

**CIVIL SERVICE COMMISSION
WATERBURY, CONNECTICUT**

OPEN COMPETITIVE EXAM #2677

OPEN COMPETITIVE EXAMINATION FOR: HEAVY EQUIPMENT OPERATOR

SALARY: \$28.11 ~ \$35.05/hr. (Non-Exempt, 40 hours/wk., paid wkly.)

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

LAST DAY FOR FILING APPLICATIONS

APPLICATIONS: May be obtained by visiting our website at www.waterburyct.org or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:30 p.m. on:

Until Sufficient Application Received

IMPORTANT:

1. Veterans – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

EXAMPLES OF WORK: (Illustrative only)

Operates motor trucks having any single vehicle with GVWR of 26,001 or more pounds, or any such vehicle Towing a vehicle not in excess of 10,000 pounds GVWR. Installs, maintains and repairs sewer systems Through the use of heavy equipment, asphalts streets and establishes sidewalks and curbing through the use Of specialized equipment; Operates a light truck, operates heavy equipment requiring a Commercial Drivers' License (CDL Class A or CDL Class B) depending upon proper licensure in connection with the Transportation of gravel, sand, tools, heavy and light equipment, supplies, personnel, etc.; operates Specialized equipment such as a bulldozer, pay loader, power shovel, large roller, paver, etc.; Services and Makes minor repairs to equipment used; cleans up debris after accident, fire or flooding; places work zone Safety items as required; Unblocks sewers using equipment or chemicals; checks sidewalk and sewer backup Complaints; patches holes with asphalt; Inspects road cuts and sunken spots and takes corrective action; Traces surface water for blocks or leaks in the sewer system and takes corrective action; supervises lower Classes engaged in installation, repair and maintenance activities; Notifies superior and calls in off-duty Crews for major emergency work; when not engaged as an Operator, performs the tasks of lower classes as Assigned; Installs sanitary sewer and storm water systems and devices; Operates CCTV Camera Truck to inspect and video sanitary sewer systems; Operates sewer truck (Jetter-Vac) and supervises a small crew of laborers cleaning sewers; Operates street sweeping equipment; Operates snowplow and sanding/salt truck to remove ice and snow from the roads and assigned areas, which require early morning starts, extended hours, and weekends including holidays; Performs other related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Skill in the operation of all motorized vehicles and equipment utilized by the City of Waterbury; Ability to make minor repairs and adjustments to vehicles and equipment utilized; Good knowledge of traffic and safety rules and accident prevention practices; Working knowledge of the construction, layout and maintenance of streets and sewers; Ability to work in various environments and climates, including adverse weather conditions; Working knowledge of the common practices, tools, terminology and safety precautions in this field of work; Familiarity with Flagger/Work Zone safety procedures required to work in moving traffic; Must be available to respond to 24-hour emergency situations.

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IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING

EXPERIENCE: Two (2) years of heavy equipment experience in the field of water/wastewater, heavy construction, highway maintenance or related work and possession of a High School Diploma or G.E.D.

SPECIAL REQUIREMENTS: Must be in possession of a valid Commercial Drivers' License CDL Class-B, (CDL Class-A preferred) with a good driving history.

Must be able to obtain Flagger/Work Zone Safety Certification approved by Connecticut Department of Transportation (ConnDOT) and CDL Endorsement "N" (Liquid Bulk/Tank Cargo) issued by the Department of Motor Vehicle (DMV) within six (6) months of employment.

**COPIES OF REQUIRED DOCUMENTS MUST BE SUBMITTED
AT TIME OF APPLICATION
HIGH SCHOOL DIPLOMA/G.E.D. & VALID CDL LICENSE**

In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER

E.O.E. M/F/D/V

EEOP Utilization Report available at www.waterburyct.org

7/1/25 USAR md

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PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Frequency: Place an "X" in each box that is appropriate to your job.

| NEVER (N) | OCCASIONALLY (O) | | | | FREQUENTLY (F) | CONSTANTLY (C) | | | |
|----------------------------|-------------------------|----------|----------|----------|------------------------------------------|-----------------------|----------|----------|----------|
| 0 % of Shift | 1-33% of Shift | | | | 34-66% of Shift | 67-100% of Shift | | | |
| Working Conditions | N | O | F | C | Working Conditions | N | O | F | C |
| Physical Demands | | | | | Depth Perception | | | X | |
| Standing | | | X | | Color Distinction | | | X | |
| Walking | | | X | | Peripheral Vision | | | X | |
| Sitting | | X | X | | Driving | | | X | |
| Lifting | | | X | | Physical Strength: | | | | |
| Carrying | | | X | | Little Physical Effort (-10 lbs.) | | | | |
| Pushing | | | X | | Light Work (-20 lbs.) | | | | X |
| Pulling | | | X | | Medium Work (20-50 lbs.) | | | | X |
| Climbing | | X | | | Heavy Work (50-100 lbs.) | | | X | |
| Balancing | | X | | | Very Heavy Work (100+ lbs.) | | | X | |
| Stooping | | | X | | Environmental Conditions | | | | |
| Kneeling | | | X | | Cold (50 degrees F or less) | | | | X |
| Crouching | | X | | | Heat (90 degrees F or more) | | | | X |
| Crawling | | X | | | Temperature Changes | | | | X |
| Reaching | | X | | | Wetness | | | X | |
| Handling | | | X | | Humidity | | | X | |
| Grasping | | | X | | Extreme Noise or Vibration | | | X | |
| Twisting | | X | | | Exposure to Chemicals | | X | | |
| Feeling | | X | | | Exposure to Gases and Fumes | | X | | |
| Talking | | | X | | Exposure to Unpleasant Odors | | X | | |
| Hearing | | | | X | Exposure to bodily fluids | | X | | |
| Repetitive Motion | | | X | | Exposure to dampness | | | X | |
| Hand/Eye/Foot Coordination | | | | X | Confinement to Small or Restricting Area | | | X | |
| Visual Acuity/Near | | | | X | Mechanical Hazards | | | X | |
| Visual Acuity/Far | | | | X | Physical danger or abuse | X | | | |

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: 7/15/21

Position: Heavy Equipment Operator (HEO)