

**CIVIL SERVICE COMMISSION  
WATERBURY, CONNECTICUT**

**PROMOTIONAL EXAM #1292**

**OPEN COMPETITIVE EXAMINATION FOR: MOTOR EQUIPMENT OPERATOR (MEO) II**

**SALARY: \$21.71 ~ \$29.37/hr.** (Non-Exempt, paid weekly) (NOTE: NEW HIRES START AT THE BEGINNING OF THE RANGE)

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

**LAST DAY FOR FILING APPLICATIONS**

APPLICATIONS: May be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:30 p.m. on:

**UNTIL SUFFICIENT APPLICATIONS ARE RECEIVED**

**IMPORTANT:**

1. Veterans – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

**EXAMPLES OF WORK:** (Illustrative only)

- Operates motor trucks having a gross vehicle weight in excess of 18,000 pounds in connection with the transportation of sand, stone, gravel, snow, supplies, etc.;
- Operates motor trucks having a gross vehicle weight in excess of 18,000 pounds in connection with towing other equipment through the use of a trailer;
- Assists operator of sewer truck (Vac-All) and supervises a small group of laborers cleaning sewers;
- Operates equipment in snow plowing and snow removal operation;
- Performs daily driver's maintenance and makes minor repairs on automotive and construction-equipment;
- Assists in loading and unloading materials and equipment transported;
- Supervises the work of laborers engaged in loading and unloading trucks;
- Operates various trucks in snow plowing operations;
- When not engaged as a MEO II, performs the tasks of a MEO I, laborer or semi-skilled laborer as assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Skill in the operation of trucks having a gross vehicle weight in excess of 18,000 pounds;
- Skill in the operation of snow plowing equipment and other similar automotive and construction equipment; Ability to understand and follow simple oral and written directions;
- Good knowledge of traffic rules;
- Mechanical ability;
- Ability to make minor repairs and adjustments to equipment; dependability;
- Good physical condition;
- Ability to work in various environments and climates, including adverse weather conditions;
- Must be available to respond to 24-hour emergency situations.

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**IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING**

**EXPERIENCE:** Some experience in the operation of light or heavy automotive and construction equipment and completion of High School or a G.E.D or any combination of experience and training which provides the required knowledge, skills and abilities.

**SPECIAL REQUIREMENTS:**

Must be in possession a valid State license and good driving history.

**COPIES OF REQUIRED DOCUMENTS MUST BE SUBMITTED  
AT TIME OF APPLICATION  
HIGH SCHOOL DIPLOMA/G.E.D. & VALID DRIVERS' LICENSE**

**In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.**

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER

E.O.E. M/F/D/V

EEOP Utilization Report available upon request

7/3/25 USAR md

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### PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

**Frequency: Place an "X" in each box that is appropriate to your job.**

NEVER (N) 0 % of Shift	OCCASIONALLY (O) 1-33% of Shift				FREQUENTLY (F) 34-66% of Shift	CONSTANTLY (C) 67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C
<b>Physical Demands</b>					Depth Perception			X	
Standing			X		Color Distinction			X	
Walking			X		Peripheral Vision			X	
Sitting		X			Driving			X	
Lifting			X		<b>Physical Strength:</b>				
Carrying			X		Little Physical Effort (-10 lbs.)				
Pushing			X		Light Work (-20 lbs.)				X
Pulling			X		Medium Work (20-50 lbs.)				X
Climbing		X			Heavy Work (50-100 lbs.)			X	
Balancing		X			Very Heavy Work (100+ lbs.)			X	
Stooping			X		<b>Environmental Conditions</b>				
Kneeling			X		Cold (50 degrees F or less)				X
Crouching		X			Heat (90 degrees F or more)				X
Crawling		X			Temperature Changes				X
Reaching		X			Wetness			X	
Handling			X		Humidity			X	
Grasping			X		Extreme Noise or Vibration			X	
Twisting		X			Exposure to Chemicals		X		
Feeling		X			Exposure to Gases and Fumes		X		
Talking			X		Exposure to Unpleasant Odors		X		
Hearing				X	Exposure to bodily fluids		X		
Repetitive Motion			X		Exposure to dampness			X	
Hand/Eye/Foot Coordination				X	Confinement to Small or Restricting Area			X	
Visual Acuity/Near				X	Mechanical Hazards			X	
Visual Acuity/Far				X	Physical danger or abuse	X			

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: 8-30-23

Position: Motor Equipment Operator II (MEO II)