

CIVIL SERVICE COMMISSION  
WATERBURY, CONNECTICUT

OPEN COMPETITIVE EXAM #2731

**OPEN COMPETITIVE EXAMINATION FOR: WATER SERVICE PERSON**

**SALARY: \$28.11~\$35.05/hour with CDL; \$26.86 ~ \$33.91/hour without CDL**

***(NOTE: New hires must start at the beginning of the range)***

**FRINGE BENEFITS:** Choose from three available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Leave; paid Personal Days

**LAST DAY FOR FILING APPLICATIONS**

Applications, which may be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., CT, CT 06702 & must be in our office by 4:30 p.m. on:

**UNTIL SUFFICIENT APPLICATIONS RECEIVED**

**IMPORTANT:**

1. Veterans – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Residency points shall be added in accordance with the amendment to the Civil Service Rules and Regulations. Proper documentation (Civil Service Office Request for Residency Points) must be submitted with application of employment.

**EXAMPLES OF DUTIES:** (Illustrative only)

Performs laboring work in support of maintenance, installation and repair of water mains, services, gate valves, fire hydrants, water meters, locates pipes, leak detection and performs other operational related duties as required or assigned. Operates pumps, generators, compactors, pneumatic excavation tools, utility truck, dump truck, backhoe, mini excavator, pay loader, skid steer, power equipment and other equipment, vehicles or machinery as required or assigned. Performs work safely, observes all safety procedures, use shoring boxes and performs basic inspection of equipment prior to use.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of methods, materials in utility pipeline maintenance, repair and installation. Knowledge of water service maintenance, plumbing methods, equipment and materials. Ability to use electronic devices to read maps, sketches, plans, process work orders, hydrant flushing plans. Ability to take accurate measurements and draw sketches. Responds to utility emergencies 24/7 any time of day or night as required. Serves on-call as required and/or assigned. Ability to establish and maintain good relationships with co-workers, supervisors, customers and the general public

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**IN ORDER TO BE CONSIDERED FOR THE POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING:**

A high school diploma or the equivalent plus 1 year experience in utility pipeline maintenance, repair or installation substituting on a year for year basis.

**ADDITIONAL REQUIREMENT:** Must possess a valid CDL B Commercial Driver's License with a clean driving record. Applicants not having a valid CDL B Commercial Driver's License must obtain one within 12 months of the date of employment.

***You must submit a copy of your DMV driver history form with your application in order to be considered for this position.***

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, American Federation of State County and Municipal Employees, AFL-CIO. The Parts and Weights for this examination will be determined prior to conducting the exam.

Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. **APPEAL PROCESS:** An applicant may appeal a notice of rejection of his/her application to the Civil Service Commission within seven (7) days of receipt of such notice. Please notify the Civil Service Office of a change in address. Notification will be mailed to the address written on your application.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER  
E.O.E. M/F/D/V

EEOP Utilization Report available at [www.waterburyct.org](http://www.waterburyct.org)

## PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

### Physical Requirements:

Incumbents in this class must have general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and visual and auditory acuity required to perform all the duties of the class. Incumbents in this class may be required to lift moderate weights; may be exposed to some risk of injury from kitchen equipment and from students. A comprehensive medical examination, including a controlled substance screening, will be required of all applicants upon a conditional offer of employment.

**Frequency: Place an "X" in each box that is appropriate to your job.**

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)				CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift				67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C			
<b>Physical Demands</b>					Depth Perception			X				
Standing			X		Color Distinction				X			
Walking			X		Peripheral Vision			X				
Sitting		X			Driving			X				
Lifting			X		<b>Physical Strength:</b>							
Carrying			X		Little Physical Effort (-10 lbs.)			X				
Pushing		X			Light Work (-20 lbs.)			X				
Pulling		X			Medium Work (20-50 lbs.)			X				
Climbing		X			Heavy Work (50-100 lbs.)			X				
Balancing		X			Very Heavy Work (100+ lbs.)		X					
Stooping			X		<b>Environmental Conditions</b>							
Kneeling			X		Cold (50 degrees F or less)		X					
Crouching			X		Heat (90 degrees F or more)		X					
Crawling		X			Temperature Changes		X					
Reaching			X		Wetness		X					
Handling			X		Humidity		X					
Grasping			X		Extreme Noise or Vibration		X					
Twisting			X		Exposure to Chemicals		X					
Feeling			X		Exposure to Gases and Fumes			X				
Talking			X		Exposure to Unpleasant Odors		X					
Hearing			X		Exposure to bodily fluids		X					
Repetitive Motion			X		Exposure to dampness			X				
Hand/Eye/Foot Coordination				X	Confinement to Small or Restricting Area			X				
Visual Acuity/Near			X		Mechanical Hazards		X					
Visual Acuity/Far			X		Physical danger or abuse		X					

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury and Waterbury Public Schools is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the District will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the District when necessary.

Prepared on: April 26, 2022