

**CIVIL SERVICE COMMISSION  
WATERBURY, CONNECTICUT**

**OPEN COMPETITIVE EXAM #2504**

**OPEN COMPETITIVE EXAMINATION FOR: PLUMBER**

**SALARY: \$24.02 ~ \$29.22/hr. 40 hrs/wk paid weekly (New Hires Start at the Beginning of the Range)**

**As of July 1, 2023: \$26.51-\$34.36/hr. 40 hrs/wk paid weekly (New Hires Start at the Beginning of the Range)**

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

**LAST DAY FOR FILING APPLICATIONS**

APPLICATIONS: May be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:50 p.m. on:

**UNTIL SUFFICIENT APPLICATIONS RECEIVED**

**IMPORTANT:**

1. Veterans – Veteran’s points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

**EXAMPLES OF WORK:** (Illustrative only)

Taps water and sewer mains and laterals and wifes and flushes joints; Installs and repairs hot and cold water, oil, steam or gas pipes and makes all necessary connections; Installs water service piping, which includes the wiping and testing of joints; Installs and repairs fixtures such as lavatory facilities, drinking fountains and sprinkling systems; Repairs and installs pipes and valve traps in the heating systems; Cuts, bends and threads pipes; Assists skilled workmen of related trades intermittently in general plumbing maintenance work; Maintains plumbing tools and equipment. Performs other related duties as required.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

Good knowledge of the terminology, tools, materials and practices of the plumbing trade; skill in the performance of plumbing tasks; ability to read and work from blueprints, mechanical aptitude.

**IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING**

Considerable experience as a journeyman plumber or completion of a recognized apprenticeship in this work or completion of vocational school training and preferably completion of standard high school course; or any equivalent combination of experience and training which provides the required knowledges, skills and abilities.

**SPECIAL REQUIREMENTS:**

Possession of a State of Connecticut P-2 Unlimited Journeyman Plumber License. Possession of a valid Motor Vehicle License with a good driving history.

**COPIES OF APPLICABLE EDUCATIONAL DOCUMENTS AND P-2  
MUST BE SUBMITTED AT TIME OF APPLICATION**

In order to verify possession of the appropriate Driver’s License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.

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Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)	CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift	67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C
<b>Physical Demands</b>					Depth Perception		X		
Standing			X		Color Distinction		X		
Walking			X		Peripheral Vision		X		
Sitting		X			Driving			X	
Lifting		X			<b>Physical Strength:</b>				
Carrying		X			Little Physical Effort (-10 lbs.)			X	
Pushing		X			Light Work (-20 lbs.)			X	
Pulling		X			Medium Work (20-50 lbs.)		X		
Climbing		X			Heavy Work (50-100 lbs.)		X		
Balancing			X		Very Heavy Work (100+ lbs.)		X		
Stooping		X			<b>Environmental Conditions</b>				
Kneeling			X		Cold (50 degrees F or less)			X	
Crouching			X		Heat (90 degrees F or more)		X		
Crawling		X			Temperature Changes		X		
Reaching			X		Wetness			X	
Handling			X		Humidity		X		
Grasping			X		Extreme Noise or Vibration		X		
Twisting		X			Exposure to Chemicals		X		
Feeling		X			Exposure to Gases and Fumes		X		
Talking		X			Exposure to Unpleasant Odors			X	
Hearing		X			Exposure to bodily fluids		X		
Repetitive Motion			X		Exposure to dampness		X		
Hand/Eye/Foot Coordination			X		Confinement to Small or Restricting Area		X		
Visual Acuity/Near			X		Mechanical Hazards		X		
Visual Acuity/Far			X		Physical danger or abuse		X		

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified. The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: April 8, 2021

Position: Plumber

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER  
E.O.E. M/F/D/V

EEOP Utilization Report available upon request