

**CIVIL SERVICE COMMISSION
WATERBURY, CONNECTICUT**

OPEN COMPETITIVE EXAM #2495

OPEN COMPETITIVE EXAMINATION FOR: LAND USE INSPECTOR

(Non-Exempt)

SALARY: \$21.71 ~ \$27.67/hr. (Effective 7/1/23, \$22.14 ~ \$27.67/hr.) 35 hrs./wk. paid bi-wkly (NOTE: New hires start at the beginning of the range, WCEA Grade 24)

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation Days; paid Sick Days; paid Personal Days.

LAST DAY FOR FILING APPLICATIONS

Applications, which may be obtained by visiting our website at www.waterburyct.org or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:50 p.m. on:

Until Sufficient Applications are Received

IMPORTANT:

1. Veterans – Veteran’s points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

EXAMPLES OF WORK: (Illustrative only)

Enforces the Zoning Regulation and the IWWC (Wetlands) Regulation. Reviews building permit applications relative to Zoning and IWWC compliance. Conducts Zoning/IWWC inspections. Responds to and investigates Zoning/IWWC complaints. Prepares violation letters and works with violators to gain compliance. Appears in court pursuant to Zoning/IWWC enforcement actions. Maintains records related to Zoning/IWWC enforcement and permits. Works with applicants and members of the public regarding zoning, IWWC, city planning and code enforcement, inquiries. Evaluates development proposals submitted to the City. Prepares staff reports. Performs related work as assigned.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:

Solid understanding of the principles and practices of land use, planning, and zoning processes.
Familiarity with the Connecticut General Statutes regarding planning and zoning.
Strong organizational skills and ability to manage multiple tasks within a busy work environment.
Ability to interpret development plans and zoning regulations in a fair, objective and consistent manner.
Ability to communicate effectively, orally and in writing.
Ability to exercise tact and courtesy in dealing with the public and work collaboratively with coworkers.
Use of a digital camera and downloading of digital photos.
Use of Microsoft Office.
Familiarity with Geographic Information Systems (GIS) applications desirable.

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IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING EXPERIENCE:

Associates Degree in Planning, Engineering Tech, Building Construction, Architecture or a related field plus one (1) year experience working in zoning or wetlands enforcement; or two (2) years' experience working in a zoning or wetlands enforcement capacity. CAZEO certification preferred, ability to successfully complete the CT-DEEP Municipal Inlands Wetlands Agency Comprehensive Training Program one (1) year from date of hire.

**COPIES OF COLLEGE DEGREE OR TRANSCRIPTS
AND CERTIFICATION IF APPLICABLE
MUST BE SUBMITTED AT TIME OF APPLICATION**

ADDITIONAL REQUIREMENTS:

Must be in possession of a valid Motor Vehicle Driver's License with a good driving history (**see statement below**).

In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.

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PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Frequency: Place an "X" in each box that is appropriate to your job.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)	CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift	67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C
Physical Demands					Depth Perception		X		
Standing		X			Color Distinction		X		
Walking		X			Peripheral Vision		X		
Sitting			X		Driving			X	
Lifting		X			Physical Strength:				
Carrying		X			Little Physical Effort (-10 lbs.)		X		
Pushing		X			Light Work (-20 lbs.)		X		
Pulling		X			Medium Work (20-50 lbs.)		X		
Climbing		X			Heavy Work (50-100 lbs.)	X			
Balancing		X			Very Heavy Work (100+ lbs.)	X			
Stooping		X			Environmental Conditions				
Kneeling		X			Cold (50 degrees F or less)			X	
Crouching		X			Heat (90 degrees F or more)		X		
Crawling		X			Temperature Changes		X		
Reaching		X			Wetness			X	
Handling		X			Humidity		X		
Grasping		X			Extreme Noise or Vibration	X			
Twisting		X			Exposure to Chemicals	X			
Feeling			X		Exposure to Gases and Fumes	X			
Talking				X	Exposure to Unpleasant Odors	X			
Hearing				X	Exposure to bodily fluids	X			
Repetitive Motion			X		Exposure to dampness	X			
Hand/Eye/Foot Coordination			X		Confinement to Small or Restricting Area	X			
Visual Acuity/Near			X		Mechanical Hazards	X			
Visual Acuity/Far			X		Physical danger or abuse		X		

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified. The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: 5/22/2023

Position: Land Use Inspector

This position is covered under the written agreement between the City of Waterbury and the White-Collar Union. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process: An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the Civil Service Commission within seven (7) days of the date on such notice. Please notify the Civil Service Office of a change in address. Notification will be mailed to the address written on your application.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER

E.O.E. M/F/D/V

EEOP Utilization Report available upon request