

MAYOR'S PROPOSED BUDGET

FOR THE FISCAL YEAR END JUNE 30, 2027

BUDGET 2026 - 2027

Submitted on April 1, 2026



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PAUL K. PERNERESKI, JR.
MAYOR



OFFICE OF THE MAYOR

THE CITY OF WATERBURY
CONNECTICUT

April 1, 2026

The Honorable Board of Aldermen
The Citizens and Taxpayers of Waterbury

Mayor's Proposed Budget for Fiscal Year ending June 30, 2027

My Fellow Waterburians:

I am honored to submit my proposed budget for our City's next fiscal year. This proposed budget is for the fiscal year beginning July 1, 2026. Similar to previous years, the budget development process was performed with keeping the impact on taxpayers close to mind. I understand that our hardworking residents and taxpayers continue to be faced with many economic pressures. My budget development team and I worked diligently to craft a budget that contains growth to the greatest extent possible, while maintaining funding for all of our obligations and continuing the provision of high-quality services. This task was particularly difficult to accomplish this year, as our operational costs to maintain current services continue to increase throughout all cost categories.

My proposed spending package for next year totals \$457,880,213. This represents an \$11.3 million, or 2.52%, increase in spending compared to the current year. My proposed budget reduces the real estate and personal property mill rate by 1.12 mills, with the October 1, 2022 real estate property assessment increases now being fully taxable. The proposed mill rate is 43.86 mills for Fiscal Year 2027. My proposed budget implements the final year of the previously approved four-year revaluation phase-in, resulting in the elimination of phase-in tax exemptions. The motor vehicle mill rate proposed for Fiscal Year 2027 is 32.46 mills. This is the same mill rate as the current year and maintains compliance with the current State-mandated mill rate cap. All taxpayers who own or lease a motor vehicle will continue to benefit from the motor vehicle mill rate being capped at 32.46 mills.

State Aid accounts for a large portion of the City's revenue at 33% of budget. The Education Cost Sharing (ECS) Grant is a major source of revenue that assists in funding the operations of the Education Department. At this time, the State's FY26-27 Adopted Biennial Budget maintains the Fiscal Year 2027 ECS Grant at the same level as Fiscal Year 2026. Waterbury's ECS Grant is in the total amount of \$201.1 million, \$113.6 million of which is included in this budget as General Fund revenue. The remaining \$87.5 million of ECS funding, or the Alliance Grant portion, is not included as revenue in this budget because it is sent directly to the Education Department. While ECS funding is currently planned to remain unchanged in Fiscal Year 2027, the Education Department has requested an \$11.8 million increase in the General Fund contribution it receives from the City. The Education Department is facing significant expense increases in areas such as salaries, student transportation and special education. My proposed budget does not increase the General Fund contribution to the Education Department as I believe there is

a good possibility that the State Legislature will increase Education funding for next year during the current legislative session. I am monitoring the session closely and am hopeful that additional State funding may help us close the Education Department's budget gap.

I look forward to working together in the upcoming months to ensure we are providing adequate funding to continue meeting the educational needs of our students in the next school year.

I would like to thank the department heads of the City and their staffs for submitting responsible budget requests. Each year, they work tirelessly to control expenses and find ways to generate savings.

I appreciate your cooperation and support in prioritizing continued progress for our great City.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Paul K. Pernerewski, Jr.", written in a cursive style.

Paul K. Pernerewski, Jr.
Mayor

Budget Timeline – Fiscal Year 2027

Charter Requirements – Budget timeline

Wednesday, April 1, 2026 “On or before the first day of April of each year, the Mayor shall submit Budget to Board of Aldermen through the City Clerk...”

Friday, June 5, 2026 “...Not later than midnight of the second business day following the first Wednesday after the first Monday in June, the Board of Aldermen shall adopt, by resolution, the budget, appropriations and tax levy...”

Proposed – Budget timeline

By Tuesday, November 18, 2025

Budget Director provides the Departments with required Budget forms for submittal of Operating and Capital Budgets Requests to Mayor – Departments have 6 weeks to develop and submit budget requests

By Monday, January 5, 2026

Departments submit Budget Requests to Mayor – Offices of Mayor and Budget Control work on budget development for 10 to 12 weeks in months of January thru March

By Wednesday, April 1, 2026

Mayor submits Proposed Budget to the Board of Aldermen – the BOA has 8 to 9 weeks for deliberation and potential changes

By Wednesday, April 15, 2026

Board of Aldermen may hold first of two Public Hearings on Budget – Charter states no less than 7 days or more than 14 days after receipt of budget

By Friday, May 22, 2026

Board of Aldermen may finish budget deliberations

By Friday, May 29, 2026

Board of Aldermen holds last of two Public Hearings on Budget – Charter states hearing shall be held no more than 7 days nor fewer than 3 days prior to the budget adoption

By Friday, June 5, 2026

Budget Adoption by Board of Aldermen

By Monday, June 8, 2026

**Mayor may Veto the Board of Aldermen Adopted Budget
Submittal of adopted mill rate to Tax Collecting Official – if approved**

By Thursday, June 11, 2026

Board of Aldermen may overturn Veto by an affirmative vote of three fifths of the members, present and absent

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CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FY 2026-27
BUDGETARY CHARTER REQUIREMENTS

General Executive Summary

This executive summary is forwarded as a detailed account of the Mayor's Proposed Budget for the Fiscal Year beginning July 1, 2026 through June 30, 2027 (FY27).

The Proposed Budget for FY27 is the third budget proposed by the Pernerewski Administration. This Proposed Budget appropriates approximately \$11.25 million, or 2.52%, more for expenses than provided for in the FY26 Adopted Budget. The limited growth in spending demonstrates the Administration's strong commitment to controlling spending in an effort to keep the City's mill rate stable. This Budget once again uses two mill rates, similar to the previous nine budgets. The locally approved mill rate applies to real estate and personal property, while a State mandated mill rate applies to motor vehicles. The local mill rate proposed for FY27 is 43.86, which is 1.12 mills less than the FY26 adopted mill rate due to the implementation of the final year of the four-year Revaluation phase in. The motor vehicle mill rate proposed for FY27 is 32.46 mills, which is the same as the FY26 adopted mill rate and the current State mandated mill rate cap. The City receives a grant from the State of Connecticut to make up for lost revenue due to the motor vehicle mill rate being lower than the City's real estate and personal property mill rate. Unfortunately, this grant continues to drop significantly as the City's mill rate decreases with the phase-in of the October 1, 2022 Revaluation. The FY27 grant drops down to \$8.8 million compared with a grant of \$13 million in FY26. This budget recommends the continuance of the City's local elderly and totally disabled tax credit in the amount of \$500 to help these residents stay in their homes.

As explained last year, the City completed a State-mandated five-year property revaluation for the purpose of establishing the City's October 1, 2022 Grand List. The real estate portion of the City's net Grand List increased substantially, with residential property value growth outpacing that of commercial property. In order to keep property tax bills manageable for the hardworking taxpayers of Waterbury, the Board of Aldermen unanimously approved a four-year phase-in of the October 1, 2022 Revaluation. This means the increases in real property assessments are being phased-in over a four-year period. FY27 is the final year of the four-year phase-in. The Administration continues to prioritize economic development and works tirelessly to bring new businesses and jobs to Waterbury in an effort to expand the commercial portion of the Grand List. Committed efforts continue with brownfield remediation and redevelopment as part of this strategy.

In the beginning of the FY27 budget development process, the City was faced with requests for appropriations from Departments which would have necessitated a budget of \$474.7 million, representing a \$28.1 million increase in appropriations. This would have represented a 6.3% increase over the previous fiscal year and would have required a substantially higher mill rate than the proposed 43.86 mills. Once again, in the development of the FY27 proposed budget, the Mayor's Office used a Budget Development Committee staffed by participants from the Mayor's Office, the Office of Budget Control and the Finance Department. This development committee acts as an internal oversight group charged with reviewing all department requests and identifying recommended changes for the Mayor's consideration. After reviewing all requests and considering the different options, Mayor Pernerewski arrived

FY27 EXECUTIVE SUMMARY

at a proposed Budget of \$457.9 million, which represents a 2.52% increase over FY26 and representing an appropriation increase of \$11.3 million. Difficult decisions had to be made in order to arrive at a responsible budget that appropriately funds the City's obligations as well as provides funding for the continuation of high-quality services taxpayers deserve.

The FY27 budget includes a Contingency account of \$4.7 million, which is \$2.2 million more than FY26. The Contingency account provides a budgeted appropriation for any unanticipated or emergency expenses that may arise during FY27 as well as any potential overages in areas such as fuel, utilities, snow removal and various other expenses. Additionally, the Contingency account may be used to assist with yet to be determined general wage increases on outstanding labor contracts. FY27 will be the second contract year for the Fire and Management Union successor contracts and the first contract year for the White Collar, Blue Collar and Police Union successor contracts. Any general wage increases (GWIs) awarded to these units would need to be funded from the Contingency account to the extent funds are not available through departmental savings. The outstanding labor contracts contributed to the increase in the Contingency account for FY27.

The FY27 General Fund contribution to the Debt Service Fund is proposed to remain the same as FY26, for a total of \$22 million, while the contribution to the Pension Plan is increasing by \$120,000. The Pension Plan increase is a result of the annual required contribution increasing by \$971,000 and the contribution to pay down the outstanding pension obligation bonds decreasing by \$851,000.

State Aid revenue in the Mayor's FY27 Proposed Budget increases by \$1.6 million compared to the FY26 budgeted amount. The Mayor's proposal includes the State Aid figures reported in the State's FY26-27 Adopted Biennial Budget, including adjustments proposed by Governor Lamont. There is a decrease of \$4.3 million in the motor vehicle mill rate cap grant due to the fact that the City's mill rate is now closer to the State-mandated motor vehicle mill rate cap. This grant makes up for the revenue the City is unable to collect due to the motor vehicle mill rate being capped by State law. All taxpayers who own or lease a motor vehicle continue to benefit from the motor vehicle mill rate being capped at 32.46 mills

The State Legislature is currently deliberating adjustments to the State's FY26-27 Adopted Budget. As always, the Mayor along with the Office of Budget Control (OBC) will keep the Board of Aldermen informed of any new information that is received related to the State Budget. The General Assembly is scheduled to end its session on May 6th, while the City's budget must be adopted by June 5th.

The City of Waterbury maintains a very good tax collection rate but still budgets cautiously in this field. The City budgets for a 96% current tax collection rate, but consistently collects above this rate. In FY27, as in previous years, the City must apply the two different mill rates to the grand list based upon the category.

This budget submission is now subject to Board of Aldermen deliberations. The Office of the Mayor and Office of Budget Control will be able to assist with any questions arising from that review. As previously stated, the State's General Assembly Session ends on May 6, 2026, and the Board of Aldermen needs to adopt the City's budget by June 5, 2026.

The City of Waterbury has several long-standing challenges some of which are mentioned below. Mayor Pernerewski identified several priorities that he imparted to the Budget

FY27 EXECUTIVE SUMMARY

Development Committee for addressing these concerns. The Committee developed the FY27 Budget recommendations to the Mayor with these directives in mind:

- A commitment in FY27 to keep the local property tax burden stable.
- A continued commitment and inclusion of funds in the budget for the local portion of the Elderly Tax Credit, first adopted by the Board of Aldermen in FY15.
- A continued commitment to the educational needs of the City's students.
- A commitment to responsibly funding the City's Pension and Other Post Employment Benefit (OPEB) obligations.
- A continued commitment to maintain the fiscal health and "Reserve Fund Balances" of the City's self-insured Internal Service Funds for Health Benefits, Workers' Compensation, Heart & Hypertension and General Liability.
- A continued commitment to funding a Contingency account within the budget for unanticipated costs.

The City continues to maintain strong "A" class bond credit ratings with all four rating agencies. The ratings vary from a high of "AA" with KBRA to a low of A2 with Moody's. Rating agencies each use different criteria and weightings in establishing their credit ratings. Most notably, on April 25, 2025, KBRA reaffirmed the City's "AA" rating based on the following key credit considerations.

- Local economy continues to undergo significant reinvestment and development.
- Financial performance is sound with a consistent trend of balanced general fund operations and modestly growing general fund reserves supported by the City's strong financial management policies and procedures.
- Requirement to fully fund actuarially determined pension contribution, as per state statute authorizing the 2009 pension obligation bonds.

The reports issued by the rating agencies highlight the City's very strong financial management policies and practices. The policies and practices highlighted by the rating agencies were adhered to in the development of the FY27 operating budgets for the General Fund, the Water and Sewer Funds, and the Capital Improvement Fund of the City of Waterbury.

As mentioned above, the Mayor chose to continue to utilize a Budget Development Committee format to advise him on matters of budget development. In addition to the Mayor, the Committee consisted of the Chief of Staff, Manager of Budget Development and Oversight, Mayoral Advisor, Finance Director and Department Accounting Manager from the Office of Budget Control. The Committee reviewed all department budget request submissions for FY27 and evaluated revenue estimates while developing the Mayor's Proposed Budget.

The Budget Development Committee developed a set of recommendations for review and approval by the Mayor. Some of the highlights of those recommendations approved by the Mayor and hereby submitted as part of the Mayor's Proposed FY27 Budget are as follows:

FY27 EXECUTIVE SUMMARY

FY27 BUDGET POINTS

- The Mayor's Proposed Budget for FY27 is the eleventh budget to contain the use of two separate mill rates.
 - The proposed real estate and personal property mill rate is 43.86, which is 1.12 mills less than the FY26 adopted mill rate of 44.98 mills.
 - The proposed motor vehicle mill rate is 32.46, which is the same as FY26 and compliant with the cap mandated by State law.
- The Water user rate is proposed to increase from \$2.65 per CCF to \$3.50 per CCF and the quarterly service charge is proposed to increase from \$12 to \$24 per quarter for 5/8" meters and \$12 to \$120 per quarter for meters larger than 5/8". These increases will assist with the operations of the Water Department as well as allow for continued investment in water infrastructure capital renewal and replacement projects. Sewer rates are being held at the same level as FY26.
- The Mayor's Proposed Budget again contains funding for the local Elderly Tax Credit program designed to assist some of our most deserving taxpayers stay in the homes they have occupied and raised their families in for many years. This proposal includes a credit of \$500 for those who qualify, which is the same as FY26.
- The October 1, 2025 net Grand List of \$6.8 billion in assessed property values increased by approximately \$559.4 million compared to the October 1, 2024 net Grand List, which was \$6.2 billion. FY27 is the final year of the four-year phase-in of the 10/1/22 Revaluation, which means 100% of the increases in real property assessments are now included in the net taxable grand list.
- Total Budget proposal of \$447.9 million represents an increase of 2.52% compared to the FY26 adopted budget of \$446.6 million.
- Continued stability in the City's General Fund Balance of \$30.9 million allows the opportunity to continue to budget a \$3 million "Designated Use of Fund Balance" as a property tax burden mitigation tool; the City has never made use of this budgeted use of fund balance due to its strong budget management controls.
- The City's FY27 revenue structure is made up of 60% in Property Taxes and 33% in State Aid.
- The Mayor's Proposed Budget contains approximately \$1.6 million more in General Fund State Aid compared to the City's FY26 Adopted Budget.
- Waterbury's FY27 Education Cost Sharing (ECS) grant that is included in the State's FY26-27 Adopted Biennial Budget is a total of approximately \$201.1 million, which is the same amount that is expected to be received in FY26. At this total amount, the General Fund portion is expected to remain at \$113.6 million, while the Alliance Grant portion, which is sent directly to the Board of Education, is expected to remain at \$87.5 million. It is possible that the State Legislature will make changes to ECS funding during the current legislative session and the City is monitoring this closely.

REVENUE

The following are notes on the revenue included in the Proposed Budget:

- The Budget continues to reflect heavy reliance on two revenue line items to fund the majority of the budget; these are local property taxes at 60% and State Aid at 33% of the total Budget.
- The grand list as of 10/1/25 has a net value of \$6.8 billion. This budget includes a reserve computation for a grand list decrease of 1.0% due to possible adjustments made by the

FY27 EXECUTIVE SUMMARY

Board of Assessment Appeals (BAA) for real estate and personal property and a decrease of 0.2% for motor vehicles. There are also separate computations for the loss of the real estate and personal property values of the Waterbury Hospital property from the grand list because the property recently transitioned from a taxable to tax-exempt status. The proposed budget is based upon a four-year phase-in of the 10/1/22 Revaluation, which means the increases in real property assessments are being phased-in over a four-year period. FY27 is the final year of the phase-in.

- There are two mill rates in this Budget. The real estate and personal property mill rate is 43.86 mills, which is 1.12 mills less than FY26. The motor vehicle mill rate is 32.46, which is the same as FY26. These rates support service level appropriations of \$457.9 million.
- The tax collection rate is being kept at the current estimated rate of 96.0%.
- At the proposed 96.0% collection rate, 1 mill is equal to \$5.6 million.
- The Water user rate is proposed to increase from \$2.65 per CCF to \$3.50 per CCF and the quarterly service charge is proposed to increase from \$12 to \$24 per quarter for 5/8" meters and \$12 to \$120 per quarter for meters larger than 5/8". Sewer rates are being held at the same level as FY26.
- State Aid formula grant amounts included in the Mayor's proposal are based on the State's FY26-27 Adopted Biennial Budget, including adjustments proposed by Governor Lamont.
- The General Fund portion of the ECS grant is expected to be \$113.6 million, while the Alliance Grant, which is sent directly to the Board of Education is expected to be \$87.5 million. Together these grants total \$201.1 million.
- The revenue to be derived from the current property tax line items amounts to \$265.8 million. In FY27, current tax collections consist of two line items, similar to FY26, due to a separate motor vehicle mill rate set in compliance with the State's motor vehicle mill rate cap. The City anticipates to receive a motor vehicle property tax grant from the State in the amount of \$8.8 million in FY27 to account for revenue lost due to the motor vehicle mill rate cap.
- The budget for delinquent prior year taxes is the same as FY26, for a total of \$3.65 million. The budget for the Supplemental Motor Vehicle Tax is also the same as FY26 at \$2.6 million. The projections for interest on current and prior years' taxes total a combined \$3.3 million, which is the same as FY26.
- The City is again budgeting for the potential use of Fund Balance in the amount of \$3 million; this is less than 1% of the Budget as City policy allows and should not be needed to balance operations as recent history indicates.

APPROPRIATIONS

Changes to the recommended appropriations of the City for FY27 are as follows:

- The FY27 Mayor's Proposed Budget contains appropriations of \$457.9 million; \$11.3 million, or 2.52%, more than in FY26.
- In the first compilation of the budget, the amounts shown under Department Head Requests, were in the total amount of \$474.7 million. This would have represented an increase of 6.3% over the previous fiscal year.
- The Mayor's Budget Development Committee identified reductions of approximately \$16.9 million necessary to contain budget growth and to reach a final proposed budget of \$457.9 million.

FY27 EXECUTIVE SUMMARY

- The General Fund, non-Education budgeted position count is 1,097, which is four more than FY26. The budget includes the addition of 4 Firefighter positions.
- The Contingency account has been budgeted at \$4.7 million to cover unanticipated or emergency expenses that may arise as well as potential shortfalls in the areas of fuel, utilities, snow removal and other various expense line items. Funding for potential general wage increases to be awarded in outstanding labor contracts is also included in the Contingency account.
- The FY27 Budget increases the General Financial contribution to the Health Fund by \$2 million compared to FY26 for a total General Financial annual funding contribution of \$67 million. It is also expected that the Health Fund will benefit from an \$11 million contribution from the Education Department in FY27, which is the same amount as contributed in FY26.
- The FY27 Budget increases the contribution to the Pension Plan by \$120,000 for a total contribution of \$49.9 million.
- The FY27 Budget keeps the contribution for debt service the same as FY26 for a total contribution of \$22 million, representing 4.8% of total appropriations.
- The FY27 Budget maintains the contributions to the Capital Improvements & Equipment Reserve Fund and the Capital Vehicle Replacement Fund at the same levels as FY26. Combined contributions in FY27 will total \$2 million.
- The Department of Education's FY27 funding from the General Fund remains the same as FY26 at \$158.4 million. The amount the State sends directly to the Education Department, in the form of the Alliance Grant, is expected to be the same as FY26 at \$87.5 million based upon the State's FY26-27 Adopted Biennial Budget. The Education Department requested an increase of \$11.8 million in the General Fund contribution for a total of \$170.2 million. This increase was not funded because the State Legislature may make changes to ECS during the current legislative session.
- The amount of Employee Benefit costs the City pays on behalf of Education is projected at \$53.9 million. Including Benefits, the City spends 46.4% of its General Fund Budget on behalf of Education.

Narrative on the major items in the FY27 Proposed Budget is found below.

DEPARTMENT ALLOCATION OF BENEFITS

The allocation of benefits to the departments is a requirement of the City Charter. Exhibit A of the Mayor's proposed budget is a schedule of the direct appropriations to the departments and the authorized position count for those departments. In addition to the direct appropriations, the proposed budget tries to identify all the additional costs associated with running the specific departments by including Pension, Health and other Benefit allocations on attachments B, C, and D. Exhibit E is a compilation of each department's costs for the categories of personal services, other expenses, as well as these benefit allocations dictated by the Charter.

The Mayor's Proposed Budget also shows these benefit allocations in the using department at the bottom of the departments' appropriation page. These costs are shown as payments made on behalf of that department. These costs are not part of the direct department appropriation since these payments are made from the Internal Service Funds that receive budgeted contributions from the General Fund. The contributions made to the Internal Service Funds on an annual basis can be found in the portion of the budget section called "Operating Charges."

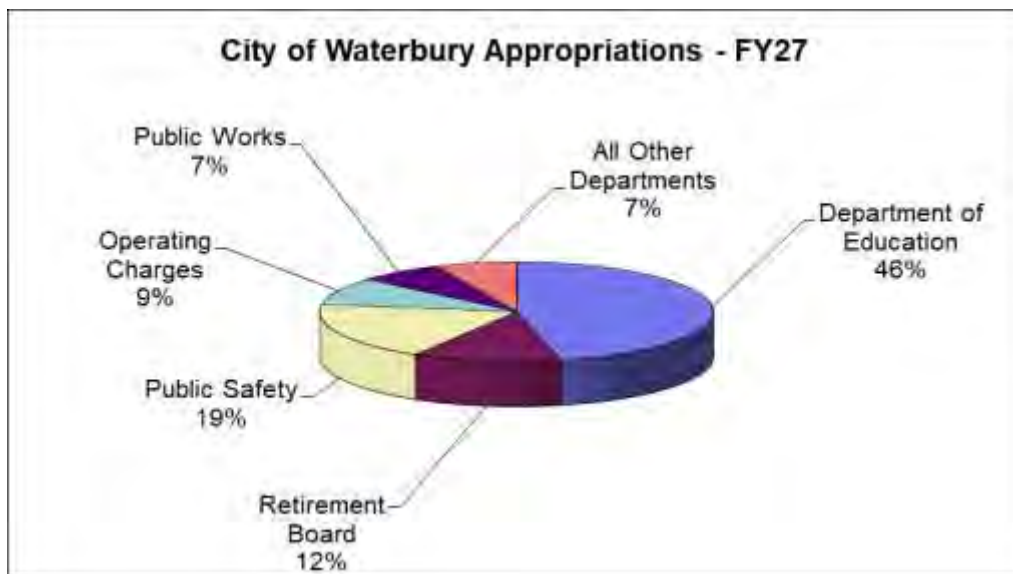
FY27 EXECUTIVE SUMMARY

The following table is based on total costs of the departments including direct appropriation and the distribution of costs for active employees' pension cost (normal cost), active employees' health insurance, workers' compensation, heart and hypertension, life insurance, unemployment insurance, and Medicare – as may be seen in Exhibits B, C, & D. The total expenses of the department including the benefit allocations can be found in Exhibit E and the info on this table and pie chart is derived from Exhibit E.

FY27 Departmental Costs including Pension & Benefits		% of Budget
Department of Education (DOE)	\$212,315,837	46.37%
Public Safety	\$86,089,756	18.80%
Retirement Board (net of DOE)	\$55,743,916	12.17%
Operating Charges	\$40,788,000	8.91%
Public Works	\$32,134,714	7.02%
Human Services	\$10,114,860	2.21%
Finance Departments	\$9,893,439	2.16%
General Government	\$8,729,861	1.91%
Planning & Development	\$2,069,831	0.45%
Total GF Expenditures	\$457,880,213	100.00%

The table seen above shows the different costs and the percentage of total budget. The data indicates that the top four items on the list account for \$394.9 million or 86.25% of the City's Budget. These are the amounts budgeted for education purposes, public safety, costs associated with retirees and dependents, and debt service and other sundry costs of the City. All other activities of the City Departments, including public works, are accomplished with 13.75% of the budget or \$62.9 million in total.

The following pie chart illustrates the data included in the table seen above. Again, these are the full costs for the departments including the allocation of benefits. Based on this information, the chart shows that nearly half of the City's general fund budget is expended for Education. The direct appropriation for Education in FY27 is proposed to remain the same as FY26 at a level of \$158.4 million. The FY27 benefit allocation to Education is \$53.9 million.



FY27 EXECUTIVE SUMMARY

The City receives grants from the State of Connecticut in support of Education. For FY27, the City expects to receive an ECS grant in the amount of \$201.1 million based upon the State's FY26-27 Adopted Biennial Budget. This is the same as the amount anticipated to be received in FY26. The non-restricted portion of the ECS money reflected in the General Fund is \$113.6 million. This base amount has remained stable for many years. The Alliance portion of the grant, which is awarded directly to the Board of Education, is expected to be \$87.5 million. The City anticipates General Fund state grants towards Education of \$120.3 million, or 56.7%, of the \$212.3 million total budgeted amount to be spent on Education purposes in the General Fund.

The Board of Aldermen has previously requested information regarding all of the grants the Department of Education receives, including Federal monies. A list of grants totaling \$145.1 million is included in the department's section of the FY27 Proposed Budget. These grants are provided by the grantor agencies for specific efforts and are not included in the City's General Fund or the tables and graphs shown above.

EMPLOYEE BENEFITS & PRIOR LIABILITIES

Pension and health benefit costs associated with active and retired employees are one of the largest set of expenditures included in the City's budget. In the aggregate, expenses for pension and health insurance contributions, add up to \$116.9 million in FY27. These expenses are comprised of \$67 million contributed for health benefits and \$49.9 million for the pension contribution.

The following table illustrates the fiscal impact of contributions for pension and health costs on the City's budget and the associated mill rate necessary to fund these costs. The value of 1 mill is now worth \$5.6 million. The cost of these benefits accounts for 20.78 mills in FY27.

PENSION PLAN - FY27	TOTAL	Value of 1 mill	# of mills
Normal Cost Contribution	\$2,301,198	\$5,625,352	0.41
Accrued Liability & Debt Service Contribution	\$47,585,852	\$5,625,352	8.46
Total Pension Contribution	\$49,887,050		8.87
HEALTH BENEFITS - FY27	TOTAL	Value of 1 mill	# of mills
Contribution - Active Employees	\$29,572,278	\$5,625,352	5.26
Contribution - Retirees	\$37,427,722	\$5,625,352	6.65
Total Health Contribution	\$67,000,000		11.91
TOTAL PENSION & HEALTH - FY27	\$116,887,050	\$5,625,352	20.78

As may be seen below, isolating the payments made by the General Fund on behalf of retirees and their dependents indicates that \$85 million is expended for this purpose. The high budgetary impact of these expenses is generally attributed to the pension liabilities not being funded in an actuarially recommended manner for many years prior to 2001 and the substantial cost of providing post-employment health benefit coverage.

FY27 EXECUTIVE SUMMARY

Pension & Retiree Health Benefits	TOTAL	Value of 1 mill	# of mills
Accrued Liability & Debt Service Contribution	\$47,585,852	\$5,625,352	8.46
Health Contribution - Retirees	\$37,427,722	\$5,625,352	6.65
Total Contribution for Retirees - FY27	\$85,013,574		15.11

The information above indicates that the City is now paying the equivalent of **15.11 mills** for liabilities that were previously incurred.

In the absence of these catch-up and pay-as-you-go post-employment health payments the City could have expected to have a current mill rate in the vicinity of 28.75 mills instead of the proposed 43.86 mills for FY27.

REVENUE

Below is a table illustrating the amounts included in the City’s FY27 Proposed Budget for revenue projections and the percentage of the budget that applies to these categories. The table and the subsequent pie chart illustrate the fact that the City’s budget is highly dependent on two categories of revenue: property taxes and state aid revenue.

In the aggregate, as the numbers and the pie chart illustrate, the two categories of property taxes and state aid account for \$426.9 million, or 93.2%, of the \$457.9 million in revenue needed to operate the City. Revenue associated with fees and charges at a local level amounts to 5.2% of the budget.

FY27 REVENUE SUMMARY	Amount	% of Budget
GENERAL PROPERTY TAX	\$275,330,923	60.1%
STATE AID	\$151,600,138	33.1%
USE OF FUND BALANCE	\$3,000,000	0.7%
REIMB. FROM FUNDS OR AUTHORITIES	\$4,151,402	0.9%
ALL OTHER REVENUE	\$23,797,750	5.2%
TOTAL REVENUES	\$457,880,213	100.0%

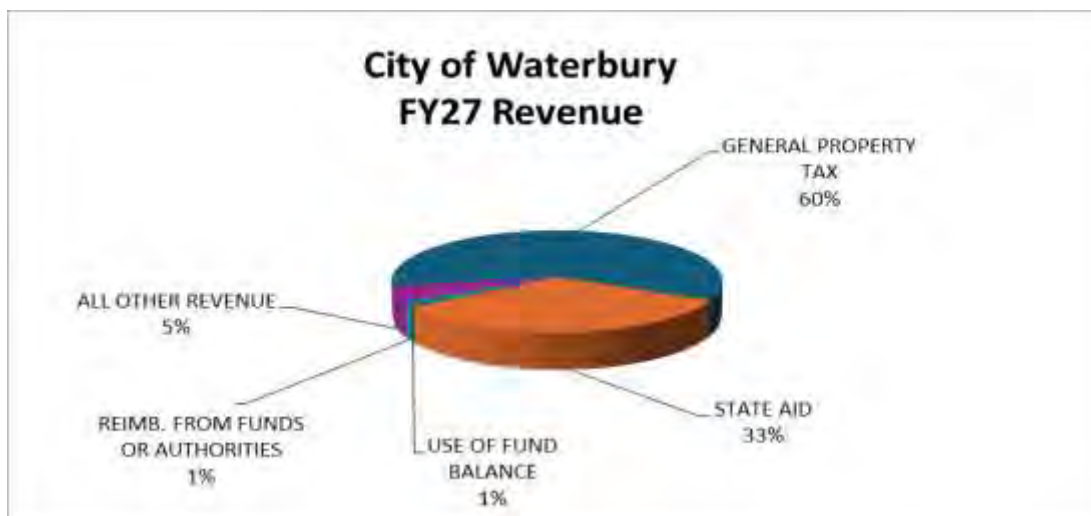
As in previous years, the City is continuing the practice of designating \$3 million of available General Fund Balance for mill rate stabilization purposes. The City’s designation of \$3 million of Fund Balance necessitates the receipt of \$454.8 million from all other sources. As of 6/30/25, the Audited Financial Statements showed that the City had a General Fund Balance reserve in an amount of \$30.9 million.

We note that the Mayor’s Budget Development Committee was able to find reductions in departments’ requested expenses of nearly \$16.9 million, resulting in proposed expenses increasing by \$11.3 million compared to FY26. The general property tax accounts, which include the real estate, personal property and motor vehicle taxes collected by the City, are budgeted to increase by \$9.1 million.

The \$4.2 million seen above as “Reimbursement from Other Funds or Authorities” are the monies that the General Fund recovers in fringe benefit reimbursements through assessments made against the City’s Water and Sewer enterprise funds. This amount is decreasing by approximately \$339,000 in FY27.

FY27 EXECUTIVE SUMMARY

The following pie chart is an illustration of the revenue data in the table seen above.



Below the reader will find information on the most important points related to tax component projections included in the FY27 Proposed Budget.

GRAND LIST (GL)

The City of Waterbury went through the process of property revaluation as of October 1, 2022. Property revaluation is mandated by State law for every municipality every five years. Property values, particularly residential values, increased significantly in the October 1, 2022 revaluation. In an effort to keep the residential property tax burden manageable, the Board of Aldermen unanimously approved a four-year phase-in of the October 1, 2022 Revaluation on May 22, 2023. This means the increases in real property assessments are being phased-in over a four-year period. The FY27 Budget includes the final year of the phase-in. Therefore, 100% of the increases in real property assessments are now included in the net taxable grand list. The proposed mill rate for real estate and personal property is 43.86 mills, which is 1.12 mills less than FY26.

The grand list of October 1, 2025, forwarded by the City's Assessor, has a net value of \$6.8 billion. This is based on a gross grand list in the amount of \$7 billion with aggregate exemptions in the amount of approximately \$257.6 million. There are no longer any real estate exemptions related to the phase-in of the 10/1/22 Revaluation. The real estate area of the net grand list experienced an increase in value of \$504.1 million, largely attributable to incorporating the last year of the phase-in. Taxable personal property saw an increase of \$31.2 million, and motor vehicle assessments increased by \$24 million.

Details on the components of the grand list as signed by the City's Assessor on January 30, 2026 are as follows:

- The real estate portion, at \$5.47 billion, accounts for 81% of the \$6.8 billion net taxable grand list. This portion is to be taxed at 43.86 mills in FY27.
- The personal property portion of the grand list, at \$671.1 million, accounts for 9.9% of the net taxable grand list. This portion is to be taxed at 43.86 mills in FY27.

FY27 EXECUTIVE SUMMARY

- The motor vehicle portion of the grand list, at \$612.7 million, accounts for 9.1% of the net taxable grand list. This portion is proposed to be taxed at 32.46 mills in FY27.

These grand list numbers are subject to the changes made by the Board of Assessment Appeals. The budget contains a computation for a decrease of 1.0% as a possible loss through this process for real estate and personal property and a possible loss of 0.2% for motor vehicles. It is also important to note that there are computations for the loss of the real estate and personal property values of the Waterbury Hospital property from the net grand list. This is due to the fact that the property recently transitioned from a taxable to tax-exempt status. The Waterbury Hospital property was taxable as of 10/1/25 and was included as taxable property on the grand list signed by the Assessor on 1/30/26. The transition of the property to tax-exempt status occurred in March 2026 and, therefore, the City will not receive tax revenue related to Waterbury Hospital in FY27.

COLLECTION RATE ON CURRENT TAXES

The FY27 budget includes projections for a current tax collection rate of 96.0%. The City has exceeded the 96% collection rate for several years but continues to budget cautiously in this line item in light of the budgeted Use of Fund Balance.

The City's Charter authorizes the Mayor to propose a collection rate up to an amount reflecting the three-year average but only up to 93%. Amounts higher than 93% may not be used unless certification is made by the Finance Audit and Review Commission (FARC) that the rate proposed is a fair estimate to be used. The FARC met on March 24, 2009 to review the City's request to include 96.0% as a current tax collection rate in FY10 and took action on a unanimous vote in the affirmative allowing the city such use. The City is making no changes to the FARC approved collection rate and is proposing the use of a 96.0% collection rate in FY27 as has been used in previous fiscal years.

PRIOR YEARS' TAXES & INTEREST

The FY27 Budget contains an estimate that the City will collect \$3.65 million associated with prior year delinquent collections, which is the same as the FY26 Adopted Budget. This estimate is based on the amount collected in previous years and the pace set so far in the current fiscal year. The amounts budgeted for interest and fees on current and prior years' tax collections total \$3.3 million, which is also the same as FY26. Revenue associated with the motor vehicle supplemental list is budgeted at the same level as FY26 for a total of \$2.6 million.

STATE AID – FORMULA GRANTS

The Budget includes a schedule of all State Aid revenue projections expected by the City hereby attached as Exhibit G. All of the amounts for formula grants are those published in the State's FY26-27 Adopted Biennial Budget, including adjustments proposed by Governor Lamont at the beginning of the current legislative session. The State Legislature may adjust these amounts before the legislative session adjourns in early May.

For certain grants, the Office of Policy and Management only publishes numbers in the aggregate for the State. In such cases, where the State does not publish town specific data, the City of Waterbury budgets amounts based on what was received in the previous fiscal

FY27 EXECUTIVE SUMMARY

year. The City also looks to see if the current year grants have been received, and adjusts potential future revenue to such levels as most currently received.

Exhibit G, the schedule mentioned above, compares published numbers in the State's adopted budget for FY27 to those included in the City's FY26 Adopted Budget. In FY27, Exhibit G shows that the City is expecting to receive \$151.6 million in State Aid in the General Fund, which is \$1.6 million more than the amount the City budgeted in FY26.

Exhibit G shows that the motor vehicle mill rate cap grant is proposed to decrease by \$4.2 million for a total of \$8.8 million in FY27. This grant makes up for the revenue the City is unable to collect due to the motor vehicle mill rate being capped by State law. The cap is 32.46 mills in FY27, which is the same as FY26. The grant amount is decreasing due to the fact that the gap between the real estate & personal property mill rate and the motor vehicle mill rate is now smaller. Therefore, the State is providing funding to make up for a smaller revenue loss.

The tiered PILOT grant is budgeted in the amount of \$8.7 million in FY27, while the Pequot grant is budgeted at \$2.6 million. The supplemental revenue sharing grant is budgeted in the amount of \$5.6 million, which is the same amount as FY26. The City expects to receive Municipal Grant-in-Aid (MGIA) funding from the State in the amount of \$9.9 million in FY27, of which \$5.5 million is budgeted as General Fund revenue. The remaining \$4.4 million is budgeted for capital projects in the FY27 Capital Budget. The City will submit a waiver request to the Secretary of the Office of Policy and Management in FY27 to use up to the full \$5.5 million of the MGIA funding to support operational expenses in the General Fund. It is anticipated that this waiver request will be approved. The City only expected to receive \$4.4 million of MGIA funding in FY26. However, the State Legislature ultimately approved a grant of \$9.9 million at the end of the legislative session in June 2025. In FY26, the City is utilizing the entire \$9.9 million for capital projects. Therefore, the FY27 grant amount is the same as the FY26 amount, but a portion of the FY27 funding will be used as General Fund revenue. This is particularly helpful in FY27 because the Waterbury Hospital property has now transitioned from taxable to tax-exempt status, but the property is not currently in the tiered PILOT grant calculation due to the timing of the sale.

As stated previously, the General Fund portion of the ECS grant is included in the Mayor's Proposed Budget at a level of \$113.6 million, which has been the City's base amount for many years. In FY27, the City also expects to receive \$87.5 million in the Alliance Grant portion of ECS, which is the same amount expected to be received in FY26. This portion of the ECS grant goes directly to the Education Department and is not General Fund revenue. The City is monitoring the State Legislative session closely to see if the legislature adds funding to the ECS grant.

The State legislative session is scheduled to end on Wednesday, May 6, 2026, and normally adjustments to State Aid would be in place by the same date. The City needs to have an adopted budget and an approved mill rate by Friday, June 5th to meet Charter requirements. Approved State Aid amounts, prior to Board of Aldermen approval of the City's budget would bring stability to these revenue line items that account for 33% of total revenues.

FY27 EXECUTIVE SUMMARY

APPROPRIATIONS

As previously stated, the FY27 proposed Budget is increasing by 2.52%, or \$11.3 million. The following table shows the major adjustments of the Budget. The largest area containing an increase in the FY27 budget is the category of Public Safety at a total increase of \$3.1 million. The Police Department budget contains an increase of approximately \$2.1 million. A significant portion of the increase is related to an approved new contract with Axon for upgraded body worn cameras, fleet cameras, tasers, interview room cameras, and new technology. The Fire Department budget is increasing by approximately \$958,000. There are four new Firefighter positions included in the budget, which will allow for a dedicated incident safety officer on each shift. There is also an increase of \$250,000 in the Fire Department's overtime account. The Public Works area of the budget is increasing by nearly \$2 million. Nearly \$1.1 million of this increase is in the recycling, municipal solid waste, and bulky waste disposal fee accounts. The City will be entering new contracts for these services beginning July 1, 2026 and substantial industry-wide price increases are anticipated. All other departments are increasing by approximately \$853,000, which is related to general wage increases as well as the increasing costs of goods and services. The Internal Service Funds and Other Operating Charges portion of the budget is increasing by \$1 million. This is related to increases in employee benefit accounts and an increased contribution to the General Liability Internal Service Fund, as well as an increase to the contribution to Waterbury Development Corporation for economic development and project management efforts.

The General Fund contribution to the City's Health Fund is proposed to increase by \$2 million in FY27. The Health Fund is currently in a stable position, but healthcare costs continue to rise, which is why it is important to increase this contribution. It is anticipated that the Health Fund will benefit from an \$11 million contribution from the Education Department in FY27 to cover a portion of the Department's plan participation, which is the same contribution amount as FY26.

The area of the Budget related to Pension is proposed to increase by approximately \$105,000. This increase is comprised of a \$971,000 increase to the City's annual required contribution to the Pension Fund, a decrease of \$851,000 in the pension obligation bond debt service payment, and a decrease of \$15,000 in the Retirement Board's professional service expenses.

<u>FY27 Budget Increases by Category</u>	
Education	\$0
Health Insurance	\$2,000,000
Debt Service	\$0
Contingency	\$2,200,000
ISF and Other Operating Charges	\$1,029,500
Pension	\$105,391
Public Safety	\$3,085,919
Public Works	\$1,979,830
Other Departments	\$852,515
Total Proposed Increase	\$11,253,155

FY27 EXECUTIVE SUMMARY

The Board of Education requested a general fund contribution of \$170.2 million in FY27, which is \$11.8 million more than FY26. This budget does not fund the requested increase. Instead, it maintains the contribution at the same level as FY26 of \$158.4 million. This is due to the fact that the State Legislature may increase ECS funding for FY27 before its session ends on May 6th. The City is closely monitoring the legislative session to see if education funding is adjusted.

The FY27 proposed budget keeps the contribution to the Debt Service Fund the same as FY26 for a total of \$22 million, representing 4.8% of total appropriations. This contribution is necessary to assist with costs associated with financing the City's capital and infrastructure improvement program.

The Contingency account is budgeted at \$4.7 million, which is \$2.2 million more than FY26. This funding will be utilized for any unanticipated or emergency expenses that arise during the year as well as any cost overruns in fuel, utility, snow removal and various other expense line items. The Contingency account would also be a funding source for potential general wage increases that may be awarded through labor contract negotiations to the extent not covered through departmental savings. FY27 will be the second year of successor contracts for the Fire and Management Union contracts, while it will be the first year for the White Collar, Blue Collar and Police Union contracts. Since wage increases were not known at budget development time, department budgets do not contain general wage increases for employees in these unions.

PERSONAL SERVICES – NON-EDUCATION

The FY27 proposed budget includes funding for an authorized position count of 1,097 in non-education personnel services totaling \$99.1 million. The \$99.1 million amount includes funding for all personal services including regular, overtime, longevity and holiday pay, but does not include funding for benefits which are budgeted for separately. This amount is approximately \$2.5 million more than the amount budgeted in FY26 for non-education personnel services accounting for general wage increases previously awarded in various labor contracts effective July 1, 2026.

The breakdown of the specific direct appropriations to departments and those costs can be found in Exhibit A – the schedule of department appropriations. Exhibit A also shows the authorized position counts for the departments for the ensuing fiscal year. Exhibit A shows that the Department of Education's request is for 1,421 positions. This is a decrease of 155 positions compared to FY26 and is due to the fact that the Education Department has changed the funding source of a number of teaching positions from the General Fund to the Alliance Grant. The City's appropriation to the Department of Education is in one lump sum amount and we cannot dictate what portion is to be used for personnel and other expenses. Information related to the position count proposed for non-education departments of the General Fund of the City is found in the following table.

FY27 EXECUTIVE SUMMARY

Department	FY26 Adopted Budget	FY27 Requested	FY27 Request Changes	FY27 Proposed	Increase (Decrease)
Office of the Mayor	12	12	0	12	0
Legal Department	18	18	0	18	0
City Clerk	4	4	0	4	0
Town Clerk	11	11	0	11	0
Dept. of Human Resources	12	13	1	12	0
Registrar of Voters	5	5	0	5	0
Dept. of Finance	28	28	0	28	0
Dept. of Assessment	12	12	0	12	0
Dept. of Revenue Collection	19	19	0	19	0
Dept. of Purchasing	4	4	0	4	0
Dept. of Audit	2	3	1	2	0
Dept. of Budget Control	3	3	0	3	0
Dept. of Information Technology	14	14	0	14	0
Police Department	381	382	1	381	0
Fire Department	234	241	7	238	4
Department of Public Works	194	198	4	194	0
Office of the City Plan	7	7	0	7	0
Dept. of Inspections	14	14	0	14	0
Health Department	86	86	0	86	0
Waterbury Senior Center	3	3	0	3	0
Silas Bronson Library	30	32	2	30	0
Total Non-Ed Departments	1,093	1,109	16	1,097	4

As may be seen above, the initial requests from the departments would have increased the position count by 16 positions; the Mayor's Proposed Budget includes funding for 1,097 positions, which is 4 more than FY26. As explained previously, the budget adds 4 Firefighter positions to the Fire Department's budget, bringing the total number of uniformed personnel from 226 to 230. This will allow for a dedicated incident safety officer on each shift.

The City continues to exercise cost containment measures related to its full-time position count throughout the fiscal year, generating savings on salaries as well as the fringe benefits associated with these positions. The current fringe benefit rate computed by the Finance Department represents 54.8% of pay.

EDUCATION

The Board of Education requested a net General Fund budget appropriation of \$170.2 million, which is \$11.8 million more than the FY26 appropriation of \$158.4. The Department of Education's budget request reports that its gross budget is now \$247.5 million. The request would be netted out by the use of Alliance Grant funding in the amount of \$73.7 million as well as a one-time available use of \$3.6 million in Contingency funding previously allocated to the Department. The Department continues to see increases in the areas of contractual salaries, transportation, special education and out-of-district tuition. This budget does not fund the

FY27 EXECUTIVE SUMMARY

requested increase. Instead, it maintains the contribution at the same level as FY26 of \$158.4 million. This is due to the fact that the State Legislature may increase ECS funding for FY27 before its session ends on May 6th. The City is closely monitoring the legislative session to see if education funding is adjusted.

As previously mentioned, the proposed direct appropriation to the department of nearly \$158.4 million does not include the additional \$53.9 million the City pays for benefits on behalf of Education Department employees. The City reflects these costs as an allocation on the Department’s page. Including these costs, the City’s General Fund will be spending approximately \$212.3 million on behalf of Education, which is 46.4% of the City’s Budget.

FUNDING OF THE PENSION PLAN

Funding of the past-service costs unfunded liability of the defined benefit pension plan is a significant amount provided for in the City’s Budget. The City issued Pension Obligation Bonds (POBs) in September 2009 resulting in a \$311 million contribution to the Pension Trust Fund.

The deposit of the bond proceeds into the pension trust fund established a 70% funding status for the plan. This significantly reduced the amount the City needed to contribute to amortize the remaining Unfunded Liability with an offsetting increase in debt service on the POBs. The City will be paying the principal and interest on the pension obligation bonds for a period of 30 years (12 years remaining after FY27). The issuance of POBs requires the City to continue paying the debt service and any additional unfunded liabilities created through impacts from benefit enhancements or lack of performance in the market where the funds are invested.

The City has kept the debt service payments associated with the POBs under the pension portion of the budget, accounting for total pension plan related contributions. This allows for easier comparison of current year to prior year budgeted costs for pension related contributions. The following table shows the two components of the City’s appropriation related to pension and the projection for contributions from active employees. The FY27 projected amount of \$7.1 million to be contributed by the employees is in addition to the \$49.9 million budgeted contribution by the City.

General Fund Pension Costs	FY24	FY25	FY26	FY27
Employees’ Annual Required Contribution	\$6,541,454	\$6,252,772	\$6,402,839	\$7,068,909
City’s projected pension contribution	\$23,100,463	\$24,709,249	\$26,282,479	\$27,253,550
Principal & Interest payments on POBs	\$25,185,540	\$24,334,860	\$23,484,180	\$22,633,500
Total CITY contributions on behalf of Pension	\$48,286,003	\$49,044,109	\$49,766,659	\$49,887,050

The Pension’s Actuarial Valuation Report as of July 1, 2024 is the actuarial data that was used for budget development. The valuation indicates that the City had an accrued liability of \$681.7 million for which there were assets with an actuarial value of \$449 million. This leaves an unfunded actuarial liability of \$232.6 million at the time, being amortized over a 15-year period. Based on market value of assets, at July 1, 2024 the plan was 65.9% funded.

FY27 EXECUTIVE SUMMARY

The same Valuation Report indicates that the City of Waterbury's Pension plan covered 2,172 retired participants now receiving a retirement benefit. There were also 1,495 active participants and another 84 who are terminated with vested rights to future pension benefits.

The Retirement Board budget amount of nearly \$50 million is a very significant number in the budget. In FY27, this amount is increasing by \$105,000 compared to FY26. The increase is comprised of a \$971,000 increase to the City's annual required contribution to the Pension Fund, a decrease of \$851,000 in the pension obligation bond debt service payment, and a decrease of \$15,000 in the Retirement Board's professional service expenses.

HEALTH INSURANCE INTERNAL SERVICE FUND

The City is self-funded for the provision of health insurance benefits to active employees, retirees, and eligible dependents. The City covers the benefits of nearly 10,500 covered participants. The Health Insurance Internal Service Fund (ISF) acts similarly to an insurance company assessing fees on an annual basis to the General Fund, the Enterprise Funds, and employees for participation in the receipt of benefits. The use of an internal service fund provides budgetary stability since an internal service fund can post a deficit so long as there is a plan to address such deficit in subsequent years.

The table seen below is a summary of Exhibit F in this budget, which includes more detail than seen below on the contributions to this Fund. We would note, as may be seen below, that only \$3.3 million is received from current retirees, as most of those individuals retired from the City at a time when no contribution was required towards health care costs post employment. The State also contributes approximately \$3 million to assist with retired teachers who receive their pensions from the State but receive health benefits from the City. The summary format of Exhibit F, the Health Insurance Fund Budget, is seen in the following table.

FY27 EXECUTIVE SUMMARY

HEALTH INSURANCE FUND	
<u>PROJECTED REVENUE</u>	
	FY27
State of CT Teacher's Co-Pay	\$3,000,000
Health Ins. Co-Share - GF Plan Participants	\$11,450,000
Health Ins. Co-Share - Retiree Participants	\$3,265,000
Medicare Part D Reimbursement	\$1,600,000
Grant Contributions	\$5,000,000
Waste Treatment Contributions	\$398,000
Public Utility Admin Contribution	\$486,443
Water Bureau Contributions	\$1,431,774
Education Department Contribution	\$11,000,000
Insurance Rebates	\$10,000,000
Interest Income	\$4,250,000
Subrogation Recovery	\$85,000
Use of Fund Balance	\$7,500,000
TOTAL REVENUES	\$59,466,217
<u>PROJECTED EXPENSE</u>	
	FY27
Health Insurance Claims	\$79,125,000
Managed Drug Benefit	\$32,000,000
Dental Benefit	\$3,150,000
Third Party Administration	\$2,100,000
Subtotal Cost of Insurance	\$116,375,000
Professional Services	\$891,217
HSA Payments	\$3,300,000
Medicare Reimbursement	\$5,900,000
TOTAL EXPENDITURES	\$126,466,217
Total General Fund Contribution Required	\$67,000,000

As may be seen above, the City is projected to spend approximately \$126.5 million in health benefits for active and retired employees in FY27. The roughly \$59.5 million of revenue to the fund from other sources assists with offsetting the costs apportioned to the General Fund. The City continues to seek cost saving solutions in ongoing efforts to control the contribution needed from the General Fund to support health care coverage expenses.

Approximately \$11.45 million is projected to be received from current employees as their co-share cost for plan participation. The City also receives approximately \$2.3 million from the Water and Sewer Enterprise Funds as an assessment for plan participation. The revenue received from the Sewer Enterprise fund is now for legacy costs only. The WPC operations and management services were outsourced in FY19 and, therefore, the WPC Department no longer has funding obligations for any active City employees. In FY27, the City is also budgeting a contribution of \$11 million from the Education Department to cover a portion of the Department's plan participation. The City has included \$5 million as a contribution from

FY27 EXECUTIVE SUMMARY

Grants on behalf of Grant funded employees. The \$67 million contributed by the General Fund is \$29.6 million on behalf of actives and \$37.4 million on behalf of retirees.

Since July 1, 2016, retired employees over the age of 65 are required to enroll into Medicare, which allows the City to use Medicare as the primary payer of health insurance costs for these retirees. This effort has been highly successful. The City has also been successful in moving most of its employees into a high deductible plan benefit structure. These efforts continue to generate substantial cost savings through avoided claim costs and experience growth below industry trends. Unfortunately, these efforts only go so far in offsetting the significant increases being seen in the cost of medical services, specialty drugs, and prescription drugs.

The Charter includes a mandate that benefit costs be allocated to the departments. Regarding the expenses of the Health Fund, the Office of Budget Control utilizes a history of actual expenses for the previous three fiscal years to allocate those costs. The three-year average of claims for Fiscal Years 2023, 2024 and 2025 is from actual data reported to the City by the third-party health insurance administrators and may be seen in the table included below.

Combined Claim Costs - FY27	3 Year Avg.	% of whole
Active		
Health Insurance-Actives - Education	\$39,842,469	37.37%
Health Insurance-Actives - Gen. Gov.	\$18,717,737	17.55%
Total Active	\$58,560,206	54.92%
Retired		
Health Insurance-Retirees - Education	\$24,636,802	23.11%
Health Insurance-Retirees - Gen. Gov.	\$23,430,952	21.97%
Total Retired	\$48,067,754	45.08%
Total Combined Claim Expenses	\$106,627,960	100.00%

OTHER INTERNAL SERVICE FUNDS

The City also operates Internal Service Funds for General Liability, Heart and Hypertension, and Workers' Compensations costs. The management of these funds is regulated by ordinance and a Risk Management Administrative Staff (RMAS) Committee.

- The General Liability exists to account for expenditures associated with claims and litigation brought against the City.
- The Heart and Hypertension exists to account for expenditures associated with certain claims incurred by Police and Fire personnel. The State of Connecticut General Assembly eliminated this benefit for all personnel hired after 7/1/96.
- The Workers' Compensation exists to account for expenditures associated with claims of injury sustained by City employees.

The tables below illustrate a four-year history of the financial position of the Internal Service Funds. They are designed to show the assets and liabilities of these funds. These funds are very long lived with assets invested in the plan to achieve good returns since some of these liabilities will be in existence for more than twenty years. The latest audited data is available as of fiscal year-end 2025 and is included below.

FY27 EXECUTIVE SUMMARY

Internal Service Fund	2025 Assets	2025 Liabilities	Fund Position
General Liability	\$4,157,000	\$2,950,000	141%
Workers' Comp	\$42,099,000	\$26,430,000	159%
Heart & Hypertension	\$9,467,000	\$6,881,000	138%
Total	\$55,723,000	\$36,261,000	154%

These funds are shown to have \$55.7 million in assets for \$36.3 million of identified liabilities and leaves them with an aggregate position of being fully funded on an actuarial basis. Below are two tables showing the assets and liabilities of these funds over the previous four fiscal years as printed in the City's Audited Financial Statements.

Assets	2022	2023	2024	2025	Prior Year Changes
General Liability	\$5,086,000	\$6,184,000	\$4,270,000	\$4,157,000	(\$113,000)
Workers' Comp	\$32,098,000	\$36,152,000	\$39,433,000	\$42,099,000	\$2,666,000
Heart & Hypertension	\$7,937,000	\$8,495,000	\$8,780,000	\$9,467,000	\$687,000
Total	\$45,121,000	\$50,831,000	\$52,483,000	\$55,723,000	\$3,240,000

Liabilities	2022	2023	2024	2025	Prior Year Changes
General Liability	\$4,077,000	\$5,754,000	\$4,066,000	\$2,950,000	(\$1,116,000)
Workers' Comp	\$26,477,000	\$26,103,000	\$26,059,000	\$26,430,000	\$371,000
Heart & Hypertension	\$7,121,000	\$6,948,000	\$6,295,000	\$6,881,000	\$586,000
Total	\$37,675,000	\$38,805,000	\$36,420,000	\$36,261,000	(\$159,000)

The following table looks at the "Fund Balances" in these funds – the Unrestricted Net Assets of the Funds.

Net Assets - Unrestricted	2023	2024	2025	Prior Year Changes
General Liability	\$430,000	\$204,000	\$1,207,000	\$1,003,000
Workers' Comp	\$10,049,000	\$13,374,000	\$15,669,000	\$2,295,000
Heart & Hypertension	\$1,547,000	\$2,485,000	\$2,586,000	\$101,000

The data in the previous tables may be summarized as follows:

- The assets of the General Liability fund decreased by \$113,000 and the liabilities decreased by \$1.1 million. The accrued liabilities in the fund are 141% funded.
- The Workers' Compensation assets increased by \$2.7 million in FY25, while the liabilities of the fund also increased by \$371,000. At this time, the fund's accrued liabilities are 159% funded with \$42.1 million in assets available for an identified long-term obligation projected at \$26.4 million.
- The Heart and Hypertension fund accrued liabilities are funded at a level of 138% with assets of \$9.5 million available for identified liabilities of \$6.9 million.

FY27 EXECUTIVE SUMMARY

The City is committed to the long-term viability of these self-insured funds. These funds are subject to an annual valuation performed by an outside actuarial firm. The FY27 contributions are as follows:

- General Liability - \$3,300,000
- Workers Compensation - \$5,000,000
- Heart & Hypertension - \$700,000

According to the Fund Policies and Procedures, as well as the Ordinances regarding these funds, any deficits in these funds should be amortized over a 10-year span. The FY25 Audited Financial Statements showed that the accrued liabilities of these three funds, in the aggregate, were funded at a level of 154%. In addition to the contributions from the General Fund, the Workers' Compensation and General Liability funds also receive annual contributions from the City's Enterprise Funds. These funds have also benefitted from General Fund year-end surplus transfers in previous years.

CONCLUSION

The City of Waterbury uses a Committee format to review all of the requests from the departments and to make recommendations to the Mayor on service levels and availability of revenue. This committee format ensures that the Mayor has had the benefit of a range of points of view while considering his options for the new fiscal year. This proposed FY27 Budget has been through a high degree of scrutiny before its publication.

This systematic review of all requests started with a process that contained Department request increases of \$28.1 million, which would have represented a growth factor of 6.3% over the previous year's Budget. The Committee felt that it was necessary to control expenses while maintaining services and ultimately arrived at a proposed budget for FY27 that increased by \$11.3 million compared to FY26 for a total of \$457.9 million. The Committee achieved this level by recommending reductions of expenses of nearly \$16.9 million from the Departments' requests. This provides for a FY27 mill rate of 43.86 mills for real estate and personal property, which is 1.12 mills less than FY26. This proposed mill rate is based upon a four-year phase-in of the 10/1/22 Revaluation that was approved by the Board of Aldermen in May 2023. This means the increases in real property assessments are being phased-in over a four-year period. FY27 will be the final year of the four-year phase-in. The motor vehicle mill rate is proposed to be 32.46 mills in FY27, which is the same as FY26 and the cap mandated by State law. As explained previously, the Education Department requested an increase of \$11.8 million, which would bring the General Fund contribution to a total of \$170.2 million. This increase was not funded and the contribution to the Education Department remains at \$158.4 million in the proposed budget due to the fact that the State Legislature may increase ECS funding for FY27. The City is closely monitoring the legislative session that is scheduled to conclude on May 6th and will provide updates in the future.

This plan, forwarded by the Committee to the Mayor, contained several difficult decisions. However, it is ultimately viewed as a sound fiscal plan that maintains the levels of service expected by City taxpayers, funds all required obligations, and responsibly funds the internal service funds. The Administration is committed to working with Department Heads and their staffs to tightly manage the FY27 Budget.

FY27 EXECUTIVE SUMMARY

The Mayor's Office wishes to acknowledge the many hours spent in developing the budget and thank the Mayor's Budget Committee for their service. The Committee was comprised of the following senior staff:

Office of the Mayor:

Mayor Paul K. Pernerewski, Jr.

Joseph Geary, Chief of Staff

David Lepore, Advisor to the Mayor

Office of Budget Control:

Sarah Geary, Manager of Budget Development and Oversight

Stacie Therrien, Department Accounting Manager

Department of Finance:

Michael LeBlanc, Director of Finance

CHARTER REQUIREMENTS

The Charter adopted by the electors of the City of Waterbury on November 5, 2002, as amended, contains specific requirements on Section 9B-3 regarding the presentation of the budget. The following information is provided to meet such requirements.

1. An estimate of all revenue cash receipts anticipated from sources other than the tax levy

REVENUES OTHER THAN TAXES	FY26 ADOPTED BUDGET	FY27 MAYOR'S PROPOSED BUDGET	FY27 BUDGETARY CHANGES	FY27 % DIFF.
PAYMENTS BY OTHER JURISDICTIONS	\$30,696,559	\$31,552,956	\$856,397	2.79%
OTHER FINANCE DEPARTMENT REVENUE	\$14,815,000	\$15,015,000	\$200,000	1.35%
USE OF FUND BALANCE	\$3,000,000	\$3,000,000	\$0	0.00%
REIMB. FROM FUNDS OR AUTHORITIES	\$4,490,233	\$4,151,402	(\$338,831)	-7.55%
EDUCATION GRANTS & OTHER REVENUE	\$120,277,182	\$120,977,182	\$700,000	0.58%
ALL OTHER DEPARTMENTS	\$7,140,750	\$7,852,750	\$712,000	9.97%
TOTAL REVENUES	\$180,419,724	\$182,549,290	\$2,129,566	1.18%

The portion of revenue in the General Fund not related to property taxes is projected to experience an increase of \$2.1 million, or 1.18%, in the FY27 Budget. There is an increase of approximately \$856,000 in the payments by other jurisdictions category, which is largely comprised of a \$4.2 million reduction in the motor vehicle mill rate cap grant from the State and the addition of a \$5.5 million Municipal Grant-in-Aid (MGIA) grant from the State. The motor vehicle mill rate cap grant makes up for the revenue the City is unable to collect due to the motor vehicle mill rate being capped by State law. The cap is 32.46 mills in FY27, which is the same as FY26. The grant amount is decreasing due to the fact that the gap between the real estate & personal property mill rate and the motor vehicle mill rate is now smaller. Therefore, the State is providing funding to make up for a smaller revenue loss. The State Aid figures included in the Mayor's Proposed Budget are those that were included in the Governor's proposed adjustments to the State's Adopted FY26-27 Biennial Budget, for those which figures are published. There are increases in revenue accounts related to rental fees, real estate conveyance taxes and Inspection Department permit fees based on current and prior year receipted revenue increases. There is also an increase of \$700,000 in the budgeted amount for the Special Education Excess Cost Grant that is received from the State, which is based upon previous receipts.

2. An estimate of the general fund cash surplus at the end of the current fiscal year or of the deficit to be made up by appropriation

FY26 YEAR END PROJECTIONS*		
REVENUE	EXPENDITURES	RESULTS OF OPERATIONS
\$447,010,195	\$446,616,379	\$393,816

*Source: City's Monthly Financial Status Report as of 2/28/26

FY27 EXECUTIVE SUMMARY

The City’s Office of Budget Control issues a monthly Financial Status Report that is filed with the Board of Aldermen. The Office uses actual-to-date information retrieved from the City’s core financial system at the end of the month and makes certain assumptions for revenues and expenditures through year-end. The Office relies on weekly and biweekly payroll figures to ascertain its assumptions regarding payroll – the largest expense in the General Fund budget that is subject to fluctuation.

Regarding the Board of Education’s General Fund Appropriation, the Office of Budget Control relies on monthly information provided by the Education Department’s submission of its own Monthly Expenditure Report.

The City is currently conservatively projecting a surplus of \$393,816 by FY26 year-end. The City uses a line item of \$3 million “Use of Fund Balance” for budgeting purposes but has historically not needed to use any portion of that designated amount. The Cost Containment and Oversight Committee (CCOC) continues to meet and review the hiring requests and incurred expenses of City departments with a goal of achieving savings to avoid any use of designated fund balance and ensure an annual operating surplus.

3. The estimated expenditures necessary for the operation of the several departments, offices and agencies of the City

The City’s overall recommended expenditure appropriations for FY27 are increasing by \$11.25 million, or 2.52%, compared to FY26. Increases related to the specific areas of government expenditures are identified in the table seen below.

EXPENDITURES	FY26 ADOPTED BUDGET	FY27 MAYOR'S PROPOSED BUDGET	FY27 BUDGETARY CHANGES	FY27 % DIFF.
GENERAL GOVERNMENT	\$7,695,586	\$7,812,450	\$116,864	1.52%
FINANCE	\$8,491,283	\$8,643,171	\$151,888	1.79%
PUBLIC SAFETY	\$70,862,820	\$73,948,739	\$3,085,919	4.35%
PUBLIC WORKS	\$26,732,652	\$28,712,482	\$1,979,830	7.41%
PLANNING AND DEVELOPMENT	\$1,686,972	\$1,748,943	\$61,971	3.67%
HUMAN SERVICES	\$7,761,586	\$8,283,378	\$521,792	6.72%
OPERATING CHARGES	\$115,137,500	\$120,367,000	\$5,229,500	4.54%
RETIREMENT BOARD	\$49,883,659	\$49,989,050	\$105,391	0.21%
EDUCATION	\$158,375,000	\$158,375,000	\$0	0.00%
TOTAL EXPENDITURES	\$446,627,058	\$457,880,213	\$11,253,155	2.52%

4. Debt Service requirements for the ensuing fiscal year

The City accounts for its debt service costs in a separate Debt Service Fund. The General Fund makes an annual contribution to that Fund in an amount sufficient to meet its debt service requirements net of balances in the Fund. The Fund had a \$9.2 million fund balance as of June 30, 2025, benefitting from the proceeds of a \$4.5 million bond premium deposited into the Fund in June 2022. This bond premium has been used to mitigate increases in the General Fund’s debt service contribution. The General Fund debt service contribution requirement is \$22 million in FY27.

FY27 EXECUTIVE SUMMARY

DEBT SERVICE REQUIREMENTS		FY27
EXISTING BOND PRINCIPAL		\$16,319,000
EXISTING INTEREST		\$7,423,221
ESTIMATED NEW DEBT SERVICE (2026 BOND ISSUE)		\$1,500,000
TOTAL DEBT SERVICE REQUIREMENT		\$25,242,221
USE OF FUND BALANCE IN THE FUND		(\$3,242,221)
TOTAL CONTRIBUTION TO DEBT SERVICE FUND		\$22,000,000

5. An estimate of the sum required to be raised by the tax levy for the ensuing fiscal year, assuming a rate of current levy year collections not greater than the average rate of collection in the year of levy for the last three (3) completed fiscal years

The “sum required to be raised by the tax levy” is a function of three different factors. Those factors are: current tax collection rate to be used, Grand List data most recently available, and the mill rate recommended for use in the subsequent year. Below the reader will find the data used in the development of the City of Waterbury’s Mayor’s Proposed Budget for fiscal year of July 1, 2026 through June 30, 2027.

CURRENT TAX COLLECTION RATE

As stated above, the Charter requires that a three-year average current collection rate be computed. The Mayor’s proposal uses a collection rate of 96.0%; this is lower than the three-year average of collections as seen in the following table. The City uses the collection rates included in the City’s audited Annual Comprehensive Financial Report. The City has a history of budgeting conservatively in this area to provide additional budget contingency and allow for the recovery of the designated Use of Fund Balance.

<u>Audited</u> 2023	<u>Audited</u> 2024	<u>Audited</u> 2025	<u>3-Year</u> Average	<u>Adopted</u> FY26	<u>Projected</u> 2026	<u>Proposed</u> FY27
98.64%	95.20%	98.64%	97.49%	96.00%	97.00%	96.00%

Source: Percentage of Adjusted Levy printed in the City’s Audited Financial Statements

The Finance Audit and Review Commission (FARC) has the authority to certify the City’s use of any tax collection rate above 93%. The FARC considered the Mayor’s request to use 96.0% as a current collection rate in FY10 and granted its approval then. There have been no changes to the collection rate proposals since that authorization.

GRAND LIST DATA

In the following table, you will find information comparing the October 1, 2024 and October 1, 2025 Grand List data. The October 1, 2025 Grand List data is derived from the first compilation of the Grand List signed by the Assessor on January 30, 2026, as required by State Statute. The City has budgeted for potential Board of Assessment Appeal (BAA) adjustments of 1.0% for real estate and personal property and 0.2% for motor vehicles, for a total of \$60.8 million for potential adjustments in FY27. It is also important to note that there are computations for the loss of the real estate and personal property values of the Waterbury Hospital property from the net grand list totaling \$191.1 million. This is due to the fact that the

FY27 EXECUTIVE SUMMARY

property recently transitioned from a taxable to tax-exempt status. The Waterbury Hospital property was taxable as of 10/1/25 and was included as taxable property on the grand list signed by the Assessor on 1/30/26. The transition of the property to tax-exempt status occurred in March 2026 and therefore, the City will not receive tax revenue related to Waterbury Hospital in FY27. The October 1, 2025 Grand List reflects the final year of the four-year phase-in of the 10/1/22 Revaluation.

Taxable Category	Grand List of October 1 2024	Grand List of October 1 2025	Changes in GL 10-1-24 & GL 10-1-25	Diff. %
Real Estate - Gross	\$5,513,044,319	\$5,500,326,175	(\$12,718,144)	-0.23%
<u>Real Estate - Exemptions</u>				
Veterans/ Blind/ Elderly	(\$8,476,438)	(\$12,152,760)	(\$3,676,322)	43.37%
Totally Disabled (SS)	(\$251,000)	(\$242,000)	\$9,000	-3.59%
Industrial Exemptions	(\$1,817,380)	(\$2,859,865)	(\$1,042,485)	57.36%
Enterprise & Stabilization	(\$12,880,950)	(\$10,346,776)	\$2,534,174	-19.67%
Phase-In	(\$519,040,734)	\$0	\$519,040,734	-100.00%
Total Exemptions	(\$542,466,502)	(\$25,601,401)	\$516,865,101	-95.28%
Real Estate - Net	\$4,970,577,817	\$5,474,724,774	\$504,146,957	10.14%
Personal Property - Gross	\$840,028,011	\$883,372,146	\$43,344,135	5.16%
Penalty (25% on late or no PP filings)	\$16,752,417	\$13,603,321	(\$3,149,096)	-18.80%
<u>Personal Property - Exemptions</u>				
Industrial Exemptions	(\$98,326,314)	(\$68,034,921)	\$30,291,393	-30.81%
Enterprise & ITZ Zone	(\$1,314,593)	(\$31,034,617)	(\$29,720,024)	2260.78%
Manufacturers' Equipment Incentive	(\$117,000,650)	(\$126,574,120)	(\$9,573,470)	8.18%
Miscellaneous Exemptions	(\$298,883)	(\$279,512)	\$19,371	-6.48%
Total Exemptions	(\$216,940,440)	(\$225,923,170)	(\$8,982,730)	4.14%
Personal Property - Net	\$639,839,988	\$671,052,297	\$31,212,309	4.88%
Total Grand List - Net without MV	\$5,610,417,805	\$6,145,777,071	\$535,359,266	9.54%
Motor Vehicles - Gross	\$591,334,770	\$618,696,820	\$27,362,050	4.63%
<u>Motor Vehicles - Exemptions</u>				
Veterans/ Blind/ Elderly	(\$209,040)	(\$925,600)	(\$716,560)	342.79%
Totally Disabled (SS)	(\$530)	(\$60,470)	(\$59,940)	11309.43%
Manufacturers' Equipment Incentive	(\$2,506,110)	(\$5,059,800)	(\$2,553,690)	101.90%
Total Exemptions	(\$2,715,680)	(\$6,045,870)	(\$3,330,190)	122.63%
Motor Vehicles - Net	\$588,619,090	\$612,650,950	\$24,031,860	4.08%
Total Grand List - Gross	\$6,961,159,517	\$7,015,998,462	\$54,838,945	0.79%
Total Exemptions	(\$762,122,622)	(\$257,570,441)	\$504,552,181	-66.20%
Total Grand List - Net - with MV	\$6,199,036,895	\$6,758,428,021	\$559,391,126	9.02%

The table above shows that Waterbury's 10/1/25 net Grand List increased by 9.02% compared to the 10/1/24 Grand List. This was a total increase of \$559.4 million in property

FY27 EXECUTIVE SUMMARY

values. The increase is largely related to the implementation of the final year of the four-year phase-in of the 10/1/22 Revaluation. The 10/1/24 Grand List, which was used for the FY26 Budget, included a 25% phase-in exemption for real property that increased in value due to the Revaluation. The 10/1/25 Grand List, which is being used for the FY27 Budget, does not contain a phase-in exemption for these parcels of real property as their full values are now fully taxable. The real estate and personal property portion of the Grand List is proposed to be taxed at the rate of 43.86 mills. The motor vehicle portion of the Grand List is proposed to be taxed at the rate of 32.46 mills, which is the cap mandated by State law.

The table illustrates the different categories of property values in Waterbury and compares Grand List data of two years. It also shows the increase or decrease in monetary and percentage values for the different categories.

MILL RATE INFORMATION

This will be the eleventh year that the City operates with two different mill rates, one for real estate and personal property and a lesser one for motor vehicles. The FY27 Budget proposes a mill rate for real estate and personal property of 43.86 mills, which is 1.12 mills less than FY26. As explained previously, the proposed mill rate is based upon a four-year phase-in of the 10/1/22 Revaluation, which means the increases in real property assessments are being phased-in over a four-year period. FY27 is the final year of the four-year phase-in. The proposed mill rate on motor vehicles is 32.46 mills, which is the same as FY26 and the cap mandated by State law. The City anticipates receipt of a State grant in the amount of \$8.8 million to make up for the loss of revenue due to the State-mandated motor vehicle mill rate cap. The FY27 Budget continues the local tax credit for the elderly in the amount of \$500. This applies to approximately 1,300 parcels for a local cost of \$650,000 which has been included in the tax calculations. The calculations are shown below.

MILL RATE COMPUTATION: REAL ESTATE AND PERSONAL PROPERTY	FY27
OCTOBER 1, 2025 GRAND LIST - NET OF EXEMPTIONS (REAL ESTATE)	\$5,474,724,774
PROJECTON FOR LOSS OF WATERBURY HOSPITAL REAL ESTATE	(\$171,714,900)
PROJECTON FOR LOSS THROUGH APPEALS (1.0%)	(\$53,030,099)
ESTIMATE OF TAXABLE GRAND LIST (NET OF 1.0%)	\$5,249,979,775
100% OF TAX LEVY AT 43.86 MILLS	\$230,264,113
TAX CREDITS FOR ELDERLY & DISABLED - STATE	(\$900,000)
TAX CREDITS FOR ELDERLY & DISABLED - LOCAL PROGRAM	(\$650,000)
100% OF LEVY NET OF TAX CREDITS (REAL ESTATE)	\$228,714,113
OCTOBER 1, 2025 GRAND LIST - NET OF EXEMPTIONS (PERSONAL PROPERTY)	\$671,052,297
PROJECTON FOR LOSS OF WATERBURY HOSPITAL PERSONAL PROPERTY	(\$19,434,920)
PROJECTON FOR LOSS THROUGH APPEALS (1.0%)	(\$6,516,174)
ESTIMATE OF TAXABLE GRAND LIST (NET OF 1.0%)	\$645,101,203
100% OF TAX LEVY AT 43.86 MILLS (PERSONAL PROPERTY)	\$28,294,139
PROJECTED 96.0% COLLECTION RATE OF NET LEVY	\$246,727,922

FY27 EXECUTIVE SUMMARY

MILL RATE COMPUTATION: MOTOR VEHICLES	FY27
OCTOBER 1, 2025 GRAND LIST - NET OF EXEMPTIONS	\$612,650,950
PROJECTION FOR LOSS THROUGH APPEALS (0.2%)	(\$1,225,302)
ESTIMATE OF TAXABLE GRAND LIST (NET OF 0.2%)	\$611,425,648
100% OF TAX LEVY AT 32.46 MILLS	\$19,846,877
100% OF LEVY NET OF TAX CREDITS	\$19,846,877
PROJECTED 96.0% COLLECTION RATE OF NET LEVY	\$19,053,001

As may be seen in the table, the three factors of current grand list, mill rate, and collection rate of 96.0% provide a net amount of \$246.7 million raised from real estate and personal property accounts while another \$19.1 million is raised from the motor vehicle taxes.

6. A balanced relation between the total estimated expenditures and total anticipated revenue cash receipts, taking into account the estimated general fund cash surplus or deficit at the end of the current fiscal year

The City continues to work to achieve balanced results of operations at current year-end. The City cannot assume that there will be any additional cash surplus at the end of FY26 above the \$3 million being used in the budget for tax mitigation purposes.

FY26 PROJECTED RESULTS OF OPERATIONS	\$0
PROPOSED REVENUES - FY27	\$454,880,213
DESIGNATION OF FUND BALANCE	\$3,000,000
PROPOSED APPROPRIATIONS - FY27	(\$457,880,213)
BALANCED BUDGET - FY27	\$0

At this time, the City has a \$30.9 million Fund Balance, \$3 million of which is appropriated for subsequent year use. The budget proposes the use of this \$3 million of Undesignated Fund Balance for appropriation in the FY27 Budget for mill rate mitigation.

7. The anticipated income and expense as well as profit and loss for the ensuing year for each utility or other enterprise fund operated by the City

The proposal for the FY27 Water Pollution Control Fund (WPC) Operating Budget does not propose an increase in the sewer user rates. The department is proposing to make a contribution to the Capital Fund in the amount of \$4,000,000 to fund various infrastructure renewal and replacement capital projects. This contribution, as well as a deposit of \$13.7 million to WPC's Capital Fund related to the Watertown Water and Sewer Judgement that was paid in October 2025, are assisting in funding \$15 million of capital projects included in the proposed FY27 Capital Budget. The additional capital funding will allow for interim improvements to the sanitary sewer sludge incineration facility estimated at \$6 million and the Trumpet Brook sanitary sewer line relocation project estimated at \$2.5 million without needing to issue sewer bonds. The operations and management of WPC were outsourced to Jacobs in FY19 to improve management oversight, create efficiencies and cost savings, improve safety, and reduce the City's liability risks. The City is responsible for a contractual payment of \$7.3

FY27 EXECUTIVE SUMMARY

million in FY27 to Jacobs, which is included in WPC's FY27 Budget plus all associated capital renewal and replacement costs which are included in the capital budget.

The proposal for the FY27 Water Operating Budget includes an increase in the water user rate and service charges to fund general operations and debt service on necessary ongoing infrastructure capital renewal and replacement projects. The water user rate and service charge have not increased since FY22 while operating costs for goods and services have continued to increase yearly along with the need to budget for additional debt service to finance needed capital improvements. The water user rate is proposed to increase from \$2.65 per CCF to \$3.50 per CCF and the quarterly service charge is proposed to increase from \$12 to \$24 per quarter for 5/8" meters and \$12 to \$120 per quarter for meters larger than 5/8". The Water Enterprise Fund is proposing to make a contribution to the Capital Fund in the nominal amount of \$500,000, which is constrained by the rate structure currently in place.

FY27 BUDGET - ENTERPRISE FUNDS			
<u>INCOME</u>	<u>WPC</u>	<u>WATER</u>	<u>TOTAL</u>
Current Charges	\$20,083,000	\$14,265,000	\$34,348,000
Interest & Penalties	\$650,000	\$550,000	\$1,200,000
All Other Revenues	\$1,369,073	\$652,964	\$2,022,037
Use of Fund Balance	\$0	\$5,000,000	\$5,000,000
TOTAL REVENUES	\$22,102,073	\$20,467,964	\$42,570,037
<u>EXPENSE</u>	<u>WPC</u>	<u>WATER</u>	<u>TOTAL</u>
Personal Services	\$30,000	\$3,949,921	\$3,979,921
Employee Benefits	\$1,373,000	\$3,077,333	\$4,450,333
Purchased Professional Services	\$7,467,000	\$2,785,000	\$10,252,000
Purchased Property Services	\$3,750,000	\$252,700	\$4,002,700
Purchased Other Services	\$570,000	\$566,500	\$1,136,500
Supplies	\$0	\$1,565,500	\$1,566,500
Property/Capital Outlays	\$0	\$52,000	\$52,000
Other:			
Capital Fund Contribution	\$4,000,000	\$500,000	\$4,500,000
Admin Bureau Contributions	\$1,563,010	\$1,563,010	\$3,126,020
Indirect Cost Reimbursements	\$300,000	\$800,000	\$1,100,000
Debt Service	\$2,004,063	\$885,000	\$2,889,063
Contingency	\$100,000	\$50,000	\$150,000
Debt Service Contingency	\$800,000	\$2,450,000	\$3,250,000
All Other Miscellaneous	\$145,000	\$1,970,000	\$2,115,000
TOTAL EXPENSES	\$22,102,073	\$20,467,964	\$42,570,037

8. A schedule of Major Proposed Budget Changes – Revenues and Appropriations is attached

The Charter requires that a schedule of major proposed budget changes be forwarded. The City's budget is structured to give the reader 3 years' worth of historical data, as well as document the department requests as well as any changes that may have been made during the development of the Mayor's Proposed Budget.

FY27 EXECUTIVE SUMMARY

The Charter adopted by the electors of the City of Waterbury on November 5, 2002, as amended, also contains the following requirements on Section 9B-3:

“All estimates for expenses to be incurred for benefits, including medical, life insurance, pension, post-retirement life and medical shall be allocated to the Department driving the expense.” The following schedules are provided to meet such requirements and include some additional information.

9. A schedule of Proposed Direct Department Appropriations and Authorized Position Count.

See Attached Exhibit A

10. A schedule of Departmental Allocations for Benefits and Pension.

See Attached Exhibits B, C, & D

11. A schedule of Departmental Expenditures Including Direct Appropriations and Allocations for Benefits and Pension.

See Attached Exhibit E

12. The Budget of the City’s Health Insurance Fund with detail on Revenue & Expenses.

See Attached Exhibit F

13. A schedule of State Aid Revenue Projections included in the Budget.

See Attached Exhibit G

These Exhibits can be found after the Proposed Budget Resolutions

BOA PROPOSED BUDGET

IMPLEMENTING RESOLUTIONS

RESOLUTIONS REGARDING THE IMPLEMENTATION OF THE FY27 BUDGETS FOR THE OPERATING FUNDS OF THE CITY OF WATERBURY'S GENERAL FUND, WATER POLLUTION CONTROL AND WATER ENTERPRISE FUNDS

The resolutions included here are preliminary and based on the Mayor's Proposed Budgets for Fiscal Year July 1, 2026 through June 30, 2027.

The Budget Resolutions are subject to change based on Board of Aldermen public hearings and subsequent budget deliberations. Any recommended changes to budget amounts or changes to the language in Resolutions made by the Board of Aldermen will be incorporated for the printing of the Board of Aldermen Adopted Budget.

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING 2027 FISCAL YEAR PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriated for the operating expenses of the departments, boards, agencies and commissions of the City of Waterbury for the period July, 1, 2026 through June 30, 2027, as follows:

Appropriation By Department	Budget Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>GENERAL GOVERNMENT</u>				
MAYOR'S OFFICE	12	\$1,257,698	\$80,500	\$1,338,198
BOARD OF ALDERMEN	0	\$64,000	\$0	\$64,000
LEGAL DEPT.	18	\$2,067,436	\$1,169,200	\$3,236,636
CITY CLERK	4	\$261,274	\$15,150	\$276,424
TOWN CLERK	11	\$565,626	\$213,350	\$778,976
HUMAN RESOURCES	12	\$1,025,328	\$340,280	\$1,365,608
REGISTRAR OF VOTERS	5	\$419,537	\$188,800	\$608,337
CITY SHERIFF	0	\$16,021	\$4,150	\$20,171
PROBATE	0	\$0	\$124,100	\$124,100
SUBTOTAL	62	\$5,676,920	\$2,135,530	\$7,812,450
<u>FINANCE</u>				
DEPT OF FINANCE	28	\$2,445,090	\$123,500	\$2,568,590
ASSESSMENT	12	\$768,278	\$123,745	\$892,023
TAX COLLECTOR	19	\$1,077,342	\$276,470	\$1,353,812
PURCHASING DEPT	4	\$324,196	\$24,900	\$349,096
AUDIT	2	\$172,250	\$16,310	\$188,560
BUDGET	3	\$290,791	\$5,650	\$296,441
INFORMATION TECHNOLOGY	14	\$1,414,533	\$1,580,116	\$2,994,649
SUBTOTAL	82	\$6,492,480	\$2,150,691	\$8,643,171
<u>PUBLIC SAFETY</u>				
POLICE SERVICES DEPT.	381	\$38,623,494	\$9,226,548	\$47,850,042
FIRE SERVICES DEPT.	238	\$24,213,362	\$1,885,335	\$26,098,697
SUBTOTAL	619	\$62,836,856	\$11,111,883	\$73,948,739
<u>PUBLIC WORKS</u>				
DEPT OF PUBLIC WORKS	194	\$15,000,760	\$13,711,722	\$28,712,482
SUBTOTAL	194	\$15,000,760	\$13,711,722	\$28,712,482
<u>PLANNING AND DEVELOPMENT</u>				
CITY PLAN	7	\$496,810	\$51,700	\$548,510
DEPT. OF INSPECTIONS	14	\$1,125,333	\$75,100	\$1,200,433
SUBTOTAL	21	\$1,622,143	\$126,800	\$1,748,943

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

**A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS
OF THE CITY OF WATERBURY FOR THE ENSUING 2027 FISCAL YEAR
PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.**

<u>HUMAN SERVICES</u>				
HEALTH DEPARTMENT	86	\$5,444,265	\$122,339	\$5,566,604
WATERBURY SENIOR CENTER	3	\$236,502	\$134,559	\$371,061
SILAS BRONSON LIBRARY	30	\$1,779,363	\$566,350	\$2,345,713
SUBTOTAL	119	\$7,460,130	\$823,248	\$8,283,378
<u>OPERATING CHARGES</u>				
DEBT AND SUNDRY	0	\$0	\$120,367,000	\$120,367,000
SUBTOTAL	0	\$0	\$120,367,000	\$120,367,000
<u>RETIREMENT BOARD</u>				
PENSION PLAN CONT.	0	\$0	\$49,989,050	\$49,989,050
SUBTOTAL	0	\$0	\$49,989,050	\$49,989,050
GENERAL GOVT	1097	\$99,089,289	\$200,415,924	\$299,505,213
<u>EDUCATION</u>				
DEPARTMENT OF EDUCATION*	1421	\$0	\$158,375,000	\$158,375,000
SUBTOTAL	1421	\$0	\$158,375,000	\$158,375,000
GENERAL FUND	2518	\$99,089,289	\$358,790,924	\$457,880,213

*THESE ARE DOE NUMBER OF POSITIONS AS PROPOSED BY BOE

**BOARD OF ALDERMEN. FAVORABLE. TAX LEVY AND APPROPRIATING
RESOLUTION FOR FISCAL YEAR 2026-27
RESOLUTION #2**

**A RESOLUTION APPROVING THE TAX LEVY AND APPROPRIATIONS FOR
OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING
FISCAL YEAR, PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF
WATERBURY.**

WHEREAS: the Mayor of the City of Waterbury has made estimates of the amount of money necessary to appropriate for the expenditures of the City during the next fiscal year, beginning July 1, 2026 through June 30, 2027, and has classified such expenditures under appropriate heads and departments, as more fully appears in “Appropriating Resolution #1, An Ordinance Making Appropriations for Operating Departments of the City of Waterbury for the Fiscal Year July 1, 2026 through June 30, 2027”, and

WHEREAS: said Appropriating Resolution #1, after publication of the Budget and due hearing and consideration thereof pursuant to the provisions of the Charter of the City, has been enacted by the Board of Aldermen of the City of Waterbury; and

WHEREAS: the Net Taxable Grand List of October 1, 2025 of real estate in the final year of a four-year phase-in of the October 1, 2022 Revaluation in the City of Waterbury is estimated at **\$5,474,724,774**; the Net Taxable Grand List of October 1, 2025 of personal property in the City of Waterbury is estimated at **\$671,052,297**; and, the Net Taxable Grand List of October 1, 2025 of motor vehicles in the City of Waterbury is estimated at **\$612,650,950**; all of which it is estimated **96.0%** of the levy will be collected; and

WHEREAS: the phase-in of the October 1, 2022 Revaluation was approved by the Board of Aldermen on May 22, 2023.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that:

- 1) The taxes for said next fiscal year at the rate of taxation recommended for real estate and personal property to this Board by the Mayor, to wit, a **rate of 43.86 mills** upon the ratable estimates within the limits of the City of Waterbury, be and the same hereby are laid and levied to meet said expenses.
- 2) The taxes for said next fiscal year at the rate of taxation mandated by Connecticut General Statutes § 12-71e for motor vehicles and recommended to this Board, to wit, a **rate of 32.46 mills** upon the ratable estimates within the limits of the City of Waterbury, be and the same hereby are laid and levied pursuant to State Statute.
- 3) Said taxes shall become due on July 1, 2026 and shall be payable in two semiannual installments from that date: namely, July 1, 2026 and January 1, 2027. However, any tax of less than two hundred dollars (\$200) shall be due and payable in one single installment on July 1, 2026. Further, the tax on any motor vehicles registered with the Commissioner of Motor Vehicles subsequent to October 1, 2025 shall be due and payable in a single installment on January 1, 2027 as provided in §12-71b of the General Statutes of Connecticut, as amended.
- 4) Pursuant to § 12-144c of the General Statutes of Connecticut, as amended, (a) any property tax due in an amount less than five dollars (\$5.00) is waived, and (b) any property tax that remains due on an account after the receipt of payment and that is less than two dollars (\$2.00) is waived.

**BOARD OF ALDERMEN. FAVORABLE. TAX LEVY AND APPROPRIATING
RESOLUTION FOR FISCAL YEAR 2026-27
RESOLUTION #2**

**A RESOLUTION APPROVING THE TAX LEVY AND APPROPRIATIONS FOR
OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING
FISCAL YEAR, PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF
WATERBURY.**

- 5) The receipts from taxes levied to meet the expenses of the City for the next fiscal year beginning July 1, 2026 through June 30, 2027, and also such miscellaneous revenues received by the City in said year, and not designated by law or regulation to be appropriated to other purposes, shall be and the same hereby are appropriated to meet the estimated general expenses of the City as contained in said Appropriating Resolution #1 as approved by this Board.
- 6) Revenues received by the City for the next fiscal year beginning July 1, 2026 through June 30, 2027 in excess of the total appropriations for the general expenses of the City as contained in said Appropriating Resolution #1 shall not be expended or encumbered without approval by the Mayor and Board of Aldermen.
- 7) The Local Elderly Tax Credit program originally approved by the Board of Aldermen in FY15 has been included in the FY27 Budget at a level of \$500, which is the same amount as FY26.

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #3

A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING 2027 FISCAL YEAR FOR THE WATER POLLUTION CONTROL ENTERPRISE FUND OF THE CITY OF WATERBURY

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Pollution Control Enterprise Fund of the City of Waterbury for the fiscal year July 1, 2026 through June 30, 2027, as submitted to this Board by the Mayor of this City, and as published by this Board, be they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Pollution Control Facility Enterprise Fund for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027, for the purposes and accounts set forth:

Resources	\$22,102,073
Appropriations	\$22,102,073

BE IT ALSO RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereby enumerated as appropriations and resources for the Water Pollution Control Fund of the City of Waterbury for the fiscal year July 1, 2026 through June 30, 2027, necessitate a rate of \$3.953 per CCF which rate and approval is set under separate process in compliance with City ordinance.

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #4

A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING 2027 FISCAL YEAR FOR THE WATER ENTERPRISE FUND OF THE CITY OF WATERBURY

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Fund of the City of Waterbury for the fiscal year July 1, 2026 through June 30, 2027, as submitted to this Board by the Mayor of this City, and as published by this Board, be and they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Enterprise Fund for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027, for the purposes and accounts set forth:

Resources	\$20,467,964
Appropriations	\$20,467,964

BE IT ALSO RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereby enumerated as appropriations and resources for the Water Fund of the City of Waterbury for the fiscal year July 1, 2026 through June 30, 2027, necessitate a water usage rate of \$3.50 per CCF, a quarterly service charge of \$24 for 5/8" meters, and a quarterly service charge of \$120 for meters larger than 5/8", which rates and charges are hereby authorized by the Board of Aldermen.

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

WHEREAS Section 41.11 of the “Ordinance regarding fees and charges” states that “The Mayor shall propose and the Board of Aldermen shall approve, in conjunction with the adoption of the annual budget, a schedule of fees and charges for services, licenses and other purposes of the City for the ensuing fiscal year, commencing on July 1. Said fees shall be established in accordance with the laws of the State of Connecticut and best practices in the applicable field.”

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the State provided schedule of fees and charges where those fees and charges are mandated by the laws of the State of Connecticut for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027.

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury to approve the use of a default fine or penalty of **\$100.00** for all fines or penalties not otherwise specifically identified below, and not set forth in the general statutes or the code of ordinances, to be charged or assessed pursuant to City ordinance for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027.

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the hereby enumerated schedule of fees and charges where those fees and charges are subject to Board of Aldermen approval for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027.

Office of The City Clerk	FY27
Copy of Charter	\$30.00
Copy of Operating Budget	\$20.00
Copy of Capital Budget	\$10.00
Copy of Three-Year Financial Plan	\$10.00
Digital Copy of Charter	\$15.00

Office of The Town Clerk	
Initial Landlord Registration of one property	\$25.00
Initial Landlord Registration of two properties or more	\$50.00
Notice of Address Change of one property	\$10.00
Notice of Address Change of two properties or more	\$20.00
Failure to Register Penalty - first violation	\$250.00
Failure to Register Penalty - subsequent violations	\$1,000.00

City Planning Department

Land Use Approvals (Subject to State Fee)

Subdivision/Re-subdivision	\$600 plus \$150 per lot in excess of four lots
Commission Action Where Public Hearing is Held	\$600.00
Commission Action Where No Public Hearing is Held	\$250.00
Wetlands Permit Issued by Wetlands Agent	\$250.00
Zoning Permit (includes Wetlands Certificate of Compliance Review)	\$250.00

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Zoning Certificate of Compliance (except as noted below), shall be required for any new principal structures, any addition of residential units, any expansion of 50% GLA or more of any principal structure or any change of use.	\$250.00
ZEO Certificate of Nonconformity / Certificate of Zoning Compliance	\$250.00

NOTE: All Land use applications involve a mandated State of CT fee in addition to the amounts shown above (currently \$60). Amount set by State Statute

Departmental Services

Zoning & Wetlands Certificate of Compliance associated with a Building Permit - Includes CO review.	\$100.00
Zoning Certificate of Compliance associated with a State Permit not requiring a Commission Action	\$100.00
Generalized Consideration of Zoning Compliance	\$35.00
Hard Copy of Zoning, Subdivision or IWWC Regulations Inspection and Administrative Fee for Bonded Improvements or Regulatory Escrow Accounts	\$25 Each; Maps \$5 each 5% of Cost of All Improvements Requiring a Bond or subject to Escrow Account

PUBLIC HEARING SIGN DEPOSIT - *(This check is held and returned to the applicant if the sign is returned within 7 business days after the close of the public hearing.)* \$500.00 per sign

Copies	\$1.00 per page
Copies of Maps or Drawings	\$5.00 each

All fees are collected at the time of application EXCEPT for the fees (including the State Surcharge, if applicable) for either a "Zoning Permit" or a "Zoning & Wetlands Certificate of Compliance" associated with a Building Permit which are collected by the Permit Center in the Department of Inspections and are collected at the issuance of the building permit.

No fees are charged to City of Waterbury Departments, Bureaus, Commissions, Offices and Boards.

Department of Inspections

Building Permits	
First \$1000 of Estimated Project Cost	\$50.00
Each Additional \$1000 of Estimated Project Cost	\$25.00
Electrical Permits	
First \$1000 of Estimated Project Cost	\$50.00
Each Additional \$1000 of Estimated Project Cost	\$25.00
Plumbing Permits	
First \$1000 of Estimated Project Cost	\$50.00
Each Additional \$1000 of Estimated Project Cost	\$25.00
Heating Permits	
First \$1000 of Estimated Project Cost	\$50.00
Each Additional \$1000 of Estimated Project Cost	\$25.00

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Sign Permits	
First \$1000 of Estimated Cost	\$50.00
Each Additional \$1000 of Estimated Cost	\$25.00
Penalty Fee For Work Started Without a Permit	\$200.00
Sign Licenses	\$35.00
Sign Licenses Renewal	\$25.00
Certificate of Occupancy/Certificate of Approval	\$50.00
Duplicate Certificate of Occupancy	\$15.00

Department of Public Health

Environmental Division

Application fee for Food Service Establishment, Pools, and Rooming Houses	\$50.00
Private Sewage Disposal System Permit Fee	\$500.00
Annual Fee For Public Pools and Spas	\$200.00
Fine: If Annual or Re-inspection Fees For Public Pools and Spas Are Not Paid Within Seven Days of Due Date	\$200.00
Annual Fee For Self-Contained Trucks or Vans Vending Food	\$100.00
Re-inspection Fee For Self-Contained Trucks or Vans Vending Food	\$100.00
Fine: If Annual or Re-inspection Fees For Self-Contained Trucks or Vans Vending Food Are Not Paid Within Seven Days After Due Date	\$100.00
Annual Permit For Restaurant	\$100.00
Re-inspection Fee for Restaurant	\$100.00
Fine: If Annual or Re-inspection Fees For Restaurant Are Not Paid Within Seven Days of Due Date	\$100.00
Fee For Temporary Food Vending Permit	\$50.00
Annual Fee For Supermarket or Grocery Store:	
Up to 1500 Square Feet	\$150.00
1501 to 2999 Square Feet	\$300.00
3000 Square Feet And Over	\$750.00
Note: Fee For Re-Inspection of Supermarket or Grocery Store Equals Permit Fee	
Fine: If Supermarket And Grocery Store Permits Are Not Paid Within Seven Days of Due Date	
Up to 1500 Square Feet	\$150.00
1501 to 2999 Square Feet	\$300.00
3000 Square Feet And Over	\$750.00
Rooming House/Group Home Licenses	\$100.00
Fine: If Rooming House/Group Home Licenses or Re-inspection Fees Are Not Paid Within Seven Days of Due Date	\$100.00
Fee For Processing New Application For All Permitted Facilities To Include Application, Plan Review, and Preoperational Inspection	\$100.00
Institutional Inspection Fee For Large Food Preparation Facilities	\$500.00

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Institutional Re-Inspection Fee For Large Food Preparation Facilities	\$500.00
Fine: For Institutional Inspection Fees or Re-inspection Fees If Fees Not Paid Within Seven Days of Due Date	\$500.00
Annual Fee For Vending Machine Operator	\$100.00
Fine If Annual Vending Machine Operator Fee Is Not Paid Within Seven Days of Due Date	\$100.00
Well Permit Fee	\$100.00
Application/Plan Review For Barbershop/Hairdresser's Establishment	\$50.00
Annual Permit For Barbershop/Hairdresser's Establishment	\$100.00
Annual Re-inspection Fee Barbershop/Hairdresser's Establishment	\$100.00
Fine If Annual Fee For Barbershop/Hairdresser Is Not Paid Within Seven Days of Due Date	\$100.00

Department of Public Works

Storm Sewer Hook-Up Permit	\$25.00
Street Opening Permit	\$50.00
Dumpster Permit	\$20.00
Scaffolding Permit	\$25.00
Replacement of Refuse Bin	\$55.00
GIS Maps (24x36) (36x36)	\$10.00
GIS Maps (11x17) (8.5x11)	\$5.00
Map Copies	\$5.00
Permit Fee for Small Cell Installation at New Location or Modifications to Existing Locations	\$1,000.00
Refuse NEDA Disposal Fee- Residents after first two dumps	\$115.00 per ton
Refuse NEDA Disposal Fee- Commercial Entities and Non-Residents	\$175.00 per ton

Police Services Department

False Alarm Fines

Unregistered Alarm	\$100.00
First Three incidents (No Charge)	\$0.00
4th Offense	\$25.00
5th Offense	\$50.00
6th or More Offenses	\$75.00

Parking Fines

Handicapped Parking	\$150.00
Parking During a Snow Emergency	\$175.00
Double Parking	\$50.00
Parking at Loading Zone	\$50.00
Restricted Parking Area	\$50.00
Obstructing Sidewalk	\$50.00
Obstructing Bus Stand	\$50.00

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Obstructing Mail Drops	\$50.00
Within 10 Feet of Fire Hydrant	\$50.00
Obstructing View of Stop Sign	\$50.00
Parking Within 25 Feet of Corner	\$50.00
Fire Lane	\$50.00
Truck Parking in Residential Zone	\$50.00
Overtime Parking	\$20.00
Parking More than 12" from Curb	\$20.00
Occupying More than One Space	\$20.00
Parking Wrong Side of Road	\$20.00
<u>Permits:</u>	
Huckster Permits Vendors/Carts/trucks	\$287.50
Huckster Walking Parade Vendors	\$115.00
Vendor Plates-Carts/trucks	\$11.50
Itinerant Vendors/Street Peddlers	\$575.00
Pawn Broker Permits	\$115.00
Pawn Broker Permits-Renewals	\$57.50
Precious Metals/Stones Permits	\$11.50
Second Hand Dealer, Annual	\$115.00
Junk Dealer, Annual	\$57.50
Solicitors Permit-Per application	\$11.50
Vending machines, annually per slot	\$5.75
Vending Machines, Music	\$28.75
Fingerprints	\$30.00
Fingerprint Notarization	\$5.00
<u>Blight Fines</u>	
Violation of Ordinance §150.63 (8)	\$25.00/day
Violation of Ordinance §150.63, other than subsection (8), at an occupied property	\$150.00/day
Violation of Ordinance §150.63, other than subsection (8), at a vacant property	\$250.00/day
Third or more violation of Ordinance §150.63, other than subsection (8), as defined in Conn. Gen. Stat. §7-148 (c)(7)(H)(xv)	\$1,000.00/day
<u>Parking Rates</u>	
Spring Street Garage Scovill Street	\$75/month \$12/Daily Max \$2/Hour
Buckingham Parking Garage	\$75/month \$12/Daily Max \$2/Hour

Fire Services Department

Bureau of Fire Prevention Fees:

Plan & Review:

First \$10,000 of Project Cost	\$52.50
Every \$10,000 thereafter	\$5.25
Re-submittal	N/C
Site Plans	\$26.25
Exploratory/Demo	\$26.25
Certificate of Inspection (w/o plan review)	\$78.75
Additional Certificate of Occupancy	\$26.25

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

<u>Hood Systems</u>	
Hood Plans	\$26.25
Hood Suppression Plans	\$26.25
<u>New Sprinkler</u>	
1-6 Sprinkler Heads Isolation	\$25.00
Buildings up to 3,000 square feet	\$100.00
Buildings over 3,000 to 10,000 square feet	\$175.00
Buildings over 10,000 square feet	\$250.00
<u>New Fire Alarm Systems</u>	
Buildings up to 3,000 square feet	\$50.00
Buildings over 3,000 to 10,000 square feet	\$100.00
Buildings over 10,000 square feet	\$150.00
<u>Annual Licensing Inspections</u>	
Liquor License<50 Occupants	\$52.50
Liquor License>50-299 Occupants	\$78.75
Liquor License>300 Occupants	\$105.00
Skilled Nursing Facility/Healthcare	\$185.00
Hospital License	\$315.00
Hotel/Motel> 100 Rooms	\$157.50
Hotel/Motel< 100 Rooms	\$78.75
Group Home License	\$52.50
Rooming House License	\$52.50
Day Care License	\$52.50
Business License	\$52.50
Theatre License	\$157.50
Gas Station Inspection	\$134.40
Tank Truck Inspection	\$52.50
Remote Propane Fill Locations	\$26.25
Propane or Oil Storage Facility	\$135.00
Separators	\$21.00
Private Fleet Dispensing Locations	\$26.25
<u>Permits</u>	
Tent Permit	\$52.50
Tank Installation/Removal Permit	\$115.50
Abandonment Permit	\$115.50
Blasting Permit	\$60.00
Fire Works	\$115.50
Festival & Carnival Permits	\$105.00
Propane Change out	\$21.00
20lb. LPG	N/C
<u>Reports</u>	
NFIRS Reports	\$10.50
Fire Investigation Reports (non-victim)	\$42.00
Copies (per page)	\$1.00
Reports for Victims	N/C
<u>Bureau of Emergency Services</u>	
Utility Stand-by (per hour, 1 hour minimum)	\$262.50
False Alarm Response (greater than 1 time in 12 months)	\$52.50

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Hazardous Materials:

Any spiller in the City of Waterbury shall be responsible for the burden of actual cost of all labor and materials pertaining to response and mitigation of the incident. Fire Department mitigation shall be determined complete upon termination of command. Spiller shall be billed for actual per hour costs and actual cost of all disposable and/or damaged equipment. Hourly cost shall begin upon Fire Department activation and conclude upon termination of incident command.

Department of Education

Rental of School Facilities by a For Profit Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$1,000 for 4 hours \$200 for each additional hour \$44.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$57.00 an hour
Cafeteria/Classroom	\$54.00 an hour
Pool	\$75.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500.00

Rental of School Facilities by a Non-Waterbury Tax Exempt Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$750 for 4 hours \$150 for each additional hour \$44.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$57.00 an hour
Cafeteria/Classroom	\$54.00 an hour
Pool	\$75.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500.00

Rental of School Facilities by a Waterbury Non-Profit & Tax-Exempt Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$44.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$57.00 an hour
Cafeteria/Classroom	\$54.00 an hour
Pool	\$75.00 an hour

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient) \$250.00

Fees are subject to waiver by the Board of Education, which considers such requests on a case-by-case basis. No fees are assessed for facility use by a City Department.

Water Pollution Control

Sewer Hook-Up Permit* - Per Residential Unit \$1,250.00
Sewer Hook-Up Permit* - Commercial \$0.25 per Square Foot (minimum of \$1,250) \$0.25
Sewer Hook-Up Permit - Hotel \$200 per Room \$200.00
Sanitary Sewer Permit Application Fee \$100.00
Commercial & Industrial Inspection Fee \$100.00
Sewer Discharge Permit \$100.00
Sewer Disconnect Permit \$100.00
Sewer Repair Permit \$100.00
Map Copies (Full Size) \$5.00
Map Copies (8"x11") \$0.50
Disposal of Grease \$0.08/gallon
Disposal of Septage \$0.07/gallon
Disposal of Industrial or 454 waste stream \$0.10/gallon
Disposal of Sludge Ash \$80/ton
Sale of Sewer Vent Covers \$25.00

*Additional Site connection fee for multi-unit connections (Example: 60 unit complex = 60 units @1,250 each plus 1 site connection fee of \$1,250)

Bureau of Water

Service call-in 2:30 PM Thru 7:25 AM \$175 / call
Dig & Repair Service Line Actual cost of repair
Permit/Inspection Fee- New Service and Service Repairs \$75.00
Cap Service Line Actual cost of repair
Hydrant Deposit for Use \$1,000.00
Hydrant Meter Inspection Fee \$250.00
Use of Hydrant- Short Term \$100 / day
Actual Use-Current Water Rate
Use of Hydrant- Long Term Rate
Hydrant Flow Test \$300.00
Tampering with Water Meter, Hydrant or Water Supply
First Offense \$500.00
Subsequent Offense \$1,000.00
Failure to properly test/maintain backflow device or allow access to cross connection inspection \$250.00
Cross Connection Test \$75.00
Shut-off for non-payment \$115.00
Restore Shut off service between 2:30 PM and 7:25 AM \$125.00
Pool Water per Load- Tanker (Up to 5,000 gallons) \$150 / Load
Bill Prints (Screen print) \$1.00 / sheet

BOARD OF ALDERMEN. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Bill research for customer accounts (Bill History)	\$20 Hour
NSF (non-sufficient funds) Charge / bank error, etc.	\$25.00
<u>Legal Action Charge</u>	
<u>Fees and Cost associated in collection action</u>	
Property Inspection	\$15.00

*All fees and charges are subject to alteration in conformity with State or Federal Law.

BOARD OF ALDERMEN. FAVORABLE. CORRECTIONS & TRANSFERS

RESOLUTION #6

**A RESOLUTION ALLOWING MATHEMATICAL CORRECTIONS TO THE BUDGET
OF THE CITY OF WATERBURY AND EMERGENCY TRANSFERS FOR THE
ENSUING FISCAL YEAR**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury to approve to authorize the Budget Director of the City of Waterbury to make any necessary mathematical corrections for the final publication of the Budget Book for the City of Waterbury for the Fiscal Year commencing July 1, 2026 and ending June 30, 2027 and approved by the Board of Aldermen in the total amount of \$457,880,213.

BE IT ALSO RESOLVED by the Board of Aldermen of the City of Waterbury to authorize the Mayor of the City of Waterbury upon request from the Budget Director to approve any budget transfers related to emergency purchases of Sand and Salt supplies or any other Snow Plowing expenditures. Such transfers will be communicated to the Board of Aldermen at the first meeting of the Board immediately following the emergency transfer.

**CITY OF WATERBURY
FY 2026-27 PROPOSED BUDGET
MAJOR ISSUES/CHANGES**

REVENUE

GENERAL PROPERTY TAXES

- Current Taxes receipt computations are a factor of Grand List data, the adopted mill rate, and collection rate used. FY27 is the eleventh year in which the City will utilize two separate mill rates, one for real estate and personal property and one for motor vehicles. More details about these mill rates can be found below.
 - As of 10/1/25, the City's net taxable Grand List is \$6,145,777,071 for real estate and personal property and \$612,650,950 for motor vehicles, for a total of approximately \$6.8 billion. This represents an increase of 9.02%, or \$559.4 million, over the net taxable Grand List as of 10/1/24. The increase is largely related to the implementation of the final year of the four-year phase-in of the 10/1/22 Revaluation. The grand list numbers are subject to changes made by the Board of Assessment Appeals, and this budget contains a reserve computation for a decrease of 1.0% for real estate and personal property and 0.2% for motor vehicles through this process. There are also separate computations for the loss of the real estate and personal property values of the Waterbury Hospital property from the grand list because the property recently transitioned from a taxable to tax-exempt status. This loss totals \$191.1 million. The Waterbury Hospital property was taxable as of 10/1/25 and was included as taxable property on the grand list signed by the Assessor on 1/30/26. The transition of the property to tax-exempt status occurred in March 2026 and therefore, the City will not receive tax revenue related to Waterbury Hospital in FY27.
 - The Mayor's proposed budget, including the final year of the four-year phase-in of the 10/1/22 Revaluation, necessitates a mill rate of 43.86 mills for real estate and personal property in FY27, which is a decrease of 1.12 mills compared to FY26. The proposed motor vehicle mill rate is 32.46 mills, which is the same as FY26 and the cap prescribed by State law. The State will reimburse the City for the revenue that will be lost due to the motor vehicle mill rate being less than the real estate and personal property mill rate. The City expects to receive \$8.8 million in the form of a motor vehicle mill rate cap grant in FY27. This is \$4.2 million less than FY26. The grant is decreasing because the City's real estate and personal property mill rate has decreased due to the 10/1/22 Revaluation being phased in and is now closer to the motor vehicle mill rate cap of 32.46 mills.
 - The budget assumes a current collection rate of 96.0% - the audited three-year average of the adjusted levy is 97.49%. The 96% level has been used in all the budgets since FY10 when it was last raised.
- Prior Years' Taxes reflects current history of activity in prior year tax collection efforts. The budgeted amount is \$3.65 million, which is the same as FY26.
- Supplemental Motor Vehicles- The Mayor's proposed budget in FY27 is an amount of \$2.6 million, which is the same as FY26. This line item is based on current year collections.

FY27 REVENUE SUMMARY

- Interest on Current and Prior Years' Taxes amounts are the same as FY26 at a combined amount of \$3.3 million. This amount reflects actual collections and projections for current year receipts.
- Exemptions for the Elderly State Reimbursement is included at a level of \$20,000 in the proposed budget due a small portion of the program remaining in place. The State legislature previously eliminated most of the funding for the program in the State Budget. The exemptions are still available to those who qualify.

PAYMENTS BY OTHER JURISDICTIONS

- State aid projections reflect, where estimates are available, the budgeted numbers in the State's FY26-27 Adopted Biennial Budget, including the Governor's proposed adjustments. State Aid reflected in the General Fund increases by \$1.6 million compared to the FY26 budgeted amount.
- The City's motor vehicle mill rate grant is expected to be received in an amount of \$8.8 million in FY27. This is \$4.2 million less than FY26 and is due to the fact that the gap between the City's real estate & personal property mill rate and the motor vehicle mill rate is now smaller. Therefore, the State is providing funding to make up for a smaller revenue loss.
- The tiered PILOT reimbursement grant that began in FY22 is expected to be received in an amount of \$8.7 million in FY27, which is \$394,000 less than FY26. This grant replaced two PILOT grants the City received in the past: the State-Owned Property PILOT grant and the Colleges and Hospitals PILOT grant.
- A Supplemental Revenue Sharing Grant is expected to be received in the amount of \$5.6 million in FY27, which is the same as FY26.
- A Municipal Grant-in-Aid (MGIA) grant is budgeted in the amount of \$5.5 million. The City expects to receive \$9.9 million of MGIA funding in FY27, with \$5.5 million being budgeted as General Fund revenue and the remaining \$4.4 million budgeted for capital projects in the FY27 Capital Budget. The City expected to receive an MGIA grant in the amount of \$4.4 million in FY26, but actually received \$9.9 million. The entire \$9.9 million of FY26 funding is being utilized for capital projects. The City anticipates that the Secretary of the State's Office of Policy and Management will approve a waiver request to utilize up to \$5.5 million of MGIA funding to support operational expenses in the General Fund in FY27.
- The General Fund portion of the Education Cost Sharing (ECS) grant is budgeted at \$113.6 million in FY27, which is the same amount that is expected to be received in FY26. It is currently anticipated that the Alliance Grant, which is sent directly to the Board of Education, will be in the amount of \$87.5 million in FY27, which is the same amount that is expected in FY26. It is possible that the State Legislature will make changes to ECS funding during the current legislative session and the City is monitoring this closely.

INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME

- Income from Investments Budgeted line item is \$3,800,000 – this is the same as FY26 and is based upon current year experience.
- Fringe Benefit Contribution Proposed budget keeps this line the same as FY26 for a total of \$8.945 million in FY27. This line item accounts for the fringe recovery costs that are billed to grants for health insurance and other employee benefit costs related to employees hired under those grants.

FY27 REVENUE SUMMARY

REIMBURSEMENTS FROM OTHER FUNDS OR AUTHORITIES

- Transfer-Water Fund – Indirect Service Charges are paid to the General Fund for indirect service costs provided by City Departments in support of Water Operations. Budgeted amount is \$800,000.
- Transfer-Water Pollution Control Fund – Indirect Service Charges are paid to the General Fund for indirect service costs provided by City Departments in support of Water Pollution Control Operations. Budgeted amount is \$300,000.
- Transfer-Public Utility Administration Division – Indirect Service Charges are based on indirect service costs provided by City Departments in support of the Utility Administrative Division. Budgeted amount is \$200,000.
- Water Fund and Water Pollution Control Fund Pension & Fringe Benefits — Payments are made from the enterprise funds for current and past service pension costs, FICA, Unemployment Compensation, and Life Insurance for the employees of the Enterprises Funds. The pension and fringe amounts in FY27 are proposed to be \$1,467,379 for the Water Fund and \$975,000 for the Water Pollution Control Fund. The Water Pollution Control Fund portion represents only the amortized pension legacy costs for retired employees. The City outsourced the operations and management of the Water Pollution Control Department in FY19; and, therefore the Department no longer has any active City employees.
- Water Fund and Water Pollution Control Fund Health Insurance Fund Contributions — Payments from the Water Enterprise Fund for health insurance costs on behalf of its employees are made directly to the Health Insurance Internal Service Fund. The contribution from the Water Fund is \$1,431,774. Payments from the Sewer Enterprise Fund for current employees were eliminated in FY20 because the City's employer obligation for health insurance employee benefits has been transferred to Jacobs as part of the employee transition. The Sewer Fund contribution of \$398,000 is related to health benefit coverage for retirees.
- Public Utility Administration Division — The FY13 Budget created a new Enterprise Fund to account for the administration, billing, and collections operations on behalf of the Water and Water Pollution Control Enterprise Funds. This account pays for benefits on behalf of the employees assigned to this Division. The FY27 Proposed General Fund Budget includes a contribution from the Division for pension and other benefits in the amount of \$409,023. The Division's contribution to the Health Insurance Fund is in the amount of \$486,443. Another \$35,225 is contributed to the Workers' Compensation Fund by this Division.
- Water Fund Workers' Compensation Fund Contributions — Payments from the Water Enterprise Fund for Workers' Compensation costs will, in accordance with risk management policies, be made directly to the Workers' Compensation Internal Service Fund. These deposits made directly into the Workers' Compensation Internal Service Fund result in a decreased amount needed from the General Fund for those purposes. The contribution from the Water Fund is \$103,680. Payments from the Water Pollution Control Enterprise Fund were eliminated in FY20 when employer obligations for workers' compensation injuries transferred to Jacobs as part of the employee transition during FY19.

FY27 REVENUE SUMMARY

TOWN CLERK

- Deed Recording and Other Fees - Revenue is proposed at \$400,000 in FY27, which is the same amount as FY26. This is based on prior year and current collections.
- Real Estate Conveyance - The amount budgeted for FY27 is \$1,945,000, which is \$560,000 more than FY26. The increase is based on prior year and current collections.
- Other Town Clerk Revenue – Other Revenue in this department is proposed to remain the same as FY26 based on current year level collections.

POLICE DEPARTMENT

- Parking Violations line item budgeted at \$375,000. This is the same as the FY26 Budget and is based on past history.
- Parking Fees revenue from the two parking garages is budgeted at a total of \$415,000, which is the same as FY26.
- Parking Kiosks - This budget includes revenue in the amount of \$55,000 for surface lot kiosks and \$225,000 for on street kiosks, which is the same as FY26. There is no longer any revenue budgeted related to parking meters.

FIRE DEPARTMENT

- Proposed budget reflects the same level of revenue as budgeted in FY26 for permit fees and miscellaneous revenue. The federal grant revenue account has been increased by \$25,000 for a total of \$50,000 in FY27, while the haz-mat billing revenue account is not budgeted in FY27, which is a \$25,000 decrease from FY26. Total FY27 budgeted department revenue of \$110,250 is the same as FY26.

PUBLIC WORKS

- Northend Landfill: Refuse Disposal Charges amount has been kept at \$175,000, the same as the FY26 level.
- Miscellaneous Fees this line item is budgeted at \$70,000, which is the same as FY26.
- Building Rental Fees & Recreational Program fees totaling \$33,000 have been eliminated from the FY27 Budget based upon prior year and current year history

CITY PLAN

- In the aggregate, revenue for the department is budgeted at \$126,000 in FY27, which is the same as FY26.

INSPECTIONS

- In the aggregate, revenue for the department is budgeted at \$2.8 million in FY27. This is \$193,000 more than the FY26 level and is based on the department's recent history of revenue collections.

HEALTH DEPARTMENT

- Fees for the department have been budgeted at \$191,000. This is the same level as FY26.

FY27 REVENUE SUMMARY

DEPARTMENT OF EDUCATION

- ECS/Alliance - The grant amount budgeted is based upon the figure included for Waterbury's ECS grant in the State's FY26-27 Adopted Biennial Budget. Waterbury's ECS grant is reported to be \$201.2 million in FY27. The portion that is available to the General Fund is anticipated to be \$113.6 million, which has been the City's base grant amount for many years. The Alliance grant, which is sent directly to the Board of Education, is expected to be \$87.5 million, which is the same as the amount expected to be received in FY26. The City is monitoring the State Legislative session closely to see if the legislature adds funding to the ECS grant.
- Special Education/Excess Cost- reflects a budget of \$5.4 million in FY27, which is \$700,000 more than FY26. The State does not publish an amount for this grant and the City has to budget based on history. The State has capped the statewide appropriation amount for reimbursements to municipalities. The budget increase is based upon the receipts in FY24 and FY25, as well as the expected receipt in FY26.
- Non-Public School Medical Services – This grant is budgeted at \$270,000 in FY27, which is the same as FY26. The budget is based upon receipts in prior years, as well as the amount received in FY26.
- Medicaid Reimbursements – The City is budgeting \$850,000 for this grant in FY27, which is the same as FY26 and is based on prior and current year receipts.
- Reimbursements from Other Towns are budgeted at \$600,000 in FY27, which is \$100,000 more than FY26 and is based on prior years' history.

**CITY OF WATERBURY
FY 2026-27 PROPOSED BUDGET
MAJOR ISSUES/CHANGES**

APPROPRIATIONS

GENERAL GOVERNMENT

- Office of the Mayor – Proposed budget reflects no change to position count and the appropriation amount is approximately \$31,000 more than FY26.
- Board of Aldermen – Proposed budget includes the same salary stipends for the Aldermen as FY26.
- Legal Department – No changes to position count. The appropriation amount is approximately \$124,000 more than FY26.
- Office of the City Clerk – Proposed budget reflects no change to position count. Position of City Clerk is mandated by Charter to be 50% of Mayoral salary. The Mayor’s salary and these related positions were last increased in the FY24 Budget. Appropriations are \$13,000 more than FY26.
- Office of Town Clerk – Position count remains the same as FY26. Position of Town Clerk is also mandated by Charter to be 50% of Mayoral salary. Appropriations are approximately \$16,000 more than FY26.
- Department of Human Resources – The position count remains the same as FY26. Appropriations are approximately \$1,200 less than FY26.
- Office of the Registrar of Voters – This budget includes no change to position count with appropriations increasing by \$12,000 compared to FY26. The budgeted election related expenses are based upon the occurrence of a possible primary election and a general election during FY27. Early voting for these elections will also be conducted.
- Office of the Sheriff – Budget makes no changes. Position salary is mandated by Charter to be 10% of the Mayor’s salary.
- Office of Probate – Budget funds rent for the office at an outside location and costs for telephone and security systems. The FY27 Budget only includes funding for six months of rent because it is anticipated that the Probate Court will move into City-owned space in the One Exchange Building during FY27, eliminating the need for the City to pay rent to a landlord. The State pays for the share of the Children’s Court functions of the office.

FINANCE

- Finance Department – The proposed budget reflects the following:
 - Office of Finance– Proposed budget reflects no change to position count. Appropriations are approximately \$68,000 more than FY26. A \$110,000 credit for a reimbursement from the Community Development Block Grant (CDBG) Program is included in the department’s budget to fund administrative duties performed by staff related to the program.
 - Assessor’s Office – Budget makes no change to position count. The appropriations decrease by \$44,000 compared to FY26.
 - Revenue Collector – Budget makes no change to position count. Appropriations are \$10,000 less than FY26.

FY27 APPROPRIATIONS SUMMARY

- Purchasing – Budget makes no change to position count. The appropriations increase by \$12,000 compared to FY26.
- Internal Audit – The proposed budget makes no changes to the position count in this department. The appropriations are just slightly more than FY26.
- Office of Budget Control – The proposed budget makes no change to the position count. There are savings through vacancy budgeted in the amount of \$115,000, which results in one position remaining vacant for the fiscal year. Appropriations are \$2,000 less than FY26.
- Information Technology – Budget makes no change to position count. Appropriations increase by approximately \$127,000 compared to FY26. A significant amount of this increase is related to the computer equipment maintenance contract account. This is comprised of annual maintenance fee increases for software that is currently used by the City, as well as a new human resources online job applicant tracking and recruitment system.

PUBLIC SAFETY

- Police Department – The proposed budget includes a staffing level of 315 uniformed personnel, which is the same as FY26. As explained in FY26, the City was awarded a Community Oriented Policing Services (COPS) Hiring Grant from the U.S. Department of Justice, which funds approximately 50% of the regular salaries of fifteen Police Officers over a period of three years, subject to staffing levels. The Department's overall appropriations increased by \$2.1 million compared to FY26. A significant portion of the increase is related to a new approved contract with Axon for upgraded body worn cameras, fleet cameras, tasers, interview room cameras, and new technology. The overtime account remains at the same level as FY26. The Police Union contract expires on 6/30/26 and therefore, the Department's budget does not contain a salary increase for this union.
- Fire Department – The proposed budget adds four Firefighter positions, which will allow for a dedicated incident safety officer on each shift. Readily available and continuous incident safety officer coverage is essential in ensuring firefighter safety, risk and hazard mitigation during emergency incidents, and compliance with industry standards. The overall appropriations are \$958,000 more in FY27 compared to FY26. The overtime account is \$250,000 more in FY27 than FY26. The Fire Union contract expired on 6/30/25 and is not settled at this time. Therefore, the Department's budget does not contain a salary increase for this union.

PUBLIC WORKS

- Department of Public Works – The requested budgets for each of the bureaus within the Department of Public Works are collapsed to reflect a consolidated department with all the public works functions. For ease of reading, the budget includes the program budgets associated with the separate bureaus. The appropriation, however, remains at the Department level to provide the Administration with the ability to transfer funds within the programs of the Department of Public Works (the bureaus) without the need for further legislative action. The Department of Engineering is included in the Department of Public Works section of the budget for financial record keeping purposes.

FY27 APPROPRIATIONS SUMMARY

- Office of Director– The position count remains the same for this bureau. Appropriations increase by \$19,000 compared to FY26.
- Department of Engineering – The position count for this department remains the same as FY26. Overall appropriations increase by \$152,000 compared to FY26.
- Bureau of Parks – The proposed budget makes no changes to position count. Appropriations increase by \$130,000 compared to FY26.
- Public Buildings – The position count for this bureau remains the same as FY26. The appropriations are approximately \$282,000 more than FY26. Increases to utility and maintenance accounts are impacting this bureau.
- Bureau of Leisure Services – The proposed budget makes no changes to position count. Appropriations increase by \$196,000. The seasonal salary account in this bureau is impacted by State mandated minimum wage increases. There is also funding for a new swimming program in this budget.
- Central Vehicle Maintenance – The proposed budget makes no change to position count. The appropriations are \$2,000 more than FY26.
- Refuse Collection – The proposed budget leaves the position count unchanged. The budget contains appropriation increases of \$1.1 million compared to FY26. This increase is largely related to anticipated increases in the recycling, municipal solid waste, and bulky waste accounts. The City will be entering new contracts for these services in FY27 and significant market price increases are expected.
- Bureau of Streets – The proposed budget makes no changes to the position count. There are also savings in this budget by continuing to pay the costs for sand and salt and outside snow plowing contractors from the Town Aid Road (TAR) grant, which is an appropriate activity use for the grant. The appropriations are \$80,000 more than FY26.
- Mark Lane Facility (formerly Northend Landfill) – The proposed budget makes no changes to the position count. The appropriations are \$19,000 more than FY26.

PLANNING AND DEVELOPMENT

- City Planning– The proposed budget makes no changes to the position count. The appropriations decrease by approximately \$8,000 in FY27 compared to FY26. The budget contains \$25,000 worth of savings through vacancy/turnover due to the fact that it has been difficult to recruit employees for the vacant positions and it is likely that the three vacant positions will not be filled for the entire fiscal year.
- Inspections – No changes to position count. The appropriations increase by \$70,000 in FY27 compared to FY26.

HUMAN SERVICES

- Department of Public Health – The proposed budget makes no changes to position count. The appropriations increase by \$347,000 in FY27 compared to FY26. The regular salaries account now reflects two years' worth of salary increases for the Nurse Supervisor Union and there is also a 1% GWI and step increase for the School Nurse Union in FY27.

FY27 APPROPRIATIONS SUMMARY

- Waterbury Senior Center – The proposed budget makes no changes to position count. The appropriations are \$31,000 more than FY26. There is additional funding in the temporary salaries account to fund another part-time position.
- Silas Bronson Library – The proposed budget for the Library makes no changes to positions. Appropriations increase by approximately \$143,000 compared to FY26.

DEPARTMENT OF EDUCATION

- General Fund Appropriation for Education – The Department of Education’s budget request is funded with a direct appropriation of \$158,375,000, which is the same amount that was included in the FY26 Adopted Budget. The Department requested an increase of \$11.8 million for a total appropriation of \$170.2 million in FY27. The \$11.8 million increase is not included in this budget because the State Legislature may increase ECS funding for FY27 in the current legislative session, which ends on May 6th. The City is monitoring the legislative session and will provide an update on this funding when the session is completed.
- ECS-Alliance Grant – In recent years, the State added significant monies to Education, and these funds were added to the Alliance Grant portion of ECS, which is sent directly to the Education Department without passing through the City’s General Fund. The entire ECS grant is expected to be in the amount of \$201.1 million in FY27. The General Fund portion of this is anticipated to be \$113.6 million, while the Alliance grant is expected to be in the amount of \$87.5 million. This is the same amount that the Education Department expects to receive in FY26. The amount of the grant used to assist with local operating costs is now approximately \$73.7 million. The City is monitoring the current session of the State Legislature to see if adjustments are made to this funding.
- Education Benefit Costs – The City also shows the allocation of pension, health insurance, and other benefit costs paid by the City on behalf of this department. The Office of Budget Control projects these costs to be an additional \$53.9 million, resulting in a total of \$212.3 million to be spent on behalf of Education by the City in FY27.

OPERATING CHARGES

The Operating Charges section of the budget was requested at a level of \$121.4 million. The Mayor’s Proposed Budget reduced this amount by \$1 million to arrive at a recommended appropriation of \$120.4 million. Information on most of the major line items is seen below.

- Debt Service Fund Contribution – The Debt Service Fund contribution is \$22 million in FY27, which is the same amount as FY26. The gross debt service costs in the Debt Service Fund are approximately \$25.2 million in FY27. The Fund has an Undesignated Fund Balance derived from the deposit of bond sale premiums. It is proposed to use \$3.2 million of that balance to mitigate General Fund increases.
- Health Benefits – The City funds the health benefits of employees by using an Internal Service Fund. The General Fund makes contributions necessary to pay expenses net of other revenues available to the Fund. The allocation of benefits between Active and Retiree costs is based on a 3-year history of expenses. The City’s contribution to the Fund in FY26 will be \$67 million, which is \$2 million more than FY26. The Fund also receives contributions from the Enterprise Funds and the Education Department. The

FY27 APPROPRIATIONS SUMMARY

FY27 contribution from the Education Department is expected to remain the same as FY26 for a total of \$11 million.

- Health Benefits – Active Employees - Of the \$67 million total, approximately \$29.6 million, or 44.1%, of the contribution will be spent on behalf of current employees.
- Health Benefits – Retirees - Of the \$67 million total, approximately \$37.4 million will be spent on behalf of retired employees and dependents; this is 55.9% of the contribution.
- Contribution to General Liability Internal Service Fund – This line item is budgeted to receive a \$3.3 million contribution from the City's General Fund in FY27, which is \$250,000 more than the FY26 contribution. The increased contribution will assist in the replenishment of the fund's claim reserves. In addition, this Fund receives contributions from the Water Enterprise Fund.
- Contribution to Heart & Hypertension Internal Service Fund – This line item is budgeted at \$700,000, which is the same as FY26. The fund is closed to new claims coming from any public safety personnel hired after 7/1/96.
- Contribution to Workers' Compensation Internal Service Fund – This line item is budgeted at \$5 million, which is \$500,000 less than FY26. The Fund has benefitted from year-end surplus funding in previous years and there are also contributions from the Water Enterprise Fund deposited directly to the Fund.
- Economic Development – The FY27 proposed General Fund contribution to the Waterbury Development Corporation (WDC) is \$1.85 million, which is \$600,000 more than FY26. WDC's Project Management Group continues to manage additional projects, now including the Chase Municipal Building rehabilitation project and the Freight Street remediation project, necessitating an increased contribution from the City. The contribution to the Naugatuck Valley Regional Development Corporation (NVRDC) is proposed to be \$25,000, which is the same as FY26. There is also a contribution of \$300,000 to the Waterbury Land Bank included in FY27, which is the same amount as FY26.
- Contingency – The contingency account is proposed to be \$4.7 million, which is \$2.2 million more than FY26. The account will be used to fund emergency or unanticipated costs that arise during the year, as well as cost overruns in fuel, utility, snow removal operations, and various other expense line items. The account would also assist with funding any general wage increases that may be awarded in the outstanding labor contracts. The Fire and Management Union contracts expired on 6/30/25, while the White Collar, Blue Collar and Police Union contracts will expire on 6/30/26. Future possible wage increases for these unions were not known during FY27 budget development time.
- Capital Reserve/Equipment – The proposed budget includes a contribution of \$500,000 to fund project appropriations through the City's Capital Budget. This is the same as FY26. Year-end surplus funds have been used to assist with capital project funding in previous years and will be considered at the end of FY26.
- Vehicle Replacement Fund – The FY27 Proposed Budget contains a contribution of \$1.5 million to the Central Vehicle Replacement Fund (CVRF), which is the same as FY26. In order to maintain the City's vehicle replacement program, it is important to include a contribution to the CVRF in the proposed budget.

FY27 APPROPRIATIONS SUMMARY

RETIREMENT BOARD

- Pension Contribution – The City's cost on behalf of employee pensions is \$49.9 million in FY27. This is approximately \$120,000 more than FY26. The City continues to pay debt service on outstanding pension obligation bonds (POBs) issued in September 2009, which brought the pension plan funding level to approximately 70%. The FY27 proposed budget includes principal and interest payments in the amount of \$22.6 million, which is \$851,000 less than FY26, and an additional amount of \$27.3 million to fund the unfunded pension liability and normal plan costs still in existence, which is \$971,000 more than FY26.

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY 2026-2027
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

EXHIBIT A

Appropriation By Department	Budget Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>GENERAL GOVERNMENT</u>				
MAYOR'S OFFICE	12	\$1,257,698	\$80,500	\$1,338,198
BOARD OF ALDERMEN	0	\$64,000	\$0	\$64,000
LEGAL DEPT.	18	\$2,067,436	\$1,169,200	\$3,236,636
CITY CLERK	4	\$261,274	\$15,150	\$276,424
TOWN CLERK	11	\$565,626	\$213,350	\$778,976
HUMAN RESOURCES	12	\$1,025,328	\$340,280	\$1,365,608
REGISTRAR OF VOTERS	5	\$419,537	\$188,800	\$608,337
CITY SHERIFF	0	\$16,021	\$4,150	\$20,171
PROBATE	0	\$0	\$124,100	\$124,100
SUBTOTAL	62	\$5,676,920	\$2,135,530	\$7,812,450
<u>FINANCE</u>				
DEPT OF FINANCE	28	\$2,445,090	\$123,500	\$2,568,590
ASSESSMENT	12	\$768,278	\$123,745	\$892,023
TAX COLLECTOR	19	\$1,077,342	\$276,470	\$1,353,812
PURCHASING DEPT	4	\$324,196	\$24,900	\$349,096
AUDIT	2	\$172,250	\$16,310	\$188,560
BUDGET	3	\$290,791	\$5,650	\$296,441
INFORMATION TECHNOLOGY	14	\$1,414,533	\$1,580,116	\$2,994,649
SUBTOTAL	82	\$6,492,480	\$2,150,691	\$8,643,171
<u>PUBLIC SAFETY</u>				
POLICE SERVICES DEPT.	381	\$38,623,494	\$9,226,548	\$47,850,042
FIRE SERVICES DEPT.	238	\$24,213,362	\$1,885,335	\$26,098,697
SUBTOTAL	619	\$62,836,856	\$11,111,883	\$73,948,739
<u>PUBLIC WORKS*</u>				
DEPT OF PUBLIC WORKS	194	\$15,000,760	\$13,711,722	\$28,712,482
SUBTOTAL	194	\$15,000,760	\$13,711,722	\$28,712,482
<u>PLANNING AND DEVELOPMENT</u>				
CITY PLAN	7	\$496,810	\$51,700	\$548,510
DEPT. OF INSPECTIONS	14	\$1,125,333	\$75,100	\$1,200,433
SUBTOTAL	21	\$1,622,143	\$126,800	\$1,748,943
<u>HUMAN SERVICES</u>				
HEALTH DEPARTMENT	86	\$5,444,265	\$122,339	\$5,566,604
WATERBURY SENIOR CENTER	3	\$236,502	\$134,559	\$371,061
SILAS BRONSON LIBRARY	30	\$1,779,363	\$566,350	\$2,345,713
SUBTOTAL	119	\$7,460,130	\$823,248	\$8,283,378

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY 2026-2027
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

EXHIBIT A

Appropriation By Department	Budget Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>OPERATING CHARGES</u>				
DEBT AND SUNDRY	0	\$0	\$120,367,000	\$120,367,000
SUBTOTAL	0	\$0	\$120,367,000	\$120,367,000
<u>RETIREMENT BOARD</u>				
PENSION PLAN CONT.	0	\$0	\$49,989,050	\$49,989,050
SUBTOTAL	0	\$0	\$49,989,050	\$49,989,050
GENERAL GOVT	1097	\$99,089,289	\$200,415,924	\$299,505,213
<u>EDUCATION</u>				
DEPARTMENT OF EDUCATION**	1421	\$0	\$158,375,000	\$158,375,000
SUBTOTAL	1421	\$0	\$158,375,000	\$158,375,000
GENERAL FUND	2518	\$99,089,289	\$358,790,924	\$457,880,213

* SEE FURTHER BREAKDOWN OF THE DEPARTMENT OF PUBLIC WORKS ATTACHED ON NEXT PAGE

**THESE ARE DOE NUMBER OF POSITIONS AS PROPOSED BY BOE

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY 2026-2027
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

EXHIBIT A

BUREAUS OF THE DEPARTMENT OF PUBLIC WORKS

Appropriation By Department	Budget Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>DEPARTMENT OF PUBLIC WORKS</u>				
Director of DPW	8	\$718,539	\$98,849	\$817,388
Department of Engineering*	18	\$1,749,456	\$569,489	\$2,318,945
Bureau of Parks	36	\$2,172,908	\$1,041,004	\$3,213,912
Bureau of Public Buildings	24	\$1,335,260	\$2,398,560	\$3,733,820
Bureau of Leisure Services	9	\$1,994,663	\$34,100	\$2,028,763
Central Vehicle Maintenance	20	\$1,448,572	\$877,339	\$2,325,911
Bureau of Refuse Collection	50	\$3,359,246	\$6,823,503	\$10,182,749
Bureau of Streets	25	\$1,957,812	\$1,743,378	\$3,701,190
North End Disposal	4	\$264,304	\$125,500	\$389,804
DEPT OF PUBLIC WORKS	194	\$15,000,760	\$13,711,722	\$28,712,482

*The Department of Engineering is included in the Department of Public Works section of the budget for financial record keeping purposes

CITY OF WATERBURY

EXHIBIT B

**DEPARTMENTAL ALLOCATION OF EMPLOYEE BENEFITS
MAYOR'S PROPOSED BUDGET FY2026-27**

DESCRIPTION & DEPARTMENT	MAYOR'S PROPOSED BUDGET	DEPT. % of TOTAL	HEALTH INS. COSTS	LIFE INS. COSTS	UNEMP. COMP. COSTS	EMPLOYER MEDICARE COSTS	DEPT. BENEFIT COSTS
Health Source Data used is from Exhibit F							
Health Insurance-Retirees - Education			\$16,471,187				
Health Insurance-Retirees - Gen. Gov.			\$20,956,535				
Health Insurance-Actives - Education			\$16,728,921				
Health Insurance-Actives - Gen. Gov.			\$12,843,357				
Life Insurance - Education				\$570,000			
Unemployment Comp. - Education					\$250,000		
Employer Medicare - Education						\$2,775,000	
Life Insurance - Gen. Gov.				\$333,000			
Unemployment Comp. - Gen. Gov.					\$100,000		
Employer Medicare - General						\$1,535,000	
Department Allocation of Benefits - # of Full Time positions							
Office of the Mayor	12	1.09%	\$140,493	\$3,643	\$1,094	\$16,791	\$162,020
Legal Department	18	1.64%	\$210,739	\$5,464	\$1,641	\$25,187	\$243,030
Office of the City Clerk	4	0.36%	\$46,831	\$1,214	\$365	\$5,597	\$54,007
Office of the Town Clerk	11	1.00%	\$128,785	\$3,339	\$1,003	\$15,392	\$148,519
Human Resources	12	1.09%	\$140,493	\$3,643	\$1,094	\$16,791	\$162,020
Registrar of Voters	5	0.46%	\$58,539	\$1,518	\$456	\$6,996	\$67,508
Department of Finance	28	2.55%	\$327,816	\$8,500	\$2,552	\$39,180	\$378,047
Office of Assessment	12	1.09%	\$140,493	\$3,643	\$1,094	\$16,791	\$162,020
Office of Revenue Collection	19	1.73%	\$222,446	\$5,768	\$1,732	\$26,586	\$256,532
Purchasing Dept	4	0.36%	\$46,831	\$1,214	\$365	\$5,597	\$54,007
Internal Audit	2	0.18%	\$23,415	\$607	\$182	\$2,799	\$27,003
Office of Budget Control	3	0.27%	\$35,123	\$911	\$273	\$4,198	\$40,505
Information Technology	14	1.28%	\$163,908	\$4,250	\$1,276	\$19,590	\$189,024
Department of Police Services	381	34.73%	\$4,460,637	\$115,655	\$34,731	\$533,122	\$5,144,145
Department of Fire Services	238	21.70%	\$2,786,435	\$72,246	\$21,696	\$333,026	\$3,213,403
Dept. of Public Works	194	17.68%	\$2,271,296	\$58,890	\$17,685	\$271,459	\$2,619,328
Department of City Planning	7	0.64%	\$81,954	\$2,125	\$638	\$9,795	\$94,512
Department of Inspections	14	1.28%	\$163,908	\$4,250	\$1,276	\$19,590	\$189,024
Department of Public Health	86	7.84%	\$1,006,863	\$26,106	\$7,840	\$120,337	\$1,161,146
Waterbury Senior Center	3	0.27%	\$35,123	\$911	\$273	\$4,198	\$40,505
Silas Bronson Library	30	2.73%	\$351,231	\$9,107	\$2,735	\$41,978	\$405,051
TOTAL DISTRIBUTION	1097	100%	\$12,843,357	\$333,000	\$100,000	\$1,535,000	\$14,811,357

General Fund Contribution to Health distribution based on 3YR history		
INSURANCE COST - RETIREES	\$37,427,722	55.9%
INSURANCE COST - ACTIVES	\$29,572,278	44.1%
TOTAL HEALTH GF CONTRIBUTION	\$67,000,000	100.0%

General Fund Contribution to Health distribution based on 3YR history		
INSURANCE COST - EDUCATION	\$33,200,108	49.6%
INSURANCE COST - NON EDUCATION	\$33,799,892	50.4%
TOTAL HEALTH GF CONTRIBUTION	\$67,000,000	100.0%

CITY OF WATERBURY
DEPARTMENTAL ALLOCATION OF EMPLOYEE BENEFITS
MAYOR'S PROPOSED BUDGET FY2026-27

EXHIBIT C

DESCRIPTION & DEPARTMENT	MAYOR'S PROPOSED BUDGET	DEPT. % of TOTAL	WORKERS COMP COSTS	HEART & HYPERT. COSTS	DEPT. BENEFIT COSTS
General Fund Contribution			\$5,000,000	\$700,000	\$5,700,000
Department of Education	1421	42.52%	\$2,125,757		\$2,125,757
Department of Police Services	381	28.22%	\$1,411,094	\$391,921	\$1,803,015
Department of Fire Services	238	13.25%	\$662,270	\$308,079	\$970,349
Dept. of Public Works	194	11.72%	\$585,930		\$585,930
General Government (Breakdown seen below)	284	4.30%	\$214,948		\$214,948
All General Government	1097	100.00%			
Department Allocation of Benefits - # of Full Time positions					
Office of the Mayor	12	4.23%	\$9,082		\$9,082
Legal Department	18	6.34%	\$13,623		\$13,623
Office of the City Clerk	4	1.41%	\$3,027		\$3,027
Office of the Town Clerk	11	3.87%	\$8,325		\$8,325
Human Resources	12	4.23%	\$9,082		\$9,082
Registrar of Voters	5	1.76%	\$3,784		\$3,784
Department of Finance	28	9.86%	\$21,192		\$21,192
Office of Assessment	12	4.23%	\$9,082		\$9,082
Office of Revenue Collection	19	6.69%	\$14,380		\$14,380
Purchasing Dept	4	1.41%	\$3,027		\$3,027
Internal Audit	2	0.70%	\$1,514		\$1,514
Office of Budget Control	3	1.06%	\$2,271		\$2,271
Information Technology	14	4.93%	\$10,596		\$10,596
Department of City Planning	7	2.46%	\$5,298		\$5,298
Department of Inspections	14	4.93%	\$10,596		\$10,596
Department of Public Health	86	30.28%	\$65,090		\$65,090
Waterbury Senior Center	3	1.06%	\$2,271		\$2,271
Silas Bronson Library	30	10.56%	\$22,706		\$22,706
Subtotal for General Government	284		\$214,948		\$214,948
TOTAL GENERAL FUND BUDGET	2518	100%	\$5,000,000	\$700,000	\$5,700,000

The Third Party Administrator keeps separate costs for the departments at the top of the page (percentage shown is a 3yr average)
Balance of costs is allocated to other general government departments based on full time position count

CITY OF WATERBURY
DEPARTMENTAL ALLOCATION OF PENSION COSTS
MAYOR'S PROPOSED BUDGET FY2026-27

EXHIBIT D

DESCRIPTION & DEPARTMENT	MAYOR'S PROPOSED BUDGET	DEPT. % of TOTAL	PENSION PLAN CONT.	TOTAL PENSION COSTS
GENERAL FUND CONTRIBUTION TO RETIREMENT TRUST FUND	\$49,887,050			
Pension Contribution - General Gov. Retirees & Unfunded Liability			\$34,685,381	\$34,685,381
Pension Contribution - Education - Retiree & Unfunded Liability			\$12,900,471	\$12,900,471
Pension Contribution Actives - Normal Cost			\$2,301,198	
Pension Contribution - Actives - Education			\$803,500	\$803,500
Dept. of Police Services - Police BU			\$656,242	\$656,242
Dept. of Fire Services - Fire BU			\$279,949	\$279,949
Normal Cost to be distributed	APPLICABLE*		\$561,507	
	POSITIONS ONLY			
Office of the Mayor	0	0.00%	\$0	\$0
Legal Department	8	1.70%	\$9,537	\$9,537
Office of the City Clerk	2	0.42%	\$2,384	\$2,384
Office of the Town Clerk	10	2.12%	\$11,922	\$11,922
Human Resources	8	1.70%	\$9,537	\$9,537
Registrar of Voters	0	0.00%	\$0	\$0
Department of Finance	17	3.61%	\$20,267	\$20,267
Office of Assessment	12	2.55%	\$14,306	\$14,306
Office of Revenue Collection	22	4.67%	\$26,227	\$26,227
Purchasing Dept	4	0.85%	\$4,769	\$4,769
Internal Audit	0	0.00%	\$0	\$0
Office of Budget Control	1	0.21%	\$1,192	\$1,192
Information Technology	12	2.55%	\$14,306	\$14,306
Department of Police Services	55	11.68%	\$65,569	\$65,569
Department of Fire Services	7	1.49%	\$8,345	\$8,345
Dept. of Public Works	182	38.64%	\$216,973	\$216,973
Department of City Planning	5	1.06%	\$5,961	\$5,961
Department of Inspections	13	2.76%	\$15,498	\$15,498
Department of Public Health	82	17.41%	\$97,757	\$97,757
Waterbury Senior Center	1	0.21%	\$1,192	\$1,192
Silas Bronson Library	30	6.37%	\$35,765	\$35,765
TOTAL GENERAL FUND BUDGET	471	100%	\$561,507	\$49,887,050

* INCLUDES AN ESTIMATE OF ONLY FULL TIME POSITIONS WHO PARTICIPATE IN PENSION PLAN

(Most outside Management positions being hired now participate in a 401(a) Defined Contribution not the Defined Benefit pension plan)

This schedule uses valuation data as of July 1, 2024, which includes a recommendation for FY27

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY2026-27
SCHEDULE OF TOTAL DEPARTMENTAL COSTS
INCLUDING APPROPRIATIONS AND ALLOCATION OF PENSION & BENEFITS

EXHIBIT E

APPROPRIATION DESCRIPTION	Personal Services Costs	Other Expenses Costs	Total Dept. Approp.	Fringe Benefit Allocation as per Exhibit B	WC & H&H Allocation as per Exhibit C	Pension Benefit Allocation as per Exhibit D	Total Dept. Costs
<u>GENERAL GOVERNMENT</u>							
10 MAYOR'S OFFICE	\$1,257,698	\$80,500	\$1,338,198	\$162,020	\$9,082	\$0	\$1,509,301
16 BOARD OF ALDERMAN	\$64,000	\$0	\$64,000	\$0	\$0	\$0	\$64,000
30 LEGAL DEPT.	\$2,067,436	\$1,169,200	\$3,236,636	\$243,030	\$13,623	\$9,537	\$3,502,827
35 CITY CLERK	\$261,274	\$15,150	\$276,424	\$54,007	\$3,027	\$2,384	\$335,843
36 TOWN CLERK	\$565,626	\$213,350	\$778,976	\$148,519	\$8,325	\$11,922	\$947,742
14 HUMAN RESOURCES	\$1,025,328	\$340,280	\$1,365,608	\$162,020	\$9,082	\$9,537	\$1,546,248
35 REGISTRAR OF VOTERS	\$419,537	\$188,800	\$608,337	\$67,508	\$3,784	\$0	\$679,630
34 CITY SHERIFF	\$16,021	\$4,150	\$20,171	\$0	\$0	\$0	\$20,171
33 PROBATE	\$0	\$124,100	\$124,100	\$0	\$0	\$0	\$124,100
SUBTOTAL	\$5,676,920	\$2,135,530	\$7,812,450	\$837,105	\$46,925	\$33,380	\$8,729,861
<u>FINANCE</u>							
20 DEPT OF FINANCE	\$2,445,090	\$123,500	\$2,568,590	\$378,047	\$21,192	\$20,267	\$2,988,096
23 ASSESSMENT	\$768,278	\$123,745	\$892,023	\$162,020	\$9,082	\$14,306	\$1,077,432
24 TAX COLLECTOR	\$1,077,342	\$276,470	\$1,353,812	\$256,532	\$14,380	\$26,227	\$1,650,952
28 PURCHASING DEPT	\$324,196	\$24,900	\$349,096	\$54,007	\$3,027	\$4,769	\$410,899
25 AUDIT	\$172,250	\$16,310	\$188,560	\$27,003	\$1,514	\$0	\$217,077
12 BUDGET	\$290,791	\$5,650	\$296,441	\$40,505	\$2,271	\$1,192	\$340,409
26 INFORMATION SERVICES	\$1,414,533	\$1,580,116	\$2,994,649	\$189,024	\$10,596	\$14,306	\$3,208,575
SUBTOTAL	\$6,492,480	\$2,150,691	\$8,643,171	\$1,107,139	\$62,062	\$81,067	\$9,893,439
<u>PUBLIC SAFETY</u>							
50 POLICE DEPT	\$38,623,494	\$9,226,548	\$47,850,042	\$5,144,145	\$1,803,015	\$721,811	\$55,519,013
55 FIRE DEPARTMENT	\$24,213,362	\$1,885,335	\$26,098,697	\$3,213,403	\$970,349	\$288,294	\$30,570,744
SUBTOTAL	\$62,836,856	\$11,111,883	\$73,948,739	\$8,357,548	\$2,773,364	\$1,010,105	\$86,089,756
<u>PUBLIC WORKS</u>							
DEPT OF PUBLIC WORKS	\$15,000,760	\$13,711,722	\$28,712,482	\$2,619,328	\$585,930	\$216,973	\$32,134,714
SUBTOTAL	\$15,000,760	\$13,711,722	\$28,712,482	\$2,619,328	\$585,930	\$216,973	\$32,134,714

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY2026-27
SCHEDULE OF TOTAL DEPARTMENTAL COSTS
INCLUDING APPROPRIATIONS AND ALLOCATION OF PENSION & BENEFITS

EXHIBIT E

APPROPRIATION DESCRIPTION	Personal Services Costs	Other Expenses Costs	Total Dept. Approp.	Fringe Benefit Allocation as per Exhibit B	WC & H&H Allocation as per Exhibit C	Pension Benefit Allocation as per Exhibit D	Total Dept. Costs
<u>PLANNING AND DEVELOPMENT</u>							
47 CITY PLAN	\$496,810	\$51,700	\$548,510	\$94,512	\$5,298	\$5,961	\$654,281
56 DEPT. OF INSPECTIONS	\$1,125,333	\$75,100	\$1,200,433	\$189,024	\$10,596	\$15,498	\$1,415,551
SUBTOTAL	\$1,622,143	\$126,800	\$1,748,943	\$283,536	\$15,894	\$21,459	\$2,069,831
<u>HUMAN SERVICES</u>							
60 HEALTH DEPARTMENT	\$5,444,265	\$122,339	\$5,566,604	\$1,161,146	\$65,090	\$97,757	\$6,890,596
63 WATERBURY SENIOR CENTER	\$236,502	\$134,559	\$371,061	\$40,505	\$2,271	\$1,192	\$415,029
73 SILAS BRONSON LIBRARY	\$1,779,363	\$566,350	\$2,345,713	\$405,051	\$22,706	\$35,765	\$2,809,234
SUBTOTAL	\$7,460,130	\$823,248	\$8,283,378	\$1,606,701	\$90,066	\$134,714	\$10,114,860
<u>OPERATING CHARGES</u>							
21 DEBT AND SUNDRY	\$0	\$120,367,000	\$120,367,000	(\$73,879,000)	(\$5,700,000)	\$0	\$40,788,000
SUBTOTAL	\$0	\$120,367,000	\$120,367,000	(\$73,879,000)	(\$5,700,000)	\$0	\$40,788,000
<u>RETIREMENT BOARD</u>							
PENSION PLAN CONT. (net of DOE)*	\$0	\$49,989,050	\$49,989,050	\$37,427,722	\$0	(\$31,672,856)	\$55,743,916
SUBTOTAL	\$0	\$49,989,050	\$49,989,050	\$37,427,722	\$0	(\$31,672,856)	\$55,743,916
GENERAL GOVT	\$99,089,289	\$200,415,924	\$299,505,213	(\$21,639,921)	(\$2,125,757)	(\$30,175,158)	\$245,564,376
<u>EDUCATION</u>							
70 BOARD OF ED.	\$0	\$158,375,000	\$158,375,000	\$38,111,108	\$2,125,757	\$13,703,971	\$212,315,837
SUBTOTAL	\$0	\$158,375,000	\$158,375,000	\$38,111,108	\$2,125,757	\$13,703,971	\$212,315,837
GENERAL FUND	\$99,089,289	\$358,790,924	\$457,880,213	\$16,471,187	\$0	(\$16,471,187)	\$457,880,213

*The amounts reported under "Retirement Board" are net of pension cost contributions associated with Department of Education Employees. The City must report to the State Department of Education annually on what costs were spent from General Government accounts in support of Education. The full extent of costs associated with all retired employees can be found in the department appropriation page for the Retirement Board.

City of Waterbury
Health Insurance Cost Projections - FY27

EXHIBIT F

HEALTH INSURANCE FUND	
PROJECTED REVENUE	FY27
State of CT Teacher's Co-Pay	\$3,000,000
Health Ins. Co-Share - Plan Participants-DOE	\$5,450,000
Health Ins. Co-Share - Plan Participants-Gen Gov.	\$5,500,000
Health Ins. Co-Share - Retiree Participants	\$3,200,000
Health Ins. Co-Share - Plan Participants-Cobra	\$65,000
Health Ins. Co-Share - Plan Participants- DOE Grants	\$500,000
Grant Fringe Contributions	\$5,000,000
Medicare Part D & Other Fed. Reimbursement	\$1,600,000
Insurance Rebates & Misc.	\$10,000,000
Use of Interest	\$4,250,000
Subrogation Recovery	\$85,000
Use of Available Fund Balance	\$7,500,000
Public Utility Admin Contribution	\$486,443
Water Bureau Contributions	\$1,431,774
WPCF Waste Treatment Contributions	\$398,000
Education Department Contribution	\$11,000,000
TOTAL REVENUES	\$59,466,217
PROJECTED EXPENSE*	FY27
Health Insurance Claims	\$79,125,000
Managed Drug Benefit	\$32,000,000
Dental Benefit	\$3,150,000
Third Party Administration	\$2,100,000
Subtotal Cost of Insurance	\$116,375,000
Change in IBNR	\$0
Professional & Other Services	\$891,217
HSA Payments	\$3,300,000
Medicare Reimbursement	\$5,900,000
TOTAL EXPENDITURES	\$126,466,217
Total General Fund Contribution Required	\$67,000,000

Active EMP-DOE	RETIRED-DOE	Active EMP-GG	RETIRED-GG
\$0	\$3,000,000	\$0	\$0
\$5,450,000	\$0	\$0	\$0
\$2,475,000	\$0	\$3,025,000	\$0
\$0	\$2,000,000	\$0	\$1,200,000
\$0	\$32,500	\$0	\$32,500
\$500,000	\$0	\$0	\$0
\$4,500,000	\$0	\$500,000	\$0
\$0	\$820,069	\$0	\$779,931
\$3,736,587	\$2,310,539	\$1,755,425	\$2,197,449
\$1,588,050	\$981,979	\$746,056	\$933,916
\$31,761	\$19,640	\$14,921	\$18,678
\$2,802,441	\$1,732,904	\$1,316,569	\$1,648,087
\$0	\$0	\$364,832	\$121,611
\$0	\$0	\$1,073,831	\$357,944
\$0	\$0	\$0	\$398,000
\$8,250,000	\$2,750,000	\$0	\$0
\$29,333,838	\$13,647,630	\$8,796,633	\$7,688,115
Percentage of Total	Percentage of Total	Percentage of Total	Percentage of Total
37.37%	23.11%	17.55%	21.97%
\$29,565,747	\$18,282,137	\$13,889,799	\$17,387,316
\$11,957,080	\$7,393,724	\$5,617,360	\$7,031,837
\$1,177,025	\$727,820	\$552,959	\$692,196
\$784,683	\$485,213	\$368,639	\$461,464
\$43,484,535	\$26,888,893	\$20,428,757	\$25,572,814
\$0	\$0	\$0	\$0
\$333,011	\$205,919	\$156,446	\$195,840
\$2,245,213	\$0	\$1,054,787	\$0
\$0	\$3,024,005	\$0	\$2,875,995
\$46,062,760	\$30,118,817	\$21,639,990	\$28,644,650
\$16,728,921	\$16,471,187	\$12,843,357	\$20,956,535

Active Costs	\$29,572,278
Retiree Costs	\$37,427,722
Required General Fund Contribution	\$67,000,000

Department of Education Costs	\$33,200,108
General Government Costs	\$33,799,892
Required General Fund Contribution	\$67,000,000

* The projected expenses of the Health Insurance Fund are allocated to the four categories seen above based on a three year history of actual fund claims and other expense data for FY23, FY24, & FY25

City of Waterbury
STATE AID SCHEDULE - FY27

EXHIBIT G

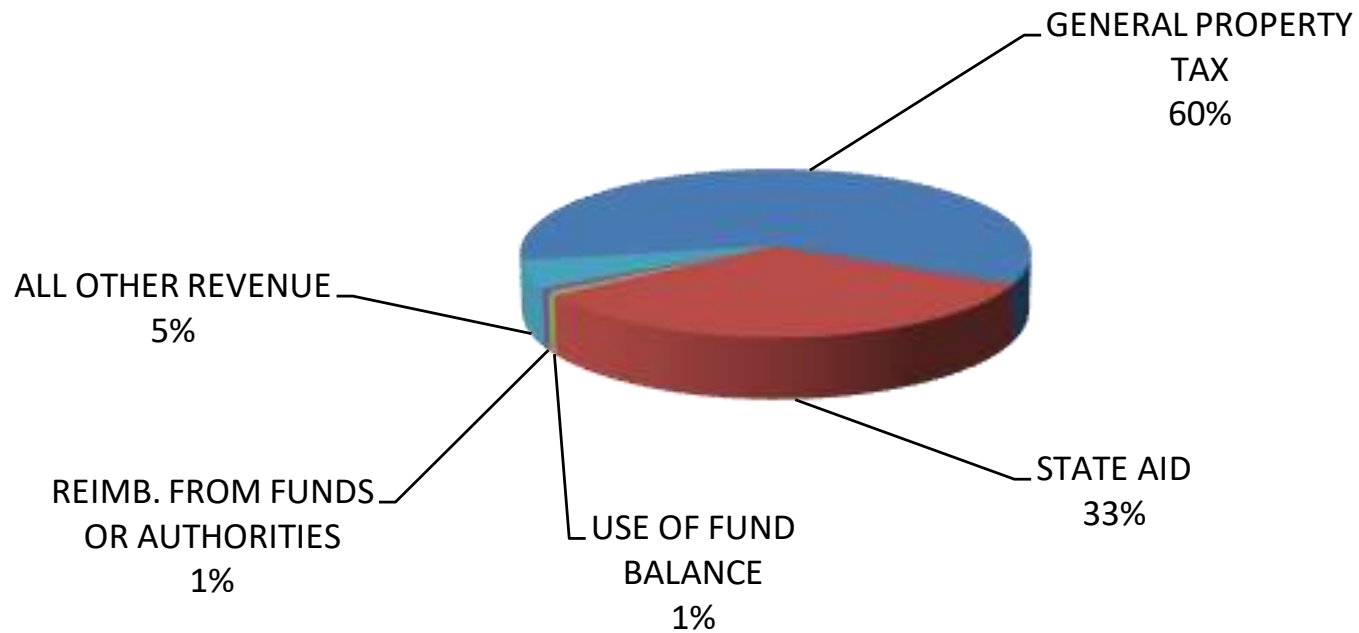
REVENUE DESCRIPTION	FY23 CITY RECEIPTS	FY24 CITY RECEIPTS	FY25 CITY RECEIPTS	FY26 CITY ADOPTED BUDGET	FY27 STATE ADOPTED BUDGET *	FY27 INCREASE (DECREASE)
STATE AID - FORMULA GRANTS - CITY						
P.I.L.O.T. -- Tiered Reimbursement	\$9,388,276	\$9,951,338	\$9,460,475	\$9,086,395	\$8,692,290	(\$394,105)
PEQUOT -- State Properties Grant	\$2,637,435	\$2,637,435	\$2,637,435	\$2,637,435	\$2,637,435	\$0
Municipal Revenue Sharing	\$7,025,110	\$5,067,662	\$0	\$0	\$0	\$0
Municipal Revenue Sharing- MRSA Motor Vehicles	\$15,620,824	\$21,996,223	\$17,305,061	\$13,005,170	\$8,755,672	(\$4,249,498)
Municipal Stabilization Grant	\$2,298,414	\$0	\$0	\$0	\$0	\$0
Supplemental Revenue Sharing Grant	\$0	\$11,082,559	\$5,582,559	\$5,582,559	\$5,582,559	\$0
Municipal Grants-in-Aid (MGIA)	\$0	\$0	\$0	\$0	\$5,500,000	\$5,500,000
Subtotal	\$36,970,059	\$50,735,217	\$34,985,530	\$30,311,559	\$31,167,956	\$856,397
STATE AID - FORMULA GRANTS - EDUCATION						
ECS - Education Equalization Grant (without Alliance)	\$113,929,148	\$114,035,542	\$113,942,555	\$113,617,182	\$113,617,182	\$0
Subtotal	\$113,929,148	\$114,035,542	\$113,942,555	\$113,617,182	\$113,617,182	\$0
STATE AID - REIMBURSEMENTS						
Exemptions for the Elderly	\$18,236	\$16,200	\$14,318	\$20,000	\$20,000	\$0
Veterans Additional Exemption	\$84,117	\$61,844	\$37,976	\$100,000	\$100,000	\$0
Special Education - Excess Cost & Agency Placements	\$4,017,980	\$5,503,301	\$5,712,608	\$4,700,000	\$5,400,000	\$700,000
Non-Public School Nurse Services	\$260,494	\$342,562	\$293,444	\$270,000	\$270,000	\$0
Special Education - Medicaid Grant	\$386,857	\$1,040,780	\$1,461,390	\$850,000	\$850,000	\$0
State Grants - Education - Other	\$146,228	\$196,374	\$174,980	\$175,000	\$175,000	\$0
Subtotal	\$4,913,912	\$7,161,061	\$7,694,716	\$6,115,000	\$6,815,000	\$700,000
Total	\$155,813,119	\$171,931,820	\$156,622,801	\$150,043,741	\$151,600,138	\$1,556,397

*FY27 State Adopted Budget column includes adjustments proposed by the Governor that are subject to approval by the State Legislature

REVENUE DESCRIPTION	FY23 CITY RECEIPTS	FY24 CITY RECEIPTS	FY25 CITY RECEIPTS	FY26 CITY ADOPTED BUDGET	FY27 STATE ADOPTED BUDGET *	FY27 INCREASE (DECREASE)
STATE AID - ECS GRANT						
ECS - Education Equalization Grant - GF Portion				\$113,617,182	\$113,617,182	\$0
ECS - Education Equalization Grant - Alliance Portion				\$87,199,139	\$87,501,360	\$302,221
Subtotal				\$200,816,321	\$201,118,542	\$302,221
STATE AID CAPITAL IMPROVEMENT GRANTS - AMOUNTS NOT IN THE GENERAL FUND BUDGET						
TAR - Town Aid Road				\$1,107,237	\$1,485,459	\$378,222
LOCIP - Local Capital Improvement Fund				\$2,092,741	\$2,025,721	(\$67,020)
Municipal Grants-in-Aid (MGIA)				\$4,435,497	\$4,435,497	\$0
Subtotal				\$7,635,475	\$7,946,677	\$311,202

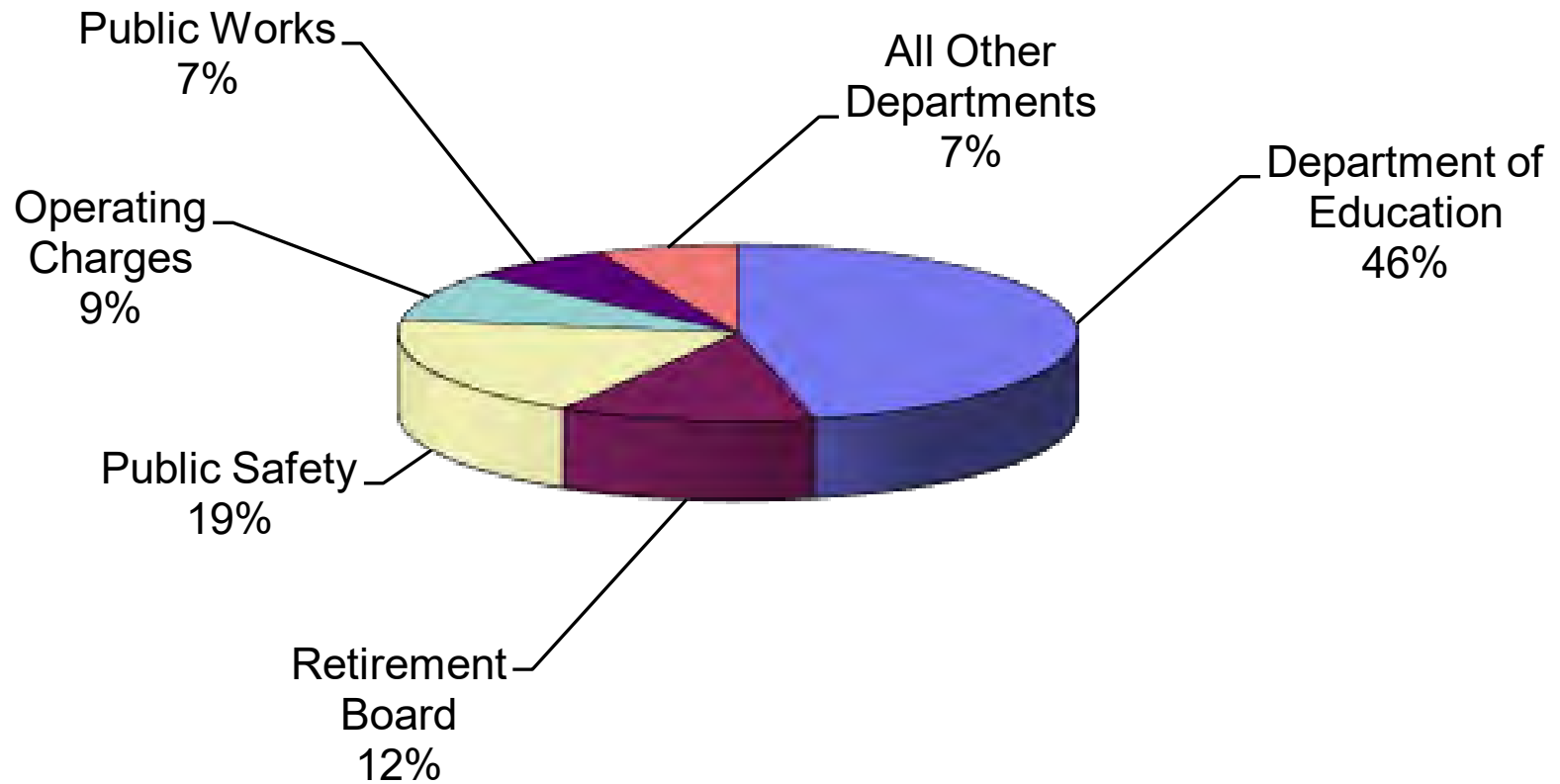
*FY27 State Adopted Budget column includes adjustments proposed by the Governor that are subject to approval by the State Legislature

City of Waterbury FY27 Revenue



Data Source is Revenue included in the Mayor's Proposed Budget

City of Waterbury Appropriations - FY27



Includes Direct Department Appropriations and Allocations for Normal Pension Costs and Other Employee Benefits
Source Data is derived from Exhibit E included in the Mayor's Proposed Budget

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FY27

BUDGET
SUMMARY

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FYE JUNE 30, 2027
SUMMARY

DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
REVENUE							
GENERAL PROPERTY TAX	\$255,168,412	\$251,278,326	\$265,494,684	\$266,207,334	\$266,207,334	\$275,330,923	\$9,123,589
PAYMENTS BY OTHER JURISDICTIONS	\$37,307,468	\$51,154,058	\$40,887,442	\$30,696,559	\$30,696,559	\$31,552,956	\$856,397
OTHER FINANCE DEPARTMENT REVENUE	\$6,291,963	\$5,929,283	\$5,217,946	\$14,815,000	\$14,815,000	\$15,015,000	\$200,000
USE OF FUND BALANCE	\$0	\$0	\$0	\$3,000,000	\$3,000,000	\$3,000,000	\$0
REIMB. FROM FUNDS OR AUTHORITIES	\$4,240,897	\$4,005,725	\$4,546,500	\$4,490,233	\$4,490,233	\$4,151,402	(\$338,831)
EDUCATION GRANTS & OTHER REVENUE	\$119,449,218	\$121,913,552	\$122,391,182	\$120,277,182	\$120,277,182	\$120,977,182	\$700,000
ALL OTHER DEPARTMENTS	\$7,949,740	\$8,206,620	\$8,390,485	\$7,140,750	\$7,140,750	\$7,852,750	\$712,000
TOTAL REVENUES	\$430,407,697	\$442,487,564	\$446,928,240	\$446,627,058	\$446,627,058	\$457,880,213	\$11,253,155
EXPENDITURES							
GENERAL GOVERNMENT	\$5,621,426	\$6,213,819	\$6,751,960	\$7,695,586	\$8,024,800	\$7,812,450	(\$212,350)
FINANCE	\$6,399,250	\$6,992,603	\$7,393,843	\$8,491,283	\$8,946,962	\$8,643,171	(\$303,791)
PUBLIC SAFETY	\$60,782,553	\$64,298,624	\$67,611,952	\$70,862,820	\$74,315,725	\$73,948,739	(\$366,986)
PUBLIC WORKS	\$20,454,688	\$22,643,511	\$24,390,188	\$26,732,652	\$31,565,443	\$28,712,482	(\$2,852,961)
PLANNING AND DEVELOPMENT	\$1,267,030	\$1,206,181	\$1,455,651	\$1,686,972	\$1,796,529	\$1,748,943	(\$47,586)
HUMAN SERVICES	\$7,057,437	\$7,094,606	\$7,327,556	\$7,761,586	\$8,522,376	\$8,283,378	(\$238,998)
OPERATING CHARGES	\$120,283,867	\$125,470,974	\$123,214,043	\$115,137,500	\$121,409,000	\$120,367,000	(\$1,042,000)
RETIREMENT BOARD	\$49,675,425	\$48,330,694	\$49,119,662	\$49,883,659	\$49,989,050	\$49,989,050	\$0
EDUCATION	\$157,849,726	\$158,116,454	\$158,362,759	\$158,375,000	\$170,175,000	\$158,375,000	(\$11,800,000)
TOTAL EXPENDITURES	\$429,391,402	\$440,367,466	\$445,627,614	\$446,627,058	\$474,744,885	\$457,880,213	(\$16,864,672)
Surplus - (Deficit)	\$1,016,295	\$2,120,098	\$1,300,626	\$0	(\$28,117,827)	\$0	\$28,117,827

DEPARTMENT REQUESTS 2027 BUDGET - The Revenues included in this column are those Adopted by the BOA in FY2026

DEPARTMENT REQUESTS 2027 BUDGET - The Expenditures included in this column are those reflected in the Department Head budget requests

FY27 PROPOSED CHANGES - Reflects the reductions or other changes included in the FY27 Mayor's Proposed Budget compared to the Department Request column

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FYE JUNE 30, 2027
REVENUE SUMMARY

REVENUE DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 REVENUE PROJECTION	FY27 MAYOR'S PROPOSED BUDGET	FY27 CHANGES FROM FY26 ADOPTED
Revenue Collector - Taxes	\$255,168,412	\$251,278,326	\$265,494,684	\$266,207,334	\$266,207,334	\$275,330,923	\$9,123,589
Payments by Other Jurisdictions	\$37,307,468	\$51,154,058	\$40,887,442	\$30,696,559	\$30,696,559	\$31,552,956	\$856,397
Transfers from other Funds	\$4,240,897	\$4,005,725	\$4,546,500	\$4,490,233	\$4,490,233	\$4,151,402	(\$338,831)
Use of Fund Balance	\$0	\$0	\$0	\$3,000,000	\$3,000,000	\$3,000,000	\$0
Finance Dept.--Other	\$6,291,963	\$5,929,283	\$5,217,946	\$14,815,000	\$14,815,000	\$15,015,000	\$200,000
Legal Department	\$30,434	\$31,002	\$45,399	\$20,500	\$20,500	\$20,500	\$0
City Clerk	\$0	\$0	\$30	\$250	\$250	\$250	\$0
Town Clerk	\$3,734,480	\$3,245,821	\$3,333,041	\$2,416,500	\$2,416,500	\$2,976,500	\$560,000
Human Resources	\$0	\$0	\$730	\$1,000	\$1,000	\$1,000	\$0
Registrar of Voters	\$0	\$0	\$0	\$250	\$250	\$250	\$0
Assessment Department	\$2,031	\$1,598	\$265	\$1,500	\$1,500	\$1,500	\$0
Information Technology Dept.	\$0	\$0	\$0	\$250	\$250	\$250	\$0
Police Department	\$1,016,964	\$939,808	\$1,028,180	\$1,265,000	\$1,265,000	\$1,265,000	\$0
Fire Department	\$61,264	\$100,984	\$156,074	\$110,250	\$110,250	\$110,250	\$0
Dept. of Public Works	\$319,264	\$271,917	\$239,172	\$386,250	\$386,250	\$345,250	(\$41,000)
City Plan	\$92,315	\$93,155	\$84,845	\$126,000	\$126,000	\$126,000	\$0
Dept. of Inspection	\$2,562,888	\$3,384,416	\$3,370,293	\$2,622,000	\$2,622,000	\$2,815,000	\$193,000
Health Department	\$130,100	\$137,920	\$132,456	\$191,000	\$191,000	\$191,000	\$0
Dept. of Education	\$119,449,218	\$121,913,552	\$122,391,182	\$120,277,182	\$120,277,182	\$120,977,182	\$700,000
TOTAL	\$430,407,697	\$442,487,564	\$446,928,240	\$446,627,058	\$446,627,058	\$457,880,213	\$11,253,155

FY27 REVENUE PROJECTION - The Revenues included in this column are the same as those adopted by the Board of Aldermen as the FY26 Budget

FY27 MAYOR'S PROPOSED BUDGET - The Revenues in this column are considered to be the best estimates for FY27 Revenue at budget development time

FY27 PROPOSED CHANGES - Reflects the increases or decreases included in the Mayor's FY27 Proposed Budget compared to the FY26 Adopted Budget

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FYE JUNE 30, 2027
EXPENDITURE SUMMARY

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 MAYOR'S PROPOSED CHANGES	FY27 CHANGES \$	FY27 CHANGES %
GENERAL GOVERNMENT									
MAYOR'S OFFICE	\$799,675	\$957,604	\$1,142,706	\$1,307,133	\$1,338,198	\$1,338,198	\$0	\$31,065	2.38%
BOARD OF ALDERMAN	\$63,999	\$61,999	\$63,999	\$64,000	\$64,000	\$64,000	\$0	\$0	0.00%
LEGAL DEPARTMENT	\$2,026,302	\$2,484,265	\$2,709,526	\$3,112,980	\$3,241,636	\$3,236,636	(\$5,000)	\$123,656	3.97%
CITY CLERK	\$267,469	\$247,659	\$271,760	\$263,426	\$284,774	\$276,424	(\$8,350)	\$12,998	4.93%
TOWN CLERK	\$606,540	\$621,202	\$710,324	\$762,681	\$781,976	\$778,976	(\$3,000)	\$16,295	2.14%
DEPT OF HUMAN RESOURCES	\$1,326,533	\$1,232,295	\$1,237,627	\$1,366,847	\$1,456,608	\$1,365,608	(\$91,000)	(\$1,239)	-0.09%
REGISTRAR OF VOTERS	\$394,243	\$466,759	\$476,107	\$595,848	\$633,337	\$608,337	(\$25,000)	\$12,489	2.10%
CITY SHERIFF	\$17,783	\$19,161	\$20,171	\$20,171	\$20,171	\$20,171	\$0	\$0	0.00%
PROBATE	\$118,881	\$122,873	\$119,738	\$202,500	\$204,100	\$124,100	(\$80,000)	(\$78,400)	-38.72%
SUBTOTAL	\$5,621,426	\$6,213,819	\$6,751,960	\$7,695,586	\$8,024,800	\$7,812,450	(\$212,350)	\$116,864	1.52%
FINANCE									
DEPARTMENT OF FINANCE	\$2,092,344	\$2,238,335	\$2,388,114	\$2,500,575	\$2,573,590	\$2,568,590	(\$5,000)	\$68,015	2.72%
ASSESSMENT	\$542,591	\$729,663	\$746,168	\$935,645	\$1,056,433	\$892,023	(\$164,410)	(\$43,622)	-4.66%
TAX COLLECTOR	\$1,062,747	\$1,081,398	\$1,168,052	\$1,363,606	\$1,378,812	\$1,353,812	(\$25,000)	(\$9,794)	-0.72%
PURCHASING DEPT	\$313,741	\$314,739	\$336,942	\$337,117	\$349,096	\$349,096	\$0	\$11,979	3.55%
AUDIT	\$106,268	\$141,010	\$173,833	\$188,243	\$280,461	\$188,560	(\$91,901)	\$317	0.17%
BUDGET	\$159,645	\$181,870	\$189,175	\$298,441	\$296,741	\$296,441	(\$300)	(\$2,000)	-0.67%
INFORMATION SERVICES	\$2,121,913	\$2,305,588	\$2,391,559	\$2,867,656	\$3,011,829	\$2,994,649	(\$17,180)	\$126,993	4.43%
SUBTOTAL	\$6,399,250	\$6,992,603	\$7,393,843	\$8,491,283	\$8,946,962	\$8,643,171	(\$303,791)	\$151,888	1.79%
PUBLIC SAFETY									
POLICE DEPARTMENT	\$37,776,604	\$39,953,982	\$42,524,820	\$45,721,906	\$47,930,278	\$47,850,042	(\$80,236)	\$2,128,136	4.65%
FIRE DEPARTMENT	\$23,005,949	\$24,344,642	\$25,087,132	\$25,140,914	\$26,385,447	\$26,098,697	(\$286,750)	\$957,783	3.81%
SUBTOTAL	\$60,782,553	\$64,298,624	\$67,611,952	\$70,862,820	\$74,315,725	\$73,948,739	(\$366,986)	\$3,085,919	4.35%

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 MAYOR'S PROPOSED CHANGES	FY27 CHANGES \$	FY27 CHANGES %
PUBLIC WORKS									
DPW BREAKDOWN									
DIRECTOR OF DPW	\$709,662	\$741,834	\$774,484	\$798,428	\$817,388	\$817,388	\$0	\$18,960	2.37%
ENGINEERING	\$1,537,966	\$1,593,137	\$1,738,685	\$2,166,906	\$2,693,047	\$2,318,945	(\$374,102)	\$152,039	7.02%
BUREAU OF PARKS	\$2,551,127	\$2,685,102	\$2,884,144	\$3,083,751	\$3,348,929	\$3,213,912	(\$135,017)	\$130,161	4.22%
PUBLIC BUILDINGS	\$2,381,741	\$2,511,563	\$3,079,248	\$3,452,265	\$4,041,292	\$3,733,820	(\$307,472)	\$281,555	8.16%
BUREAU OF LEISURE SERVICES	\$845,205	\$1,603,594	\$1,677,723	\$1,832,891	\$2,368,426	\$2,028,763	(\$339,663)	\$195,872	10.69%
CENTRAL VEHICLE MAINT.	\$2,069,772	\$2,157,582	\$2,209,792	\$2,323,877	\$2,350,911	\$2,325,911	(\$25,000)	\$2,034	0.09%
REFUSE COLLECTION	\$7,512,311	\$8,212,560	\$8,427,460	\$9,082,643	\$10,311,095	\$10,182,749	(\$128,346)	\$1,100,106	12.11%
BUREAU OF STREETS	\$2,526,443	\$2,846,912	\$3,275,016	\$3,621,544	\$5,238,201	\$3,701,190	(\$1,537,011)	\$79,646	2.20%
NORTH END DISPOSAL	\$320,463	\$291,226	\$323,637	\$370,347	\$396,154	\$389,804	(\$6,350)	\$19,457	5.25%
SUBTOTAL	\$20,454,688	\$22,643,511	\$24,390,188	\$26,732,652	\$31,565,443	\$28,712,482	(\$2,852,961)	\$1,979,830	7.41%
PLANNING AND DEVELOPMENT									
CITY PLANNING	\$423,189	\$346,272	\$368,683	\$556,395	\$573,510	\$548,510	(\$25,000)	(\$7,885)	-1.42%
DEPT OF INSPECTIONS	\$843,841	\$859,908	\$1,086,968	\$1,130,577	\$1,223,019	\$1,200,433	(\$22,586)	\$69,856	6.18%
SUBTOTAL	\$1,267,030	\$1,206,181	\$1,455,651	\$1,686,972	\$1,796,529	\$1,748,943	(\$47,586)	\$61,971	3.67%
HUMAN SERVICES									
HEALTH DEPARTMENT	\$5,015,957	\$4,893,068	\$5,007,956	\$5,219,460	\$5,566,604	\$5,566,604	\$0	\$347,144	6.65%
WATERBURY SENIOR CENTER	\$208,999	\$263,766	\$319,697	\$339,672	\$371,061	\$371,061	\$0	\$31,389	9.24%
SILAS BRONSON LIBRARY	\$1,832,481	\$1,937,772	\$1,999,903	\$2,202,454	\$2,584,711	\$2,345,713	(\$238,998)	\$143,259	6.50%
SUBTOTAL	\$7,057,437	\$7,094,606	\$7,327,556	\$7,761,586	\$8,522,376	\$8,283,378	(\$238,998)	\$521,792	6.72%

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 MAYOR'S PROPOSED CHANGES	FY27 CHANGES \$	FY27 CHANGES %
OPERATING CHARGES									
CONTRIBUTIONS TO INTERNAL SERVICE FUNDS									
HEALTH INSURANCE	\$70,000,000	\$72,000,000	\$69,500,000	\$65,000,000	\$67,000,000	\$67,000,000	\$0	\$2,000,000	3.08%
WORKERS COMPENSATION	\$7,000,000	\$7,000,000	\$6,500,000	\$5,500,000	\$5,000,000	\$5,000,000	\$0	(\$500,000)	-9.09%
HEART & HYPERTENSION	\$1,000,000	\$1,000,000	\$1,200,000	\$700,000	\$700,000	\$700,000	\$0	\$0	0.00%
GENERAL LIABILITY	\$1,750,000	\$2,500,000	\$2,700,000	\$3,050,000	\$3,300,000	\$3,300,000	\$0	\$250,000	8.20%
SUBTOTAL	\$79,750,000	\$82,500,000	\$79,900,000	\$74,250,000	\$76,000,000	\$76,000,000	\$0	\$1,750,000	2.36%
CONTRIBUTIONS TO DEBT SERVICE & CAPITAL FUNDS									
DEBT SERVICE	\$21,000,000	\$22,500,000	\$22,500,000	\$22,000,000	\$22,000,000	\$22,000,000	\$0	\$0	0.00%
CAPITAL RESERVE/ EQUIPMENT	\$2,450,000	\$3,375,000	\$4,450,000	\$500,000	\$1,000,000	\$500,000	(\$500,000)	\$0	0.00%
CAPITAL VEHICLE REPLACEMENT	\$3,300,000	\$2,550,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$0	\$0	0.00%
SPECIAL PROJECT FUNDS	\$2,450,000	\$1,950,000	\$1,790,000	\$600,000	\$600,000	\$600,000	\$0	\$0	0.00%
SUBTOTAL	\$29,200,000	\$30,375,000	\$30,240,000	\$24,600,000	\$25,100,000	\$24,600,000	(\$500,000)	\$0	0.00%
OTHER SUNDRY SERVICES									
CONTRACTUAL SERVICES	\$1,569,991	\$1,858,743	\$2,120,864	\$2,319,000	\$2,672,000	\$2,672,000	\$0	\$353,000	15.22%
OTHER EMPLOYEE BENEFITS	\$6,638,627	\$7,408,542	\$7,783,824	\$7,939,000	\$8,164,000	\$8,164,000	\$0	\$225,000	2.83%
MUNICIPAL GROUPS	\$1,775,249	\$1,978,690	\$1,819,355	\$2,119,500	\$2,318,000	\$2,218,000	(\$100,000)	\$98,500	4.65%
ECONOMIC DEV CONTRIBUTIONS	\$1,350,000	\$1,350,000	\$1,350,000	\$1,275,000	\$2,017,000	\$1,875,000	(\$142,000)	\$600,000	47.06%
COMMUNITY DEV CONTRIBUTION	\$0	\$0	\$0	\$135,000	\$138,000	\$138,000	\$0	\$3,000	2.22%
CONTINGENCY ACCOUNT	\$0	\$0	\$0	\$2,500,000	\$5,000,000	\$4,700,000	(\$300,000)	\$2,200,000	88.00%
SALARY ACCRUALS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
SUBTOTAL	\$11,333,867	\$12,595,974	\$13,074,043	\$16,287,500	\$20,309,000	\$19,767,000	(\$542,000)	\$3,479,500	21.36%
TOTAL OPERATING CHARGES	\$120,283,867	\$125,470,974	\$123,214,043	\$115,137,500	\$121,409,000	\$120,367,000	(\$1,042,000)	\$5,229,500	4.54%
RETIREMENT BOARD									
PENSION CONT. & OTHER EXP.	\$49,675,425	\$48,330,694	\$49,119,662	\$49,883,659	\$49,989,050	\$49,989,050	\$0	\$105,391	0.21%
SUBTOTAL	\$49,675,425	\$48,330,694	\$49,119,662	\$49,883,659	\$49,989,050	\$49,989,050	\$0	\$105,391	0.21%
GENERAL GOV. TOTAL	\$271,541,676	\$282,251,012	\$287,264,855	\$288,252,058	\$304,569,885	\$299,505,213	(\$5,064,672)	\$11,253,155	3.90%
EDUCATION									
BOARD OF EDUCATION	\$157,849,726	\$158,116,454	\$158,362,759	\$158,375,000	\$170,175,000	\$158,375,000	(\$11,800,000)	\$0	0.00%
SUBTOTAL	\$157,849,726	\$158,116,454	\$158,362,759	\$158,375,000	\$170,175,000	\$158,375,000	(\$11,800,000)	\$0	0.00%
TOTAL GENERAL FUND	\$429,391,402	\$440,367,466	\$445,627,614	\$446,627,058	\$474,744,885	\$457,880,213	(\$16,864,672)	\$11,253,155	2.52%

FY27 MAYOR'S PROPOSED CHANGES - The changes made in the Mayor's Proposed Budget from the original Department Requests

FY27 CHANGES \$ - The changes included in the FY27 Mayor's Proposed Budget as compared to the FY26 Adopted Budget in monetary values

FY27 CHANGES % - The changes included in the FY27 Mayor's Proposed Budget as compared to the FY26 Adopted Budget in percentage values

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FY27
REVENUE
DETAIL

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FYE JUNE 30, 2027
REVENUE DETAIL

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>GENERAL PROPERTY TAX</u>								
<u>COLLECTION OF TAX ASSESSMENT PRINCIPAL</u>								
414000	CURRENT PROPERTY TAXES - Real Estate & P.P.*	\$232,814,609	\$230,204,011	\$235,415,540	\$238,351,706	\$238,351,706	\$246,727,922	\$8,376,216
414003	CURRENT PROPERTY TAXES - Motor Vehicles**	\$17,752,209	\$18,807,592	\$18,129,204	\$18,305,628	\$18,305,628	\$19,053,001	\$747,373
414001	PRIOR YEARS' PROPERTY TAXES	(\$1,289,795)	(\$4,514,831)	\$4,850,932	\$3,650,000	\$3,650,000	\$3,650,000	\$0
414002	SUPPLEMENTAL AUTOMOBILE LIST	\$2,550,409	\$2,651,945	\$2,855,408	\$2,600,000	\$2,600,000	\$2,600,000	\$0
<u>COLLECTION OF INTEREST & PENALTIES</u>								
414004	CURRENT PROPERTY TAXES	\$1,310,244	\$1,358,175	\$1,321,896	\$1,100,000	\$1,100,000	\$1,100,000	\$0
414005	PRIOR YEARS' PROPERTY TAXES	\$2,030,737	\$2,771,434	\$2,921,704	\$2,200,000	\$2,200,000	\$2,200,000	\$0
<u>TOTAL - GENERAL PROPERTY TAX</u>		<u>\$255,168,412</u>	<u>\$251,278,326</u>	<u>\$265,494,684</u>	<u>\$266,207,334</u>	<u>\$266,207,334</u>	<u>\$275,330,923</u>	<u>\$9,123,589</u>
<u>GRANTS & CONTRIBUTIONS</u>								
425000	EXEMPTIONS FOR THE ELDERLY-PAID BY STATE	\$18,236	\$16,200	\$14,318	\$20,000	\$20,000	\$20,000	\$0
425001	ADDITIONAL VETERANS EXEMPTION	\$84,117	\$61,844	\$37,976	\$100,000	\$100,000	\$100,000	\$0
488005	MISCELLANEOUS	\$424	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0
<u>TOTAL - GENERAL TAX GRANTS</u>		<u>\$102,777</u>	<u>\$78,044</u>	<u>\$52,294</u>	<u>\$125,000</u>	<u>\$125,000</u>	<u>\$125,000</u>	<u>\$0</u>
<u>TOTAL - TAX AND GRANTS</u>		<u>\$255,271,189</u>	<u>\$251,356,371</u>	<u>\$265,546,979</u>	<u>\$266,332,334</u>	<u>\$266,332,334</u>	<u>\$275,455,923</u>	<u>\$9,123,589</u>

*CURRENT PROPERTY TAXES BASED ON GRAND LIST OF \$5,474,724,774 (NET GRAND LIST UNDER FINAL YEAR OF 4-YEAR PHASE-IN OF 10/1/22 REVALUATION) FOR REAL ESTATE LESS EXEMPTIONS & GL EROSION OF 1.0% @ 43.86 MILLS; LESS WATERBURY HOSPITAL REAL ESTATE VALUE OF \$171,714,900; MINUS ELDERLY & DISABLED TAX CREDITS OF \$900,000 AND \$650,000 FOR THE LOCAL PROGRAM; AND, CURRENT TAX COLLECTION RATE OF 96.0%; CURRENT PROPERTY TAXES BASED ON GRAND LIST OF \$671,052,297 FOR PERSONAL PROPERTY LESS EXEMPTIONS & GL EROSION OF 1.0% @ 43.86 MILLS; LESS VALUE OF WATERBURY HOSPITAL PERSONAL PROPERTY OF \$19,434,920; AND, CURRENT TAX COLLECTION RATE OF 96%

**MOTOR VEHICLE TAXES BASED ON GRAND LIST OF \$612,650,950 LESS EXEMPTIONS & GL EROSION OF 0.2% @ 32.46 MILLS; SUPPLEMENTAL MV ALSO AT 32.46 MILLS

NOTE: TAXES PAID ON PROPERTIES IN ARREARS WILL BE CREDITED TO THE OLDEST COLLECTIBLE BILLING NOT IN DISPUTE WITH THE APPROPRIATE CHARGES FOR INTEREST AND PENALTIES

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF FINANCE

PAYMENTS BY OTHER JURISDICTIONS

422028	FEDERAL GRANT- PASS THRU	\$0	\$0	\$5,500,000	\$0	\$0	\$0	\$0
425008	P.I.L.O.T. -- TIERED REIMBURSEMENT	\$9,388,276	\$9,951,338	\$9,460,475	\$9,086,395	\$9,086,395	\$8,692,290	(\$394,105)
425012	PEQUOT / MOHEGAN FUND GRANT	\$2,637,435	\$2,637,435	\$2,637,435	\$2,637,435	\$2,637,435	\$2,637,435	\$0
425013	MUNICIPAL REVENUE SHARING	\$7,025,110	\$5,067,662	\$0	\$0	\$0	\$0	\$0
425014	MUNICIPAL REVENUE SHARING-MRSA MV GRANT	\$15,620,824	\$21,996,223	\$17,305,061	\$13,005,170	\$13,005,170	\$8,755,672	(\$4,249,498)
425015	SUPPLEMENTAL REVENUE SHARING GRANT	\$0	\$11,082,559	\$5,582,559	\$5,582,559	\$5,582,559	\$5,582,559	\$0
425016	MUNICIPAL STABILIZATION GRANT	\$2,298,414	\$0	\$0	\$0	\$0	\$0	\$0
425017	MUNICIPAL GRANTS-IN-AID (MGIA)	\$0	\$0	\$0	\$0	\$0	\$5,500,000	\$5,500,000
425018	P.I.L.O.T. - HOUSING AUTHORITY	\$0	\$0	\$0	\$25,000	\$25,000	\$25,000	\$0
425019	ADDITIONAL SUPPORT-DISTRESSED MUNICIPALITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
445085	PROBATE COURT COSTS -- WOLCOTT & MIDDLEBURY	\$28,872	\$26,200	\$25,134	\$30,000	\$30,000	\$30,000	\$0
461118	MARRIOTT RAMP GARAGE PAYMENT	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0
485017	TELEPHONE ACCESS LINE TAX	\$205,761	\$314,597	\$324,483	\$200,000	\$200,000	\$200,000	\$0

TOTAL - PAYMENTS BY OTHER JURISDICTIONS

\$37,204,692 \$51,076,014 \$40,835,148 \$30,571,559 \$30,571,559 \$31,427,956 \$856,397

INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME

436000	INCOME FROM INVESTMENTS	\$1,174,849	\$2,088,958	\$3,236,820	\$3,800,000	\$3,800,000	\$3,800,000	\$0
441088	RENTAL OF PROPERTY FEES	\$1,605,973	\$1,914,855	\$1,637,742	\$1,800,000	\$1,800,000	\$2,000,000	\$200,000
441147	ONE EXCHANGE PLACE PARKING GARAGE	\$0	(\$13,089)	(\$28,951)	\$0	\$0	\$0	\$0
445009	PROCEEDS -- OFF TRACK BETTING	\$123,420	\$119,476	\$114,101	\$180,000	\$180,000	\$180,000	\$0
445020	OTHER CITY OWNED PROPERTY	\$90,649	\$74,555	\$110,531	\$65,000	\$65,000	\$65,000	\$0
472001	FRINGE BENEFIT CONTRIBUTION FROM GRANTS	\$3,289,748	\$1,661,632	\$141,811	\$8,945,000	\$8,945,000	\$8,945,000	\$0
480001	USE OF FUND BALANCE	\$0	\$0	\$0	\$3,000,000	\$3,000,000	\$3,000,000	\$0
488005	MISCELLANEOUS	\$7,324	\$82,896	\$5,892	\$25,000	\$25,000	\$25,000	\$0

TOTAL - INTEREST, RENT, SERVICES AND MISC. INCOME

\$6,291,963 \$5,929,283 \$5,217,946 \$17,815,000 \$17,815,000 \$18,015,000 \$200,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>REIMBURSEMENT FROM OTHER FUNDS OR AUTHORITIES</u>								
499008	WATER FUND -- PENSIONFRINGE BENEFITS	\$1,442,165	\$1,263,947	\$1,656,379	\$1,633,643	\$1,633,643	\$1,467,379	(\$166,264)
499001	WATER FUND-INDIRECT SERVICE CHARGES	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$0
499009	WPC - PENSIONFRINGE BENEFITS	\$969,000	\$943,000	\$958,000	\$972,000	\$972,000	\$975,000	\$3,000
499003	WPC - INDIRECT SERVICE CHARGES	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$0
499011	PUBLIC UTILITY -- PENSIONFRINGE BENEFITS	\$529,732	\$498,778	\$632,121	\$584,590	\$584,590	\$409,023	(\$175,567)
499002	PUBLIC UTILITY - INDIRECT SERVICE CHARGES	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$0
<u>TOTAL - REIMBURSEMENT FROM OTHER FUNDS OR AUTHORITIES</u>		\$4,240,897	\$4,005,725	\$4,546,500	\$4,490,233	\$4,490,233	\$4,151,402	(\$338,831)
TOTAL -- FINANCE DEPARTMENT REVENUE		\$47,737,552	\$61,011,022	\$50,599,594	\$52,876,792	\$52,876,792	\$53,594,358	\$717,566
<u>LEGAL DEPARTMENT</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$30,434	\$31,002	\$45,399	\$20,000	\$20,000	\$20,000	\$0
488017	LEGAL CLAIMS RECOVERY	\$0	\$0	\$0	\$500	\$500	\$500	\$0
TOTAL -- LEGAL DEPARTMENT		\$30,434	\$31,002	\$45,399	\$20,500	\$20,500	\$20,500	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>CITY CLERK</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$0	\$30	\$250	\$250	\$250	\$0
TOTAL -- CITY CLERK		\$0	\$0	\$30	\$250	\$250	\$250	\$0
<u>TOWN CLERK</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
441000	DEED RECORDING FEES	\$416,402	\$380,930	\$401,735	\$400,000	\$400,000	\$400,000	\$0
441001	DEED TRANSFERS	\$3,934	\$3,040	\$3,549	\$3,000	\$3,000	\$3,000	\$0
441006	LANDLORD REGISTRATIONS	\$80	\$75	\$0	\$500	\$500	\$500	\$0
441010	REAL ESTATE CONVEYANCE	\$2,746,879	\$2,320,149	\$2,347,457	\$1,385,000	\$1,385,000	\$1,945,000	\$560,000
441014	VITAL STATISTICS FEES	\$403,460	\$378,605	\$410,368	\$395,000	\$395,000	\$395,000	\$0
441018	RECORD COPY & MAP REPRODUCTION FEES	\$74,134	\$69,228	\$67,734	\$110,000	\$110,000	\$110,000	\$0
441042	BURIAL AND TRANSIT PERMITS	\$11,765	\$10,730	\$10,615	\$6,000	\$6,000	\$6,000	\$0
441046	DOG LICENSES	\$1,828	\$6,281	\$6,178	\$7,000	\$7,000	\$7,000	\$0
441052	MARRIAGE LICENSES	\$9,548	\$11,162	\$12,522	\$7,000	\$7,000	\$7,000	\$0
441084	OTHER TOWNS -- VITAL STATISTICS	(\$184)	\$46	(\$90)	\$3,000	\$3,000	\$3,000	\$0
488005	MISCELLANEOUS FEES	\$22,896	\$24,128	\$31,303	\$20,000	\$20,000	\$20,000	\$0
488014	DEPARTMENTAL CHARGES (Photostat Dept)	\$43,738	\$41,446	\$41,670	\$80,000	\$80,000	\$80,000	\$0
TOTAL -- TOWN CLERK		\$3,734,480	\$3,245,821	\$3,333,041	\$2,416,500	\$2,416,500	\$2,976,500	\$560,000
<u>DEPARTMENT OF HUMAN RESOURCES</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488014	DEPARTMENTAL CHARGES	\$0	\$0	\$730	\$1,000	\$1,000	\$1,000	\$0
TOTAL -- HUMAN RESOURCES REVENUE		\$0	\$0	\$730	\$1,000	\$1,000	\$1,000	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>REGISTRAR OF VOTERS</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$0	\$0	\$250	\$250	\$250	\$0
	TOTAL -- ROV REVENUE	\$0	\$0	\$0	\$250	\$250	\$250	\$0
<u>ASSESSMENT DEPARTMENT</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
441134	RECORD COPIES	\$2,031	\$1,598	\$265	\$1,500	\$1,500	\$1,500	\$0
	TOTAL -- ASSESSMENT REVENUE	\$2,031	\$1,598	\$265	\$1,500	\$1,500	\$1,500	\$0
<u>PURCHASING DEPARTMENT</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL - PURCHASING REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>INFORMATION TECHNOLOGY DEPARTMENT</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$0	\$0	\$250	\$250	\$250	\$0
	TOTAL -- INFORMATION SERVICES REVENUE	\$0	\$0	\$0	\$250	\$250	\$250	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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POLICE DEPARTMENT

SERVICES AND MISCELLANEOUS INCOME

422020	STATE GRANT - OTHER	\$0	\$0	\$0	\$0	\$0	\$0	\$0
425013	MUNICIPAL REVENUE SHARING	\$40,395	\$34,507	\$62,654	\$20,000	\$20,000	\$35,000	\$15,000
441002	DOG POUND FEES	\$4,869	\$4,533	\$2,215	\$10,000	\$10,000	\$10,000	\$0
441003	FALSE ALARMS -- FINES	\$28,478	\$22,150	\$17,377	\$40,000	\$40,000	\$40,000	\$0
441008	PARKING VIOLATIONS	\$234,638	\$254,307	\$279,962	\$375,000	\$375,000	\$375,000	\$0
441018	RECORD COPY FEES	\$37,532	\$42,538	\$38,361	\$15,000	\$15,000	\$30,000	\$15,000
441056	MISCELLANEOUS LICENSES & PERMITS	\$70,691	\$59,706	\$57,617	\$40,000	\$40,000	\$40,000	\$0
441110	RAMPGARAGES - SPRING ST.	\$50,886	\$37,958	\$72,170	\$65,000	\$65,000	\$65,000	\$0
441115	RAMPGARAGES - BUCKINGHAM ST.	\$361,149	\$279,241	\$310,940	\$350,000	\$350,000	\$350,000	\$0
441116	SURFACE PARKING LOTS	\$18,667	\$12,825	\$10,200	\$25,000	\$25,000	\$25,000	\$0
441117	ON STREET PARKING METERS	\$2,605	\$885	\$938	\$30,000	\$30,000	\$0	(\$30,000)
441143	SURFACE LOT KIOSKS	\$29,165	\$44,462	\$54,313	\$55,000	\$55,000	\$55,000	\$0
441144	ON STREET KIOSKS	\$131,619	\$144,709	\$119,282	\$225,000	\$225,000	\$225,000	\$0
488005	MISCELLANEOUS	\$6,270	\$1,986	\$2,153	\$15,000	\$15,000	\$15,000	\$0
TOTAL -- POLICE DEPARTMENT		\$1,016,964	\$939,808	\$1,028,180	\$1,265,000	\$1,265,000	\$1,265,000	\$0

FIRE DEPARTMENT

SERVICES AND MISCELLANEOUS INCOME

422028	FEDERAL GRANT- PASS THRU	\$0	\$47,128	\$59,136	\$25,000	\$25,000	\$50,000	\$25,000
441118	HAZ-MAT BILLING	\$0	\$0	\$0	\$25,000	\$25,000	\$0	(\$25,000)
441119	FIRE MARSHALL PERMITS	\$61,264	\$53,856	\$54,529	\$60,000	\$60,000	\$60,000	\$0
488005	MISCELLANEOUS	\$0	\$0	\$42,409	\$250	\$250	\$250	\$0
TOTAL -- FIRE DEPARTMENT		\$61,264	\$100,984	\$156,074	\$110,250	\$110,250	\$110,250	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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PUBLIC WORKS DEPARTMENT

SERVICES AND MISCELLANEOUS INCOME

422019	FEDERAL GRANT - OTHER	\$5,026	\$0	\$0	\$0	\$0	\$0	\$0
441018	RECORD COPY FEES	\$66	\$60	\$15	\$250	\$250	\$250	\$0
441062	REFUSE DISPOSAL CHARGE	\$39,042	\$44,181	\$47,725	\$175,000	\$175,000	\$175,000	\$0
441068	SEWER PERMITS	\$21,400	\$14,975	\$25,910	\$40,000	\$40,000	\$40,000	\$0
441088	BUILDING RENTAL FEES	\$8,206	\$15	\$0	\$18,000	\$18,000	\$0	(\$18,000)
441092	EVICTIONS	\$7,800	\$3,900	\$2,700	\$10,000	\$10,000	\$10,000	\$0
461205	RECYCLING REVENUE/LEAG BAG REVENUE	\$0	\$0	\$0	\$7,500	\$7,500	\$0	(\$7,500)
488004	INSURANCE CARRIER REFUND	\$205,106	\$176,130	\$124,277	\$50,000	\$50,000	\$50,000	\$0
488005	MISCELLANEOUS	\$32,617	\$32,655	\$38,545	\$70,000	\$70,000	\$70,000	\$0
488014	DEPARTMENT CHARGES	\$0	\$0	\$0	\$500	\$500	\$0	(\$500)
499007	RECREATIONAL PROGRAM FEES	\$0	\$0	\$0	\$15,000	\$15,000	\$0	(\$15,000)
TOTAL -- PUBLIC WORKS REVENUE		\$319,264	\$271,917	\$239,172	\$386,250	\$386,250	\$345,250	(\$41,000)

OFFICE OF THE CITY PLAN

SERVICES AND MISCELLANEOUS INCOME

441021	ZONING FEES SURCHARGE	\$6,780	\$7,200	\$6,240	\$10,000	\$10,000	\$10,000	\$0
441076	ADMINISTRATIVE REVIEW FEES	\$48,035	\$46,480	\$40,695	\$45,000	\$45,000	\$45,000	\$0
441138	CITY PLAN COMMISSION FEES	\$2,400	\$5,325	\$1,450	\$5,000	\$5,000	\$5,000	\$0
441139	ZONING COMMISSION FEES	\$8,050	\$8,050	\$10,600	\$25,000	\$25,000	\$25,000	\$0
441140	ZONING BOARD OF APPEALS FEES	\$19,600	\$16,150	\$18,000	\$15,000	\$15,000	\$15,000	\$0
441141	INLAND WETLAND FEES	\$1,250	\$2,250	\$2,850	\$5,000	\$5,000	\$5,000	\$0
441150	STATE SIGN OFFS	\$5,200	\$6,700	\$5,000	\$5,000	\$5,000	\$5,000	\$0
488005	MISCELLANEOUS	\$1,000	\$1,000	\$10	\$16,000	\$16,000	\$16,000	\$0
TOTAL -- CITY PLAN		\$92,315	\$93,155	\$84,845	\$126,000	\$126,000	\$126,000	\$0

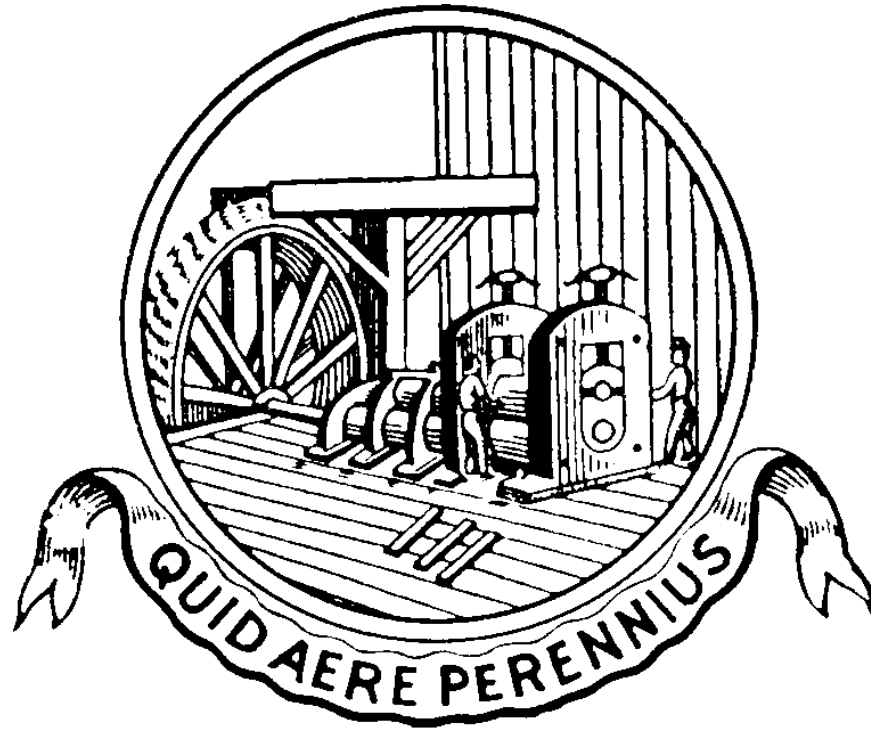
Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>DEPARTMENT OF INSPECTION</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
441041	BUILDING PERMITS	\$1,245,744	\$1,177,419	\$1,691,474	\$1,325,000	\$1,325,000	\$1,325,000	\$0
441045	DEMOLITION PERMITS	\$29,950	\$13,600	\$5,000	\$25,000	\$25,000	\$25,000	\$0
441047	ELECTRICAL WORK PERMITS	\$654,829	\$911,052	\$881,563	\$610,000	\$610,000	\$715,000	\$105,000
441049	HEATING PERMITS, ETC.	\$422,079	\$1,028,045	\$435,303	\$500,000	\$500,000	\$500,000	\$0
441054	OCCUPANCY	\$75,891	\$73,025	\$140,210	\$50,000	\$50,000	\$50,000	\$0
441057	PLUMBING PERMITS	\$105,825	\$160,443	\$192,285	\$100,000	\$100,000	\$188,000	\$88,000
441073	STREET SIGN	\$27,205	\$19,355	\$23,110	\$10,000	\$10,000	\$10,000	\$0
441083	STATE BUILDING FEE	\$1,278	\$1,354	\$1,192	\$0	\$0	\$0	\$0
488005	MISCELLANEOUS	\$87	\$124	\$157	\$2,000	\$2,000	\$2,000	\$0
TOTAL -- DEPARTMENT OF INSPECTION		\$2,562,888	\$3,384,416	\$3,370,293	\$2,622,000	\$2,622,000	\$2,815,000	\$193,000
<u>HEALTH DEPARTMENT</u>								
<u>SERVICES AND MISCELLANEOUS INCOME</u>								
441059	PRIVATE SEWAGE DISPOSAL	\$750	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0
441063	RESTAURANT LICENSES	\$108,750	\$107,450	\$99,550	\$145,000	\$145,000	\$145,000	\$0
441065	ROOMING HOUSE	\$2,300	\$3,000	\$2,400	\$5,000	\$5,000	\$5,000	\$0
441080	PUBLIC POOLS	\$1,650	\$1,800	\$2,300	\$5,000	\$5,000	\$5,000	\$0
441081	TEMP FOOD PERMITS	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0
441142	COSMETOLOGY FEES	\$8,800	\$10,300	\$7,850	\$15,000	\$15,000	\$15,000	\$0
488005	MISCELLANEOUS	\$4,250	\$9,620	\$16,206	\$4,500	\$4,500	\$4,500	\$0
488014	DEPARTMENT CHARGES	\$0	\$0	\$0	\$2,000	\$2,000	\$2,000	\$0
488022	APPLICATIONS	\$3,600	\$5,750	\$4,150	\$8,000	\$8,000	\$8,000	\$0
TOTAL -- HEALTH DEPARTMENT		\$130,100	\$137,920	\$132,456	\$191,000	\$191,000	\$191,000	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 INITIAL PROJECTIONS	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
DEPARTMENT OF EDUCATION								
STATE GRANTS IN AID OF SPECIFIC PROGRAMS								
422010	EDUCATION EQUALIZATION	\$113,929,148	\$114,035,542	\$113,942,555	\$113,617,182	\$113,617,182	\$113,617,182	\$0
422014	NON PUBLIC SCHOOL MEDICAL SERVICES	\$260,494	\$342,562	\$293,444	\$270,000	\$270,000	\$270,000	\$0
422017	SPECIAL EDUCATION - EXCESS COST	\$4,017,980	\$5,503,301	\$5,712,608	\$4,700,000	\$4,700,000	\$5,400,000	\$700,000
422018	SPECIAL EDUCATION - MEDICAID REIMBURSEMENTS	\$386,857	\$1,040,780	\$1,461,390	\$850,000	\$850,000	\$850,000	\$0
422020	STATE GRANTS - OTHER	\$146,228	\$196,374	\$174,980	\$175,000	\$175,000	\$175,000	\$0
SERVICES AND MISCELLANEOUS INCOME								
472007	REIMBURSEMENT FROM OTHER TOWNS	\$643,076	\$748,860	\$740,425	\$500,000	\$500,000	\$600,000	\$100,000
488005	MISCELLANEOUS	\$4,556	\$11,511	\$211	\$50,000	\$50,000	\$15,000	(\$35,000)
488014	DEPARTMENTAL CHARGES	\$60,879	\$34,623	\$65,570	\$115,000	\$115,000	\$50,000	(\$65,000)
TOTAL DEPARTMENT OF EDUCATION		\$119,449,218	\$121,913,552	\$122,391,182	\$120,277,182	\$120,277,182	\$120,977,182	\$700,000
TOTAL GENERAL FUND REVENUE		\$430,407,697	\$442,487,564	\$446,928,240	\$446,627,058	\$446,627,058	\$457,880,213	\$11,253,155

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FY27

APPROPRIATIONS



GENERAL
GOVERNMENT

DEPT. 101 – OFFICE OF THE MAYOR

Mission Statement

The Mayor's Office is both historically and practically the "seat of government", the focus of coordination between the Legislative and the Executive branches.

Core Function

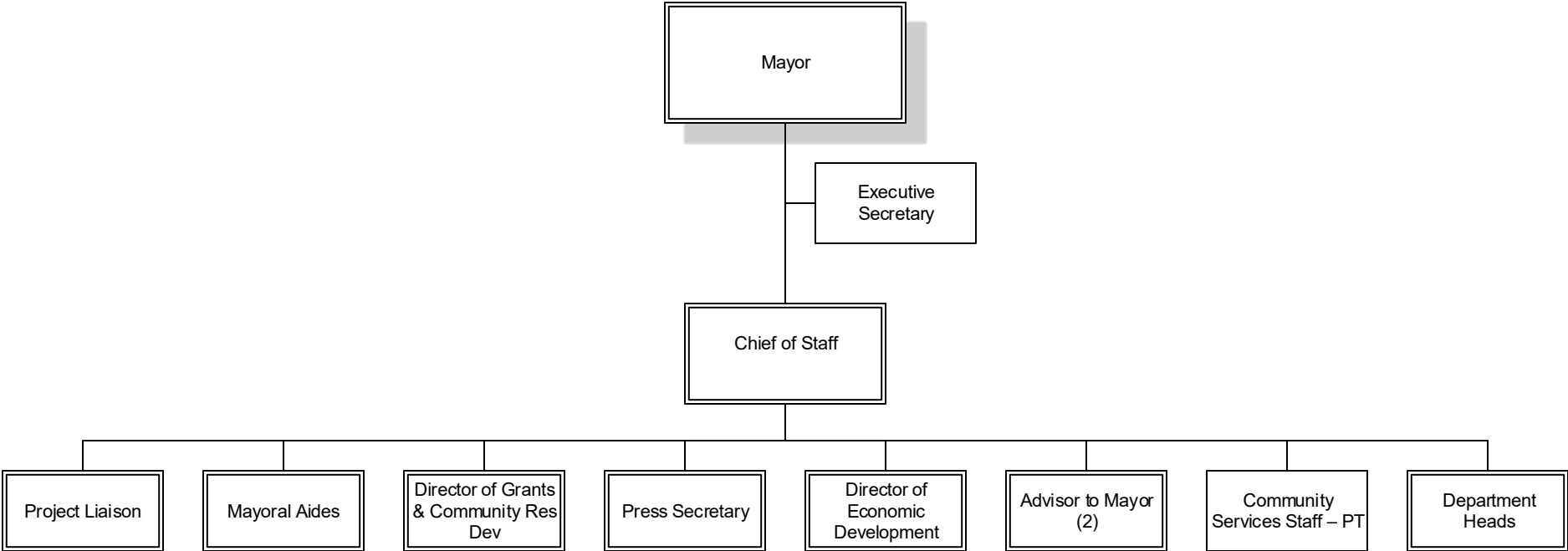
As CEO of the City, the Mayor works to streamline government, create efficiencies through re-organization, demand professionalism from City employees and provide leadership throughout the city. The Mayor's Office performs several functional activities, which include the following:

1. Set the vision and goals for the City of Waterbury
2. Set policy for the implementation by City Department Heads
3. Develop Budgets for the Operations and Capital Improvements of the City of Waterbury
4. Supervise and oversee all department heads
5. Provide assistance to constituents
6. Coordinate economic development opportunities throughout the City of Waterbury

Departmental Goals

- Maintain stable mill rate so that people can continue to live and flourish in their communities.
- Develop budgets that are based on reasonable assumptions and fund the essential services.
- Monitor the City's health care expenses and implement programs that will create cost savings.
- Control blight through a coordinated city-wide initiative.
- Foster economic development in an effort to grow the grand list.
- Seek grant opportunities that will allow the City to complete important capital improvement projects.
- Promote access to the office and City services through use of the City's website, social media and QAlert, the City's citizen request management software program.
- Enhance services for seniors by assisting in the operation of the Waterbury Senior Center.

Organization Chart- Mayor



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF THE MAYOR
DEPT.# 1010001**

PERSONAL SERVICES

511500	Regular Salaries	\$730,156	\$883,777	\$1,074,140	\$1,226,633	\$1,257,698	\$1,257,698	\$0
511650	Overtime	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$0	\$0	\$700	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$482	\$2,276	\$0	\$4,500	\$4,500	\$4,500	\$0
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PURCHASED OTHER SERVICES

553001	Postage	\$1,440	\$1,500	\$539	\$1,500	\$1,500	\$1,500	\$0
559002	Printing Services	\$1,544	\$1,940	\$1,782	\$2,000	\$2,000	\$2,000	\$0

SUPPLIES

561200	Office	\$6,519	\$7,450	\$5,894	\$7,500	\$7,500	\$7,500	\$0
569022	Operations	\$7,359	\$7,888	\$6,616	\$8,000	\$8,000	\$8,000	\$0

OTHER

589005	Municipal Groups	\$43,995	\$43,402	\$44,668	\$45,000	\$45,000	\$45,000	\$0
589206	Travel and Official Expenses	\$8,182	\$9,372	\$8,368	\$12,000	\$12,000	\$12,000	\$0

TOTAL		\$799,675	\$957,604	\$1,142,706	\$1,307,133	\$1,338,198	\$1,338,198	\$0
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$149,419	\$169,019	\$155,706	\$145,512		\$140,493
Pension Cost - Actives	\$0	\$0	\$0	\$0		\$0
Workers Comp. Costs	\$10,402	\$9,572	\$8,429	\$8,332		\$9,082
Life Insurance Costs	\$3,480	\$3,704	\$3,729	\$3,030		\$3,643
Unemployment Costs	\$1,796	\$1,796	\$1,336	\$1,647		\$1,094
Medicare Costs	\$14,032	\$14,818	\$15,462	\$16,205		\$16,791
Total Benefits Allocated to Department	\$179,129	\$198,909	\$184,662	\$174,726	\$0	\$171,103

Total Amount Earmarked for Department	\$978,804	\$1,156,514	\$1,327,368	\$1,481,859	\$1,338,198	\$1,509,301
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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OFFICE OF THE MAYOR

Mayor's Staff

1	1	1	1	MAYOR	\$160,201	\$160,201	\$160,201
1	1	1	1	CHIEF OF STAFF	\$150,000	\$154,500	\$154,500
1	1	1	1	DIRECTOR OF GRANTS & COMMUNITY RESOURCE DEVELOPMENT	\$100,000	\$103,000	\$103,000
1	1	1	1	DIRECTOR OF ECONOMIC DEVELOPMENT	\$85,075	\$87,627	\$87,627
0	1	1	1	COMMUNITY OUTREACH MANAGER	\$0	\$90,640	\$90,640
3	2	2	2	MAYORAL AIDE	\$245,000	\$161,710	\$161,710
2	2	2	2	ADVISOR TO THE MAYOR	\$184,500	\$190,036	\$190,036
1	1	1	1	EXECUTIVE SECRETARY	\$88,000	\$90,640	\$90,640
1	1	1	1	CLERK- MAYOR'S OFFICE	\$37,310	\$37,492	\$37,492
1	1	1	1	PROJECT LIAISON- MIX MASTER PROJECT	\$41,000	\$42,230	\$42,230
12	12	12	12	Total - Mayor's Staff	\$1,091,086	\$1,118,075	\$1,118,075

Citizen Service Center/Constituent Services

				COMMUNITY SERVICES STAFF (PT positions)	\$85,547	\$88,123	\$88,123
				Total - Community Services	\$85,547	\$88,123	\$88,123

Education

				Education Liaison (50% Funding)	\$50,000	\$51,500	\$51,500
				Total - Education	\$50,000	\$51,500	\$51,500

12	12	12	12	TOTAL MAYOR'S OFFICE BUDGET	\$1,226,633	\$1,257,698	\$1,257,698
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DEPT. 103 - BOARD OF ALDERMEN

Mission Statement

The legislative power and authority of the City shall be vested in the 15 member Board of Aldermen, which Board shall have such powers and responsibilities as delineated by the City Charter and Ordinances and State law.

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BOARD OF ALDERMEN

DEPT.# 1030001

PERSONAL SERVICES

511500	Regular Salaries	\$63,999	\$61,999	\$63,999	\$64,000	\$64,000	\$64,000	\$0
TOTAL		\$63,999	\$61,999	\$63,999	\$64,000	\$64,000	\$64,000	\$0

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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BOARD OF ALDERMEN

PRESIDENT					\$6,000	\$6,000	\$6,000
MAJORITY LEADER					\$5,000	\$5,000	\$5,000
MINORITY LEADER					\$5,000	\$5,000	\$5,000
12 MEMBERS @ \$4,000 EACH					\$48,000	\$48,000	\$48,000
				TOTAL	\$64,000	\$64,000	\$64,000

DEPT. 107 – LEGAL DEPARTMENT

Mission Statement

The mission of the Legal Department is to provide quality legal services and to advise City departments, officials and agencies, and elected and appointed officials pursuant to the City Charter. Where appropriate, the Office prosecutes and defends civil actions litigated and asserted in state and federal courts, and matters brought before administrative boards, agencies, and commissions.

Core Functions

1. Maximize the recovery of delinquent municipal taxes, fees, assessments, and other debts referred by Departments for collection.
2. Maximize recovery for damage to City property against responsible parties.
3. Minimize financial exposure of litigated claims asserted against the City, its officers, agents, servants, and employees.
4. Minimize the City's reliance on, and expenditures for, outside legal services.
5. Draft, review, and analyze transactional events, occurrences, and contracts entered into by the City and its Departments.
6. Provide efficient and timely quality legal services by utilizing best practices.
7. Provide advice and counsel to City departments, administrators, boards, and commissions.

DEPT. 107 – LEGAL DEPARTMENT (cont'd)

Recent Highlights

1. The Department opened 1,190 new matters in Fiscal Year 2025 (“FY25”). As of December 20, 2025, the Department had 1,428 active matters. It is expected that total file openings in FY27 will surpass FY26 totals. Of the Department’s total file openings in FY25, 284 matters (23.9%) were opened on behalf of the Education Department, providing in-kind legal services of approximately \$808,479.42.
2. The Department continues to aggressively pursue collections and property recovery matters on behalf of the City. Critically, over the past fourteen fiscal years (FY12-FY25) the Department has successfully collected and returned over \$14 million to the General Fund. This does not include the recovery from the Town of Watertown set forth below, which was received in FY26.
3. In Fiscal Year 2025, seven cases were tried to juries. A total of 37 litigated cases were resolved. Fourteen cases were resolved without any payment by the City. The Department’s defense of the City in lawsuits against it resulted in hundreds of thousands of dollars saved due to favorable settlements and verdicts. The Department also successfully defended on appeal a judgment in favor of the City against the Town of Watertown for outstanding water and sewer charges. The Appellate Court’s ruling in favor of the City has since resulted in the recovery of \$37,368,620 from Watertown.
4. In Fiscal Year 2025, the Legal Department opened 552 new transactional matters, representing 46% of all new matters opened by the Department. The Department continues to provide assistance on every level for various economic development projects throughout the City, including the purchasing of land for development, assisting throughout procurement processes, and providing guidance on various legal issues from zoning to environmental concerns to public hearing requirements.

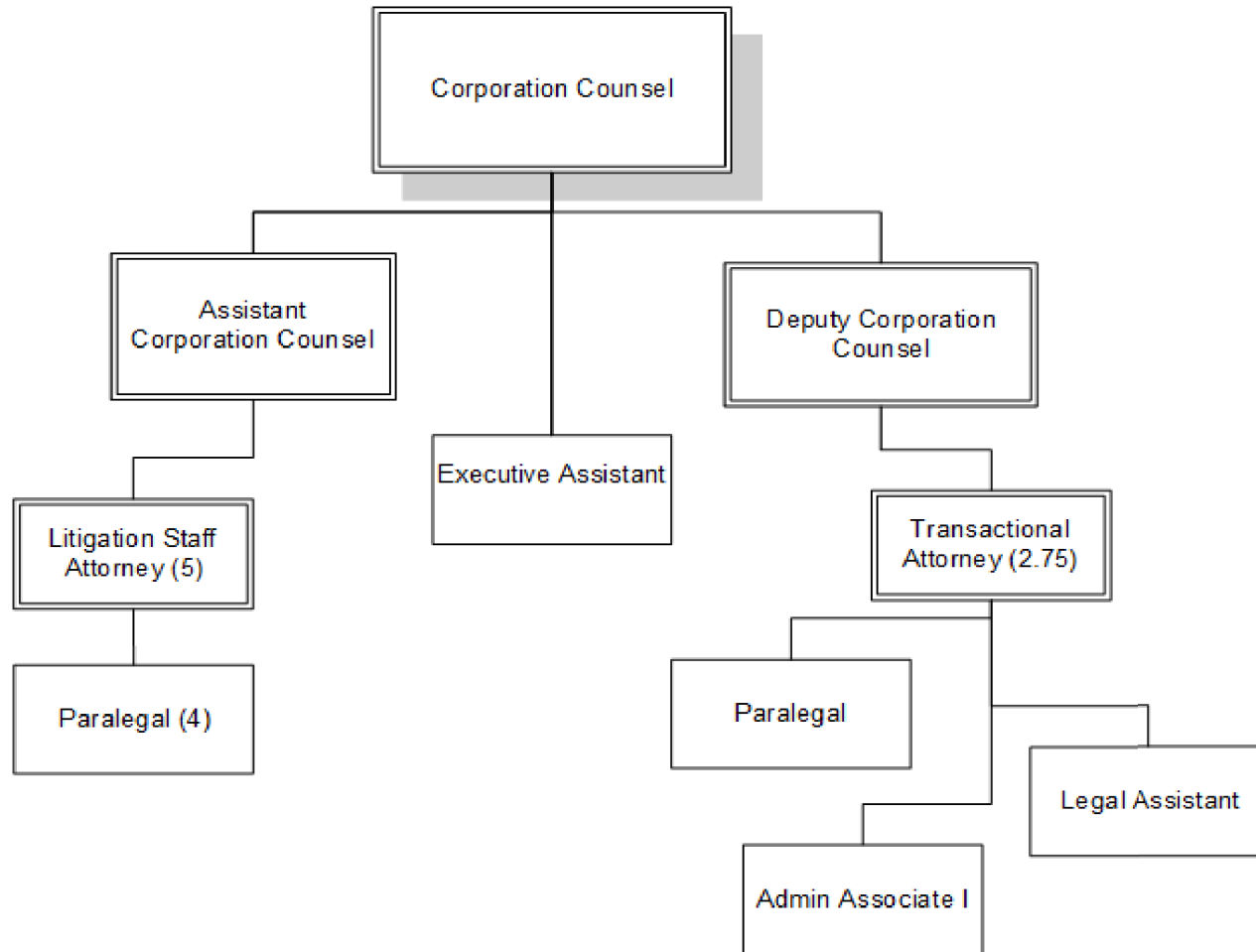
DEPT. 107 – LEGAL DEPARTMENT (cont'd)

Department Goals – FY27

The Department will continue to:

1. Handle the majority of matters, including transactional matters, in-house to minimize the use of outside counsel and ensure financial savings to the City.
2. Focus on litigation preparation and investigation to minimize losses to the City.
3. Protect the City's Grand List from diminution by defending property tax assessment appeals.
4. Pursue its successful efforts in collections and property recovery.
5. Aid in the Mayor's economic re-development efforts and provide legal guidance to support remediation and revitalization projects throughout the City, including through the acquisition, management, and disposition of City properties. The Department will continue to assist in the City's efforts to obtain state and federal funding to support community-based development projects.
6. Continue to remain current on relevant technology and provide continuing legal education to staff attorneys at a reduced or no cost. This not only produces savings and efficiencies, but is required in order to successfully fulfill a lawyer's duty to provide competent representation to his or her clients.
7. Continue to provide legal counsel to City departments, administration, boards, and commissions.

Organization Chart- Legal



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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LEGAL DEPARTMENT

DEPT.# 1070001

PERSONAL SERVICES

511500	Regular Salaries	\$1,230,370	\$1,333,409	\$1,287,703	\$1,772,760	\$1,850,286	\$1,850,286	\$0
511600	Temporary Salaries	\$102,208	\$201,543	\$186,744	\$171,020	\$217,150	\$217,150	\$0
511650	Overtime	\$14,220	\$28,659	\$24,985	\$0	\$0	\$0	\$0
511653	Longevity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$0	\$2,126	\$56,358	\$0	\$0	\$0	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$70,000	\$70,000	\$70,000	\$0
533005	Arbitration Costs	\$1,200	\$4,875	\$8,050	\$30,000	\$30,000	\$30,000	\$0
533011	Legal Expenditures & Court Fees	\$605	\$435	\$800	\$6,500	\$6,500	\$6,500	\$0
533027	Financial	\$24,024	\$32,308	\$29,363	\$35,000	\$40,000	\$35,000	(\$5,000)
533029	Legal	\$232,325	\$512,257	\$695,314	\$700,000	\$700,000	\$700,000	\$0
533043	Tax Appeal Legal Costs	\$365,926	\$307,701	\$361,106	\$250,000	\$250,000	\$250,000	\$0

PURCHASED PROPERTY SERVICES

543020	Repair and Maintenance	\$0	\$0	\$0	\$400	\$400	\$400	\$0
543036	Maint. Contracts-Copy Equip.	\$6,620	\$7,816	\$8,229	\$9,000	\$9,500	\$9,500	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$2,228	\$2,420	\$2,148	\$3,000	\$3,000	\$3,000	\$0
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SUPPLIES

561206	Office Supplies	\$23,708	\$24,220	\$28,425	\$30,000	\$30,000	\$30,000	\$0
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SUPPLIES

570501	Hardware	\$3,675	\$3,504	\$4,346	\$5,000	\$5,000	\$5,000	\$0
570504	Software	\$3,012	\$1,506	\$0	\$5,000	\$5,000	\$5,000	\$0

OTHER

589200	Reimbursements	\$729	\$359	\$1,031	\$1,300	\$1,300	\$1,300	\$0
589800	Registration & Course Fees	\$299	\$1,339	\$75	\$2,000	\$1,500	\$1,500	\$0
589900	Dues & Publications	\$15,154	\$19,789	\$14,848	\$22,000	\$22,000	\$22,000	\$0

TOTAL		\$2,026,302	\$2,484,265	\$2,709,526	\$3,112,980	\$3,241,636	\$3,236,636	(\$5,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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LEGAL DEPARTMENT (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$211,677	\$239,444	\$220,584	\$218,268		\$210,739	
Pension Cost - Actives		\$9,124	\$9,744	\$8,852	\$9,249		\$9,537	
Workers Comp. Costs		\$14,736	\$13,561	\$11,941	\$12,498		\$13,623	
Life Insurance Costs		\$4,930	\$5,248	\$5,283	\$4,545		\$5,464	
Unemployment Costs		\$2,544	\$2,544	\$1,892	\$2,470		\$1,641	
Medicare Costs		\$19,878	\$20,992	\$21,904	\$24,307		\$25,187	
Total Benefits Allocated to Department		<u>\$262,890</u>	<u>\$291,532</u>	<u>\$270,457</u>	<u>\$271,338</u>	<u>\$0</u>	<u>\$266,191</u>	
Total Amount Earmarked for Department		<u>\$2,289,192</u>	<u>\$2,775,797</u>	<u>\$2,979,983</u>	<u>\$3,384,318</u>	<u>\$3,241,636</u>	<u>\$3,502,827</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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LEGAL DEPARTMENT

1	1	1	1	CORPORATION COUNSEL	\$175,000	\$189,625	\$189,625
1	0	1	1	DEPUTY CORPORATION COUNSEL	\$130,000	\$130,000	\$130,000
1	0	1	1	ASSISTANT CORPORATION COUNSEL	\$143,250	\$143,250	\$143,250
7	5	7	7	ATTORNEY-APPOINTED LITIGATORS	\$832,000	\$882,625	\$882,625
5	5	5	5	PARALEGAL	\$329,320	\$336,336	\$336,336
1	1	1	1	LEGAL ASSISTANT	\$49,267	\$50,105	\$50,105
1	0	1	1	ADMINISTRATIVE ASSOCIATE I	\$31,923	\$36,345	\$36,345
1	1	1	1	EXECUTIVE ASSISTANT TO CORPORATION COUNSEL	\$82,000	\$82,000	\$82,000
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18	13	18	18	TOTAL	\$1,772,760	\$1,850,286	\$1,850,286
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ATTORNEY-Part-time	\$107,620	\$153,750	\$153,750
Other Part-time Salaries	\$40,000	\$40,000	\$40,000
Fair Rent Coordinator	\$23,400	\$23,400	\$23,400
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TOTAL	\$171,020	\$217,150	\$217,150
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DEPT. 110 – OFFICE OF THE CITY CLERK

Mission Statement

The Office of the City Clerk, as a service department of the City of Waterbury, provides accurate records for our citizens and general public, Board of Aldermen and all Municipal boards and commission meetings of the City of Waterbury in a friendly, professional, and expedient manner.

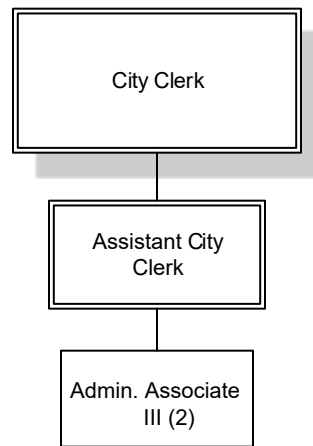
Core Functions

The Office of the City Clerk of the City of Waterbury, which receives all correspondence for the Board of Aldermen, and most Municipal boards and commissions, is the keeper of records for the Board of Aldermen, municipal boards, and commissions, is the public agency providing access to records of all municipal boards and commissions and is the recipient of all claims and writs served on the City.

Departmental Goals—Fiscal Year 2026-2027

1. Continue to render essential, professional, administrative support to the general public, departments, and boards/commissions regarding meeting schedules, agendas, forms, and general information.
2. Remain in compliance with current regulations regarding acceptance of service for summons, writs, complaints, and FOIA requests.
3. Update computer hardware and software systems within the Office of the City Clerk, and continue to update the current system whereby tech-able members of the Board of Aldermen and City boards/commissions are able to gain access to all pertinent information electronically via the City's website.
4. Update the City's website with appropriate latest information relative to City boards/commission data. Work collaboratively with the IT Department and Mayor's Office to ensure information is both accurate and accessible.
5. Address retention and storage of meeting files and records.

Organization Chart - City Clerk



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF THE CITY CLERK
DEPT.# 1100001**

PERSONAL SERVICES

511500	Regular Salaries	\$234,873	\$215,616	\$213,772	\$233,076	\$249,624	\$242,274	(\$7,350)
511650	Overtime	\$22,047	\$22,924	\$25,282	\$19,000	\$19,000	\$19,000	\$0
511653	Longevity	\$405	\$405	\$810	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$2,354	\$716	\$23,607	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$0	\$0	\$0	\$0	\$0	\$0	\$0
544007	Office Equipment Rent and Lease	\$2,049	\$2,056	\$2,057	\$2,150	\$2,150	\$2,150	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$188	\$99	\$256	\$200	\$200	\$200	\$0
559001	Advertising	\$3,488	\$3,782	\$3,616	\$5,000	\$8,000	\$7,000	(\$1,000)
559002	Printing and Binding	\$608	\$368	\$170	\$500	\$500	\$500	\$0

SUPPLIES

561206	Office Supplies	\$1,457	\$1,694	\$2,191	\$3,500	\$5,000	\$5,000	\$0
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OTHER

589206	Travel and Official Expenses	\$0	\$0	\$0	\$0	\$300	\$300	\$0
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TOTAL		\$267,469	\$247,659	\$271,760	\$263,426	\$284,774	\$276,424	(\$8,350)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$49,806	\$56,340	\$51,902	\$48,504		\$46,831
Pension Cost - Actives	\$2,281	\$2,436	\$2,213	\$2,312		\$2,384
Workers Comp. Costs	\$3,467	\$3,191	\$2,810	\$2,777		\$3,027
Life Insurance Costs	\$1,160	\$1,235	\$1,243	\$1,010		\$1,214
Unemployment Costs	\$599	\$599	\$445	\$549		\$365
Medicare Costs	\$4,677	\$4,939	\$5,154	\$5,402		\$5,597
Total Benefits Allocated to Department	\$61,991	\$68,739	\$63,767	\$60,554	\$0	\$59,419

Total Amount Earmarked for Department	\$329,460	\$316,398	\$335,528	\$323,980	\$284,774	\$335,843
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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CITY CLERK

1	1	1	1	CITY CLERK	\$80,100	\$80,100	\$80,100
1	1	1	1	ASSISTANT CITY CLERK	\$74,825	\$79,315	\$77,070
2	2	2	2	ADMIN. ASSOCIATE III	\$78,151	\$90,210	\$85,104
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4	4	4	4	TOTAL	\$233,076	\$249,625	\$242,274
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DEPT. 113 – OFFICE OF THE TOWN CLERK

Mission Statement

To preserve and protect official city records while delivering a broad range of public service with professionalism and efficiency.

Core Functions Office of the Town Clerk is comprised of three departments.

The Town Clerk's Office: Manages the City's land records; Issues absentee ballots and performs various election-related duties in accordance with Connecticut General Statutes; Records military discharge records, trade name certificates, notary public certificates, and appointments of justices of the peace; Maintains landlord and property registrations; and Provides various notary services, issues dog licenses, and records various miscellaneous documents.

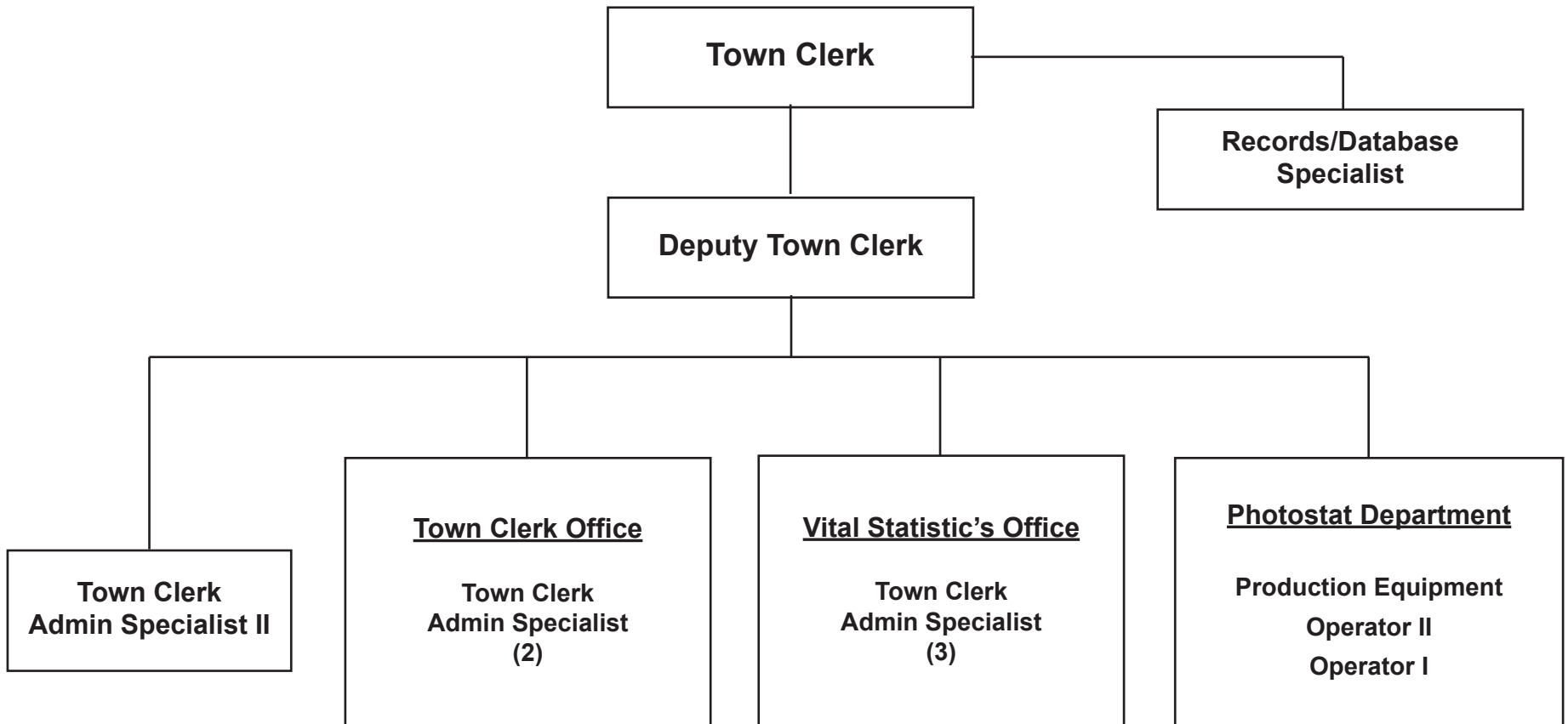
The Vital Statistics Office: Records and certifies birth, death, and marriage certificates; Amends vital records; and Issues marriage licenses, burial permits, and cremation permits.

The Printing and Mail Division: Offers printing services to all municipal offices and handles citywide mailings, specialty printing, professional binding, mail sorting, and postage management.

Departmental Goals—Fiscal Year 2026-27

- Deliver exceptional customer service by continuously monitoring the quality and accuracy of services and documents.
- Enhance land record, vital record, and election databases for improved speed, functionality, and usability.
- Expand online public services and update departmental web pages.
- Continue indexing, scanning, and microfilming historic land and vital records.
- Develop a flexible records management system that can be tailored to meet the evolving needs of all City departments.

Organization Chart – Town Clerk



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF THE TOWN CLERK
DEPT.# 1130001**

PERSONAL SERVICES

511500	Regular Salaries	\$399,178	\$451,342	\$507,594	\$536,681	\$553,626	\$553,626	\$0
511600	Temporary Salaries	\$0	\$0	\$0	\$2,000	\$5,000	\$2,000	(\$3,000)
511650	Overtime	\$26,133	\$14,506	\$22,810	\$15,000	\$10,000	\$10,000	\$0
511800	Vacation and Sick Term Payout	\$13,444	\$0	\$10,401	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$4,526	\$3,728	\$3,629	\$5,000	\$5,000	\$5,000	\$0
544007	Rent/Lease	\$35,392	\$35,002	\$47,758	\$60,000	\$60,000	\$60,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$11,403	\$10,808	\$17,996	\$15,000	\$20,000	\$20,000	\$0
559001	Advertising	\$4,337	\$6,664	\$1,862	\$6,000	\$5,000	\$5,000	\$0
559002	Printing	\$81,841	\$69,550	\$67,491	\$87,000	\$87,000	\$87,000	\$0

SUPPLIES

561206	Office Supplies	\$29,497	\$29,015	\$29,898	\$35,000	\$35,000	\$35,000	\$0
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OTHER

589206	Travel and Official Expenses	\$495	\$295	\$590	\$650	\$1,000	\$1,000	\$0
589900	Dues & Publications	\$295	\$295	\$295	\$350	\$350	\$350	\$0

TOTAL		\$606,540	\$621,202	\$710,324	\$762,681	\$781,976	\$778,976	(\$3,000)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$124,516	\$140,849	\$142,731	\$133,386		\$128,785
Pension Cost - Actives	\$11,405	\$12,180	\$11,065	\$11,562		\$11,922
Workers Comp. Costs	\$8,668	\$7,977	\$7,726	\$7,638		\$8,325
Life Insurance Costs	\$2,900	\$3,087	\$3,418	\$2,778		\$3,339
Unemployment Costs	\$1,497	\$1,497	\$1,224	\$1,510		\$1,003
Medicare Costs	\$11,693	\$12,348	\$14,173	\$14,855		\$15,392
Total Benefits Allocated to Department	\$160,679	\$177,938	\$180,339	\$171,727	\$0	\$168,766

Total Amount Earmarked for Department	\$767,219	\$799,140	\$890,663	\$934,408	\$781,976	\$947,742
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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TOWN CLERK

1	1	1	1	TOWN CLERK	\$80,100	\$80,100	\$80,100
1	1	1	1	DEPUTY TOWN CLERK	\$75,838	\$75,838	\$75,838
1	1	1	1	RECORDS/DATABASE SPECIALIST	\$75,838	\$75,838	\$75,838
1	0	0	0	ADMIN. ASSOCIATE III	\$39,075	\$0	\$0
0	1	1	1	TOWN CLERK ADMINISTRATIVE SPECIALIST II	\$0	\$42,552	\$42,552
5	4	5	5	TOWN CLERK ADMINISTRATIVE SPECIALIST	\$185,767	\$195,269	\$195,269
1	1	1	1	PRODUCTION EQUIPMENT OPERATOR II	\$44,954	\$46,974	\$46,974
1	1	1	1	PRODUCTION EQUIPMENT OPERATOR	\$35,108	\$37,055	\$37,055
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11	10	11	11	TOTAL	\$536,681	\$553,626	\$553,626
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DEPT. 116 – DEPARTMENT OF HUMAN RESOURCES

Mission Statement

The Charter defines the mission of the Department of Human Resources. The Department oversees the City's Civil Service and merit system, with the end goal of ensuring recruitment of the best available, qualified persons for appointment to vacant positions in the classified and non-classified service. In addition, the Department is charged with advancing equal employment opportunity, overseeing the training and evaluation of employees, bargaining fairly with organized labor representing City employees, as well as supporting employees and managers through training, professional development and other improvement opportunities.

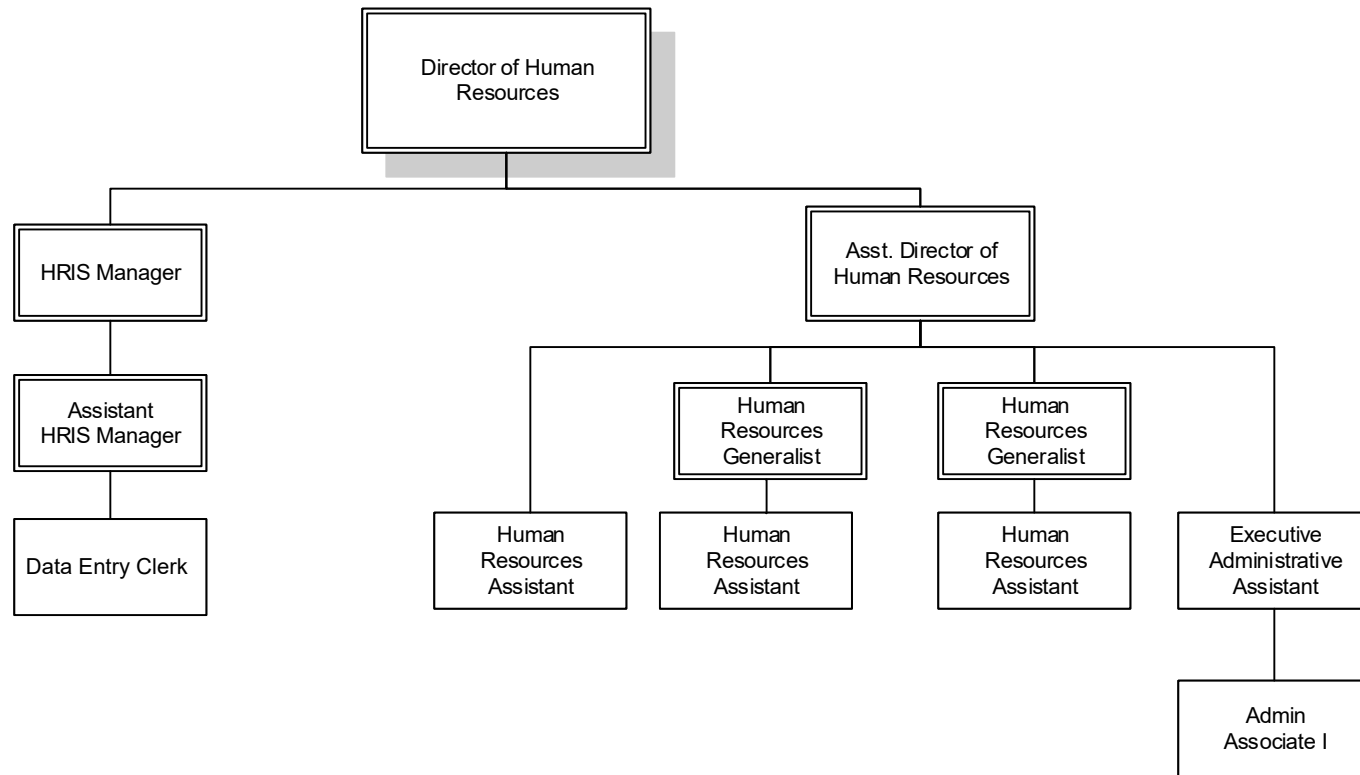
Departmental Goals FY 27

- Utilize technology to align HR systems and streamline/automate HR operations and processes; minimizing time on administrative tasks and increasing efficiency.
- Implement cloud-based applicant tracking system and roll out/train HR staff to ensure an efficient and smooth transition to an electronic application and communication process.
- Utilize data analytics to measure success in advertising and outreach efforts in order to continue to build an online presence.
- Strengthen recruitment for hard to fill positions by researching and utilizing targeted advertising channels, such as colleges, professional associations, and industry-specific platforms, to broaden exposure and attract qualified candidates.
- Enhance employee professional development and promote training through various sources, making training opportunities more widely accessible to staff to respond to departmental needs and enhance workplace skills.
- Collaborate with City Departments and Offices to provide resources that strengthen inter-departmental relationships by promoting clear effective communication with respect to supervisors and managers.
- Develop and strengthen partnerships with departments through training, information, and support regarding employee relations issues.
- Conduct biennial and/or quarterly HRIS audits including: Retired Employees Actively Working audit; Concurrent/Acting Position audit; and Personnel Requisition audit.

DEPT. 116 – DEPARTMENT OF HUMAN RESOURCES (Continued)

- Work towards the creation of more electronically fillable forms (e.g., Personal Data Change Forms).
- Creation of additional HRIS Training Videos for use.
- Continue to review and update job specifications in the classified and non-classified service (through action of Civil Service Commission) in order to better and more accurately reflect current qualifications and responsibilities for positions across the City.
- Develop and implement a succession planning framework for the HR Department to ensure continuity of operations, knowledge transfer, and leadership readiness in anticipation of staff transitions.
- Continue to focus on developing workforce diversity initiatives, including continued work to diversify applicant pool reflective of the Waterbury Community.
- Build and strengthen relationships with stakeholders and community partners such as, but not limited to, the Bureau of Rehabilitative Services (BRS) and the Northwest Regional Investment Board (NWRIB).
- Continue to work on educational and professional development opportunities for new supervisors, middle managers, and Department Heads.

Organization Chart - Human Resources



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF HUMAN RESOURCES
DEPT.# 1160001**

PERSONAL SERVICES

511500	Regular Salaries	\$875,504	\$970,982	\$1,045,190	\$1,000,567	\$1,085,328	\$1,005,328	(\$80,000)
511600	Temporary Salaries	\$14,405	\$6,933	\$510	\$5,000	\$10,000	\$10,000	\$0
511650	Overtime	\$15,778	\$2,787	\$1,221	\$15,000	\$10,000	\$10,000	\$0
511800	Vacation and Sick Term Payout	\$64,862	\$4,964	\$7,391	\$0	\$5,000	\$0	(\$5,000)

PURCHASED PROFESSIONAL SERVICES

533022	Professional Services	\$243,956	\$117,151	\$70,912	\$195,000	\$190,000	\$190,000	\$0
539002	Pre-Employment Physicals	\$84,845	\$106,464	\$86,275	\$100,000	\$95,000	\$95,000	\$0
539003	Training Fees	\$3,094	\$4,052	\$1,425	\$6,000	\$15,000	\$10,000	(\$5,000)

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$2,510	\$2,679	\$2,450	\$2,880	\$2,880	\$2,880	\$0
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PURCHASED OTHER SERVICES

553001	Postage	\$1,963	\$2,308	\$697	\$1,500	\$1,000	\$1,000	\$0
557000	Tuition Reimbursement	\$0	\$0	\$2,730	\$5,000	\$5,000	\$5,000	\$0
559001	Advertising	\$1,894	\$2,022	\$7,264	\$20,000	\$20,000	\$20,000	\$0
559002	Printing Services	\$4,164	\$1,695	\$1,537	\$2,900	\$2,400	\$2,400	\$0

SUPPLIES

561200	Office	\$13,300	\$10,259	\$9,474	\$10,000	\$12,000	\$11,000	(\$1,000)
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PROPERTY

575008	Furniture and Furnishings	\$165	\$0	\$0	\$0	\$0	\$0	\$0
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OTHER

589206	Travel and Official Expenses	\$93	\$0	\$0	\$1,000	\$1,000	\$1,000	\$0
589900	Dues & Publications	\$0	\$0	\$553	\$2,000	\$2,000	\$2,000	\$0

TOTAL		\$1,326,533	\$1,232,295	\$1,237,627	\$1,366,847	\$1,456,608	\$1,365,608	(\$91,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF HUMAN RESOURCES (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$136,968	\$154,934	\$155,706	\$145,512		\$140,493	
Pension Cost - Actives		\$9,124	\$9,744	\$8,852	\$9,249		\$9,537	
Workers Comp. Costs		\$9,535	\$8,774	\$8,429	\$8,332		\$9,082	
Life Insurance Costs		\$3,190	\$3,396	\$3,729	\$3,030		\$3,643	
Unemployment Costs		\$1,646	\$1,646	\$1,336	\$1,647		\$1,094	
Medicare Costs		\$12,862	\$13,583	\$15,462	\$16,205		\$16,791	
<u>Total Benefits Allocated to Department</u>		<u>\$173,326</u>	<u>\$192,078</u>	<u>\$193,514</u>	<u>\$183,975</u>	<u>\$0</u>	<u>\$180,640</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$1,499,859</u>	<u>\$1,424,373</u>	<u>\$1,431,142</u>	<u>\$1,550,822</u>	<u>\$1,456,608</u>	<u>\$1,546,248</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF HUMAN RESOURCES

1	1	1	1	DIRECTOR OF HUMAN RESOURCES	\$175,000	\$175,000	\$175,000
1	1	1	1	ASSISTANT HUMAN RESOURCES DIRECTOR	\$132,934	\$132,934	\$132,934
2	2	3	2	HR GENERALISTS	\$166,913	\$250,000	\$170,000
3	3	3	3	HR ASSISTANTS	\$162,308	\$164,819	\$164,819
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$55,128	\$57,931	\$57,931
1	1	1	1	HRIS MANAGER	\$132,934	\$132,934	\$132,934
1	0	1	1	ASSISTANT HRIS MANAGER	\$80,000	\$80,000	\$80,000
1	1	0	0	HRIS ASSISTANT	\$55,965	\$0	\$0
1	1	1	1	ADMIN ASSOCIATE I	\$39,385	\$44,808	\$44,808
0	0	1	1	DATA ENTRY/FILE CLERK	\$0	\$46,901	\$46,901
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12	11	13	12	TOTAL	\$1,000,567	\$1,085,328	\$1,005,328
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DEPT. 119 – OFFICE OF THE REGISTRAR OF VOTERS

Mission Statement

The mission of the Registrar of Voters Office is to conduct fair and accurate primaries and elections and maintain the integrity of the election process. The mission, also, includes serving the public and candidates in a user-friendly, non-partisan atmosphere.

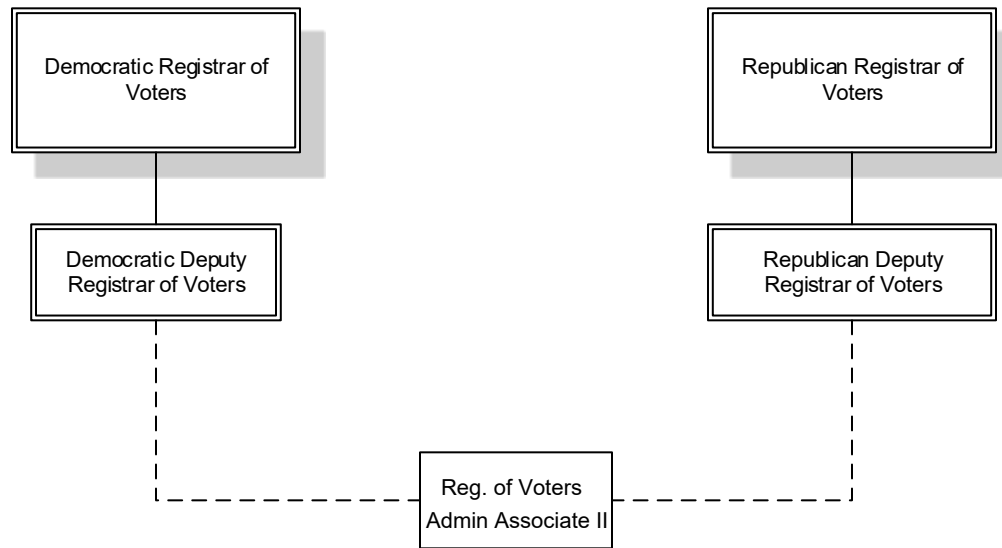
Core Function

The Registrar's core functions include registering new voters, redistricting assembly districts, canvassing voters, performing special sessions and conducting registration sessions at high schools. We oversee the responsibility of testing, transporting, and maintaining voting machines and Election Day equipment to and from the polls. Prior to each election, a simulated election is performed on each memory card to ensure its quality. There are over ninety memory cards that are tested. Our office makes arrangements for all polling places and ensures that all ADA and HAVA requirements are met. We train over two hundred election workers per general election, as well as conduct supervised balloting at required convalescent facilities throughout the city.

Departmental Goals—Fiscal Year 2026-27

- 1 Train both new and present Election Day workers to comply with existing Same Day Registration program (SDR) Early Voting, ADA, and HAVA requirements.
- 2 Continue to work with the Secretary of the State to increase the efficiency and security of the Central Voter Reporting (CVR) system.
- 3 To administer the Early Voting (EV), Same Day Registration (SDR) programs as well as any changes to the system that are provided by the Secretary of the State's Office for the 2026 calendar year.
- 4 To keep up-to-date on all technological advances that are approved for Election Day use by the Secretary of the State.
- 5 Educate Election Day workers, as well as voters, on how the new voting tabulators work and how they will affect Election Day.
- 6 Attend all educational trainings available through the Secretary of the State, the Registrar of Voters Association of Connecticut and the Election Assistant Commission.

Organization Chart - Registrar of Voters



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF THE REGISTRAR OF VOTERS
DEPT.# 1190001**

PERSONAL SERVICES

511500	Regular Salaries	\$215,820	\$225,865	\$246,991	\$268,998	\$272,037	\$272,037	\$0
511600	Temporary Salaries	\$90,480	\$134,481	\$131,458	\$150,000	\$150,000	\$145,000	(\$5,000)
511650	Overtime	\$536	\$0	\$0	\$2,500	\$2,500	\$2,500	\$0
511800	Vacation and Sick Term Payout	\$5,587	\$9,849	\$0	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529003	Meal Allowance	\$318	\$370	\$45	\$500	\$500	\$500	\$0
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PURCHASED PROPERTY SERVICES

543033	Service Contract	\$22,352	\$21,953	\$15,967	\$27,550	\$45,000	\$45,000	\$0
544002	Building Rental/Lease	\$577	\$834	\$707	\$2,000	\$1,500	\$1,500	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$17,692	\$37,601	\$43,084	\$60,000	\$70,000	\$60,000	(\$10,000)
559001	Advertising	\$406	\$450	\$395	\$1,000	\$1,000	\$1,000	\$0
559002	Printing Services	\$29,487	\$21,181	\$24,976	\$60,000	\$70,000	\$60,000	(\$10,000)
559009	Transportation	\$5,000	\$8,359	\$8,460	\$12,000	\$12,000	\$12,000	\$0

SUPPLIES

561206	Office Supplies	\$2,762	\$1,851	\$1,310	\$3,000	\$3,000	\$3,000	\$0
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OTHER

589200	Reimbursements	\$118	\$796	\$590	\$1,500	\$1,500	\$1,500	\$0
589206	Travel and Official Expenses	\$29	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0
589800	Registration & Course Fees	\$2,920	\$3,000	\$1,954	\$5,000	\$2,500	\$2,500	\$0
589900	Dues & Publications	\$160	\$170	\$170	\$300	\$300	\$300	\$0

TOTAL		\$394,243	\$466,759	\$476,107	\$595,848	\$633,337	\$608,337	(\$25,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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OFFICE OF THE REGISTRAR OF VOTERS (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$62,258	\$70,425	\$64,878	\$60,630		\$58,539	
Pension Cost - Actives		\$0	\$0	\$0	\$0		\$0	
Workers Comp. Costs		\$4,334	\$3,988	\$3,512	\$3,472		\$3,784	
Life Insurance Costs		\$1,450	\$1,544	\$1,554	\$1,263		\$1,518	
Unemployment Costs		\$748	\$748	\$557	\$686		\$456	
Medicare Costs		\$5,847	\$6,174	\$6,442	\$6,752		\$6,996	
<u>Total Benefits Allocated to Department</u>		<u>\$74,637</u>	<u>\$82,879</u>	<u>\$76,942</u>	<u>\$72,802</u>	<u>\$0</u>	<u>\$71,293</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$468,880</u>	<u>\$549,638</u>	<u>\$553,050</u>	<u>\$668,650</u>	<u>\$633,337</u>	<u>\$679,630</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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REGISTRAR OF VOTERS

1	1	1	1	REGISTRAR OF VOTERS	\$65,445	\$65,445	\$65,445
1	1	1	1	REGISTRAR OF VOTERS	\$65,445	\$65,445	\$65,445
1	1	1	1	DEPUTY REGISTRAR OF VOTERS	\$51,500	\$51,500	\$51,500
1	1	1	1	DEPUTY REGISTRAR OF VOTERS	\$51,500	\$51,500	\$51,500
1	1	1	1	REGISTRAR OF VOTERS ADMIN ASSOCIATE II	\$35,108	\$38,147	\$38,147
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5	5	5	5	TOTAL	\$268,998	\$272,037	\$272,037
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DEPT. 122 - CITY SHERIFF

Mission Statement

The City Sheriff is an elected official included in the City Charter. The duties of the Sheriff include serving notices of meetings of City boards and commissions, and performing other duties as may be prescribed by such boards.

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF THE CITY SHERIFF
DEPT.# 1220001**

PERSONAL SERVICES

511500	Regular Salaries	\$13,634	\$15,011	\$16,021	\$16,021	\$16,021	\$16,021	\$0
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EMPLOYEE BENEFITS

529001	Car Allowance	\$4,149	\$4,150	\$4,150	\$4,150	\$4,150	\$4,150	\$0
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TOTAL		\$17,783	\$19,161	\$20,171	\$20,171	\$20,171	\$20,171	\$0
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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CITY SHERIFF

CITY SHERIFF

TOTAL

\$16,021	\$16,021	\$16,021
\$16,021	\$16,021	\$16,021

DEPT. 125 – OFFICE OF PROBATE COURT

Mission Statement

The Waterbury District Probate Court services Waterbury and Wolcott. It provides the public with probate services including estates, conservatorships, commitments, guardian of the intellectual disabled, name changes, guardian of the estate and trust estates. The Waterbury Regional Children’s Probate Court services the greater metropolitan Waterbury region. It provides the public with probate services for the protection of children including guardianships for minors, custody for minors, and adoptions.

Departmental Goals—Fiscal Year 2027

1. To serve the public competently and compassionately.
2. To provide adequate and secure storage of documents as provided in state statutes.
3. To provide the staff with material adequate to accomplish goals one and two.

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF PROBATE
DEPT.# 1250001**

PURCHASED PROPERTY SERVICES

544002	Building Rental	\$79,230	\$79,230	\$79,230	\$120,000	\$120,000	\$40,000	(\$80,000)
544007	Office Equipment Rent	\$5,675	\$13,146	\$7,694	\$22,000	\$23,600	\$23,600	\$0
545009	Monitor and Detection	\$1,200	\$1,200	\$1,200	\$10,000	\$10,000	\$10,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$12,434	\$13,204	\$12,673	\$15,000	\$15,000	\$15,000	\$0
553002	Telephone	\$1,389	\$1,440	\$1,641	\$3,000	\$3,000	\$3,000	\$0
559108	Miscellaneous-Insurance	\$3,165	\$3,572	\$3,861	\$6,000	\$6,000	\$6,000	\$0

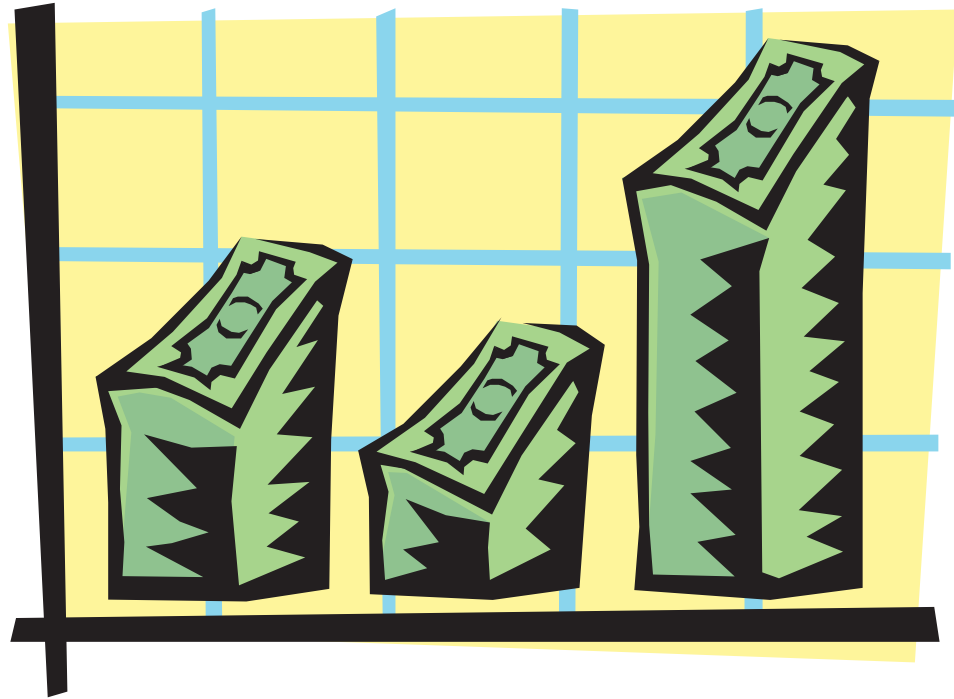
SUPPLIES

561200	Office Supplies	\$12,013	\$11,082	\$10,794	\$18,500	\$18,500	\$18,500	\$0
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PROPERTY

575200	Office Equipment	\$3,775	\$0	\$2,645	\$8,000	\$8,000	\$8,000	\$0
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TOTAL		\$118,881	\$122,873	\$119,738	\$202,500	\$204,100	\$124,100	(\$80,000)
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FINANCE

DEPT. 201 - DEPARTMENT OF FINANCE

Mission Statement

The mission of the Finance Department is to maintain financial management systems as well as sustain, communicate, and enforce an effective internal control structure to allow:

1. City employees to produce timely and accurate information in a format that enables the safeguarding and maximization of City resources and services.
2. City management & elected officials to understand the City's financial status and progress against objectives and financial constraints, to make decisions and to demonstrate compliance with restrictions on the use of resources.
3. Waterbury citizens to determine the success of elected and appointed officials in using City resources in a manner consistent with the desires of the citizens as enumerated in the City Charter and Budget.
4. Other interested parties to understand the source and use of city resources, the creditworthiness of the City, and whether the City is complying with legal and contractual requirements.

Core Functions

Department of Finance core functions and responsibilities include:

1. Providing consistent, timely and accurate financial processing and reporting.
2. Maintaining and supporting the utilization of the Infor-Lawson Financial, Procurement and HR Suites.
3. Cash and investment management for all City funds and the coordination of all banking operations.
4. Preparation/processing of employee payrolls, pension payroll and quarterly/annual payroll tax filings.
5. Preparation/processing of accounts payable vendor checks and employee expense reimbursements.
6. Oversee the City's approved Capital Projects and Special Programs for budgetary compliance, grant reimbursement filings and administration of the City's capital debt financing plan.
7. Administer City employee and retiree welfare and retirement benefit plans in compliance with state and federal laws and related collective bargaining agreements. Oversee development of new programs, ongoing communications and provide guidance to all participating members.
8. Risk Management oversight of activities accounted for in the City's Health, Workers Compensation, General Liability and Heart & Hypertension self-insured internal service funds.
9. Provide financial & programmatic oversight of the internal administration of the City's Community Planning & Development Programs.

DEPT. 201 - DEPARTMENT OF FINANCE (Continued)

Departmental Goals—Fiscal Year 2026-2027

1. Maintain efficient performance of all core functions within the Department of Finance in combination with effectively maintaining our financial management systems in order to carry out the annual goals of our Mission Statement as defined above.
2. Having met the required 12/31/2024 deadline to commit all of the City's \$75.4 million in American Rescue Plan Act (ARPA) awarded funds, the focus for the remainder of calendar year 2026 will shift to timely close-out of all projects.
3. Begin the preparation stage to modernize the Finance Department's enterprise resource planning (ERP) system transitioning to the Infor CloudSuite platform. This move is part of a strategic initiative to enhance operational efficiency, streamline workflows, and improve data accessibility across all departments. Key stakeholders from the City will be engaged in planning sessions to ensure the new system aligns with Waterbury's specific needs. The implementation plan will include phased rollouts, comprehensive staff training, and rigorous testing to minimize disruptions and ensure a smooth transition. By adopting Infor CloudSuite, Waterbury aims to leverage cutting-edge cloud technology to support its growing needs and deliver better services to departments, users and residents.
4. Continue claims analysis, evaluation and implementation of cost management initiatives on pharmacy & medical plans. Continue to roll out and manage employee health wellness, education & awareness programs.
5. Continue to advance risk loss control management initiatives throughout the City and Board of Education with the goal of reducing employee injuries and associated workers compensation costs.
6. Continue to expand employee communications and marketing through department workshops and additional information sessions for available Defined Contribution Retirement Plans to encourage enhanced employee retirement planning & savings.
7. Administer retirement plans, life insurance coverage and health benefit plans for employees, retirees and their families. Implement a comprehensive employee voluntary benefits access program.
8. Administer the 10-year horizon debt management financing plan to provide the framework for the timing of future debt issuances and evaluating the feasibility of new capital bond authorizations.
9. Work in collaboration with the Mayor's Office, the Waterbury Development Corporation and the Naugatuck Valley Regional Development Corporation on economic development project initiatives, brownfield remediation projects and other initiatives. The Chase Building Rehabilitation Project and the One-Exchange Fit-out Project for swing space and leased office space will continue to be priority projects along with several other redevelopment projects.

DEPT. 201 - DEPARTMENT OF FINANCE (Continued)

Significant Highlights

1. 2025 Annual Comprehensive Financial Statements:

The Finance Department issued the City's Annual Comprehensive Financial Report (ACFR) for the fiscal year ended June 30, 2025 on November 19, 2025. The Independent Auditor who performed the audit of the City's financial statements issued an unqualified (clean) opinion, representing that in their opinion, "The financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the City of Waterbury, Connecticut, as of June 30, 2025". The Independent Auditor did not identify any deficiencies in the City's internal controls over financial reporting.

2. 2024 Annual Comprehensive Financial Statements – GFOA Certification:

The Finance Department submitted the City's Annual Comprehensive Financial Report for the fiscal year ending June 30, 2024 to the Government Finance Officers Association (GFOA) for certification. For the eighteenth (18) consecutive year, the City's Annual Comprehensive Financial Report was awarded the "Certificate of Achievement for Excellence in Financial Reporting." The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment of the Department of Finance. In order to receive the Certificate of Achievement, the Department of Finance published an easily readable and efficiently organized comprehensive annual financial report. The 2024 Annual Comprehensive Financial Report satisfies both accounting principles generally accepted in the United States of America and applicable legal requirements.

3. The American Rescue Plan Act:

The Federal Government adopted the American Rescue Plan Act (ARPA) on March 11, 2021. Waterbury's direct allocated local fiscal recovery funding under the Act is \$75.4 million. The City continued to leverage its American Rescue Plan Act funding during the past fiscal year with all funds obligated as of December 31, 2024.

DEPT. 201 - DEPARTMENT OF FINANCE (Continued)

The City's allocation plan for use of the ARPA funds evolved in 2021 & 2022 resulting in the 2023 planning and design of many capital improvements in the City's parks, downtown redevelopment efforts, brownfield remediation and so much more. Many of these investments came to fruition in 2024, highlighted by the opening of the new Hamilton Park outdoor recreation pool, pool house and promenade. The new complex opened to rave reviews. Additional investments came to fruition in 2025 with the opening off the new Fulton Park and Washington Park outdoor recreation pools and completed renovated pool houses. All ARPA funds were fully committed as of December 31, 2024. The following is a summary of activity through June 30, 2025:

❖ ARPA Transfer Allocations approved by the Board of Aldermen	\$75,388,037
❖ ARPA Funds Committed	\$75,388,037
❖ ARPA Committed Funds Expended	\$69,869,317

The City's Finance Department has taken on the administrative responsibility for all accounting and reporting requirements called for in the U.S. Treasury issued guidance, working closely with all City Departments on allocated funding for various projects and programs deemed eligible under ARPA. This administrative responsibility has encompassed a significant amount of time and effort by dedicated management and staff in many City departments. The City is continuing to expend the balance of the ARPA committed funds in anticipation that all funds will be expended well in advance of the December 31, 2026 deadline.

4. Sustaining Long-Term Financial Stability:

The City's General Fund recorded a \$1.5 million surplus for the fiscal year ending June 30, 2025 following the posting of \$4.0 million in year-end surplus transfers to other reserve accounts. The General Fund's total fund balance as of June 30, 2025 has now grown to \$30.9 million, representing 6.9% of the City's FY2026 \$446.6 million adopted budget. For more than 20-plus years running, the City has produced fiscal year-end budget surpluses while at the same time not drawing upon any designation of fund balance built into the budget. It is a testament to the efforts of current & past administrations, the Finance Director, the Manager of Budget Development & Oversight and the Cost Containment & Oversight Committee. There is recognition of the need to adhere to a City practice of adopting an annual budget based on sound principals and reasonable expectations along with not being reliant upon one-time revenues.

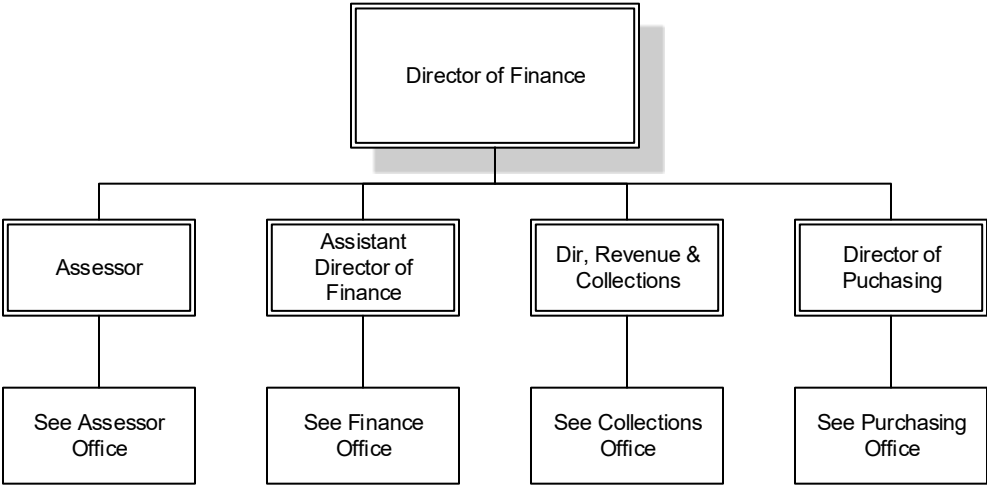
DEPT. 201 - DEPARTMENT OF FINANCE (Continued)

The City has an adopted Fund Balance Policy designed to balance the concerns of the bond rating agencies, bond investors, and financial institutions to maintain sufficient resources to meet unexpected emergencies with the taxpayers' desire to have a reasonable tax levy. The policy's general goals include maintaining an unreserved general fund balance equal to 5% to 8% of budgetary expenditures and a limitation to designate no more than 1% of prior year's budgetary based actual expenditures as a revenue source during the budget development and approval process for the subsequent budget year. The City complied with the adopted policy in setting the \$3 million designation from Fund Balance for tax relief as part of the fiscal 2026 adopted budget.

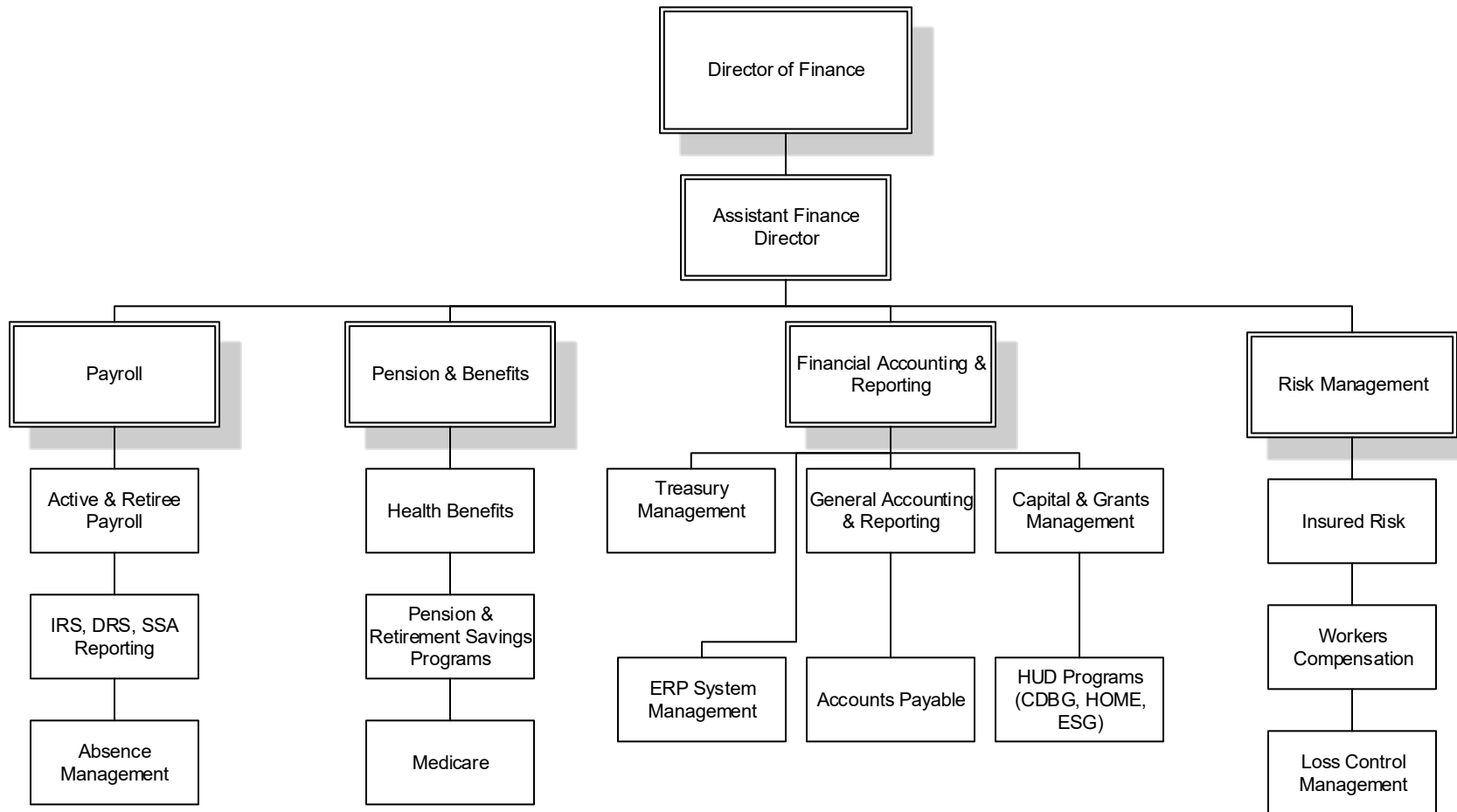
For additional information, please refer to the Department of Finance, Fiscal Year 2024-2025 Annual Report available on the City's Website. The Annual Report includes overviews and updates on a variety of additional topics including financial management, risk management, pension and other significant initiatives and accomplishments throughout the past year.

Please also refer to the City of Waterbury's Annual Comprehensive Financial Report for the Fiscal Year July 1, 2024 – June 30, 2025, issued on November 19, 2025 and available on the City's Website for additional content on the overall financial condition of the City.

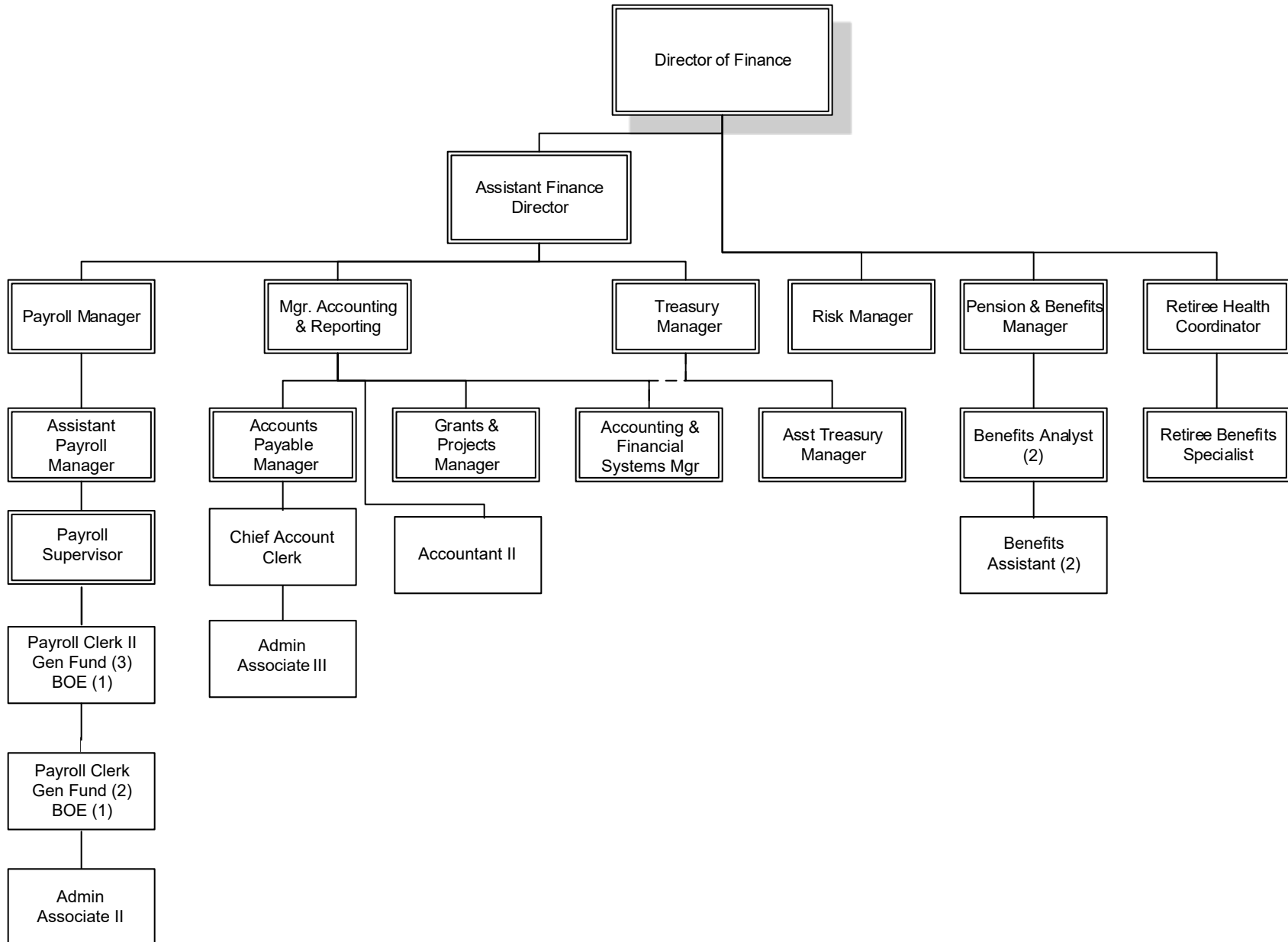
Organization Chart - Finance



Organization Chart - Finance



Organization Chart - Finance



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF FINANCE
DEPT.# 2010001**

PERSONAL SERVICES

511500	Regular Salaries	\$1,995,097	\$2,090,891	\$2,261,728	\$2,354,425	\$2,419,440	\$2,419,440	\$0
511600	Temporary Salaries	\$0	\$0	\$22,255	\$5,000	\$10,000	\$5,000	(\$5,000)
511650	Overtime	\$19,401	\$13,840	\$8,449	\$20,000	\$20,000	\$20,000	\$0
511653	Longevity	\$650	\$650	\$650	\$650	\$650	\$650	\$0
511800	Vacation and Sick Term Payout	\$2,720	\$58,766	\$11,718	\$0	\$0	\$0	\$0

PROFESSIONAL SERVICES

539009	Training-Misc	\$700	\$0	\$149	\$1,000	\$1,000	\$1,000	\$0
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PURCHASED PROPERTY SERVICES

543020	Repair and Maintenance	\$0	\$200	\$0	\$0	\$0	\$0	\$0
543034	Office Equipment-Maint Contract	\$4,958	\$4,880	\$5,329	\$6,000	\$6,000	\$6,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$31,597	\$30,670	\$30,411	\$35,000	\$37,500	\$37,500	\$0
559001	Advertising	\$58	\$0	\$2,345	\$500	\$500	\$500	\$0
559002	Printing Services	\$1,764	\$3,336	\$2,434	\$3,500	\$3,500	\$3,500	\$0
559008	Other Purchase Services	\$0	\$0	\$0	\$25,000	\$25,000	\$25,000	\$0

SUPPLIES

561206	Office Supplies	\$21,401	\$29,580	\$27,127	\$35,000	\$35,000	\$35,000	\$0
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PROPERTY

575200	Office Equipment	\$9,503	\$3,450	\$10,955	\$7,500	\$7,500	\$7,500	\$0
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OTHER

589200	Reimbursements	\$3,130	\$712	\$2,893	\$5,000	\$5,000	\$5,000	\$0
589900	Dues & Publications	\$1,364	\$1,360	\$1,672	\$2,000	\$2,500	\$2,500	\$0

TOTAL		\$2,092,344	\$2,238,335	\$2,388,114	\$2,500,575	\$2,573,590	\$2,568,590	(\$5,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF FINANCE (CONTINUED)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$336,194	\$380,293	\$350,339	\$339,528		\$327,816	
Pension Cost - Actives		\$19,389	\$20,706	\$18,811	\$19,655		\$20,267	
Workers Comp. Costs		\$23,404	\$21,537	\$18,964	\$19,441		\$21,192	
Life Insurance Costs		\$7,830	\$8,335	\$8,391	\$7,070		\$8,500	
Unemployment Costs		\$4,041	\$4,041	\$3,006	\$3,843		\$2,552	
Medicare Costs		\$31,572	\$33,340	\$34,789	\$37,812		\$39,180	
<u>Total Benefits Allocated to Department</u>		<u>\$422,429</u>	<u>\$468,252</u>	<u>\$434,300</u>	<u>\$427,349</u>	<u>\$0</u>	<u>\$419,506</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$2,514,772</u>	<u>\$2,706,587</u>	<u>\$2,822,415</u>	<u>\$2,927,924</u>	<u>\$2,573,590</u>	<u>\$2,988,096</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF FINANCE

1	1	1	1	DIRECTOR OF FINANCE	\$250,000	\$250,000	\$250,000
1	1	1	1	ASSISTANT FINANCE DIRECTOR	\$145,091	\$141,000	\$141,000
1	1	1	1	MANAGER OF ACCOUNTING & REPORTING	\$137,587	\$137,587	\$137,587
1	1	1	1	TREASURY MANAGER	\$121,077	\$121,077	\$121,077
1	1	1	1	GRANTS & PROJECTS ACCOUNTING MANAGER	\$72,000	\$80,000	\$80,000
1	1	1	1	RISK MANAGER	\$114,660	\$114,660	\$114,660
1	0	0	0	ACCOUNTS PAYABLE SPECIALIST	\$82,249	\$0	\$0
1	1	1	1	ACCOUNTS PAYABLE SUPERVISOR/MANAGER	\$99,063	\$102,000	\$102,000
2	0	0	0	ACCOUNTANT III	\$181,039	\$0	\$0
1	1	1	1	ACCOUNTING & FINANCIAL SYSTEMS MANAGER	\$99,062	\$110,000	\$110,000
1	0	1	1	ASSISTANT TREASURY MANAGER	\$99,062	\$99,062	\$99,062
0	0	1	1	CHIEF ACCOUNT CLERK	\$0	\$50,000	\$50,000
1	1	1	1	ACCOUNTANT II	\$49,977	\$54,309	\$54,309
1	1	1	1	PAYROLL MANAGER	\$105,163	\$105,163	\$105,163
1	1	1	1	ASSISTANT PAYROLL MANAGER	\$95,790	\$95,790	\$95,790
1	1	1	1	PAYROLL SUPERVISOR	\$88,291	\$88,291	\$88,291
3	3	3	3	PAYROLL CLERK II	\$179,452	\$187,733	\$187,733
2	2	2	2	PAYROLL CLERK	\$91,437	\$96,297	\$96,297
1	1	1	1	PENSION AND BENEFITS MANAGER	\$118,000	\$118,000	\$118,000
2	2	2	2	BENEFITS ANALYST	\$172,379	\$178,546	\$178,546
2	2	2	2	PENSION AND BENEFITS ASSISTANT	\$104,942	\$110,510	\$110,510
2	2	2	2	ADMIN ASSOCIATE III	\$80,134	\$87,269	\$87,269
1	1	1	1	ADMIN ASSOCIATE II	\$39,749	\$43,189	\$43,189
1	1	1	1	RETIREE HEALTH COORDINATOR	\$139,050	\$139,050	\$139,050
1	1	1	1	RETIREE BENEFITS SPECIALIST	\$92,459	\$92,459	\$92,459
(3)		(1)	(1)	SAVINGS THROUGH VACANCY/TURNOVER	(\$263,288)	(\$42,552)	(\$42,552)
				WPC PRIMARY REPRESENTATIVE REIMBURSEMENT	(\$30,000)	(\$30,000)	(\$30,000)
				CDBG REIMBURSEMENT	(\$110,000)	(\$110,000)	(\$110,000)
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28	27	28	28	TOTAL	\$2,354,425	\$2,419,440	\$2,419,440
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DEPT. 204 - DEPARTMENT OF ASSESSMENT

Mission Statement

The Department of Assessment is responsible for the compilation of the Grand List. The Gross Grand List is the assessed value of all property in the City of Waterbury, including Real Estate, Motor Vehicles, and Business Personal Property. The Department of Assessment must then apply exemptions that are allowed by law to arrive at the Net Grand List. This is the number that is divided into the levy to produce the mill rate.

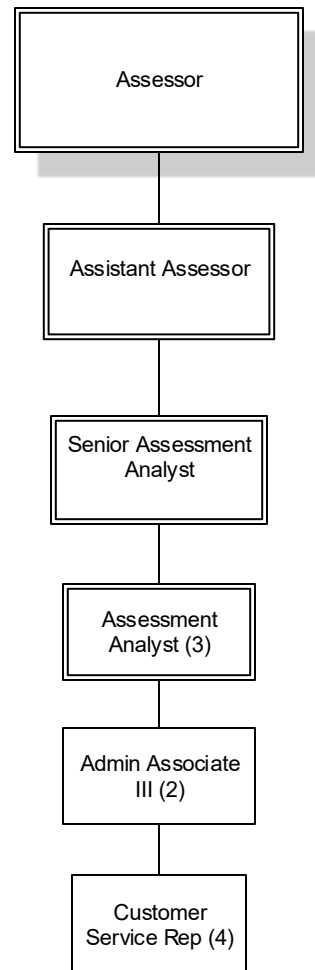
Departmental Goals—Fiscal Year 2026-2027

1. Implement new technology to allow for superior data collection using Aerial Imaging for Real Estate and Personal Property Assessment, and online access to nationwide Motor Vehicle registration & ownership.
2. Implement electronic filing of Personal Property Declarations.
3. Update all existing and new permits.
4. File all State Reports on time.
5. Continue to support Corporation Counsel with the settlement of Court Cases.
6. Implement RFP process to choose a provider in preparation for the 2027 Revaluation.
7. Improve storage options and file security for Personal Property files.

Recent Highlights

1. In process of completing October 1, 2025 Grand List without extension.
2. Timely filed all state reports.
3. Provided support to Corporation Counsel to settle several outstanding court cases.
4. Review and processing of 2025 Quadrennial Reports for non-profits.
5. Contracted with CTR to enhance assessment of improperly and un-registered motor vehicles.

Organization Chart - Assessor



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF ASSESSMENT
DEPT.# 2040001**

PERSONAL SERVICES

511500	Regular Salaries	\$442,790	\$544,205	\$621,798	\$772,665	\$795,483	\$750,823	(\$44,660)
511550	Hourly Payroll	\$3,486	\$1,700	\$1,400	\$5,000	\$5,000	\$5,000	\$0
511600	Temporary Salaries	\$0	\$95,250	\$15,488	\$0	\$0	\$0	\$0
511650	Overtime	\$16,950	\$9,104	\$9,187	\$12,000	\$12,000	\$12,000	\$0
511653	Longevity	\$1,365	\$1,465	\$455	\$455	\$455	\$455	\$0
511800	Vacation and Sick Term Payout	\$20,045	\$4,303	\$1,943	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529001	Car Allowance	\$1,581	\$1,065	\$3,867	\$13,700	\$14,500	\$13,700	(\$800)
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PURCHASED PROFESSIONAL SERVICES

533000	Professional	\$28,101	\$34,694	\$26,542	\$48,740	\$134,990	\$49,990	(\$85,000)
539003	Training	\$2,690	\$5,723	\$5,254	\$9,200	\$12,000	\$10,000	(\$2,000)

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$5,059	\$5,657	\$5,685	\$8,000	\$8,000	\$8,000	\$0
543020	Repair and Maintenance	\$0	\$61	\$0	\$0	\$0	\$0	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$6,921	\$9,822	\$27,652	\$30,820	\$33,950	\$14,000	(\$19,950)
559001	Advertising	\$325	\$311	\$387	\$1,000	\$1,000	\$1,000	\$0
559002	Printing Services	\$5,636	\$8,533	\$20,785	\$23,200	\$28,000	\$16,000	(\$12,000)

SUPPLIES

561206	Office Supplies	\$5,926	\$5,469	\$3,660	\$8,300	\$8,300	\$8,300	\$0
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OTHER

589900	Dues & Publications	\$1,716	\$2,302	\$2,065	\$2,565	\$2,755	\$2,755	\$0
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TOTAL		\$542,591	\$729,663	\$746,168	\$935,645	\$1,056,433	\$892,023	(\$164,410)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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OFFICE OF ASSESSMENT (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$149,419	\$169,019	\$155,706	\$145,512		\$140,493	
Pension Cost - Actives		\$13,686	\$14,616	\$13,278	\$13,874		\$14,306	
Workers Comp. Costs		\$10,402	\$9,572	\$8,429	\$8,332		\$9,082	
Life Insurance Costs		\$3,480	\$3,704	\$3,729	\$3,030		\$3,643	
Unemployment Costs		\$1,796	\$1,796	\$1,336	\$1,647		\$1,094	
Medicare Costs		\$14,032	\$14,818	\$15,462	\$16,205		\$16,791	
<u>Total Benefits Allocated to Department</u>		<u>\$192,815</u>	<u>\$213,525</u>	<u>\$197,940</u>	<u>\$188,600</u>	<u>\$0</u>	<u>\$185,409</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$735,407</u>	<u>\$943,189</u>	<u>\$944,109</u>	<u>\$1,124,245</u>	<u>\$1,056,433</u>	<u>\$1,077,432</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF ASSESSMENT

1	1	1	1	ASSESSOR	\$140,000	\$145,000	\$145,000
1	1	1	1	ASST. ASSESSOR	\$101,030	\$101,030	\$101,030
1	0	1	1	SENIOR ASSESSMENT ANALYST	\$89,320	\$89,320	\$89,320
3	3	3	3	ASSESSMENT ANALYST	\$195,723	\$205,060	\$205,060
2	2	2	2	ADMIN. ASSOCIATE III	\$86,323	\$90,491	\$90,491
4	4	4	4	CUSTOMER SERVICE REP	\$160,269	\$164,582	\$164,582
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	\$0	(\$44,660)
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12	11	12	12	TOTAL	\$772,665	\$795,483	\$750,823
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DEPT. 207 – OFFICE OF CONSOLIDATED COLLECTIONS

Mission Statement

The Office of Collections is responsible for:

1. Collecting current and delinquent taxes, overdue fees for water and sewer, special assessments, parking tickets, landfill fees, and Police Extra duty fees;
2. Maintaining all data concerning collections; and
3. Providing required reports to municipal departments, agencies, boards, and state authorities to support fiscal accountability and compliance.

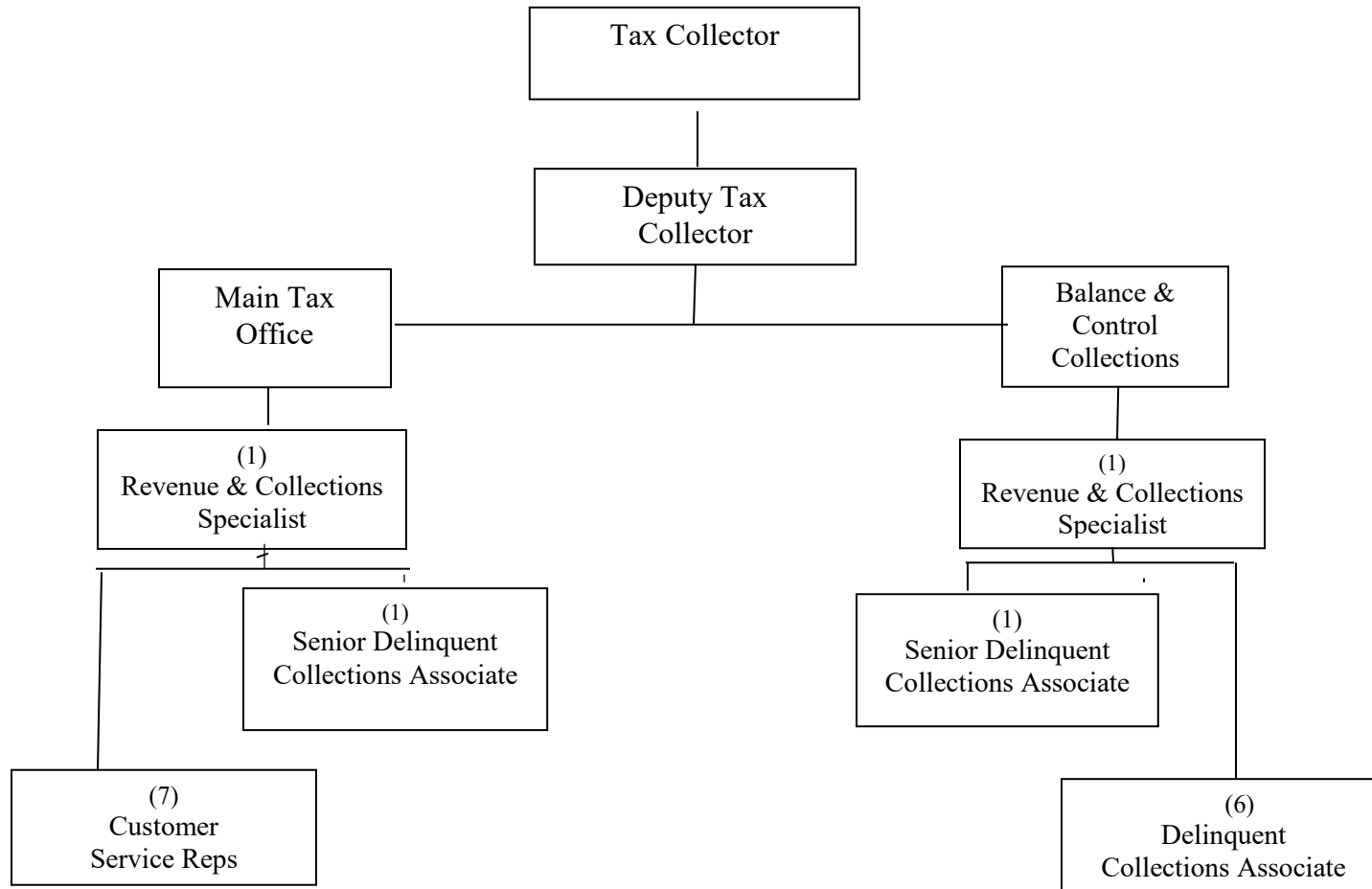
Departmental Goals—Fiscal Year 2027

1. Establish a formal policy for the periodic write-off of outdated and uncollectible parking ticket balances.
2. Improve efficiency and effectiveness of the Tax Auction process.
3. Modernize Website and Online Payment system and implement online billing to expand customer access and reduce postage and mailing costs.
4. Enhance customer service and operational efficiency by expanding payment options, reducing in person wait times, and supporting contactless payments.
5. Install self-service kiosks in City Hall to increase accessibility and convenience for taxpayers.

Recent Highlights

1. Increased the volume of payments processed through the Bank Lockbox, on-line payment portal, and bank wire transfers.
2. Coordinated with Tax Software Company to post the July original tax bills to the City's web site.
3. Implemented electronic billing for motor vehicle leasing companies.
4. Worked with the IT department to install new printers and telephones.

Organization Chart – Revenue and Collection



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF REVENUE COLLECTION
DEPT.# 2070001**

PERSONAL SERVICES

511500	Regular Salaries	\$881,047	\$866,715	\$873,228	\$1,066,839	\$1,062,342	\$1,062,342	\$0
511650	Overtime	\$8,103	\$10,334	\$14,089	\$10,000	\$15,000	\$15,000	\$0
511800	Vacation and Sick Term Payout	\$0	\$6,705	\$78,623	\$25,000	\$25,000	\$0	(\$25,000)

PURCHASED PROFESSIONAL SERVICES

533007	Computer Services	\$11,349	\$11,852	\$12,195	\$14,800	\$15,450	\$15,450	\$0
533029	Legal Advisor	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$5,432	\$6,722	\$6,930	\$12,750	\$13,200	\$13,200	\$0
545013	Security/Safety	\$780	\$780	\$780	\$7,000	\$7,000	\$7,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$74,880	\$88,754	\$92,617	\$115,192	\$120,545	\$120,545	\$0
559001	Advertising	\$1,302	\$1,400	\$662	\$2,000	\$2,000	\$2,000	\$0
559002	Printing Services	\$62,270	\$66,576	\$72,225	\$84,300	\$90,050	\$90,050	\$0

SUPPLIES

561206	Office Supplies	\$9,174	\$12,318	\$8,230	\$14,700	\$14,700	\$14,700	\$0
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PROPERTY

575200	Office Equipment	\$2,128	\$2,824	\$2,561	\$3,000	\$3,000	\$3,000	\$0
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OTHER

589206	Travel and Official-Misc	\$805	\$641	\$435	\$1,500	\$4,850	\$4,850	\$0
589900	Dues & Publications	\$477	\$777	\$477	\$1,525	\$675	\$675	\$0

TOTAL		\$1,062,747	\$1,081,398	\$1,168,052	\$1,363,606	\$1,378,812	\$1,353,812	(\$25,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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OFFICE OF REVENUE COLLECTION (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$273,936	\$309,868	\$285,462	\$230,394		\$222,446	
Pension Cost - Actives		\$25,091	\$26,797	\$24,344	\$25,436		\$26,227	
Workers Comp. Costs		\$19,070	\$17,549	\$15,452	\$13,192		\$14,380	
Life Insurance Costs		\$6,380	\$6,791	\$6,837	\$4,798		\$5,768	
Unemployment Costs		\$3,293	\$3,293	\$2,449	\$2,608		\$1,732	
Medicare Costs		\$25,725	\$27,166	\$28,347	\$25,658		\$26,586	
<u>Total Benefits Allocated to Department</u>		<u>\$353,494</u>	<u>\$391,463</u>	<u>\$362,890</u>	<u>\$302,085</u>	<u>\$0</u>	<u>\$297,140</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$1,416,242</u>	<u>\$1,472,861</u>	<u>\$1,530,943</u>	<u>\$1,665,691</u>	<u>\$1,378,812</u>	<u>\$1,650,952</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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REVENUE COLLECTION

1	1	1	1	COLLECTOR OF REVENUE	\$135,000	\$123,000	\$123,000
1	1	1	1	DEPUTY TAX COLLECTOR	\$116,302	\$100,000	\$100,000
1	1	2	2	REVENUE AND COLLECTIONS SPECIALIST	\$77,611	\$155,222	\$155,222
1	0	0	0	ACCOUNTANT III	\$77,611	\$0	\$0
2	0	2	2	SENIOR DELINQUENT COLLECTION ASSOCIATE	\$104,942	\$108,618	\$108,618
10	5	7	7	CUSTOMER SERVICE REP	\$394,776	\$285,012	\$285,012
6	6	6	6	DELINQUENT COLLECTION ASSOCIATE	\$271,908	\$290,490	\$290,490
(3)				SAVINGS THROUGH VACANCY/TURNOVER	(\$111,311)	\$0	\$0
<hr/>					<hr/>		
19	14	19	19	TOTAL	\$1,066,839	\$1,062,342	\$1,062,342
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DEPT. 210 - PURCHASING

Mission Statement

The mission of the Purchasing Department is to procure goods and services for all City Departments. This will be accomplished in a courteous, timely, and professional manner while strictly adhering to the City Charter and the updated Purchasing Ordinance adopted April 2025.

Core Function

The Purchasing Department processes requisitions, creates Purchase Orders, and handles all bidding activities on behalf of all City Departments. The following is the purchasing activity for FY25:

	<u>PO'S</u>	<u>Dollar Value</u>
Purchase Orders issued for Education	5,599	\$98,901,549
Purchase Orders issued for General Government	5,295	\$125,215,360
TOTAL	10,894	\$224,116,909

The above represents a 14% decrease in the volume of purchase orders and a 29% decrease in spending compared to the previous fiscal year.

Departmental Goals—Fiscal Year 2026-27

1. Continue to improve efficiencies within the Purchasing Department by streamlining processes as needed.
2. Continue to reach out to educate all new and present employees as to the rules and regulations of the Purchasing Ordinance with in-house training sessions as well as specific day-to-day reminders of the rules and how not to break them.
3. Assist all departments to the best of our ability to help reduce spending through the utilization of competitive processes.
4. Continuing to update RFP and ITB templates as needed to reduce confusion and make the bidding process easier for employees to understand. To this end, RFP and ITB forms have been simplified and made user-friendly. ITB and RFP issuance forms have been split into separate forms for clarification and user ease.

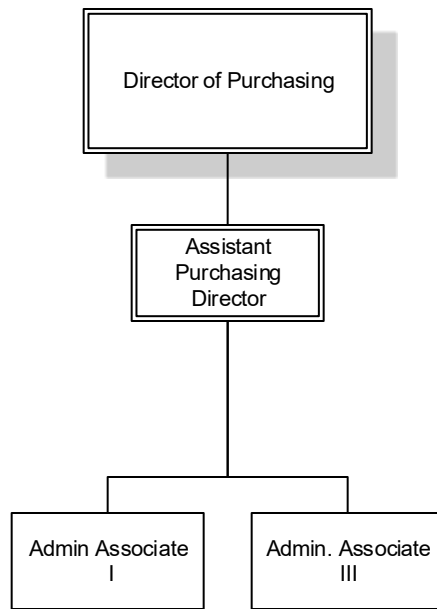
DEPT. 210 – PURCHASING (Continued)

5. Continual update of the ProcureWare contact list. Defunct companies were deactivated in ProcureWare. Continually send invitations to sign up for ProcureWare to Waterbury Regional Chamber members not already signed up for ProcureWare.
6. Creation of new vendors and management of the vendor database in Lawson accounting system.
7. Continue to be vigilant in verifying vendor changes through vendor contact, web searches and obtaining valid paper back-up to prevent fraudulent practices.

Recent Highlights

1. After 25 years, the purchasing thresholds have been increased due to the cost of doing business, as well as to be more aligned with other state municipalities of similar size.
2. To continue to reduce costs throughout the City through its dissemination of open ITBs and RFPs through the ProcureWare on-line bidding system.
3. Through continual updates of both Lawson and ProcureWare, the cost for postage in FY23 was \$2,474, in FY25 it dropped to \$1,498, while the cost of a stamp has increased from .66 cents to .78 cents. This constitutes a savings of 39.5%.
4. Training provided to internal staff with regard to process flow and procedures.
5. Update and cataloging of all documents located in the W: Drive, location “Purchasing Forms”.
6. Cataloging of all RFP and ITB documents, responses, and correspondence electronically in the F: Drive for easy retrieval.
7. The updating of the Invitation to Bid (ITB) and Request for Proposal (RFP) solicitation templates; this includes creating a simplified ITB for purchases of goods (both with and without pre-bid meetings) which includes approved Risk Management Insurance Recommendations, freeing up time and energy of both Risk Management and the requesting department.
8. Yearly review of stored paper files, determining which files are no longer required to be kept and contacting the State of Connecticut for approval to dispose of irrelevant paper copies.

Organization Chart - Purchasing



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF PURCHASING
DEPT.# 210001**

PERSONAL SERVICES

511500	Regular Salaries	\$295,754	\$297,223	\$315,003	\$315,717	\$324,196	\$324,196	\$0
511800	Vacation and Sick Term Payout	\$0	\$0	\$3,115	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$0	\$0	\$0	\$750	\$0	\$0	\$0
544007	Office Equipment Rent	\$1,758	\$1,657	\$1,328	\$1,800	\$1,800	\$1,800	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$2,474	\$1,671	\$1,498	\$3,000	\$3,000	\$3,000	\$0
559001	Advertising	\$11,930	\$11,295	\$13,583	\$12,500	\$16,000	\$16,000	\$0
559002	Printing Services	\$166	\$916	\$1,022	\$1,100	\$1,100	\$1,100	\$0

SUPPLIES

561206	Office Supplies	\$1,659	\$1,978	\$1,393	\$2,250	\$3,000	\$3,000	\$0
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TOTAL		\$313,741	\$314,739	\$336,942	\$337,117	\$349,096	\$349,096	\$0
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$49,806	\$56,340	\$51,902	\$48,504		\$46,831	
Pension Cost - Actives	\$4,562	\$4,872	\$4,426	\$4,625		\$4,769	
Workers Comp. Costs	\$3,467	\$3,191	\$2,810	\$2,777		\$3,027	
Life Insurance Costs	\$1,160	\$1,235	\$1,243	\$1,010		\$1,214	
Unemployment Costs	\$599	\$599	\$445	\$549		\$365	
Medicare Costs	\$4,677	\$4,939	\$5,154	\$5,402		\$5,597	
Total Benefits Allocated to Department	\$64,272	\$71,175	\$65,980	\$62,867	\$0	\$61,803	

Total Amount Earmarked for Department		\$378,013	\$385,914	\$402,922	\$399,984	\$349,096	\$410,899	
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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PURCHASING

1	1	1	1	PURCHASING DIRECTOR	\$135,000	\$135,000	\$135,000
1	1	1	1	ASSISTANT PURCHASING DIRECTOR	\$104,567	\$104,566	\$104,566
1	1	1	1	ADMIN. ASSOCIATE III	\$41,060	\$44,717	\$44,717
1	1	1	1	ADMIN. ASSOCIATE I	\$35,090	\$39,913	\$39,913
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4	4	4	4	TOTAL	\$315,717	\$324,196	\$324,196
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DEPT. 213 – INTERNAL AUDIT

Mission Statement

The Department of Audit is responsible for carrying out the administrative duties and powers of the Finance and Audit Review Commission (FARC) of the City of Waterbury.

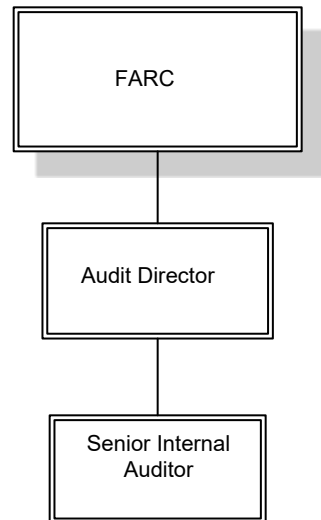
Departmental Mandates by Charter or Ordinance

1. Assist FARC in its review of the contents of the annual audit and its recommendations to the Mayor regarding the manner and means of improving administrative processes pertaining to the operations of the City (Charter, Chapter 6, Part B, Sections 6B-1(a) (2)).
2. Perform annual audit of the books of account and records of the Board of Park Commissioners of the City (Charter, Chapter 6, Part C, Sections 6C-3(h)).
3. Review annually all payments tendered from accounts of the internal service funds of the City, including settlements (Code of Ordinances, City of Waterbury, Chapter 36, §36.41(C)).
4. Audit and examine the books and accounts of any and all departments and officials of the City, including the Department of Education, pursuant to audit priorities established in conjunction with FARC to ensure that each Department and City Officer is covered on a reasonable basis (Charter, Chapter 6, Part B, Sections 6B-1(a)(1) and 6B-2(a)(4)).

Departmental Goals—Fiscal Year 27

1. Establish complete listing of Auditable Areas, and the priorities of such areas scheduled audit.
2. Place all prior audits ordered by FARC on the City website.
3. Establish, in conjunction with the Office of the Mayor and Corporation Counsel, procedures and responsibilities to address the matters received by contacts made to the Fraud Hotline.

Organization Chart - Audit



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF INTERNAL AUDIT
DEPT.# 2130001**

PERSONAL SERVICES

511500	Regular Salaries	\$103,403	\$123,463	\$170,259	\$171,933	\$219,151	\$172,250	(\$46,901)
511600	Temporary Salaries	\$1,380	\$6,854	\$0	\$0	\$10,000	\$0	(\$10,000)
511800	Vacation and Sick Term Payout	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PERSONAL PROFESSIONAL SERVICES

533100	Financial/Auditing Services	\$0	\$0	\$0	\$0	\$35,000	\$0	(\$35,000)
539003	Training Fees	\$0	\$1,336	\$699	\$2,000	\$2,000	\$2,000	\$0

SUPPLIES

561200	Office Supplies	\$357	\$522	\$295	\$1,500	\$1,500	\$1,500	\$0
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PROPERTY

570504	Software	\$0	\$7,150	\$0	\$7,560	\$7,560	\$7,560	\$0
575200	Office Equipment	\$0	\$0	\$0	\$3,000	\$3,000	\$3,000	\$0

OTHER

589200	Reimbursements	\$128	\$0	\$10	\$250	\$250	\$250	\$0
589900	Dues & Publications	\$1,000	\$1,685	\$2,570	\$2,000	\$2,000	\$2,000	\$0

TOTAL		\$106,268	\$141,010	\$173,833	\$188,243	\$280,461	\$188,560	(\$91,901)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$24,903	\$28,170	\$25,951	\$24,252		\$23,415
Pension Cost - Actives	\$0	\$0	\$0	\$0		\$0
Workers Comp. Costs	\$1,734	\$1,595	\$1,405	\$1,389		\$1,514
Life Insurance Costs	\$580	\$617	\$622	\$505		\$607
Unemployment Costs	\$299	\$299	\$223	\$274		\$182
Medicare Costs	\$2,339	\$2,470	\$2,577	\$2,701		\$2,799
Total Benefits Allocated to Department	\$29,855	\$33,152	\$30,777	\$29,121	\$0	\$28,517

Total Amount Earmarked for Department	\$136,123	\$174,162	\$204,610	\$217,364	\$280,461	\$217,077
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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INTERNAL AUDIT

1	0	1	1	DIRECTOR OF AUDIT	\$94,683	\$95,000	\$95,000
1	1	1	1	SENIOR INTERNAL AUDITOR	\$77,250	\$77,250	\$77,250
0	0	1	0	ACCOUNTANT I	\$0	\$46,901	\$0
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2	1	3	2	TOTAL	\$171,933	\$219,151	\$172,250
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DEPT. 219 – OFFICE OF BUDGET CONTROL

Brief Description of Departmental Activity and Services

The Office of Budget Control's responsibilities include assisting the Mayor in the preparation, submission, and monitoring of the annual budget, which activities include approval of personnel and purchasing requisitions and such other powers as may be delineated by the City's charter and ordinances. The Budget Office's budgetary responsibilities shall include the generating of the annual general fund operating budget, the capital budget, and the budgets for all the City's other funds.

Core Functions

- Assist the Mayor in the preparation and submission of the General Fund and Enterprise Fund's Annual Budgets
- Assist the Mayor in the preparation and submission of the City's Five Year Capital Plan and Capital Budget
- Prepare and submit to the Mayor and all appropriate Boards the City's Monthly Financial Status Report (FSR)
- Prepare and shepherd through the Board approval process any budget transfers or additional appropriations

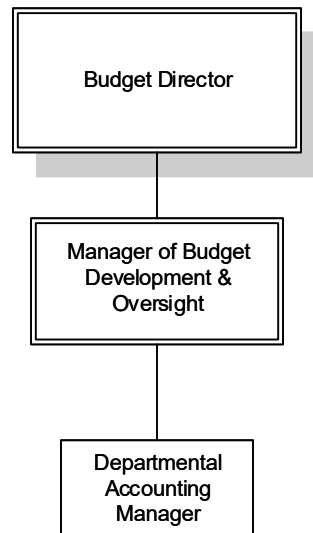
Departmental Goals — Fiscal Year 2026-2027

1. Monitor the City's compliance with its annual general fund operating, enterprise fund and capital budget plans.
2. Develop a monthly Financial Status Report by the 20^h day of the following month reporting on activities to date and making projections through fiscal year-end.
3. Assist departments in monitoring their budgets throughout the fiscal year.
4. Continue to create and enhance budgetary and financial reporting systems that will assist City decision-makers, managers and the public to better understand the City's financial position.

Recent Highlights

- Managed the oversight, reporting, and implementation of budget strategies to ensure budget surplus at FY25 year-end.

Organization Chart - Budget



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**OFFICE OF BUDGET CONTROL
DEPT.# 2190001**

PERSONAL SERVICES

511500	Regular Salaries	\$157,379	\$175,525	\$181,486	\$292,791	\$290,791	\$290,791	\$0
511800	Vacation and Sick Term Payout	\$0	\$3,375	\$3,477	\$0	\$0	\$0	\$0

PURCHASED OTHER SERVICES

559002	Printing Services	\$1,344	\$2,246	\$2,251	\$2,500	\$2,800	\$2,700	(\$100)
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SUPPLIES

561200	Office	\$923	\$724	\$1,961	\$3,000	\$3,000	\$2,800	(\$200)
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OTHER

589900	Dues & Publications	\$0	\$0	\$0	\$150	\$150	\$150	\$0
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TOTAL		\$159,645	\$181,870	\$189,175	\$298,441	\$296,741	\$296,441	(\$300)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$24,903	\$28,170	\$25,951	\$36,378		\$35,123
Pension Cost - Actives	\$0	\$0	\$0	\$0		\$1,192
Workers Comp. Costs	\$1,734	\$1,595	\$1,405	\$2,083		\$2,271
Life Insurance Costs	\$580	\$617	\$622	\$758		\$911
Unemployment Costs	\$299	\$299	\$223	\$412		\$273
Medicare Costs	\$2,339	\$2,470	\$2,577	\$4,051		\$4,198
Total Benefits Allocated to Department	\$29,855	\$33,152	\$30,777	\$43,681	\$0	\$43,968

Total Amount Earmarked for Department	\$189,500	\$215,021	\$219,952	\$342,122	\$296,741	\$340,409
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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OFFICE OF BUDGET CONTROL

1	0	1	1	BUDGET DIRECTOR	\$115,000	\$115,000	\$115,000
1	1	1	1	MANAGER OF BUDGET DEVELOPMENT AND OVERSIGHT	\$180,791	\$180,791	\$180,791
1	1	1	1	DEPARTMENTAL ACCOUNTING MANAGER	\$112,000	\$110,000	\$110,000
				SAVINGS THROUGH VACANCY/TURNOVER	(\$115,000)	(\$115,000)	(\$115,000)
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3	2	3	3	TOTAL	\$292,791	\$290,791	\$290,791
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DEPT. 222 – DEPARTMENT OF INFORMATION TECHNOLOGY

Mission Statement

The mission of the Department of Information Technology is to promote the efficient application of advanced technologies to all aspects of City government operations. By carefully identifying and deploying advanced hardware, software, and communications resources, we will maximize the return on the taxpayers' investments by providing timely and accurate information to our internal and external customers.

Core Functions

The core functions of the Department of Information Technology are to maintain and support the hardware and software infrastructure used to capture, process, safeguard, and disseminate the large amount of business information needed by all City departments, and to facilitate effective communications by providing the network capable of efficiently transporting the voice and data traffic needed to utilize the information in the operation of the municipal corporation.

Recent Highlights

Upgraded and moved the majority of City SharePoint sites from on Premise to SharePoint Online.

Built a new IT helpdesk ticket tracking system within Microsoft 365, eliminating the need to move to a per month / per seat expense that our former ticketing system was moving to.

Integrated Adobe to our Entra to centralize management of licensing to conform to Adobe's new licensing model.

Upgrading all Windows 10 computers to Windows 11 to meet the end of life date of October 14th for Windows 10.

Continued expansion of Entra/M365/Teams usage

MASC Project

Created active directory domain, group policies

Remote nightly backups of servers to the City's backup system

Continued upgrading general government IP phones to the latest model that will increase desktop computer data speed where computers are connected through the phone.

Expanded Entra/M365/Teams usage

Use of Teams includes secure outside access to resources for more efficient sharing of documents with City contracted vendors and the Education department

DEPT. 222 – DEPARTMENT OF INFORMATION TECHNOLOGY- Continued

Expanded use of Entra for secure single sign on to SaaS applications in various departments

MASC Project

Installed new computers/monitors

Managed the installation of new network wiring and abatement of old unused wiring.

Installed new network rack and currently installing new servers and network switches and firewall

Began migration of all internal department SharePoint websites to SharePoint online to align with our expanded use of Entra/M365/Teams

Build out all technology (network/security/computers/AV) for new Community Development offices on Bank St

Implement new Cohesity backup system (currently moving over all systems as time permits)

Expand Fiber WAN to Fire Stations 1, 4, 6, 7, and 8

Upgrade SharePoint environment to latest full version from SharePoint Foundation 2013

Multi-factor authentication for privileged accounts

Further implementation of CIS Controls for compliance

Upgrade all Mitel phone systems to the latest operating software level

Replace aging Wi-Fi access points throughout the City

Continue to review and implement security best practices

Expand the rollout of O365 and use of MS Teams

Expanded network to Bucks Hill Park and Waterville Park

Completed Exchange 2019 Migration

Expanded 10G WAN to One Jeff, PD, and SBL

Implemented multi-factor authentication for VPN and RDS connections

Added 5th node to Storage Spaces Direct cluster at DR site to match datacenter cluster

Completed Library Park camera and Wi-Fi project

Designed the network infrastructure for the East Main corridor to support cameras and Wi-Fi

Expanded fiber WAN to Rectory building to support cameras and Wi-Fi on East Main

909 Bank St network to support public Wi-Fi and cameras

Designed the network infrastructure for the Prospect St parking lot

Migrated Office 365 tenant from commercial to government cloud for compliance

Implemented MS Teams for Health department collaboration

Public Wi-Fi at Lakewood Park

Replaced aging multilayer firewall with Fortigate

Connection to SBL up to 10G

New SQL Server multi-site cluster to replace EOL SQL servers

DEPT. 222 – DEPARTMENT OF INFORMATION TECHNOLOGY- Continued

Cloud managed Wi-Fi

Upgraded and expanded the Wi-Fi at the Senior Center, One Jefferson Sq and Water department and Public Works Campus

Expanded use of Zoom

Expanded “zoom rooms” to include most all conference rooms throughout City Hall and One Jefferson Sq

Provided technology to quickly ramp up vaccination site

Website re-branding and update

Implemented Office 365 and Teams for the Health Dept

Implemented new “holiday scheduling” software within the voicemail server making Auto-Attendants more reliable and provides for centralized management of the schedules

Expanded use of Mimecast email filter to include historical archiving to supplement our current exchange environment

Upgraded Mitel controllers for all general government buildings, expanding failover resiliency to phones within City Hall, Chase Building, Parks and the Silas Bronson Library

Integrated “blue phone” emergency call boxes to the City’s IP phone system, expanding to Prospect St Garage and Mill Street Park

Expanded Azure/M365 presence, including multi-factor authentication

Expanded use of Teams for internal and external project tracking, inter-department communications and server change logging

Integrated Apple Business manager with Azure AD for iPhone/iPad user management

Implemented Google Chrome application management console to better protect our systems

Working with MASC to identify and procure new technology

Identified new server, network switch gear and computers for procurement

Upgraded legacy Lawson application and associated servers to the latest Infor/Lawson version on up-to-date hardware for better security and resiliency

Deployed Infor/Lawson New User Experience 10.1 offering a more modern and efficient user interface

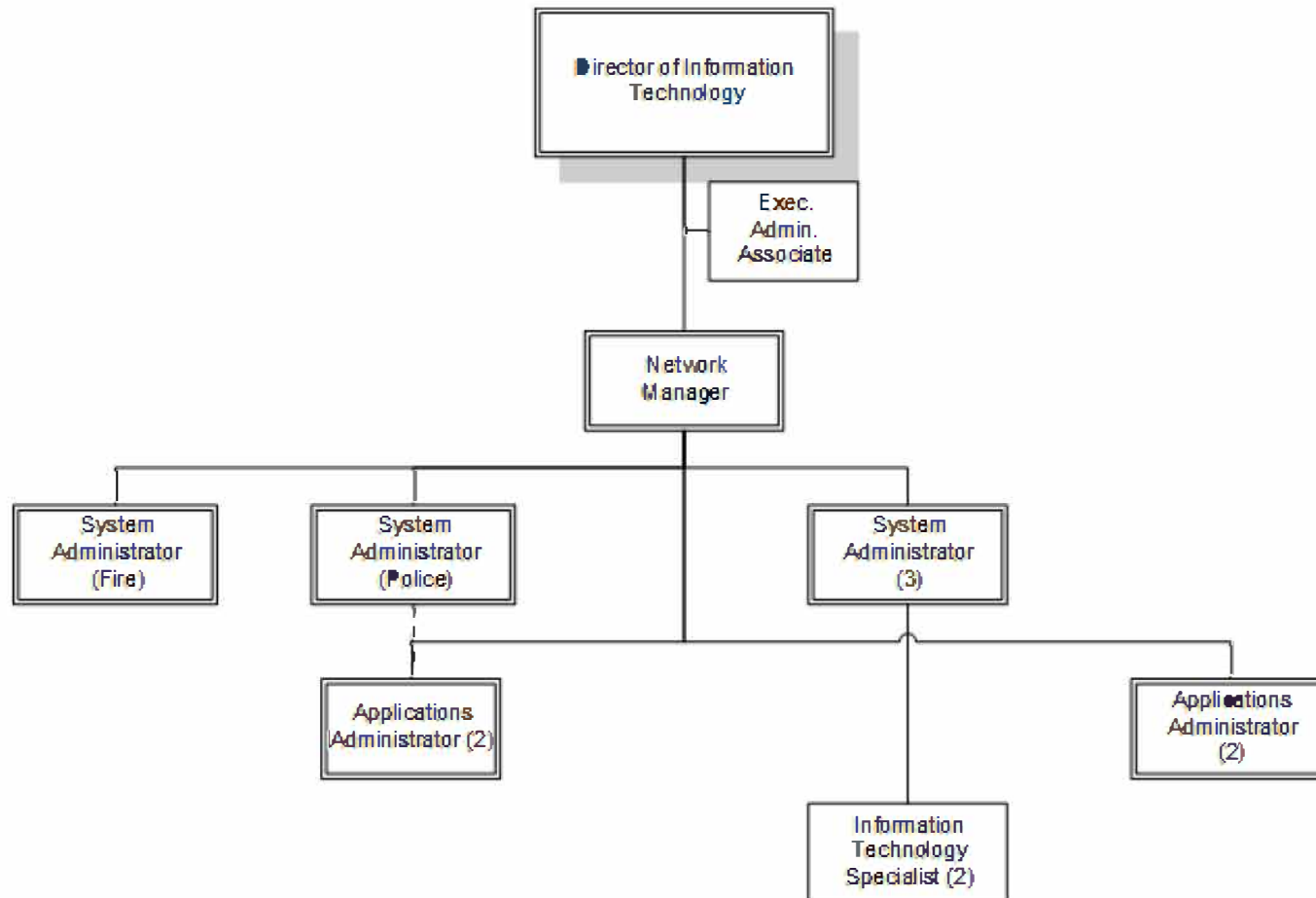
Deployed Crystal Reports 2022

Upgraded and building out new Google analytics for updated website traffic analysis reporting

Departmental Goals—Fiscal Year 2026-27

Complete migration of on-premise SharePoint sites to SharePoint Online
Add cloud replica for backup system
Deploy new Azure Stack HCI cluster in backup DR datacenter
Add secondary Internet circuit for redundancy as more departments depend on cloud applications
Integrate Google management for Chrome with Azure AD
City-wide security awareness training program
Transition from PRI to SIP for phone systems
Upgrade core network switch
Begin migration of Exchange on-premise mailboxes to Exchange Online
Complete phase 2 of replacing aging Mitel phone sets
Continue to review and implement security best practices
Further engage employees in cybersecurity best practices
Expand the rollout of M365 and use of MS Teams to all employees
Complete move of all on premise SharePoint to SharePoint online
Expand cross-training of staff Applications Administrators on core software management
Introduce additional mobile management applications to better track/patch/manage laptop
Migrate current telephone system to SIP
Implement new fax management software to replace aging fax equipment
Complete MASC hardware deployment

Organization Chart - Information Technology



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF INFORMATION TECHNOLOGY
DEPT.# 2220001**

PERSONAL SERVICES

511500	Regular Salaries	\$1,241,835	\$1,304,276	\$1,286,786	\$1,396,440	\$1,410,533	\$1,410,533	\$0
511650	Overtime	\$2,967	\$3,125	\$3,075	\$4,000	\$4,000	\$4,000	\$0
511800	Vacation and Sick Term Payout	\$0	\$5,261	\$37,285	\$0	\$0	\$0	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
539003	Training Fees	\$670	\$2,906	\$485	\$16,875	\$16,875	\$16,875	\$0

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$0	\$0	\$0	\$0	\$0	\$0	\$0
543020	Repairs and Maint - Misc.	\$4,009	\$1,394	\$0	\$2,500	\$2,500	\$2,500	\$0
543031	Computer Equipment Maint. Contracts	\$558,387	\$650,565	\$746,429	\$1,039,339	\$1,168,454	\$1,168,454	\$0

PURCHASED OTHER SERVICES

553002	Telephone	\$233,237	\$263,101	\$234,048	\$245,872	\$246,837	\$246,837	\$0
553005	Wide Area Network (SBC)	\$47,459	\$50,729	\$56,907	\$123,180	\$123,180	\$106,000	(\$17,180)
557000	Tuition Reimbursement	\$3,693	\$3,885	\$3,075	\$6,000	\$6,000	\$6,000	\$0

SUPPLIES

561206	Office Supplies	\$2,976	\$1,463	\$1,451	\$5,000	\$5,000	\$5,000	\$0
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PROPERTY

570501	Hardware	\$7,126	\$5,450	\$5,007	\$7,500	\$7,500	\$7,500	\$0
570504	Software	\$2,750	\$1,113	\$310	\$3,000	\$3,000	\$3,000	\$0
575200	Office Equipment	\$8,859	\$5,896	\$6,705	\$8,900	\$8,900	\$8,900	\$0

OTHER

589206	Travel and Official-Misc	\$7,945	\$6,424	\$9,996	\$9,050	\$9,050	\$9,050	\$0
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		\$2,121,913	\$2,305,588	\$2,391,559	\$2,867,656	\$3,011,829	\$2,994,649	(\$17,180)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF INFORMATION TECHNOLOGY (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$186,774	\$211,274	\$181,657	\$169,764		\$163,908	
Pension Cost - Actives		\$13,686	\$14,616	\$13,278	\$13,874		\$14,306	
Workers Comp. Costs		\$13,002	\$11,965	\$9,833	\$9,721		\$10,596	
Life Insurance Costs		\$4,350	\$4,631	\$4,351	\$3,535		\$4,250	
Unemployment Costs		\$2,245	\$2,245	\$1,558	\$1,921		\$1,276	
Medicare Costs		\$17,540	\$18,522	\$18,039	\$18,906		\$19,590	
<u>Total Benefits Allocated to Department</u>		<u>\$237,597</u>	<u>\$263,253</u>	<u>\$228,717</u>	<u>\$217,721</u>	<u>\$0</u>	<u>\$213,926</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$2,359,510</u>	<u>\$2,568,840</u>	<u>\$2,620,276</u>	<u>\$3,085,377</u>	<u>\$3,011,829</u>	<u>\$3,208,575</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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INFORMATION TECHNOLOGY

1	1	1	1	DIRECTOR OF INFORMATION TECHNOLOGY	\$172,500	\$175,000	\$175,000
1	1	1	1	NETWORK MANAGER	\$137,587	\$137,587	\$137,587
5	5	5	5	SYSTEM ADMINISTRATORS	\$592,175	\$592,176	\$592,176
4	4	4	4	APPLICATIONS ADMINISTRATOR	\$340,005	\$340,005	\$340,005
2	2	2	2	INFORMATION TECHNOLOGY SPECIALISTS	\$101,702	\$110,510	\$110,510
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,471	\$55,255	\$55,255
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14	14	14	14	TOTAL	\$1,396,440	\$1,410,533	\$1,410,533
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PUBLIC SAFETY

DEPT. 301 - POLICE DEPARTMENT

Mission Statement

The motto, "To Protect, Educate, and Serve," states the essential purpose of the Waterbury Police Department. The Department serves the people of the City of Waterbury by performing the law enforcement function in a professional manner. The Department protects the right of all persons within its jurisdiction to be free from criminal attack, to be secure in their possessions, and to live in peace. It is to these people that the Department is ultimately responsible.

The mission of the Waterbury Police Department is to PROTECT with VIGILANCE and SERVE with IMPARTIALITY, while engaging in a strong partnership with the community.

Core Functions

A full-service law enforcement organization, the Waterbury Police Department provides its citizens and visitors with professional police services on a twenty-four hour, seven days a week basis. An example of some, but not all, of the services routinely provided include:

1. Emergency response to calls for assistance, such as criminal complaints, medical aid, scenes of fires, etc.;
2. General Law enforcement duties such as crime detection, prevention, and suppression;
3. Traffic direction, enforcement, and accident investigation;
4. Criminal investigations including specialized juvenile, narcotics, and forensic investigations;
5. Crime victim assistance and services through our Victim Services Unit;
6. Operation of a state-of-the-art communications facility;
7. Private sector security through our Extra-Duty Office, which provides for the hiring of off-duty police officers by private individuals and corporations;
8. Enforcement of quality-of-life issues, such as blight, litter, dumping, and loud noise enforcement;
9. Maintenance of police and motor vehicle accident reports, criminal history records, and fingerprints; and
10. Training facility and training programs for both new and veteran officers.

DEPT. 301 - POLICE DEPARTMENT (Continued)

Department Goals – Fiscal Year 2026-2027

1. To bring the sworn staffing level to 315 officers.
2. To reduce the overall crime rate and improve quality of life in our City.

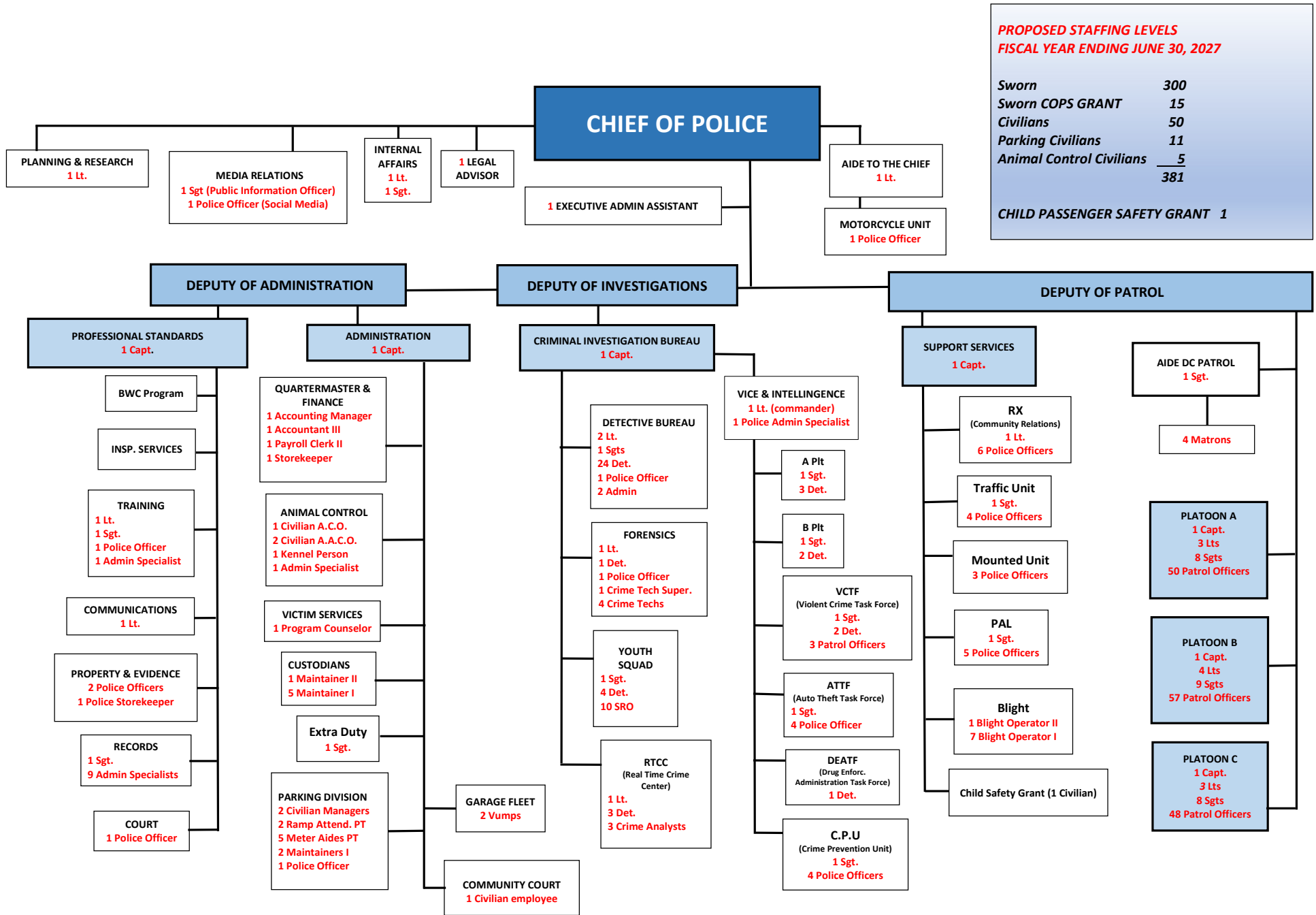
Key Performance Measures

1. Staffing levels shall be measured by the number of sworn officers, by rank and function, as listed on the official Police Department personnel roster.
2. Crime statistics shall be measured by National Incident Based Reporting System (NIBERS).

Department Recent Highlights

The Police Department continues to bring staffing to full capacity. The department currently has 304 sworn officers. Our Training Division continues to conduct recruitment efforts into 2026. In September 2025, we graduated 11 recruits from Academy Class 25-1. In December 2025, we seated academy class 25-2 with 10 Waterbury recruits. During the course of calendar year 2025, we hired 3 recruits that graduated from the New Haven Police Department satellite academy, 1 recruit from the Hartford Police Department satellite academy, and hired 10 certified lateral officers to help bolster our ranks. The department will continue to utilize the COPS grant to achieve 315 sworn members.

The Police Department completed several projects throughout the year. The Quartermasters Office implemented a department-wide staffing software called VCS. This software allows us to digitize all of our attendance and overtime records. The Training Division is currently building our new FN patrol rifle that will be utilized department-wide. The Forensic Lab received a new shoot tank that will allow them to continue testing firearms in-house in a safe manner with the newest technology. The RTCC now utilizes a Palladin drone that is housed in a dock on our rooftop to serve as a first responder to calls for service. Lt. Keroack continues to work closely with EF Johnson on our radio refresh project. The project will continue through the Spring 2026. RTCC received a new HVAC system this fall to replace a failed unit. The RX Facility on Pine Street had a new rook installed to replace an end-of-life roof. The department secured a contract with RedSpeed to implement automatic traffic enforcement throughout the City. The Traffic Squad will be assisting with this endeavor. The Professional Standards Division secured a 10-year contract renewal with AXON that will begin November 2026. This new contract will provide our department with a variety of new software and abilities. The department also saw promotions of detectives, sergeants, lieutenants, and captains throughout the year.



PROPOSED STAFFING LEVELS
FISCAL YEAR ENDING JUNE 30, 2027

Sworn	300
Sworn COPS GRANT	15
Civilians	50
Parking Civilians	11
Animal Control Civilians	5
Total	381

CHILD PASSENGER SAFETY GRANT 1

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF POLICE SERVICES
DEPT.# 3010001**

PERSONAL SERVICES

511500	Regular Salaries	\$25,019,253	\$27,215,433	\$29,919,983	\$33,324,156	\$33,792,491	\$33,747,334	(\$45,157)
511650	Overtime	\$4,362,622	\$4,394,146	\$3,909,751	\$3,200,000	\$3,200,000	\$3,200,000	\$0
511651	Holiday Pay	\$1,127,977	\$1,134,760	\$1,371,376	\$1,547,672	\$1,605,780	\$1,605,780	\$0
511653	Longevity	\$28,220	\$18,160	\$11,520	\$9,740	\$8,880	\$8,880	\$0
511654	Educational	\$55,900	\$51,300	\$47,774	\$61,500	\$61,500	\$61,500	\$0
511800	Vacation and Sick Term Payout	\$700,341	\$443,803	\$181,988	\$0	\$0	\$0	\$0
511804	Seasonal Wages	\$152,170	\$153,406	\$51,980	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$400,082	\$546,806	\$572,496	\$520,000	\$540,165	\$540,165	\$0
529003	Meal Allowance	\$918	\$1,394	\$1,465	\$3,000	\$3,600	\$3,000	(\$600)

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$109,305	\$74,041	\$129,734	\$135,000	\$135,700	\$135,000	(\$700)
539003	Training Fees	\$0	\$63	\$0	\$0	\$0	\$0	\$0
539004	Towing	\$597	\$527	\$643	\$1,000	\$1,000	\$1,000	\$0
539009	Training	\$95,794	\$94,174	\$136,758	\$126,000	\$125,361	\$125,361	\$0
539012	Outside Services	\$2,841,982	\$2,959,086	\$2,990,416	\$2,989,740	\$3,013,608	\$3,013,608	\$0

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$1,391,341	\$1,138,845	\$1,382,838	\$1,735,000	\$3,388,727	\$3,370,727	(\$18,000)
543020	Repairs and Maintenance	\$104,841	\$124,257	\$124,382	\$145,000	\$140,250	\$140,250	\$0
543022	Custodial	\$19,583	\$31,186	\$16,229	\$28,000	\$28,000	\$28,000	\$0
544004	Telephone Alarm System	\$8,700	\$8,145	\$12,015	\$12,090	\$12,090	\$12,090	\$0
545001	Sewer	\$6,269	\$12,393	\$4,286	\$12,000	\$12,000	\$12,000	\$0
545002	Water	\$6,613	\$11,015	\$5,659	\$11,000	\$11,000	\$11,000	\$0
545006	Electricity	\$239,211	\$263,533	\$358,806	\$350,000	\$350,000	\$350,000	\$0
545013	Security/Safety	\$78,194	\$93,017	\$95,444	\$110,000	\$110,000	\$110,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$8,186	\$11,064	\$58,729	\$60,000	\$60,000	\$60,000	\$0
553002	Telephone	\$38,924	\$41,950	\$39,360	\$44,000	\$44,000	\$44,000	\$0
557000	Tuition Reimbursement	\$4,590	\$37,303	\$39,456	\$40,000	\$40,000	\$40,000	\$0
559001	Advertising	\$2,613	\$3,756	\$2,656	\$4,200	\$4,200	\$4,200	\$0
559002	Printing Services	\$20,193	\$29,491	\$24,864	\$24,815	\$24,990	\$24,990	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF POLICE SERVICES
DEPT.# 3010001**

SUPPLIES

561204	Emergency/Medical Supplies	\$32,753	\$34,033	\$37,918	\$44,670	\$43,080	\$43,080	\$0
561206	Office Supplies	\$48,941	\$54,505	\$55,362	\$56,050	\$55,600	\$55,600	\$0
561501	Diesel	\$0	\$0	\$3,933	\$8,000	\$19,463	\$19,463	\$0
561503	Gasoline	\$317,723	\$386,957	\$383,582	\$421,374	\$382,330	\$382,330	\$0
561505	Natural Gas	\$119,742	\$82,362	\$87,866	\$120,000	\$100,000	\$100,000	\$0
561507	Janitorial	\$30,926	\$38,559	\$30,330	\$36,700	\$36,700	\$36,700	\$0
561510	Buildings & Ground Supplies	\$3,317	\$1,523	\$2,889	\$3,300	\$3,300	\$3,300	\$0
569009	Photograph/Fingerprinting	\$14,899	\$15,010	\$15,429	\$15,782	\$15,782	\$15,782	\$0
569022	Operations	\$280,351	\$340,794	\$330,751	\$392,522	\$431,036	\$415,257	(\$15,779)

PROPERTY

571010	Operations Equipment	\$43,875	\$45,695	\$41,138	\$56,050	\$55,900	\$55,900	\$0
575200	Office Equipment	\$49,609	\$52,198	\$34,248	\$60,400	\$60,600	\$60,600	\$0

OTHER

589000	Miscellaneous	\$400	(\$759)	\$0	\$0	\$0	\$0	\$0
589200	Reimbursements	\$3,782	\$2,403	\$4,257	\$5,000	\$5,000	\$5,000	\$0
589900	Dues & Publications	\$5,866	\$7,650	\$6,509	\$8,145	\$8,145	\$8,145	\$0

TOTAL

\$37,776,604	\$39,953,982	\$42,524,820	\$45,721,906	\$47,930,278	\$47,850,042	(\$80,236)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$4,507,485	\$5,098,738	\$4,749,045	\$4,620,003	\$4,460,637
Pension Cost - Actives	\$834,885	\$859,224	\$800,980	\$821,474	\$721,811
Workers Comp. Costs	\$1,791,117	\$1,948,391	\$1,960,863	\$1,602,299	\$1,411,094
Heart & Hypertension Costs	\$596,003	\$596,397	\$706,349	\$399,246	\$391,921
Life Insurance Costs	\$104,977	\$111,749	\$113,738	\$96,209	\$115,655
Unemployment Costs	\$54,181	\$54,181	\$40,742	\$52,287	\$34,731
Medicare Costs	\$423,293	\$446,997	\$471,590	\$514,507	\$533,122
Total Benefits Allocated to Police Department	\$8,311,942	\$9,115,679	\$8,843,308	\$8,106,025	\$7,668,971

Total Earmarked on behalf of Police Services	\$46,088,546	\$49,069,661	\$51,368,128	\$53,827,931	\$47,930,278	\$55,519,013
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF POLICE SERVICES

UNIFORMED PERSONNEL

1	1	1	1	CHIEF	\$160,000	\$160,000	\$160,000
3	3	3	3	DEPUTY CHIEF	\$425,000	\$425,000	\$425,000
7	7	7	7	CAPTAINS	\$891,483	\$891,483	\$891,483
21	21	21	21	LIEUTENANTS	\$2,459,337	\$2,459,337	\$2,459,337
40	40	40	40	SERGEANTS	\$4,302,376	\$4,302,376	\$4,302,376
40	40	40	40	DETECTIVES	\$4,042,147	\$4,042,147	\$4,042,147
110	104	110	110	POLICE OFFICERS A	\$10,519,967	\$10,537,270	\$10,537,270
20	21	17	17	POLICE OFFICERS B	\$1,832,256	\$1,611,195	\$1,611,195
28	28	37	37	POLICE OFFICERS C	\$2,471,126	\$3,360,841	\$3,360,841
14	29	18	18	POLICE OFFICERS D	\$1,194,407	\$1,562,967	\$1,562,967
16	6	6	6	POLICE OFFICERS E	\$1,310,891	\$500,451	\$500,451
				CREDIT FROM BOE FOR SCHOOL OFFICERS	(\$745,778)	(\$745,778)	(\$745,778)
300	300	300	300	TOTAL UNIFORM PERSONNEL	\$28,863,213	\$29,107,289	\$29,107,289

15 Officers to be hired under the 2024 COPS Hiring Grant

15	4	15	15	POLICE OFFICERS E (49.15 % covered by the City, 50.85% covered by the Federal Gov. with a cap of \$125,000 per position	\$1,228,960	\$1,168,114	\$1,168,114
				****Officers above 300	(\$624,926)	(\$593,986)	(\$593,986)
315	304	315	315		\$29,467,247	\$29,681,417	\$29,681,417

PARKING AUTHORITY PERSONNEL

1	1	1	1	BUSINESS MANAGER (PART TIME)	\$40,560	\$40,560	\$40,560
1	1	1	1	BUSINESS MANAGER (WC FULL TIME)	\$51,706	\$51,706	\$51,706
1	0	0	0	RAMP SUPERVISOR	\$61,441	\$0	\$0
5	4	5	5	METER AIDES (PART TIME)	\$90,449	\$93,229	\$93,229
2	2	2	2	RAMP ATTENDANTS (PART TIME)	\$33,847	\$33,847	\$33,847
2	2	2	2	MAINTAINER I	\$86,946	\$89,109	\$89,109
12	10	11	11	TOTAL PARKING AUTHORITY PERSONNEL	\$364,949	\$308,452	\$308,452

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF POLICE SERVICES

ADMINISTRATIVE PERSONNEL

1	1	1	1	DEPARTMENTAL ACCOUNTING MANAGER	\$120,000	\$120,000	\$120,000
1	1	1	1	ACCOUNTANT III	\$88,250	\$88,250	\$88,250
1	1	1	1	PAYROLL CLERK II	\$57,830	\$60,742	\$60,742
1	1	1	1	ATTORNEY (PART TIME)	\$75,000	\$75,000	\$75,000
1	1	1	1	VICTIM SERVICES COUNSELOR	\$62,400	\$57,200	\$57,200
6	5	6	6	ADMIN. ASSOCIATE I	\$211,616	\$235,786	\$235,786
4	3	4	4	ADMIN. ASSOCIATE II	\$142,623	\$154,853	\$154,853
1	1	2	2	ADMIN. ASSOCIATE III	\$39,075	\$85,103	\$85,103
1	1	1	1	POLICE ADMIN SPECIALIST	\$52,971	\$55,755	\$55,755
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$55,628	\$58,431	\$58,431
4	3	4	4	MATRON	\$177,593	\$173,058	\$173,058
1	1	1	1	MAINTAINER II	\$45,657	\$45,657	\$45,657
5	4	5	5	MAINTAINER I	\$195,772	\$196,312	\$196,312
2	2	2	2	VUMP	\$101,379	\$101,379	\$101,379
1	1	1	1	CRIME SCENE TECHNICIAN SUPERVISOR	\$106,348	\$106,348	\$106,348
3	2	3	3	CRIME ANALYST	\$181,657	\$190,845	\$190,845
4	4	4	4	CRIME SCENE TECHNICIANS	\$321,318	\$336,734	\$336,734
2	2	2	2	STOREKEEPER	\$112,115	\$116,483	\$116,483
1	1	1	1	COMM. COURT ASSISTANT	\$38,056	\$44,590	\$44,590

BLIGHT

1	1	1	1	BLIGHT OPERATOR II	\$58,636	\$58,636	\$58,636
7	5	8	7	BLIGHT OPERATOR I	\$332,761	\$377,918	\$332,761

49	42	51	50	TOTAL ADMINISTRATION	\$2,576,685	\$2,739,080	\$2,693,923
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF POLICE SERVICES

				<u>DOG WARDEN PERSONNEL</u>			
1	1	1	1	ANIMAL CONTROL OFFICER	\$63,003	\$68,474	\$68,474
2	2	2	2	ASSISTANT ANIMAL CONTROL OFFICER	\$85,093	\$92,456	\$92,456
1	1	1	1	KENNEL PERSON	\$40,810	\$40,810	\$40,810
1	1	1	1	ADMIN SPEC. III	\$40,959	\$44,544	\$44,544
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5	5	5	5	TOTAL DOG WARDEN	\$229,865	\$246,284	\$246,284
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COURT PAYMENTS					\$53,071	\$47,000	\$47,000
SHIFT AND RATE DIFFERENTIAL					\$403,097	\$395,000	\$395,000
ANNUAL SICK TIME PAYMENTS					\$395,710	\$391,726	\$391,726
WORKING HOLIDAY PAY					\$258,532	\$258,532	\$258,532
SAVINGS THROUGH WC CREDITS					(\$275,000)	(\$275,000)	(\$275,000)
SAVINGS THROUGH VACANCY/TURNOVER					(\$150,000)	\$0	\$0
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381	361	382	381	TOTAL REGULAR SALARIES	\$33,324,156	\$33,792,491	\$33,747,334
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DEPT. 310 – DEPARTMENT OF FIRE SERVICES

Mission Statement

The Waterbury Fire Department is organized to provide fire suppression, accident extrication, emergency medical services, hazardous materials response, technical rescue operations, public assists, fire scene investigations, fire safety code enforcement, public safety education, and general assistance to the estimated 115,000 citizens and all visitors of the City of Waterbury. These services will be delivered with the highest levels of professionalism, courage, and compassion.

Departmental Goals—Fiscal Year 2027

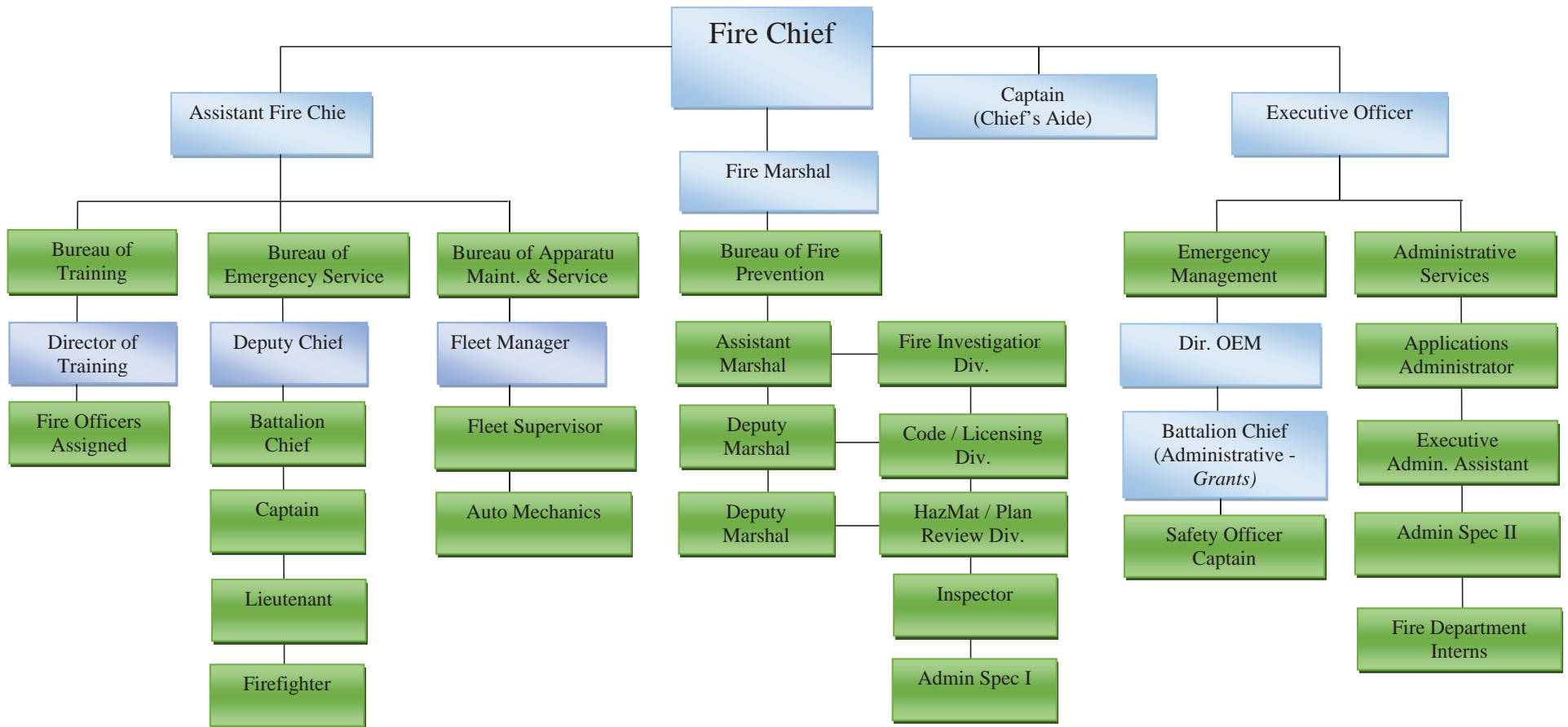
1. Construction of new fire station. The Waterbury Fire Department seeks to replace current Fire Station 5 located at 1956 East Main Street with a new and larger fire station on City-owned property adjacent to Rotella School.
2. Seeking capital investment for the complete restoration of Fire Station 2 and Fire Station 8.
3. Continued commitment to fire station renovation plan to include new kitchens and bathrooms for various stations that have not seen any work in decades.
4. Replacement of Station 6 roof and repointing of masonry. Both systems are compromised and remain sources of continued water infiltration and mold growth. Lack of repair will lead to further failure.
5. Replacement of problematic overhead doors. The Waterbury Fire Department seeks to replace the garage doors at Station 6 and Station 8 with industrial strength quick-opening overhead doors. The current doors have exceeded their useful life and are in need of replacement.
6. Installation of digital access security pads. WFD seeks to upgrade security to all firehouses with installation of digital access keypad to ensure authorized entry at all main doors. Installation to include Station 2, Station 4, Station 6, Station 8, and Station 11. Station 10's access is limited to a single south entry main door.
7. Expand our community outreach with a strong and engaging social media presence that connects our fire department with the community, delivering timely and informative content that promotes fire safety and awareness.
8. Significantly increase the number of inspections of multi-family dwellings.
9. Continue with grant funding opportunities where ever present.

DEPT. 310 – DEPARTMENT OF FIRE SERVICES (Continued)

Recent Highlights

1. Recruit Academy Class 25-17 graduated in September adding sixteen (16) probationary firefighters to the ranks of the department.
2. Received and distributed EMS turnout gear for all department members. Funds were secured through a \$300K FEMA grant. The new allocation allows personnel to reserve structural turnout gear for firefighting operations, extending the useful life of this more expensive ensemble.
3. Conducted two aerial operator classes and one pump operator class, cold water rescue training, hazardous materials mass decontamination training, firefighter survival/mayday training, live burn training, and vehicle stabilization/extrication training. This is in addition to year-round EMS training and recertification. The efforts total 35,156 man-hours of internal department training.
4. Ongoing renovation of Station 1. Renovations are moving along rapidly with a tentative completion date of June 2026.
5. Procurement of a new aerial apparatus. The department has gone out to bid for a new aerial apparatus to replace the current Truck 3 (2008 Seagrave) with the understanding that build-out times are currently 2-4 years out.
6. As a member of the Nuisance Enforcement Team, the department partnered with other City agencies to make targeted neighborhoods safer. The fire department distributed hundreds of smoke detectors and promoted life safety through fire code enforcement.

Waterbury Fire Department Table of Organization



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF FIRE SERVICES

DEPT.# 3100001

PERSONAL SERVICES

511500	Regular Salaries	\$18,109,869	\$19,255,966	\$19,182,745	\$20,065,454	\$20,944,668	\$20,688,987	(\$255,681)
511600	Temporary Employees	\$0	\$0	\$0	\$30,000	\$30,000	\$30,000	\$0
511650	Overtime	\$2,142,063	\$1,974,090	\$2,533,976	\$2,050,000	\$2,300,000	\$2,300,000	\$0
511651	Holiday Pay	\$945,077	\$937,345	\$1,089,265	\$1,097,375	\$1,098,375	\$1,098,375	\$0
511654	Training Pay	\$28,575	\$26,725	\$26,450	\$0	\$0	\$60,000	\$60,000
511800	Vacation and Sick Term Payout	\$352,284	\$587,712	\$600,612	\$0	\$0	\$0	\$0
511802	Educational Incentive-College	\$0	\$19,450	\$19,850	\$96,250	\$96,000	\$36,000	(\$60,000)

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$115,238	\$127,660	\$132,908	\$143,000	\$157,000	\$150,000	(\$7,000)
529003	Meal Allowance	\$0	\$1,000	\$0	\$2,000	\$2,000	\$2,000	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$2,497	\$9,820	\$18,000	\$18,000	\$18,000	\$0
539003	Training	\$58,388	\$61,202	\$61,098	\$68,000	\$72,000	\$70,000	(\$2,000)

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$222,760	\$232,287	\$249,540	\$292,000	\$330,000	\$330,000	\$0
543020	Repairs & Maintenance	\$103,178	\$113,696	\$123,641	\$135,000	\$135,000	\$135,000	\$0
545001	Sewer	\$4,635	\$4,594	\$5,073	\$6,318	\$6,318	\$6,318	\$0
545002	Water	\$3,897	\$3,290	\$3,483	\$4,792	\$4,792	\$4,792	\$0
545006	Electricity	\$66,965	\$65,628	\$93,973	\$92,000	\$92,000	\$92,000	\$0
545014	Buildings and Grounds Services	\$42,001	\$38,395	\$44,506	\$49,500	\$55,000	\$55,000	\$0

PURCHASED OTHER SERVICES

553000	Communications	\$32,755	\$38,512	\$41,587	\$48,000	\$52,000	\$52,000	\$0
553001	Postage	\$2,216	\$2,014	\$3,042	\$3,000	\$4,000	\$4,000	\$0
553002	Telephone Services	\$28,179	\$36,276	\$29,836	\$38,000	\$38,000	\$38,000	\$0
559002	Printing Services	\$4,629	\$3,677	\$3,894	\$5,000	\$5,000	\$5,000	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF FIRE SERVICES
DEPT.# 310001**

SUPPLIES

561204	Emergency/Medical Supplies	\$48,657	\$51,487	\$48,512	\$54,125	\$54,125	\$54,125	\$0
561206	Office Supplies	\$7,368	\$7,300	\$7,842	\$10,500	\$10,500	\$10,500	\$0
561501	Diesel	\$100,683	\$150,771	\$143,705	\$135,000	\$150,000	\$140,000	(\$10,000)
561503	Gasoline	\$31,344	\$50,236	\$37,304	\$36,000	\$39,169	\$36,000	(\$3,169)
561505	Natural Gas	\$76,892	\$66,087	\$61,424	\$80,000	\$80,000	\$80,000	\$0
561507	Janitorial	\$19,567	\$18,558	\$20,582	\$22,000	\$22,000	\$22,000	\$0
561510	Buildings & Ground Supplies	\$13,791	\$12,570	\$15,229	\$18,000	\$18,000	\$18,000	\$0
569009	Photographic Supplies	\$0	\$479	\$417	\$500	\$500	\$500	\$0
569017	Fire Safety	\$6,492	\$5,438	\$9,025	\$15,000	\$20,000	\$20,000	\$0
569022	Operations	\$63,559	\$68,523	\$72,159	\$82,000	\$85,000	\$85,000	\$0
569031	Auto Parts	\$271,573	\$293,110	\$301,423	\$300,000	\$310,000	\$310,000	\$0

PROPERTY

575008	Furniture	\$509	\$991	\$4,896	\$10,000	\$12,000	\$10,000	(\$2,000)
575200	Office Equipment	\$12,647	\$6,935	\$11,675	\$14,100	\$16,000	\$14,100	(\$1,900)
575405	Firefighting Equipment	\$57,096	\$51,877	\$67,456	\$75,000	\$80,000	\$75,000	(\$5,000)
575501	Building Improvements	\$27,836	\$24,746	\$28,776	\$30,000	\$33,000	\$33,000	\$0

OTHER

589200	Reimbursements	\$1,250	\$300	\$0	\$5,000	\$5,000	\$5,000	\$0
589900	Dues & Publications	\$3,976	\$3,215	\$1,407	\$10,000	\$10,000	\$10,000	\$0
591014	Transfer to Special Rev - Grant Match	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL		\$23,005,949	\$24,344,642	\$25,087,132	\$25,140,914	\$26,385,447	\$26,098,697	(\$286,750)
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$2,913,678	\$3,295,869	\$3,036,275	\$2,837,482		\$2,786,435	
Pension Cost - Actives	\$560,778	\$575,692	\$407,511	\$417,453		\$288,294	
Workers Comp. Costs	\$1,024,960	\$923,511	\$759,813	\$670,504		\$662,270	
Heart & Hypertension Costs	\$403,997	\$403,603	\$493,651	\$300,754		\$308,079	
Life Insurance Costs	\$67,858	\$72,236	\$72,718	\$59,089		\$72,246	
Unemployment Costs	\$35,023	\$35,023	\$26,048	\$32,113		\$21,696	
Medicare Costs	\$273,620	\$288,943	\$301,508	\$315,996		\$333,026	
Total Benefits Allocated to Fire Department	\$5,279,914	\$5,594,877	\$5,097,524	\$4,633,392	\$0	\$4,472,047	

Total Earmarked on behalf of Fire Services	\$28,285,864	\$29,939,519	\$30,184,656	\$29,774,306	\$26,385,447	\$30,570,744	
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF FIRE SERVICES

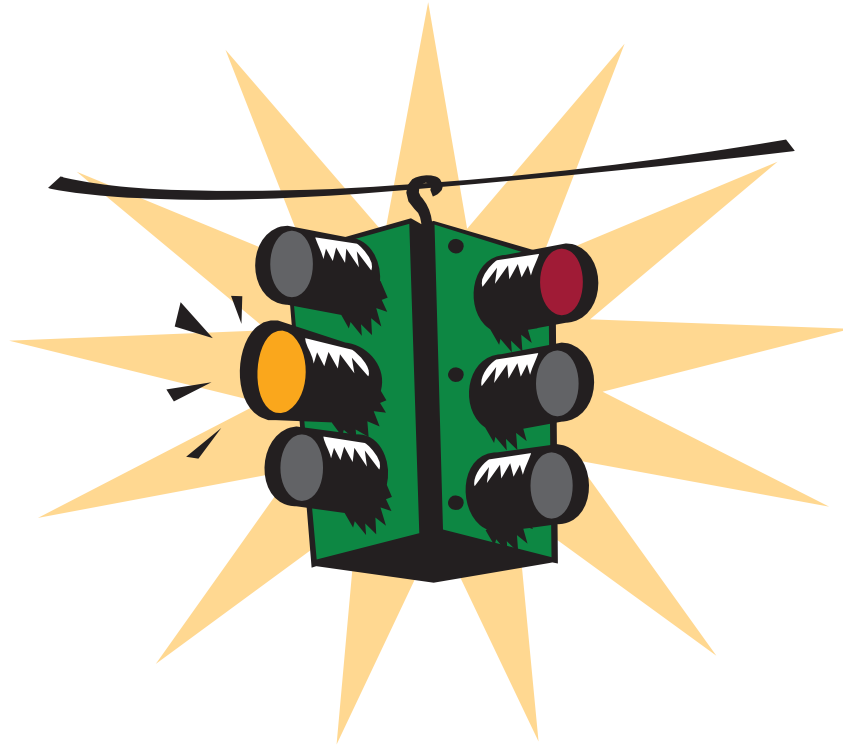
				<u>ADMINISTRATION</u>			
1	1	1	1	FIRE CHIEF	\$160,000	\$165,000	\$169,125
1	1	1	1	ASSISTANT FIRE CHIEF	\$145,000	\$145,000	\$145,000
1	1	1	1	BATTALION CHIEF (ADMINISTRATIVE)	\$113,786	\$113,786	\$113,786
2	2	2	2	CAPTAIN (CHIEF'S AID)	\$209,165	\$209,165	\$209,165
1	1	1	1	EXECUTIVE OFFICER-FIRE	\$138,916	\$138,916	\$138,916
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,471	\$52,471	\$52,471
1	1	1	1	ADMIN ASSOCIATE II	\$35,108	\$35,108	\$35,108
8	8	8	8	TOTAL ADMIN	\$854,446	\$859,446	\$863,571
				<u>FIRE AND RESCUE OPERATIONS</u>			
4	4	4	4	DEPUTY FIRE CHIEF	\$488,528	\$488,528	\$488,528
4	4	4	4	BATTALION CHIEFS	\$429,903	\$429,903	\$429,903
11	11	11	11	CAPTAINS	\$1,086,686	\$1,086,686	\$1,086,686
33	33	33	33	LIEUTENANTS	\$2,992,550	\$2,992,550	\$2,992,550
44	44	44	44	DRIVERS	\$3,722,301	\$3,722,301	\$3,722,301
59	47	64	64	FIREFIGHTERS, Step D	\$3,244,738	\$5,191,580	\$5,191,580
16	17	23	23	FIREFIGHTERS, Step C	\$2,696,749	\$1,772,149	\$1,772,149
23	23	16	16	FIREFIGHTERS, Step B	\$1,260,549	\$1,186,399	\$1,186,399
24	16	0	0	FIREFIGHTERS, Step A, (6 Mos.)	\$1,710,284	\$0	\$0
0	0	16	16	FIREFIGHTERS, Step P, (6 Mos.)	\$0	\$1,109,455	\$1,109,455
(13)		(6)	(6)	SAVINGS THROUGH ATTRITION	(\$710,366)	(\$486,708)	(\$486,708)
205	199	209	209	TOTAL FIRE AND RESCUE OPERATIONS	\$16,921,922	\$17,492,843	\$17,492,843

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF FIRE SERVICES

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
				<u>FIRE PREVENTION</u>			
1	1	1	1	FIRE MARSHAL, (Bureau Head)	\$129,315	\$129,315	\$129,315
1	1	1	1	ASSISTANT FIRE MARSHAL	\$113,786	\$113,786	\$113,786
2	2	2	2	DEPUTY FIRE MARSHAL	\$209,165	\$209,165	\$209,165
0	1	1	1	CAPTAIN/INSPECTOR	\$0	\$104,582	\$104,582
1	1	1	1	LT. INSPECTOR	\$95,994	\$95,994	\$95,994
0	1	1	1	F/F INSPECTOR FD	\$0	\$91,091	\$91,091
7	5	7	5	F/F INSPECTOR	\$611,818	\$611,818	\$437,013
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,471	\$54,045	\$54,045
1	1	1	1	ADMIN. ASSOCIATE II	\$35,108	\$36,161	\$36,161
1	0	0	0	ADMIN. ASSOCIATE I	\$36,145	\$0	\$0
(1)				SAVINGS THROUGH VACANCY/TURNOVER	(\$36,145)	\$0	\$0
14	14	16	14	TOTAL FIRE PREVENTION	\$1,247,657	\$1,445,958	\$1,271,153
				<u>TRAINING AND INSTRUCTION</u>			
1	0	1	1	DIRECTOR OF TRAINING	\$129,315	\$129,315	\$129,315
2	2	2	2	TRAINING DIVISION OFFICER (CAPTAIN)	\$209,165	\$209,165	\$209,165
0	0	1	0	EMS COORDINATOR	\$0	\$85,000	\$0
3	2	4	3	TOTAL TRAINING AND INSTRUCTION	\$338,480	\$423,480	\$338,480
				<u>BUREAU OF AUTOMOTIVE REPAIR</u>			
1	1	1	1	FLEET SUPERVISOR	\$112,000	\$112,000	\$112,000
3	3	3	3	AUTOMOTIVE TECHNICIANS	\$190,940	\$190,940	\$190,940
4	4	4	4	TOTAL BUREAU OF AUTOMOTIVE REPAIR	\$302,940	\$302,940	\$302,940
				SAVINGS THROUGH VACANCY/ WC CREDITS	(\$100,000)	(\$100,000)	(\$100,000)
				SHIFT AND RATE DIFFERENTIAL	\$167,556	\$170,000	\$170,000
				ANNUAL SICK TIME PAYMENTS	\$332,453	\$350,000	\$350,000
234	227	241	238	TOTAL	\$20,065,454	\$20,944,668	\$20,688,987

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PUBLIC WORKS

DEPT. 401 - DEPARTMENT OF PUBLIC WORKS

Mission Statement

The Department of Public Works is Waterbury's primary construction, maintenance and service organization. In addition to maintaining physical infrastructure, the Department of Public Works provides programs and services that have been determined necessary to enhance the quality of life for all residents.

Description of the Departmental Services & Core Functions

The Department of Public Works, in cooperation with the Engineering Department: manage and coordinate the City's utility geographic information system; assures compliance with environmental permits and regulations; establishes policies, and makes organizational changes to enhance service; and prepares written reports and other communications, as required.

Performs building and equipment maintenance in (select) city buildings, owned or leased, and municipal parking facilities; determines space allocations of city departments in (select) city buildings; manages internal work order requests for service; maintains and repairs city-owned utility poles; manages and maintains all equipment related to the City owned Street Light system purchased in October 2018, and provides trade support to select city buildings and agencies.

Collects and disposes of municipal and solid waste, recyclables, residential bulky waste and yard waste; operates a waste transfer station and maintains a closed landfill; assists with the citywide blight and litter program within city rights-of-way; manages state mandated evictions program; manages private contract bulky waste haulers; removes snow, sand, litter and other debris from city streets, as well as maintains streets, sidewalks and rights of way; maintains storm water system; and supplies fuel for all city-owned vehicles.

Provides safe, operational equipment for all city departments; maintains the city's fleet of equipment ranging from passenger cars to heavy-duty off-road equipment; prepares specifications for purchases and makes recommendations for the replacement of vehicles and equipment; and prepares vehicles no longer utilized by the city for public auction.

DEPT. 401 - DEPARTMENT OF PUBLIC WORKS (Continued)

Maintains and manages city parks, pools and facilities; maintains landscaping on public rights of way; maintains small equipment and power tools; removes graffiti from park facilities and public rights-of-way; and installs and removes city holiday decorations.

Manages and coordinates community recreational programs for various youth and adult groups; operates and manages summer swim program; coordinates and supports special events; and promotes individual and community wellness that enhances quality of life.

Maintains and manages two municipal golf courses; coordinates watering and pesticide applications, as necessary; provides oversight of golf professional services; and manages and coordinates revenue-producing programs.

Departmental Goals—Fiscal Year 2026-2027

1. Prepare operations and policy manuals to encompass all of Public Works and continue to establish written policies for all bureaus, which will establish consistency throughout the department.
2. Develop and implement a Succession Plan program to train and prepare qualified Public Works employees to advance within the department
3. Complete analysis of building maintenance responsibilities and develop revised schedule.
4. Continue to pursue the opportunities, benefits, and challenges of the enhanced recycling program implemented during FY18.
5. Expand recycling efforts to include City Schools and continue presentations in all school and community clubs/neighborhood associations to promote recycling education and awareness.
6. Continue educational efforts related to MSW/Recycling to non-compliant residents.
7. Implement pilot program for recycling of food scraps.
8. Work with other City agencies on Downtown Development projects.
9. Complete construction of projects identified in the Capital Budget.

DEPT. 404 - DEPARTMENT OF ENGINEERING

Mission Statement

The Department of Engineering is the City of Waterbury's municipal consultant design organization for roads, bridges, sidewalks, and other designated projects. In addition to maintaining physical infrastructure, the Department of Engineering provides programs and services that have been determined necessary to enhance the quality of life for all residents.

Description of the Departmental Services & Core Functions

Manages and coordinates the City's utility geographic information system (GIS); assures compliance with environmental permits and regulations; establishes policies and makes organizational changes to enhance service; prepares written reports and other communications, as required.

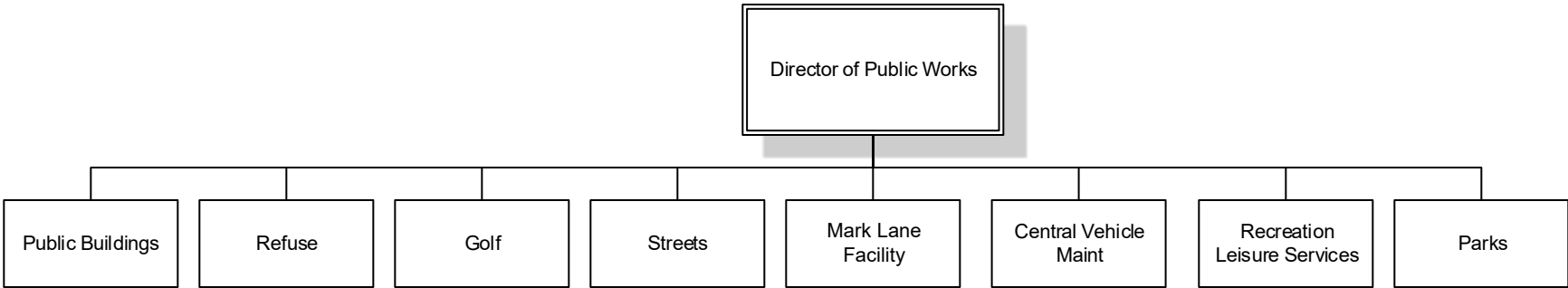
Establishes standards; plans, designs, reviews, directs, and inspects for all public works construction projects; installs, maintains, and repairs traffic lights, signage, and pavement markings; manages and repairs closed-loop and video detection traffic signal systems; reviews, approves, issues dumpsters, street use and street opening permits and inspects construction of proposed developments; provides document storage and retrieval for the City's infrastructure and utilities; implements Federal storm water pollution prevention program and Connecticut MS4 program; manages and coordinates road re-surfacing, sidewalk replacement and maintenance, bridge, culvert, and dam programs, and other Capital projects and programs, as required. Manages City environmental permits and compliance. Responds to public requests for stormwater, traffic, sidewalk, and other concerns, as required. Assists other City Departments, boards, and agencies, as required.

DEPT. 404 - DEPARTMENT OF ENGINEERING (Continued)

Departmental Goals—Fiscal Year 2026-2027

1. Work with other City agencies on Downtown Development projects. Finalize the Greenway project construction that began in 2021 and continue the Mad River Greenway Project and, in conjunction with the Naugatuck Valley Council of Governments, complete the rest of the Naugatuck River Greenway and Mad River segments in Waterbury.
2. Complete design and construction of projects identified in the Capital Budget.
3. Develop and implement a Succession Plan program to train and prepare Qualified Engineering employees to advance within the department.
4. Continue the review of the entire Department of Engineering, which began in August 2020. Improve the function of the Department of Engineering and Traffic through subordinate staff training and development.
5. Standardize Department operations, cost estimating procedures, plans, file management, details, and specifications.
6. Continue to develop a formal pavement and sidewalk management and inspection program. Also, continue to pursue alternative road resurfacing options that may increase road rehabilitation projects useful life expectancy.
7. Continue to expand GIS mapping provided to other departments, agencies, and the public.
8. Implement new City permitting system components and conversion to on-line applications.
9. Continue to update and modernize Department equipment, programs, and capabilities.
10. Aggressively pursue non-City funding opportunities for traffic signals, signage, pavement markings, bridge rehabilitations, roadway and sidewalk upgrades and sustainable environmental programs.
11. Continue modernization of City traffic signal system, street signage, pavement markings, traffic signal preemption program and traffic signal relamping program. Develop and implement a Traffic Center.

Organization Chart - Public Works

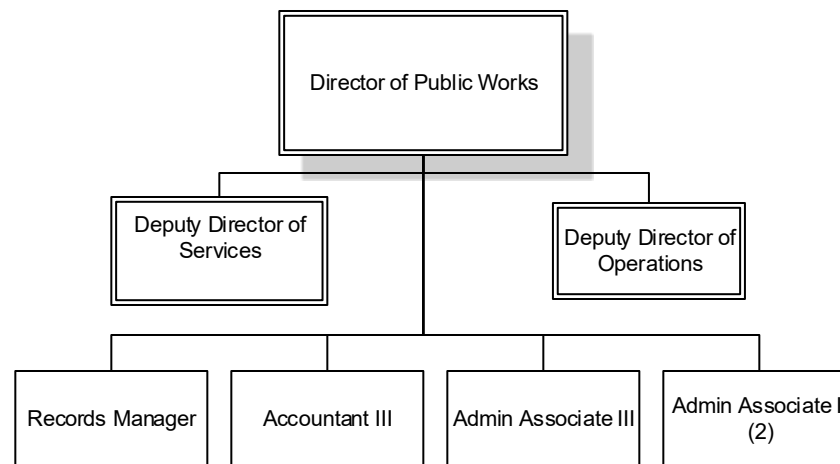


Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
DEPARTMENT OF PUBLIC WORKS								
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$8,897,758	\$9,814,290	\$10,545,977	\$11,748,124	\$12,155,647	\$11,938,349	(\$217,298)
511600	Temporary Employees	\$302,086	\$218,683	\$286,071	\$397,706	\$554,506	\$397,706	(\$156,800)
511650	Overtime	\$1,131,569	\$1,027,621	\$1,082,680	\$889,000	\$1,052,100	\$954,000	(\$98,100)
511653	Longevity	\$3,425	\$4,375	\$1,025	\$1,950	\$1,600	\$1,600	\$0
511800	Vacation and Sick Term Payout	\$101,754	\$138,969	\$54,865	\$0	\$119,461	\$0	(\$119,461)
511804	Seasonal Wages	\$506,014	\$1,315,592	\$1,265,073	\$1,548,997	\$2,022,755	\$1,709,105	(\$313,650)
<u>EMPLOYEE BENEFITS</u>								
529001	Car Allowance	\$13,988	\$16,120	\$15,050	\$19,800	\$23,760	\$19,800	(\$3,960)
529002	Uniform Allowance	\$37,471	\$47,008	\$55,421	\$62,758	\$67,999	\$66,297	(\$1,702)
529003	Meal Allowance	\$7,826	\$6,040	\$14,121	\$22,000	\$22,000	\$22,000	\$0
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533000	Professional Services	\$97,465	\$130,490	\$106,257	\$106,445	\$200,000	\$150,000	(\$50,000)
533016	Engineering Services	\$152,037	\$147,594	\$191,130	\$214,075	\$260,895	\$214,075	(\$46,820)
539009	Training Misc. Services	\$4,176	\$6,482	\$14,795	\$22,500	\$23,500	\$22,500	(\$1,000)
<u>PURCHASED PROPERTY SERVICES</u>								
543002	Extermination Services	\$2,622	\$190	\$5,467	\$11,648	\$24,725	\$23,936	(\$789)
543020	Repairs and Maintenance	\$502,075	\$512,950	\$544,240	\$625,000	\$755,000	\$637,000	(\$118,000)
543033	Service/Maintenance Contracts	\$409,959	\$499,634	\$507,143	\$777,204	\$914,490	\$791,047	(\$123,443)
545001	Sewer	\$210,980	\$168,214	\$192,819	\$224,000	\$250,000	\$240,000	(\$10,000)
545002	Water	\$946	\$1,131	\$999	\$1,500	\$1,500	\$1,500	\$0
545003	Recycling Services	\$543,103	\$593,525	\$600,417	\$656,215	\$717,065	\$717,065	\$0
545004	Waste Removal Services	\$3,209,127	\$3,430,236	\$3,559,028	\$4,000,000	\$4,924,088	\$4,924,088	\$0
545005	Snow Removal Services	\$0	\$0	\$260	\$0	\$605,000	\$0	(\$605,000)
545006	Electricity	\$749,835	\$860,363	\$1,274,196	\$1,045,500	\$1,401,616	\$1,357,000	(\$44,616)
545008	Municipal Solid Waste	\$670,688	\$679,114	\$787,509	\$950,000	\$1,064,100	\$1,025,000	(\$39,100)
545013	Security/Safety	\$40,042	\$32,135	\$56,910	\$76,390	\$97,044	\$82,380	(\$14,664)
545014	Buildings and Grounds Services	\$36,161	\$28,026	\$40,735	\$49,475	\$51,200	\$51,200	\$0
545021	Closed Loop Payment	\$336,400	\$336,400	\$168,200	\$0	\$0	\$0	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
DEPARTMENT OF PUBLIC WORKS								
<u>PURCHASED OTHER SERVICES</u>								
553000	Communications	\$35,944	\$36,037	\$39,613	\$48,437	\$49,437	\$49,437	\$0
559002	Printing Services	\$1,619	\$1,521	\$1,370	\$5,800	\$5,800	\$5,800	\$0
<u>SUPPLIES</u>								
561204	Emergency/Medical Supplies	\$3,430	\$2,883	\$3,408	\$4,100	\$4,100	\$4,100	\$0
561206	Office Supplies	\$13,061	\$14,635	\$18,502	\$23,250	\$25,250	\$24,250	(\$1,000)
561501	Diesel	\$328,676	\$445,128	\$448,359	\$475,000	\$500,200	\$450,000	(\$50,200)
561503	Gasoline	\$69,437	\$77,084	\$80,179	\$105,000	\$127,896	\$105,000	(\$22,896)
561504	Heating Oil	\$26,079	\$30,428	\$75,287	\$103,254	\$101,033	\$99,033	(\$2,000)
561505	Natural Gas	\$508,988	\$371,534	\$444,775	\$552,000	\$504,800	\$571,000	\$66,200
561506	Street Lighting	\$355,307	\$392,901	\$552,860	\$500,000	\$575,000	\$575,000	\$0
561510	Buildings & Ground Supplies	\$76,572	\$77,686	\$74,185	\$94,370	\$99,563	\$98,000	(\$1,563)
569001	Sand & Salt	\$0	\$0	\$0	\$0	\$770,000	\$0	(\$770,000)
569004	Oils & Lubricants	\$49,379	\$50,593	\$48,479	\$65,000	\$60,750	\$60,750	\$0
569006	Agricultural and Horticultural	\$5,929	\$6,422	\$8,890	\$9,000	\$10,000	\$10,000	\$0
569010	Recreational	\$17,346	\$15,437	\$15,822	\$18,500	\$18,000	\$18,000	\$0
569002	Cleaning Supplies	\$8	\$0	\$0	\$0	\$0	\$0	\$0
569017	Fire Safety	\$0	\$2,126	\$12,865	\$3,000	\$5,000	\$5,000	\$0
561507	Janitorial	\$49,532	\$69,590	\$60,420	\$90,950	\$88,700	\$87,000	(\$1,700)
569022	Operations	\$368,656	\$435,009	\$530,633	\$581,400	\$690,850	\$590,850	(\$100,000)
569031	Auto Parts	\$452,093	\$475,530	\$477,781	\$496,000	\$498,500	\$498,000	(\$500)
<u>PROPERTY</u>								
571010	Operations Equipment	\$4,799	\$4,917	\$3,031	\$8,000	\$8,000	\$8,000	\$0
575200	Office Equipment	\$1,926	\$2,998	\$1,833	\$8,000	\$12,000	\$8,000	(\$4,000)

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
DEPARTMENT OF PUBLIC WORKS								
<u>OTHER</u>								
589200	Reimbursements	\$5,647	\$4,625	\$8,503	\$18,240	\$21,240	\$21,240	\$0
589700	Licenses & Certificates	\$0	\$2,768	\$0	\$0	\$0	\$0	\$0
589900	Dues & Publications	\$8,355	\$9,701	\$9,922	\$19,064	\$23,354	\$23,354	\$0
589023	Evictions	\$51,900	\$48,000	\$48,000	\$48,000	\$49,920	\$49,020	(\$900)
589016	Culture/Youth Activities	\$2,500	\$775	\$5,084	\$6,000	\$6,000	\$6,000	\$0
<u>TRANSFERS</u>								
591017	Transfer to Golf Courses	\$50,000	\$50,000	\$50,000	\$0	\$0	\$0	\$0
TOTAL		\$20,454,688	\$22,643,511	\$24,390,188	\$26,732,652	\$31,565,443	\$28,712,482	(\$2,852,961)
<u>ALLOCATION OF BENEFITS</u>								
	Health Ins. Cost - Actives	\$2,378,259	\$2,676,133	\$2,517,253	\$2,352,442		\$2,352,442	
	Pension Cost - Actives	\$207,574	\$221,680	\$201,388	\$210,425		\$210,425	
	Workers Comp. Costs	\$467,898	\$503,271	\$530,964	\$551,960		\$551,960	
	Life Insurance Costs	\$55,388	\$58,653	\$60,288	\$48,988		\$48,988	
	Unemployment Costs	\$28,587	\$28,438	\$21,596	\$26,624		\$26,624	
	Medicare Costs	\$223,340	\$234,612	\$249,968	\$261,980		\$261,980	
	Total Benefits Allocated to Department	\$3,361,046	\$3,722,787	\$3,581,457	\$3,452,420	\$0	\$3,452,420	
Total Earmarked on behalf of Public Works		\$23,815,734	\$26,366,298	\$27,971,645	\$30,185,072	\$31,565,443	\$32,164,902	

Organization Chart - Public Works Director



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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PUBLIC WORKS DIRECTOR

DEPT.# 4010001

PERSONAL SERVICES

511500	Regular Salaries	\$629,683	\$670,687	\$701,185	\$701,727	\$716,539	\$716,539	\$0
511650	Overtime	\$474	\$254	\$1,651	\$2,000	\$2,000	\$2,000	\$0
511653	Longevity	\$550	\$0	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$12,772	\$3,771	\$3,109	\$0	\$0	\$0	\$0

PURCHASED PROF.SERVICE

539009	Training Misc. Services	\$396	\$1,777	\$2,375	\$2,500	\$2,500	\$2,500	\$0
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PURCHASED PROPERTY SERVICES

543033	Service Maintenance Contracts	\$12,627	\$12,193	\$6,760	\$14,039	\$14,047	\$14,047	\$0
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PURCHASED OTHER SERVICES

553000	Communications	\$35,944	\$36,037	\$39,613	\$48,437	\$49,437	\$49,437	\$0
559002	Printing Services	\$891	\$575	\$538	\$1,000	\$1,000	\$1,000	\$0

SUPPLIES

561206	Office Supplies	\$9,899	\$10,719	\$12,195	\$13,500	\$13,500	\$13,500	\$0
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PROPERTY

575200	Office Equipment	\$1,926	\$502	\$1,167	\$2,000	\$2,000	\$2,000	\$0
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OTHER

589200	Reimbursements	\$4,213	\$1,955	\$5,585	\$11,500	\$11,500	\$11,500	\$0
589700	Licenses & Certificates	\$0	\$2,768	\$0	\$0	\$0	\$0	\$0
589900	Dues & Publications	\$286	\$595	\$306	\$1,725	\$4,865	\$4,865	\$0

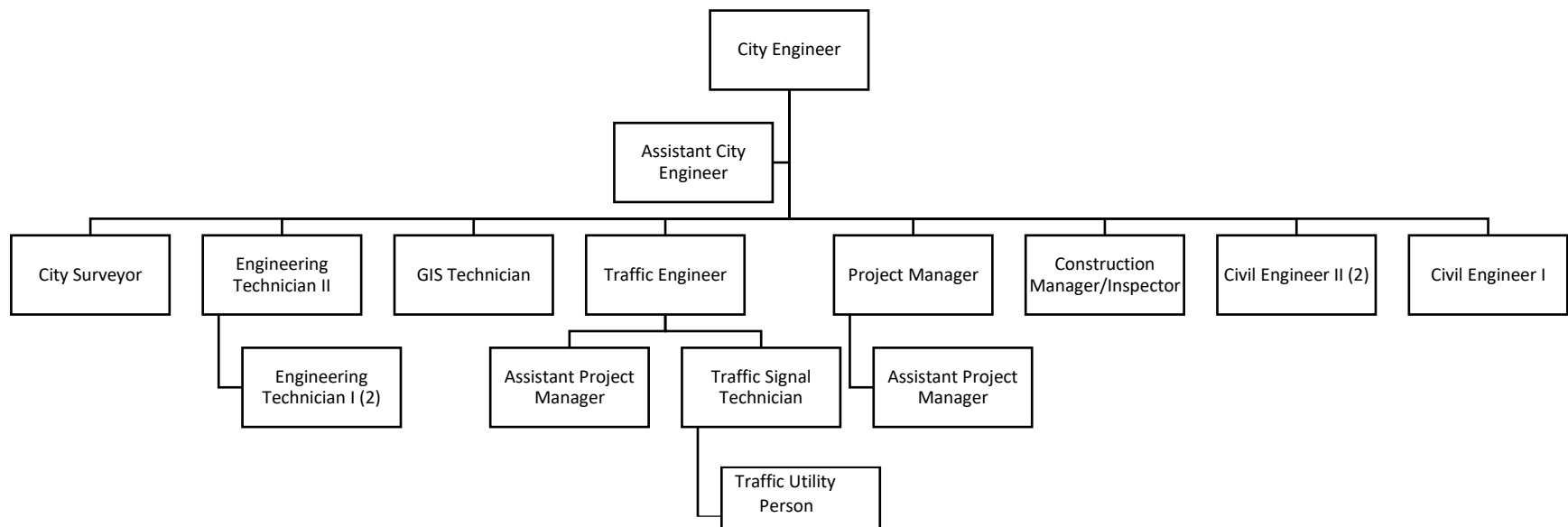
TOTAL		\$709,662	\$741,834	\$774,484	\$798,428	\$817,388	\$817,388	\$0
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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OFFICE OF THE DIRECTOR OF PUBLIC WORKS

1	1	1	1	DIRECTOR OF PUBLIC WORKS	\$154,803	\$160,460	\$160,460
1	1	1	1	DEPUTY DIRECTOR - OPERATIONS	\$129,179	\$129,179	\$129,179
1	1	1	1	DEPUTY DIRECTOR - SERVICES	\$129,179	\$129,179	\$129,179
1	1	1	1	ACCOUNTANT III	\$78,791	\$78,791	\$78,791
1	1	1	1	ADMINISTRATIVE ASSOCIATE III	\$48,903	\$51,288	\$51,288
2	2	2	2	ADMINISTRATIVE ASSOCIATE II	\$77,987	\$84,757	\$84,757
1	1	1	1	RECORDS MANAGER	\$82,884	\$82,884	\$82,884
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8	8	8	8	TOTAL	\$701,727	\$716,539	\$716,539
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Organization Chart- Department of Engineering



The Department of Engineering is included in the Department of Public Works section of the budget for financial record keeping purposes.

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF ENGINEERING
DEPT.# 4040001**

PERSONAL SERVICES

511500	Regular Salaries	\$1,052,336	\$1,143,279	\$1,242,618	\$1,551,441	\$1,698,105	\$1,645,918	(\$52,187)
511600	Temporary Employees	\$115,225	\$60,611	\$63,267	\$88,538	\$245,338	\$88,538	(\$156,800)
511650	Overtime	\$14,874	\$17,255	\$11,887	\$15,000	\$15,000	\$15,000	\$0
511800	Vacation and Sick Term Payout	\$8,133	\$0	\$10,683	\$0	\$10,000	\$0	(\$10,000)

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$1,244	\$1,115	\$3,362	\$4,500	\$6,102	\$5,000	(\$1,102)
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PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$97,465	\$130,490	\$106,257	\$106,445	\$200,000	\$150,000	(\$50,000)
533016	Engineering	\$134,312	\$129,094	\$176,355	\$195,000	\$241,820	\$195,000	(\$46,820)
539009	Training Misc. Services	\$2,965	\$3,985	\$8,720	\$12,000	\$13,000	\$12,000	(\$1,000)

PURCHASED PROPERTY SERVICES

543020	Repairs and Maintenance	\$17,929	\$4,993	\$2,800	\$35,000	\$75,000	\$35,000	(\$40,000)
543033	Service/Maintenance Contracts	\$25,037	\$25,914	\$18,670	\$36,493	\$42,693	\$38,000	(\$4,693)
545006	Electricity - Traffic Signals	\$44,730	\$49,131	\$65,847	\$61,000	\$70,000	\$70,000	\$0

PURCHASED OTHER SERVICES

559002	Printing Services	\$0	\$0	\$0	\$3,500	\$3,500	\$3,500	\$0
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SUPPLIES

561204	Emergency/Medical Supplies	\$0	\$0	\$0	\$500	\$500	\$500	\$0
561206	Office Supplies	\$0	\$1,404	\$4,898	\$6,000	\$8,000	\$7,000	(\$1,000)
569022	Operations	\$20,037	\$19,669	\$20,186	\$34,000	\$40,500	\$34,000	(\$6,500)

PROPERTY

571010	Operations Equipment	\$2,363	\$1,568	\$0	\$4,000	\$4,000	\$4,000	\$0
575200	Office Equipment	\$0	\$2,496	\$666	\$6,000	\$10,000	\$6,000	(\$4,000)

OTHER

589200	Reimbursements	\$460	\$1,205	\$1,804	\$3,500	\$5,500	\$5,500	\$0
589900	Dues & Publications	\$855	\$928	\$666	\$3,989	\$3,989	\$3,989	\$0

TOTAL		\$1,537,966	\$1,593,137	\$1,738,685	\$2,166,906	\$2,693,047	\$2,318,945	(\$374,102)
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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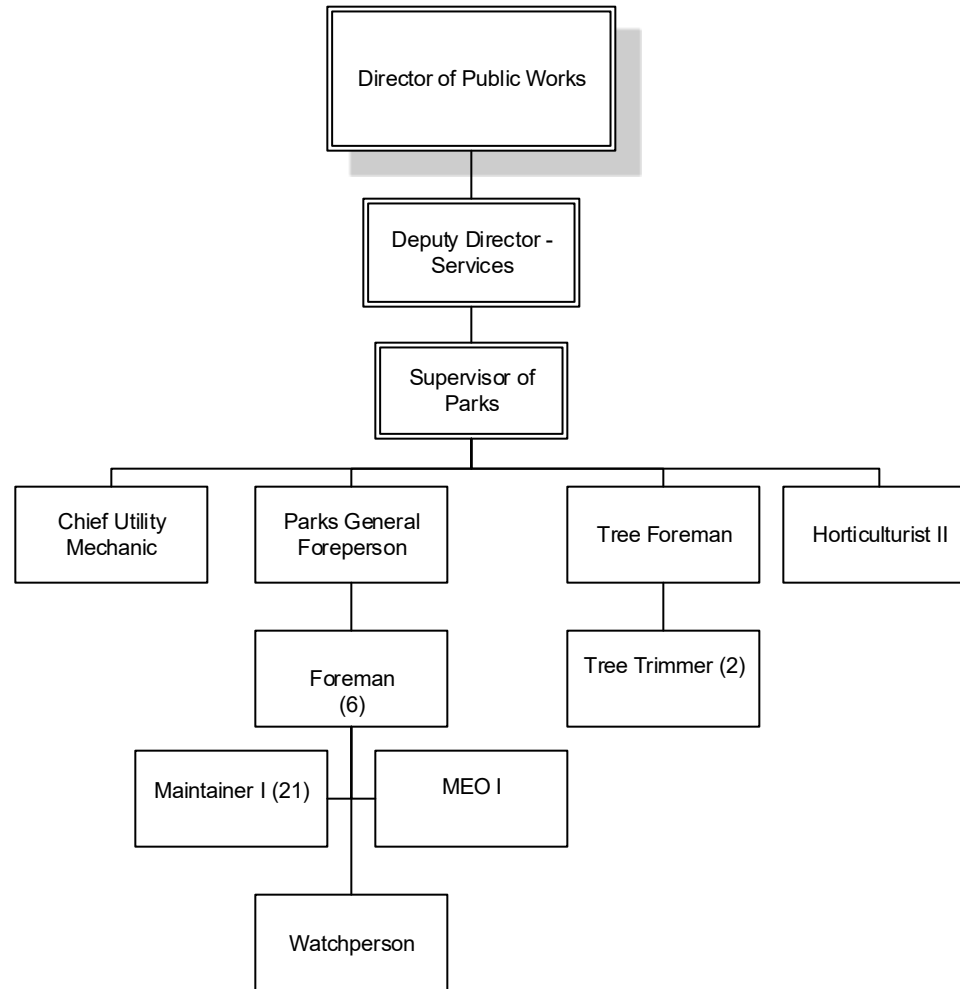
DEPARTMENT OF ENGINEERING

1	1	1	1	CITY ENGINEER	\$147,194	\$149,664	\$149,664
1	1	1	1	ASSISTANT CITY ENGINEER	\$117,775	\$124,000	\$124,000
1	0	1	1	TRAFFIC ENGINEER	\$96,199	\$96,199	\$96,199
1	1	1	1	PROJECT MANAGER ENGINEER	\$114,628	\$120,000	\$120,000
2	2	2	2	ASSISTANT PROJECT MANAGER	\$162,350	\$151,346	\$151,346
1	1	1	1	CONSTRUCTION MANAGER/INSPECTOR	\$95,000	\$95,000	\$95,000
1	1	1	1	GIS TECHNICIAN	\$113,048	\$118,186	\$118,186
2	1	2	2	CIVIL ENGINEER II	\$183,581	\$191,901	\$191,901
1	1	1	1	CIVIL ENGINEER I	\$81,598	\$85,218	\$85,218
1	1	1	1	CITY SURVEYOR	\$82,326	\$85,987	\$85,987
1	1	1	1	ENGINEERING TECH II	\$75,858	\$79,706	\$79,706
2	1	2	2	ENGINEERING TECH I	\$125,923	\$131,477	\$131,477
1	2	2	2	TRAFFIC SIGNAL TECHNICIAN	\$62,985	\$146,016	\$146,016
1	0	1	1	TRAFFIC UTILITY PERSON	\$51,459	\$71,219	\$71,219
1	0	1	0	TRAFFIC MAINTENANCE PERSON	\$41,517	\$52,187	\$0
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	\$0	\$0
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18	14	19	18	TOTAL	\$1,551,441	\$1,698,105	\$1,645,918
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PART TIME SALARIES

CIVIL ENGINEER II	\$55,589	\$55,589	\$55,589
INTERNS (3)	\$32,949	\$32,949	\$32,949
CONSTRUCTION INSPECTORS (4)	\$39,200	\$156,800	\$0
TOTAL PART TIME	\$127,738	\$245,338	\$88,538

Organization Chart Bureau of Parks



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BUREAU OF PARKS

DEPT.# 4070001

PERSONAL SERVICES

511500	Regular Salaries	\$1,385,095	\$1,495,707	\$1,525,899	\$1,688,349	\$1,710,006	\$1,710,006	\$0
511600	Temporary Employees	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511650	Overtime	\$292,929	\$277,968	\$275,533	\$195,000	\$250,000	\$195,000	(\$55,000)
511653	Longevity	\$700	\$1,050	\$350	\$700	\$350	\$350	\$0
511800	Vacation and Sick Term Payout	\$9,957	\$17,866	\$4,459	\$0	\$10,000	\$0	(\$10,000)
511804	Seasonal Wages	\$102,551	\$154,507	\$153,868	\$267,552	\$285,389	\$267,552	(\$17,837)

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$7,310	\$7,304	\$7,630	\$8,850	\$9,100	\$9,100	\$0
529003	Meal Allowance	\$96	\$264	\$348	\$600	\$600	\$600	\$0

PURCHASED PROPERTY SERVICES

543020	Repairs and Maintenance	\$33,104	\$29,998	\$39,747	\$45,000	\$50,000	\$45,000	(\$5,000)
543033	Service/Maintenance Contracts	\$60,505	\$66,831	\$81,703	\$115,000	\$162,180	\$115,000	(\$47,180)
545001	Sewer	\$169,036	\$130,813	\$130,585	\$180,000	\$180,000	\$180,000	\$0
545006	Electricity	\$173,791	\$199,431	\$297,470	\$230,000	\$330,000	\$330,000	\$0
545013	Security/Safety	\$22,478	\$17,235	\$26,792	\$32,700	\$34,104	\$34,104	\$0
545014	Buildings and Grounds Services	\$21,511	\$20,987	\$28,631	\$30,000	\$30,200	\$30,200	\$0

SUPPLIES

561504	Heating Oil	\$13,881	\$13,983	\$18,100	\$30,000	\$19,000	\$19,000	\$0
561505	Natural Gas	\$51,439	\$39,113	\$72,787	\$58,000	\$77,000	\$77,000	\$0
561507	Janitorial	\$26,390	\$36,686	\$25,166	\$40,000	\$35,000	\$35,000	\$0
561510	Buildings & Ground Supplies	\$60,972	\$58,182	\$62,442	\$70,000	\$70,000	\$70,000	\$0
569006	Agricultural and Horticultural	\$5,929	\$6,422	\$8,890	\$9,000	\$10,000	\$10,000	\$0
569010	Recreational Supplies	\$11,964	\$10,488	\$11,660	\$12,000	\$12,000	\$12,000	\$0
569022	Operations	\$43,703	\$37,506	\$47,475	\$50,000	\$50,000	\$50,000	\$0
569031	Auto Parts	\$6,809	\$11,293	\$13,596	\$18,000	\$20,000	\$20,000	\$0

OTHER

589200	Reimbursements	\$974	\$1,465	\$1,015	\$3,000	\$4,000	\$4,000	\$0
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TRANSFERS

591017	Transfer to Golf Courses	\$50,000	\$50,000	\$50,000	\$0	\$0	\$0	\$0
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TOTAL		\$2,551,127	\$2,685,102	\$2,884,144	\$3,083,751	\$3,348,929	\$3,213,912	(\$135,017)
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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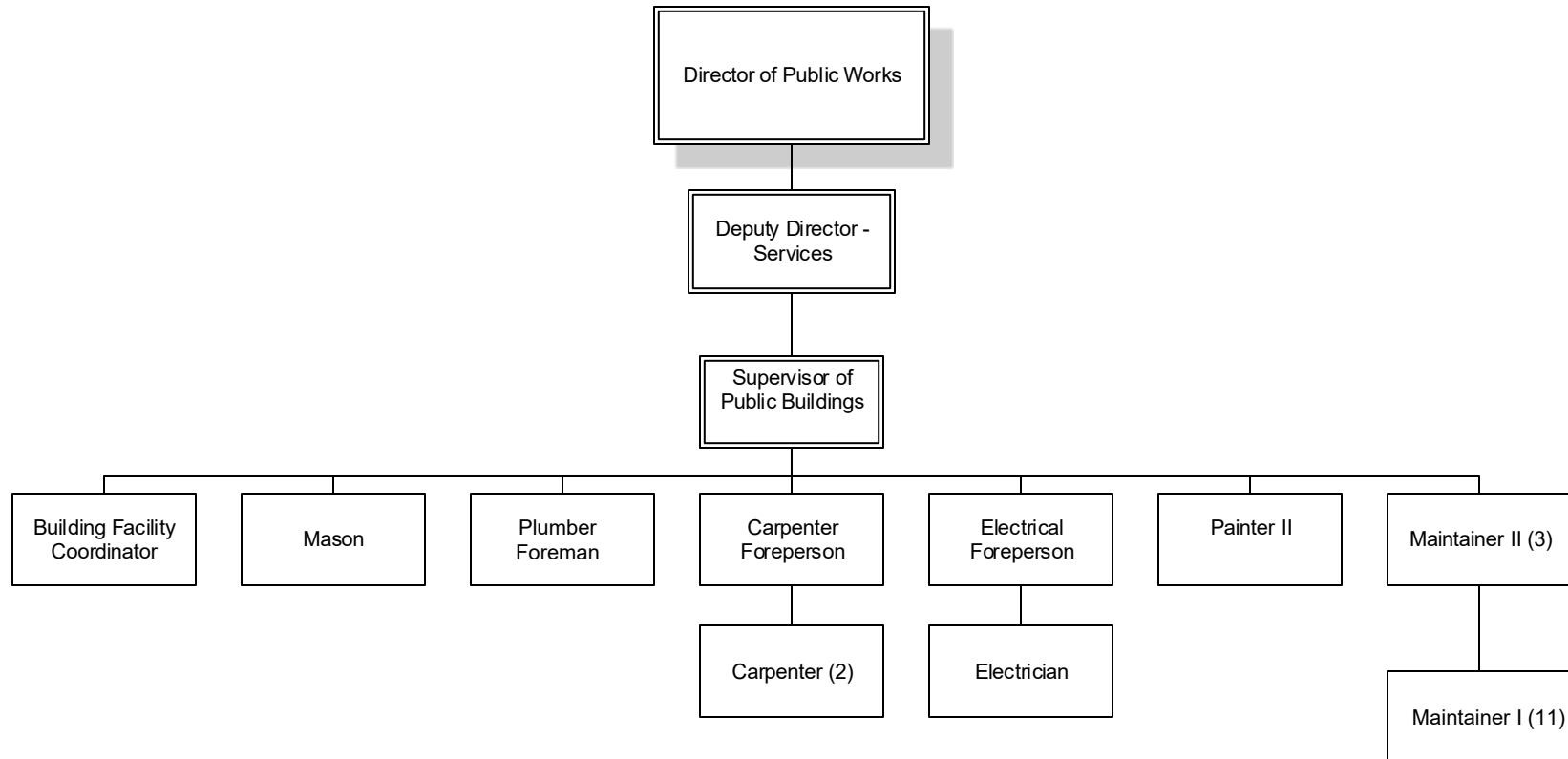
BUREAU OF PARKS

1	1	1	1	SUPERVISOR OF PARKS	\$100,390	\$100,390	\$100,390
1	1	1	1	HORTICULTURIST II	\$48,630	\$51,106	\$51,106
1	1	1	1	CHIEF UTILITY MECHANIC	\$69,347	\$70,346	\$70,346
1	1	1	1	TREE FOREMAN	\$60,840	\$62,046	\$62,046
2	2	2	2	TREE TRIMMER	\$104,375	\$104,374	\$104,374
1	1	1	1	PARK GENERAL FOREMAN	\$69,451	\$72,467	\$72,467
6	6	6	6	PARK FOREMAN	\$326,437	\$326,435	\$326,435
1	1	1	1	MEO I	\$52,354	\$52,354	\$52,354
21	20	22	22	MAINTAINER I	\$835,328	\$870,488	\$870,488
1	0	0	0	WATCHPERSON	\$46,197	\$0	\$0
				SAVINGS THROUGH VACANCY/TURNOVER	(\$25,000)	\$0	\$0
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36	34	36	36	TOTAL FULL TIME PERSONNEL	\$1,688,349	\$1,710,006	\$1,710,006
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SEASONAL SALARIES

Maintainer I (for Parks)	\$267,552	\$285,389	\$267,552
TOTAL SEASONAL WAGES	\$267,552	\$285,389	\$267,552

Organization Chart - Bureau of Public Buildings



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**BUREAU OF PUBLIC BUILDINGS
DEPT.# 407002**

PERSONAL SERVICES

511500	Regular Salaries	\$877,564	\$959,210	\$1,127,431	\$1,246,414	\$1,425,021	\$1,259,910	(\$165,111)
511600	Temporary Employees	\$4,466	\$0	\$0	\$0	\$0	\$0	\$0
511650	Overtime	\$122,726	\$91,547	\$55,083	\$75,000	\$75,000	\$75,000	\$0
511653	Longevity	\$350	\$350	\$350	\$350	\$350	\$350	\$0
511800	Vacation and Sick Term Payout	\$10,708	\$0	\$2,019	\$0	\$10,000	\$0	(\$10,000)

EMPLOYEE BENEFITS

529001	Car Allowance	\$13,988	\$16,120	\$15,050	\$19,800	\$23,760	\$19,800	(\$3,960)
529002	Uniform Allowance	\$4,063	\$4,860	\$5,478	\$6,000	\$6,900	\$6,300	(\$600)
529003	Meal Allowances	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$2,584	\$0	\$5,038	\$11,166	\$23,789	\$23,000	(\$789)
543020	Repairs and Maintenance	\$140,737	\$214,689	\$203,100	\$240,000	\$310,000	\$252,000	(\$58,000)
543033	Service/Maintenance Contracts	\$94,319	\$160,886	\$178,659	\$350,000	\$422,520	\$358,000	(\$64,520)
545001	Sewer	\$41,944	\$37,401	\$62,233	\$44,000	\$70,000	\$60,000	(\$10,000)
545006	Electricity	\$528,236	\$607,731	\$904,616	\$750,000	\$994,616	\$950,000	(\$44,616)
545013	Security/Safety Services	\$13,080	\$12,480	\$20,698	\$25,960	\$29,774	\$25,960	(\$3,814)
545014	Building and Grounds Services	\$12,440	\$4,126	\$8,645	\$14,475	\$15,500	\$15,500	\$0

SUPPLIES

561504	Heating Oil	\$0	\$0	\$50,831	\$57,230	\$67,000	\$65,000	(\$2,000)
561505	Natural Gas	\$457,549	\$332,421	\$371,988	\$494,000	\$427,800	\$494,000	\$66,200
561507	Janitorial	\$22,711	\$32,418	\$34,863	\$48,950	\$51,700	\$50,000	(\$1,700)
561510	Buildings & Ground Supplies	\$14,887	\$18,373	\$11,246	\$22,370	\$27,563	\$26,000	(\$1,563)
569022	Cleaning Supplies	\$8	\$0	\$0	\$0	\$0	\$0	\$0
569017	Fire Safety	\$0	\$2,126	\$12,865	\$3,000	\$5,000	\$5,000	\$0
569022	Operations	\$19,385	\$16,827	\$9,055	\$43,550	\$55,000	\$48,000	(\$7,000)

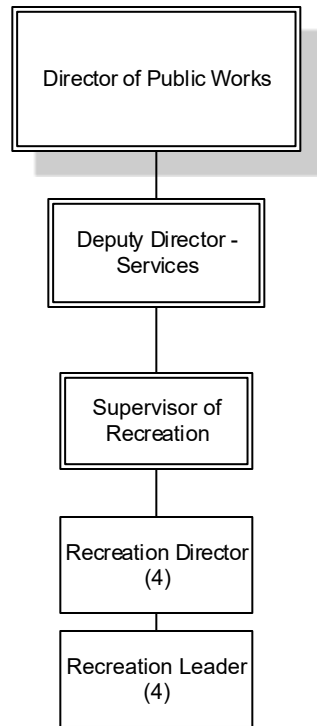
TOTAL		\$2,381,741	\$2,511,563	\$3,079,248	\$3,452,265	\$4,041,292	\$3,733,820	(\$307,472)
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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BUREAU OF PUBLIC BUILDINGS

1	1	1	1	SUPERVISOR-PUBLIC FACILITIES	\$111,000	\$111,000	\$111,000
1	1	2	1	BUILDING FACILITY COORDINATOR	\$66,310	\$133,911	\$66,955
1	1	1	1	CARPENTER FOREPERSON	\$72,010	\$72,010	\$72,010
2	1	2	2	CARPENTER	\$110,594	\$110,594	\$110,594
1	1	1	1	ELECTRICIAN FOREPERSON	\$66,414	\$66,414	\$66,414
1	1	1	1	ELECTRICIAN	\$60,837	\$72,904	\$72,904
1	1	1	1	PLUMBER FOREPERSON	\$66,414	\$66,414	\$66,414
1	0	0	0	PLUMBER	\$58,469	\$0	\$0
1	1	1	1	PAINTER II	\$52,187	\$53,997	\$53,997
1	1	1	1	MASON	\$61,714	\$61,714	\$61,714
3	3	3	3	MAINTAINER II	\$137,968	\$137,987	\$137,987
11	10	12	11	MAINTAINER I	\$440,966	\$479,607	\$439,921
0	0	1	0	HVAC	\$0	\$58,469	\$0
(1)				SAVINGS THROUGH VACANCY/TURNOVER	(\$58,469)	\$0	\$0
<u>24</u>	<u>22</u>	<u>27</u>	<u>24</u>	TOTAL	<u>\$1,246,414</u>	<u>\$1,425,021</u>	<u>\$1,259,910</u>

Organization Chart - Bureau of Leisure



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BUREAU OF LEISURE SERVICES
DEPT.# 4070003

PERSONAL SERVICES

511500	Regular Salaries	\$353,723	\$402,871	\$504,300	\$500,896	\$523,110	\$523,110	\$0
511650	Overtime	\$28,309	\$31,565	\$44,696	\$20,000	\$63,000	\$30,000	(\$33,000)
511800	Vacation and Sick Term Payout	\$48,220	\$0	\$0	\$0	\$0	\$0	\$0
511804	Seasonal Wages	\$403,463	\$1,161,085	\$1,111,205	\$1,281,445	\$1,737,366	\$1,441,553	(\$295,813)

PURCHASED PROFESSIONAL SERVICES

545013	Security/Safety Services	\$0	\$0	\$5,641	\$10,950	\$25,850	\$15,000	(\$10,850)
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SUPPLIES

561204	Emergency/Medical Supplies	\$1,010	\$492	\$998	\$1,100	\$1,100	\$1,100	\$0
561206	Office Supplies	\$2,599	\$1,858	\$690	\$3,000	\$3,000	\$3,000	\$0
569010	Recreational	\$5,381	\$4,949	\$4,163	\$6,500	\$6,000	\$6,000	\$0

OTHER

589016	Culture/Youth Activities	\$2,500	\$775	\$5,084	\$6,000	\$6,000	\$6,000	\$0
589900	Dues & Publications	\$0	\$0	\$945	\$3,000	\$3,000	\$3,000	\$0

TOTAL		\$845,205	\$1,603,594	\$1,677,723	\$1,832,891	\$2,368,426	\$2,028,763	(\$339,663)
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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BUREAU OF LEISURE SERVICES

1	1	1	1	SUPERVISOR OF RECREATION	\$82,400	\$82,400	\$82,400
4	4	4	4	RECREATION DIRECTOR	\$239,866	\$252,595	\$252,595
4	4	4	4	RECREATION LEADER	\$178,630	\$188,115	\$188,115
<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	TOTAL FULL TIME PERSONNEL	<u>\$500,896</u>	<u>\$523,110</u>	<u>\$523,110</u>

SUMMER PROGRAM

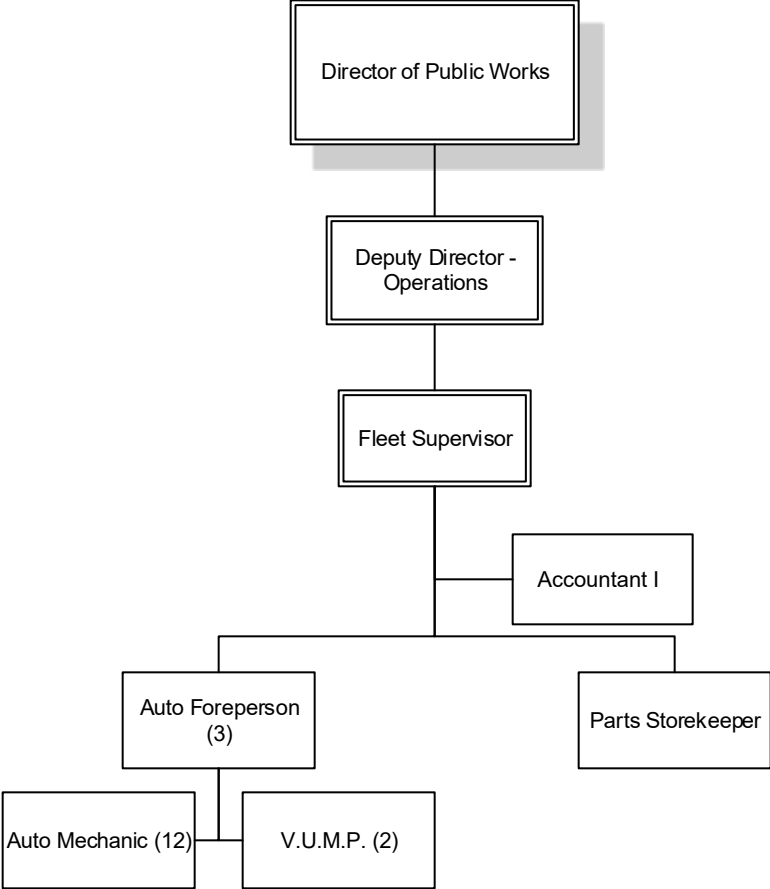
SUMMER REC SEASONALS	\$732,085	\$1,034,818	\$847,421
TOTAL SUMMER PROGRAM	<u>\$732,085</u>	<u>\$1,034,818</u>	<u>\$847,421</u>

WINTER PROGRAM

WINTER REC SEASONALS (@40 WEEKS)	\$549,360	\$702,548	\$594,132
TOTAL WINTER PROGRAM	<u>\$549,360</u>	<u>\$702,548</u>	<u>\$594,132</u>

TOTAL SEASONAL WAGES	<u>\$1,281,445</u>	<u>\$1,737,366</u>	<u>\$1,441,553</u>
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Organization Chart -Central Vehicle Maintenance



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BUREAU OF CENTRAL VEHICLE MAINTENANCE
DEPT.# 4100001

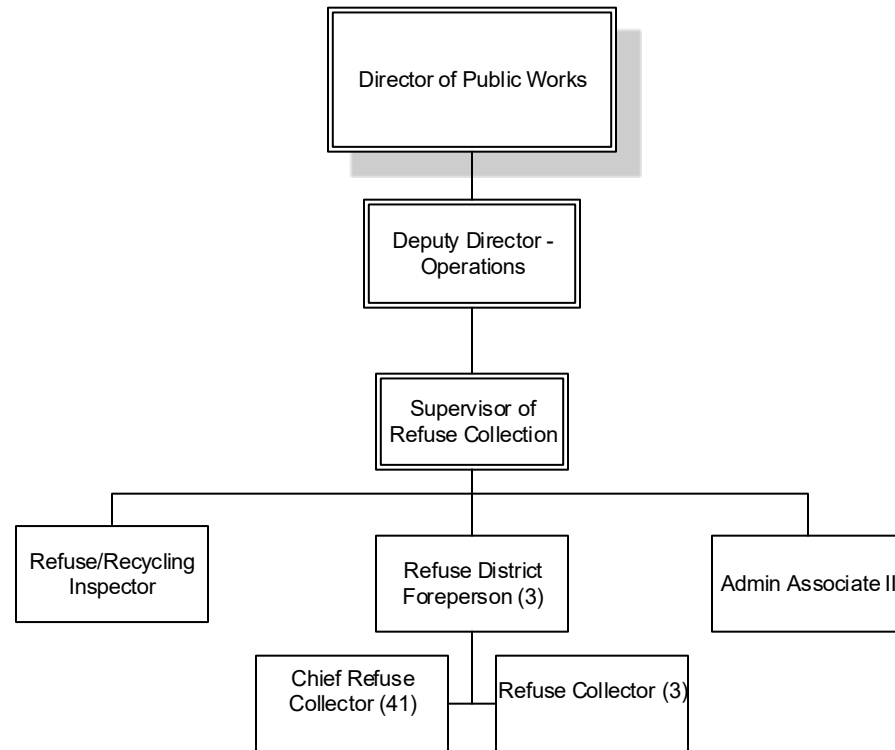
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$1,147,417	\$1,282,733	\$1,247,090	\$1,365,561	\$1,358,572	\$1,358,572	\$0
511600	Temporary Employees	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511650	Overtime	\$92,804	\$71,938	\$109,396	\$80,000	\$90,000	\$90,000	\$0
511800	Vacation and Sick Term Payout	\$1,302	\$0	\$14,668	\$0	\$10,000	\$0	(\$10,000)
<u>EMPLOYEE BENEFITS</u>								
529002	Uniform Allowance	\$6,665	\$7,291	\$7,205	\$7,466	\$8,589	\$8,589	\$0
529003	Meal Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>PURCHASED PROFESSIONAL SERVICES</u>								
539009	Training Misc. Services	\$815	\$320	\$2,700	\$4,000	\$4,000	\$4,000	\$0
<u>PURCHASED PROPERTY SERVICES</u>								
543020	Repairs and Maintenance	\$310,305	\$261,497	\$296,190	\$300,000	\$315,000	\$300,000	(\$15,000)
545013	Security/Safety	\$498	\$500	\$1,000	\$1,000	\$1,500	\$1,500	\$0
545014	Building and Grounds Services	\$1,399	\$2,643	\$3,292	\$3,500	\$4,000	\$4,000	\$0
<u>PURCHASED OTHER SERVICES</u>								
559002	Printing Services	\$729	\$945	\$832	\$1,000	\$1,000	\$1,000	\$0
<u>SUPPLIES</u>								
561204	Emergency/Medical Supplies	\$1,998	\$1,996	\$1,999	\$2,000	\$2,000	\$2,000	\$0
569004	Oils & Lubricants	\$49,379	\$50,593	\$48,479	\$65,000	\$60,750	\$60,750	\$0
569022	Operations	\$2,531	\$2,360	\$2,472	\$3,000	\$3,000	\$3,000	\$0
569031	Automotive Parts	\$444,282	\$463,237	\$463,435	\$477,000	\$477,000	\$477,000	\$0
<u>PROPERTY</u>								
571010	Operations Equipment	\$2,436	\$3,349	\$3,031	\$4,000	\$4,000	\$4,000	\$0
<u>OTHER</u>								
589900	Dues & Publications	\$7,213	\$8,179	\$8,004	\$10,350	\$11,500	\$11,500	\$0
TOTAL		\$2,069,772	\$2,157,582	\$2,209,792	\$2,323,877	\$2,350,911	\$2,325,911	(\$25,000)

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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BUREAU OF CENTRAL VEHICLE MAINTENANCE

1	1	1	1	FLEET SUPERVISOR	\$105,063	\$105,063	\$105,063
3	3	3	3	AUTO FOREPERSON	\$229,133	\$226,782	\$226,782
12	9	12	12	AUTO MECHANIC	\$830,465	\$819,416	\$819,416
2	2	2	2	V.U.M.P.	\$98,863	\$98,862	\$98,862
1	1	1	1	PARTS STOREKEEPER	\$58,885	\$61,547	\$61,547
1	1	1	1	ACCOUNTANT I	\$43,152	\$46,901	\$46,901
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20	17	20	20	TOTAL	\$1,365,561	\$1,358,572	\$1,358,572
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Organization Chart - Bureau of Refuse



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
BUREAU OF REFUSE COLLECTION								
DEPT.# 4100002								
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$2,144,713	\$2,587,278	\$2,709,788	\$2,902,366	\$2,911,470	\$2,911,470	\$0
511600	Temporary Employees	\$180,137	\$138,886	\$171,449	\$231,876	\$231,876	\$231,876	\$0
511650	Overtime	\$330,513	\$265,512	\$229,152	\$190,000	\$221,600	\$215,000	(\$6,600)
511653	Longevity	\$1,475	\$2,625	\$325	\$900	\$900	\$900	\$0
511800	Vacation and Sick Term Payout	\$10,519	\$60,364	\$16,301	\$0	\$58,646	\$0	(\$58,646)
<u>EMPLOYEE BENEFITS</u>								
529002	Uniform Allowance	\$15,328	\$20,289	\$22,208	\$24,714	\$25,450	\$25,450	\$0
529003	Meal Allowance	\$96	\$0	\$36	\$1,400	\$1,400	\$1,400	\$0
<u>PURCHASED PROPERTY SERVICES</u>								
543033	Service/Maintenance Contracts	\$1,920	\$2,325	\$2,729	\$3,672	\$4,000	\$4,000	\$0
545003	Recycling	\$543,103	\$593,525	\$600,417	\$656,215	\$717,065	\$717,065	\$0
545004	Sludge Disposal	\$3,209,127	\$3,430,236	\$3,559,028	\$4,000,000	\$4,924,088	\$4,924,088	\$0
545008	Bulky Waste	\$670,688	\$679,114	\$787,509	\$950,000	\$1,064,100	\$1,025,000	(\$39,100)
545021	Closed Loop Payment	\$336,400	\$336,400	\$168,200	\$0	\$0	\$0	\$0
<u>SUPPLIES</u>								
561507	Janitorial Supplies	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0
569022	Operations	\$68,292	\$96,008	\$160,316	\$120,000	\$149,000	\$125,000	(\$24,000)
TOTAL		\$7,512,311	\$8,212,560	\$8,427,460	\$9,082,643	\$10,311,095	\$10,182,749	(\$128,346)

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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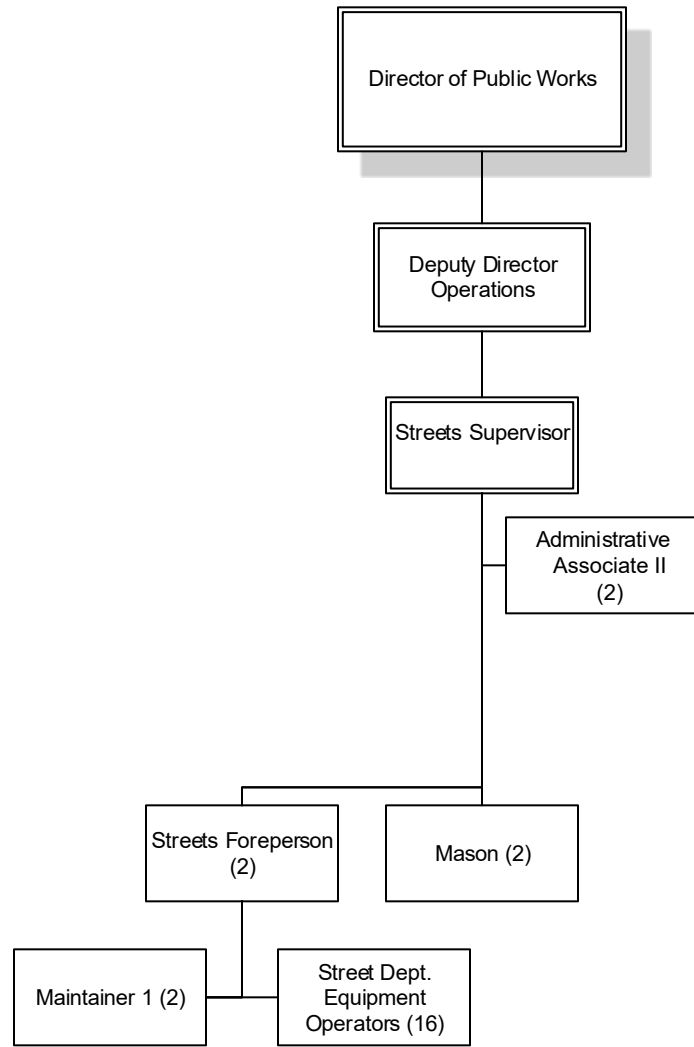
BUREAU OF REFUSE

1	0	1	1	SUPERVISOR OF REFUSE COLLECTION	\$111,278	\$117,278	\$117,278
1	1	1	1	ADMIN. ASSOCIATE II	\$35,799	\$38,912	\$38,912
3	3	3	3	REFUSE DISTRICT FOREPERSON	\$195,062	\$195,062	\$195,062
41	39	41	41	CHIEF REFUSE COLLECTORS	\$2,330,659	\$2,330,650	\$2,330,650
3	5	3	3	REFUSE COLLECTORS	\$156,728	\$156,728	\$156,728
1	1	1	1	REFUSE INSPECTOR	\$72,840	\$72,840	\$72,840
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50	49	50	50	TOTAL	\$2,902,366	\$2,911,470	\$2,911,470
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TEMPORARY WAGES

Refuse Collectors-Year Round	\$231,876	\$231,876	\$231,876
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Organization Chart - Bureau of Streets



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BUREAU OF STREETS

DEPT.# 410003

PERSONAL SERVICES

511500	Regular Salaries	\$1,075,446	\$1,069,417	\$1,247,515	\$1,552,524	\$1,560,520	\$1,560,520	\$0
511600	Temporary Employees	\$2,258	\$19,187	\$51,355	\$77,292	\$77,292	\$77,292	\$0
511650	Overtime	\$241,557	\$263,408	\$344,531	\$300,000	\$320,000	\$320,000	\$0
511653	Longevity	\$350	\$350	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$143	\$56,969	\$3,626	\$0	\$20,815	\$0	(\$20,815)

EMPLOYEE BENEFITS

529001	Car Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
529002	Uniform Allowance	\$2,477	\$5,857	\$9,053	\$10,428	\$11,058	\$11,058	\$0
529003	Meal Allowance	\$7,634	\$5,776	\$13,737	\$20,000	\$20,000	\$20,000	\$0

PURCHASED PROFESSIONAL SERVICES

539009	Training Misc. Services	\$0	\$400	\$1,000	\$4,000	\$4,000	\$4,000	\$0
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PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$182,452	\$202,134	\$187,683	\$208,000	\$212,200	\$208,000	(\$4,200)
545005	Snow Removal	\$0	\$0	\$260	\$0	\$605,000	\$0	(\$605,000)
545013	Security/Safety	\$851	\$1,200	\$0	\$5,000	\$5,000	\$5,000	\$0

PURCHASED OTHER SERVICES

559002	Printing Services	\$0	\$0	\$0	\$300	\$300	\$300	\$0
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SUPPLIES

561501	Diesel	\$328,676	\$445,128	\$448,359	\$475,000	\$500,200	\$450,000	(\$50,200)
561503	Gasoline	\$69,437	\$77,084	\$80,179	\$105,000	\$127,896	\$105,000	(\$22,896)
561506	Street Lighting	\$355,307	\$392,901	\$552,860	\$500,000	\$575,000	\$575,000	\$0
569001	Sand & Salt	\$0	\$0	\$0	\$0	\$770,000	\$0	(\$770,000)
569022	Operations	\$206,954	\$258,102	\$286,107	\$315,000	\$377,500	\$315,000	(\$62,500)
569031	Auto Parts	\$1,002	\$1,000	\$750	\$1,000	\$1,500	\$1,000	(\$500)

OTHER

589023	Evictions	\$51,900	\$48,000	\$48,000	\$48,000	\$49,920	\$49,020	(\$900)
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TOTAL		\$2,526,443	\$2,846,912	\$3,275,016	\$3,621,544	\$5,238,201	\$3,701,190	(\$1,537,011)
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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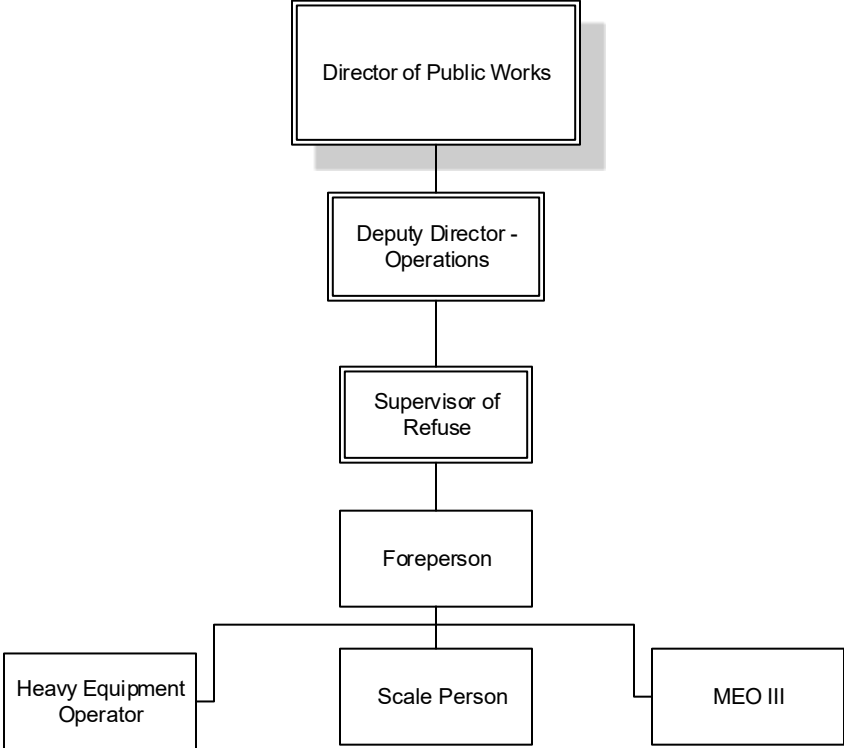
BUREAU OF STREETS

1	1	1	1	STREET SUPERVISOR	\$110,030	\$110,030	\$110,030
2	2	2	2	DPW FOREMAN-STREETS	\$152,093	\$151,382	\$151,382
16	13	16	16	HEAVY EQUIP. OPERATOR	\$1,023,353	\$1,016,363	\$1,016,363
2	2	2	2	MAINTAINER I	\$77,293	\$77,293	\$77,293
2	1	2	2	MASON 1	\$110,531	\$119,330	\$119,330
2	2	2	2	ADMIN. ASSOCIATE II	\$79,225	\$86,122	\$86,122
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25	21	25	25	TOTAL	\$1,552,524	\$1,560,520	\$1,560,520
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TEMPORARY WAGES

				Maintainer I - 6 months	\$77,292	\$77,292	\$77,292
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Organization Chart - PW Mark Lane Facility



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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BUREAU OF NEDA - MARK LANE FACILITY
DEPT.# 4100004

<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$231,781	\$203,108	\$240,150	\$238,846	\$252,304	\$252,304	\$0
511650	Overtime	\$7,384	\$8,175	\$10,752	\$12,000	\$15,500	\$12,000	(\$3,500)
511800	Vacation and Sick Term Payout	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>EMPLOYEE BENEFITS</u>								
529002	Uniform Allowance	\$384	\$293	\$485	\$800	\$800	\$800	\$0
529003	Meal Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533016	Engineering Services	\$17,725	\$18,500	\$14,775	\$19,075	\$19,075	\$19,075	\$0
<u>PURCHASED PROPERTY SERVICES</u>								
543002	Extermination Services	\$38	\$190	\$429	\$482	\$936	\$936	\$0
543020	Repairs and Maintenance	\$0	\$1,773	\$2,403	\$5,000	\$5,000	\$5,000	\$0
543033	Service/Maintenance Contracts	\$33,099	\$29,351	\$30,938	\$50,000	\$56,850	\$54,000	(\$2,850)
545002	Water	\$946	\$1,131	\$999	\$1,500	\$1,500	\$1,500	\$0
545006	Electricity	\$3,078	\$4,070	\$6,263	\$4,500	\$7,000	\$7,000	\$0
545013	Security/Safety	\$3,135	\$720	\$2,780	\$780	\$816	\$816	\$0
545014	Building and Grounds Services	\$810	\$270	\$168	\$1,500	\$1,500	\$1,500	\$0
<u>SUPPLIES</u>								
561204	Emergency/Medical Supplies	\$422	\$395	\$411	\$500	\$500	\$500	\$0
561206	Office Supplies	\$562	\$653	\$720	\$750	\$750	\$750	\$0
561504	Heating Oil	\$12,198	\$16,445	\$6,355	\$16,024	\$15,033	\$15,033	\$0
561507	Janitorial	\$431	\$486	\$391	\$500	\$500	\$500	\$0
561510	Buildings & Grounds Supplies	\$713	\$1,130	\$498	\$2,000	\$2,000	\$2,000	\$0
569022	Operations	\$7,755	\$4,537	\$5,022	\$15,850	\$15,850	\$15,850	\$0
<u>OTHER</u>								
589200	Reimbursements	\$0	\$0	\$99	\$240	\$240	\$240	\$0
TOTAL		\$320,463	\$291,226	\$323,637	\$370,347	\$396,154	\$389,804	(\$6,350)

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Requests	FY27 Mayor's Proposed
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MARK LANE FACILITY

1	1	1	1	FOREMAN	\$66,893	\$69,930	\$69,930
1	1	1	1	SCALE PERSON	\$46,925	\$49,296	\$49,296
1	1	1	1	HEAVY EQUIPMENT OPERATOR	\$63,294	\$69,035	\$69,035
1	1	1	1	MEO III	\$61,734	\$64,043	\$64,043
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4	4	4	4	TOTAL	\$238,846	\$252,304	\$252,304
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PLANNING AND DEVELOPMENT

DEPT. 501 – CITY PLANNING DEPARTMENT

Mission Statement

The mission of the City Planning Department is to positively impact the quality of life for residents by promoting orderly development in the City of Waterbury through effective planning, efficient land use permitting, fair and consistent zoning and wetlands enforcement, open communications and quality service.

Brief Description of Departmental Activity and Services

The City Planning Department provides professional and administrative services to four land use regulatory commissions, the City Plan Commission, the Zoning Commission, the Zoning Board of Appeals, and the Inland Wetlands and Watercourses Agency. Department staff reviews land use applications, fields hundreds of inquiries and interprets the City's land use regulations to potential developers and the general public. The department is responsible for the enforcement of the City's zoning and wetlands regulations and investigates citizen complaints. Additional responsibilities include undertaking miscellaneous land use, as directed by the administration, and overseeing periodic updates to the Plan of Conservation and Development (POCD); a long range, comprehensive visionary plan for the City of Waterbury.

Departmental Goals—Fiscal Year 2026

1. Provide clear, accurate and timely information about the City's land use development regulations, permits and processes.
2. Effectively coordinate a Developmental Team, comprised of municipal department representatives who oversee their department's permitting.
3. Maintain objective and consistent review and monitoring standards for storm water management, as well as for the protection of wetlands and watercourses.
4. Efficiently prosecute enforcement actions in a fair, objective and professional manner.
5. Work to assure community growth and development occur in an orderly, safe, and attractive manner.
6. Work collaboratively with the administration and other City agencies to promote and effectuate community goals.
7. Assist with the implementation of the City's soon-to-be-adopted 2026-2036 Plan of Conservation Development as it relates to specific land use goals and objectives.

DEPT. 501 – CITY PLANNING DEPARTMENT (Continued)

8. Continue efforts to fill vacant and much-needed staff positions.
9. Continue to serve as the lead liaison in the procurement and implementation of an updated and expanded permitting platform system.

Key Performance Measures- Fiscal Year 2027

1. Conduct all initial investigations of Zoning and Wetlands complaints within one week's time.
2. Organize development consultation meetings with City Staff, including Development Team meetings as needed to streamline permitting procedures and facilitate economic development and promote safe and attractive development.
3. Meet all statutory timelines for land use application processing.
4. Strive to earn public respect and trust through the assessment of public feedback.

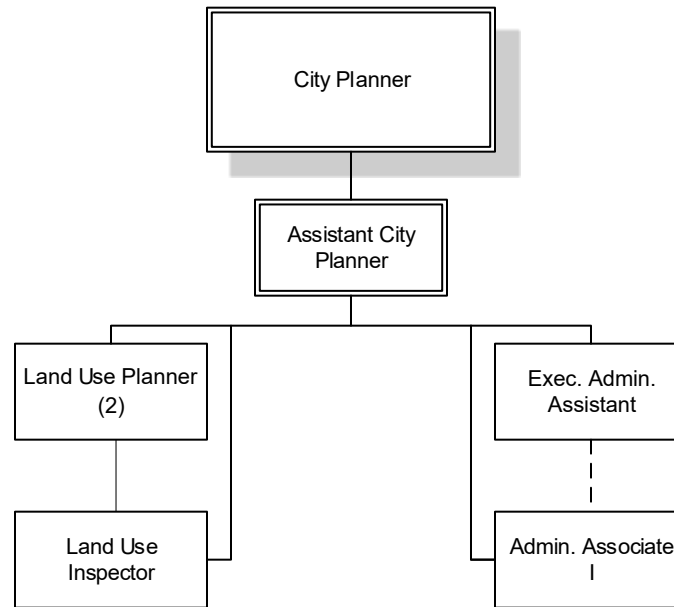
Recent Highlights (FY 2025)

- The Department continues to provide Staff for several committees including the Blight Task Force, Mayor's Economic Development Committee, the Property Reuse Committee, the Capital Improvement Program Review Committee, Development Team Committee, the Regional Planning Commission (NVCOG), and the Central Business District Investment Program Committee, administered through the Waterbury Regional Chamber.
- The City Plan Commission reviewed 10 proposals for infrastructure expansion and/or the disposition of surplus City properties, 1 subdivision or re-subdivision applications, 5 Zoning Commission referrals, and reviewed 1 communication referral.
- The Zoning Commission (ZC) considered 13 Special Permit applications, 5 Map/Text change requests and 4 Permit Modification requests.
- The Zoning Board of Appeals (ZBA) heard 21 variance applications as well as 4 Special Exception for a change to or an expansion of a legal nonconforming use.

DEPT. 501 – CITY PLANNING DEPARTMENT (Continued)

- The Inland Wetlands and Watercourse Commission (IWWC) processed 6 permits and received 2 communications. The IWWC Agent approved an additional 8 wetlands permits.
- In FY25, staff reviewed 248 building permits for zoning and IWWC compliance, 32 Zoning Permits, 97 Generalized Letters of Compliance, and signed 60 applications for various state permits.
- In FY25, staff investigated all land use complaints, approximately 200 Code Enforcement cases were opened, meaning either a violation was found or a more intensive investigation was necessary to determine if a violation existed. A total of 64 Notices of Violation were issued with nearly as many Cease-and-Desist Orders being issued.
- The City Planning Department hosted 2 Development Team meetings, allowing applicants to meet concurrently with other City departments to discuss various development proposals.

Organization Chart - City Planning



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**CITY PLANNING DEPARTMENT
DEPT.# 5010001**

PERSONAL SERVICES

511500	Regular Salaries	\$377,770	\$312,979	\$333,190	\$504,225	\$517,310	\$492,310	(\$25,000)
511600	Temporary Employees	\$4,878	\$0	\$0	\$0	\$0	\$0	\$0
511650	Overtime	\$0	\$0	\$0	\$5,500	\$4,500	\$4,500	\$0
511800	Vacation and Sick Term Payout	\$10,065	\$2,883	\$2,352	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529001	Car Allowance	\$792	\$876	\$318	\$1,000	\$1,000	\$1,000	\$0
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PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$710	\$58	\$647	\$1,000	\$2,000	\$2,000	\$0
539003	Training Fees	\$818	\$1,878	\$931	\$4,000	\$3,000	\$3,000	\$0

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$4,211	\$4,097	\$3,975	\$5,800	\$6,000	\$6,000	\$0
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PURCHASED OTHER SERVICES

553001	Postage	\$2,261	\$1,639	\$1,765	\$3,000	\$4,000	\$4,000	\$0
559001	Advertising	\$12,584	\$10,565	\$16,083	\$20,000	\$22,000	\$22,000	\$0
559002	Printing Services	\$144	\$128	\$46	\$670	\$500	\$500	\$0

SUPPLIES

561200	Office	\$2,389	\$2,046	\$2,113	\$2,500	\$2,500	\$2,500	\$0
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PROPERTY

575200	Office Equipment	\$0	\$2,106	\$1,059	\$1,500	\$1,500	\$1,500	\$0
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OTHER

589200	Reimbursements	\$15	\$0	\$0	\$200	\$200	\$200	\$0
589300	Payments to State	\$6,554	\$7,018	\$6,204	\$7,000	\$9,000	\$9,000	\$0

TOTAL		\$423,189	\$346,272	\$368,683	\$556,395	\$573,510	\$548,510	(\$25,000)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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CITY PLANNING DEPARTMENT (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$87,161	\$98,594	\$90,829	\$84,882		\$81,954	
Pension Cost - Actives		\$5,703	\$6,090	\$5,533	\$5,781		\$5,961	
Workers Comp. Costs		\$6,068	\$5,584	\$4,917	\$4,860		\$5,298	
Life Insurance Costs		\$2,030	\$2,161	\$2,175	\$1,768		\$2,125	
Unemployment Costs		\$1,048	\$1,048	\$779	\$961		\$638	
Medicare Costs		\$8,185	\$8,644	\$9,019	\$9,453		\$9,795	
<u>Total Benefits Allocated to Department</u>		<u>\$110,194</u>	<u>\$122,120</u>	<u>\$113,252</u>	<u>\$107,704</u>	<u>\$0</u>	<u>\$105,771</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$533,384</u>	<u>\$468,393</u>	<u>\$481,935</u>	<u>\$664,099</u>	<u>\$573,510</u>	<u>\$654,281</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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CITY PLANNING DEPARTMENT

1	1	1	1	CITY PLANNER	\$130,000	\$130,000	\$130,000
1	1	1	1	ASSISTANT CITY PLANNER	\$122,300	\$122,300	\$122,300
2	0	2	2	LAND USE PLANNER	\$126,417	\$130,858	\$130,858
1	0	1	1	LAND USE INSPECTOR	\$41,114	\$42,552	\$42,552
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,471	\$55,255	\$55,255
1	0	0	0	ADMIN. ASSOCIATE III	\$40,459	\$0	\$0
1	1	1	1	ADMIN. ASSOCIATE I	\$31,923	\$36,345	\$36,345
(1)				SAVINGS THROUGH VACANCY/TURNOVER	(\$40,459)	\$0	(\$25,000)
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7	4	7	7	TOTAL	\$504,225	\$517,310	\$492,310
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DEPT. 504 - DEPARTMENT OF INSPECTIONS

Mission Statement

The Department of Inspection shall ensure and improve the Public Safety by regulation of construction, alteration, demolition, occupancy and use of buildings; seeking to ensure that all buildings and structures adhere to the State of Connecticut Basic Building Code.

Core Functions

Core functions include, but are not limited to: operating as the City of Waterbury Permit Center; accepting applications, distributing applications and plans to all appropriate departments, accepting and processing payments and deposits, assisting the public to ensure all forms and applications are filled out completely and accurately, tracking permit approvals, plan review, permit issuance, inspections and issuance of Certificates of Occupancy for completed, permitted work; collection, deposit, account balancing and tracking of all fees pertaining to permitting including fees for the Departments of Inspection, City Plan, Fire Marshal and Water Pollution Control; code enforcement and response to citizen questions/complaints/concerns.

Departmental Goals

- Fill open staff positions critical to department operation.
- Continue to work with IT regarding upgrading and fine-tuning CityView.
- Continue to work with and respond to all issues reported to the Department through Q-Alert, FOI Request received through Q Gov and processing, issuing and inspecting the ever-growing permit applications.

Key Performance Measures

- Fill all open positions in the department including Sealer of Weights and Measures.
- Continue to learn and grow with City View.
- Encourage staff to utilize all training/continuing education opportunities offered by the City of Waterbury and the State of Connecticut.

Recent Highlights

The Department of Inspection issued 3,839 permits in FY25 resulting in \$3,450,000.00 of revenue. The estimated cost of construction was a value of \$131,800,000.00. We also collect certain permit related fees for Zoning/Inland Wetland, Fire Marshal, and Water Pollution Control. We collected \$27,502.00 for the Fire Marshal's Office, \$40,851.00 for City Plan and \$1,300.00 for Water Pollution Control. Processing and permitting the constantly growing number of Solar Permits for the City of Waterbury.

DEPT. 504 - DEPARTMENT OF INSPECTIONS

Permit highlights (over \$50,000 in estimated cost)

New Residential (single family)

56 Yorktown Ridge
48 Yorktown Ridge
40 Yorktown Ridge
64 Yorktown Ridge
141 Joshua Town Rd
116 Joshua Town Rd
278 Bunker Hill Ave
124 Highlawn St
Milton Ave
Dracut Ave
1576 Highland Ave-12 new apartments
81 Overton Ave-convert to 4 apartments
66 Holmes Ave-convert to 8 apartments
89 High St-convert 1 to 2 family
28 Scovill St-convert to 26 apartments
49 Hillside Ave-convert 2 to 5 family

Residential Demolition

366 Willow St-3 family demolition

New Commercial

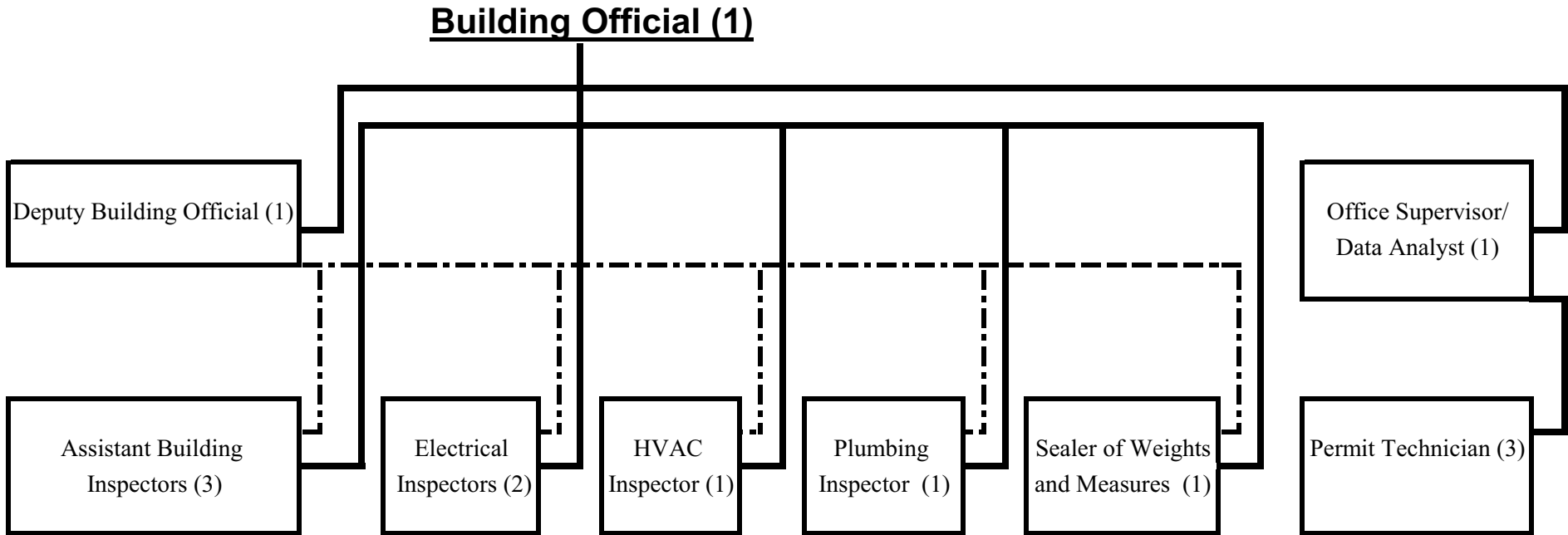
2723 South Main St-193 Sheridan Dr
AMAZON PROJECT-retaining walls
1200 Wolcott St-Caliber Collision
351 Harper's Ferry Rd-new Rehab Hosp
3514 East Main St-gas station w/store
1078 Chase Parkway-5400 sf addition
to existing 2600sf building (8000 sf total)

Commercial Remodel

152 Chase Ave-Five Below
155 Thomaston Ave-Dunkin Donuts
1030 Wolcott St-Bank of America
3600 East Main St-Costco bakery
151 Sharon Rd-hydrogen tank storage pad
53 Interstate Lane-GMP Manufacturing
46 Industry Lane-Safelite
91 Chase Ave-Domino's Pizza
881 Wolcott St-Price Rite Supermarket
235 Union St-Dick's Sporting Goods

235 Union St-Burlington
181 East Aurora St-Albert Brothers storage
152 Chase Ave-Carters/Oshkosh
855 Lakewood Rd-Ocean State Job Lot
939 Wolcott St-Aspen Dental
939 Wolcott St-Crumbl Cookie
800 Country Club Rd-College Press Box
283 Sylvan Ave-Washington Park, renovate existing structure, new pool and pump house
438 Cooke St-Fulton Park , renovate existing structure (bath house), new pool and pump house

Organization Chart Department of Inspections



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
DEPARTMENT OF INSPECTIONS								
DEPT.# 5040001								
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$797,428	\$794,660	\$903,346	\$972,851	\$1,056,473	\$1,056,473	\$0
511600	Temporary Employees	\$0	\$7,141	\$69,229	\$74,966	\$77,586	\$60,000	(\$17,586)
511650	Overtime	\$3,843	\$7,458	\$3,680	\$7,500	\$8,000	\$8,000	\$0
511653	Longevity	\$1,510	\$1,510	\$1,510	\$860	\$860	\$860	\$0
511800	Vacation and Sick Term Payout	\$1,142	\$1,081	\$56,939	\$0	\$0	\$0	\$0
<u>EMPLOYEE BENEFITS</u>								
529001	Car Allowance	\$27,481	\$28,733	\$33,586	\$40,000	\$45,000	\$40,000	(\$5,000)
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533000	Professional Services	\$0	\$0	\$0	\$1,200	\$1,000	\$1,000	\$0
<u>PURCHASED OTHER SERVICES</u>								
553001	Postage	\$2,244	\$2,988	\$3,317	\$4,200	\$4,500	\$4,500	\$0
559002	Printing Services	\$192	\$135	\$211	\$500	\$400	\$400	\$0
<u>SUPPLIES</u>								
561206	Office Supplies	\$1,236	\$4,352	\$5,025	\$6,500	\$7,000	\$7,000	\$0
561503	Gasoline	\$1,799	\$1,552	\$2,293	\$3,500	\$3,000	\$3,000	\$0
569022	Operations	\$660	\$3,030	\$2,071	\$4,000	\$4,000	\$4,000	\$0
<u>PROPERTY</u>								
575200	Office Equipment	\$749	\$4,494	\$2,768	\$7,500	\$8,000	\$8,000	\$0
<u>OTHER</u>								
589200	Reimbursements	\$2,339	\$2,483	\$2,450	\$3,000	\$3,200	\$3,200	\$0
589900	Dues & Publications	\$3,218	\$292	\$542	\$4,000	\$4,000	\$4,000	\$0
		\$843,841	\$859,908	\$1,086,968	\$1,130,577	\$1,223,019	\$1,200,433	(\$22,586)
<u>ALLOCATION OF BENEFITS</u>								
Health Ins. Cost - Actives		\$174,323	\$197,189	\$181,657	\$169,764		\$163,908	
Pension Cost - Actives		\$14,827	\$15,834	\$14,385	\$15,030		\$15,498	
Workers Comp. Costs		\$12,135	\$11,168	\$9,833	\$9,721		\$10,596	
Life Insurance Costs		\$4,060	\$4,322	\$4,351	\$3,535		\$4,250	
Unemployment Costs		\$2,095	\$2,095	\$1,558	\$1,921		\$1,276	
Medicare Costs		\$16,370	\$17,287	\$18,039	\$18,906		\$19,590	
Total Benefits Allocated to Department		\$223,811	\$247,895	\$229,824	\$218,877	\$0	\$215,118	
Total Amount Earmarked for Department		\$1,067,652	\$1,107,803	\$1,316,791	\$1,349,454	\$1,223,019	\$1,415,551	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF INSPECTIONS

1	1	1	1	BUILDING OFFICIAL	\$113,526	\$133,250	\$133,250
0	1	1	1	DEPUTY BUILDING OFFICIAL	\$0	\$110,000	\$110,000
2	2	2	2	ELECTRICAL INSPECTOR	\$161,798	\$168,824	\$168,824
1	1	1	1	HEATING INSPECTOR	\$74,966	\$78,278	\$78,278
1	1	1	1	PLUMBING INSPECTOR	\$75,639	\$78,988	\$78,988
4	3	3	3	ASSISTANT BUILDING INSPECTOR	\$288,180	\$225,716	\$225,716
1	0	1	1	WEIGHTS AND MEASURES INSPECTOR	\$67,431	\$65,429	\$65,429
1	1	1	1	BUILDING INSPECT OFFICE SUPERVISOR/DATA ANALYST	\$80,000	\$80,000	\$80,000
3	3	3	3	PERMIT TECHNICIAN	\$111,311	\$115,988	\$115,988
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14	13	14	14	TOTAL	\$972,851	\$1,056,473	\$1,056,473
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HUMAN SERVICES

Mission Statement

The Mission of the Waterbury Health Department is to assure the social, environmental and safety conditions that lead to wellness in Waterbury residents through data-driven programming, responsive community engagement and vibrant, cross-sector partnerships in pursuit of health equity.

The Vision of the Waterbury Health Department is a city of stable, safe, thriving neighborhoods where residents feel confident making informed health decisions to reach their families' wellness goals, supported by an engaged network of service providers.

Department tagline: "Promote Healthier Families, Healthier Neighborhoods, and a Healthier Community."

The Department's mission and services are online at <https://www.waterburyct.org/services/health>.

Core Functions

The core functions of public health are assessment, assurance, and policy development. The Department fulfills these functions through the following Sections:

1. **Prevention, Harm and Risk Reduction:** HIV and Hepatitis C Outreach, Testing, and Referral (OTR); Overdose Data 2 Action (OD2A) and the Warm Hand-off Program opioid overdose and substance use disorder prevention services; Sexually Transmitted Infection (STI) prevention, harm and risk reduction services to high-risk communities; Administration of the Local Prevention Council for positive youth development and youth-led interventions on risk reduction
2. **Environmental Health Services:** Inspection and investigation of food establishments; Healthy Homes lead hazard control program; lead poisoning, epidemiological investigation, and case management; response to housing and food code complaints; enforcement of State of Connecticut Public Health Statutes and health provisions of the Waterbury Code of Ordinances; and Public Health Emergency Preparedness and Response.
3. **Community-Based Clinical Services:** Infectious disease surveillance and control; School Nursing; School Based Health Center services; Immunization Action Plan grant to support primary care provider immunization of children

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in the community; prevention against, and mitigation of, tuberculosis, Hepatitis C, and other infectious diseases.

4. **Program Decision Support:** Monitors and evaluates the efforts of the other sections so that the data generated by department programming can improve existing operations, validate expenditures and City investments, assist with future grant applications, and track performance. This section includes an Epidemiologist, Data Analyst, Communications Specialist, and a Grant Coordinator.

Departmental Goals—Fiscal Year 2026

1. Support enhanced access to evidence-based maternal and child health services such as doula support, perinatal depression screening, parenting support, group prenatal care, nurse midwifery, childhood immunizations, and home visiting through programs delivered by partners or within the Health Department.
2. Expand uptake of harm reduction tools to prevent overdose among new populations of people who use drugs, such as Spanish speakers and older adults, by making harm reduction tools widely available through community outreach, collaborations with behavioral health providers, and reducing stigma in communications.
3. Improve the quality of data describing the burden of substance use and overdose in Waterbury through collaboration with both the Police and Fire Departments to implement Overdose Detection Mapping Application Program (ODMAP) consistently.
4. Prevent the spread of STIs among vulnerable residents through use of harm reduction tools, follow up, and facilitation of prompt treatment.
5. Develop a communications strategic plan so that each Department Section is supported with a robust communications campaign making the public aware of programming and able to readily avail of resources.
6. Assess staff training needs using a standardized tool, develop organizational management capacity, and mentor skills among senior staff.
7. Increase departmental capacity to analyze data generated by state reports, grant programs, and general fund programs to guide strategic planning, monitoring, and surveillance.
8. Reopen clinical services at WHD as a gap-filling function of public health, focusing on tuberculosis and Hepatitis care, STI screening and referral, and childhood and adult immunizations.
9. Increase the city's resilience to climate change through rollout of a local heat and air quality response plan focused on schoolchildren, older adults, and unhoused residents.
10. Institute a proactive approach to housing quality assurance through engagement of landlords and renters in feedback mechanisms, creation of a Rental Licensing Program, and the adoption of a new electronic system for

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permitting and documentation for environmental health.

11. Expand school-based health services with new community health centers at Driggs Elementary, the renovation of 24 Branch Street, and pedestrian safety programming at community schools based on data collected in FY26 on traffic accidents in the City.
12. Facilitate a coordinated response to gun violence in the City through the creation of a learning collaborative, a gun violence death review, improved data collection among youth-serving organizations and distribution of gun safes in the community.
13. Enhance emergency preparedness among vulnerable populations such as older adults and those caring for a loved one with dementia.

Key Performance Measures

WHD will institute the following measures to collect data on the FY27 goals:

1. Environmental scan at the close of the FY27 fiscal year will show an increase in the availability of perinatal support services for parents and children, currently limited to scarce prenatal providers, no practicing Nurse Midwives, less than 12 practicing doulas, no group prenatal care and Parents as Teachers (StayWell) and Nurse Family Partnership (RVNA Health Danbury) as the only prenatal home visiting programs.
2. Prevention and harm reduction data: Number of individuals engaged in services, number of used syringes collected and clean syringes distributed, number of Narcan and bystander CPR trainings conducted, number of Narcan kits distributed, number of Fentanyl and Xylazine test strips distributed, number of overdoses and overdose deaths by month, number of knock-and-talk follow up visits conducted, and number individuals connected to treatment.
3. Consistent participation among fire fighters, EMTs, police and health department personnel in the ODMAP system. Monthly attendance at meetings about ODMAP shows representation of at least one member of each of these stakeholder groups.
4. Number of individuals referred to treatment for STIs and partner referrals to treatment for chlamydia, gonorrhea, syphilis, hepatitis and HIV.
5. TakeCareWaterbury.com website hits, click-through and visit traffic, Facebook and Instagram likes and shares, reciprocal sharing of partner posts on social media, visibility of PSAs on purchased media through ad boosts. Number of attendees at promoted events and department programs.
6. Staff training needs assessment conducted and training plans developed by each Section Chief, organizational leadership and mentoring training for Section Chiefs completed.

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7. Epidemiology team will have generated meaningful data for strategic planning and program evaluation so that by year's end, a comprehensive strategic plan is developed by leadership team for the next 20 years.
8. Tuberculosis and Hepatitis care, STI screening and referral, and childhood and adult immunizations services will be active at Jefferson Square clinic as evidenced by a published clinic schedule and at least 50% of available appointments filled.
9. Local Heat and Air Quality Response Plan developed and rolled out to partners by advisory committee by June 2026; implementation of the plan demonstrated during every high temperature and poor air quality day in FY27 as evidenced by reports generated by Preparedness Coordinator.
10. Rental Licensing Program will engage 90% of targeted landlords in the program through enrollment by the close of FY27. A mechanism for feedback about the program will be set up by halfway through FY27 on a platform such as TakeCareWaterbury.com.
11. Launch of Driggs School Based Health Center for summer health services and construction initiated on 24 Branch Street Waterbury Community Health Resource Center by the beginning of FY27 (July 1, 2026) and planning project for pedestrian safety and traffic calming measures in areas around Driggs and Reed Elementary Schools conducted by end of FY27.
12. Coordination among gun violence prevention partners in the city improved and quality of data describing their efforts will be available in the form of a report and notes from regular meetings.
13. Emergency preparedness locus of control will improve per self-report of those caring for a loved one with dementia as a result of training, preparedness exercises and training of first responders.

Recent Highlights in Pursuit of Departmental Goals

The following are some the past year's activities in service of the FY 2026 Department Goals

MCH Data Support – Building upon WHD's involvement with the Bridge to Success Maternal Health Day of Action in December 2023, panel discussions about maternal morbidity and mortality, and screening of the documentary "When the Waterbury Breaks," WHD supported two interns during the summer of 2025 to facilitate a listening session with maternal and child health providers in the city to gain insight into how they perceive maternal health care in Waterbury, analyze the gaps not apparent in quantitative data, and formulate an understanding of available assets to bridge those gaps. Data on preterm birth rates, fetal death rates, and on-time entry into prenatal care spanning 2016-2023 was analyzed and the findings were summarized in a brief presentation that opened the session and the discussion

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followed. Participants emphasized the need for integrated health and social services, improved technology infrastructure to support efficient delivery of care, and youth-focused services.

Strengthening Overdose Prevention and STI Mitigation Efforts - WHD's syringe services program (SSP), supported through a grant with Yale School of Medicine for HIV and Hepatitis C outreach, testing and referral, completed its second year of operations. Initially offering services twice weekly from a single high-need location, the mobile SSP van expanded to three days per week and expanded its route to include the Willow/Hillside Neighborhood and Rutledge Street. These changes were guided by overdose surveillance data, community feedback, and collaboration with the Waterbury Police Department (WPD). Collaboration with the Police Department's Community Resource Officers and the Brian Gibbons Homeless Outreach team deepened throughout the year, and together these partners conducted outreach among unhoused residents in encampments throughout the city, offering harm reduction services and connections to care. As a part of the Nuisance Enforcement Team, WHD participated in the city's concentrated effort to support the Willow/Hillside neighborhood, providing overdose-prevention resources and identifying server homes for referral to WHD's Health Homes lead abatement program during routine walkthroughs. In September 2025, WHD was awarded a sub-contract with Yale University to participate in the Comprehensive Approach to Syndemic Screening and Same-Day Treatment (COMPASS) program. Funded through the Substance Abuse and Mental Health Services Administration Hepatitis C (HCV) Elimination Grant, COMPASS aims to pilot an HCV micro-elimination strategy while addressing intersecting epidemics of substance use disorder, mental illness, HIV and homelessness in Waterbury. WHD's participation strengthens the city's capacity to deliver integrated, same-day screening, evaluation, and treatment for residents most affected by syndemic conditions.

Communications and Public Awareness – WHD continued to position itself as a trusted, accessible source of sound information through an expanded social media presence to keep residents informed about services, events and emerging health issues. The Community Resource Guide, a searchable directory of community resources that is on the city health department's website as well as the TakeCareWaterbury.com microsite was updated to provide the most up-to-date and accurate information. To promote childhood immunization, WHD partnered with the WORX to develop a pediatric immunization campaign which featured a Public Service Announcement (PSA) about the importance of being up to date on vaccine for school entry. The WHD Local Prevention Council also created a series of PSAs about preventing youth vaping/e-cigarette use which were displayed at gas pump screens across the city, providing repeated exposure to prevention messaging.

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Data Management and Epidemiology Capacity Building – WHD significantly strengthened its data infrastructure and analytical capacity. A centralized data inventory was created to house national, regional, state, and local datasets from sources such as the CDC and the Connecticut Department of Public Health, to provide staff access to key information in one organized location. Centralizing these datasets enhances efficiency, supports timely analysis, and improves the department’s ability to inform program planning and grant development. WHD gained access to R and Power BI, software programs that perform advanced statistical tests and modeling and create detailed visualizations. With this software, the Epidemiologist is conducting more sophisticated analyses of state and local data, as well as WHD program data, and publishing results through reports and interactive dashboards. A “Health and Data Reports” page was added to the TakeCareWaterbury.com website to house this information. The Epidemiologist also created infographics about seasonally relevant health topics that are shared on the department’s social media accounts. Lastly, a summer data training was offered to all interested staff, covering data collection methods, interpretation, and best practices. This training expanded internal capacity to design effective data collection tools, critically review analytical reports, and produce high-quality deliverables for funders and partners.

Internal Operations and Staff Professional Development – Over the past year, WHD made strides to improve internal operations and expand staff professional development opportunities. The department completed its five-year strategic plan, and each Section undertook a structured process to align program-specific goals with the plan’s broader priorities. This alignment strengthened WHD’s strategic direction and ensured a unified approach to achieving departmental objectives. To improve consistency and efficiency, WHD develop new Standard Operating Protocols (SOPs) and updated existing ones, with particular attention to data management and other core departmental functions. These efforts support more reliable workflows and reinforce best practices. WHD launched an online newsletter for local healthcare providers, designed to share timely updates from the Connecticut Department of Public Health, and highlight programs, services, and resources available to enhance the health and well-being of the city’s residents. Six newsletters have been published so far. In January 2025, WHD established a Safety Committee, which meets monthly to discuss staff concerns and promote safe workplace practices. The Committee offers staff a platform to discuss issues that affect their daily work experience and fosters a culture of shared responsibility for workplace safety. Additionally, WHD strengthened its ability to respond quickly to emerging funding opportunities by building internal capacity, increasing cross-training, and improving communication across Sections. This increased agility will better position the department to secure new grants and expand services aligned with community needs.

Gap-Filling through Clinical Services Expansion – WHD made progress in enhancing clinical capacity and expanding access to immunizations and school-based health services. At Jefferson Square, renovations to the second-

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floor clinical space were completed using Immunization Program funds from CT DPH. The clinic has been approved and enrolled in the Connecticut Vaccine Program (CVP), which enables WHD to provide recommended vaccines to children at no cost. WHD is currently awaiting to receive its first shipment of pediatric flu vaccines, and plans to phase in additional immunizations over the coming months. During the year, the clinic will also apply for licensure through the CT DPH Facility Licensing and Investigations Section, which will allow an expanded scope of services, including the addition of adult immunizations, tuberculosis management, and sexually transmitted infection testing. The department also intends to open the clinic space to partner organizations to deliver complementary services, such as maternal and child healthcare through Bridge to Success and Nurse Family Partnership. WHD completed renovations at Driggs Elementary School to convert a former classroom into a full-service school-based health center (SBHC), providing medical, dental and behavioral health services. Licensure through CT DPH Facility Licensing and Investigations Section is anticipated in the coming year, at which point the SBHC will be able to provide services. WHD has and will continue to boost enrollment in the SBHC's through outreach at community events, a dedicated Community Health Worker stationed in the Welcome Center to assist families with the enrollment process, and strengthened collaboration with Parent Liaisons. These investments reflect WHD's commitment to expanding high-quality, accessible health services for children, families, and the broader Waterbury community.

Expanding Scope of Services – During the past year, WHD broadened its portfolio of public health initiatives through the award of three new grants that introduced areas of work not previously undertaken by the department. CT DPH awarded funding to launch a comprehensive initiative focused on reducing and preventing community gun violence through data-driven strategies and cross-sector collaboration. Additional CT DPH funding was awarded to support the develop of a city-wide extreme heat and local air quality plan, which will increase the city's resilience to climate change. A grant from the Alzheimer's Association will enable WHD to design and implement a specialized curriculum for first responders to better support individuals leaving with Alzheimer's disease and related dementia's (ADRD) during emergencies. This project also includes educational resources to help families and caregivers of individuals with ADRD to prepare for crisis situations. Together, these new initiatives reflect a deliberate expansion of WHD's service offerings and demonstrate our commitment to addressing emerging and urgent public health challenges facing Waterbury.

Rental Licensing Program – The Rental Licensing Program, first proposed in November 2024, made significant progress toward finalization this year. WHD conducted two listening sessions with local landlords to gather feedback on the initial proposal, and their input was incorporated into subsequent revisions. A third listening session was held in December 2025 to further refine the program based on additional stakeholder recommendations. Over the coming year,

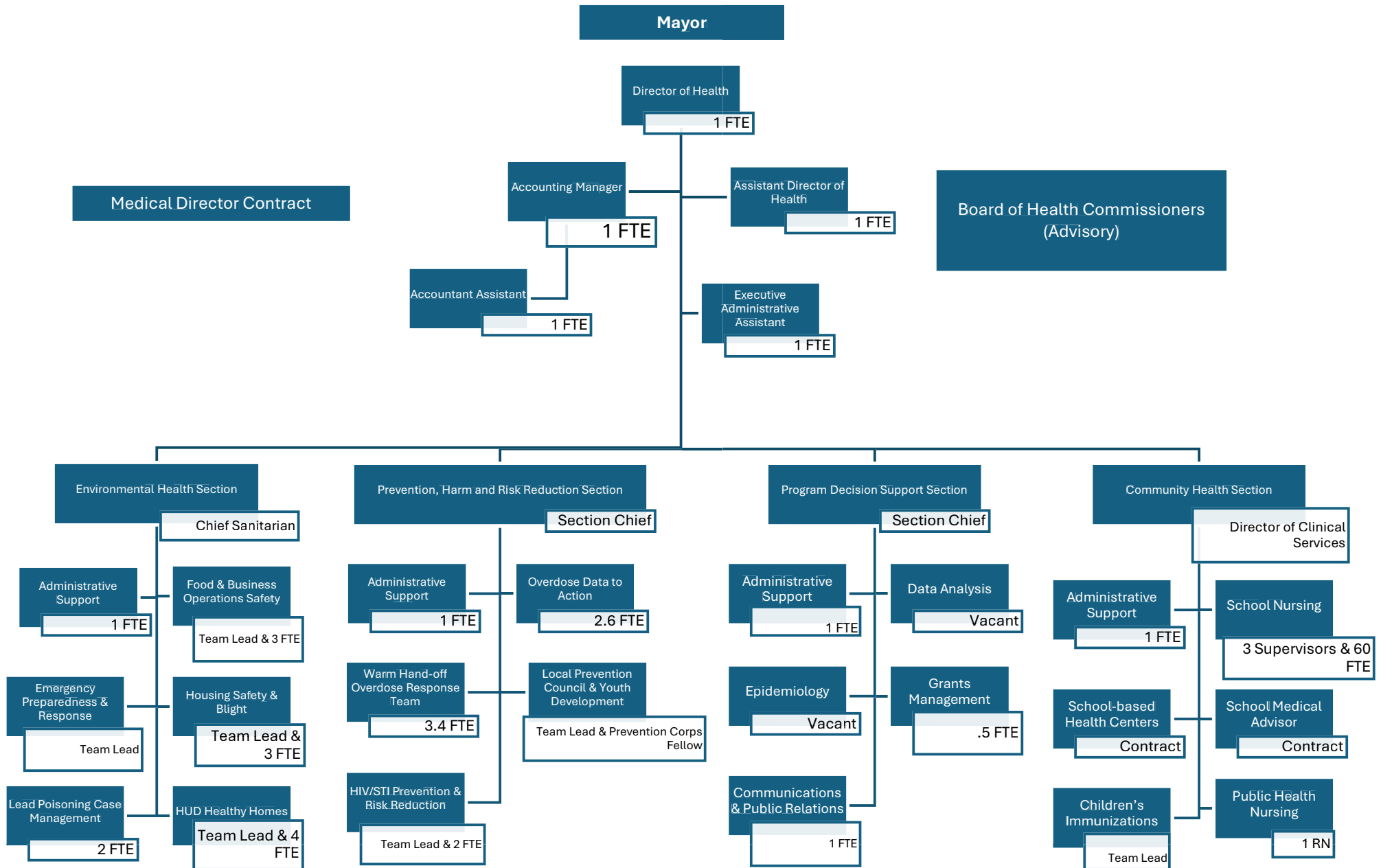
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the proposal will undergo another round of revisions and will continue to be shared with landlords as many times as necessary to ensure the program's structure, expectations, and implementation plan are clear, feasible, and mutually agreed upon. It is anticipated that the program will be finalized and move into the implementation phase within the year. These collaborative efforts underscore WHD's commitment to addressing housing quality and promoting responsible property management.

School Nursing Program – WHD strengthened professional development opportunities for School Nurses and Public Health Assistants by expanding both training content and opportunities for cross-departmental collaboration. During the November Professional Development Day, staff participated in presentations from the Department of Special Education, the Welcome Center, Nurse-Family Partnership, and Our Trans Life, along with a training on de-escalation techniques. These sessions provided school health staff with deeper insight into student needs, community resources, and best practices for responding to complex situations in school settings. Throughout the year, School Nurse III's advanced several projects aimed at standardizing and modernizing school health operations. Key accomplishments included: developing an SOP for nursing services during field trips; creating an emergency can plan manual to ensure rapid, consistent response; completing an inventory of wheelchairs across all schools; and modernizing workflows by transitioning from paper-based forms to shared Google Drives, electronic data-collection forms, and encrypted email for secure communication.

Board of Public Health Commissioners – The Board of Public Health Commissioners (BOH) completed a successful transition of power with the appointment of a new President following the departure of its President after 20 years of service. For the first time, a Vice President was also appointed, creating a more robust leadership structure to support the Board's work. Two new Commissioners were appointed by the Mayor, bringing fresh perspectives and energy. The Board developed new mission and vision statements, affirming their collective commitment to advancing public health in Waterbury. During the summer, two Waterbury Public Schools student interns digitized BOH meeting notes dating back to 1990, preserving decades of institutional history and improving accessibility to archival records.

Organization Chart - Department of Public Health



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**DEPARTMENT OF PUBLIC HEALTH
DEPT.# 6010001**

PERSONAL SERVICES

511500	Regular Salaries	\$3,125,791	\$3,686,864	\$4,089,176	\$4,756,085	\$5,103,360	\$5,103,360	\$0
511600	Temporary Salaries	\$1,763,554	\$1,056,029	\$768,601	\$300,000	\$300,000	\$300,000	\$0
511650	Overtime	\$39,818	\$39,792	\$39,181	\$40,000	\$40,000	\$40,000	\$0
511653	Longevity	\$905	\$905	\$905	\$905	\$905	\$905	\$0
511800	Vacation and Sick Term Payout	\$0	\$19,232	\$12,909	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$1,400	\$1,402	\$1,450	\$1,740	\$1,740	\$1,740	\$0
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PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
533031	Legal Services	\$831	\$358	\$394	\$1,500	\$1,500	\$1,500	\$0
539003	Training Materials	\$165	\$0	\$100	\$1,300	\$800	\$800	\$0

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$0	\$0	\$0	\$0	\$0	\$0	\$0
543020	Repairs and Maintenance	\$1,268	\$2,114	\$1,100	\$2,300	\$1,500	\$1,500	\$0
543034	Office Equip. - Maintenance	\$2,791	\$2,880	\$2,176	\$3,000	\$3,000	\$3,000	\$0
545004	Sludge Disposal	\$501	\$512	\$1,225	\$1,725	\$1,725	\$1,725	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$4,805	\$7,409	\$8,168	\$7,500	\$8,500	\$8,500	\$0
553002	Telephone	\$4,746	\$3,177	\$4,500	\$7,200	\$7,200	\$7,200	\$0
559002	Printing Services	\$728	\$2,232	\$2,294	\$3,000	\$3,000	\$3,000	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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DEPARTMENT OF PUBLIC HEALTH (Continued)

SUPPLIES

561204	Emergency/Medical Supplies	\$21,046	\$21,677	\$18,707	\$23,500	\$23,500	\$23,500	\$0
561206	Office	\$7,573	\$6,948	\$8,230	\$9,000	\$9,000	\$9,000	\$0
561503	Gasoline	\$3,157	\$1,227	\$1,924	\$5,000	\$3,000	\$3,000	\$0
569022	Operations	\$3,030	\$2,853	\$2,220	\$3,000	\$3,000	\$3,000	\$0

OTHER

589201	Mileage Reimbursement	\$15,882	\$19,495	\$25,031	\$20,000	\$26,000	\$26,000	\$0
589700	Licenses & Certificates	\$3,375	\$3,810	\$3,880	\$5,170	\$4,880	\$4,880	\$0
589800	Registration & Course Fees	\$12,782	\$11,736	\$14,160	\$24,741	\$20,000	\$20,000	\$0
589900	Dues & Publications	\$1,809	\$2,416	\$1,626	\$2,794	\$3,994	\$3,994	\$0

TOTAL		\$5,015,957	\$4,893,068	\$5,007,956	\$5,219,460	\$5,566,604	\$5,566,604	\$0
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$1,070,839	\$1,211,302	\$1,115,896	\$1,042,835		\$1,006,863	
Pension Cost - Actives	\$93,522	\$99,878	\$90,735	\$94,807		\$97,757	
Workers Comp. Costs	\$74,546	\$68,600	\$60,405	\$59,712		\$65,090	
Life Insurance Costs	\$24,939	\$26,548	\$26,725	\$21,716		\$26,106	
Unemployment Costs	\$12,872	\$12,872	\$9,573	\$11,802		\$7,840	
Medicare Costs	\$100,561	\$106,193	\$110,811	\$116,135		\$120,337	
Total Benefits Allocated to Department	\$1,377,280	\$1,525,393	\$1,414,146	\$1,347,009	\$0	\$1,323,992	

Total Amount Earmarked for Department	\$6,393,237	\$6,418,461	\$6,422,102	\$6,566,469	\$5,566,604	\$6,890,596	
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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DEPARTMENT OF PUBLIC HEALTH

				<u>ADMINISTRATION</u>			
1	1	1	1	DIRECTOR OF HEALTH	\$150,000	\$157,594	\$157,594
1	1	1	1	ASSISTANT DIRECTOR OF HEALTH	\$100,000	\$100,000	\$100,000
1	1	1	1	PREVENTION AND RISK REDUCTION SECTION CHIEF	\$95,000	\$95,000	\$95,000
1	1	1	1	PROGRAM SUPPORT CHIEF	\$104,882	\$104,882	\$104,882
1	1	1	1	DEPARTMENT ACCOUNTING MANAGER	\$110,396	\$110,395	\$110,395
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSOCIATE	\$59,696	\$62,408	\$62,408
2	2	2	2	ADMIN. ASSOCIATE II	\$70,216	\$76,294	\$76,294
2	2	2	2	ADMIN. ASSOCIATE I	\$67,668	\$76,968	\$76,968
0	0	1	1	EMERGENCY PREPAREDNESS AND RESPONSE COORDINATION	\$0	\$72,800	\$72,800
				<u>ENVIRONMENTAL HEALTH</u>			
1	1	1	1	CHIEF SANITARIAN	\$95,000	\$95,000	\$95,000
1	1	1	1	LEAD SANITARIAN II	\$60,206	\$65,429	\$65,429
3	2	3	3	SANITARIAN II	\$178,469	\$193,939	\$193,939
1	1	1	1	LEAD SANITARIAN I	\$53,071	\$57,676	\$57,676
6	6	6	6	SANITARIAN I	\$302,557	\$328,765	\$328,765
				<u>PUBLIC HEALTH NURSING</u>			
1	1	1	1	DIRECTOR OF CLINICAL SERVICES	\$95,000	\$95,000	\$95,000
3	3	3	3	NURSING SUPERVISOR	\$241,165	\$273,812	\$273,812
10	10	10	10	SCHOOL NURSE I	\$424,385	\$433,175	\$433,175
28	23	29	29	SCHOOL NURSE II	\$1,588,880	\$1,674,441	\$1,674,441
4	4	4	4	SCHOOL NURSE III (12 Month position)	\$324,916	\$336,769	\$336,769
1	1	1	1	PUBLIC HEALTH NURSE (12 Month position)	\$72,891	\$75,949	\$75,949
17	17	15	15	PUBLIC HEALTH ASSISTANT (10 Month position)	\$546,687	\$602,063	\$602,063
				ON-CALL PAY	\$15,000	\$15,000	\$15,000
<hr/>				TOTAL	<hr/>	<hr/>	<hr/>
86	80	86	86		\$4,756,085	\$5,103,360	\$5,103,360

DEPT. 603 – Waterbury Senior Center

Mission Statement

To serve the City of Waterbury as a “one stop shop” for residents (60+). The center provides programs and services, which empower and improve an aging individual’s mind, body, and spirit, with a goal of decreasing isolation, providing public assistance, and connecting families to resources, as well as providing a safe place where everyone is welcome and treated equally.

Core Function

- Act as a central hub of information and resources which offers assistance and support for the elderly and their families.
- Partner with local, state, and federal agencies to ensure that the aging population takes advantage of resources available.
- Provide senior specific programs to establish and maintain healthy living.

Department Goals Fiscal Year 2026-2027

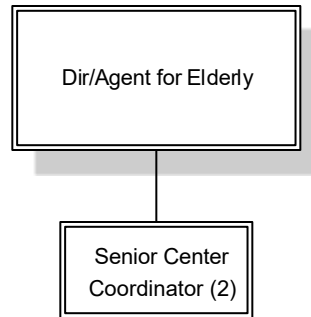
- Continue to expand our senior center programming to increase socialization, learning and volunteer opportunities including our workshops, classes, and other education, health, and fitness activities with a culturally competent lens.
- Remain diligent in communication with our members to include a dual language newsletter, email, Robo calls, text messaging, Facebook, and Instagram to disseminate information as quickly as possible to seniors and the community.
- Explore possibilities to obtain more human capital to assist with the trending growth in membership of the Waterbury Senior Center.
- Strengthen community connections and partnerships to help speed up the process of connecting seniors to benefits and services.

DEPT. 603 – Waterbury Senior Center (Continued)

Recent Highlights

- The Senior Center's partnership with City Mission, Hopeville Food Pantry, Brass City Harvest, The Jack Paul Noujaim Foundation, and the DAV plays a critical role in our mobile food distribution programs. Many seniors face rising food costs, limited transportation, and fixed incomes, making access to fresh, healthy groceries a challenge. The mobile distribution program directly alleviates these barriers by providing convenient, consistent food resources on-site to help ensure that no senior in our community goes hungry.
- Partnered with local nonprofits to host an Amazon Goods Giveaway & Smart Ring Distribution. These types of initiatives create a meaningful, measurable benefits for older adults by addressing both practical household needs and modern wellness support, as well as strengthening independence, enhancing health outcomes, and deepening the community's connection to the Senior Center. These strengthened community partnerships have provided guest speakers, workshops, and health services at no fee to the Center.
- The senior center continues to function as a resource of information to the Waterbury community, included and not limited to health care agencies, hospitals, families and friends of older adults, and many others.
- Increased program participation across wellness, social, and educational activities, demonstrating strong demand for services.
- Expanded health and wellness offerings including Medicare Open Enrollment counseling and free screenings such as Oral Health, Blood Pressure, Vein, Low Vision Eye Testing, Flu Shots, Balance through partnerships that provided services at no additional cost.
- Added new classes (painting, ukulele, sewing, craft, fitness, technology help) using existing instructors and community partners, maximizing programming output within the current budget.
- The addition of a Veteran's Monthly Coffee Hour provides a dedicated, welcoming space for veterans in our community to connect with one another and with supportive services. This program has shown to build camaraderie, reduces isolation, provide access to resources, including VA benefit information, mental health supports, and local veteran organizations. This Coffee Hour honors service, strengthens community bonds and ensures that veterans feel seen, supported, and appreciated.

Organization Chart - Waterbury Senior Center



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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**WATERBURY SENIOR CENTER
DEPT.# 6030001**

PERSONAL SERVICES

511500	Regular Salaries	\$104,444	\$146,197	\$182,871	\$182,172	\$186,502	\$186,502	\$0
511600	Temporary Salaries	\$11,688	\$14,772	\$24,548	\$33,000	\$50,000	\$50,000	\$0
511650	Overtime	\$458	\$0	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$299	\$0	\$0	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$1,797	\$1,831	\$1,685	\$2,300	\$3,259	\$3,259	\$0
544002	Common Area Charges	\$55,254	\$58,229	\$58,364	\$63,000	\$63,000	\$63,000	\$0
545006	Electricity	\$11,194	\$11,037	\$14,070	\$15,000	\$16,000	\$16,000	\$0
545013	Security/Safety	\$1,140	\$1,140	\$1,140	\$1,300	\$1,300	\$1,300	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$0	\$0	\$116	\$1,000	\$1,000	\$1,000	\$0
553005	Wide Area Network (SBC)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
559002	Printing and Binding	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000	\$0

SUPPLIES

561206	Office	\$1,149	\$1,886	\$812	\$2,000	\$2,000	\$2,000	\$0
561505	Natural Gas	\$2,788	\$2,062	\$3,053	\$3,500	\$3,500	\$3,500	\$0
561507	Janitorial	\$2,175	\$2,113	\$2,868	\$3,500	\$3,750	\$3,750	\$0
564205	Adult Programs	\$10,005	\$15,567	\$16,257	\$18,000	\$25,000	\$25,000	\$0
569010	Recreational	\$2,918	\$3,361	\$3,361	\$3,500	\$3,750	\$3,750	\$0
569022	Operations	\$3,690	\$5,570	\$5,552	\$6,400	\$7,000	\$7,000	\$0

TOTAL

\$208,999	\$263,766	\$319,697	\$339,672	\$371,061	\$371,061	\$0
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$24,903	\$42,255	\$38,927	\$36,378		\$35,123
Pension Cost - Actives	\$1,141	\$1,218	\$1,107	\$1,156		\$1,192
Workers Comp. Costs	\$1,734	\$2,393	\$2,107	\$2,083		\$2,271
Life Insurance Costs	\$580	\$926	\$932	\$758		\$911
Unemployment Costs	\$299	\$449	\$334	\$412		\$273
Medicare Costs	\$2,339	\$3,704	\$3,865	\$4,051		\$4,198
Total Benefits Allocated to Department	\$30,995	\$50,945	\$47,272	\$44,838	\$0	\$43,968

Total Amount Earmarked for Department

\$239,995	\$314,711	\$366,969	\$384,510	\$371,061	\$415,029
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FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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WATERBURY SENIOR CENTER

1	1	1	1	DIRECTOR/ AGENT FOR THE ELDERLY	\$97,850	\$97,850	\$97,850
2	2	2	2	SENIOR CENTER COORDINATOR	\$84,322	\$88,652	\$88,652
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3	3	3	3	TOTAL	\$182,172	\$186,502	\$186,502
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DEPT. 701 - SILAS BRONSON LIBRARY

Mission Statement

The Silas Bronson Library provides free public access in order to foster ideas, promote education, disseminate general information, and make a positive contribution to the cultural heritage of Waterbury and its environs, serving as the focal point for the enrichment of the community.

Core Function

The Silas Bronson Library is the City's only public organization dedicated to free lifelong learning, literacy, and personal growth for all ages. The Library provides access to: more than 275,000 physical resources (books, magazines, DVDs, etc.); a growing number of online and downloadable resources; research assistance; educational, cultural, and assistance programs; computers, printing, and internet access; meeting spaces for community groups; and study carrels for individual use.

Departmental Goals—Fiscal Year 2026-2027

1. Continue building collaborations to engage diverse communities throughout Waterbury.
2. Continue to grow the new mobile branch library and home delivery service.
3. Continue to collaborate with the Friends of the Library to increase financial support for library operations.
4. Continue making essential repairs and upgrades to the Library's buildings to ensure their long-term use.

Key Performance Measures

1. Increased numbers of visits, registered borrowers, circulation, computer & wifi sessions, and reference use.
2. Increased revenue from fundraising efforts and growth of the Bronson Endowment Fund.
3. Fewer days in which building utilities fail to function correctly.

DEPT. 701 - SILAS BRONSON LIBRARY (Continued)

Recent Highlights

- Continued steady increase in library usage and positive feedback from the public.
- Celebration of the 50th Annual Poetry Contest.
- Growth of off-site outreach activities, including collaborations with schools.
- Growth of annual private contributions.

FY 25 Statistics:

Library Visits: n/a

Registered Borrowers: 52,413

Circulation: 128,879

Computer/Wi-Fi Sessions: 33,015

Reference Use: 28,493

Program Attendance: 6,674

FY 24 Statistics:

Library Visits: 155,600

Registered Borrowers: 49,688

Circulation: 127,566

Computer/Wi-Fi Sessions: 33,155

Reference Use: 15,884

Program Attendance: 8,954

FY 23 Statistics:

Library Visits: 131,141

Registered Borrowers: 47,020

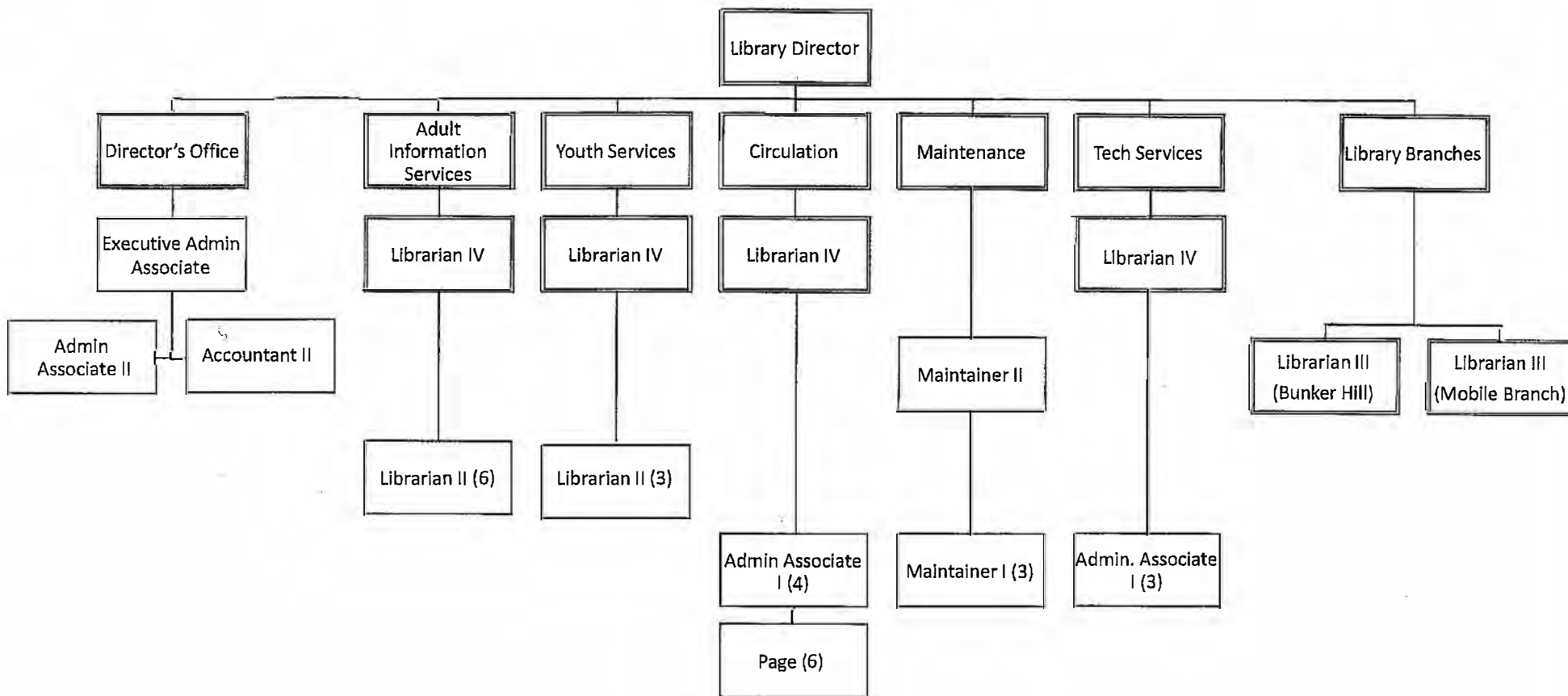
Circulation: 118,773

Computer Sessions: 22,756

Reference Use: 21,180

Program Attendance: 3,100

Organization Chart - Library



Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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SILAS BRONSON LIBRARY
DEPT.# 7010001

PERSONAL SERVICES

511500	Regular Salaries	\$1,323,160	\$1,410,462	\$1,462,436	\$1,585,299	\$1,789,796	\$1,678,958	(\$110,838)
511650	Overtime	\$6,286	\$10,354	\$6,641	\$10,000	\$10,000	\$10,000	\$0
511652	Part-time Payroll	\$55,903	\$45,235	\$62,609	\$85,000	\$100,000	\$90,000	(\$10,000)
511653	Longevity	\$1,705	\$405	\$405	\$405	\$405	\$405	\$0
511800	Vacation and Sick Term Payout	\$27,687	\$35,219	\$2,942	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Uniform Allowance	\$837	\$803	\$1,037	\$1,050	\$1,050	\$1,050	\$0
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PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$66,625	\$78,656	\$61,640	\$84,900	\$197,010	\$95,000	(\$102,010)
545001	Sewer	\$4,043	\$4,661	\$2,636	\$4,500	\$4,500	\$4,500	\$0
545006	Electricity	\$66,786	\$67,556	\$87,784	\$82,000	\$90,000	\$90,000	\$0
545013	Security/Safety Services	\$22,350	\$27,813	\$34,769	\$42,000	\$50,000	\$50,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$800	\$1,500	\$1,292	\$1,500	\$1,500	\$1,500	\$0
559002	Printing Services	\$16	\$415	\$90	\$500	\$500	\$500	\$0

SUPPLIES

561206	Office Supplies	\$6,890	\$7,886	\$9,673	\$11,500	\$12,000	\$12,000	\$0
561503	Gasoline	\$363	\$447	\$308	\$800	\$800	\$800	\$0
561505	Natural Gas	\$16,691	\$13,769	\$18,037	\$20,000	\$22,000	\$22,000	\$0
561507	Janitorial Supplies	\$7,175	\$8,838	\$9,690	\$10,000	\$10,000	\$10,000	\$0
561510	Buildings & Ground Supplies	\$8,078	\$7,923	\$5,832	\$9,000	\$20,000	\$20,000	\$0
569022	Operations	\$21,976	\$16,074	\$20,359	\$22,000	\$22,000	\$22,000	\$0

PROPERTY

571010	Operations Equipment	\$194,885	\$193,531	\$209,363	\$220,000	\$241,150	\$225,000	(\$16,150)
589200	Reimbursements	\$225	\$6,225	\$2,360	\$12,000	\$12,000	\$12,000	\$0

TOTAL		\$1,832,481	\$1,937,772	\$1,999,903	\$2,202,454	\$2,584,711	\$2,345,713	(\$238,998)
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Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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SILAS BRONSON LIBRARY (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives		\$373,548	\$422,547	\$389,266	\$363,780		\$351,231	
Pension Cost - Actives		\$34,216	\$36,541	\$33,196	\$34,686		\$35,765	
Workers Comp. Costs		\$26,005	\$23,930	\$21,072	\$20,830		\$22,706	
Life Insurance Costs		\$8,700	\$9,261	\$9,323	\$7,575		\$9,107	
Unemployment Costs		\$4,490	\$4,490	\$3,340	\$4,117		\$2,735	
Medicare Costs		\$35,080	\$37,044	\$38,655	\$40,512		\$41,978	
<u>Total Benefits Allocated to Department</u>		<u>\$482,038</u>	<u>\$533,814</u>	<u>\$494,851</u>	<u>\$471,500</u>	<u>\$0</u>	<u>\$463,521</u>	
<u>Total Amount Earmarked for Department</u>		<u>\$2,314,519</u>	<u>\$2,471,586</u>	<u>\$2,494,754</u>	<u>\$2,673,954</u>	<u>\$2,584,711</u>	<u>\$2,809,234</u>	

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	FY27 Mayor's Proposed	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed
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SILAS BRONSON LIBRARY

1	1	1	1	LIBRARY DIRECTOR	\$104,382	\$107,513	\$107,513
4	4	4	4	LIBRARIAN IV	\$311,727	\$311,725	\$311,725
2	2	2	2	LIBRARIAN III	\$140,475	\$148,908	\$148,908
9	8	11	9	LIBRARIAN II	\$487,673	\$639,092	\$528,254
1	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,471	\$55,255	\$55,255
1	1	1	1	ADMIN. ASSOCIATE II	\$35,108	\$38,147	\$38,147
7	7	7	7	ADMIN. ASSOCIATE I	\$228,310	\$259,669	\$259,669
1	1	1	1	MAINTAINER II	\$47,673	\$47,674	\$47,674
3	3	3	3	MAINTAINER I	\$127,503	\$127,504	\$127,504
1	1	1	1	ACCOUNTANT II	\$49,977	\$54,309	\$54,309
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	\$0	\$0
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30	29	32	30	TOTAL	\$1,585,299	\$1,789,796	\$1,678,958
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OPERATING CHARGES

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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GENERAL FINANCIAL - OPERATING CHARGES

EMPLOYEE BENEFITS

520101	Employer F.I.C.A. - General	\$732,551	\$761,704	\$785,706	\$795,000	\$815,000	\$815,000	\$0
520102	Employer F.I.C.A. - Education	\$1,054,606	\$1,142,561	\$1,166,024	\$1,193,000	\$1,227,000	\$1,227,000	\$0
520103	Employer Medicare - General	\$1,287,242	\$1,362,388	\$1,446,511	\$1,476,000	\$1,535,000	\$1,535,000	\$0
520104	Employer Medicare - Education	\$2,361,526	\$2,507,866	\$2,630,638	\$2,717,000	\$2,775,000	\$2,775,000	\$0
520105	Employer 401a Match - General	\$255,000	\$245,157	\$324,701	\$330,000	\$335,000	\$335,000	\$0
520106	Employer 401a Match - Education	\$70,038	\$78,384	\$81,048	\$89,000	\$89,000	\$89,000	\$0
520107	Employer Drop Plan Contribution	\$28,052	\$115,934	\$121,866	\$131,000	\$135,000	\$135,000	\$0
522001	Group Life Insurance - General	\$320,929	\$326,161	\$332,711	\$276,000	\$333,000	\$333,000	\$0
522002	Group Life Insurance - Education	\$473,452	\$573,297	\$595,596	\$512,000	\$570,000	\$570,000	\$0
522501	Health Insurance - Actives	\$31,013,337	\$34,112,089	\$29,540,773	\$25,906,508	\$30,552,000	\$29,572,278	(\$979,722)
522503	Health Insurance-Retirees	\$38,986,663	\$37,887,911	\$39,959,227	\$39,093,492	\$36,448,000	\$37,427,722	\$979,722
523001	Unemployment Benefits - General	\$62,638	\$126,173	\$70,792	\$150,000	\$100,000	\$100,000	\$0
523002	Unemployment Benefits - Education	(\$7,407)	\$168,916	\$228,230	\$270,000	\$250,000	\$250,000	\$0
525000	Heart and Hypertension	\$1,000,000	\$1,000,000	\$1,200,000	\$700,000	\$700,000	\$700,000	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$260,991	\$248,243	\$203,864	\$250,000	\$250,000	\$250,000	\$0
533100	Financial/Auditing Services	\$109,000	\$110,500	\$117,000	\$119,000	\$122,000	\$122,000	\$0

PURCHASED OTHER SERVICES

559101	Contribution to General Liability	\$1,750,000	\$2,500,000	\$2,700,000	\$3,050,000	\$3,300,000	\$3,300,000	\$0
559105	Insurance (Property & Auto)	\$1,200,000	\$1,500,000	\$1,800,000	\$1,950,000	\$2,300,000	\$2,300,000	\$0

OTHER

589005	Grants to Municipal Groups	\$383,808	\$390,117	\$399,803	\$400,000	\$400,000	\$400,000	\$0
589008	Grants to Holiday Programs	\$54,500	\$55,500	\$55,500	\$55,500	\$55,500	\$55,500	\$0
589012	Grants to Elderly Programs	\$145,338	\$326,217	\$129,507	\$420,000	\$540,000	\$540,000	\$0
589014	Grants to Health Programs	\$16,294	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000	\$0
589016	Grants to Youth & Culture	\$358,500	\$352,000	\$352,000	\$352,000	\$330,500	\$330,500	\$0
589017	Mayor's Council on Culture	\$39,987	\$40,542	\$40,000	\$40,000	\$40,000	\$40,000	\$0
589056	Grant to Waterbury Promise	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$0
589058	Grant to Waterbury Land Bank	\$250,000	\$250,000	\$300,000	\$300,000	\$400,000	\$300,000	(\$100,000)
589026	Taxes to Other Towns	\$26,823	\$47,314	\$25,545	\$35,000	\$35,000	\$35,000	\$0
589042	Workers Comp. Contribution-Gen Gov.	\$7,000,000	\$7,000,000	\$6,500,000	\$5,500,000	\$5,000,000	\$5,000,000	\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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GENERAL FINANCIAL (CONTINUED)

TRANSFERS

591003	Contributions to Capital Improvements/ Reserve/ Equipment Fund	\$2,450,000	\$3,375,000	\$4,450,000	\$500,000	\$1,000,000	\$500,000	(\$500,000)
591010	Contribution to Debt Service Fund	\$21,000,000	\$22,500,000	\$22,500,000	\$22,000,000	\$22,000,000	\$22,000,000	\$0
591018	Grant to NVRDC- Economic Development	\$250,000	\$250,000	\$100,000	\$25,000	\$25,000	\$25,000	\$0
591013	Grant to WDC- Economic Development	\$1,100,000	\$1,100,000	\$1,250,000	\$1,250,000	\$1,992,000	\$1,850,000	(\$142,000)
591014	Contribution to Special Revenue Fund	\$2,450,000	\$1,950,000	\$1,790,000	\$600,000	\$600,000	\$600,000	\$0
591015	Contribution to Capital Vehicle Replacement Fund	\$3,300,000	\$2,550,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$0
591019	Contribution to Community Development	\$0	\$0	\$0	\$135,000	\$138,000	\$138,000	\$0
599001	Contingent Appropriation	\$0	\$0	\$0	\$2,500,000	\$5,000,000	\$4,700,000	(\$300,000)
599005	Accruals	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL		\$120,283,867	\$125,470,974	\$123,214,043	\$115,137,500	\$121,409,000	\$120,367,000	(\$1,042,000)

ALLOCATION OF BENEFITS

Health Ins. - Active Costs (on Exhibit B)	(\$31,013,337)	(\$34,112,089)	(\$29,540,773)	(\$25,906,508)		(\$29,572,278)
Health Ins. - Retirees & OPEB Contribution (on Exhibit B)	(\$38,986,663)	(\$37,887,911)	(\$39,959,227)	(\$39,093,492)		(\$37,427,722)
FICA Expenses - Education Allocation	(\$960,000)	(\$1,015,000)	(\$1,166,000)	(\$1,193,000)		(\$1,227,000)
Medicare Expenses - Education Allocation	(\$2,335,000)	(\$2,475,000)	(\$2,549,000)	(\$2,717,000)		(\$2,775,000)
Employer 401a Match - Education	(\$63,000)	(\$74,000)	(\$84,000)	(\$89,000)		(\$89,000)
Life Insurance Costs (on Exhibit B)	(\$751,000)	(\$790,000)	(\$825,000)	(\$788,000)		(\$903,000)
Unemployment Costs (on Exhibit B)	(\$525,000)	(\$525,000)	(\$420,000)	(\$420,000)		(\$350,000)
Medicare - General (on Exhibit B)	(\$1,250,000)	(\$1,320,000)	(\$1,389,000)	(\$1,476,000)		(\$1,535,000)
Heart and Hypertension (on Exhibit C)	(\$1,000,000)	(\$1,000,000)	(\$1,200,000)	(\$700,000)		(\$700,000)
Workers Compensation (on Exhibit C)	(\$7,000,000)	(\$7,000,000)	(\$6,500,000)	(\$5,500,000)		(\$5,000,000)
Total Benefits Allocated to other departments	(\$83,884,000)	(\$86,199,000)	(\$83,633,000)	(\$77,883,000)	\$0	(\$79,579,000)
Total Debt & Sundry Expenses not allocated	\$36,399,867	\$39,271,974	\$39,581,043	\$37,254,500	\$121,409,000	\$40,788,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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RETIREMENT BOARD

DEPT.# 10190001

EMPLOYEE BENEFITS

521001	G.F. Contribution to Pension Plan	\$23,545,674	\$23,100,463	\$24,709,249	\$26,282,479	\$27,253,550	\$27,253,550	\$0
591010	Contribution to Debt Service Fund	\$26,036,220	\$25,185,540	\$24,334,860	\$23,484,180	\$22,633,500	\$22,633,500	\$0

PURCHASED PROFESSIONAL SERVICES

533022	Professional - Misc.	\$79,210	\$38,771	\$64,530	\$105,000	\$90,000	\$90,000	\$0
533030	Medical Consultations - Disabilities	\$14,132	\$5,784	\$11,023	\$10,000	\$10,000	\$10,000	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$189	\$136	\$0	\$1,000	\$1,000	\$1,000	\$0
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OTHER

589800	Registration & Course Fees	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$0
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TOTAL

\$49,675,425	\$48,330,694	\$49,119,662	\$49,883,659	\$49,989,050	\$49,989,050	\$0
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ALLOCATION OF HEALTH BENEFITS

Health Ins. Fund - Retirees - Education	\$22,112,028	\$21,114,968	\$20,309,608	\$19,231,959		\$16,471,187
Health Ins. Fund - OPEB Contribution in support of DOE	\$0	\$0	\$0	\$0		\$0
Health Ins. Fund - Retirees - General Government	\$16,874,635	\$16,772,943	\$19,649,619	\$19,861,533		\$20,956,535
Health Ins. Fund - OPEB Contribution	\$0	\$0	\$0	\$0		\$0
Benefits Allocated on behalf of Retirees	\$38,986,663	\$37,887,911	\$39,959,227	\$39,093,492	\$0	\$37,427,722

ALLOCATION OF PENSION TO EDUCATION & DEPARTMENTS

Pension Cost - Actives (Normal Cost to Departments)	(\$2,809,051)	(\$2,882,086)	(\$2,513,127)	(\$2,573,442)		(\$2,301,198)
Pension Cost - Actives (Unfunded Liability Allocated to Educ.)	(\$13,478,039)	(\$12,951,603)	(\$13,308,047)	(\$13,276,683)		(\$12,900,471)
Health Ins. Fund - Retirees - Allocation to DOE	(\$22,112,028)	(\$21,114,968)	(\$20,309,608)	(\$19,231,959)		(\$16,471,187)
Health Ins. Fund - OPEB Contribution in support of DOE	\$0	\$0	\$0	\$0		\$0
Total Allocation of Pension & Benefits	(\$38,399,118)	(\$36,948,656)	(\$36,130,782)	(\$35,082,085)	\$0	(\$31,672,856)

Total Amount Earmarked on behalf of Retirees

(Net of Education)	\$50,262,970	\$49,269,948	\$52,948,106	\$53,895,067	\$49,989,050	\$55,743,916
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EDUCATION



WATERBURY
PUBLIC SCHOOLS

The Mission

The Mission of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

The Vision

All Waterbury Public Schools students will graduate ready to transform their world.



WATERBURY
PUBLIC SCHOOLS

Core Values

- **Holds high expectations for excellence in teaching and learning.**
- **Promotes equity in policy, practice and resources**
- **Provides students quality learning experience aligned to our Portrait of the Graduate**
- **Acts as stewards for community resources, managing our assets to ensure equity and excellence.**
- **Recognizes that meaningful relationships are the foundations of a high-quality education.**
- **Commits to embracing a diverse community.**
- **Commits to civility, honesty, responsibility and transparency.**



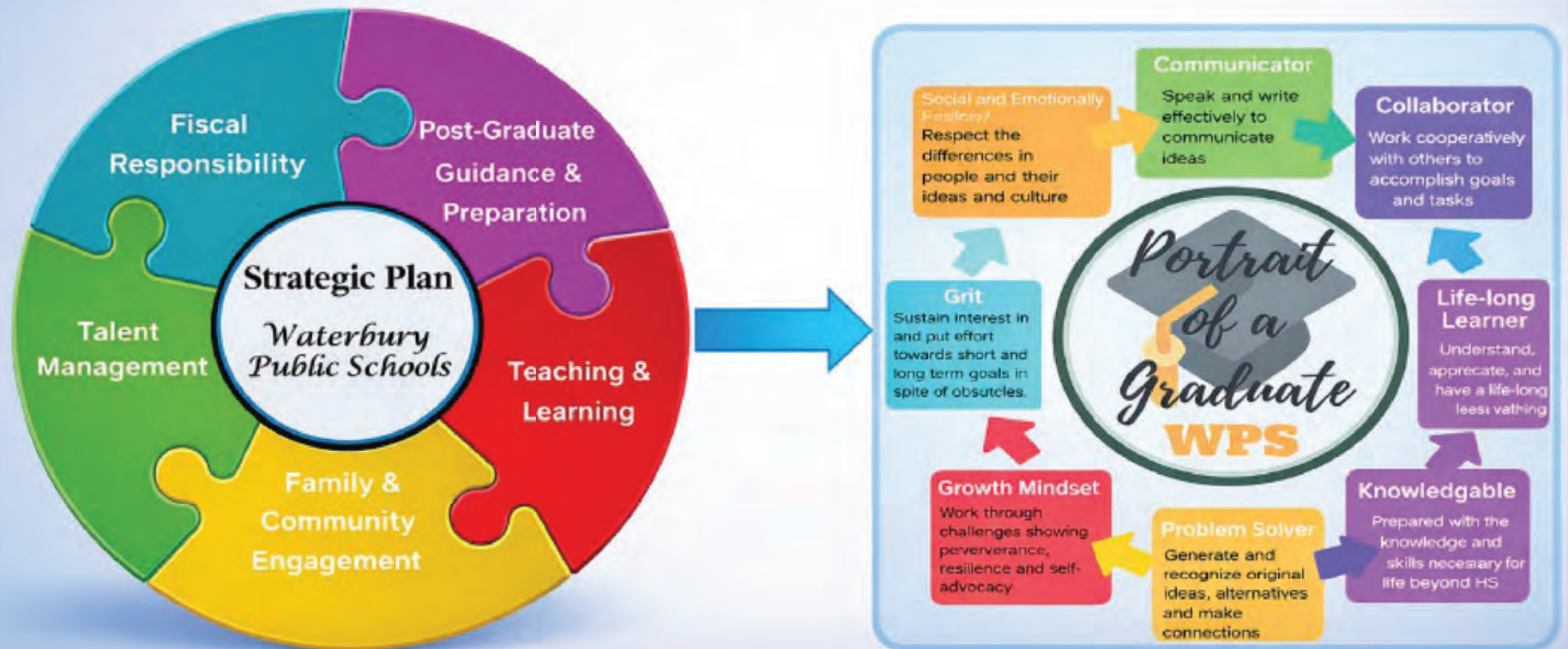
WATERBURY
PUBLIC SCHOOLS

Goals:

- Academic Excellence**
- Safe and Healthy Schools**
- Financial Stability and Sustainability**



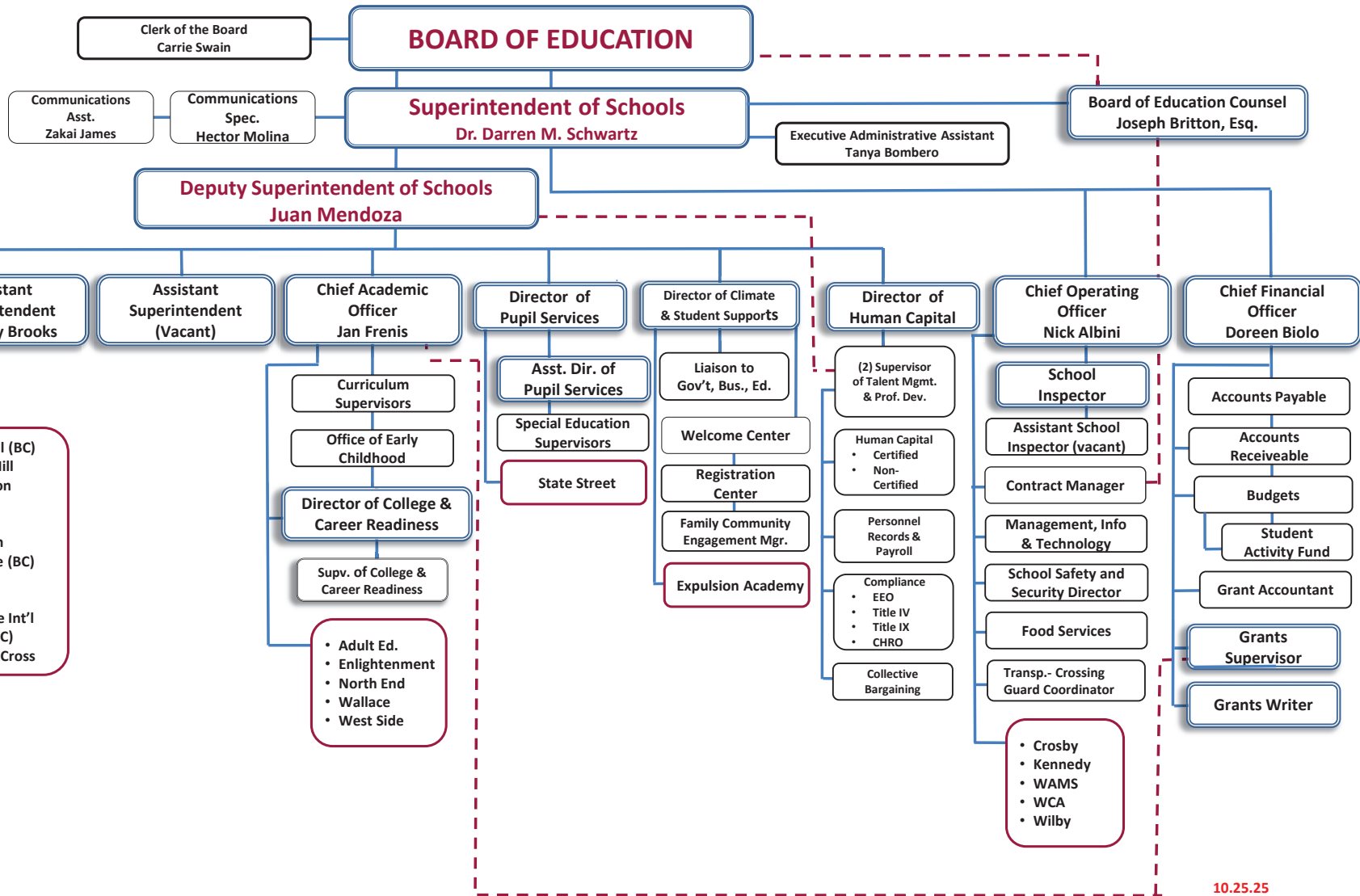
WATERBURY PUBLIC SCHOOLS



2026 - 2027 BUDGET PRIORITIES

Strategic Plan : Fiscal Responsibility

- **Goal 1 Aligned Budget** - Increase the capacity of the district and decision-makers to build a budget aligned to its strategic priorities for increasing access to equitable opportunities for all students.
- **Goal 2 Consolidated Long Range Planning** - Develop and consolidate long-range plans prioritizing programmatic, facilities, and infrastructure needs in order to support a stable and sustainable district



10.25.25

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
PERSONAL SERVICES								
511101	Administrators	\$9,507,526	\$9,567,737	\$10,777,884	\$10,922,425	\$11,148,193		
511102	Teachers	\$46,431,254	\$43,888,558	\$36,705,000	\$32,216,578	\$39,343,525		
511104	Superintendent	\$443,103	\$454,426	\$287,129	\$454,426	\$491,813		
511106	Early Incentive-Certified	\$1,109,703	\$1,231,933	\$1,372,677	\$526,072	\$323,580		
511107	Certified Coaches	\$747,857	\$803,919	\$798,130	\$770,000	\$917,000		
511108	School Psychologists	\$551,247	\$568,296	\$808,209	\$1,358,071	\$1,562,583		
511109	School Social Workers	\$1,796,650	\$2,025,882	\$2,112,893	\$2,365,883	\$2,457,618		
511110	Speech Pathologists	\$2,629,704	\$2,886,230	\$3,015,520	\$2,498,279	\$2,735,213		
511111	Assistant Superintendent of Human Capital	\$165,000	\$173,250	\$173,250	\$173,250	\$173,250		
511113	Extra Comp. Stipend	\$109,482	\$110,267	\$140,539	\$159,000	\$159,000		
511201	Non-Certified Salaries	\$2,326,606	\$2,621,521	\$2,906,019	\$3,039,351	\$3,096,841		
511202	Clerical Wages	\$1,025,092	\$1,051,380	\$1,061,813	\$1,182,727	\$1,255,124		
511204	Crossing Guards	\$399,280	\$432,417	\$449,254	\$391,442	\$407,831		
511206	Educational Steps	\$269,657	\$268,789	\$315,729	\$418,909	\$300,000		
511212	Substitute Teachers	\$536,088	\$568,567	\$414,425	\$520,000	\$300,000		
511215	Cafeteria Aides	\$4,861	(\$5,562)	\$0	\$0	\$0		
511217	Library Aides	\$99,036	\$138,345	\$148,388	\$148,125	\$165,697		
511219	School Clerical	\$2,091,458	\$2,046,049	\$2,194,915	\$2,421,154	\$2,713,897		
511220	Fiscal Administration	\$548,769	\$470,842	\$566,928	\$775,301	\$808,090		
511222	Transportation Coordinator	\$181,941	\$204,822	\$211,778	\$217,296	\$223,814		
511223	Office Aides	\$158,389	\$170,615	\$156,229	\$180,000	\$170,000		
511225	School Maintenance Non-Cert.	\$1,846,131	\$2,341,965	\$2,449,939	\$2,675,165	\$3,190,919		
511226	Custodians Non-Cert.	\$4,631,192	\$5,057,786	\$5,877,843	\$6,242,816	\$6,703,236		
511227	Overtime-Outside Activities	\$243,331	\$318,530	\$372,564	\$300,000	\$300,000		
511228	Paraprofessionals	\$9,466,814	\$9,956,910	\$10,073,705	\$10,056,786	\$12,177,959		
511229	Bus Duty Payments	\$246,630	\$271,571	\$257,147	\$265,000	\$265,000		
511232	Attendance Counselors	\$122,720	\$121,490	\$123,905	\$131,096	\$129,090		
511233	ABA Behavioral Therapist	\$1,097,106	\$976,117	\$859,875	\$917,094	\$1,101,809		
511234	Interpreters	\$143,874	\$143,320	\$149,127	\$158,714	\$168,619		
511236	Snow Removal	\$26,707	\$46,188	\$71,960	\$0	\$0		
511238	St. Peter & Paul	\$9,615	\$1,602	\$0	\$0	\$0		
511650	Non-Certified Overtime	\$1,059,509	\$1,240,940	\$1,016,315	\$775,000	\$875,000		
511653	Non-Certified Longevity	\$9,418	\$7,135	\$6,835	\$5,620	\$6,930		
511700	Extra Police Protection	\$822,344	\$865,220	\$1,005,455	\$1,011,747	\$1,048,532		
511800	Vacation and Sick Term Payout	\$206,866	\$167,700	\$315,897	\$548,442	\$820,174		
	Attrition/Projected Resignations-Certified					(\$2,300,000)		
	Projected Resignations - Non-certified					(\$1,218,520)		
	Alliance Grant Payroll					\$73,716,020		
Total Payroll Costs		\$91,064,960	\$91,194,756	\$87,197,276	\$83,825,769	\$165,737,837		

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>EMPLOYEE BENEFITS</u>								
522501	Health Insurance-General	\$10,000,000	\$9,000,000	\$10,000,000	\$11,000,000	\$11,000,000		
529001	Car Allowance	\$79,885	\$118,980	\$114,911	\$104,800	\$104,800		
529003	Meal Allowance	\$96,685	\$24,797	\$15,517	\$15,000	\$15,000		
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533000	Professional Services	\$21,820	\$0	\$4,472,133	\$4,200,000	\$4,500,000		
533009	Evaluation	\$167	\$0	\$0	\$0	\$0		
533020	Consulting Services	\$244,439	\$515,965	\$389,723	\$269,796	\$222,532		
533100	Auditing	\$47,196	\$58,000	\$57,500	\$64,000	\$65,000		
539005	Sporting Officials	\$7,178	\$13,610	\$25,000	\$25,000	\$25,000		
539008	Messenger Service	\$31,950	\$37,488	\$33,862	\$40,000	\$35,838		
<u>PURCHASED PROPERTY SERVICES</u>								
543000	General Repairs & Maint.	\$1,423,851	\$1,375,889	\$1,276,273	\$1,546,830	\$1,511,166		
543011	Service Maint. Contracts	\$698,823	\$783,310	\$969,080	\$920,000	\$905,000		
544002	Building Rental	\$560,571	\$573,171	\$589,006	\$581,542	\$584,841		
545002	Water	\$289,429	\$272,580	\$259,639	\$275,000	\$275,000		
545006	Electricity	\$2,891,168	\$3,077,831	\$4,096,766	\$3,900,000	\$4,135,000		
545013	Security/Safety	\$154,189	\$352,389	\$56,311	\$100,000	\$110,000		
<u>PURCHASED OTHER SERVICES</u>								
551000	Pupil Transportation	\$19,061,884	\$20,332,980	\$20,505,423	\$20,916,330	\$26,600,000		
553001	Postage	\$42,377	\$44,191	\$42,988	\$45,000	\$45,000		
553002	Telephone	\$198,176	\$222,440	\$228,983	\$200,000	\$220,000		
553005	Wide Area Network	\$88,763	\$77,955	\$75,483	\$100,408	\$96,000		
556055	Tuition-Outside Services	\$14,576,660	\$17,152,583	\$17,114,796	\$19,600,856	\$20,600,000		
556056	Purchased Service - Outside	\$3,135,262	\$5,532,198	\$3,675,143	\$4,655,000	\$4,785,340		
557000	Tuition Reimbursement	\$54,484	\$42,916	\$35,465	\$15,000	\$20,000		
558000	Travel Expenses	\$112,617	\$4,700	\$384	\$5,000	\$5,000		
559001	Advertising	\$21,269	\$24,230	\$10,330	\$13,000	\$13,000		
559002	Printing and Binding	\$25,776	\$15,424	\$15,236	\$18,000	\$15,000		
559014	Insurance-Athletic	\$20,636	\$19,851	\$19,851	\$22,351	\$22,351		

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
<u>SUPPLIES</u>								
561100	Instructional Supplies	\$1,278,098	\$1,344,263	\$1,142,956	\$1,395,000	\$1,325,000		
561200	Office Supplies	\$54,577	\$62,044	\$49,627	\$75,590	\$75,590		
561204	Emergency/Medical Supplies	\$0	\$0	\$0	\$0	\$0		
561210	Intake Center Supplies	\$3,205	\$3,469	\$2,848	\$3,500	\$3,000		
561211	Recruitment Supplies	\$43,034	\$44,007	\$26,265	\$50,000	\$40,000		
561212	Medicaid Supplies	\$3,974	\$6,384	\$5,006	\$8,000	\$6,500		
561501	Diesel	\$111,311	\$159,690	\$145,111	\$160,284	\$67,374		
561503	Gasoline	\$167,737	\$206,142	\$231,167	\$208,294	\$244,918		
561504	Heating Oil	\$15,883	\$0	\$0	\$0	\$0		
561505	Natural Gas	\$2,195,020	\$1,492,747	\$1,773,240	\$1,650,000	\$1,700,000		
561507	Janitorial Supplies	\$254,701	\$388,025	\$373,461	\$465,000	\$465,000		
561508	Electrical Supplies	\$47,611	\$49,643	\$47,657	\$0	\$0		
561509	Plumbing Supplies	\$131,657	\$99,353	\$98,233	\$0	\$0		
561510	Building & Grounds Supplies	\$308,332	\$219,645	\$216,990	\$370,000	\$370,000		
561511	Propane	\$133,550	\$281,144	\$286,592	\$338,500	\$340,633		
567000	Clothing	\$34,778	\$40,534	\$45,162	\$50,000	\$50,000		
567001	Crossing Guard Uniforms	\$1,236	\$1,990	\$1,891	\$2,000	\$2,000		
569010	Recreational Supplies	\$1,607	\$11,162	\$11,906	\$15,000	\$15,000		
569029	Athletic Supplies	\$139,953	\$137,034	\$137,065	\$135,000	\$137,896		
<u>PROPERTY</u>								
575008	Furniture-Misc.	\$15,058	\$12,725	\$9,039	\$15,000	\$15,000		
575200	Office Equipment	\$152,987	\$135,457	\$154,251	\$170,000	\$158,894		
575408	Plant Equipment	\$87,815	\$39,960	\$39,051	\$40,000	\$40,000		
<u>OTHER</u>								
589021	Mattatuck Museum	\$11,124	\$12,660	\$11,980	\$12,000	\$12,000		
589034	BOE Comm. Stipends	\$20,701	\$20,801	\$22,946	\$20,700	\$20,700		
589036	Emergency Fund	\$9,298	\$9,299	\$9,405	\$9,450	\$9,450		
589058	Waterbury Promise	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000		
589201	Mileage Reimbursements	\$13,440	\$10,194	\$14,510	\$10,000	\$10,000		
589205	Coaches Reimbursements	\$1,352	\$4,098	\$3,814	\$3,000	\$3,500		
589900	Dues & Publications	\$59,934	\$64,707	\$33,950	\$65,000	\$65,000		

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
TRANSFERS								
591001	Transfer to Capital Improvement Fund	\$0	\$0	\$0	\$0	\$0		
591002	Transfer to Sinking Fund	\$6,981,536	\$1,763,940	\$1,513,696	\$0	\$0		
591004	Contribution to Athletic Fund	\$120,000	\$127,104	\$177,860	\$145,000	\$189,860		
Total Other Expense Costs		\$66,784,766	\$66,921,698	\$71,165,483	\$74,549,231	\$81,778,183		
Alliance Grant Year 15						(\$73,716,020)		
Alliance Year 15 (ECS/Alliance Increase for Operating Budget)						\$0		
General Fund Surplus - FY15						(\$1,000,000)		
General Fund Surplus - FY16						(\$1,000,000)		
General Fund Surplus - FY17						(\$450,000)		
City Non-Lapsing Account						(\$500,000)		
Contingency Surplus						(\$675,000)		
General Fund Contribution to DOE		\$157,849,726	\$158,116,454	\$158,362,759	\$158,375,000	\$170,175,000	\$158,375,000	(\$11,800,000)

ALLOCATION OF BENEFITS

Transfer to Health Ins. Fund - Actives	\$17,702,559	\$19,055,318	\$15,553,148	\$12,652,799		\$16,728,921
Transfer to Health Ins. Fund - Retirees	\$22,112,028	\$21,114,968	\$20,309,608	\$19,231,959		\$16,471,187
Transfer to Pension Trust Fund - Actives	\$948,057	\$950,216	\$853,173	\$862,792		\$803,500
Transfer to Pension Trust Fund - Retirees	\$13,478,039	\$12,951,603	\$13,308,047	\$13,276,683		\$12,900,471
Transfer to Workers Comp. Fund	\$3,471,582	\$3,399,084	\$3,048,882	\$2,478,046		\$2,125,757
FICA Expenses	\$960,000	\$1,015,000	\$1,166,000	\$1,193,000		\$1,227,000
Medicare Expenses	\$2,335,000	\$2,475,000	\$2,549,000	\$2,717,000		\$2,775,000
Employer 401a Match - Education	\$63,000	\$74,000	\$84,000	\$89,000		\$89,000
Unemployment Expenses	\$365,000	\$365,000	\$300,000	\$270,000		\$250,000
Life Insurance Expenses	\$441,000	\$460,000	\$490,000	\$512,000		\$570,000
Total Benefits Allocated to Department of Education	\$61,876,266	\$61,860,188	\$57,661,859	\$53,283,279	\$0	\$53,940,837
Total Amount Earmarked on behalf of Education	\$219,725,991	\$219,976,643	\$216,024,618	\$211,658,279	\$170,175,000	\$212,315,837

* Per State Statute local Budget Authority Boards determine the General Fund Contribution to Education but do NOT have line item authority over the Department of Education's Budget which is set by the local Boards of Education. This is the line item budget entered into the financial system for fiscal monitoring purposes.

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
DEPARTMENT OF EDUCATION					
1	1	1	SUPERINTENDENT OF SCHOOLS	\$254,926	\$276,813
1	1	1	CHIEF OPERATING OFFICER & CHIEF OF STAFF	\$175,000	\$215,000
1	1	1	CHIEF FINANCIAL OFFICER	\$186,214	\$200,000
1	1	1	DEPUTY SUPERINTENDENT	\$199,500	\$191,801
64	61	64	SAW ADMINISTRATORS	\$9,158,428	\$9,339,612
11	11	11	SAW ADMINISTRATORS/SPECIAL ED	\$1,438,997	\$1,474,581
1	1	1	DIRECTOR OF PUPIL SERVICES	\$175,000	\$175,000
1	1	1	ASSISTANT DIRECTOR SPECIAL EDUCATION	\$150,000	\$159,000
439	272	285	TEACHERS/ REGULAR ED	\$33,361,936	\$22,877,440
204	173	200	TEACHERS/SPECIAL ED	\$15,668,435	\$16,288,490
17	14	19	SCHOOL PSYCHOLOGISTS	\$1,358,071	\$1,562,583
29	27	29	SCHOOL SOCIAL WORKERS	\$2,365,883	\$2,457,618
30	28	31	SPEECH PATHOLOGISTS	\$2,498,279	\$2,735,213
1	1	1	SUPERVISOR/RESEARCH & DEVELOPMENT	\$130,023	\$133,923
1	1	1	DIRECTOR OF PERSONNEL	\$150,000	\$150,000
1	0	1	ASSISTANT SUPERINTENDENT OF HUMAN CAPITAL	\$173,250	\$173,250
2	2	2	SENIOR HR GENERALIST	\$222,246	\$228,913
2	2	2	HUMAN RESOURCE GENERALIST	\$152,091	\$156,653
2	2	2	HUMAN RESOURCE ASSISITANT	\$106,901	\$118,635
1	1	1	GRANT WRITER	\$139,407	\$143,589
3	1	2	ACCOUNTANT I	\$143,261	\$104,753
2	2	3	ACCOUNTANT II	\$101,954	\$168,630
2	2	2	ACCOUNTANT III	\$194,663	\$200,503
1	0	1	SBO ACCOUNTING MANAGER	\$103,807	\$103,807
43	40	43	ADMIN SPECIALIST I	\$1,493,310	\$1,722,505
8	5	7	ADMIN SPECIALIST II	\$327,930	\$299,643
2	2	2	ADMIN SPECIALIST III	\$106,030	\$110,362
1	1	1	PAYROLL CLERK (SIO)	\$47,858	\$51,029
1	1	1	PAYROLL CLERK II BOE	\$59,962	\$63,594
1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT CONFIDENTIAL	\$80,000	\$84,800
2	3	3	EXECUTIVE ADMINISTRATIVE SPECIALISTS	\$120,565	\$182,730
1	1	1	CLERK- BOARD OF EDUCATION	\$82,974	\$89,325
1	1	1	EDUCATION LIAISON (50% EDUCATION; 50% CITY)	\$50,000	\$50,000
1	1	1	GRANTS SPECIALIST (50% GRANT)	\$23,960	\$24,370
3	3	3	ATTENDANCE COUNSELORS	\$131,096	\$129,090

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
DEPARTMENT OF EDUCATION					
1	1	1	TRANSPORTATION COORDINATOR	\$126,598	\$130,396
1	1	1	ASSISTANT TRANSPORTATION COORDINATOR	\$90,697	\$93,418
69	55	69	CROSSING GUARDS	\$391,442	\$407,831
1	1	1	ATTORNEY BOE	\$130,000	\$130,000
1	1	1	INTAKE CENTER COORDINATOR	\$101,360	\$101,360
1	1	1	STUDENT REGISTRATION SPECIALIST	\$36,515	\$39,124
358	310	358	PARAPROFESSIONALS	\$11,406,786	\$12,177,959
15	11	15	ABA THERAPISTS	\$1,067,094	\$1,101,809
3	3	3	INTERPRETORS	\$158,714	\$168,619
1	1	1	SYSTEMS ADMINISTRATOR	\$186,214	\$191,801
29	27	29	SCHOOL SECRETARY	\$1,103,777	\$1,191,316
1	1	1	DATA MANAGER	\$108,212	\$111,458
1	1	1	NETWORK MANAGER	\$122,314	\$125,983
1	1	1	NETWORK SPECIALIST (50% GRANT)	\$21,918	\$22,740
1	1	1	AUDIOLOGIST	\$92,415	\$92,383
1	1	1	SECRETARY II	\$32,427	\$33,160
1	1	1	OFFICE MANAGER	\$40,178	\$41,585
1	1	1	SCHOOL INSPECTOR	\$186,214	\$191,801
1	0	1	ASSISTANT SCHOOL INSPECTOR	\$108,412	\$115,015
2	2	2	CUSTODIAN SUPERVISOR	\$124,496	\$132,849
8	8	8	CARPENTER	\$456,539	\$475,209
1	0	1	CARPENTER FOREMAN	\$60,840	\$62,969
1	1	1	ELECTRICAL FOREMAN	\$66,414	\$68,739
5	4	5	ELECTRICIAN	\$308,942	\$312,285
2	1	2	HVAC TECHNICIAN	\$121,763	\$126,025
1	1	1	HVAC FOREMAN	\$66,414	\$68,739
5	2	5	GENERAL UTILITY MECHANIC	\$272,688	\$282,986
1	0	1	MASON FOREMAN	\$58,469	\$60,515
3	2	3	MASON	\$162,885	\$170,459
5	4	5	MEO	\$206,378	\$210,199
1	1	1	PAINTER FOREMAN	\$59,634	\$61,721
5	5	5	PAINTER II	\$277,701	\$287,420
4	3	4	PLUMBER	\$248,310	\$249,531
1	1	1	PLUMBER FOREMAN	\$58,469	\$71,516
38	36	38	MAINTAINER II	\$1,770,558	\$1,815,929

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
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DEPARTMENT OF EDUCATION

119	110	119	MAINTAINER I	\$4,727,258	\$4,887,307
1	0	0	SCHOOL GROUNDS FOREPERSON- UNLICENSED	\$77,375	\$0
0	1	1	SCHOOL BUILDING AND GROUND SUPERVISOR	\$0	\$82,495
1	1	1	FAMILY COMMUNITY ENGAGEMENT MANAGER (50% GF)	\$40,000	\$41,200
1	1	1	CONTRACT MANAGER	\$90,697	\$93,418
1	0	1	AUDIOMETRIST	\$55,000	\$55,000
<u>1,576</u>	<u>1,268</u>	<u>1,421</u>	TOTAL	<u>\$95,954,074</u>	<u>\$88,527,524</u>

11	11	11	POLICE RESOURCE OFFICER*	\$711,747	\$723,532
			*(paid thru Police Dept payroll credited to Police at the end of the year)		
			OFFICE AIDES	\$180,000	\$170,000
			EDUCATIONAL	\$418,909	\$300,000

Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street | Waterbury, CT 06702



203-574-8009

Elizabeth C. Brown
President

March 6, 2026
Via Email

Dr. Darren M. Schwartz
Superintendent of Schools
236 Grand Street
Waterbury, CT 06702

Dear Dr. Schwartz:

At its special meeting of March 5, 2026, the Board of Education voted to approve to authorize the Superintendent of Schools to transmit the 2026-2027 Department of Education's budget request in the amount of \$170,175,000.00 to the Mayor.

Respectfully,

A handwritten signature in blue ink that reads "Carrie A. Swain".

Carrie A. Swain, Clerk
Waterbury Board of Education

cc: D. Biolo

CITY OF WATERBURY
 BOARD OF EDUCATION
 2026-2027 PROPOSED BUDGET

	Expenditures	Approved Budget	Proposed Budget	
	2024-2025	2025-2026	2026-2027	Inc/Dec
Salaries	\$87,209,518	\$159,070,361	\$165,737,839	\$6,667,478
Health Benefits Expense	\$10,130,428	\$11,119,800	\$11,119,800	\$0
Instructional Expense	\$2,159,066	\$2,569,090	\$2,489,986	(\$79,104)
Purchased Services Expense	\$46,702,299	\$50,189,741	\$57,270,061	\$7,080,320
Property Expense	\$9,885,528	\$9,902,950	\$10,087,826	\$184,876
Miscellaneous Expense	\$2,288,161	\$765,150	\$810,510	\$45,360
New Items	\$0	\$0	\$0	\$0
Gross Budget Proposal	\$158,375,000	\$233,617,092	\$247,516,020	\$13,898,929
<i>Alliance Year 14 (Operating Budget)</i>		(\$71,617,091)		\$71,617,091
<i>Alliance Year 15 (Operating Budget)</i>			(\$71,617,091)	(\$71,617,091)
<i>Alliance Year 15 Operation Budget Portion for Salary Contractual Increase FY27 move to Alliance</i>			(\$2,098,929)	(\$2,098,929)
General Fund 2016-2017 Surplus		(\$450,000)	(\$450,000)	\$0
General Fund 2015-2016 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
General Fund 2014-2015 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
City Non Lapsing Account		(\$500,000)	(\$500,000)	\$0
Contingency Surplus		(\$675,000)	(\$675,000)	\$0
Total Budget Proposal	\$158,375,000	\$158,375,000	\$170,175,000	\$11,800,000

**CITY OF WATERBURY
 BOARD OF EDUCATION
 2026-2027 PROPOSED BUDGET**

	New Items	Proposed Budget 2026-2027
511	Roberto Clemente Gr. 6 Expansion - 2 Teachers (Repurpose)	\$0
511	Assistant Director of Human Resources (1) (Repurpose)	\$0
511	Director of Physical Education / Athletic (1) (Repurpose)	\$0
	Total New Items	\$0

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Salaries	2024-2025	2025-2026	2026-2027	Inc/Dec
511	Instructional Regular Payroll	\$36,259,060	\$107,920,965	\$111,080,969	\$3,160,005
511	Special Education Payroll	\$33,019,823	\$36,721,990	\$38,751,734	\$2,029,745
511	Administration Payroll	\$1,404,347	\$1,520,767	\$1,620,628	\$99,861
511	Fiscal Administration Payroll	\$566,928	\$775,301	\$808,090	\$32,789
511	Operation and Maintenance Payroll	\$8,327,783	\$9,562,284	\$9,894,156	\$331,872
511	Human Resources Payroll	\$581,093	\$804,487	\$827,452	\$22,965
511	Student Transportation Payroll	\$918,180	\$873,738	\$896,646	\$22,908
511	Adult Education Payroll	\$1,237,900	\$1,350,000	\$1,350,000	\$0
511	Operation and Maintenance Overtime	\$877,692	\$700,000	\$800,000	\$100,000
511	Outside Activities Overtime	\$372,564	\$300,000	\$300,000	\$0
511	Administration Overtime	\$210,583	\$75,000	\$75,000	\$0
511	Athletic & Extra Compensatory	\$938,669	\$929,000	\$1,076,000	\$147,000
511	Extra Police Protection	\$372,821	\$300,000	\$325,000	\$25,000
511	Substitute Teacher Payroll	\$414,425	\$520,000	\$300,000	(\$220,000)
511	Education Longevity	\$6,835	\$5,620	\$6,930	\$1,310
511	Projected Resignations/Attrition Certified	\$0	(\$2,219,003)	(\$2,300,000)	(\$80,997)
511	Projected Resignations/Attrition Non-Certified	\$0	(\$2,144,302)	(\$1,218,520)	\$925,782
511	Certified Early Incentive & Vacation Sick Time Buyout	\$1,688,574	\$1,074,514	\$1,143,754	\$69,240
	Total Salaries	\$87,197,277	\$159,070,361	\$165,737,839	\$6,667,478

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Benefit Expense	2024-2025	2025-2026	2026-2027	Difference
522	Health Benefit Fund	\$10,000,000	\$11,000,000	\$11,000,000	\$0
529	Car & Meal Allowance	\$130,428	\$119,800	\$119,800	\$0
	Total Benefits	\$10,130,428	\$11,119,800	\$11,119,800	\$0

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Instructional Expense	2024-2025	2025-2026	2026-2027	Difference
561	Instructional Supplies	\$1,142,956	\$1,395,000	\$1,325,000	(\$70,000)
561	Office Supplies	\$49,627	\$75,590	\$75,590	\$0
561	Emergency/Medical Supplies	\$0	\$0	\$0	\$0
561	Intake Center Supplies	\$2,848	\$3,500	\$3,000	(\$500)
561	Recruitment Supplies	\$26,265	\$50,000	\$40,000	(\$10,000)
561	Medicaid Supplies	\$5,006	\$8,000	\$6,500	(\$1,500)
561	Janitorial Supplies	\$373,461	\$465,000	\$465,000	\$0
561	Buildings & Grounds Supplies	\$362,881	\$370,000	\$370,000	\$0
567	Clothing	\$45,162	\$50,000	\$50,000	\$0
567	Crossing Guard Uniforms	\$1,890	\$2,000	\$2,000	\$0
569	Recreational Supplies	\$11,906	\$15,000	\$15,000	\$0
569	Athletic Supplies	\$137,065	\$135,000	\$137,896	\$2,896
	Total Instructional Expense	\$2,159,066	\$2,569,090	\$2,489,986	(\$79,104)

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Purchased Services Expense	2024-2025	2025-2026	2026-2027	Difference
533	Professional Services	\$4,472,133	\$4,200,000	\$4,500,000	\$300,000
533	Evaluation and Testing	\$0	\$0	\$0	\$0
533	Consulting	\$389,723	\$269,796	\$222,532	(\$47,264)
533	Auditing	\$57,500	\$64,000	\$65,000	\$1,000
539	Sport Officials	\$25,000	\$25,000	\$25,000	\$0
539	Report Cards	\$0	\$0	\$0	\$0
539	Messenger Service	\$33,862	\$40,000	\$35,838	(\$4,162)
551	Pupil Transportation	\$20,505,423	\$20,916,330	\$26,600,000	\$5,683,670
553	Postage	\$42,988	\$45,000	\$45,000	\$0
553	Telephone	\$228,983	\$200,000	\$220,000	\$20,000
553	Wide-area Network	\$75,483	\$100,408	\$96,000	(\$4,408)
556	Out of District Tuition	\$17,114,795	\$19,600,856	\$20,600,000	\$999,144
556	Purchased Services - Outside Special Ed	\$3,675,143	\$4,655,000	\$4,785,340	\$130,340
557	Tuition Reimbursement	\$35,465	\$15,000	\$20,000	\$5,000
558	Travel Expenses	\$384	\$5,000	\$5,000	\$0
559	Advertising	\$10,330	\$13,000	\$13,000	\$0
559	Printing & Binding	\$15,236	\$18,000	\$15,000	(\$3,000)
559	Insurance - Athletics	\$19,851	\$22,351	\$22,351	\$0
	Total Purchased Services Expense	\$46,702,299	\$50,189,741	\$57,270,061	\$7,080,320

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Property Expense	2024-2025	2025-2026	2026-2027	Difference
543	General Repairs & Maintenance	\$1,276,274	\$1,546,830	\$1,511,166	(\$35,664)
543	Maintenance - Service Contracts	\$969,080	\$920,000	\$905,000	(\$15,000)
544	Building Rental	\$589,006	\$581,542	\$584,841	\$3,299
545	Water	\$259,639	\$275,000	\$275,000	\$0
545	Electricity	\$4,096,766	\$3,900,000	\$4,135,000	\$235,000
545	Security & Safety	\$56,311	\$100,000	\$110,000	\$10,000
561	Diesel/Propane/heating oil	\$431,704	\$498,784	\$408,007	(\$90,778)
561	Gasoline	\$231,167	\$205,794	\$244,918	\$39,124
561	Natural Gas	\$1,773,240	\$1,650,000	\$1,700,000	\$50,000
575	Furniture/Miscellaneous	\$9,039	\$15,000	\$15,000	\$0
575	Office Equipment	\$154,251	\$170,000	\$158,894	(\$11,106)
575	Plant Equipment	\$39,051	\$40,000	\$40,000	\$0
	Total Property Expense	\$9,885,528	\$9,902,950	\$10,087,826	\$184,876

**CITY OF WATERBURY
BOARD OF EDUCATION
2026-2027 PROPOSED BUDGET**

		Expenditures	Approved Budget	Proposed Budget	
	Miscellaneous Expense	2024-2025	2025-2026	2026-2027	Difference
589	Mattatuck Museum	\$11,980	\$12,000	\$12,000	\$0
589	Board of Ed Commissioners	\$22,946	\$20,700	\$20,700	\$0
589	Emergency Fund	\$9,405	\$9,450	\$9,450	\$0
589	Waterbury Promise	\$500,000	\$500,000	\$500,000	\$0
589	Mileage	\$14,510	\$10,000	\$10,000	\$0
589	Coaches Reimbursements	\$3,814	\$3,000	\$3,500	\$500
589	Dues & Publications	\$33,950	\$65,000	\$65,000	\$0
591	Athletic Revolving Fund	\$177,860	\$145,000	\$189,860	\$44,860
591	Sinking Fund	\$1,513,696	\$0	\$0	\$0
	Total Miscellaneous Expense	\$2,288,161	\$765,150	\$810,510	\$45,360

GRANT LIST 2025-2026

Grant Name	Fiscal Year 26 Budget	Award Start	Award End
FEDERAL GRANTS			
21 Cent CL Center Duggan	\$ 4,470.43	7/1/2024	9/30/2025
21 Cent CL Center Duggan 2526	\$ 64,400.00	7/1/2025	9/30/2026
21 Cent CL Center Generali	\$ 10,180.26	7/1/2024	9/30/2025
21 Cent CL Center Generali 2526	\$ 78,176.00	7/1/2025	9/30/2026
21 Cent CL Center WAMS	\$ 5,084.43	7/1/2024	9/30/2025
21 Cent CL Center WAMS 2526	\$ 64,400.00	7/1/2025	9/30/2026
21st Cen Acad/WMS Supplemental 25-26	\$ 50,000.00	7/1/2025	9/30/2026
21st Cent Acad Acad/WMS 24-25	\$ 1,605.73	7/1/2024	9/30/2025
21st Cent Acad Acad/WMS 25-26	\$ 150,000.00	7/1/2025	9/30/2026
21st Cent Buck/Chase Supplemental 25-26	\$ 50,000.00	7/1/2025	9/30/2026
21st Cent Bucks Hill 25-26	\$ 75,000.00	7/1/2025	9/30/2026
21st Cent Bunker Hill 25-26	\$ 82,500.00	7/1/2025	9/30/2026
21st Cent Bunker Hill Supplemental 25-26	\$ 27,500.00	7/1/2025	9/30/2026
21st Cent Chase 25-26	\$ 75,000.00	7/1/2025	9/30/2026
21st Cent Driggs 25-26	\$ 75,000.00	7/1/2025	9/30/2026
21st Cent Mini Grant-15 25-26 (Duggan)	\$ 2,000.00	7/1/2025	6/30/2026
21st Cent Wals/Driggs Supplemental 25-26	\$ 50,000.00	7/1/2025	9/30/2026
21st Cent Walsh 25-26	\$ 75,000.00	7/1/2025	9/30/2026
21st Cent West Side 25-26	\$ 90,000.00	7/1/2025	9/30/2026
21st Cent Westside Supplemental 25-26	\$ 30,000.00	7/1/2025	9/30/2026
ARPA - Expand Supp LEAP 25-26	\$ 255,268.73	7/1/2024	6/30/2026
ARPA - Sch Ment Health 23-26	\$ 45,379.13	7/1/2024	6/30/2026
ARPA - Sch Ment Health 24-26	\$ 10,392.47	7/1/2024	6/30/2026
ARPA - Sch Ment Health 25-26	\$ 84,000.00	7/1/2024	6/30/2026
ARPA ED Workforce Dev 24-25	\$ 31,306.30	7/1/2024	6/30/2026
Carl Perkins 25-26	\$ 622,626.00	7/1/2025	6/30/2026
CFCP Funds 24-25- (Congressionally Funded Community Projects)	\$ 77,252.16	7/1/2024	6/30/2026
CT Stronger Connections 23-26	\$ 217,670.00	7/1/2024	9/30/2025

Grant Name	Fiscal Year 26 Budget	Award Start	Award End
FF&V Main Funds 25-26	\$ 793,649.92	7/1/2025	6/30/2025
FF&V Start Up Funds 25-26	\$ 36,947.00	7/1/2025	6/30/2025
IDEA 611 - Non-Public 24-26	\$ 33,181.04	7/1/2024	6/30/2026
IDEA 611 - Non-Public 25-27	\$ 138,173.33	7/1/2025	6/30/2027
IDEA 611 - Public 24-26	\$ 611,136.03	7/1/2024	6/30/2026
IDEA 611 - Public 25-27	\$ 5,792,012.67	7/1/2025	6/30/2027
IDEA 619 - Non-Public 25-27	\$ 1,384.87	7/1/2025	6/30/2027
IDEA 619 - Public 24-26	\$ 61,951.83	7/1/2024	6/30/2026
IDEA 619 - Public 25-27	\$ 150,951.13	7/1/2025	6/30/2027
McKinney Vento Homeless 24-25	\$ 7,633.11	7/1/2024	9/30/2025
SIG 8 Wilby 24-25	\$ 31,386.81	7/1/2024	6/30/2026
SIG 9 Crosby 25-26	\$ 230,848.00	7/1/2025	6/30/2026
SIG 9 Kennedy 25-26	\$ 230,848.66	7/1/2025	6/30/2026
SIG 9 West Side 25-26	\$ 200,000.00	7/1/2025	6/30/2026
SIG 9 Wilby 25-26	\$ 230,847.00	7/1/2025	6/30/2026
Summer Mental Health 24-26	\$ 67,874.16	7/1/2024	6/30/2026
Title I Districtwide 24-26 Non-Public	\$ 532,055.63	7/1/2024	6/30/2026
Title I Districtwide 24-26 Public	\$ 1,845,009.82	7/1/2024	6/30/2026
Title I Districtwide Non - Public 25-27	\$ 603,863.46	7/1/2025	6/30/2027
Title I Districtwide Public 25-27	\$ 14,210,256.54	7/1/2025	6/30/2027
Title II Part A District 24-26 Non-Public	\$ 58,028.51	7/1/2024	6/30/2026
Title II Part A District 24-26 Public	\$ 187,266.26	7/1/2024	6/30/2026
Title II Part A District Non-Public 25-27	\$ 96,360.37	7/1/2025	6/30/2027
Title II Part A District Public 25-27	\$ 1,101,738.63	7/1/2025	6/30/2027
Title III 24-26 Non Public	\$ 730.74	7/1/2024	6/30/2026
Title III 24-26 Public	\$ 199,766.14	7/1/2024	6/30/2026
Title III 25-27 Non Public	\$ 2,441.34	7/1/2025	6/30/2027
Title III 25-27 Public	\$ 480,701.66	7/1/2025	6/30/2027
Title IV 25-27 District Non-Public	\$ 79,451.07	7/1/2025	6/30/2027
Title IV 25-27 District Public	\$ 921,310.93	7/1/2025	6/30/2027
Title IV Part A 24-26 Non-Public	\$ 51,978.37	7/1/2024	6/30/2026
Title IV Part A 24-26 Public	\$ 686,758.79	7/1/2024	6/30/2026

Grant Name	Fiscal Year 26 Budget	Award Start	Award End
UConn Waterbury Robotics 24-26	\$ 241,483.61	7/1/2024	12/31/2026
Grant Name	Fiscal Year 26 Budget	Award Start	Award End
STATE GRANTS			
Adult Ed Coop Entity-LVA 25-26	\$ 28,957.00	7/1/2025	6/30/2026
Adult Ed PEP Comp 25-26	\$ 25,000.00	7/1/2025	6/30/2026
Adult Ed-Coop Districts 25-26	\$ 10,426.00	7/1/2025	6/30/2026
Adult Education Provider 25-26	\$ 3,431,035.00	7/1/2025	6/30/2026
<i>Alliance District 25-26</i>	\$ 87,501,360.00	7/1/2025	6/30/2026
AS Hopeville FY 25-26	\$ 82,940.00	7/1/2025	6/30/2026
AS Kingsbury FY 25-26	\$ 83,940.00	7/1/2025	6/30/2026
AS North End FY 25-26	\$ 99,868.00	7/1/2025	6/30/2026
AS Wilson FY 25-26	\$ 101,251.00	7/1/2025	6/30/2026
CN Crosby S5 25-26	\$ 1,023,214.00	7/1/2025	6/30/2026
CN Kennedy S6 25-26	\$ 1,023,214.00	7/1/2025	6/30/2026
CN Wilby S4 25-26	\$ 739,355.00	7/1/2025	6/30/2026
Early Start FY 25-26	\$ 1,944,000.00	7/1/2025	6/30/2026
Extended School Hours 25-26	\$ 329,103.00	7/1/2025	6/30/2026
Family Resource Center Reed 25-26	\$ 111,363.00	7/1/2025	6/30/2026
Family Resource Center Wilson 25-26	\$ 111,363.00	7/1/2025	6/30/2026
First Robot Wilby 24-25	\$ 3,500.00	7/1/2024	6/30/2026
InterDis Magnet Maloney 25-26	\$ 2,916,484.80	7/1/2025	6/30/2026
InterDis Magnet Rotella 25-26	\$ 3,078,351.39	7/1/2025	6/30/2026
InterDis Magnet WAMS 25-26	\$ 4,121,216.17	7/1/2025	6/30/2026
McKinney Vento Homeless 25-26	\$ 50,000.00	7/1/2025	9/30/2026
Primary Mental Health 25-26	\$ 22,473.00	7/1/2025	6/30/2026
Priority Schools 25-26	\$ 2,035,239.00	7/1/2025	6/30/2026
PSD-Summer School 25-26	\$ 387,145.00	7/1/2025	6/30/2026
SEED Grant FY 25-26	\$ 2,563,627.00	7/1/2025	6/30/2026
State Bilingual Grant 25-26	\$ 324,664.00	7/1/2025	6/30/2026
Transportation Microgrant 2627	\$ 155,000.00	7/1/2025	6/30/2026
Unified Sports Special Olympoics	\$ 21,200.00	7/1/2024	6/30/2026

Grant Name	Fiscal Year 26 Budget	Award Start	Award End
Grant Name	Fiscal Year 26 Budget	Award Start	Award End
OTHER GRANTS			
ADED Northwest Reg Workforce	\$ 2,986.35	7/1/2024	6/30/2026
Celebration of Excellence	\$ 3,200.00	7/1/2024	9/30/2026
CREC Mentor Stipend	\$ 18,750.00	7/1/2023	No End
CREC Resident Salary	\$ 32,250.00	7/1/2023	No End
CREC Resident Stipend	\$ 12,000.00	7/1/2023	No End
Impact Aid (NoEndDate)	\$ 172,427.84		No End
Leavenworth Trust Fund	\$ 87,964.24		No End
Post Univ. Maloney 25-27	\$ 4,000.00	7/1/2024	6/30/2027
Rookie Grant FY 25-26	\$ 10,847.00	7/1/2025	6/30/2026
SERC Off of Student Affairs	\$ 32,500.00		No End
Uconn Social Work Internship	\$ 10,000.00	7/1/2024	6/30/2026
VIP Tires & Service 24-25	\$ 2,320.00	7/1/2024	No End
Ward Family Grant FY 23-24	\$ 19,500.00		No End
Whirlpool Laundry Duggan	\$ 10,162.56	7/1/2023	6/30/2026

***Magnet School Award is Preliminary**

Federal Total	\$ 32,322,239.07
State Total	\$ 112,325,289.36
Other Total	\$ 418,907.99
Total Above	\$ 145,066,436.42

FY27 BUDGET

CITY OF WATERBURY

ENTERPRISE

FUNDS

WATER POLLUTION
CONTROL

ENTERPRISE FUND

DEPT. 42 – WATER POLLUTION CONTROL

Mission Statement

The mission of the Water Pollution Control Department is to protect public health and the environment by providing reliable, compliant, and cost-effective wastewater collection and treatment services for the community, ensuring the safe conveyance and treatment of wastewater, the preservation of local waterways, and the long-term sustainability of the City's critical infrastructure.

Core Functions

Water Pollution Control Department core functions and responsibilities include:

1. Managing and operating the Water Pollution Control Facility (WPCF) in full compliance with federal, state, and local regulatory requirements.
2. Protecting public health and the environment by ensuring treated effluent meets or exceeds all permit standards before discharge to receiving waters.
3. Performing wastewater sampling, laboratory testing, and process monitoring to support regulatory reporting, operational decision-making, and environmental stewardship.
4. Operating and maintaining the wastewater collection system to ensure the safe and reliable conveyance of sewage from homes, businesses, and institutions.
5. Conducting routine, preventive, and predictive maintenance on treatment equipment, pump stations, and collection system assets to ensure system reliability and extend asset life.
6. Responding to operational emergencies, such as sewer backups, overflows, equipment failures, and weather-related events, to minimize impacts on public health and the environment.
7. Maintaining accurate operational, maintenance, and compliance records and preparing all required regulatory reports and documentation.
8. Planning, prioritizing, and implementing capital improvements through condition assessments, engineering evaluations, and long-term infrastructure planning.
9. Providing public outreach and customer service, including education on wastewater system care, environmental protection, and response to resident inquiries

DEPT. 42 – WATER POLLUTION CONTROL

Jacobs Operations and Maintenance Goals – City of Waterbury – Fiscal Year 2026-2027

The City of Waterbury has established a clear mission focused on efficient service delivery, protection of public health and strong financial stewardship within its Water Pollution Control department.

In alignment with the City's mission, Jacobs will:

1. Deliver diligent, attentive, and high-quality operations and maintenance (O&M) services, in full collaboration with City leadership, ensuring environment protection while managing costs effectively.
2. Operate the City's treatment facilities and other assets in full compliance with all regulatory and contractual requirements.
3. Conduct a comprehensive condition assessment of the WPCF and collection system and recommend a practical, reasonable, and cost-manageable approach for capital improvements.
4. Evaluate current O&M practices and identify opportunities for cost savings and improved operational efficiency, including potential reductions in energy and chemical usage.
5. Develop and implement a plan to monitor and manage advanced maintenance activities including predictive repairs, collection-system maintenance and cleaning, closed-circuit television inspections and parts/supplies inventory management.
6. Administer contract relationships with key service providers, including Synagro, to ensure services are delivered in accordance with the standards and objectives of both the City and Jacobs.
7. Direct, manage, and sustain the operation of South End Disposal Area (SEDA) in full compliance with applicable regulations.

DEPT. 42 – WATER POLLUTION CONTROL

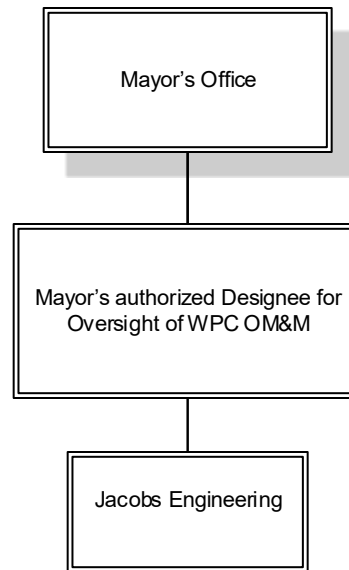
Significant Highlights

1. WPCF Process Equipment Replacement: The capital improvement project to replace equipment associated with critical process at the WPCF was successfully completed. The work encompassed the replacement and modernization of multiple critical process systems and equipment at the WPCF. The project scope included the installation of three new Primary Sludge Pumps and two associated grinders within the Primary Sludge Pump Station, enhancing the reliability and efficiency of sludge conveyance operations. In addition, the ultraviolet (UV) disinfection system located in the Chemical Building was fully replaced to ensure continued compliance with effluent disinfection requirements and to improve system performance, energy efficiency, and operational control. The project also included the complete replacement of the mechanical equipment and associated appurtenances for Secondary Clarifiers Nos. 1 through 6. These upgrades restored structural and mechanical integrity, improved solids-handling performance, and supported long-term operational reliability of the secondary treatment process. Collectively, these improvements represent a significant investment in the modernization of the WPCF's core treatment infrastructure, ensuring sustained regulatory compliance, enhanced system performance, and increased operational resilience.
2. Piping Rock Pump Station Replacement: The capital improvement project to replace the Piping Rock Pump Station was successfully completed. The scope of work included the installation of a new precast, below-grade wet-well structure along with a separate, dedicated valve chamber designed to enhance operational reliability and ease of maintenance. The project also incorporated the installation of two new submersible pumps sized to meet current and projected system demands, as well as a new flow meter to improve accuracy in system monitoring and reporting.
3. WPCF Fire Alarm and Fiber Network Upgrade: The capital improvement project to upgrade the fire alarm and fiber-optic network systems at the WPCF was successfully completed. The project scope encompassed the replacement of ten (10) fire alarm annunciator panels located throughout the process and administration buildings, thereby enhancing system reliability, code compliance, and facility-wide life-safety monitoring capabilities. In addition, the project included the removal of the aging and non-functional copper-based communication network

and its replacement with a modern fiber-optic cable system. This upgraded network provided significantly improved performance, reliability, and resilience, and establishes the necessary infrastructure to support future security, telephone, and data-communication needs across the facility.

4. Nitrogen Removal Performance: The WPCF achieved exceptional performance in the State of Connecticut's Nitrogen Credit Exchange Program, ranking third statewide for overall nitrogen removal efficiency. Under the facility's nitrogen discharge permit, Waterbury is authorized a seasonal limit of 1,049 pounds of nitrogen per day. Through optimized process control, diligent operations, and continuous monitoring, Jacobs successfully achieved an average discharge of only 668 pounds per day, well below the permitted threshold.
5. Chemical Usage: Chemical usage at the WPCF was reduced by approximately 8 percent, reflecting the effectiveness of ongoing process optimization efforts and improved operational control strategies. This reduction not only lowers operating costs but also demonstrates a continued commitment to resource efficiency and responsible environmental stewardship.
6. Hydraulic Model: The short-term capital improvement plan under the Capacity, Management, Operation, and Maintenance (CMOM) program to establish a hydraulic model for the City was successfully completed. The hydraulic model is a critical tool that supports the operation, management, and evaluation of the sanitary sewer collection system. It enables the City to identify pipe segments that are currently under-capacity or at risk of becoming under-capacity as future flows are introduced, helping to guide informed planning and decision-making. The model will continue to be used to identify areas with high infiltration and inflow, allowing future system investigations and rehabilitation projects to be more targeted, efficient, and cost-effective.

Organization Chart - Water Pollution Control



REVENUE DESCRIPTION		AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 BOA ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
WATER POLLUTION CONTROL								
436000	Investment Income	\$319,219	\$673,371	\$505,462	\$250,000	\$500,000	\$500,000	\$0
441123	Sewerline Ins Program Fees	\$41,230	\$43,993	\$3,577	\$40,000	\$40,000	\$40,000	\$0
461120	Sludge Disposal Royalties-Synagro	\$190,540	\$168,636	\$117,752	\$150,000	\$150,000	\$150,000	\$0
461121	Septage Disposal Revenue	\$49,133	\$33,005	\$36,526	\$40,000	\$40,000	\$40,000	\$0
461122	Sewer Use Charges - Current Year	\$9,701,144	\$9,656,068	\$9,704,903	\$9,900,000	\$9,600,000	\$9,600,000	\$0
461124	Sewer Use Charges - CRC	\$5,798,202	\$5,771,101	\$5,796,692	\$5,900,000	\$5,700,000	\$5,700,000	\$0
461126	Sewer Charge-Watertown	\$4,294,381	\$4,865,424	\$3,411,593	\$3,200,000	\$3,700,000	\$3,700,000	\$0
461127	Sewer Charge-Naugatuck	\$8,467	\$0	\$0	\$7,000	\$7,000	\$7,000	\$0
461128	Sewer Charge-Wolcott	\$1,784,804	\$2,048,752	\$1,336,333	\$800,000	\$1,000,000	\$1,000,000	\$0
461130	Sewer Charge-Cheshire	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$0
461132	Sewer Charge - Prospect	\$0	\$105,311	\$87,621	\$75,000	\$75,000	\$75,000	\$0
461136	Interest & Penalties	\$841,989	\$759,789	\$928,504	\$766,000	\$650,000	\$650,000	\$0
461138	Sewer Permits WPC	\$61,721	\$65,750	\$36,869	\$50,000	\$50,000	\$50,000	\$0
461139	Nitrogen Credits from DEP	\$57,151	\$61,427	\$119,796	\$40,000	\$40,000	\$40,000	\$0
471010	Synagro Utilities	\$444,984	\$426,674	\$669,515	\$400,000	\$500,000	\$500,000	\$0
471011	Synagro Reimbursements	\$8,351	\$0	\$0	\$10,000	\$10,000	\$10,000	\$0
488005	Miscellaneous Sources	\$15,998	\$17,288	\$9,041	\$42,912	\$39,073	\$39,073	\$0
490003	Bond Premium	\$71,280	\$109,740	\$102,132	\$0	\$0	\$0	\$0
490099	Use of Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MEANS OF FINANCING		\$23,688,594	\$24,806,327	\$22,866,318	\$21,671,912	\$22,102,073	\$22,102,073	\$0

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 BOA ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
WATER POLLUTION CONTROL								
<u>PERSONAL SERVICES</u>								
511600	Temporary Employees	\$0	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$0
<u>EMPLOYEE BENEFITS</u>								
521001	Pension Contribution	\$969,000	\$943,000	\$958,000	\$972,000	\$975,000	\$975,000	\$0
522501	Contribution to Health Ins. Fund	\$347,000	\$374,000	\$390,000	\$393,000	\$398,000	\$398,000	\$0
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533000	Professional Services	\$6,531,568	\$6,675,711	\$6,818,882	\$6,920,000	\$7,267,000	\$7,267,000	\$0
533011	Legal	\$0	\$0	\$127,904	\$50,000	\$150,000	\$150,000	\$0
533016	Engineering Services	\$0	\$41,561	\$10,115	\$0	\$0	\$0	\$0
533044	SEDA Survey	\$0	\$0	\$0	\$0	\$0	\$0	\$0
539012	Outside Services-Operations	\$48,068	\$954	\$1,559	\$50,000	\$50,000	\$50,000	\$0
<u>PURCHASED PROPERTY SERVICES</u>								
545002	Water	\$11,151	\$21,877	\$13,434	\$22,000	\$20,000	\$20,000	\$0
545004	Waste/Sludge Disposal	\$886,320	\$903,699	\$851,675	\$1,000,000	\$1,000,000	\$1,000,000	\$0
545006	Electricity	\$1,705,830	\$1,834,522	\$2,536,253	\$1,900,000	\$2,600,000	\$2,600,000	\$0
545019	Natural Gas	\$137,252	\$97,566	\$102,391	\$131,000	\$130,000	\$130,000	\$0
<u>PURCHASED OTHER SERVICES</u>								
559105	Property Insurance	\$366,050	\$420,000	\$500,000	\$540,000	\$570,000	\$570,000	\$0
<u>OTHER OBJECTS</u>								
589026	Taxes to Other Towns	\$129,046	\$116,143	\$100,917	\$130,000	\$125,000	\$125,000	\$0
589040	Environmental Permits	\$18,289	\$3,970	\$15,758	\$20,000	\$20,000	\$20,000	\$0
<u>TRANSFERS</u>								
591002	Transfer to Capital Sinking Fund	\$5,273,997	\$5,078,996	\$4,000,000	\$4,500,000	\$4,000,000	\$4,000,000	\$0
591009	Fund Payment - GF Indirect Costs	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$0
592002	Interest - General	\$784,556	\$738,594	\$690,867	\$658,000	\$609,495	\$609,495	\$0
592003	Principal - General	\$977,874	\$1,352,406	\$1,366,180	\$1,381,000	\$1,394,568	\$1,394,568	\$0
598000	Admin. Div. Premium	\$1,427,000	\$1,465,000	\$1,578,013	\$1,574,912	\$1,563,010	\$1,563,010	\$0
599001	WPC Contingency	\$0	\$0	\$0	\$100,000	\$100,000	\$100,000	\$0
599009	Debt Service Contingency	\$0	\$0	\$0	\$1,000,000	\$800,000	\$800,000	\$0
TOTAL		\$19,913,000	\$20,397,999	\$20,391,949	\$21,671,912	\$22,102,073	\$22,102,073	\$0

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WATER & WPC
ADMINISTRATION DIVISION
INTERNAL SERVICE FUND

DEPT. 80 – BUREAU OF UTILITY ADMINISTRATION

Mission Statement

To provide accounting, billing, collections, and support functions to the Bureau of Water and Water Pollution Control.

Core Function

The 'core function' of the Utility Administration Division is to:

1. Provide accounting functions to the Bureau of Water and Water Pollution Control
2. Provide billing and customer service for all Water and Water Pollution
3. Assist in City interface with Jacobs Engineering

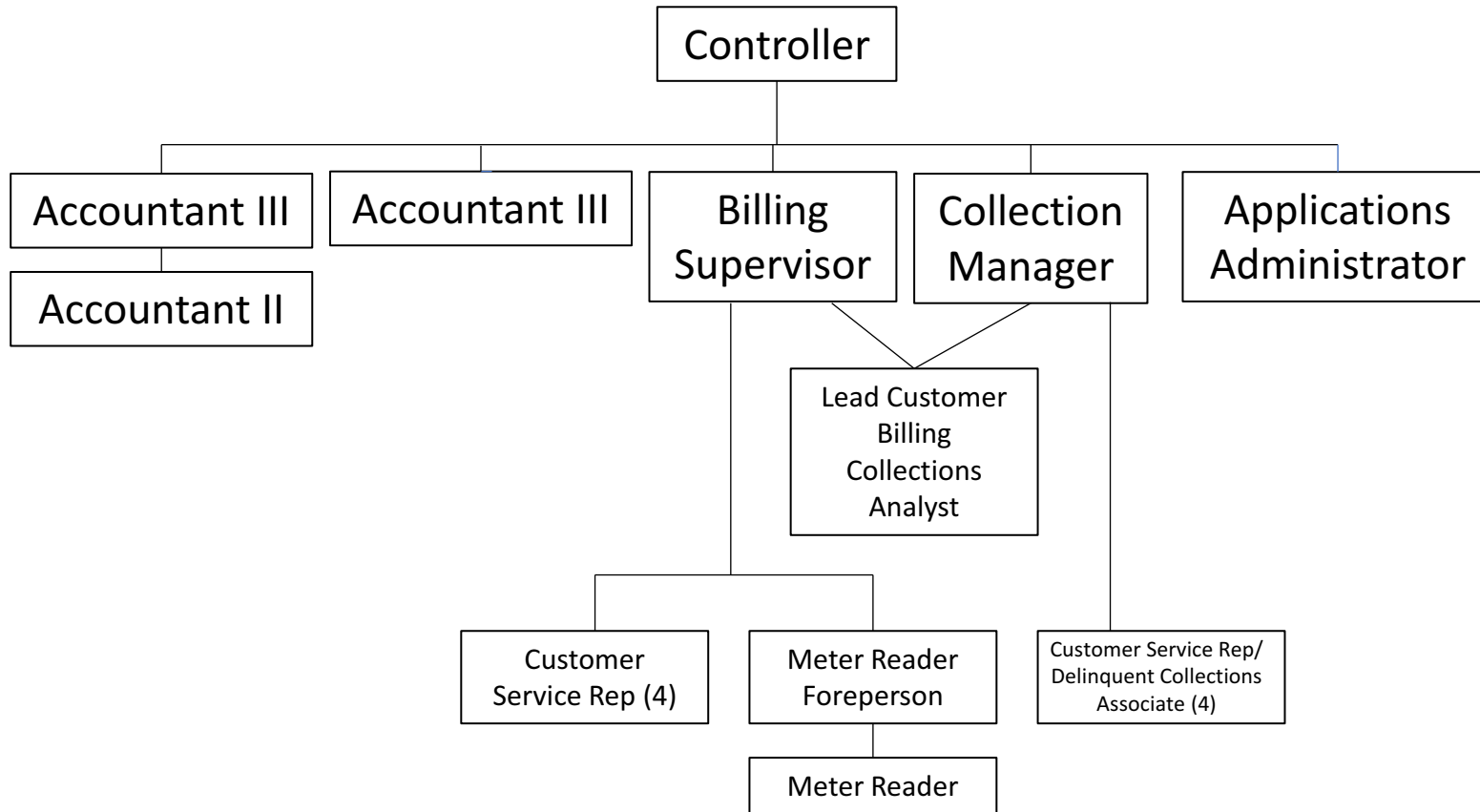
Departmental Goals – Fiscal Year 2026-27

1. Work with Customers with delinquent balances
2. Work with Corporation Counsel to increase rent receiverships where required
3. Further assist the Water Department with ongoing meter and radio replacements citywide
4. Continue the implementation of automated meter read software/hardware.

Key Performance Measures

1. Continue to reduce the outstanding utility receivables owed to the Bureau of Water and Water Pollution Control through continued delinquent account collections by June 30, 2027; while being mindful of the difficulties in our community.

Organization Chart – Utility Admin



ACCOUNT NUMBER	REVENUE DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 BOA ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
PUBLIC UTILITIES - ADMINISTRATION								
436000	Investment Income	\$30,705	\$84,654	\$66,677	\$0	\$0	\$0	\$0
499001	Inter Departmental Transfers Water	\$1,427,000	\$1,465,000	\$1,578,013	\$1,574,912	\$1,563,010	\$1,563,010	\$0
499003	Inter Departmental Transfers WPC	\$1,427,000	\$1,465,000	\$1,578,013	\$1,574,912	\$1,563,010	\$1,563,010	\$0
TOTAL MEANS OF FINANCING		<u>\$2,884,705</u>	<u>\$3,014,654</u>	<u>\$3,222,703</u>	<u>\$3,149,824</u>	<u>\$3,126,020</u>	<u>\$3,126,020</u>	<u>\$0</u>

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 BOA ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
PUBLIC UTILITIES - ADMINISTRATION								
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$892,408	\$1,012,401	\$1,176,331	\$1,167,890	\$1,178,259	\$1,178,259	\$0
511550	Part Time Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511600	Temporary Salaries	\$39,355	\$25,415	\$27,691	\$40,000	\$40,000	\$40,000	\$0
511650	Overtime	\$7,789	\$3,011	\$9,538	\$8,000	\$9,000	\$9,000	\$0
511653	Longevity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511800	Vacation and Sick Term Payout	\$0	\$5,374	\$5,535	\$0	\$70,000	\$70,000	\$0
<u>EMPLOYEE BENEFITS</u>								
520101	ER FICA - General	\$25,777	\$15,451	\$17,379	\$2,285	\$16,215	\$16,215	\$0
521001	Benefits - Pension	\$499,270	\$476,827	\$610,067	\$576,641	\$387,217	\$387,217	\$0
521501	Benefits - Workers Comp	\$17,697	\$41,983	\$30,204	\$37,839	\$35,225	\$35,225	\$0
522001	Benefits - Life Insurance	\$4,164	\$4,049	\$4,315	\$4,305	\$4,249	\$4,249	\$0
522501	Contribution to Health Ins. Fund	\$439,305	\$477,160	\$513,583	\$449,870	\$486,443	\$486,443	\$0
523001	Unemployment	\$521	\$2,451	\$360	\$1,359	\$1,342	\$1,342	\$0
529001	Car Allowance	\$1,495	\$5,394	\$7,459	\$10,000	\$8,000	\$8,000	\$0
529002	Uniform Allowance	\$433	\$594	\$757	\$900	\$900	\$900	\$0
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533011	Legal Fees	\$15,800	\$8,550	\$48,227	\$60,000	\$70,000	\$70,000	\$0
533032	Bank and Investment Services	\$86,278	\$86,554	\$80,000	\$90,000	\$110,000	\$110,000	\$0
533100	Auditing/Financial Services	\$30,000	\$20,990	\$15,623	\$32,000	\$33,000	\$33,000	\$0
539009	Training Misc. Services	\$0	\$0	\$0	\$2,000	\$2,000	\$2,000	\$0
<u>PURCHASED PROPERTY SERVICES</u>								
543011	Service/Maintenance Contracts	\$70,264	\$80,817	\$76,779	\$108,000	\$108,000	\$108,000	\$0
543013	Motor Vehicle Repair	\$0	\$2,563	\$0	\$3,000	\$3,000	\$3,000	\$0
543021	Office Equipment Maintenance	\$3,043	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0
<u>PURCHASED OTHER SERVICES</u>								
553001	Postage	\$43,596	\$77,092	\$67,942	\$80,000	\$85,000	\$85,000	\$0
553002	Telephone	\$4,200	\$4,550	\$3,850	\$5,000	\$5,000	\$5,000	\$0
553003	Cell Phone	\$1,517	\$539	\$0	\$2,000	\$2,000	\$2,000	\$0
559002	Printing	\$22,173	\$26,644	\$21,121	\$38,000	\$42,000	\$42,000	\$0
559008	Other Purchased Services	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0
<u>SUPPLIES</u>								
561200	Office Supplies	\$8,192	\$12,532	\$12,301	\$16,000	\$18,000	\$18,000	\$0
561503	Gasoline	\$600	\$0	\$0	\$2,000	\$2,000	\$2,000	\$0

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 BOA ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
PUBLIC UTILITIES - ADMINISTRATION								
<u>PROPERTY</u>								
575200	Office Equipment	\$9,785	\$7,257	\$18,946	\$45,000	\$45,000	\$45,000	\$0
<u>OTHER OBJECTS & OTHER USES</u>								
589000	Miscellaneous	\$6,248	\$6,319	\$1,063	\$7,485	\$7,420	\$7,420	\$0
591002	Transfer to Sinking Fund	\$335,278	\$240,168	\$40,000	\$60,000	\$60,000	\$60,000	\$0
591007	Transfer to General Fund - Indirect	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$0
592002	Interest Long Term	\$18,813	\$15,313	\$11,813	\$8,750	\$5,250	\$5,250	\$0
592003	Principal	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$0
599001	Contingent Appropriation	\$0	\$0	\$0	\$15,000	\$15,000	\$15,000	\$0
TOTAL		\$2,854,000	\$2,929,998	\$3,070,882	\$3,149,824	\$3,126,020	\$3,126,020	\$0

FY26 BOA Adopted Budget	Filled at Budget Dev. Time	FY27 Div. Request	FY27 Mayor's Proposed Budget	Division	FY26 BOA Adopted Budget	FY27 Div. Request	FY27 Mayor's Proposed Budget
Public Utility - Administration							
1	1	1	1	CONTROLLER	\$124,617	\$124,616	\$124,616
1	1	1	1	COLLECTIONS SUPERVISOR	\$88,747	\$88,746	\$88,746
1	1	1	1	BILLING SUPERVISOR	\$97,258	\$97,258	\$97,258
1	1	1	1	APPLICATION ADMINISTRATOR	\$79,794	\$90,000	\$90,000
2	2	2	2	ACCOUNTANT III	\$169,272	\$169,272	\$169,272
1	1	1	1	ACCOUNTANT II	\$62,408	\$66,521	\$66,521
1	1	1	1	LEAD CUSTOMER BILLING COLLECTION ANALYST	\$55,091	\$58,022	\$58,022
8	6	6	6	CUSTOMER SERVICE REPS	\$319,173	\$247,120	\$247,120
0	0	4	4	DELINQUENT COLLECTIONS ASSOCIATE	\$0	\$187,606	\$187,606
1	1	1	1	METER READER FOREPERSON	\$50,396	\$52,580	\$52,580
1	1	1	1	METER READER	\$47,058	\$47,065	\$47,065
0	0	0	0	ADMINISTRATIVE ASSOCIATE III	\$39,075	\$0	\$0
		(2)	(2)	SAVINGS THROUGH VACANCY/TURNOVER	\$0	(\$115,548)	(\$115,548)
				SALARY CONTINGENCY	\$35,000	\$65,000	\$65,000
18	16	18	18	TOTAL	\$1,167,890	\$1,178,259	\$1,178,259

BUREAU OF WATER

ENTERPRISE FUND

DEPT. 80 – BUREAU OF WATER

Mission Statement

The Waterbury Water Department's mission is to deliver safe, clean, and reliable drinking water to the residents of the City of Waterbury and its neighboring communities. We are committed to excellence in our Customer Service across all aspects of our operation and administration. Our core values include: Environmental Stewardship through the care of our 10,000 acres of Watershed Management and regulatory compliance; development of a skilled, diverse, safety-conscious, and customer focused workforce.

Core Function

The 'core functions' of the Waterbury Bureau of Water is to:

1. Provide stellar Customer Service in all facets of Operations and Administration.
2. Preserve and maintain the City of Waterbury's 10,000-acre watershed with responsible environmental compliance, stewardship, and proper maintenance techniques.
3. Replace the aging infrastructure of the Distribution System by installing new mains, valves, hydrants, and connections.
4. Replace the City's lead service lines to ensure full compliance and safety concerns.
5. Develop a diverse, trained, team-oriented workforce.

Departmental Goals – Fiscal Year 2026-27

1. Infrastructure Improvements: Replace and upgrade infrastructure at the Water Treatment Plant, including storage tanks, transmission mains, pump stations, equipment, and technology systems, as well as install and upgrade fire hydrants, gate valves, and water mains throughout the distribution system.
2. GIS System Enhancement: Expand GIS capabilities to integrate hydrant flushing schedules, gate valve maintenance tracking, and digital work order management.

DEPT. 80 – BUREAU OF WATER (Continued)

3. AMI Implementation: Put an Advanced Metering Infrastructure technology into service to automate meter reading and billing.
4. Preventative Maintenance: Implement enhanced preventative maintenance schedules for all mechanical equipment at the Water Treatment Plant and pump stations.
5. Watershed Maintenance: Improve maintenance and protection at the Shepaug and Wigwam Watershed areas through inspections and vegetation maintenance.
6. Account Collection Rate: Strengthen billing procedures and customer outreach to maintain strong account collections.
7. Staff Safety & Emergency Preparedness: Provide staff with modern safety equipment, tools, and resources; conduct safety training

Key Performance Measures

1. Complete 2 inspections annually to both the Shepaug and Wigwam Watersheds.
2. Replace 1 mile of watermains annually.
3. Have 90% of customers enrolled in the automated meter reading by the end of FY27.
4. Install ultrasonic meters for 100% of commercial accounts.
5. Utilize Water Capital funding to complete major water projects and infrastructure improvements

Recent Highlights

The Water Department continued to advance system reliability, public health, and operational efficiency through key infrastructure projects and technology initiatives. Major accomplishments during the past year include:

1. **Thomaston Avenue Water Main Improvement**
Successfully completed the Thomaston Avenue sliplining project, significantly enhancing the reliability and longevity of the water main along this corridor and reducing the risk of service disruptions.

DEPT. 80 – BUREAU OF WATER (Continued)

2. **Advanced Metering Infrastructure (AMI) Deployment – Phase One**

Implemented the first phase of the AMI program, improving communication between meters and the billing system. This advancement supports automated data collection, streamlines operations, and lays the foundation for monthly billing and enhanced customer service.

3. **North Main Pump Station Construction**

Completed the North Main Pump Station, strengthening system capacity, enhancing operational flexibility, and ensuring more reliable water delivery to the surrounding service area.

4. **Transmission Gate Valve Upgrades**

Installed two new transmission gate valves on Thomaston Avenue and Huntingdon Street, providing improved system control, facilitating maintenance, and reducing potential service interruptions.

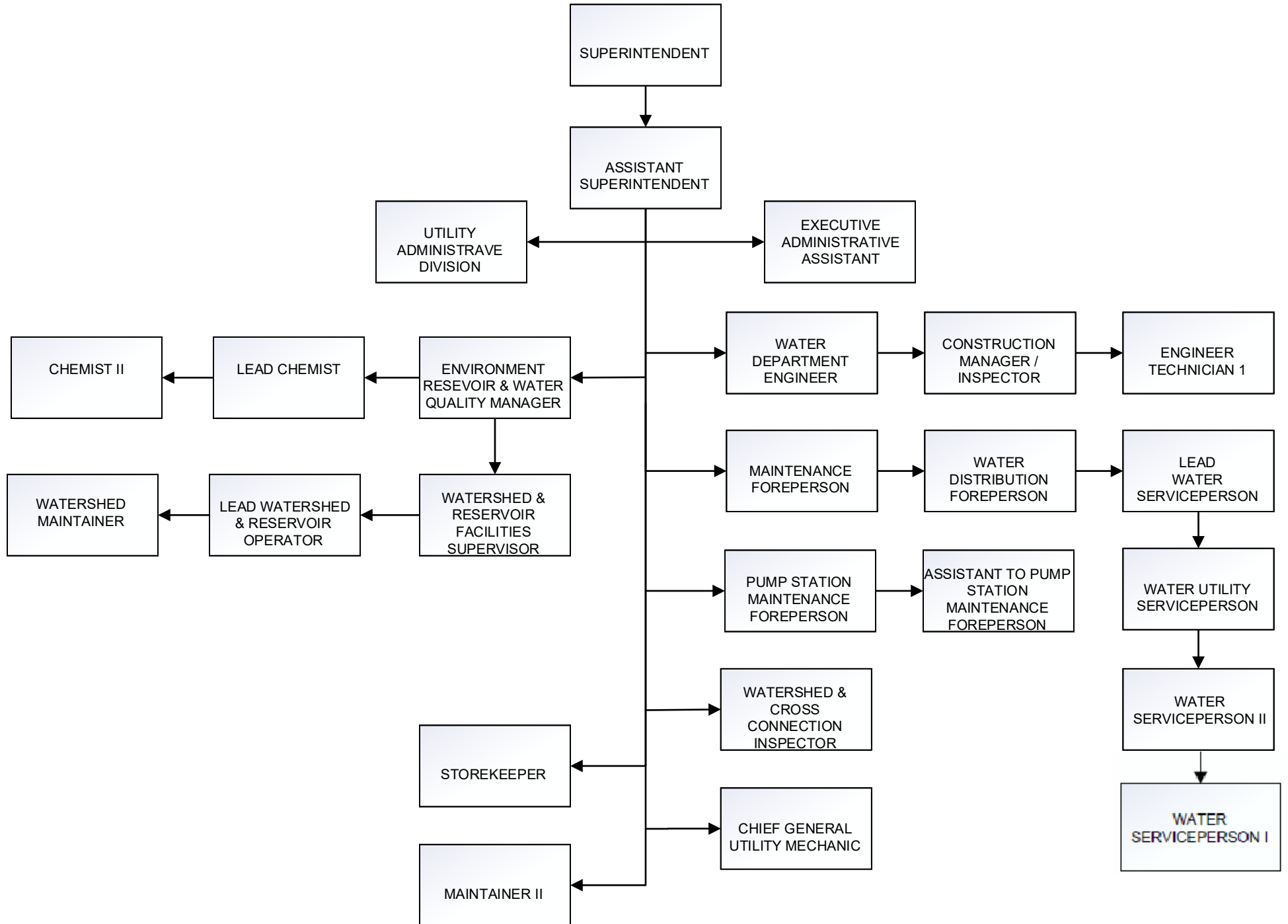
5. **Citywide Lead Service Line Inventory**

Conducted a comprehensive inventory of lead service lines throughout the City of Waterbury. This proactive initiative ensures compliance with regulatory standards and supports ongoing efforts to protect public health.

6. **Blackman Road Storage Tank Construction**

Completed the construction of new storage tanks on Blackman Road, increasing system storage capacity, improving water pressure, and enhancing overall system reliability.

Organizational Chart – Bureau of Water



ACCOUNT NUMBER	REVENUE DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
WATER ENTERPRISE FUND								
436000	Investment Income	\$12,330	\$5,467	(\$247,855)	\$5,000	\$5,000	\$5,000	\$0
441108	Water Service Permits	\$50,796	\$52,537	\$40,207	\$50,000	\$45,000	\$45,000	\$0
441120	Lien Fees	\$71,112	(\$192)	\$72,024	\$50,000	\$70,000	\$70,000	\$0
441121	Reconnect Fees	\$17,265	\$65,005	\$61,440	\$50,000	\$60,000	\$60,000	\$0
441122	Water Line Ins Prog Fees	\$57,265	\$36,861	\$8,160	\$30,000	\$30,000	\$30,000	\$0
461106	Current Year's Water Rents	\$12,555,042	\$12,327,220	\$12,443,200	\$12,500,000	\$12,500,000	\$12,500,000	\$0
461108	Wolcott	\$232,741	\$224,682	\$245,323	\$225,000	\$245,000	\$245,000	\$0
461109	Watertown	\$1,412,484	\$1,301,090	\$1,502,035	\$1,400,000	\$1,500,000	\$1,500,000	\$0
461110	Fire District	\$1,767	\$2,036	\$1,965	\$3,000	\$3,000	\$3,000	\$0
461111	Middlebury	\$4,075	\$151	\$75	\$2,000	\$2,000	\$2,000	\$0
461112	CT Water	\$18,882	\$13,842	\$14,257	\$15,000	\$15,000	\$15,000	\$0
461113	Collection Fees	\$0	\$0	\$32,052	\$0	\$0	\$0	\$0
461136	Interest & Penalties on Water Rents	\$556,709	\$482,767	\$547,538	\$500,000	\$550,000	\$550,000	\$0
488005	Miscellaneous Revenue	\$228,428	\$226,334	\$164,154	\$538,830	\$442,964	\$442,964	\$0
490003	Bond Premium	\$63,636	\$63,636	\$63,636	\$0	\$0	\$0	\$0
490099	Use of Fund Balance	\$0	\$0	\$0	\$4,000,000	\$5,000,000	\$5,000,000	\$0
TOTAL MEANS OF FINANCING		\$15,282,532	\$14,801,435	\$14,948,211	\$19,368,830	\$20,467,964	\$20,467,964	\$0

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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WATER ENTERPRISE FUND

PERSONAL SERVICES

511500 Regular Salaries	\$2,455,714	\$2,726,502	\$2,687,090	\$3,186,093	\$3,379,496	\$3,379,496	\$0
511650 Overtime	\$470,089	\$479,983	\$557,173	\$525,000	\$525,000	\$525,000	\$0
511600 Temporary	\$19,896	\$0	\$13,174	\$20,000	\$20,000	\$20,000	\$0
511653 Longevity	\$770	\$425	\$425	\$425	\$425	\$425	\$0
511800 Vacation and Sick Term Payout	\$17,143	\$22,514	\$44,399	\$25,000	\$25,000	\$25,000	\$0

EMPLOYEE BENEFITS

521001 Benefits - Pension	\$1,391,329	\$1,189,868	\$1,556,367	\$1,573,367	\$1,403,196	\$1,403,196	\$0
521008 Retiree Benefit - Other	\$37,422	\$37,422	\$37,422	\$38,000	\$38,000	\$38,000	\$0
521501 Benefits - Workers Comp	\$45,486	\$106,713	\$77,054	\$103,243	\$103,680	\$103,680	\$0
522001 Benefits - Life Insurance	\$10,702	\$10,292	\$11,008	\$11,746	\$12,507	\$12,507	\$0
522501 Contribution to Health Ins. Fund	\$1,129,117	\$1,212,843	\$1,310,223	\$1,249,314	\$1,431,774	\$1,431,774	\$0
523001 Benefits- Unemployment	\$1,338	\$6,229	\$917	\$3,709	\$3,950	\$3,950	\$0
523501 Benefits - Medicare	\$38,796	\$57,558	\$88,087	\$44,821	\$47,726	\$47,726	\$0
529001 Car Allowance	\$0	\$0	\$0	\$500	\$500	\$500	\$0
529002 Uniform Allowance	\$13,862	\$14,177	\$21,236	\$20,000	\$20,000	\$20,000	\$0
529003 Meal Allowance	\$12,302	\$12,076	\$15,156	\$16,000	\$16,000	\$16,000	\$0

PURCHASED PROFESSIONAL SERVICES

533000 Professional	\$38,538	\$62,599	\$47,322	\$75,000	\$50,000	\$50,000	\$0
533011 Legal	\$5,038	\$0	\$19,656	\$20,000	\$20,000	\$20,000	\$0
533016 Engineering	\$36,970	\$33,912	\$18,236	\$100,000	\$100,000	\$100,000	\$0
533018 Water-Contractual	\$1,669,199	\$2,357,114	\$2,329,953	\$2,750,000	\$2,600,000	\$2,600,000	\$0
539009 Training Misc. Services	\$8,311	\$6,361	\$4,667	\$15,000	\$15,000	\$15,000	\$0

PURCHASED PROPERTY SERVICES

543000 General Repairs & Maintenance	\$23,509	\$29,358	\$13,093	\$65,000	\$50,000	\$50,000	\$0
543002 Extermination Services	\$912	\$798	\$1,059	\$1,200	\$1,500	\$1,500	\$0
543004 Building and Grounds	\$45,029	\$56,617	\$29,903	\$60,000	\$50,000	\$50,000	\$0
543011 Service/Maintenance Contracts	\$44,171	\$34,574	\$40,955	\$70,000	\$60,000	\$60,000	\$0
543014 Maint-Equipment	\$26,889	\$14,032	\$1,190	\$30,000	\$30,000	\$30,000	\$0
544003 Hydrants	\$17,279	\$17,515	\$26,686	\$35,000	\$35,000	\$35,000	\$0
545001 Sewer	\$763	\$676	\$731	\$1,000	\$1,200	\$1,200	\$0
545006 Electricity	\$0	\$46	\$0	\$0	\$0	\$0	\$0
545013 Security/Safety	\$22,952	\$7,449	\$12,775	\$30,000	\$25,000	\$25,000	\$0

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
WATER ENTERPRISE FUND								
<u>PURCHASED OTHER SERVICES</u>								
553000	Communications	\$857	\$10,118	\$7,857	\$7,500	\$10,000	\$10,000	\$0
553001	Postage	\$1,551	\$361	\$182	\$2,000	\$1,000	\$1,000	\$0
553002	Telephone	\$25,342	\$22,276	\$26,970	\$35,000	\$35,000	\$35,000	\$0
558000	Travel and Official Expenses	\$94	\$947	\$0	\$4,000	\$3,500	\$3,500	\$0
559101	General Liability Insurance	\$67,000	\$122,000	\$163,000	\$207,000	\$167,000	\$167,000	\$0
559105	Property Insurance	\$215,404	\$240,000	\$295,523	\$325,000	\$350,000	\$350,000	\$0
<u>SUPPLIES</u>								
561200	Office Supplies	\$9,877	\$8,045	\$9,581	\$13,000	\$13,000	\$13,000	\$0
561501	Diesel	\$47,414	\$69,613	\$77,351	\$70,000	\$80,000	\$80,000	\$0
561502	Electricity	\$702,156	\$762,919	\$1,029,720	\$800,000	\$1,000,000	\$1,000,000	\$0
561503	Gasoline	\$40,286	\$54,219	\$49,463	\$60,000	\$60,000	\$60,000	\$0
561504	Heating Oil	\$60,284	\$73,827	\$51,420	\$80,000	\$80,000	\$80,000	\$0
561505	Natural Gas	\$37,761	\$29,058	\$31,012	\$40,000	\$40,000	\$40,000	\$0
561507	Janitorial Supplies	\$4,404	\$2,417	\$6,237	\$9,000	\$8,500	\$8,500	\$0
561511	Propane	\$0	\$0	\$3,383	\$5,000	\$5,000	\$5,000	\$0
569000	Operations-Other Supplies	\$215,371	\$220,708	\$196,609	\$250,000	\$250,000	\$250,000	\$0
569031	Automotive Parts	\$23,563	\$16,497	\$18,735	\$45,000	\$30,000	\$30,000	\$0
<u>PROPERTY</u>								
570504	Software	\$15,774	\$14,327	\$9,361	\$20,000	\$20,000	\$20,000	\$0
571010	Operations Equip. Misc	\$11,742	\$10,348	\$2,240	\$15,000	\$15,000	\$15,000	\$0
575008	Furniture	\$600	\$0	\$0	\$4,000	\$4,000	\$4,000	\$0
575200	Office Equipment	\$11,599	\$2,008	\$0	\$13,000	\$13,000	\$13,000	\$0
<u>OTHER OBJECTS</u>								
589022	Water System Extension & Renewal	\$858,794	\$851,461	\$961,890	\$1,100,000	\$1,300,000	\$1,300,000	\$0
589026	Taxes to Other Towns	\$640,082	\$609,422	\$550,484	\$650,000	\$650,000	\$650,000	\$0
589900	Dues & Publications	\$13,338	\$12,919	\$13,711	\$20,000	\$20,000	\$20,000	\$0

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST	FY27 MAYOR'S PROPOSED BUDGET	FY27 PROPOSED CHANGES
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WATER ENTERPRISE FUND

OTHER USES

591002	Transfer to Water Sinking Fund	\$1,632,173	\$1,520,647	\$500,000	\$500,000	\$500,000	\$500,000	\$0
591007	Transfer to General Fund-Indirect	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$0
592002	Interest - Long Term	\$348,293	\$327,601	\$309,425	\$295,000	\$275,000	\$275,000	\$0
592003	Principal	\$610,234	\$611,367	\$612,564	\$605,000	\$610,000	\$610,000	\$0
598000	Admin. Division Premium	\$1,427,000	\$1,465,000	\$1,578,013	\$1,574,912	\$1,563,010	\$1,563,010	\$0
599001	Contingency	\$0	\$0	\$0	\$50,000	\$50,000	\$50,000	\$0
599009	Debt Service Contingency	\$0	\$0	\$0	\$1,700,000	\$2,450,000	\$2,450,000	\$0
TOTAL		\$15,404,519	\$16,355,759	\$16,270,687	\$19,368,830	\$20,467,964	\$20,467,964	\$0

FY26 BOA Adopted	Filled at Budget Dev. Time	FY27 Dept. Request	FY27 Mayor's Proposed Budget	Department	FY26 BOA Adopted Budget	FY27 Dept. Request	FY27 Mayor's Proposed Budget
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WATER ENTERPRISE FUND

1	1	1	1	WATER SUPERINTENDENT	\$171,825	\$169,950	\$169,950
1	1	1	1	ASSISTANT SUPERINTENDENT	\$127,720	\$135,000	\$135,000
1	0	1	1	ENVIR. RES .& WATER QTY. MANAGER	\$102,897	\$102,897	\$102,897
1	1	1	1	WATER DEPARTMENT ENGINEER	\$105,060	\$105,060	\$105,060
1	1	1	1	CONSTRUCTION MANAGER/INSPECTOR	\$92,700	\$92,700	\$92,700
1	1	1	1	FORESTER	\$80,000	\$80,000	\$80,000
1	1	1	1	ENGINEERING TECHNICIAN 1	\$67,142	\$70,554	\$70,554
0	1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$0	\$55,255	\$55,255
1	0	0	0	ADMIN. ASSOCIATE III	\$47,866	\$0	\$0
1	1	1	1	UTILITY CONTROL ROOM OPERATOR	\$47,593	\$60,154	\$60,154
1	1	1	1	LEAD CHEMIST	\$72,163	\$75,439	\$75,439
2	2	2	2	CHEMIST (2)	\$123,432	\$129,038	\$129,038
1	1	1	1	LEAD INVENTORY CONTROL SPECIALIST	\$59,966	\$63,149	\$63,149
1	1	1	1	MAINTENANCE FOREPERSON	\$110,822	\$115,835	\$115,835
1	1	1	1	PUMP STATION MAINT. FOREPERSON	\$63,045	\$63,981	\$63,981
1	1	1	1	ASST. PUMP STATION MAINT. FOREPERSON	\$57,621	\$67,850	\$67,850
1	1	1	1	CHIEF GENERAL UTILITY MECHANIC	\$56,971	\$57,866	\$57,866
1	1	1	1	WATER DISTRIBUTION SUPERVISOR	\$79,643	\$83,678	\$83,678
2	2	2	2	LEAD WATER SERVICEPERSON	\$138,070	\$139,818	\$139,818
0	0	3	3	WATER SERVICE PERSON II	\$0	\$182,520	\$182,520
15	14	14	14	WATER SERVICE PERSON I (Previously Water Service Person)	\$863,881	\$810,306	\$810,306
3	3	3	3	WATER UTILITY SERVICE PERSON	\$173,207	\$168,730	\$168,730
1	1	1	1	MAINTAINER I	\$37,934	\$38,646	\$38,646
1	1	1	1	WATERSHED & RESERVOIR FACILITIES SUPERVISOR	\$68,806	\$72,301	\$72,301
1	1	1	1	LEAD WATERSHED & RESERVOIR OPERATOR	\$57,621	\$58,469	\$58,469
4	3	4	4	WATERSHED MAINTAINER	\$216,299	\$219,939	\$219,939
1	1	1	1	WATERSHED & CROSS CONNECT. INSPECT	\$68,806	\$72,301	\$72,301
		(2)	(2)	SAVINGS THROUGH VACANCY/TURNOVER	\$0	(\$116,938)	(\$116,938)
46	43	46	46	TOTAL OPERATIONS	\$3,091,093	\$3,174,496	\$3,174,496
				B/C BEEPER ON-CALL	\$55,000	\$55,000	\$55,000
				SALARY CONTINGENCY	\$40,000	\$150,000	\$150,000
46	43	46	46	TOTAL	\$3,186,093	\$3,379,496	\$3,379,496

