

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

DEPT. 601 - DEPARTMENT OF PUBLIC HEALTH

Mission Statement

The Department of Public Health is responsible for the protection and promotion of good health for the citizens of the City of Waterbury.

Core Function

The Nursing Services Division provides both nursing expertise and nurse aide support to over 20,000 students within the school system. The Environmental Health Division provides wide-ranging activities from investigation and inspection of food establishments, response to housing code complaints and enforcement of the public health code and the health provisions of the Waterbury Code of Ordinances. Further, the Department of Public Health continues to address the need for improved access to health services for all citizens through city established programs and a wide range of grants and public health clinics such as HIV Prevention, Counseling, Testing and Case Management, Childhood Lead Poisoning Prevention, Adult and Child Immunization Clinics Sexually Transmitted Disease & Tuberculosis Clinics, WIC, Healthy Choices, and Public Health Emergency Preparedness.

Departmental Goals—Fiscal Year 2011-12

1. Monitor health status to identify community health problems.
2. Diagnose and investigate health problems and hazards.
3. Inform, educate and empower.
4. Mobilize community partnerships.
5. Develop policies that support individual community health.
6. Assure a competent public health workforce.
7. Enforce health and safety laws.
8. Assure provision of health care when otherwise not available
9. Evaluate the effectiveness, accessibility, quality of personal and population-based services.
10. Research innovative solutions to health problems.

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

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| DEPT. 601 - DEPARTMENT OF PUBLIC HEALTH – (Continued) |
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Key Performance Measures

1. Conduct audits to ensure that statutory and regulatory mandates are in compliance.
2. Ensure that all deliverables for state and federal grants are achieved.

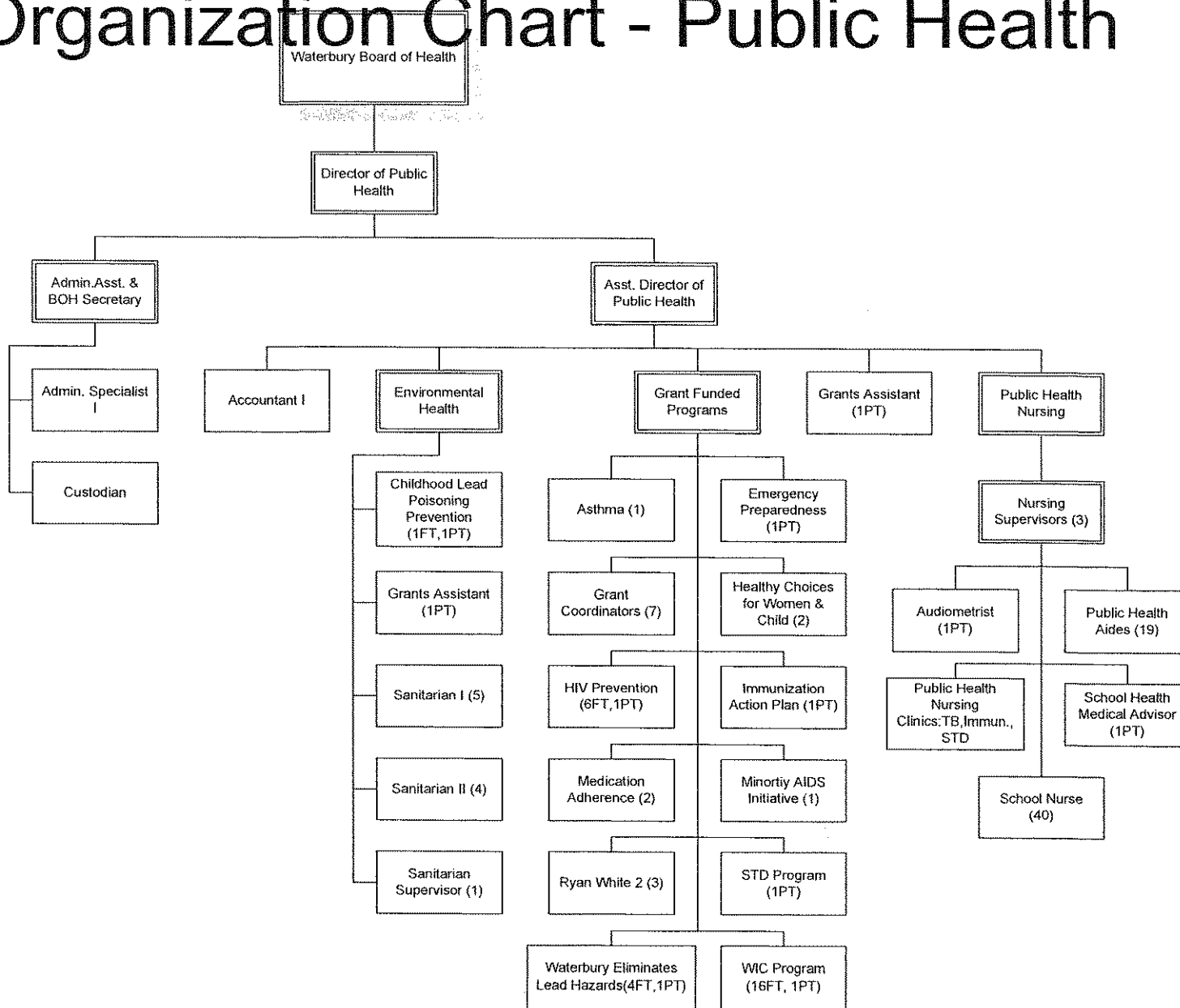
Recent Highlights

1. Promoted the benefits of healthy living by developing educational material on: Reducing Salt Intake and Healthier Eating for School Aged Children.
2. Developed a Bedbug information guide for use by City schools. Also, developed bedbug pamphlets that could be distributed to residents on bedbug prevention tips.
3. Developed City Ordinances that regulate pools, nail salons, tattoo and body piercing establishments.
4. Conducted training classes for employees of nail salons, tattoo and body piercing establishments to promote compliance with our local codes. Inspections of these establishments have identified and eliminated unlicensed personnel.
5. Provided flu vaccination clinics for city employees. Clinics were also held at the YMCA for children who did not receive the vaccine from their physician. A new state law (January 1, 2010) requires children in daycare to be vaccinated against the flu. Our clinics allowed over 100 children to be able to remain in daycare.
6. The School Nurses saw over 150,000 visits to their nursing office throughout the school year.
7. The WIC Department conducted over 75,000 nutritional assessments with our clients.
8. The Emergency Preparedness Division coordinated drills and exercises with the Police and Fire Departments along with participating in planning meetings with the Connecticut Department of Public Health and the Connecticut Department of Emergency Management and Homeland Security.
9. The Environmental Division created an advisory council of local food service owners and employees. This advisory council assisted in the development of a PowerPoint presentation that was presented throughout 5 training classes to assist restaurant owners and employees understand the inspection process and Public Health Code. These classes were attended by over 200 participants.

CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET

10. The department spent considerable time preparing to move into the new office located at One Jefferson Square. The new office is more customer friendly, especially for our WIC clients with small children and strollers.
11. The Healthy Homes (former known as W.E.L.H.) went through some changes in personnel and standard operating procedures. The new staff and operating procedures have met the approval of the funding agency (Department of Housing and Urban Development). The program has met all benchmarks set forth by the grant and we expect 210 units will be lead safe by the time the grant ends in April, 2012.
12. Working closely with the Police Department, the department was able to procure \$5,000 to purchase traffic control equipment that can be used in public health emergency or future pandemics.

Organization Chart - Public Health



| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

**DEPARTMENT OF PUBLIC HEALTH
DEPT.# 6010001**

PERSONAL SERVICES

| | | | | | | | | |
|--------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 511500 | Regular Salaries | \$2,715,149 | \$2,661,009 | \$2,827,136 | \$3,077,104 | \$3,158,281 | \$3,043,281 | (\$115,000) |
| 511600 | Temporary Salaries | \$142,327 | \$140,515 | \$130,047 | \$95,000 | \$85,000 | \$85,000 | \$0 |
| 511650 | Overtime | \$36,586 | \$24,201 | \$19,282 | \$20,000 | \$20,000 | \$20,000 | \$0 |
| 511653 | Longevity | \$14,939 | \$12,825 | \$11,875 | \$11,875 | \$10,000 | \$9,420 | (\$580) |

EMPLOYEE BENEFITS

| | | | | | | | | |
|--------|---------------|---------|---------|---------|---------|---------|---------|---------|
| 529001 | Car Allowance | \$0 | \$2,400 | \$2,400 | \$2,400 | \$2,400 | \$2,400 | \$0 |
| 529002 | Clothing | \$2,702 | \$1,891 | \$1,461 | \$1,800 | \$1,600 | \$1,500 | (\$100) |

PURCHASED PROFESSIONAL SERVICES

| | | | | | | | | |
|--------|-----------------------|----------|---------|---------|---------|---------|---------|-----------|
| 533000 | Professional Services | \$15,733 | \$3,040 | \$0 | \$5,000 | \$5,000 | \$2,500 | (\$2,500) |
| 533031 | Legal Services | \$8,438 | \$8,446 | \$1,720 | \$5,000 | \$5,000 | \$2,500 | (\$2,500) |
| 539003 | Training Materials | \$621 | \$925 | \$520 | \$750 | \$750 | \$500 | (\$250) |

PURCHASED PROPERTY SERVICES

| | | | | | | | | |
|--------|-------------------------------|-----------|-----------|-----------|----------|---------|---------|---------|
| 543000 | Service/Maintenance Contracts | \$5,520 | \$4,213 | \$1,422 | \$2,500 | \$2,400 | \$1,500 | (\$900) |
| 543020 | Repairs and Maintenance | \$1,083 | \$344 | \$100 | \$500 | \$500 | \$500 | \$0 |
| 543034 | Office Equip. - Maintenance | \$0 | \$2,646 | \$1,718 | \$2,000 | \$2,000 | \$2,000 | \$0 |
| 544002 | Rent/Lease | \$174,620 | \$163,976 | \$109,107 | \$0 | \$0 | \$0 | \$0 |
| 545004 | Household Haz. Waste Collec. | \$7,383 | \$8,065 | \$8,683 | \$10,000 | \$9,000 | \$9,000 | \$0 |
| 545006 | Electricity | \$44,571 | \$60,339 | \$48,340 | \$0 | \$0 | \$0 | \$0 |

PURCHASED OTHER SERVICES

| | | | | | | | | |
|--------|-------------------|---------|---------|---------|----------|---------|---------|---------|
| 553001 | Postage | \$9,422 | \$9,635 | \$9,818 | \$10,000 | \$7,000 | \$7,000 | \$0 |
| 553002 | Telephone | \$6,565 | (\$71) | \$3,924 | \$0 | \$0 | \$1,000 | \$1,000 |
| 559002 | Printing Services | \$1,815 | \$2,489 | \$2,571 | \$2,500 | \$2,500 | \$2,000 | (\$500) |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

DEPARTMENT OF PUBLIC HEALTH (Continued)

| <u>SUPPLIES</u> | | | | | | | | |
|-----------------|---------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 561100 | Educational Book Material | \$451 | \$263 | \$0 | \$400 | \$400 | \$400 | \$0 |
| 561204 | Medical | \$18,289 | \$18,302 | \$10,854 | \$20,000 | \$20,000 | \$15,000 | (\$5,000) |
| 561206 | Office | \$10,342 | \$10,121 | \$5,533 | \$7,000 | \$6,000 | \$5,000 | (\$1,000) |
| 561503 | Gasoline | \$244 | \$1,885 | \$179 | \$2,000 | \$2,000 | \$1,000 | (\$1,000) |
| 561507 | Janitorial | \$2,198 | \$2,145 | \$1,917 | \$0 | \$500 | \$500 | \$0 |
| 561510 | Repair and Maintenance | \$259 | \$403 | \$182 | \$200 | \$500 | \$200 | (\$300) |
| 569017 | Fire Safety | \$88 | \$97 | \$0 | \$150 | \$150 | \$150 | \$0 |
| 569022 | Operations | \$4,951 | \$2,431 | \$5,681 | \$10,000 | \$10,000 | \$7,500 | (\$2,500) |
| <u>OTHER</u> | | | | | | | | |
| 589014 | Health Program | \$490 | \$464 | \$19,233 | \$45,500 | \$46,000 | \$45,500 | (\$500) |
| 589200 | Travel and Official Expenses | \$576 | \$19 | \$1,685 | \$500 | \$500 | \$500 | \$0 |
| 589201 | Mileage Reimbursement | \$12,467 | \$12,479 | \$12,645 | \$12,500 | \$12,500 | \$12,500 | \$0 |
| 589700 | Licenses & Certificates | \$2,440 | \$2,990 | \$2,070 | \$4,320 | \$4,340 | \$2,500 | (\$1,840) |
| 589800 | Registration & Course Fees | \$3,555 | \$4,989 | \$4,228 | \$5,900 | \$5,660 | \$4,000 | (\$1,660) |
| 589900 | Dues/Subscriptions/Publications | \$623 | \$1,500 | \$78 | \$1,650 | \$1,650 | \$500 | (\$1,150) |
| TOTAL | | \$3,244,448 | \$3,164,977 | \$3,244,408 | \$3,356,549 | \$3,421,631 | \$3,285,351 | (\$136,280) |

ALLOCATION OF BENEFITS

| | | | |
|--|--------------------|--------------------|--------------------|
| Health Ins. Cost - Actives | \$534,475 | \$400,602 | \$651,053 |
| Pension Cost - Actives | \$95,845 | \$95,845 | \$108,755 |
| Workers Comp. Costs | \$248,077 | \$148,914 | \$159,302 |
| Life Insurance Costs | \$28,444 | \$20,822 | \$16,444 |
| Unemployment Costs | \$16,749 | \$28,092 | \$22,884 |
| Medicare Costs | \$0 | \$0 | \$85,623 |
| <u>Total Benefits Allocated to Department</u> | \$923,590 | \$694,275 | \$1,044,062 |
| <u>Total Amount Earmarked for Department</u> | \$4,167,998 | \$4,050,824 | \$3,421,631 |

| FY11 Authorized Positions | Filled at Budget Dev. Time | FY12 Dept. Requests | FY12 Mayor's Proposed | Department | FY11 BOA Adopted | FY12 Dept. Requests | FY12 Mayor's Proposed |
|------------------------------------|----------------------------------|---------------------------|-----------------------------|--|------------------------|---------------------------|-----------------------------|
| DEPARTMENT OF PUBLIC HEALTH | | | | | | | |
| <u>ADMINISTRATION</u> | | | | | | | |
| 1 | 1 | 1 | 1 | DIRECTOR OF HEALTH | \$97,000 | \$100,000 | \$100,000 |
| 1 | 1 | 1 | 1 | ASSISTANT DIRECTOR OF HEALTH | \$79,950 | \$79,925 | \$79,925 |
| 1 | 1 | 1 | 1 | ACCOUNTANT | \$37,131 | \$36,327 | \$36,327 |
| 1 | 1 | 1 | 1 | ADMINISTRATIVE ASSISTANT | \$40,161 | \$40,149 | \$40,149 |
| 4 | 4 | 4 | 4 | ADMIN. SPECIALIST I | \$99,971 | \$99,408 | \$99,408 |
| <u>ENVIRONMENTAL HEALTH</u> | | | | | | | |
| 1 | 1 | 1 | 1 | SUPERVISING SANATARIAN | \$72,573 | \$72,571 | \$72,571 |
| 3 | 4 | 4 | 4 | SANITARIAN II | \$132,612 | \$175,703 | \$175,703 |
| 7 | 6 | 6 | 6 | SANITARIAN I | \$263,580 | \$228,228 | \$228,228 |
| <u>PUBLIC HEALTH NURSING</u> | | | | | | | |
| 3 | 3 | 3 | 3 | NURSING SUPERVISOR | \$214,488 | \$210,282 | \$210,282 |
| 40 | 39 | 40 | 40 | SCHOOL NURSE | \$1,553,130 | \$1,577,379 | \$1,577,379 |
| 20 | 19 | 20 | 19 | PUBLIC HEALTH AIDE (10 Month positions) | \$490,391 | \$498,641 | \$473,709 |
| 1 | 1 | 1 | 1 | AUDIOMETRIST | \$36,117 | \$39,668 | \$39,668 |
| | | | | SAVINGS THROUGH VACANCY/TURNOVER GRANT REIMBURSEMENTS | (\$40,000) | \$0 | (\$40,000) (\$50,000) |
| 83 | 81 | 83 | 82 | TOTAL | \$3,077,104 | \$3,158,281 | \$3,043,349 |

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

DEPT. 701 - SILAS BRONSON LIBRARY

Mission Statement

The Silas Bronson Library provides free public access in order to foster ideas, to promote education, to disseminate general information and to make a positive contribution to the cultural heritage of Waterbury and its environs, serving as the focal point for the enrichment of the community.

Core Function

Currently serving 42,709 registered resident borrowers and 3,686 non-resident card holders of all ages, six days a week, the Library provides a collection of 262,806 volumes, a government documents depository, and a wide range of periodicals, databases, newspapers, DVD's and audio visual materials. Bronson is the largest public library in the area providing the finest reference, children's, business collections in the Valley and Bronson is now the most advanced public library information technology center in the state.

Departmental Goals—Fiscal Year 2011-12

1. With the assistance of Literacy Volunteers, Senior Core of Retired Executives and training classes, AARP and half dozen community service agencies, the Library will provide information to small business, consumers, students, new arrivals, children, and teens, government officials, city workers, seniors, the disadvantaged and the disabled through the print and new digital resources of the Library.
2. To increase publicity of library information services on a daily level using grant and Friends of the Library funds available for radio, TV, newspaper, and the upgraded Waterbury municipal home page managed by the Library.

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

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| DEPT. 701 - SILAS BRONSON LIBRARY (Continued) |
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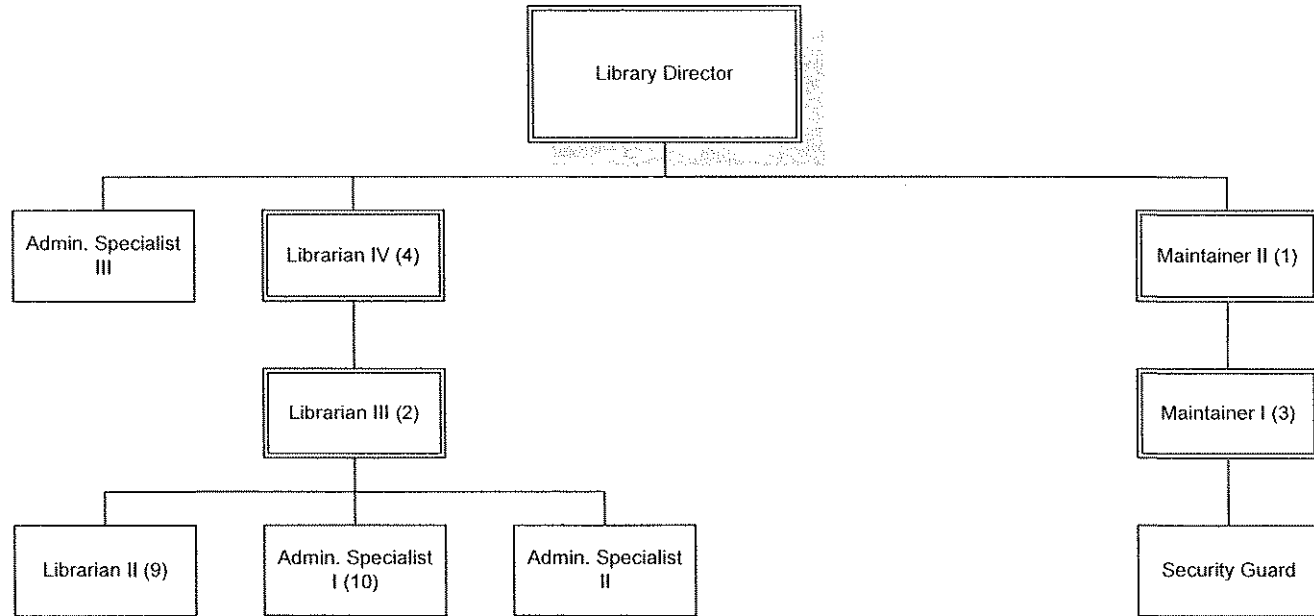
Key Performance Measures

1. With City staff and community agencies the Library will answer the long and short term information needs of some 300,000 patrons coming to phoning or querying on-line the main branch libraries in the year.
2. Publicize continuously the print and latest digital services of the Library using radio, television, newspaper and electronic networks. These services are already promoted 24/7 online, and many databases are equally available 24/7 to Waterburians at home or in the library.
3. The Library Board will determine with City and State officials an agreed upon organizational plan as the next step for private-public fund raising.

Recent Highlights

The library has completed its major HVAC \$2.1 million dollar renovation.

Organization Chart - Library



| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

SILAS BRONSON LIBRARY

DEPT.# 7010001

PERSONAL SERVICES

| | | | | | | | | |
|--------|-------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|
| 511500 | Regular Salaries | \$1,295,230 | \$1,350,113 | \$1,387,140 | \$1,431,454 | \$1,453,336 | \$1,420,198 | (\$33,138) |
| 511650 | Overtime | \$47,897 | \$48,322 | \$47,908 | \$43,000 | \$43,000 | \$43,000 | \$0 |
| 511652 | Part-time Payroll | \$92,346 | \$94,132 | \$89,654 | \$32,000 | \$31,044 | \$31,044 | \$0 |
| 511653 | Longevity | \$6,310 | \$5,905 | \$6,205 | \$5,910 | \$5,485 | \$5,485 | \$0 |
| 511800 | Vacation and Sick Term Payout | \$0 | \$4,383 | \$849 | \$0 | \$0 | \$0 | \$0 |

EMPLOYEE BENEFITS

| | | | | | | | | |
|--------|----------|-------|-------|---------|---------|---------|---------|-----|
| 529002 | Clothing | \$999 | \$699 | \$1,020 | \$1,050 | \$1,050 | \$1,050 | \$0 |
|--------|----------|-------|-------|---------|---------|---------|---------|-----|

PURCHASED PROPERTY SERVICES

| | | | | | | | | |
|--------|-------------------------------|----------|-----------|----------|-----------|-----------|-----------|---------|
| 543000 | Service/Maintenance Contracts | \$38,542 | \$34,026 | \$37,716 | \$40,625 | \$32,575 | \$32,575 | \$0 |
| 545001 | Sewer | \$2,797 | \$3,577 | \$3,710 | \$3,629 | \$3,629 | \$3,629 | \$0 |
| 545006 | Electricity | \$88,603 | \$115,820 | \$98,667 | \$125,000 | \$125,000 | \$125,000 | \$0 |
| 545013 | Security/Safety Services | \$0 | \$0 | \$22,567 | \$15,000 | \$15,000 | \$22,000 | \$7,000 |
| 545014 | Buildings and Grounds | \$846 | \$0 | \$0 | \$500 | \$500 | \$500 | \$0 |

PURCHASED OTHER SERVICES

| | | | | | | | | |
|--------|-------------------|---------|---------|---------|---------|---------|---------|-----|
| 553001 | Postage | \$2,528 | \$2,342 | \$3,255 | \$2,500 | \$2,500 | \$2,500 | \$0 |
| 559002 | Printing Services | \$820 | \$958 | \$407 | \$500 | \$500 | \$500 | \$0 |

SUPPLIES

| | | | | | | | | |
|--------|-----------------------------|----------|----------|----------|----------|----------|----------|------------|
| 561200 | Office Supplies | \$7,940 | \$11,841 | \$12,645 | \$6,000 | \$10,000 | \$8,000 | (\$2,000) |
| 561503 | Gasoline | \$6,188 | \$2,707 | \$392 | \$1,000 | \$1,000 | \$1,000 | \$0 |
| 561505 | Natural Gas | \$47,421 | \$46,984 | \$16,822 | \$72,800 | \$72,800 | \$50,000 | (\$22,800) |
| 561507 | Janitorial Supplies | \$10,439 | \$6,935 | \$6,669 | \$8,000 | \$9,000 | \$9,000 | \$0 |
| 561510 | Buildings & Ground Supplies | \$13,674 | \$9,187 | \$11,049 | \$10,000 | \$6,000 | \$6,000 | \$0 |
| 569022 | Operations | \$6,362 | \$7,626 | \$7,636 | \$9,500 | \$10,500 | \$10,500 | \$0 |

PROPERTY

| | | | | | | | | |
|--------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| 571010 | Operating Equipment | \$280,402 | \$309,012 | \$307,929 | \$200,000 | \$493,270 | \$200,000 | (\$293,270) |
|--------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|

TOTAL

| | | | | | | |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| \$1,949,344 | \$2,054,570 | \$2,062,240 | \$2,008,468 | \$2,316,189 | \$1,971,981 | (\$344,208) |
|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|

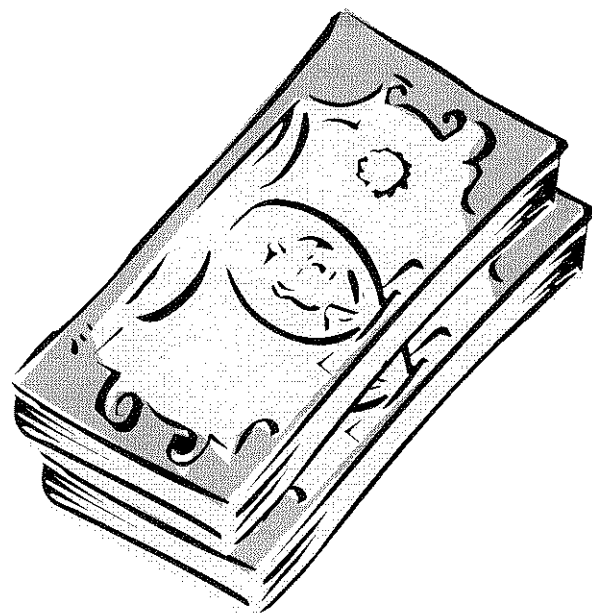
| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

SILAS BRONSON LIBRARY (Continued)

ALLOCATION OF BENEFITS

| | | | | | | | | |
|--|--|--|--|---------------------------|---------------------------|---------------------------|---------------------------|--|
| Health Ins. Cost - Actives | | | | \$206,063 | \$154,449 | | \$254,070 | |
| Pension Cost - Actives | | | | \$37,610 | \$37,610 | | \$44,053 | |
| Workers Comp. Costs | | | | \$45,695 | \$50,681 | | \$31,650 | |
| Life Insurance Costs | | | | \$10,966 | \$8,028 | | \$6,417 | |
| Unemployment Costs | | | | \$6,457 | \$10,831 | | \$8,930 | |
| Medicare Costs | | | | \$0 | \$0 | | \$33,414 | |
| <u>Total Benefits Allocated to Department</u> | | | | <u>\$306,791</u> | <u>\$261,599</u> | <u>\$0</u> | <u>\$378,534</u> | |
| | | | | | | | | |
| <u>Total Amount Earmarked for Department</u> | | | | <u>\$2,369,031</u> | <u>\$2,270,067</u> | <u>\$2,316,189</u> | <u>\$2,350,515</u> | |

| FY11 Authorized Positions | Filled at Budget Dev. Time | FY12 Dept. Requests | FY12 Mayor's Proposed | Department | FY11 BOA Adopted | FY12 Dept. Requests | FY12 Mayor's Proposed |
|---------------------------------|----------------------------------|---------------------------|-----------------------------|----------------------------------|------------------------|---------------------------|-----------------------------|
| SILAS BRONSON LIBRARY | | | | | | | |
| 1 | 1 | 1 | 1 | LIBRARY DIRECTOR | \$90,000 | \$88,484 | \$88,484 |
| 4 | 4 | 4 | 4 | LIBRARIAN IV | \$244,510 | \$245,611 | \$239,619 |
| 2 | 2 | 2 | 2 | LIBRARIAN III | \$128,443 | \$131,805 | \$128,210 |
| 9 | 9 | 9 | 9 | LIBRARIAN II | \$466,865 | \$478,426 | \$467,228 |
| 1 | 1 | 1 | 1 | ADMIN. SPEC.III | \$43,858 | \$44,954 | \$43,858 |
| 1 | 1 | 1 | 1 | ADMIN. SPECIALIST II | \$37,888 | \$38,832 | \$37,885 |
| 10 | 10 | 10 | 10 | ADMIN. SPECIALIST I | \$286,683 | \$293,237 | \$286,141 |
| 1 | 1 | 1 | 1 | MAINTAINER II | \$36,628 | \$37,545 | \$36,629 |
| 3 | 3 | 3 | 3 | MAINTAINER I | \$96,579 | \$94,442 | \$92,144 |
| | | | | SAVINGS THROUGH VACANCY/TURNOVER | \$0 | \$0 | \$0 |
| <u>32</u> | <u>32</u> | <u>32</u> | <u>32</u> | TOTAL | <u>\$1,431,454</u> | <u>\$1,453,336</u> | <u>\$1,420,198</u> |



OPERATING CHARGES

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

GENERAL FINANCIAL

EMPLOYEE BENEFITS

| | | | | | | | | |
|--------|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| 520101 | Employer F.I.C.A. - General | \$3,725,595 | \$1,268,430 | \$1,276,413 | \$1,440,000 | \$540,700 | \$522,500 | (\$18,200) |
| 520102 | Employer F.I.C.A. - Education | \$0 | \$0 | \$130,549 | \$0 | \$909,300 | \$875,000 | (\$34,300) |
| 520103 | Employer Medicare - General | \$0 | \$2,587,646 | \$2,492,451 | \$2,810,000 | \$1,149,950 | \$1,122,500 | (\$27,450) |
| 520104 | Employer Medicare - Education | \$0 | \$0 | \$241,479 | \$0 | \$1,619,345 | \$1,619,345 | \$0 |
| 520105 | Employer 401a Match - General | \$158,762 | \$150,566 | \$169,348 | \$182,000 | \$159,263 | \$159,263 | \$0 |
| 520106 | Employer 401a Match - Education | \$0 | \$0 | \$2,011 | \$0 | \$25,737 | \$25,737 | \$0 |
| 522001 | Group Life Insurance - General | \$624,994 | \$686,587 | \$566,853 | \$553,424 | \$215,582 | \$215,582 | \$0 |
| 52202 | Group Life Insurance - Education | | | \$195,324 | \$0 | \$284,418 | \$284,418 | \$0 |
| 522501 | Health Insurance - Actives-Gen. Gov. | \$53,340,066 | \$22,140,086 | \$26,690,031 | \$22,951,835 | \$26,436,026 | \$29,591,318 | \$3,155,292 |
| 522503 | Health Insurance-Retirees-Gen. Gov. | \$0 | \$32,409,914 | \$31,609,969 | \$39,686,989 | \$40,882,393 | \$33,047,506 | (\$7,834,887) |
| 522504 | OPEB Reserve Fund Contrib. | \$0 | \$0 | \$0 | \$0 | \$2,200,000 | \$0 | (\$2,200,000) |
| 523001 | Unemployment Benefits - General | \$423,506 | \$630,777 | \$385,423 | \$650,000 | \$409,110 | \$300,000 | (\$109,110) |
| 523002 | Unemployment Benefits - Education | \$0 | \$0 | \$488,438 | \$0 | \$806,934 | \$450,000 | (\$356,934) |
| 525000 | Heart and Hypertension | \$3,100,000 | \$2,575,000 | \$1,895,000 | \$1,700,000 | \$1,500,000 | \$1,500,000 | \$0 |

PURCHASED PROFESSIONAL SERVICES

| | | | | | | | | |
|--------|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 533000 | Professional Services | \$192,491 | \$54,956 | \$67,728 | \$110,000 | \$155,000 | \$110,000 | (\$45,000) |
| 533100 | Financial/Auditing Services | \$143,978 | \$140,451 | \$144,615 | \$92,550 | \$93,925 | \$95,000 | \$1,075 |

PURCHASED OTHER SERVICES

| | | | | | | | | |
|--------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 559101 | Contribution to General Liability | \$1,720,000 | \$1,000,000 | \$1,500,000 | \$1,300,000 | \$2,000,000 | \$1,650,000 | (\$350,000) |
| 559105 | Insurance (Property & Auto) | \$575,063 | \$554,279 | \$669,303 | \$642,623 | \$635,045 | \$635,045 | \$0 |

OTHER

| | | | | | | | | |
|--------|-------------------------------------|-------------|-------------|--------------|-------------|-------------|-------------|---------------|
| 589005 | Grants to Municipal Groups | \$445,739 | \$520,711 | \$488,286 | \$412,466 | \$453,106 | \$386,625 | (\$66,481) |
| 589008 | Grants to Holiday Programs | \$19,488 | \$23,500 | \$28,500 | \$35,500 | \$35,500 | \$35,500 | \$0 |
| 589012 | Grants to Elderly Programs | \$73,400 | \$58,400 | \$88,400 | \$125,000 | \$125,000 | \$120,000 | (\$5,000) |
| 589014 | Grants to Health Programs | \$61,869 | \$61,820 | \$61,789 | \$61,774 | \$61,786 | \$61,786 | \$0 |
| 589016 | Grants to Youth & Culture | \$19,993 | \$0 | \$107,250 | \$134,000 | \$99,000 | \$99,000 | \$0 |
| 589017 | Mayor's Council on Culture | \$0 | \$19,732 | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$0 |
| 589026 | Taxes to Other Towns | \$17,435 | \$22,195 | \$48,728 | \$57,858 | \$57,858 | \$57,858 | \$0 |
| 589042 | Workers Comp. Contribution-Gen Gov. | \$9,500,000 | \$9,500,000 | \$14,500,000 | \$9,000,000 | \$9,900,000 | \$8,500,000 | (\$1,400,000) |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

GENERAL FINANCIAL (CONTINUED)

TRANSFERS

| | | | | | | | | |
|--|--------------------------------------|---------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Contributions to Capital Improvements/ | | | | | | | | |
| 591003 | Reserve/ Equipment Fund | \$2,154,000 | \$1,710,000 | \$2,250,000 | \$250,000 | \$500,000 | \$250,000 | (\$250,000) |
| 591003 | Contribution to City Hall Project | \$1,000,000 | \$800,000 | \$800,000 | \$600,000 | \$396,000 | \$0 | (\$396,000) |
| 591010 | Contribution to Debt Service Fund | \$14,772,043 | \$11,796,674 | \$14,399,538 | \$14,500,000 | \$16,500,000 | \$15,500,000 | (\$1,000,000) |
| 591013 | Grant to WDC- Economic Development | \$852,500 | \$835,000 | \$1,139,250 | \$610,000 | \$668,075 | \$610,000 | (\$58,075) |
| 591014 | Contribution to Special Revenue Fund | \$60,000 | \$90,000 | \$125,000 | \$0 | \$25,000 | \$0 | (\$25,000) |
| Contributions to Capital Vehicle | | | | | | | | |
| 591015 | Replacement Fund | \$1,593,000 | \$1,500,000 | \$1,000,000 | \$700,000 | \$1,000,000 | \$750,000 | (\$250,000) |
| 591017 | Contribution to Golf Courses Fund | \$300,000 | \$250,000 | \$100,000 | \$100,000 | \$125,000 | \$100,000 | (\$25,000) |
| 599001 | Contingent Appropriation | \$0 | \$0 | \$0 | \$1,000,000 | \$1,250,000 | \$1,000,000 | (\$250,000) |
| 599004 | Salary Adjustment | \$0 | \$0 | \$0 | \$1,000,000 | \$1,020,000 | \$700,000 | (\$320,000) |
| 599005 | Accruals | \$0 | \$0 | \$470,600 | \$0 | \$0 | \$0 | \$0 |
| 599006 | Salary Adjustment Savings | \$0 | \$0 | \$0 | (\$78,000) | \$0 | \$0 | \$0 |
| TOTAL | | \$94,873,920 | \$91,386,723 | \$104,157,278 | \$100,653,019 | \$112,264,053 | \$100,398,983 | (\$11,865,070) |

ALLOCATION OF BENEFITS

| | | |
|--|-----------------------|-----------------------|
| Health Ins. Fund - Active Costs (on Exhibit B) | (\$22,951,835) | (\$29,591,318) |
| Health Ins. Fund - Retirees & OPEB Contribution (on Exhibit B) | (\$39,686,989) | (\$33,047,506) |
| Health Ins. Fund Use of Fund Balance & Interest | \$0 | (\$3,250,000) |
| FICA Expenses - Education Allocation | (\$1,047,875) | (\$875,000) |
| Medicare Expenses - Education Allocation | (\$1,723,585) | (\$1,619,345) |
| Employer 401a Match - Education | \$0 | (\$25,737) |
| Life Insurance Costs (on Exhibit B) | (\$553,424) | (\$500,000) |
| Unemployment Costs (on Exhibit B) | (\$650,000) | (\$750,000) |
| Medicare - General (on Exhibit B) | \$0 | (\$1,122,500) |
| Heart and Hypertension (on Exhibit C) | (\$1,700,000) | (\$1,500,000) |
| Workers Compensation (on Exhibit C) | (\$9,000,000) | (\$8,500,000) |
| Total Benefits Allocated to other departments | (\$77,313,708) | (\$80,781,406) |
| Total Debt & Sundry Expenses not allocated | \$23,339,311 | \$19,617,577 |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET | FY12 PROPOSED CHANGES |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|-----------------------|

RETIREMENT BOARD

DEPT.# 10190001

EMPLOYEE BENEFITS

| | | | | | | | | |
|--------|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| 521001 | G.F. Contribution to Pension Plan | \$43,973,874 | \$44,475,000 | \$16,443,768 | \$15,865,930 | \$15,961,053 | \$15,961,053 | \$0 |
| 591010 | Contribution to Debt Service Fund | \$0 | \$0 | \$14,324,044 | \$28,193,514 | \$27,966,954 | \$27,966,954 | \$0 |

PURCHASED PROFESSIONAL SERVICES

| | | | | | | | | |
|--------|--------------------------------------|----------|----------|-----------|----------|----------|----------|-----------|
| 533022 | Professional - Misc. | \$54,819 | \$38,258 | \$102,048 | \$85,000 | \$80,000 | \$80,000 | \$0 |
| 533030 | Medical Consultations - Disabilities | \$22,943 | \$15,408 | \$21,005 | \$35,000 | \$40,000 | \$35,000 | (\$5,000) |

OTHER

| | | | | | | | | |
|--------|---------------------------------|-----|-----|-------|---------|---------|---------|-----|
| 589800 | Training Course Fees | \$0 | \$0 | \$200 | \$1,000 | \$1,000 | \$1,000 | \$0 |
| 589900 | Dues/Subscriptions/Publications | \$0 | \$0 | \$0 | \$1,000 | \$1,000 | \$1,000 | \$0 |

| | | | | | | | | |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|
| TOTAL | | \$44,051,636 | \$44,528,665 | \$30,891,065 | \$44,181,444 | \$44,050,007 | \$44,045,007 | (\$5,000) |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|

ALLOCATION OF HEALTH BENEFITS

| | | |
|--|--------------|--------------|
| Health Ins. Fund - Retirees - Education | \$18,548,497 | \$18,716,681 |
| Health Ins. Fund - OPEB Contribution in support of Education | \$1,303,000 | \$589,108 |
| Health Ins. Fund - Retirees - General Government | \$12,586,134 | \$13,330,815 |
| Health Ins. Fund - OPEB Contribution | \$697,000 | \$410,892 |

| | | |
|--|---------------------|---------------------|
| <u>Benefits Allocated on behalf of Retirees</u> | \$77,316,075 | \$77,092,503 |
|--|---------------------|---------------------|

ALLOCATION OF PENSION TO EDUCATION & DEPARTMENTS

| | | |
|--|----------------|----------------|
| Pension Cost - Actives (Normal Cost Allocated to Departments) | (\$1,929,360) | (\$2,113,854) |
| Pension Cost - Actives (Unfunded Liability Allocated to Education) | (\$13,445,872) | (\$13,445,872) |
| Health Ins. Fund - Retirees - Education | (\$18,548,497) | (\$18,716,681) |
| Health Ins. Fund - OPEB Contribution in support of Education | (\$1,303,000) | (\$589,108) |

| | | |
|---|---------------------|---------------------|
| <u>Amount Earmarked on behalf of Retirees (Net of Education)</u> | \$42,089,346 | \$42,226,988 |
|---|---------------------|---------------------|



EDUCATION

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

| |
|---|
| DEPT. 80 - DEPARTMENT OF EDUCATION |
|---|

Brief Description of Departmental Activity and Services

Provide quality education for 18,283 children at 29 sites throughout the City of Waterbury.

Departmental Goals—Fiscal Year 2011-12

1. Improve student achievement, with emphasis on reading and math.
2. Maintain employee accountability.
3. Provide a safe, clean, healthy environment for all children.
4. Provide a budget that is both reasonable and fiscally responsible.
5. Establish a capital plan to address repairs and maintenance of all facilities.
6. Meet requirements of No Child Left Behind legislation.
7. Implementing state of the art technology in all our schools.
8. Recruit and maintain quality of teaching staff.
9. Implement School Construction Program

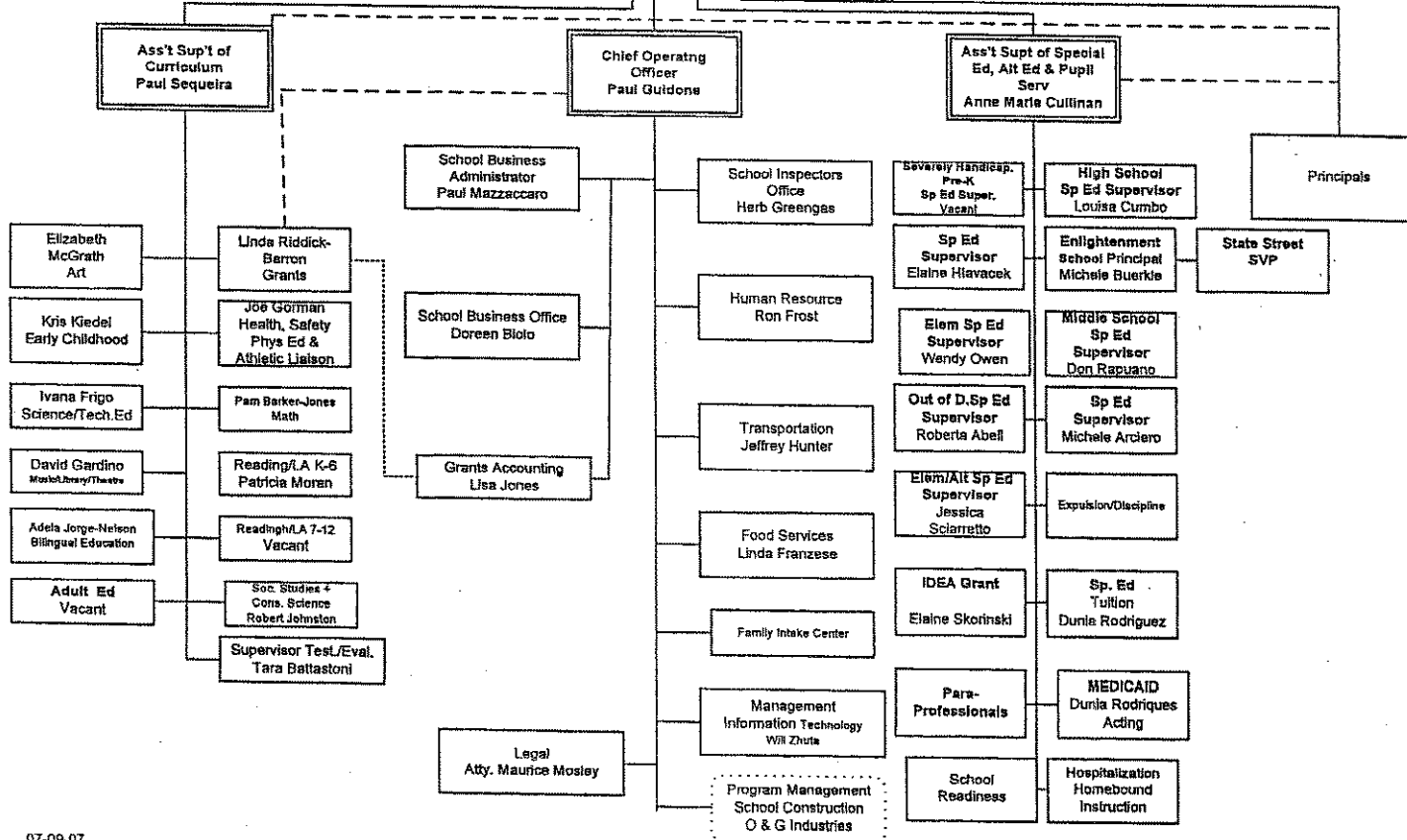
WATERBURY PUBLIC SCHOOLS

WATERBURY, CONNECTICUT

Board of Education

Superintendent
David Snead

Public Relations-Nancy V.
Grants Writer-Louise B.
Mayor's Liaison-Frank L.



| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET |
|---------------------------------|-------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|
| EDUCATION | | | | | | | |
| <u>PERSONAL SERVICES</u> | | | | | | | |
| 511101 | Administrators | \$6,931,395 | \$7,349,342 | \$7,972,152 | \$7,964,313 | \$8,188,003 | |
| 511102 | Teachers | \$72,933,269 | \$75,420,941 | \$77,262,022 | \$77,635,486 | \$79,995,780 | |
| 511104 | Superintendent | \$161,055 | \$164,556 | \$174,604 | \$171,397 | \$195,000 | |
| 511106 | Early Incentive-Certified | \$2,873,765 | \$2,628,920 | \$681,982 | \$460,266 | \$758,004 | |
| 511107 | Certified Coaches | \$481,368 | \$486,696 | \$493,971 | \$509,000 | \$509,000 | |
| 511108 | School Psychologists | \$1,578,585 | \$1,601,913 | \$1,684,073 | \$1,717,456 | \$1,768,496 | |
| 511109 | School Social Workers | \$1,312,641 | \$1,441,758 | \$1,469,688 | \$1,512,532 | \$1,579,127 | |
| 511110 | Speech Pathologists | \$2,489,718 | \$2,410,505 | \$2,655,363 | \$2,713,896 | \$2,745,001 | |
| 511111 | Assistant Superintendent | \$250,270 | \$256,334 | \$275,832 | \$268,738 | \$276,238 | |
| 511113 | Extra Comp. Stipend | \$70,167 | \$67,301 | \$67,179 | \$68,000 | \$68,000 | |
| 511201 | Non-Certified Salaries | \$2,068,311 | \$2,190,273 | \$2,104,663 | \$2,177,124 | \$2,184,892 | |
| 511202 | Clerical Wages | \$819,970 | \$881,703 | \$1,031,977 | \$1,079,975 | \$1,148,956 | |
| 511204 | Crossing Guards | \$272,972 | \$254,994 | \$260,874 | \$305,580 | \$320,393 | |
| 511206 | Educational Steps | \$831,422 | \$747,684 | \$815,378 | \$200,000 | \$200,000 | |
| 511212 | Substitute Teachers | \$2,406,299 | \$2,146,954 | \$2,144,528 | \$2,166,350 | \$2,166,350 | |
| 511213 | Interns | \$248,400 | \$243,575 | \$301,077 | \$275,000 | \$328,000 | |
| 511215 | Cafeteria Aides | \$56,661 | \$61,614 | \$68,400 | \$62,000 | \$65,000 | |
| 511216 | Library Pages | \$97,126 | \$99,428 | \$98,696 | \$147,196 | \$149,022 | |
| 511217 | Library Aides | \$83,664 | \$117,299 | \$144,046 | \$145,793 | \$152,568 | |
| 511219 | School Clerical | \$1,370,395 | \$1,407,884 | \$1,487,925 | \$1,578,165 | \$1,616,101 | |
| 511220 | Fiscal Administration | \$407,798 | \$429,685 | \$478,629 | \$490,727 | \$496,522 | |
| 511222 | Transportation Coordinator | \$73,827 | \$75,672 | \$77,564 | \$80,199 | \$79,832 | |
| 511223 | Office Aides | \$103,381 | \$99,960 | \$106,914 | \$105,000 | \$105,000 | |
| 511225 | School Maintenance Non-Cert. | \$1,816,655 | \$1,949,571 | \$1,976,928 | \$2,172,583 | \$2,127,702 | |
| 511226 | Custodians Non-Cert. | \$4,021,210 | \$4,339,701 | \$4,458,449 | \$4,701,151 | \$4,988,788 | |
| 511227 | Overtime-Outside Activities | \$120,454 | \$159,770 | \$116,522 | \$150,000 | \$150,000 | |
| 511228 | Paraprofessionals | \$8,240,038 | \$8,872,945 | \$9,432,529 | \$8,997,895 | \$9,509,951 | |
| 511229 | Bus Duty Payments | \$143,592 | \$140,289 | \$155,662 | \$165,000 | \$165,000 | |
| 511232 | Attendance Counselors | \$251,007 | \$292,902 | \$308,378 | \$339,014 | \$345,780 | |
| 511233 | ABA Behavioral Therapist | \$0 | \$0 | \$9,660 | \$1,060,377 | \$1,072,330 | |
| 51234 | Interpreters | \$0 | \$0 | \$0 | \$122,934 | \$165,971 | |
| 511650 | Non-Certified Overtime | \$901,141 | \$1,021,858 | \$794,611 | \$790,000 | \$790,000 | |
| 511653 | Non-Certified Longevity | \$64,865 | \$62,755 | \$60,070 | \$58,340 | \$53,850 | |
| 511700 | Extra Police Protection | \$287,677 | \$288,935 | \$340,668 | \$335,000 | \$343,550 | |
| 511800 | Vacation and Sick Term Payout | | \$39,848 | \$63,358 | \$0 | \$0 | |
| Total Payroll Costs | | \$113,769,098 | \$117,753,564 | \$119,574,374 | \$120,726,487 | \$124,808,207 | |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET |
|---|---------------------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|
| EDUCATION | | | | | | | |
| <u>EMPLOYEE BENEFITS</u> | | | | | | | |
| 529001 | Car Allowance | \$85,291 | \$95,800 | \$91,836 | \$94,250 | \$94,250 | |
| 529003 | Meal Allowance | \$538 | \$90 | \$111 | \$750 | \$750 | |
| <u>PURCHASED PROFESSIONAL SERVICES</u> | | | | | | | |
| 532200 | Curriculum Development | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 533009 | Evaluation | \$75,027 | \$47,125 | \$69,023 | \$75,000 | \$75,000 | |
| 533020 | Consulting Services | \$205,285 | \$508,189 | \$182,551 | \$292,000 | \$625,500 | |
| 533100 | Auditing | \$58,988 | \$60,000 | \$60,892 | \$75,000 | \$50,575 | |
| 539005 | Sporting Officials | \$27,480 | \$14,813 | \$29,684 | \$30,000 | \$30,000 | |
| 539007 | Report Cards | \$15,987 | \$21,999 | \$21,877 | \$22,000 | \$22,000 | |
| 539008 | Messenger Service | \$31,920 | \$33,180 | \$30,940 | \$32,000 | \$32,780 | |
| 539010 | Annuity Payment | \$0 | \$0 | \$0 | \$0 | \$0 | |
| <u>PURCHASED PROPERTY SERVICES</u> | | | | | | | |
| 543000 | General Repairs & Maint. | \$1,396,614 | \$1,492,938 | \$1,965,364 | \$1,573,800 | \$1,573,800 | |
| 543011 | Service Maint. Contracts | \$1,238,574 | \$979,912 | \$727,098 | \$755,000 | \$755,000 | |
| 543029 | Athletic Equipment Repair | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 544002 | Bldg. Rent/Lease | \$887,993 | \$1,076,255 | \$1,163,536 | \$1,020,511 | \$708,227 | |
| 545002 | Water | \$219,233 | \$246,433 | \$172,881 | \$240,000 | \$240,000 | |
| 545006 | Electricity | \$3,445,162 | \$3,529,068 | \$2,932,747 | \$3,520,000 | \$3,520,000 | |
| 545012 | Inspections-Lead/Asbestos | \$9,400 | \$0 | \$7,521 | \$10,000 | \$10,000 | |
| 545013 | Security/Safety | \$88,464 | \$106,758 | \$98,586 | \$102,500 | \$102,500 | |
| <u>PURCHASED OTHER SERVICES</u> | | | | | | | |
| 551000 | Pupil Transportation | \$9,671,052 | \$10,005,303 | \$10,342,193 | \$10,841,341 | \$10,341,341 | |
| 553001 | Postage | \$53,653 | \$51,871 | \$60,795 | \$57,000 | \$57,000 | |
| 553002 | Telephone | \$45,422 | \$101,100 | \$35,522 | \$52,000 | \$52,000 | |
| 553005 | Wide Area Network | \$63,226 | \$98,000 | \$58,209 | \$83,600 | \$83,600 | |
| 556055 | Tuition-Outside Services | \$8,132,788 | \$8,985,999 | \$8,610,856 | \$8,385,697 | \$8,907,201 | |
| 557000 | Tuition Reimbursement | \$5,300 | \$2,200 | \$1,050 | \$6,000 | \$6,000 | |
| 558000 | Travel Expenses | \$43,780 | \$35,133 | \$37,156 | \$52,000 | \$52,000 | |
| 559001 | Advertising | \$72,086 | \$30,142 | \$43,404 | \$62,074 | \$62,074 | |
| 559002 | Printing and Binding | \$69,139 | \$58,014 | \$89,591 | \$92,300 | \$92,300 | |
| 559014 | Insurance-Athletic | \$15,500 | \$15,500 | \$15,500 | \$20,000 | \$20,000 | |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|
|----------------|------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------------------|

EDUCATION

SUPPLIES

| | | | | | | | |
|--------|-------------------------|-------------|-------------|-------------|-------------|-------------|--|
| 561100 | Instructional Supplies | \$2,506,569 | \$2,387,596 | \$2,497,037 | \$2,029,680 | \$2,064,680 | |
| 561200 | Office Supplies | \$90,591 | \$85,928 | \$78,642 | \$81,840 | \$81,840 | |
| 561204 | Emergency/Medical Sup. | \$0 | \$14,692 | \$10,349 | \$15,000 | \$15,000 | |
| 561210 | Intake Center Supplies | \$885 | \$898 | \$924 | \$1,000 | \$1,000 | |
| 561211 | Recruitment Supplies | \$29,544 | \$32,681 | \$44,944 | \$38,000 | \$38,000 | |
| 561212 | Medicaid Supplies | \$10,869 | \$8,251 | \$10,610 | \$20,000 | \$20,000 | |
| 561501 | Diesel Fuel | \$880,663 | \$1,653,205 | \$932,529 | \$905,250 | \$1,036,750 | |
| 561503 | Gasoline | \$66,404 | \$79,149 | \$55,068 | \$64,920 | \$64,920 | |
| 561505 | Natural Gas | \$2,940,450 | \$2,944,123 | \$2,757,020 | \$3,030,000 | \$3,030,000 | |
| 561507 | Janitorial Supplies | \$222,194 | \$340,940 | \$249,527 | \$235,000 | \$235,000 | |
| 561508 | Electrical Supplies | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 561509 | Plumbing Supplies | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 561510 | Building & Grounds Sup. | \$341,881 | \$318,402 | \$369,573 | \$345,000 | \$345,000 | |
| 567000 | Clothing | \$16,473 | \$37,639 | \$38,218 | \$40,000 | \$40,000 | |
| 567001 | Crossing Guard Uniforms | \$2,500 | \$2,442 | \$2,500 | \$2,500 | \$2,500 | |
| 569010 | Recreational Supplies | \$19,519 | \$19,949 | \$19,999 | \$20,000 | \$20,000 | |
| 569029 | Athletic Supplies | \$49,326 | \$29,831 | \$47,420 | \$75,000 | \$75,000 | |

PROPERTY

| | | | | | | | |
|--------|-----------------------|-----------|-----------|-----------|-----------|-----------|--|
| 571007 | Athletic Tools/Equip. | \$24,980 | \$43,502 | \$22,940 | \$0 | \$0 | |
| 575008 | Furniture-Misc. | \$50,290 | \$34,672 | \$36,843 | \$75,000 | \$75,000 | |
| 575200 | Office Equipment | \$168,807 | \$251,924 | \$202,844 | \$188,500 | \$188,500 | |
| 575408 | Plant Equipment | \$34,954 | \$71,441 | \$53,618 | \$40,000 | \$40,000 | |
| 575501 | Building Improvements | \$0 | \$0 | \$0 | \$0 | \$0 | |

| Account Number | DEPARTMENT | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUESTS | FY12 MAYOR'S PROPOSED BUDGET |
|------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|
| EDUCATION | | | | | | | |
| OTHER | | | | | | | |
| 589021 | Mattatuck Museum | \$12,421 | \$13,370 | \$3,005 | \$13,500 | \$13,500 | |
| 589034 | BOE Comm. Stipends | \$20,855 | \$20,701 | \$20,701 | \$20,700 | \$20,700 | |
| 589036 | Emergency Fund | \$4,237 | \$9,234 | \$9,038 | \$9,300 | \$9,300 | |
| 589201 | Mileage Reimbursements | \$26,493 | \$26,329 | \$22,785 | \$28,500 | \$28,500 | |
| 589205 | Coaches Reimbursements | \$3,952 | \$4,336 | \$4,516 | \$5,000 | \$5,000 | |
| 589900 | Dues and Publications | \$44,429 | \$51,772 | \$54,731 | \$55,000 | \$55,000 | |
| TRANSFERS | | | | | | | |
| 591001 | Transfer to Capital Improvement Fund | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 591004 | Contribution to Athletic Fund | \$60,000 | \$65,000 | \$65,000 | \$65,000 | \$65,000 | |
| 599002 | Silas Bronson Library | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | New Teachers & Programs - Gilmartin | | | | | \$132,705 | |
| | Other Adjustments - Teachers Raise | | | | | \$100,000 | |
| | Total Other Expense Costs | \$33,587,188 | \$36,143,829 | \$34,459,304 | \$34,898,513 | \$35,316,793 | \$0 |
| | Subtotal of FY12 GF Request | | | | | \$160,125,000 | |
| | Use of Federal Education Jobs Fund Grant | | | | | (\$3,380,874) | |
| | General Fund Contribution to DOE | \$147,356,286 | \$153,897,393 | \$154,033,678 | \$155,625,000 | \$156,744,126 | \$155,625,000 |

ALLOCATION OF BENEFITS

| | | | |
|--|----------------------|----------------------|----------------------|
| Transfer to Health Ins. Fund - Actives | \$20,010,038 | \$17,628,169 | \$24,306,166 |
| Transfer to Health Ins. Fund - Retirees | \$19,851,497 | \$24,659,951 | \$19,305,789 |
| Transfer to Pension Trust Fund - Actives | \$767,049 | \$767,049 | \$824,656 |
| Transfer to Pension Trust Fund - Retirees | \$12,595,736 | \$12,595,736 | \$13,445,872 |
| Transfer to Workers Comp. Fund | \$4,052,982 | \$3,551,826 | \$3,389,275 |
| FICA Expenses | \$933,199 | \$1,047,875 | \$875,000 |
| Medicare Expenses | \$1,609,521 | \$1,723,585 | \$1,619,345 |
| Employer 401a Match - Education | \$0 | \$0 | \$25,737 |
| Unemployment Expenses | \$225,000 | \$276,684 | \$450,000 |
| Life Insurance Expenses | \$382,113 | \$276,712 | \$284,418 |
| Total Benefits Allocated to Department of Education | \$60,427,135 | \$62,527,587 | \$0 |
| Total Amount Earmarked on behalf of Education | \$214,460,813 | \$218,152,587 | \$156,744,126 |

* Per State Statute local Budget Authority Boards determine the General Fund Contribution to Education but do NOT have line item authority over the Department of Education's Budget which is set by the local Boards of Education. This is the Line item budget entered into the financial system for fiscal monitoring purposes.

| FY11 Authorized Positions | Filled at Budget Dev. Time | FY12 Dept. Requests | Department | FY11 BOA Adopted | FY12 Dept. Requests |
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|

DEPARTMENT OF EDUCATION

| | | | | | |
|-------|-------|-------|--------------------------------------|--------------|--------------|
| 1 | 1 | 1 | SUPERINTENDENT OF SCHOOLS | \$171,397 | \$195,000 |
| 1 | 1 | 1 | CHIEF OPERATING OFFICER | \$134,795 | \$138,557 |
| 1 | 1 | 1 | ASST SUPT/CURRICULUM | \$134,369 | \$138,119 |
| 1 | 1 | 1 | ASST SUPT/SPECIAL ED | \$134,369 | \$138,119 |
| 1 | 1 | 1 | SCHOOL BUSINESS ADMINISTRATOR | \$91,513 | \$91,091 |
| 71 | 70 | 71 | SAW ADMINISTRATORS | \$7,165,798 | \$7,369,773 |
| 8 | 8 | 8 | SAW ADMINISTRATORS/SPECIAL ED | \$798,515 | \$818,230 |
| 1,087 | 1,086 | 1,087 | TEACHERS/ REGULAR ED | \$65,388,281 | \$67,405,470 |
| 188 | 187 | 188 | TEACHERS/SPECIAL ED | \$12,047,205 | \$12,390,310 |
| 26 | 26 | 26 | SCHOOL PSYCHOLOGISTS | \$1,717,456 | \$1,768,496 |
| 26 | 26 | 26 | SCHOOL SOCIAL WORKERS | \$1,512,532 | \$1,579,127 |
| 39 | 37 | 39 | SPEECH PATHOLOGISTS | \$2,713,896 | \$2,745,001 |
| 1 | 1 | 1 | SUPERVISOR/RESEARCH & DEVELOPMENT | \$91,145 | \$90,725 |
| 1 | 1 | 1 | HUMAN RESOURCE DIRECTOR | \$91,273 | \$93,821 |
| 1 | 1 | 1 | PERSONNEL GENERALIST | \$61,598 | \$61,323 |
| 1 | 1 | 1 | HUMAN RESOURCE GENERALIST | \$55,633 | \$55,386 |
| 1 | 1 | 1 | GRANT WRITER | \$97,724 | \$97,272 |
| 1 | 1 | 1 | ACCOUNTANT I | \$48,352 | \$49,320 |
| 4 | 4 | 4 | ACCOUNTANT II | \$184,936 | \$188,635 |
| 1 | 1 | 1 | BUSINESS ANALYST | \$72,075 | \$71,748 |
| 53 | 48 | 54 | ADMIN SPECIALIST I | \$1,371,684 | \$1,394,187 |
| 8 | 9 | 9 | ADMIN SPECIALIST II | \$280,850 | \$306,725 |
| 3 | 3 | 3 | ADMIN SPECIALIST III | \$121,396 | \$120,053 |
| 0 | 1 | 1 | IT SPECIALIST | | \$46,849 |
| 2 | 2 | 2 | EXECUTIVE ADMINISTRATIVE SPECIALISTS | \$117,558 | \$119,910 |
| 1 | 1 | 1 | CLERK-SCHOOL READINESS | \$31,210 | \$31,058 |
| 1 | 1 | 1 | OFFICE MANAGER (50% GEN FUND) | \$16,423 | \$16,751 |
| 9 | 9 | 9 | ATTENDANCE COUNSELORS | \$339,014 | \$345,780 |
| 1 | 1 | 1 | COMMUNITY RELATIONS OFFICER | \$57,571 | \$57,314 |
| 1 | 1 | 1 | CROSSING GUARD COORDINATOR | \$15,960 | \$17,100 |
| 51 | 53 | 54 | CROSSING GUARDS | \$289,620 | \$303,293 |
| 1 | 1 | 1 | EDUCATION LIAISON | \$48,030 | \$49,347 |
| 1 | 1 | 1 | EDUCATION CORPORATION COUNSEL | \$59,807 | \$61,476 |
| 1 | 1 | 1 | INTAKE CENTER COORDINATOR | \$38,799 | \$38,634 |
| 2 | 1 | 1 | INTAKE SPECIALIST 1 | \$63,202 | \$36,802 |
| 1 | 1 | 1 | INTAKE RECEPTIONIST | \$27,366 | \$28,086 |
| 341 | 340 | 340 | PARAPROFESSIONALS | \$8,997,895 | \$9,509,951 |
| 20 | 20 | 20 | ABA THERAPISTS | \$1,060,377 | \$1,072,330 |

| FY11 Authorized Positions | Filled at Budget Dev. Time | FY12 Dept. Requests | Department | FY11 BOA Adopted | FY12 Dept. Requests |
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|

DEPARTMENT OF EDUCATION

| | | | | | |
|-----|-----|-----|----------------------------|-------------|-------------|
| 3 | 4 | 4 | INTERPRETORS | \$122,934 | \$165,971 |
| 1 | 1 | 1 | SYSTEMS ADMINISTRATOR | \$91,459 | \$91,038 |
| 21 | 19 | 21 | LIBRARY PAGES | \$147,196 | \$149,022 |
| 27 | 28 | 28 | SCHOOL SECRETARY | \$814,401 | \$858,638 |
| 1 | 1 | 1 | DATA MANAGER | \$61,685 | \$62,767 |
| 1 | 1 | 1 | FIELD DATA ASSISTANT | \$16,427 | \$16,756 |
| 1 | 1 | 1 | AUDIOLOGIST | \$36,297 | \$35,857 |
| 3 | 3 | 3 | SECRETARY II | \$65,948 | \$67,266 |
| 1 | 1 | 1 | TRANSPORTATION COORDINATOR | \$80,199 | \$79,832 |
| 1 | 0 | 1 | SCHOOL INSPECTOR | \$99,686 | \$0 |
| 1 | 1 | 1 | SUPERVISOR OF MAINTENANCE | \$54,862 | \$55,959 |
| 2 | 2 | 2 | CUSTODIAN SUPERVISOR | \$121,377 | \$123,805 |
| 1 | 0 | 0 | CARPENTER FOREMAN | \$53,909 | \$0 |
| 7 | 7 | 7 | CARPENTER | \$305,916 | \$314,379 |
| 1 | 1 | 1 | ELECTRICAL FOREMAN | \$58,285 | \$59,978 |
| 6 | 5 | 6 | ELECTRICIAN | \$281,695 | \$287,605 |
| 0 | 0 | 1 | GLAZIER | | \$43,960 |
| 1 | 1 | 1 | HVAC FOREMAN | \$50,286 | \$53,337 |
| 3 | 3 | 3 | HVAC | \$136,912 | \$137,225 |
| 1 | 1 | 1 | MASON FOREMAN | \$51,150 | \$52,637 |
| 3 | 3 | 3 | MASON | \$131,537 | \$135,358 |
| 1 | 1 | 1 | MEO | \$39,354 | \$40,098 |
| 1 | 1 | 1 | PAINTER FOREMAN | \$53,665 | \$54,737 |
| 7 | 7 | 7 | PAINTER II | \$310,848 | \$321,571 |
| 1 | 0 | 1 | PLUMBER FOREMAN | \$53,909 | \$51,300 |
| 5 | 5 | 5 | PLUMBER | \$230,993 | \$237,725 |
| 1 | 1 | 1 | LABORER FOREMAN | \$47,607 | \$48,988 |
| 32 | 29 | 32 | MAINTAINER II | \$1,106,516 | \$1,115,261 |
| 119 | 117 | 118 | MAINTAINER I | \$3,621,882 | \$3,681,231 |
| 1 | 1 | 1 | STOREKEEPER | \$29,092 | \$29,674 |
| 4 | 4 | 4 | JANITRESS | \$113,768 | \$117,091 |
| 6 | 5 | 6 | TEMP LABORER 1 | \$83,652 | \$85,325 |

| | | | | | |
|--------------|--------------|--------------|-------|----------------------|----------------------|
| <u>2,222</u> | <u>2,204</u> | <u>2,227</u> | TOTAL | <u>\$114,123,071</u> | <u>\$117,615,560</u> |
|--------------|--------------|--------------|-------|----------------------|----------------------|

| FY11 Authorized Positions | Filled at Budget Dev. Time | FY12 Dept. Requests | Department | FY11 BOA Adopted | FY12 Dept. Requests |
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|
|---------------------------------|----------------------------------|---------------------------|------------|------------------------|---------------------------|

DEPARTMENT OF EDUCATION

| | | | | | |
|---|---|---|--|-----------|--|
| 9 | 9 | 9 | POLICE RESOURCE OFFICER* *(paid thru Police Dept payroll) | \$285,000 | |
| | | | LUNCH AIDES | \$210,000 | |
| | | | OFFICE AIDES | \$105,000 | |

EDUCATION DEPARTMENT

2011-2012 BUDGET

Major Account Increase/Decrease

| | | |
|--|-------------|----------------------|
| 2011-2012 Proposed Budget | | \$160,125,000 |
| 2010-2011 BUDGET | | \$155,625,000 |
| DIFFERENCE | | \$4,500,000 |
| <hr/> | | |
| CONTRACTUAL SALARY INCREASES | | \$3,512,780 |
| WTA (Step Increase except for Step 12) | \$2,778,013 | |
| SAW (Step Increase) | \$244,667 | |
| BLUE COLLAR (2%) estimate | \$132,915 | |
| WHITE COLLAR (2%) estimate | \$286,918 | |
| MANAGEMENT (2%) estimate | \$12,517 | |
| OTHER SALARY (2%) estimate | \$18,723 | |
| NON UNION SALARIES (2%) estimate | \$14,027 | |
| SALARY ADJUSTMENT (Superintendent of Schools) | \$25,000 | |
| | | |
| SUBSTITUTE/INTERNS | | \$53,000 |
| | | |
| CERTIFIED EARLY INCENTIVE | | \$297,738 |
| | | |
| PROJECTED RESIGNATIONS | | \$272,273 |
| | | |
| CONSULTING | | \$333,500 |
| | | |
| SALARY DEDUCTION (School Inspector Position) | | (\$99,686) |
| | | |
| PUPIL TRANSPORTATION | | (\$500,000) |
| | | |
| SPECIAL ED OUTSIDE TUITION | | \$521,504 |
| | | |
| BUILDING RENTAL | | (\$312,284) |
| | | |
| DIESEL | | \$131,500 |
| | | |
| MISCELLANEOUS EXPENSES | | \$56,970 |
| | | |
| NEW ITEMS | | \$232,705 |
| | | |
| TOTAL BUDGET PROPOSED INCREASE | | \$4,500,000 |
| | | |
| EDUCATION JOBS FUND PROGRAM FY2011-2012 | | (\$3,380,874) |
| | | |
| NET BUDGET PROPOSED INCREASE | | \$1,119,126 |

CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|---|---------------------------|----------------------|----------------------|--------------------|
| Salaries | \$119,574,374 | \$120,726,487 | \$124,808,207 | \$4,081,720 |
| Instructional Expense | \$3,392,684 | \$2,903,020 | \$2,938,020 | \$35,000 |
| Purchased Services Expense | \$19,689,242 | \$20,178,012 | \$20,509,371 | \$331,359 |
| Property Expense | \$11,105,655 | \$11,525,481 | \$11,344,697 | (\$180,784) |
| Miscellaneous Expense | \$271,723 | \$292,000 | \$292,000 | \$0 |
| New Items | \$0 | \$0 | \$232,705 | \$232,705 |
| Total Budget Proposal | \$154,033,678 | \$155,625,000 | \$160,125,000 | \$4,500,000 |
| Education Job Fund Program FY2011-2012 (see attached) | | | | (\$3,380,874) |
| Net Budget Proposed Increase | | | | \$1,119,126 |

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CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| New Items | | Budget 2011-2012 |
|------------------------------|---|---------------------|
| Duggan Implementation | | |
| | Duggan Staff - (Net effect from Barnard & Brooklyn) | \$132,705 |
| Gilmartin Expansion | | |
| | Gilmartin Staff - 7th grade | \$100,000 |
| Total New Items | | \$232,705 |

CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Salaries | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|------|------------------------------------|---------------------------|----------------------|----------------------|--------------------|
| 511 | Instructional Regular Payroll | \$76,290,578 | \$76,195,469 | \$78,487,260 | \$2,291,791 |
| 511 | Special Education Payroll | \$28,626,194 | \$29,389,537 | \$30,444,273 | \$1,054,736 |
| 511 | Administration Payroll | \$919,698 | \$948,744 | \$1,013,441 | \$64,697 |
| 511 | Fiscal Administration Payroll | \$478,629 | \$490,727 | \$496,522 | \$5,795 |
| 511 | Operation and Maintenance Payroll | \$6,435,377 | \$7,088,497 | \$7,116,490 | \$27,993 |
| 511 | Human Resources Payroll | \$251,247 | \$258,051 | \$261,791 | \$3,740 |
| 511 | Student Transportation Payroll | \$494,101 | \$550,778 | \$565,225 | \$14,447 |
| 511 | Adult Education Payroll | \$1,298,359 | \$1,350,000 | \$1,350,000 | \$0 |
| 511 | Operation and Maintenance Overtime | \$740,738 | \$750,000 | \$750,000 | \$0 |
| 511 | Outside Activities Overtime | \$116,522 | \$150,000 | \$150,000 | \$0 |
| 511 | Administration Overtime | \$53,873 | \$40,000 | \$40,000 | \$0 |
| 511 | Athletic & Extra Compensatory | \$561,150 | \$577,000 | \$577,000 | \$0 |
| 511 | Extra Police Protection | \$56,262 | \$50,000 | \$50,000 | \$0 |
| 511 | Substitute Teacher/Interns Payroll | \$2,445,605 | \$2,441,350 | \$2,494,350 | \$53,000 |
| 511 | Education Longevity | \$60,700 | \$58,340 | \$53,850 | (\$4,490) |
| 511 | Certified Early Incentive | \$745,340 | \$460,266 | \$758,004 | \$297,738 |
| 511 | WTA Degree Changes | \$0 | \$200,000 | \$200,000 | \$0 |
| 108A | Projected Resignations | \$0 | (\$272,273) | \$0 | \$272,273 |
| | Total Salaries | \$119,574,374 | \$120,726,487 | \$124,808,207 | \$4,081,721 |

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CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Instructional Expense | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|-----|------------------------------------|---------------------------|---------------------|---------------------|-----------------|
| 561 | Instructional Supplies | \$2,497,037 | \$2,029,680 | \$2,064,680 | \$35,000 |
| 561 | Office Supplies | \$78,642 | \$81,840 | \$81,840 | \$0 |
| 561 | Emergency/Medical Supplies | \$10,349 | \$15,000 | \$15,000 | \$0 |
| 561 | Intake Center Supplies | \$924 | \$1,000 | \$1,000 | \$0 |
| 561 | Recruitment Supplies | \$44,944 | \$38,000 | \$38,000 | \$0 |
| 561 | Medicaid Supplies | \$10,610 | \$20,000 | \$20,000 | \$0 |
| 561 | Janitorial Supplies | \$249,527 | \$235,000 | \$235,000 | \$0 |
| 561 | Buildings & Grounds Supplies | \$369,573 | \$345,000 | \$345,000 | \$0 |
| 567 | Clothing | \$38,218 | \$40,000 | \$40,000 | \$0 |
| 567 | Crossing Guard Uniforms | \$2,500 | \$2,500 | \$2,500 | \$0 |
| 569 | Recreational Supplies | \$19,999 | \$20,000 | \$20,000 | \$0 |
| 569 | Athletic Supplies | \$70,361 | \$75,000 | \$75,000 | \$0 |
| | Total Instructional Expense | \$3,392,684 | \$2,903,020 | \$2,938,020 | \$35,000 |

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CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Purchased Services Expense | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|-----|---|---------------------------|---------------------|---------------------|------------------|
| 533 | Evaluation and Testing | \$69,023 | \$75,000 | \$75,000 | \$0 |
| 533 | Consulting | \$182,551 | \$292,000 | \$625,500 | \$333,500 |
| 533 | Auditing | \$60,892 | \$75,000 | \$50,575 | (\$24,425) |
| 539 | Sport Officials | \$29,684 | \$30,000 | \$30,000 | \$0 |
| 539 | Report Cards | \$21,877 | \$22,000 | \$22,000 | \$0 |
| 539 | Messenger Service | \$30,940 | \$32,000 | \$32,780 | \$780 |
| 551 | Pupil Transportation | \$10,342,193 | \$10,841,341 | \$10,341,341 | (\$500,000) |
| 553 | Postage | \$60,795 | \$57,000 | \$57,000 | \$0 |
| 553 | Telephone | \$35,522 | \$52,000 | \$52,000 | \$0 |
| 553 | Wide-area Network | \$58,209 | \$83,600 | \$83,600 | \$0 |
| 556 | Out of District Tuition | \$8,610,856 | \$8,385,697 | \$8,907,201 | \$521,504 |
| 557 | Tuition Reimbursement | \$1,050 | \$6,000 | \$6,000 | \$0 |
| 558 | Travel Expenses | \$37,156 | \$52,000 | \$52,000 | \$0 |
| 559 | Advertising | \$43,404 | \$62,074 | \$62,074 | \$0 |
| 559 | Printing & Binding | \$89,591 | \$92,300 | \$92,300 | \$0 |
| 559 | Insurance - Athletics | \$15,500 | \$20,000 | \$20,000 | \$0 |
| | Total Purchased Services Expense | \$19,689,242 | \$20,178,012 | \$20,509,371 | \$331,359 |

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CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Property Expense | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|-----|---------------------------------|---------------------------|---------------------|---------------------|--------------------|
| 543 | General Repairs & Maintenance | \$1,965,364 | \$1,573,800 | \$1,573,800 | \$0 |
| 543 | Maintenance - Service Contracts | \$727,098 | \$755,000 | \$755,000 | \$0 |
| 544 | Building Rental | \$1,163,536 | \$1,020,511 | \$708,227 | (\$312,284) |
| 545 | Water | \$172,881 | \$240,000 | \$240,000 | \$0 |
| 545 | Electricity | \$2,932,747 | \$3,520,000 | \$3,520,000 | \$0 |
| 545 | Inspections - Lead/Asbestos | \$7,521 | \$10,000 | \$10,000 | \$0 |
| 545 | Security & Safety | \$98,586 | \$102,500 | \$102,500 | \$0 |
| 561 | Diesel | \$932,529 | \$905,250 | \$1,036,750 | \$131,500 |
| 561 | Gasoline | \$55,068 | \$64,920 | \$64,920 | \$0 |
| 561 | Natural Gas | \$2,757,020 | \$3,030,000 | \$3,030,000 | \$0 |
| 575 | Furniture | \$36,843 | \$75,000 | \$75,000 | \$0 |
| 575 | Office Equipment | \$202,844 | \$188,500 | \$188,500 | \$0 |
| 575 | Plant Equipment | \$53,618 | \$40,000 | \$40,000 | \$0 |
| | Total Property Expense | \$11,105,655 | \$11,525,481 | \$11,344,697 | (\$180,784) |

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CITY OF WATERBURY
 BOARD OF EDUCATION
 2011-2012 Budget

| | Miscellaneous Expense | Expenditures 2009-2010 | Budget 2010-2011 | Budget 2011-2012 | Inc/Dec |
|-----|------------------------------------|---------------------------|---------------------|---------------------|------------|
| 529 | Car & Meal Allowance | \$91,947 | \$95,000 | \$95,000 | \$0 |
| 589 | Mattatuck Museum | \$3,005 | \$13,500 | \$13,500 | \$0 |
| 589 | Board of Ed Commissioners | \$20,701 | \$20,700 | \$20,700 | \$0 |
| 589 | Emergency Fund | \$9,038 | \$9,300 | \$9,300 | \$0 |
| 589 | Mileage | \$22,785 | \$28,500 | \$28,500 | \$0 |
| 589 | Coaches Reimbursements | \$4,516 | \$5,000 | \$5,000 | \$0 |
| 589 | Dues & Publications | \$54,731 | \$55,000 | \$55,000 | \$0 |
| 591 | Athletic Revolving Fund | \$65,000 | \$65,000 | \$65,000 | \$0 |
| | Total Miscellaneous Expense | \$271,723 | \$292,000 | \$292,000 | \$0 |

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**Education Jobs Fund Program
Budget Plan
August 10, 2010- September 30, 2012
revised 1/19/2011**

FY 11

| | |
|---|------------------|
| Math Coach Salary - 8 months | \$65,945 |
| Math Coach Benefits | \$32,221 |
| Compliance Review Specialist - 1/2 salary (prior funding Bilingual Grant) | \$21,858 |
| Bilingual Position Benefits | <u>\$10,680</u> |
| Total FY 11 | \$130,704 |

FY 12

| | |
|---|----------|
| Math Coach Salary | \$82,431 |
| Math Coach Benefits | \$40,276 |
| Bilingual Compliance Review Specialist - 1/2 salary | \$22,514 |
| Bilingual Position Benefits | \$11,000 |

Prior Funding thru IDEA/ARRA Grant

| | |
|--|--------------------|
| ABA Therapists (7) Salary & Benefits | \$497,706 |
| Paraprofessionals (11) Salary & Benefits | \$430,279 |
| Elementary Guidance Counselor (1) Salary & Benefits | \$69,366 |
| Special Ed Supervisor (1) Salary & Benefits (1/2 salary) | <u>\$75,000</u> |
| Total Prior Funding thru IDEA/ARRA Grant | \$1,072,351 |

School Based Employees Contractual Increase

| | |
|---|--------------------|
| SAW (site based) | \$200,000 |
| WTA | \$2,778,013 |
| School Maintainers | \$132,915 |
| ABA Therapists, Interpreters, Paraprofessionals | \$210,750 |
| School Secur, clerical, library assist & pages, attend. couns, crossing guard | \$59,196 |
| Subtotal School Based Employees Contractual Increase | \$3,380,874 |
| Total FY 12 | \$4,609,446 |

FY 13 (through September 30, 2012)

| | |
|--|--------------------|
| School Based Employees Contractual Increase | |
| WTA Total Estimated Increase \$2,678,000 | \$1,903,127 |
| Total FY 13 | \$1,903,127 |

TOTAL

\$6,643,276

FY12 BUDGET

CITY OF WATERBURY

ENTERPRISE

FUNDS

**WATER POLLUTION
CONTROL**

ENTERPRISE FUND

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

DEPT. 42 – WATER POLLUTION CONTROL

Mission Statement

The City of Waterbury's Water Pollution Control Department is committed to providing efficient and compliant operation and maintenance of its Water Pollution Control Facility, sanitary sewerage collection system and pumping stations to protect the City's interest, as well as the environment as a whole.

Core Functions

1. 24 hour a day/7 days a week operation of a 27MGD Water Pollution Control Facility (WPCF)
2. On-site laboratory analysis of operations, as well as report writing to meet State and Federal regulations
3. Perform daily maintenance of WPCF, sanitary sewerage collection system and pump stations
4. Continual training and review of State and Federal regulations
5. Maintain the City's South End Disposal Area for ash generated by sewer sludge incinerator.
6. Monitor Enterprise Funds to operate within operating and capital budgets.

Departmental Goals – Fiscal Year 2011-12

1. To maintain operations within State and Federal regulations, including permit limits and consent decree requirements by following comprehensive work rules and Standard Operating Procedures.
2. To amend sewer service inter-municipal agreements.
3. To continue capital project plan to improve maintenance and enhance the long-term operation of the WPCF and sanitary sewerage collection system.
4. To evaluate billing system and determine the need for system improvements and enhance the efficiency of sewer bills.

Key Performance Measures

1. To meet effluent quality and reduce nitrogen to continue receiving grant and nitrogen credits from the DEP.

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

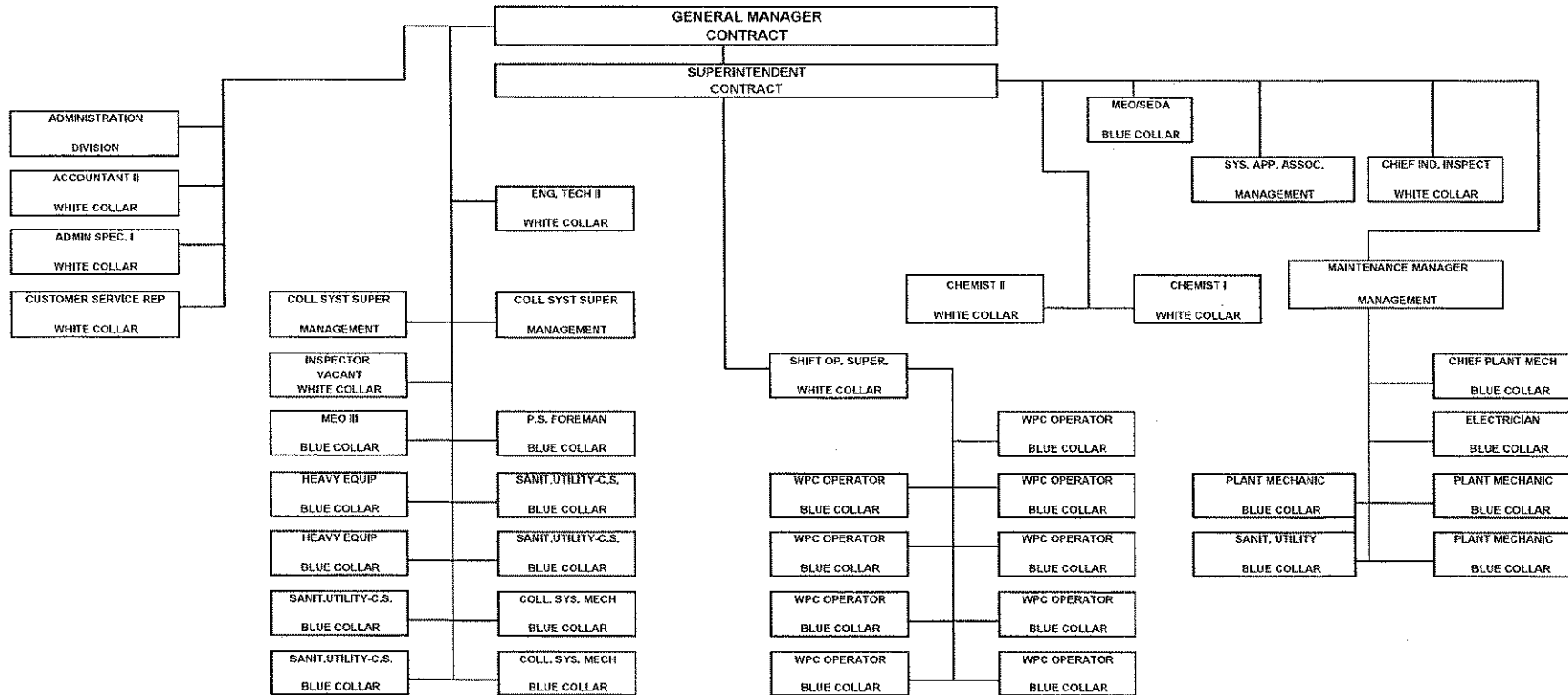
DEPT. 42 – WATER POLLUTION CONTROL (continued)

2. To implement changes in the use of recycle plant water and seek grant from CL&P to purchase smaller blower to reduce utility cost.
3. To enhance use of the GIS software for the inventory and management of the collection system infrastructure
4. To implement a Fat, Oil and Grease (FOG) program and establish inspection for all Food Preparation Establishments in compliance with the State Department of Environmental Protection Establishments in compliance with the State Department of Environmental Protection's General Permit.

Recent Highlights

1. Reduced and maintained effluent suspended solids and BOD level below NPDES permit limits
2. A joint effort between the Finance Department, Bureau of Water and WPC resulted in the development and implementation of the delinquent and suspension of aged account balance policy to remove aged receivables deemed uncollectible from the billing systems aged receivable file.
3. Moved billing functions and personnel from Bureau of Water to WPC
4. Developed procedure with the collaboration of the Bureau of Water in reducing estimated bills for metered customers and began regularly billing sewer services for well customers.
5. Established confined space program with Risk Manager and provided training for WPC Staff to ensure safety entries in areas identified as confined spaces.

WATER POLLUTION CONTROL ORGANIZATIONAL CHART
FYE 2012 BUDGET SUBMITAL



| REVENUE DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | DEPT REQ. 2012 BUDGET | FY12 MAYOR'S PROPOSED BUDGET |
|------------------------|----------------------------|----------------------------|----------------------------|---------------------------|-----------------------------|------------------------------------|
|------------------------|----------------------------|----------------------------|----------------------------|---------------------------|-----------------------------|------------------------------------|

WATER POLLUTION CONTROL

| | | | | | | |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 422020 State Grant - Other | \$0 | \$553,941 | \$556,752 | \$0 | \$0 | \$0 |
| 423001 Capital Grants & Contributions | \$0 | \$770,351 | \$0 | \$0 | \$0 | \$0 |
| 436000 Investment Income | \$1,105,254 | \$412,515 | \$97,011 | \$450,000 | \$250,000 | \$250,000 |
| 461120 Sludge Disposal Royalties-Synagro | \$1,275,648 | \$1,303,365 | \$1,419,634 | \$1,300,000 | \$1,400,000 | \$1,400,000 |
| 461121 Septage Disposal Revenue | \$0 | \$0 | \$2,192 | \$100,000 | \$20,000 | \$20,000 |
| 461122 Sewer Use Charges - Current Year | \$7,178,859 | \$7,109,318 | \$6,749,990 | \$7,698,915 | \$8,215,685 | \$8,215,685 |
| 461124 Sewer Use Charges - CRC | \$6,574,381 | \$7,064,753 | \$6,422,626 | \$7,298,822 | \$6,730,648 | \$6,730,648 |
| 461126 Sewer Charge-Watertown | \$655,000 | \$575,000 | \$715,057 | \$650,000 | \$600,000 | \$600,000 |
| 461128 Sewer Charge-Wolcott | \$172,000 | \$200,000 | \$223,634 | \$200,000 | \$200,000 | \$200,000 |
| 461130 Sewer Charge-Cheshire | \$600 | \$300 | (\$80) | \$300 | \$300 | \$300 |
| 461132 Sewer Charge - Prospect | \$7,590 | \$4,500 | \$11,221 | \$10,000 | \$10,000 | \$10,000 |
| 461136 Interest & Penalties | \$618,435 | \$640,371 | \$419,100 | \$600,000 | \$500,000 | \$500,000 |
| 461138 Sewer Permits WPC | \$253,199 | \$186,704 | \$167,525 | \$175,000 | \$175,000 | \$175,000 |
| 461139 Nitrogen Credits from DEP | \$0 | \$349,853 | \$329,100 | \$275,000 | \$300,000 | \$300,000 |
| 471010 Synagro Utilities | \$662,695 | \$647,017 | \$540,259 | \$600,000 | \$550,000 | \$550,000 |
| 488005 Miscellaneous Sources | \$63,192 | \$6,860 | \$27,120 | \$2,500 | \$2,500 | \$2,500 |
| Use of Fund Balance | \$0 | \$0 | \$1,800,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 |
| TOTAL MEANS OF FINANCING | \$18,566,852 | \$19,824,848 | \$18,924,389 | \$20,360,537 | \$19,954,133 | \$19,954,133 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | DEPT REQ. 2012 BUDGET | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|

WATER POLLUTION CONTROL

PERSONAL SERVICES

| | | | | | | |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 511500 Regular Salaries | \$2,252,363 | \$2,152,236 | \$2,168,183 | \$2,404,585 | \$2,284,173 | \$2,254,173 |
| 511600 Temporary Employees | \$0 | \$0 | \$6,604 | \$0 | \$0 | \$30,000 |
| 511650 Overtime | \$217,354 | \$257,861 | \$258,040 | \$225,000 | \$225,000 | \$225,000 |
| 511653 Longevity | \$2,685 | \$2,315 | \$2,315 | \$2,315 | \$2,315 | \$2,315 |
| 511800 Vacation and Sick Term Payout | \$0 | \$9,997 | \$0 | \$0 | \$0 | \$0 |

EMPLOYEE BENEFITS

| | | | | | | |
|-----------------------------------|-------------|-----------|-----------|-----------|-----------|-----------|
| 520101 FICA/Medicare - General | \$42,274 | \$46,108 | \$51,989 | \$48,472 | \$45,066 | \$45,066 |
| 521001 Pension Contribution | \$1,250,095 | \$966,170 | \$732,174 | \$735,614 | \$844,211 | \$844,211 |
| 522001 Group Insurance - General | \$10,120 | \$7,805 | \$7,439 | \$8,409 | \$8,595 | \$8,595 |
| 522501 Major Medical - General | \$814,663 | \$746,445 | \$556,831 | \$872,178 | \$841,690 | \$841,690 |
| 522503 Major Medical - Pensioners | \$375,107 | \$403,259 | \$279,419 | \$0 | \$0 | \$0 |
| 523001 Unemployment - General | \$6,212 | \$5,439 | \$5,185 | \$7,708 | \$9,918 | \$9,918 |
| 523501 Fringe Other - General | \$161,975 | \$78,791 | \$234,231 | \$217,500 | \$126,287 | \$126,287 |
| 529001 Car Allowance | \$0 | \$0 | \$5,200 | \$4,800 | \$4,800 | \$4,800 |

PURCHASED PROFESSIONAL SERVICES

| | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|----------|----------|
| 533007 Computer Services | \$0 | \$0 | \$5,988 | \$51,000 | \$56,000 | \$56,000 |
| 533011 Legal | \$8,916 | \$14,132 | \$19,794 | \$35,000 | \$35,000 | \$35,000 |
| 533016 Engineering Services | \$40,746 | \$113,281 | \$17,680 | \$84,000 | \$72,500 | \$72,500 |
| 533032 Bank & Investment Services | \$0 | \$0 | \$0 | \$48,000 | \$30,000 | \$30,000 |
| 533100 Auditing Fees | \$16,294 | \$17,022 | \$17,268 | \$18,573 | \$0 | \$0 |
| 539003 Training | \$15,399 | \$24,296 | \$5,785 | \$50,500 | \$41,500 | \$41,500 |
| 539012 Outside Services-Operations | \$137,115 | \$439,181 | \$442,741 | \$522,656 | \$96,200 | \$96,200 |

REPAIRS AND MAINTENANCE

| | | | | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 543001 Repairs & Maintenc Supplies | \$28,958 | \$36,021 | \$41,528 | \$68,000 | \$66,000 | \$66,000 |
| 543003 HVAC | \$19,842 | \$5,876 | \$14,735 | \$24,000 | \$24,000 | \$24,000 |
| 543004 Building and Grounds | \$9,359 | \$11,624 | \$12,649 | \$22,500 | \$22,500 | \$22,500 |
| 543006 Plumbing | \$7,555 | \$11,471 | \$12,935 | \$24,000 | \$24,000 | \$24,000 |
| 543013 Motor Vehicle Repair | \$44,939 | \$31,987 | \$49,380 | \$80,500 | \$83,000 | \$83,000 |
| 543014 Maintenance-Equipment | \$116,038 | \$152,028 | \$112,131 | \$186,000 | \$185,000 | \$185,000 |
| 543023 UV Repairs & Service | \$2,499 | \$2,499 | \$2,499 | \$12,000 | \$12,000 | \$12,000 |
| 543024 Repairs-Generator | \$3,489 | \$1,149 | \$325 | \$5,000 | \$5,000 | \$5,000 |
| 543025 Repairs -Pump | \$20,971 | \$23,700 | \$30,578 | \$42,500 | \$42,500 | \$42,500 |
| 543026 SCADA Maintenance | \$11,338 | \$11,785 | \$8,054 | \$15,000 | \$15,000 | \$15,000 |
| 543027 Outside Services-Maintenance | \$117,687 | \$92,733 | \$123,880 | \$202,950 | \$181,950 | \$181,950 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | DEPT REQ. 2012 BUDGET | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|

WATER POLLUTION CONTROL

PURCHASED PROPERTY SERVICES

| | | | | | | |
|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 545002 Water | \$184,233 | \$189,494 | \$169,137 | \$215,250 | \$205,250 | \$205,250 |
| 545004 Waste/Sludge Disposal | \$2,301,446 | \$1,967,059 | \$1,922,973 | \$2,445,084 | \$2,490,000 | \$2,490,000 |
| 545006 Electricity | \$2,176,918 | \$2,076,897 | \$1,830,615 | \$2,500,000 | \$2,500,000 | \$2,500,000 |
| 545018 Erosion Control | \$691 | \$4,303 | \$633 | \$5,000 | \$5,000 | \$5,000 |
| 545019 Natural Gas | \$169,975 | \$249,251 | \$188,750 | \$272,000 | \$252,000 | \$252,000 |

PURCHASED OTHER SERVICES

| | | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 553001 Postage | \$28,055 | \$1,229 | \$760 | \$3,500 | \$12,000 | \$12,000 |
| 553002 Telephone | \$14,620 | \$13,835 | \$12,911 | \$17,000 | \$15,500 | \$15,500 |
| 553003 Cell Phones | \$2,482 | \$2,099 | \$1,995 | \$2,440 | \$2,700 | \$2,700 |
| 553004 Pagers | \$310 | \$219 | \$274 | \$450 | \$0 | \$0 |
| 559002 Printing Services | \$3,002 | \$168 | \$65 | \$6,500 | \$4,000 | \$4,000 |
| 559101 General Liability Contribution | \$50,000 | \$50,000 | \$50,000 | \$102,100 | \$145,500 | \$145,500 |
| 559105 Property Insurance | \$202,613 | \$196,433 | \$185,743 | \$211,536 | \$210,665 | \$210,665 |

SUPPLIES

| | | | | | | |
|---------------------------------|----------|-----------|-----------|-----------|-----------|-----------|
| 561200 Office Supplies | \$13,433 | \$8,279 | \$4,185 | \$11,750 | \$8,500 | \$8,500 |
| 561501 Diesel | \$45,416 | \$53,102 | \$44,977 | \$86,500 | \$86,500 | \$86,500 |
| 561502 Gasoline | \$10,250 | \$15,912 | \$9,426 | \$15,500 | \$20,000 | \$20,000 |
| 561507 Janitorial | \$1,357 | \$2,348 | \$1,411 | \$7,600 | \$6,100 | \$6,100 |
| 561511 Propane | \$0 | \$922 | \$0 | \$1,100 | \$600 | \$600 |
| 561512 Safety Equip & Supplies | \$18,821 | \$16,718 | \$15,718 | \$26,850 | \$32,600 | \$32,600 |
| 567000 Clothing | \$7,249 | \$12,143 | \$18,751 | \$19,830 | \$21,000 | \$21,000 |
| 569003 Expendable Supplies | \$65,246 | \$0 | \$54,726 | \$100,750 | \$105,450 | \$105,450 |
| 569004 Oils & Lubricants | \$8,009 | \$13,428 | \$12,342 | \$18,500 | \$18,150 | \$18,150 |
| 569007 Asphalt | \$3,642 | \$6,969 | \$12,116 | \$15,000 | \$14,500 | \$14,500 |
| 569011 Stone Supplies | \$0 | \$11,043 | \$11,592 | \$33,000 | \$18,000 | \$18,000 |
| 569016 Stone/Gravel, etc | \$8,959 | \$3,005 | \$2,466 | \$0 | \$10,250 | \$10,250 |
| 569020 Ground Cover | \$1,536 | \$976 | \$1,644 | \$7,750 | \$4,000 | \$4,000 |
| 569023 Manhole Covers & Frames | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 569024 Pipe | \$3,948 | \$9,393 | \$0 | \$15,000 | \$12,000 | \$12,000 |
| 569026 Replacements-Electronics | \$0 | \$52,429 | \$71,753 | \$113,500 | \$89,500 | \$89,500 |
| 569028 Replacements-Pumps | \$63,086 | \$23,353 | \$18,316 | \$0 | \$25,000 | \$25,000 |
| 569501 Chemicals | \$66,653 | \$150,085 | \$102,960 | \$256,000 | \$221,000 | \$221,000 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | DEPT REQ. 2012 BUDGET | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|------------------------------|

WATER POLLUTION CONTROL

PROPERTY

| | | | | | | | |
|--------|---------------------------|----------|----------|---------|----------|----------|----------|
| 570500 | Computer Equipment | \$9,999 | \$19,929 | \$6,564 | \$36,500 | \$41,500 | \$41,500 |
| 571011 | Equipment Rental | \$7,015 | \$8,527 | \$6,492 | \$18,850 | \$17,650 | \$17,650 |
| 575200 | Office Equipment | \$4,965 | \$590 | \$1,572 | \$7,000 | \$5,250 | \$5,250 |
| 575408 | Operating/Plant Equipment | \$13,216 | \$7,570 | \$72 | \$33,400 | \$24,900 | \$24,900 |

OTHER OBJECTS

| | | | | | | | |
|--------|-------------------------------|----------|---------|---------|----------|----------|----------|
| 589028 | Current YR Claims/Settlements | \$0 | \$0 | \$3,000 | \$10,000 | \$10,000 | \$10,000 |
| 589040 | Environmental Permits | \$10,858 | \$6,495 | \$4,785 | \$7,670 | \$13,670 | \$13,670 |
| 589201 | Mileage Reimbursements | \$297 | \$196 | \$43 | \$800 | \$800 | \$800 |
| 589203 | Meal Allowance | \$960 | \$336 | \$1,296 | \$1,150 | \$1,300 | \$1,300 |
| 589700 | Licenses/Subscriptions | \$7,657 | \$8,551 | \$2,250 | \$19,270 | \$14,870 | \$14,870 |
| 589900 | Dues & Subscriptions | \$6,597 | \$6,761 | \$403 | \$1,400 | \$1,350 | \$1,350 |

TRANSFERS

| | | | | | | | |
|--------|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 591002 | Transfer to Capital Sinking Fund | \$4,000,000 | \$1,550,000 | \$1,800,000 | \$1,000,000 | \$500,000 | \$500,000 |
| | Amin. Dept. Service Charge | \$0 | \$0 | \$0 | \$0 | \$699,444 | \$699,444 |
| 591009 | Fund Payment - GF Indirect Costs | \$450,000 | \$450,000 | \$450,000 | \$461,250 | \$472,781 | \$472,781 |
| 592002 | Interest - General | \$1,417,247 | \$1,307,967 | \$1,200,345 | \$1,104,992 | \$999,080 | \$999,080 |
| 592003 | Principal - General | \$0 | \$0 | \$5,030,962 | \$5,130,005 | \$5,231,568 | \$5,231,568 |

| | | | | | | | |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| TOTAL | | \$17,114,755 | \$14,168,221 | \$18,479,583 | \$20,360,537 | \$19,954,133 | \$19,954,133 |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|

| FY11 Adopted Budget | Filled at Budget Dev. Time | FY12 Dept. Requests | FY12 Mayor's Proposed | Department | FY11 Adopted Budget | FY12 Department Request | FY12 Mayor's Proposed Budget |
|--------------------------------|----------------------------------|---------------------------|-----------------------------|------------------------------------|---------------------------|-------------------------------|------------------------------------|
| WATER POLLUTION CONTROL | | | | | | | |
| Administration: | | | | | | | |
| 1 | 1 | 1 | 1 | General Manager | \$101,911 | \$103,441 | \$103,441 |
| 1 | 1 | 1 | 1 | Superintendent | \$96,658 | \$98,110 | \$98,110 |
| 1 | 1 | 0 | 0 | Accountant III | \$53,441 | \$0 | \$0 |
| 2 | 2 | 1 | 1 | Accountant II | \$97,193 | \$48,594 | \$48,594 |
| 1 | 1 | 1 | 1 | CSR | \$42,274 | \$41,769 | \$41,769 |
| 1 | 2 | 1 | 1 | Admin Spec I | \$55,088 | \$29,957 | \$29,957 |
| 1 | 0 | 0 | 0 | Admin.Spec.I | \$0 | \$0 | \$0 |
| 1 | 1 | 1 | 1 | Systems Application Associate | \$66,126 | \$66,400 | \$66,400 |
| 1 | 1 | 1 | 1 | Chief Ind. Waste Inspector | \$71,848 | \$71,448 | \$71,448 |
| 1 | 0 | 0 | 0 | Lab Director | \$70,000 | \$0 | \$0 |
| | | | | Shift Differential | \$10,000 | \$10,000 | \$10,000 |
| Plant Personnel: | | | | | | | |
| 1 | 1 | 1 | 1 | Shift Operator Supervisor | \$75,025 | \$75,026 | \$75,026 |
| 9 | 8 | 9 | 9 | Water Pollution Control Operator | \$429,566 | \$439,005 | \$439,005 |
| 1 | 1 | 1 | 1 | Heavy Equipment Operator - SEDA | \$55,230 | \$54,870 | \$54,870 |
| Maintenance: | | | | | | | |
| 1 | 1 | 1 | 1 | Maintenance Manager | \$80,052 | \$80,327 | \$80,327 |
| 1 | 1 | 1 | 1 | Plant Maintenance - Chief Mechanic | \$45,520 | \$45,968 | \$45,968 |
| 3 | 4 | 4 | 4 | Plant Maintenance Mechanic | \$125,621 | \$166,421 | \$166,421 |
| 1 | 0 | 1 | 1 | Electrician | \$46,163 | \$43,098 | \$43,098 |
| 2 | 1 | 1 | 1 | Sanitation Utilityman | \$65,634 | \$34,424 | \$34,424 |

| FY11 Adopted Budget | Filled at Budget Dev. Time | FY12 Dept. Requests | FY12 Mayor's Proposed | Department | FY11 Adopted Budget | FY12 Department Request | FY12 Mayor's Proposed Budget |
|---------------------------|----------------------------------|---------------------------|-----------------------------|------------|---------------------------|-------------------------------|------------------------------------|
|---------------------------|----------------------------------|---------------------------|-----------------------------|------------|---------------------------|-------------------------------|------------------------------------|

WATER POLLUTION CONTROL (CONT.)

| Collection System: | | | | | | | |
|---------------------------|---|---|---|--|-----------|-----------|-----------|
| 2 | 2 | 2 | 2 | Collection Supervisor | \$135,331 | \$135,880 | \$135,880 |
| 1 | 0 | 1 | 1 | Inspector | \$48,000 | \$45,000 | \$45,000 |
| 1 | 1 | 1 | 1 | Sewage Liftstation Foreman | \$59,079 | \$58,781 | \$58,781 |
| 1 | 1 | 1 | 1 | Engineering Tech. I | \$75,025 | \$75,026 | \$75,026 |
| 2 | 2 | 2 | 2 | Collection System Maintenance Mechanic | \$98,143 | \$99,091 | \$99,091 |
| 3 | 3 | 3 | 3 | Heavy Equip. Operator | \$134,111 | \$135,366 | \$135,366 |
| 4 | 4 | 4 | 4 | Sanitation Utilityman | \$137,969 | \$139,256 | \$139,256 |
| Lab: | | | | | | | |
| 2 | 2 | 2 | 2 | Chemist 1 | \$70,766 | \$70,325 | \$70,325 |
| 0 | 0 | 1 | 1 | Chemist 2 | | \$46,370 | \$46,370 |
| | | | | Beeper Differential | \$33,980 | \$40,220 | \$40,220 |
| | | | | Temporary Employees | \$30,000 | \$30,000 | \$0 |
| | | | | Savings through Vacancy/Turnover | (\$5,168) | | |

| | | | | | | | |
|----|----|----|----|--|-------------|-------------|-------------|
| 46 | 42 | 43 | 43 | | \$2,404,586 | \$2,284,173 | \$2,254,173 |
|----|----|----|----|--|-------------|-------------|-------------|

BUREAU OF WATER

ENTERPRISE FUND

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

| |
|-----------------------------------|
| DEPT. 80 – BUREAU OF WATER |
|-----------------------------------|

Mission Statement

The Waterbury Bureau of Water's "mission" is to provide the highest quality potable water and water for fire protection to the citizens of Waterbury.

Core Function

The 'core function' of the Waterbury Bureau of Water is to:

1. Provide high quality potable water to the citizens of Waterbury.
2. Provide water with sufficient pressure and volume for fire protection throughout the City of Waterbury
3. Provide good service to the Bureau of Water's customers.

Departmental Goals – Fiscal Year 2011-12

1. Continue to improve the collection rate on delinquent accounts through the shutoff and receivership programs.
2. To replace the outdated Supervisory Control and Data Acquisition (SCADA) Software at the Harry P. Danaher Water Treatment Plant.
3. To start a large valve repair and exercising program to ensure that all large valves work properly when needed in an emergency.
4. To begin a pipeline cleaning, lining and rehabilitation program to ensure sufficient pressure and volume for fire protection as well as water quality throughout the City of Waterbury.

**CITY OF WATERBURY
FISCAL YEAR 2011-12 BUDGET**

DEPT. 80 – BUREAU OF WATER (Continued)

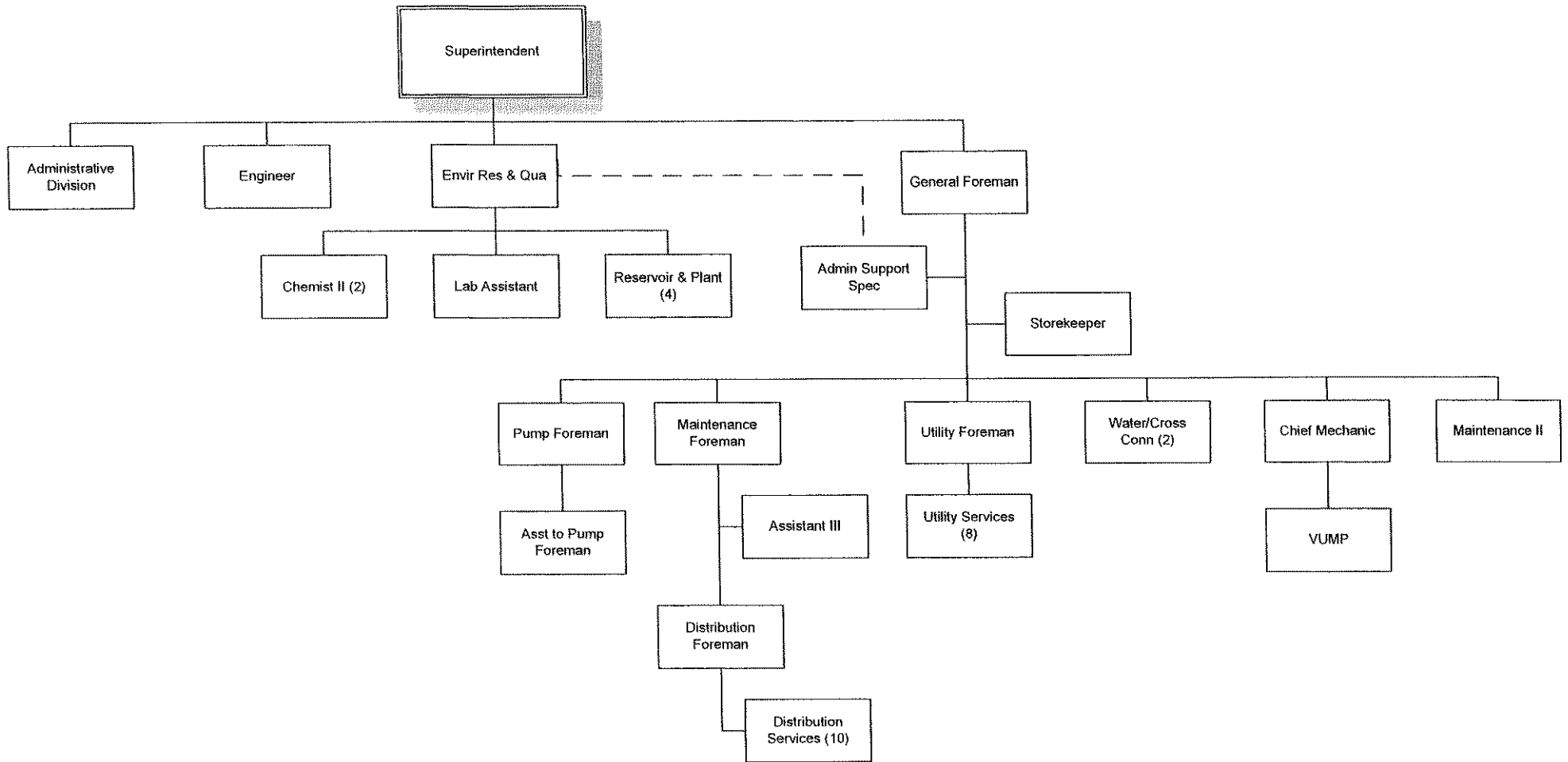
Key Performance Measures

1. To reduce the outstanding utility receivables owed to the Bureau of Water by \$500,000 through continued delinquent account collections by June 30, 2011.
2. To replace the chlorine gas disinfection system at the Harry P. Danaher Water Treatment Plant with a new liquid chlorine disinfection system.
3. To have a procedure developed and implemented to remove uncollectible debts removed from the Bureau of Water's receivables.

Recent Highlights

1. The Bureau of Water kicked off its Water Conservation Program. The program is geared towards educating our customers on the value of water and how to conserve this valuable resource. Talks on these subjects are given to Neighborhood Associations and Civic Groups by Bureau personnel.
2. The Bureau of Water completed a Water Tank Inspection and Assessment of all Water Storage Tanks located in the City of Waterbury as mandated by the State of Connecticut. Department of Public Health.
3. The Bureau of Water completed the demolition of the 50,000 gallon elevated steel storage tank at Murray Park that had not been utilized in over twenty years.
4. The Bureau of Water completed the conversion of the chlorine gas system at the Harry P. Danaher Water Treatment Plant with a new liquid chlorine disinfection system.
5. The joint Water/Sewer delinquent account collections program has continued to reduce the outstanding delinquency for both the Water and Sewer Departments.

Organization Chart - Water



| ACCOUNT NUMBER | REVENUE DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUEST BUDGET | FY12 MAYOR'S PROPOSED BUDGET |
|---------------------------------|---------------------------------------|----------------------|----------------------|----------------------|---------------------|---------------------------|------------------------------|
| BUREAU OF WATER | | | | | | | |
| 436000 | Income from Investments | \$161,176 | \$4,607 | \$60,000 | \$3,000 | \$2,500 | \$2,500 |
| 441108 | Water Service Permits | \$159,648 | \$64,539 | \$155,000 | \$70,000 | \$90,000 | \$90,000 |
| 441120 | Lien Fees | \$0 | \$105,199 | \$0 | \$100,000 | \$102,500 | \$102,500 |
| 441121 | Reconnect Fees | \$0 | \$96,390 | \$0 | \$80,000 | \$85,000 | \$85,000 |
| 445021 | Sales Tax Collected | \$6,503 | \$2,070 | \$7,000 | \$15,000 | \$0 | \$0 |
| 461106 | Current Year's Water Rents | \$7,542,857 | \$11,540,118 | \$10,454,855 | \$10,688,749 | \$10,681,463 | \$10,681,463 |
| 461120 | Wolcott | \$0 | \$0 | \$160,000 | \$154,142 | \$155,000 | \$155,000 |
| 461121 | Watertown | \$0 | \$0 | \$450,000 | \$454,621 | \$354,000 | \$354,000 |
| 461122 | Fire District | \$0 | \$0 | \$3,640 | \$3,315 | \$3,500 | \$3,500 |
| 461124 | Middlebury | \$0 | \$0 | \$16,000 | \$12,142 | \$15,000 | \$15,000 |
| 461126 | CT Water | \$0 | \$0 | \$50,000 | \$30,710 | \$32,000 | \$32,000 |
| 461136 | Interest & Penalties on Water Rents | \$630,367 | \$373,670 | \$900,000 | \$425,000 | \$235,000 | \$235,000 |
| 488005 | Miscellaneous Revenue | \$134,658 | \$641,198 | \$90,000 | \$110,000 | \$342,500 | \$342,500 |
| 490099 | Use of Fund Balance | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 499003 | Inter Departmental Transfers WPC | \$68,550 | \$0 | \$413,000 | \$429,856 | \$0 | \$0 |
| | Capital Renewal Recovery Charge (10%) | \$0 | \$0 | \$0 | \$0 | \$1,135,000 | \$1,135,000 |
| TOTAL MEANS OF FINANCING | | \$8,703,758 | \$12,827,791 | \$12,759,495 | \$12,576,535 | \$13,233,463 | \$13,233,463 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUEST | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|

WATER ENTERPRISE FUND

PERSONAL SERVICES

| | | | | | | |
|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 511500 Regular Salaries | \$2,709,937 | \$2,882,234 | \$3,077,072 | \$3,130,931 | \$2,293,767 | \$2,309,858 |
| 511650 Overtime | \$430,277 | \$453,600 | \$315,000 | \$330,000 | \$395,000 | \$378,909 |
| 511600 Temporary | \$0 | \$9,041 | \$20,000 | \$45,000 | \$70,000 | \$70,000 |
| 511653 Longevity | \$14,370 | \$13,015 | \$13,400 | \$13,400 | \$8,000 | \$8,000 |

EMPLOYEE BENEFITS

| | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| 521001 Benefits - Pension | \$1,551,713 | \$1,563,300 | \$1,150,819 | \$1,223,728 | \$1,037,599 | \$1,037,599 |
| 521008 Retiree Benefit - Other | \$0 | \$0 | \$0 | \$0 | \$67,100 | \$67,100 |
| 521501 Benefits - Workers Comp | \$518,611 | \$550,465 | \$510,292 | \$453,737 | \$129,714 | \$129,714 |
| 522001 Benefits - Life Insurance | \$43,971 | \$10,629 | \$10,010 | \$11,664 | \$8,536 | \$8,536 |
| 522501 Contribution to Health Ins. Fund | \$1,250,862 | \$1,599,000 | \$1,506,363 | \$1,121,529 | \$835,890 | \$835,890 |
| 523001 Benefits- Unemployment | \$0 | \$0 | \$0 | \$0 | \$10,185 | \$10,185 |
| 523001 Benefits - FICA | \$0 | \$35,000 | \$6,977 | \$11,974 | \$17,200 | \$17,200 |
| 523501 Benefits - Medicare | \$35,000 | \$53,121 | \$52,601 | \$59,422 | \$38,315 | \$38,315 |
| 529001 Car Allowance | \$17,626 | \$20,636 | \$19,702 | \$21,000 | \$2,500 | \$2,500 |
| 529002 Uniform Allowance | \$11,517 | \$12,748 | \$15,500 | \$17,000 | \$18,500 | \$18,500 |
| 529003 Meal Allowance | \$5,670 | \$3,786 | \$6,000 | \$4,500 | \$4,500 | \$4,500 |

PURCHASED PROFESSIONAL SERVICES

| | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| 533000 Professional | \$24,315 | \$56,207 | \$27,000 | \$27,500 | \$27,500 | \$27,500 |
| 533007 Data Processing/Computer Services | \$6,123 | \$4,400 | \$5,000 | \$5,000 | \$0 | \$0 |
| 533011 Legal | \$10,544 | \$22,909 | \$40,000 | \$40,000 | \$30,000 | \$30,000 |
| 533016 Engineering | \$14,613 | \$2,500 | \$15,000 | \$25,000 | \$25,000 | \$25,000 |
| 533018 Water-Contractual | \$1,130,649 | \$1,399,103 | \$1,286,000 | \$1,392,000 | \$1,423,500 | \$1,423,500 |
| 533100 Auditing/Financial Services | \$11,315 | \$11,702 | \$12,725 | \$14,427 | \$0 | \$0 |
| 539009 Training Misc. Services | \$6,589 | \$19,602 | \$15,000 | \$30,000 | \$10,000 | \$10,000 |
| 533033 Debt Issuance | | | \$6,103 | \$0 | \$20,000 | \$20,000 |

PURCHASED PROPERTY SERVICES

| | | | | | | |
|--------------------------------------|----------|----------|-----------|-----------|-----------|-----------|
| 543000 General Repairs & Maintenance | \$20,448 | \$13,707 | \$25,000 | \$46,000 | \$41,500 | \$41,500 |
| 543002 Extermination Services | \$480 | \$480 | \$700 | \$600 | \$1,000 | \$1,000 |
| 543004 Building and Grounds | \$1,011 | \$2,871 | \$10,500 | \$7,500 | \$5,500 | \$5,500 |
| 543011 Service/Maintenance Contracts | \$74,218 | \$95,379 | \$175,900 | \$144,800 | \$103,805 | \$103,805 |
| 543014 Maint-Equipment | \$857 | \$8,364 | \$22,000 | \$15,000 | \$15,000 | \$15,000 |
| 544003 Rent/Lease Hydrants | \$13,177 | \$13,402 | \$18,700 | \$17,300 | \$15,000 | \$15,000 |
| 545001 Sewer | \$535 | \$613 | \$700 | \$700 | \$700 | \$700 |
| 545013 Security/Safety | \$7,388 | \$10,953 | \$19,000 | \$17,500 | \$17,500 | \$17,500 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUEST | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|

WATER ENTERPRISE FUND

PURCHASED OTHER SERVICES

| | | | | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 553000 Printing (Communications) | \$2,691 | \$11,162 | \$12,900 | \$9,000 | \$1,000 | \$1,000 |
| 553001 Postage | \$36,331 | \$57,902 | \$79,420 | \$42,190 | \$1,000 | \$1,000 |
| 553002 Telephone | \$21,579 | \$22,522 | \$33,000 | \$37,000 | \$30,250 | \$30,250 |
| 558000 Travel and Official Expenses | \$2,035 | \$2,321 | \$4,500 | \$4,500 | \$4,000 | \$4,000 |
| 559002 Printing Services | \$2,764 | \$0 | \$0 | \$36,152 | \$0 | \$0 |
| 559101 General Liability Insurance | \$101,465 | \$0 | \$50,000 | \$50,000 | \$145,500 | \$145,500 |
| 559105 Property Insurance | \$22,583 | \$138,043 | \$133,118 | \$144,245 | \$132,500 | \$132,500 |

SUPPLIES

| | | | | | | |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 561200 Office Supplies | \$11,477 | \$13,325 | \$24,900 | \$21,500 | \$14,000 | \$14,000 |
| 561501 Diesel Fuel | \$50,294 | \$91,056 | \$56,000 | \$74,760 | \$74,400 | \$74,400 |
| 561502 Electricity | \$601,527 | \$674,744 | \$745,346 | \$752,072 | \$752,072 | \$752,072 |
| 561503 Gasoline | \$57,188 | \$90,232 | \$50,000 | \$57,500 | \$80,560 | \$80,560 |
| 561504 Heating Oil | \$73,220 | \$98,152 | \$92,000 | \$105,800 | \$107,200 | \$107,200 |
| 561505 Natural Gas | \$42,551 | \$49,753 | \$89,960 | \$74,750 | \$59,750 | \$59,750 |
| 561507 Janitorial Supplies | \$2,703 | \$2,919 | \$5,500 | \$5,000 | \$5,000 | \$5,000 |
| 561511 Propane | \$2,433 | \$5,166 | \$6,000 | \$6,000 | \$2,500 | \$2,500 |
| 569000 Operations-Other Supplies | \$105,620 | \$112,736 | \$171,800 | \$159,700 | \$166,300 | \$166,300 |
| 569031 Automotive Parts | \$3,810 | \$8,878 | \$20,000 | \$24,000 | \$28,000 | \$28,000 |

PROPERTY

| | | | | | | |
|--|----------|----------|----------|----------|----------|----------|
| 571010 Operations Equip. Misc | \$2,875 | \$8,269 | \$11,000 | \$6,000 | \$6,000 | \$6,000 |
| 575008 Furniture | \$314 | \$7,141 | \$7,300 | \$16,300 | \$6,000 | \$6,000 |
| 575200 Office Equipment-computer equip | \$13,874 | \$29,477 | \$35,200 | \$39,300 | \$25,000 | \$25,000 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | AUDITED ACTUALS FY08 | AUDITED ACTUALS FY09 | AUDITED ACTUALS FY10 | FY11 ADOPTED BUDGET | FY12 DEPT. REQUEST | FY12 MAYOR'S PROPOSED BUDGET |
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|
|----------------|---------------------------|----------------------|----------------------|----------------------|---------------------|--------------------|------------------------------|

WATER ENTERPRISE FUND

OTHER OBJECTS

| | | | | | | | |
|--------|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 589022 | Water System Extension & Renewal | \$678,484 | \$605,456 | \$722,956 | \$746,565 | \$826,265 | \$826,265 |
| 589026 | Taxes to Other Towns | \$436,413 | \$468,257 | \$578,496 | \$527,839 | \$498,539 | \$498,539 |
| 589028 | Current Year Claims/Settlement | \$50,000 | \$10,000 | \$10,000 | \$10,000 | \$0 | \$0 |
| 589300 | State Sales Tax | \$12,542 | \$14,103 | \$15,000 | \$15,000 | \$0 | \$0 |
| 589500 | Petty Cash | \$100 | \$100 | \$100 | \$100 | \$100 | \$100 |
| 589900 | Dues & Subscriptions | \$12,387 | \$13,596 | \$15,080 | \$15,150 | \$14,250 | \$14,250 |

OTHER USES

| | | | | | | | |
|--------|-----------------------------------|-------------|-----------|-----------|-----------|-------------|-------------|
| 591002 | Transfer to Water Sinking Fund | \$2,300,000 | \$594,747 | \$530,000 | \$581,000 | \$402,500 | \$402,500 |
| 591007 | Transfer to General Fund-Indirect | \$850,000 | \$684,000 | \$704,520 | \$685,900 | \$690,000 | \$690,000 |
| | Transfer to Capital Renewal Fund | \$0 | \$0 | \$0 | \$0 | \$1,135,000 | \$1,135,000 |
| 592002 | Interest - Long Term | \$0 | \$39,409 | \$178,438 | \$102,000 | \$54,000 | \$54,000 |
| 592003 | Principal | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 500000 | General Appropriation | \$534,369 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 598000 | Admin. Division Premium | \$0 | \$0 | \$0 | \$0 | \$1,298,966 | \$1,298,966 |

| | | | | | | | |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| TOTAL | | \$13,943,444 | \$12,722,232 | \$12,765,598 | \$12,576,535 | \$13,233,463 | \$13,233,463 |
|--------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|

| FY11 Adopted Budget | Filled at Budget Dev. Time | FY12 Dept. Requests | FY12 Mayor's Proposed | Department | FY11 BOA Budget | FY12 Dept. Request | FY12 Mayor's Proposed Budget | |
|---|----------------------------------|---------------------------|-----------------------------|--------------------------------------|-------------------------------------|--------------------------|------------------------------------|----------|
| Bureau of Water | | | | | | | | |
| 1 | 0 | 1 | 1 | WATER SUPERINTENDENT | \$105,000 | \$105,000 | \$105,000 | |
| 1 | 1 | 1 | 1 | GENERAL FOREPERSON | \$88,939 | \$82,974 | \$88,939 | |
| 1 | 1 | 1 | 1 | ENVIR. RES. & WATER QTY. MANAGER | \$96,151 | \$86,025 | \$96,151 | |
| 1 | 1 | 1 | 1 | WATER DEPARTMENT ENGINEER | \$76,498 | \$76,773 | \$76,773 | |
| 2 | 2 | 2 | 2 | ADMIN. SPECIALIST III | \$81,160 | \$91,708 | \$91,708 | |
| 2 | 2 | 2 | 2 | CHEMIST (2) | \$98,029 | \$98,030 | \$98,030 | |
| 1 | 1 | 1 | 1 | LABORATORY ASSISTANT | \$34,360 | \$34,360 | \$34,360 | |
| 1 | 1 | 1 | 1 | STOCK CLERK | \$43,663 | \$43,659 | \$43,659 | |
| 1 | 1 | 1 | 1 | MAINTENANCE FOREPERSON | \$72,388 | \$58,608 | \$58,608 | |
| 1 | 1 | 1 | 1 | PUMP STATION MAINT. FOREPERSON | \$58,780 | \$58,781 | \$58,781 | |
| 1 | 1 | 1 | 1 | ASST. PUMP STATION MAINT. FOREPERSON | \$55,619 | \$55,619 | \$55,619 | |
| 1 | 1 | 1 | 1 | CHIEF GENERAL UTILITY MECHANIC | \$55,994 | \$55,994 | \$55,994 | |
| 1 | 1 | 1 | 1 | WATER DISTRIBUTION FOREPERSON | \$55,965 | \$55,973 | \$55,973 | |
| 11 | 11 | 11 | 11 | WATER DISTRIBUTION SERVICEPERSON | \$536,788 | \$546,001 | \$546,001 | |
| 1 | 1 | 1 | 1 | WATER UTILITY FOREPERSON | \$49,654 | \$51,480 | \$51,480 | |
| 8 | 8 | 8 | 8 | WATER UTILITY SERVICEPERSON | \$378,473 | \$380,163 | \$380,163 | |
| 1 | 1 | 1 | 1 | MAINTAINER II | \$38,708 | \$36,629 | \$36,629 | |
| 4 | 3 | 4 | 4 | RESERVOIR AND PLANT OPERATOR | \$200,407 | \$191,318 | \$191,318 | |
| 2 | 2 | 1 | 1 | WATERSHED & CROSS CONNECT. INSPECT | \$116,882 | \$54,862 | \$54,862 | |
| 1 | 1 | 1 | 1 | VEHICLE UTILITY MAINTENANCE PERSON | \$35,339 | \$35,339 | \$35,339 | |
| 1 | 0 | 1 | 1 | ENGINEERING TECHNICIAN 1 | \$46,371 | \$46,371 | \$46,371 | |
| 44 | 41 | 43 | 43 | SUBTOTAL OPERATIONS | \$2,325,168 | \$2,245,667 | \$2,261,758 | |
| POSITIONS TRANSFERRED TO PUBLIC UTILITY ADMINISTRATION DIVISION | | | | | | | | |
| 1 | 0 | 0 | 0 | CONTROLLER | \$90,000 | \$0 | \$0 | |
| 1 | 1 | 0 | 0 | COLLECTIONS SUPERVISOR | \$69,041 | \$0 | \$0 | |
| 1 | 0 | 0 | 0 | BILLING SUPERVISOR | \$71,511 | \$0 | \$0 | |
| 1 | 1 | 0 | 0 | ACCOUNTANT 3 | \$59,979 | \$0 | \$0 | |
| 1 | 0 | 0 | 0 | ACCOUNTANT 2 | \$41,038 | \$0 | \$0 | |
| 1 | 1 | 0 | 0 | ACCOUNTANT 1 | \$37,131 | \$0 | \$0 | |
| 8 | 8 | 0 | 0 | CUSTOMER SERVICE REPS II | \$290,740 | \$0 | \$0 | |
| 1 | 0 | 0 | 0 | CUSTOMER SERVICE REPS I | \$70,327 | \$0 | \$0 | |
| 1 | 1 | 0 | 0 | METER READER FOREPERSON | \$43,858 | \$0 | \$0 | |
| 5 | 4 | 0 | 0 | METER READER | \$163,081 | \$0 | \$0 | |
| 21 | 16 | 0 | 0 | SUBTOTAL ADMINISTRATION | \$936,706 | \$0 | \$0 | |
| | | | | | B/C BEEPER ON-CALL | \$38,480 | \$48,100 | \$48,100 |
| | | | | | SAVINGS THROUGH VACANCY/TURNOVER | (\$60,299) | \$0 | \$0 |
| | | | | | ADDITIONAL BOA SAVINGS THRU VACANCY | (\$109,124) | \$0 | \$0 |
| 65 | 57 | 43 | 43 | TOTAL | \$3,130,931 | \$2,293,767 | \$2,309,858 | |

WATER & WPC
ADMINISTRATION DIVISION
INTERNAL SERVICE FUND

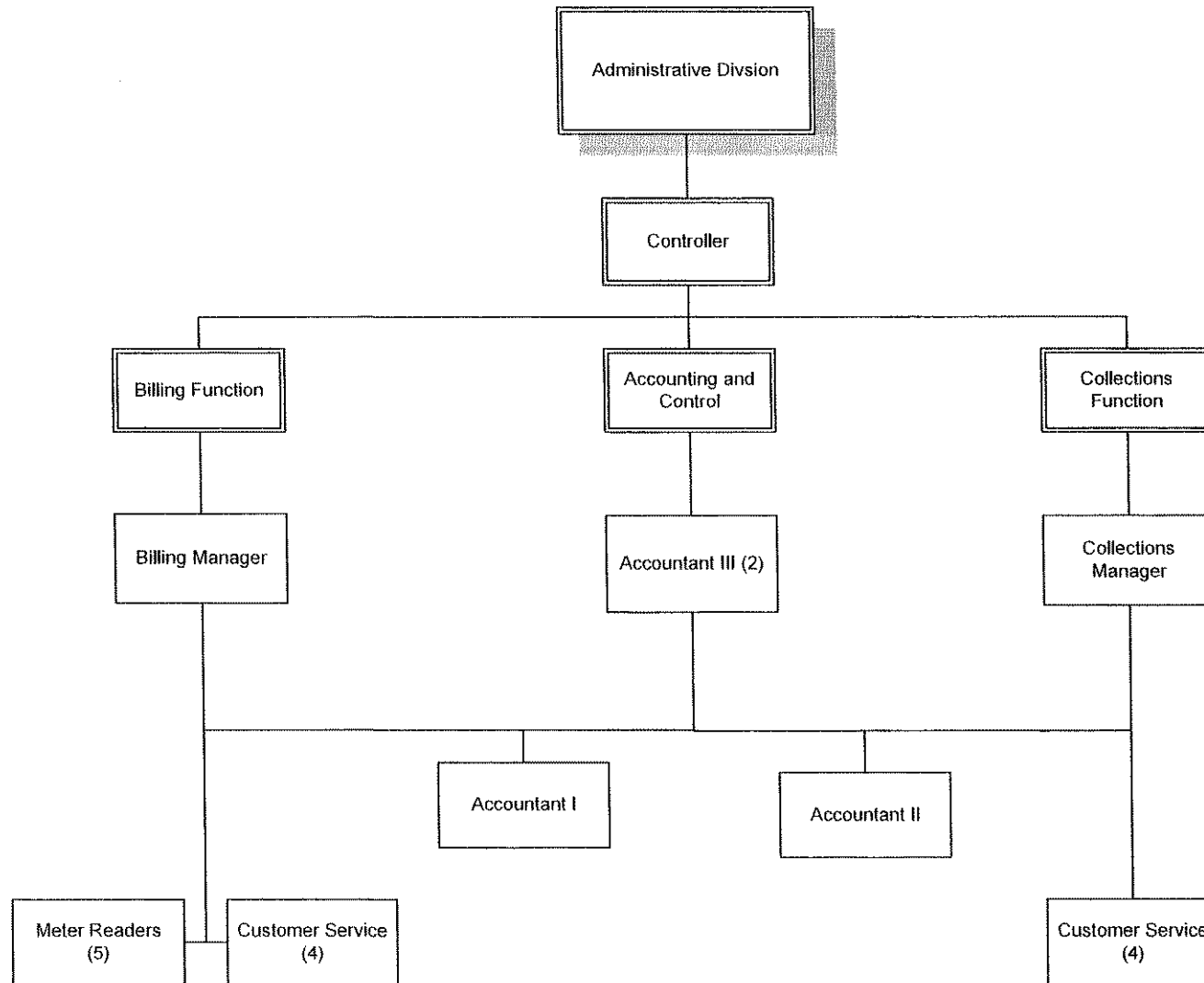
City of Waterbury
Water & WPC Administration Division
Internal Service Fund

The Water & WPC Utility Administration Division – Internal Service Fund has been established to administer the consolidated business functions of the City’s two enterprise operational units. Duplicative positions and other administrative costs will be eliminated over time through consolidation while enabling the operating functions to collect, process and transmit through an organization that emphasizes administrative efficiencies.

Operational costs associated with transmission and treatment remains within the independent operating functions and administrative costs are shared based upon allocation – currently set at 65% Bureau of Water and 35% Water Pollution Control. Inter-divisional transfers between the two operating functions for administrative costs (personnel and other joint costs) no longer are reflected in the operating budgets of operating divisions. Duplication of reporting and double reporting of certain revenue and expense items have been eliminated.

Organization Chart - Water and WPC

Business Administration



| ACCOUNT NUMBER | REVENUE DESCRIPTION | FY12 DIV. REQUEST BUDGET |
|-------------------|------------------------|--------------------------------|
|-------------------|------------------------|--------------------------------|

PUBLIC UTILITIES - ADMINISTRATION

| | | |
|--------|------------------------------------|-------------|
| 436000 | Income from Investments | \$1,500 |
| 488005 | Miscellaneous Revenue | \$2,000 |
| 499003 | Inter Departmental Transfers WPC | \$699,444 |
| 499001 | Inter Departmental Transfers Water | \$1,298,966 |

TOTAL MEANS OF FINANCING

\$2,001,910

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | FY12 DIV. REQUEST BUDGET |
|----------------|---------------------------|--------------------------|
|----------------|---------------------------|--------------------------|

PUBLIC UTILITIES - ADMINISTRATION

PERSONAL SERVICES

| | | |
|--------|------------------|-----------|
| 511500 | Regular Salaries | \$925,758 |
|--------|------------------|-----------|

EMPLOYEE BENEFITS

| | | |
|--------|----------------------------------|---------|
| 521001 | Benefits - Pension | 427,847 |
| 521501 | Benefits - Workers Comp | 53,046 |
| 522001 | Benefits - Life Insurance | 3,610 |
| 522501 | Contribution to Health Ins. Fund | 353,547 |
| 523001 | Benefits - FICA/Medicare | 13,424 |
| 523001 | Unemployment | 4,166 |
| 529001 | Car Allowance | 18,000 |

PURCHASED PROFESSIONAL SERVICES

| | | |
|--------|-----------------------------|--------|
| 533033 | Debt Issuance Cost | 5,000 |
| 533100 | Auditing/Financial Services | 25,500 |
| 539009 | Training Misc. Services | 20,000 |

PURCHASED PROPERTY SERVICES

| | | |
|--------|-------------------------------|--------|
| 543011 | Service/Maintenance Contracts | 45,492 |
|--------|-------------------------------|--------|

PURCHASED OTHER SERVICES

| | | |
|--------|--------------------------|--------|
| 553001 | Postage | 68,570 |
| 559008 | Other Purchased Services | 14,200 |

| ACCOUNT NUMBER | APPROPRIATION DESCRIPTION | FY12 DIV. REQUEST BUDGET |
|-------------------|------------------------------|--------------------------------|
|-------------------|------------------------------|--------------------------------|

SUPPLIES

| | | |
|--------|-----------------|-------|
| 561200 | Office Supplies | 5,000 |
|--------|-----------------|-------|

OTHER OBJECTS

| | | |
|--------|---------------|--------|
| 589000 | Miscellaneous | 15,000 |
|--------|---------------|--------|

OTHER USES

| | | |
|--------|----------------------|-------|
| 592002 | Interest - Long Term | 3,750 |
|--------|----------------------|-------|

TOTAL

| |
|-------------|
| \$2,001,910 |
|-------------|

| Filled at Budget Dev. Time | FY12 Div. Requests | Division | FY12 Div. Request |
|----------------------------------|--------------------------|----------|-------------------------|
|----------------------------------|--------------------------|----------|-------------------------|

Water & WPC Business Administration

| | | | |
|-----------|-----------|-----------------------------|------------------|
| 0 | 1 | CONTROLLER | \$100,000 |
| 1 | 1 | COLLECTIONS SUPERVISOR | \$69,315 |
| 0 | 1 | BILLING SUPERVISOR | \$70,761 |
| 2 | 2 | ACCOUNTANT III | \$118,939 |
| 1 | 1 | ACCOUNTANT II | \$48,596 |
| 1 | 1 | ACCOUNTANT I | \$37,131 |
| 7 | 7 | CUSTOMER SERVICE REPS | \$285,024 |
| 1 | 1 | METER READER FOREPERSON | \$43,858 |
| 4 | 4 | METER READER | \$127,000 |
| 1 | 1 | Administrative Specialist I | \$25,134 |
| <u>18</u> | <u>20</u> | TOTAL | <u>\$925,758</u> |