

**CIVIL SERVICE COMMISSION
WATERBURY, CONNECTICUT**

OPEN COMPETITIVE EXAM #2470

OPEN COMPETITIVE EXAMINATION FOR: TREE TRIMMER

SALARY: \$20.06 ~ \$23.88/hr. (paid hourly, 40 hours/wk., paid wkly. (Non-Exempt, AFSCME, Salary Grade 27) (NOTE: NEW HIRES START AT THE BEGINNING OF THE RANGE)

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

LAST DAY FOR FILING APPLICATIONS

APPLICATIONS: May be obtained by visiting our website at www.waterburyct.org or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:50 p.m. on:

UNTIL SUFFICIENT APPLICATIONS RECEIVED

IMPORTANT:

1. **Veterans** – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. **Residents** – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

EXAMPLES OF WORK: (Illustrative only)

Drives City vehicle from office to work site; Climbs truck mounted or other ladders and utilizes bucket trucks in trimming at considerable heights and near utility power lines; Climbs trees by truck mounted hydraulic lifts; Uses powered chain saws, shears or other cutting implements to remove branches that are broken, dead or present a hazard; Trims trees obstructing the visibility of traffic signs, lights, and clears brush from drainage ditches including rights-of-way; Operates boom and bucket trucks, tractors, mechanical chippers, mowers and stumps; Performs routine servicing and preventative maintenance work on power tools, machinery and equipment; Performs related work as required, to include some duties of the lower classification of Maintainer.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of standard methods, materials, tools and equipment used in trimming, cutting and removal of trees; Knowledge of occupational hazards and safety precautions of tree trimming; Skill in the use of pole shears, power saws and other standard tools or equipment used in tree trimming; Ability and strength to climb trees and work at considerable heights and to perform heavy manual labor for extended periods, occasionally in adverse weather conditions; Ability to properly care for and use cutting tools, rope ladders and other tree equipment; good physical strength, excellent physical condition.

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IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING EXPERIENCE:

Completion of high school and one (1) year experience in professional tree trimming. CDL Class B Driver's License preferred. Must obtain CDL Class B Driver's License within nine (9) month probationary period.

SPECIAL REQUIREMENTS: Must Possess a valid CDL Class B Driver's License or obtain within the nine (9) month probationary period (see statement below).

COPIES OF REQUIRED DOCUMENTS MUST BE SUBMITTED AT TIME OF APPLICATION. EDUCATIONAL DOCUMENTS: DIPLOMA/TRANSCRIPTS & CDL LICENSE-CLASS B

In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER

E.O.E. M/F/H/V
EEOP Utilization Report available upon request

4/3/23 USAR MJ

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PART V - WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Frequency: Place an "X" in each box that is appropriate to your job.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)	CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift	67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C
Physical Demands					Depth Perception			X	
Standing			X		Color Distinction			X	
Walking			X		Peripheral Vision			X	
Sitting			X		Driving			X	
Lifting			X		Physical Strength:				
Carrying			X		Little Physical Effort (-10 lbs.)			X	
Pushing			X		Light Work (-20 lbs.)			X	
Pulling			X		Medium Work (20-50 lbs.)			X	
Climbing			X		Heavy Work (50-100 lbs.)		X		
Balancing			X		Very Heavy Work (100+ lbs.)		X		
Stooping			X		Environmental Conditions				
Kneeling			X		Cold (50 degrees F or less)			X	
Crouching			X		Heat (90 degrees F or more)			X	
Crawling		X			Temperature Changes			X	
Reaching			X		Wetness			X	
Handling			X		Humidity			X	
Grasping			X		Extreme Noise or Vibration			X	
Twisting		X			Exposure to Chemicals		X		
Feeling		X			Exposure to Gases and Fumes		X		
Talking		X			Exposure to Unpleasant Odors		X		
Hearing			X		Exposure to bodily fluids	X			
Repetitive Motion			X		Exposure to dampness		X		
Hand/Eye/Foot Coordination			X		Confinement to Small or Restricting Area		X		
Visual Acuity/Near			X		Mechanical Hazards		X		
Visual Acuity/Far			X		Physical danger or abuse	X			

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: October 27, 2021

Tree Trimmer