

# CIVIL SERVICE COMMISSION WATERBURY, CONNECTICUT

## OPEN COMPETITIVE EXAM #2699

### OPEN COMPETITIVE EXAMINATION FOR: MOTOR EQUIPMENT OPERATOR I

**SALARY: \$18.58 ~ \$25.86/hr. (40 hrs./wk., non-exempt, paid weekly)**

(NOTE: NEW HIRES START AT THE BEGINNING OF THE RANGE)

**FRINGE BENEFITS:** Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

### **LAST DAY FOR FILING APPLICATIONS**

APPLICATIONS: May be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:30 p.m. on:

**November 26, 2025**

### **IMPORTANT:**

1. Veterans – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

### **EXAMPLES OF WORK:** (Illustrative only)

Operates a light truck in carrying tools, equipment and supplies to and from repair jobs; operates a sidewalk snow removal vehicle (Bobcat); operates multi-gang mower and gasoline tractor; performs daily driver's maintenance and makes minor repairs on vehicle as required; operates equipment in snow plowing and snow removal operation; assists in loading and unloading materials and equipment transported; supervises the work of laborers in loading and unloading trucks, when not engaged as a driver, performs the tasks of a laborer or semi-skilled laborer as assigned.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

Skill in the operation of tractors, sidewalk snow removal equipment, light trucks, gang mowers, tractors and other light equipment under all types of weather conditions; ability to understand and follow simple oral and written directions; good knowledge of traffic rules; mechanical aptitude; ability to make minor repairs and adjustments to equipment; dependability; good physical condition.

### **IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING**

**EXPERIENCE:** Some experience in the operation of light automotive equipment and completion of a standard grade school course; or any combination of experience and training which provides the required knowledge, skills and abilities.

**COPIES OF REQUIRED DOCUMENTS MUST BE SUBMITTED  
AT TIME OF APPLICATION  
HIGH SCHOOL DIPLOMA/G.E.D. AND DRIVING HISTORY REPORT**

This position is covered under the written agreement between the City of Waterbury and Waterbury City Employees Local 353 AFSCME (AFL-CIO). The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination.

**APPEAL PROCESS:** - An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice. Please notify the Civil Service Office of a change in address. Notification will be mailed to the address written on your application.

Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER  
E.O.E. M/F/D/V  
EEOP Utilization Report available at [www.waterburyct.org](http://www.waterburyct.org)

**OPEN COMPETITIVE EXAM #2699**  
**OPEN COMPETITIVE EXAMINATION FOR: MOTOR EQUIPMENT OPERATOR I**

**PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS**

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

**Frequency: Place an "X" in each box that is appropriate to your job.**

| <b>NEVER (N)</b>           | <b>OCCASIONALLY (O)</b> |          |          |          | <b>FREQUENTLY (F)</b>                    | <b>CONSTANTLY (C)</b> |          |          |          |
|----------------------------|-------------------------|----------|----------|----------|------------------------------------------|-----------------------|----------|----------|----------|
| 0 % of Shift               | 1-33% of Shift          |          |          |          | 34-66% of Shift                          | 67-100% of Shift      |          |          |          |
| <b>Working Conditions</b>  | <b>N</b>                | <b>O</b> | <b>F</b> | <b>C</b> | <b>Working Conditions</b>                | <b>N</b>              | <b>O</b> | <b>F</b> | <b>C</b> |
| <b>Physical Demands</b>    |                         |          |          |          | Depth Perception                         |                       |          | X        |          |
| Standing                   |                         |          | X        |          | Color Distinction                        |                       |          | X        |          |
| Walking                    |                         |          | X        |          | Peripheral Vision                        |                       |          | X        |          |
| Sitting                    |                         | X        | X        |          | Driving                                  |                       |          | X        |          |
| Lifting                    |                         |          | X        |          | <b>Physical Strength:</b>                |                       |          |          |          |
| Carrying                   |                         |          | X        |          | Little Physical Effort (-10 lbs.)        |                       |          |          |          |
| Pushing                    |                         |          | X        |          | Light Work (-20 lbs.)                    |                       |          |          | X        |
| Pulling                    |                         |          | X        |          | Medium Work (20-50 lbs.)                 |                       |          |          | X        |
| Climbing                   |                         | X        |          |          | Heavy Work (50-100 lbs.)                 |                       |          | X        |          |
| Balancing                  |                         | X        |          |          | Very Heavy Work (100+ lbs.)              |                       |          | X        |          |
| Stooping                   |                         |          | X        |          | <b>Environmental Conditions</b>          |                       |          |          |          |
| Kneeling                   |                         |          | X        |          | Cold (50 degrees F or less)              |                       |          |          | X        |
| Crouching                  |                         | X        |          |          | Heat (90 degrees F or more)              |                       |          |          | X        |
| Crawling                   |                         | X        |          |          | Temperature Changes                      |                       |          |          | X        |
| Reaching                   |                         | X        |          |          | Wetness                                  |                       |          | X        |          |
| Handling                   |                         |          | X        |          | Humidity                                 |                       |          | X        |          |
| Grasping                   |                         |          | X        |          | Extreme Noise or Vibration               |                       |          | X        |          |
| Twisting                   |                         | X        |          |          | Exposure to Chemicals                    |                       | X        |          |          |
| Feeling                    |                         | X        |          |          | Exposure to Gases and Fumes              |                       | X        |          |          |
| Talking                    |                         |          | X        |          | Exposure to Unpleasant Odors             |                       | X        |          |          |
| Hearing                    |                         |          |          | X        | Exposure to bodily fluids                |                       | X        |          |          |
| Repetitive Motion          |                         |          | X        |          | Exposure to dampness                     |                       |          | X        |          |
| Hand/Eye/Foot Coordination |                         |          |          | X        | Confinement to Small or Restricting Area |                       |          | X        |          |
| Visual Acuity/Near         |                         |          |          | X        | Mechanical Hazards                       |                       |          | X        |          |
| Visual Acuity/Far          |                         |          |          | X        | Physical danger or abuse                 | X                     |          |          |          |

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: 6.16.2022

Position: Motor Equipment Operator I (MEO I)