

JULY 1, 2010 - FIREFIGHTERS

Note: This is a Worksheet for YOU to use and keep.

- 1) Select **ONE** Medical Plan; You **MUST ADD** Pharmacy (**REQUIRED**); ADD Dental if you want it (**OPTIONAL**) **NO dental only.**
 2) How many people are covered? **YOU MUST COVER THE SAME # OF PEOPLE IN HEALTH, DENTAL & PHARMACY.**
 3) You pay the **EMPLOYEE SHARE.** THE RATES ARE EFFECTIVE FOR 12 MONTHS through 6/30/2011.

	Monthly Costs			Cost by Payroll Frequency	
	100% Full Rate	80% City Pays	20% Employee	12 Month EEs	
Century Preferred				Weekly	
<input type="checkbox"/> Individual	\$563.64	\$450.91	\$112.73	\$26.01	
<input type="checkbox"/> Individual+1	\$1,127.30	\$901.84	\$225.46	\$52.03	
<input type="checkbox"/> Family	\$1,465.47	\$1,172.38	\$293.09	\$67.64	
<input type="checkbox"/> Parent +1 Child	\$1,127.30	\$901.84	\$225.46	\$52.03	
<input type="checkbox"/> Parent 2+ Child	\$1,465.47	\$1,172.38	\$293.09	\$67.64	

	Monthly Costs			Cost by Payroll Frequency	
	100% Full Rate	87.5% City Pays	12.5% Employee	12 Month EEs	
Blue Care POS				Weekly	
<input type="checkbox"/> Individual	\$543.82	\$475.84	\$67.98	\$15.69	
<input type="checkbox"/> Individual+1	\$1,087.61	\$951.66	\$135.95	\$31.37	
<input type="checkbox"/> Family	\$1,413.87	\$1,237.14	\$176.73	\$40.78	
<input type="checkbox"/> Parent +1 Child	\$1,087.61	\$951.66	\$135.95	\$31.37	
<input type="checkbox"/> Parent 2+ Child	\$1,413.87	\$1,237.14	\$176.73	\$40.78	

	Monthly Costs			Cost by Payroll Frequency	
	100% Full Rate	95.0% City Pays	5.0% Employee	12 Month EEs	
Blue Care POE				Weekly	
<input type="checkbox"/> Individual	\$529.90	\$503.41	\$26.50	\$6.11	
<input type="checkbox"/> Individual+1	\$1,059.76	\$1,006.77	\$52.99	\$12.23	
<input type="checkbox"/> Family	\$1,377.68	\$1,308.80	\$68.88	\$15.90	
<input type="checkbox"/> Parent +1 Child	\$1,059.76	\$1,006.77	\$52.99	\$12.23	
<input type="checkbox"/> Parent 2+ Child	\$1,377.68	\$1,308.80	\$68.88	\$15.90	

(See REVERSE SIDE for PHARMACY & DENTAL COSTS)

FIRE - PHARMACY & DENTAL COSTS

<input checked="" type="checkbox"/> Pharmacy (MANDATORY COVERAGE)	Monthly Costs-(Add to CP)		Cost by Payroll Frequency				
CP - Drug - \$10-\$20-\$30 Copayments	100%	80%	20%	12 Month EEs			
4) <u>ADD</u> this Cost to CP Medical Cost	<u>Full Rate</u>	<u>City Pays</u>	<u>Employee</u>	<u>Weekly</u>			
<input type="checkbox"/> Individual	\$58.83	\$47.06	\$11.77	\$2.72			
<input type="checkbox"/> Individual+1	\$120.59	\$96.47	\$24.12	\$5.57			
<input type="checkbox"/> Family	\$182.38	\$145.90	\$36.48	\$8.42			
<input type="checkbox"/> Parent +1 Child	\$120.59	\$96.47	\$24.12	\$5.57			
<input type="checkbox"/> Parent 2+ Child	\$182.38	\$145.90	\$36.48	\$8.42			

<input checked="" type="checkbox"/> Pharmacy (MANDATORY COVERAGE)	Monthly Costs - (Add to POS or POE)		Cost by Payroll Frequency				
POS or POE Drug Plan - \$5-\$10-\$15 Copayment	100%	80%	20%	12 Month EEs			
5) <u>ADD</u> this Cost to POS or POE Medical Cost	<u>Full Rate</u>	<u>City Pays</u>	<u>Employee</u>	<u>Weekly</u>			
<input type="checkbox"/> Individual	\$65.84	\$52.67	\$13.17	\$3.04			
<input type="checkbox"/> Individual+1	\$134.97	\$107.98	\$26.99	\$6.23			
<input type="checkbox"/> Family	\$204.10	\$163.28	\$40.82	\$9.42			
<input type="checkbox"/> Parent +1 Child	\$134.97	\$107.98	\$26.99	\$6.23			
<input type="checkbox"/> Parent 2+ Child	\$204.10	\$163.28	\$40.82	\$9.42			

IF YOU WANT DENTAL COVERAGE (OPTIONAL) YOU MUST ADD THE COST TO YOUR MEDICAL & PHARMACY COSTS!

<input type="checkbox"/> Full Dental/Rider A	Monthly Costs		Cost by Payroll Frequency				
6) <u>ADD</u> this Cost to Medical & Pharmacy Costs! <u>NO DENTAL ONLY!!!</u>	100%	80%	20%	12 Month EEs			
	<u>Full Rate</u>	<u>City Pays</u>	<u>Employee</u>	<u>Weekly</u>			
<input type="checkbox"/> Individual	\$31.47	\$25.18	\$6.29	\$1.45			
<input type="checkbox"/> Individual+1	\$81.79	\$65.43	\$16.36	\$3.77			
<input type="checkbox"/> Family	\$100.68	\$80.54	\$20.14	\$4.65			
<input type="checkbox"/> Parent +1 Child	\$81.79	\$65.43	\$16.36	\$3.77			
<input type="checkbox"/> Parent 2+ Child	\$100.68	\$80.54	\$20.14	\$4.65			