

Board of Alderman Adopted Budget

for the fiscal year end June 30, 2009



As Approved on June 2, 2008



W
City of Waterbury
CONNECTICUT

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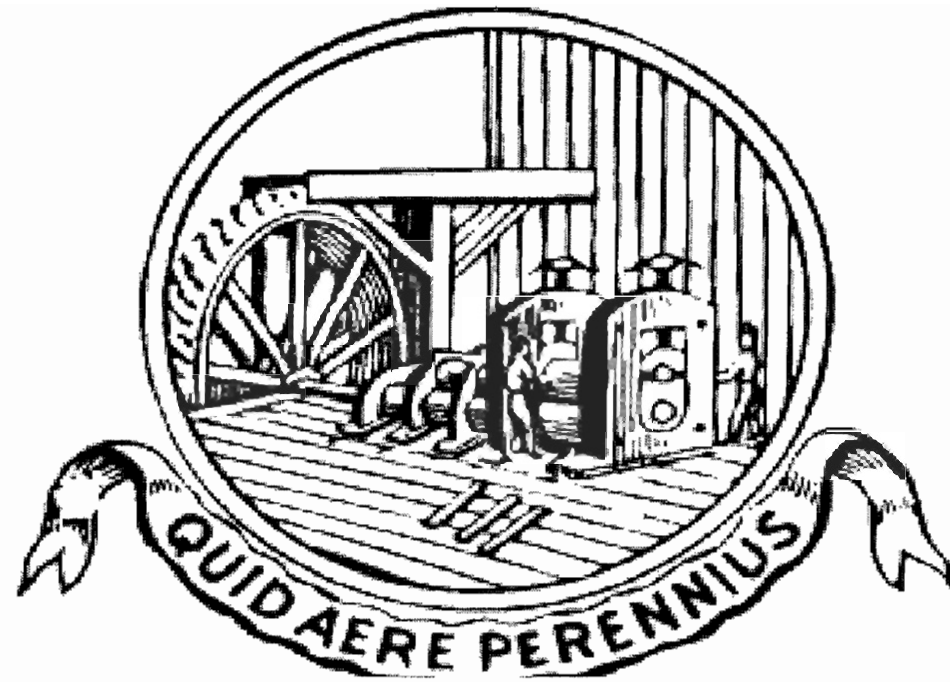
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BOARD APPROVALS



Office of the City Clerk
Memorandum

Date: June 03, 2008

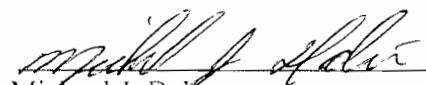
From: Board of Aldermen

To: Mayor Michael J. Jarjura
Budget Director Ofelia F. Matos

Subject: Fiscal Year 2008/09 Budget for the City of Waterbury

At a special meeting of the Board of Aldermen held on Monday, June 02, 2008, the Board voted, by an 8 yea ~ 5 nay roll call vote, to approve the Mayor's Proposed Operating Budgets for the City of Waterbury's General fund, Water & Sewer Enterprise Funds for the Fiscal Year ending June 30, 2009, as submitted, in addition to the attached budget amendments, which include accompanying resolutions for revenues of \$371,237,633 and corresponding appropriations of \$371,237,633, as submitted by Budget Director Ofelia F. Matos on April 07, 2008.

ATTEST:


Michael J. Dalton
City Clerk

MJD/amb

YEAS: Pernerewski, Jr., Singer Russo, Misset, Nogueira, Petteway, Piccochi, Ciochetti and Vance, Jr.
NAYS: Booker, Jr., Burgio, Sr., Denze, Sr., Palladino and Telesca.

Attachment

BOARD OF ALDERMAN

BUDGET RESOLUTIONS

RESOLUTIONS REGARDING THE IMPLEMENTATION OF THE FY09 BUDGETS FOR THE CITY OF WATERBURY'S GENERAL FUND, SEWER AND WATER ENTERPRISE FUNDS, AND CAPITAL IMPROVEMENT FUND

The resolutions included here have been **REVISED** to reflect the changes to be made to the Mayor's Proposed Budget for Fiscal Year of July 1, 2008 through June 30, 2009 by the **FY08/09 Budget Amendment** proposed for adoption by the Board of Alderman at its meeting of June 2, 2008.

Additional changes have been proposed to Resolution number five (5) as Departments continued to do research on comparability of City's fees and charges with those charged by other municipalities have been highlighted for ease of identification. There are changes only to the Water Pollution Control and Education Department Fees.

Package includes:

- Pages 2-3 – Budget Amendment forwarded by Office of the Mayor for Board of Alderman consideration
- Page 4 – Reprinting of Mill Rate computation showing mill rate of 39.9202 at a budgeted current tax collection rate of 95.5%
- Page 5-6 – Resolution #1 making appropriations to departments
- Page 7 – Resolution #2 setting the mill rate for FY09 and establishing \$200 as limit for one annual bill on motor vehicle taxes
- Page 8 – Resolution #3 making appropriation for the Sewer Enterprise Fund
- Page 9 – Resolution #4 making appropriations for Water Enterprise Fund
- Pages 10-16 – Resolution #5 authorizing the fees and charges for FY09
- Page 17 – Resolution #6 authorizing the correction of mathematical errors and emergency transfers
- Pages 18-19 – Resolutions authorizing the appropriation and the program of proposed capital projects of the City of Waterbury's FY09 Capital Budget

City of Waterbury
FY08/09 Budget
ADOPTED BUDGET AMENDMENT

REVENUES

	<u>FY09 Mayor's</u> <u>Proposed Budget</u>	<u>FY09 BOA</u> <u>Adopted Budget</u>	<u>FY09 BOA</u> <u>Changes</u>
Beginning Revenues			<u>\$371,349,553</u>
Department of Finance			
Prior Year Taxes	\$3,500,000	\$3,800,000	\$300,000
Interest on Prior Year Taxes	\$1,700,000	\$1,800,000	\$100,000
Fringe Benefit Recovery From Grants	\$6,775,000	\$6,263,080	(\$511,920)
Proposed Changes			<u>(\$111,920)</u>
Ending Revenues			<u>\$371,237,633</u>

APPROPRIATIONS

	<u>FY09 Mayor's</u> <u>Proposed Budget</u>	<u>FY09 BOA</u> <u>Adopted Budget</u>	<u>FY09 BOA</u> <u>Changes</u>
Beginning Appropriations			<u>\$371,349,553</u>
Fire Department			
Overtime	\$1,200,000	\$1,100,000	(\$100,000)
DPW - Bureau of Refuse			
Waste Disposal Fees	\$3,200,000	\$2,900,000	(\$300,000)
DPW - Bureau of Public Buildings			
Telephone	\$526,000	\$326,000	(\$200,000)
Operating Charges			
Health Insurance Fund Contribution-Retirees	\$33,409,914	\$32,409,914	(\$1,000,000)
Grant to WDC-Economic Development	\$835,000	\$635,000	(\$200,000)
Education			
GF Appropriation	\$153,925,000	\$155,625,000	\$1,700,000
Office of the Mayor			
Regular Salaries (Funds Deputy Ops. at 1/1/09)	\$546,713	\$526,713	(\$20,000)
Board of Alderman			
Registration & Course Fees (\$250 each)	\$10,000	\$3,750	(\$6,250)
Dues & Publications	\$1,000	\$0	(\$1,000)
Legal Department			
Office Supplies	\$25,000	\$20,000	(\$5,000)
Travel & Other Expenses	\$5,550	\$2,550	(\$3,000)
Dues & Publications	\$20,000	\$18,000	(\$2,000)
Office of the City Sheriff			
Car Allowance	\$4,670	\$5,000	\$330
Silas Bronson Library			
Operating Equipment (Library Books)	\$325,000	\$350,000	\$25,000
Proposed Changes			<u>(\$111,920)</u>
Ending Appropriations			<u>\$371,237,633</u>

Difference \$0

City of Waterbury
FY08/09 Budget
ADOPTED BUDGET AMENDMENT

FY08 Adopted Budget	\$365,875,681
FY09 - Original Proposed Budget	\$371,349,553
Original Proposed Increase	\$5,473,872
Original Proposed Percentage of Increase	1.50%

FY08 Adopted Budget (Current Year Budget)	\$365,875,681
New Proposed FY09 Budget	\$371,237,633
New Proposed Increase	\$5,361,952
New Proposed Percentage of Increase	1.47%

Education Budget

FY08 Adopted Budget (Current Year Budget)	\$149,000,000
FY09 - Original Proposed Budget	\$153,925,000
Original Proposed Increase	\$4,925,000
Original Proposed Percentage of Increase	3.31%

FY08 Adopted Budget (Current Year Budget)	\$149,000,000
FY09 - New Proposed Budget	\$155,625,000
New Proposed Increase	\$6,625,000
New Proposed Percentage of Increase	4.45%

Dept. Of Education	FY08	FY09	
ECS Grant (Gross Grant Numbers)	\$108,828,718	\$113,617,182	\$4,788,464
 Education - General Fund Appropriation	 \$149,000,000	 \$155,625,000	 \$6,625,000

New Education Aid	\$4,788,464
Amount mandated for Math & Reading (20%)	\$957,693
Amount mandated for Education (56%)	\$2,681,540
Amount that could be used for Tax Relief	\$1,149,231

City of Waterbury
FY008/09 Budget
BUDGET AMENDMENT

MILL RATE COMPUTATION - ORIGINAL	FY09
OCTOBER 1, 2007 GRAND LIST - NET OF EXEMPTIONS	\$5,265,510,251
PROJECTION FOR LOSS THROUGH APPEALS (.45%)	(\$23,694,796)
ESTIMATE OF TAXABLE GRAND LIST (NET OF .45%)	\$5,241,815,455
100% OF TAX LEVY AT 39.9202 MILLS	\$209,254,321
TAX CREDITS FOR ELDERLY & DISABLED	(\$792,000)
LEVY NET OF TAX CREDITS	\$208,462,321
PROJECTED 95.5% COLLECTION RATE OF NET LEVY	\$199,081,517

VALUE OF 1 MILL (\$199M divided by 39.9 mills) \$4,986,987

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriated for the operating expenses of the departments, boards, agencies and commissions of the City of Waterbury for the period July, 1, 2008 through June 30, 2009, as follows:

Appropriation By Department	FY09 Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>GENERAL GOVERNMENT</u>				
MAYOR'S OFFICE	9	\$526,713	\$131,500	\$658,213
BOARD OF ALDERMAN	0	\$64,000	\$3,750	\$67,750
LEGAL DEPT.	14	\$965,836	\$804,150	\$1,769,986
CITY CLERK	5	\$222,011	\$17,300	\$239,311
TOWN CLERK	12	\$376,002	\$228,250	\$604,252
HUMAN RESOURCES	14	\$670,528	\$164,900	\$835,428
REGISTRAR OF VOTERS	5	\$305,982	\$49,950	\$355,932
CITY SHERIFF	0	\$10,671	\$5,000	\$15,671
PROBATE	0	\$0	\$169,040	\$169,040
SUBTOTAL	59	\$3,141,743	\$1,573,840	\$4,715,583
<u>FINANCE</u>				
DEPT OF FINANCE	23	\$1,232,383	\$84,940	\$1,317,323
ASSESSMENT	15	\$801,185	\$78,400	\$879,585
TAX COLLECTOR	25	\$908,299	\$282,290	\$1,190,589
PURCHASING DEPT	4	\$203,953	\$22,600	\$226,553
AUDIT	2	\$135,950	\$10,375	\$146,325
BUDGET	3	\$188,696	\$4,000	\$192,696
INFORMATION TECHNOLOGY	12	\$691,313	\$496,920	\$1,188,233
SUBTOTAL	84	\$4,161,779	\$979,525	\$5,141,304
<u>PUBLIC SAFETY</u>				
POLICE SERVICES DEPT.	380	\$23,779,829	\$2,771,200	\$26,551,029
FIRE SERVICES DEPT.	253	\$16,615,778	\$1,353,700	\$17,969,478
SUBTOTAL	633	\$40,395,607	\$4,124,900	\$44,520,507
<u>PUBLIC WORKS*</u>				
DEPT OF PUBLIC WORKS	192	\$9,805,112	\$9,368,509	\$19,173,621
SUBTOTAL	192	\$9,805,112	\$9,368,509	\$19,173,621
<u>PLANNING AND DEVELOPMENT</u>				
CITY PLAN	7	\$344,816	\$56,810	\$401,626
DEPT. OF INSPECTIONS	14	\$737,318	\$57,550	\$794,868
SUBTOTAL	21	\$1,082,134	\$114,360	\$1,196,494

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

**A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS
OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR PURSUANT TO
§9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.**

<u>HUMAN SERVICES</u>				
HEALTH DEPARTMENT	82	\$3,045,986	\$527,461	\$3,573,447
SILAS BRONSON LIBRARY	32	\$1,494,962	\$585,201	\$2,080,163
SUBTOTAL	114	\$4,540,948	\$1,112,662	\$5,653,610
<u>OPERATING CHARGES</u>				
DEBT AND SUNDRY	0	\$0	\$90,556,714	\$90,556,714
SUBTOTAL	0	\$0	\$90,556,714	\$90,556,714
<u>RETIREMENT BOARD</u>				
PENSION PLAN CONT.	0	\$0	\$44,654,800	\$44,654,800
SUBTOTAL	0	\$0	\$44,654,800	\$44,654,800
GENERAL GOVT	1103	\$63,127,323	\$152,485,310	\$215,612,633
<u>EDUCATION</u>				
DEPARTMENT OF EDUCATION**	2215	\$0	\$155,625,000	\$155,625,000
SUBTOTAL	2215	\$0	\$155,625,000	\$155,625,000
GENERAL FUND	3318	\$63,127,323	\$308,110,310	\$371,237,633

*THESE ARE DOE NUMBER OF
POSITIONS AS REQUESTED BY BOE

**BUDGET SUBCOMMITTEE. FAVORABLE. TAX LEVY AND APPROPRIATING
RESOLUTION FOR FISCAL YEAR 2008-09**

RESOLUTION #2

**A RESOLUTION APPROVING THE TAX LEVY AND APPROPRIATIONS FOR
OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING
FISCAL YEAR, PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF
WATERBURY.**

WHEREAS: the Mayor of the City of Waterbury has made estimates of the amount of money necessary to appropriate for the expenditures of the City during the next fiscal year, beginning July 1, 2008 through June 30, 2009, and has classified such expenditures under appropriate heads and departments, as more fully appears in "Appropriating Resolution #1, An Ordinance Making Appropriations for Operating Departments of the City of Waterbury for the Fiscal Year July 1, 2008 through June 30, 2009", and

WHEREAS: said Appropriating Resolution #1, after publication of the Budget and due hearing and consideration thereof pursuant to the provisions of the Charter of the City, has been enacted by the Board of Aldermen of the City of Waterbury; and

WHEREAS: the Net Taxable Grand List of October 1, 2007 of property in the City of Waterbury, is estimated at **\$5,265,510,251**, of which it is estimated **95.5%** will be collected.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that:

- 1) The taxes for said next fiscal year at the rate of taxation recommended to this Board by the Mayor, to wit, a **rate of 39.9202** mills upon the ratable estimates within the limits of the City of Waterbury, be and the same hereby are laid and levied to meet said expenses.
- 2) Said taxes shall become due on July 1, 2008 and shall be payable in two semiannual installments from that date: namely, July 1, 2008 and January 1, 2009. However, any tax of less than two hundred dollars (\$200) shall be due and payable in one single installment on July 1, 2008. Further, the tax on any motor vehicles registered with the Commissioner of Motor Vehicles subsequent to October 1, 2007 shall be due and payable in a single installment on January 1, 2009 as provided in §12-71b of the General Statutes of Connecticut, Revision of 1958 as amended.
- 3) Pursuant to §12-144c of the General Statutes of Connecticut, Revision of 1958 as amended, (a) any property tax due in an amount less than five dollars (\$5.00) is waived, and (b) any property tax that remains due on an account after the receipt of payment and that is less than two dollars (\$2.00) is waived.
- 4) The receipts from taxes levied to meet the expenses of the City for the next fiscal year beginning July 1, 2008 through June 30, 2009, and also such miscellaneous revenues received by the City in said year, and not designated by law or regulation to be appropriated to other purposes, shall be and the same hereby are appropriated to meet the estimated general expenses of the City as contained in said Appropriating Resolution #1 as approved by this Board.
- 5) Revenues received by the City for the next fiscal year beginning July 1, 2008 through June 30, 2009 in excess of the total appropriations for the general expenses of the City as contained in said Appropriating Resolution #1 shall not be expended or encumbered without approval by the Mayor and Board of Aldermen.

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #3

**A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING FISCAL YEAR
FOR THE SEWER ENTERPRISE FUND OF THE CITY OF WATERBURY**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Pollution Control Facility Enterprise Fund of the City of Waterbury for the fiscal year July 1, 2008 through June 30, 2009, as submitted to this Board by the Mayor of this City, and as published by this Board, be they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Pollution Control Facility Enterprise Fund for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009, for the purposes and accounts set forth:

Resources	\$20,202,152
Appropriations	\$20,202,152

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #4

**A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING FISCAL YEAR
FOR THE WATER ENTERPRISE FUND OF THE CITY OF WATERBURY**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Fund of the City of Waterbury for the fiscal year July 1, 2008 through June 30, 2009, as submitted to this Board by the Mayor of this City, and as published by this Board, be and they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Enterprise Fund for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009, for the purposes and accounts set forth:

Resources	\$13,452,098
Appropriations	\$13,452,098

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

WHEREAS Section 41.11 of the "Ordinance regarding fees and charges" states that "The Mayor shall propose and the Board of Alderman shall approve, in conjunction with the adoption of the annual budget, a schedule of fees and charges for services, licenses and other purposes of the City for the ensuing fiscal year, commencing on July 1. Said fees shall be established in accordance with the laws of the State of Connecticut and best practices in the applicable field."

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the State provided schedule of fees and charges where those fees and charges are mandated by the laws of the State of Connecticut for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the hereby enumerated schedule of fees and charges where those fees and charges are subject to Board of Alderman approval for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

Fees and Charges Ordinance - FY09

Office Of The City Clerk

Copy of Charter	\$25
Copy of Operating Budget	\$15
Copy of Capital Budget	\$10
Copy of Three-Year Financial Plan	\$10
Copy of Labor Bargaining Agreement Contracts	\$10

City Planning Department

Commission Applications and Actions:

Subdivision/Re-subdivision	\$600 plus \$150 per lot in excess of four lots
Commission Action Where Public Hearing is Held	\$600
Commission Action Where No Public Hearing is Held	\$250

NOTE: All Land use applications involve a mandated State of CT fee in addition to the amounts shown above (currently \$30). Amount set by State Statute

Departmental Services

Zoning Permit associated with a Building Permit - Includes CO review.	\$100
Wetlands certification associated with a Building Permit - Includes CO review.	\$100
Zoning Officer Certification associated with a State Fueling Facility or Liquor Permit	\$35

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Wetlands Agent Report for Planning or Zoning Decision.	\$100
Wetlands Agent Certification of No Impact of a Regulated Activity	\$250
ZEO Certificate of Nonconformity	\$35
Generalized Letter of Zoning Compliance	\$35
Certificate of Zoning Compliance (Not Associated with a Building Permit)	\$150
Plot Plan Review (Special Uses)	\$250
Hard Copy of Zoning, Subdivision or IWWC Regulations	\$25 Each; Maps avail. From Engineering Office
Bonded Improvement Inspection and Administrative Fee	5% of Cost of All Improvements Requiring a Bond
PUBLIC HEARING SIGN DEPOSIT - <i>(This check is held and returned to the applicant if the sign is returned within 10 business days after the close of the public hearing.)</i>	
	\$500

ALL FEES ARE TO BE COLLECTED AT THE TIME THE APPLICATION IS MADE.

Department Of Inspections

Building Permits

First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25

Electrical Permits

First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25

Plumbing Permits

First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25

Heating Permits

First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25

Sign Permits

First \$1000 Of Estimated Cost	\$25
Each Additional \$1000 Of Estimated Cost	\$25

Penalty Fee For Work Started Without a Permit \$200

Sign Licenses \$35

Sign Licenses Renewal \$25

Certificate Of Occupancy \$25

Duplicate Certificate Of Occupancy \$15

Department Of Public Health

Private Sewage Disposal System Permit Fee \$500

Annual Fee For Public Pools and Spas \$200

Annual Fee For Self-Contained Trucks Or Vans Vending \$100

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Food

Re-inspection Fee For Self-Contained Trucks Or Vans	
Vending Food	\$100
Fine: If Annual or Re-inspection Fees For Self-Contained Trucks Or Vans Vending Food Are Not Paid Within Seven Days After Due Date	\$100
Annual Permit For Restaurant	\$100
Re-inspection Fee for Restaurant	\$100
Fine: If Annual or Re-inspection Fees For Restaurant Are Not Paid Within Seven Days Of Due Date	\$100
Fee For Temporary Food Vending Permit	\$50
Annual Fee For Supermarket Or Grocery Store:	
Up to 1500 Square Feet	\$150
1501 to 2999 Square Feet	\$300
3000 Square Feet And Over	\$750
Note: Fee For Re-Inspection of Supermarket Or Grocery Store Equals Permit Fee	
Fine: If Supermarket And Grocery Store Permits Are Not Paid Within One Month Of Due Date	
Up to 1500 Square Feet	\$150
1501 to 2999 Square Feet	\$300
3000 Square Feet And Over	\$750
Rooming House/Group Home Licenses	\$100
Fine: If Rooming House/Group Home Licenses or Re-inspection Fees Are Not Paid Within Seven Days Of Due Date	\$100
Fee For Processing New Application For All Permitted Facilities To Include Application, Plan Review, and Preoperational Inspection	\$100
Institutional Inspection Fee For Large Food Preparation Facilities	\$500
Institutional Re-Inspection Fee For Large Food Preparation Facilities	\$500
Fine: For Institutional Inspection Fees or Re-inspection Fees If Fees Not Paid Within Seven Days Of Due Date	\$500
Annual Fee For Vending Machine Operator	\$100
Fine If Annual Vending Machine Operator Fee Is Not Paid Within Seven Days Of Due Date	\$100
Well Permit Fee	\$100
Annual Permit For Barbershop/Hairdresser's Establishment	\$100
Application/Plan Review For Barbershop/Hairdresser's Establishment	\$50
Annual Re-inspection Fee Barbershop/Hairdresser's Establishment	\$100

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES**RESOLUTION #5****A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR**

Fine If Annual Fee For Barbershop/Hairdresser Is Not Paid
Within Seven Days Of Due Date \$100

Department Of Public Works

Storm Sewer Hook-Up Permit	\$25
Street Opening Permit	\$50
Dumpster Permit	\$20
Scaffolding Permit	\$5
GIS Tile Disk Copies	\$50
GIS Topography Print of Mylar	\$10
GIS Color Original Maps	\$40
GIS Data	\$2,500 and up
Map Copies	\$5
Recycling Leaf Bag Sales (3 for \$1)	\$0.33
Mattress/box spring disposal fee	\$20.00
Refuse NEDA Disposal Fee*	\$115 per ton

*Fee assessed on residents after first two dumps; on commercial entities and on non-residents for every dump

Water Pollution Control

Sewer Hook-Up Permit - Per Residential Unit*	\$1,050
Sewer Hook-Up Permit - Commercial \$0.25 per Square Foot	\$0.25
Sewer Hook-Up Permit - Hotel \$200 per Room	\$200
Sanitary Sewer Permit Application Fee	\$100
Map Copies (Full Size)	\$5
Map Copies (8"x11")	\$0.50
Disposal of Grease	\$0.10/gallon
Disposal of Septage	\$0.08/gallon
Disposal of industrial or 454 waste stream	\$0.10/gallon
Sale of Sewer Vent Covers	\$25

*Additional Site connection fee for multi-unit connections
(Example: 60 unit complex = 60 units @1,050 each plus 1 site connection fee of \$1,050) \$1,050

Police Services DepartmentFalse Alarm Fines

First Three incidents	Free
4th Offense	\$25
5th Offense	\$50
6th or More Offenses	\$75

Parking Fines

Overtime Parking	\$10
Parking More than 12" from Curb	\$10
Occupying More than One Space	\$10

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Parking Wrong Side of Road	\$10
Double Parking	\$25
Parking at Loading Zone	\$25
Restricted Parking Area	\$25
Obstructing Crosswalk	\$25
Obstructing Mail Drops	\$25
Within 10 Feet of Fire Hydrant	\$25
Obstructing View of Stop Sign	\$25
Parking Within 25 Feet of Corner	\$25
Obstructing Fire Lane	\$25
Handicapped Parking	\$150

Fire Services Department

Bureau of Fire Prevention Fees:

Plan & Review:

First \$10,000 of Project Cost	\$50
Every \$10,000 thereafter	\$5
Re-submittal	N/C
Site Plans	\$25
Exploratory/Demo	\$25
Certificate of Inspection (w/o plan review)	\$75
Additional Certificate of Occupancy	\$25

Hood Systems

Hood Plans	\$25
Hood Suppression Plans	\$25

Annual Licensing Inspections

Liquor License<50 Occupants	\$50
Liquor License>50-299 Occupants	\$75
Liquor License>300 Occupants	\$100
Skilled Nursing Facility/Healthcare	\$175
Hospital License	\$300
Hotel/Motel> 100 Rooms	\$150
Hotel/Motel< 100 Rooms	\$75
Group Home License	\$50
Rooming House License	\$50
Day Care License	\$50
Business License	\$50
Theatre License	\$150
Gas Station Inspection	\$128
Tank Truck Inspection	\$50
Remote Propane Fill Locations	\$25
Propane or Oil Storage Facility	\$128
Separators	\$20

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Private Fleet Dispensing Locations	\$25
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Permits

Tent Permit	\$50
Tank Installation/Removal Permit	\$110
Abandonment Permit	\$110
Blasting Permit	\$30
Fire Works	\$110
Festival & Carnival Permits	\$100
Propane Change out	\$20
20lb. LPG	N/C

Reports

NFIRS Reports	\$10
Fire Investigation Reports (non-victim)	\$40
Copies (per page)	\$1
Reports for Victims	N/C

Bureau of Emergency Services

Utility Stand-by (per hour, 1 hour minimum)	\$250
False Alarm Response (greater than 1 time in 12 months)	\$50

Hazardous Materials:

Any spiller in the City of Waterbury shall be responsible for the burden of actual cost of all labor and materials pertaining to response and mitigation of the incident. Fire Department mitigation shall be determined complete upon termination of command. Spiller shall be billed for actual per hour costs and actual cost of all disposable and/or damaged equipment. Hourly cost shall begin upon Fire Department activation and conclude upon termination of incident command.

Department of Education

Rental of School Facilities by a For Profit Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$1,000 for 4 hours \$200 for each additional hour \$37.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$50.00 an hour
Cafeteria/Classroom	\$47.00 an hour
Pool	\$70.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Rental of School Facilities by a Non-Waterbury Tax Exempt
Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$750 for 4 hours \$150 for each additional hour \$37.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person	\$50.00 an hour
Cafeteria/Classroom	~~\$47.00 an hour~~
Pool	\$70.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500

Rental of School Facilities by a Waterbury Non Profit & Tax
Exempt Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$37.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person	\$50.00 an hour
Cafeteria/Classroom	\$47.00 an hour
Pool	\$70.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$250

Fees are subject to waiver by the Board of Education, which
considers such requests on a case-by-case basis. No fees
are assessed for facility use by a City Department.

BUDGET SUBCOMMITTEE. FAVORABLE. CORRECTIONS & TRANSFERS

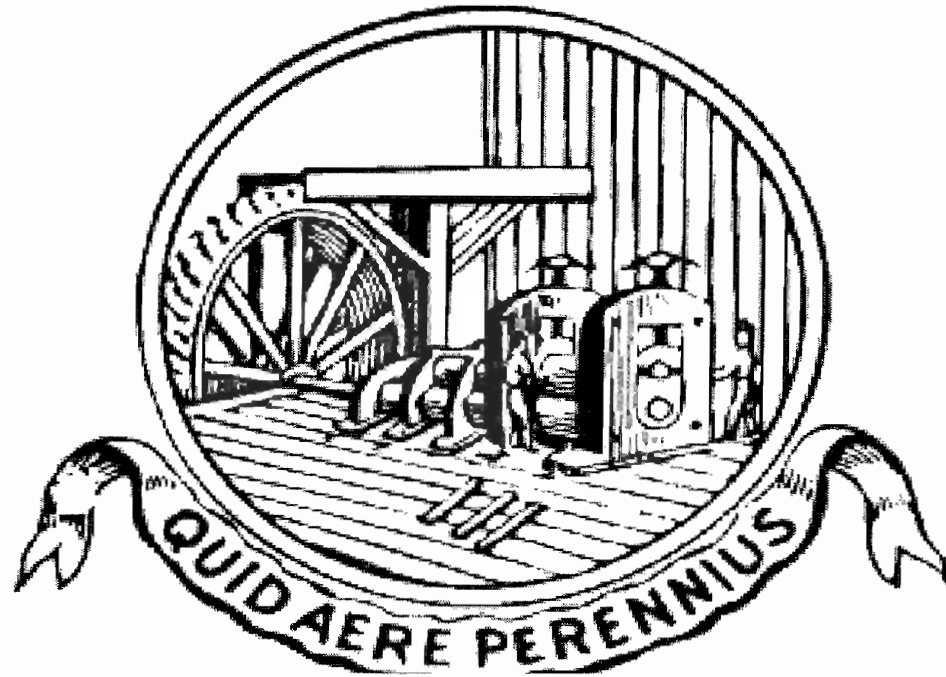
RESOLUTION #6

**A RESOLUTION ALLOWING MATHEMATICAL CORRECTIONS TO THE BUDGET
OF THE CITY OF WATERBURY AND EMERGENCY TRANSFERS FOR THE FISCAL
YEAR JULY 1, 2008 THOUGH JUNE 30, 2009**

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve to authorize the Budget Director of the City of Waterbury to make any necessary mathematical corrections for the final publication of the Budget Book for the City of Waterbury for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

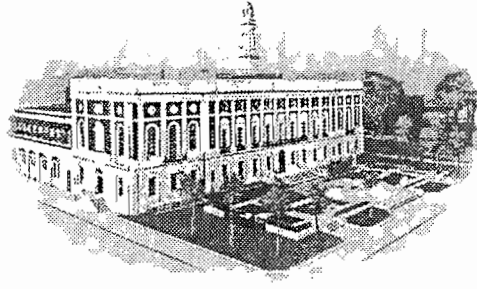
BE IT ALSO RESOLVED by the Board of Alderman of the City of Waterbury to authorize the Mayor of the City of Waterbury upon request from the Budget Director to approve any budget transfers from the Contingency account related to emergency purchases of Sand and Salt supplies or any other Snow Plowing expenditures. Such transfers will be communicated to the Board of Alderman at the first meeting of the Board immediately following the emergency transfer.

BE IT ALSO RESOLVED by the Board of Alderman of the City of Waterbury that on or about December 15, 2008, the Waterbury Regional Chamber submit and present a report to the Board of Alderman's Finance Committee on its activities, prior to the City forwarding payments for the second half of the fiscal year.



MAYOR'S SUBMISSION

MICHAEL J. JARJURA
MAYOR



JOSEPH A. GEARY
DIRECTOR OF OPERATIONS

OFFICE OF THE MAYOR
THE CITY OF WATERBURY
CONNECTICUT

March 27, 2008

The Honorable Board of Alderman
The Citizens and Taxpayers of Waterbury

Mayor's Proposed Budget for Fiscal Year ending June 30, 2009

My Fellow Waterburians:

It is my pleasure to submit the proposed budget for the fiscal year commencing July 1, 2008 through June 30, 2009. This is the seventh budget I have had the honor to develop for the citizens of Waterbury. It is the third time in my tenure that we have had to contend with the results of the revaluation of the grand list.

I know that the grand list growth of nearly 50% was of great concern to many of our citizens. Although this was good news about the market value of their properties in the city, I heard from many taxpayers about their fear of not being able to continue living in the community they love because of heavy tax burdens. We know we have tried our very best to develop an honest budget which seeks to minimize the tax impacts to our taxpayers.

I am forwarding a budget that cut over \$16 million from the department requests. In fact, we have developed a budget which is only \$5.5 million more than the previous year; this is an increase of only 1.5% in the cost of services. Nearly \$5 million of that increase is going to the Department of Education as an investment in our system and our students. Our new mill rate is 39.9202 mills. It is our hope that for those who do see an increase in their tax bills the impact has been lessened by the grave responsibility with which we approached the development of this budget.

But the City has made great strides to fix its fiscal challenges that had it near bankruptcy when I took over and it cannot afford to grow lax in its commitment to long-term financial health. This budget funds the pension plan as is actuarially recommended, it begins to set aside the normal cost for the Other Post Employment Benefits (OPEB) liability recently recognized, and it continues to fund other long term liabilities like those associated with the Workers Compensation, Heart and Hypertension, and General Liability Internal Service Funds.

This budget, and the accompanying capital budget, also maintains our commitment to continued investment in our infrastructure. The Operating budget contains a \$1.5

million contribution to the Central Vehicle Fund which allows the city to continue to invest in the rolling stock of refuse and streets clearing trucks, as well as police cruisers and fire apparatus. The Capital Budget includes recommendations for another \$17 million investment in streets, bridges, sidewalks and the sewer and water plants. This includes the recommendation to issue approximately \$6 million in new bonding to address these community needs.

As you may know the City is also working with our State and Federal Government partners to increase the monies coming from those sectors to assist with some local projects. As has been reported, the City is requesting \$15 million to renovate the Waterbury Industrial Commons, \$15 million for capital improvements and expansion of the Silas Bronson Library, and \$10 million for a revolving fund to assist with economic development efforts. This budget creates a small grants unit within the Office of the Mayor to start vigorously pursuing some of these efforts.

This budget also increases the appropriations to the Waterbury Development Corporation, the Chamber of Commerce and the Mainstreet organization. It is my hope and expectation that these organizations working in partnership with the City will develop a great plan for downtown which can be implemented and begin to show significant results soon. In my opinion, the grand list growth documents that the market for property development exists and is favorable in Waterbury. It is again my hope that the decreased mill rate is a welcoming sign to those businesses looking to relocate to the City and that it may spur further local investment from those who are already here. I am also encouraged by reports that our departments' efforts in anti-litter and blight activities are beginning to make a marked difference in certain neighborhoods and that citizens are again proud of their city.

This year again I wish to thank my budget development team for their hard work and commitment. I thank the Department Heads and all of the employees of the City who provide the services needed by our citizens on a daily basis. As I have said in the past, I am always proud of the citizens of Waterbury for their patience, and resolve and confidence in my Administration and the Board of Alderman as we worked through the difficult fiscal conditions faced in the recent past.

Thank you all for the continued support. Again, it is my honor to serve the people of the City of Waterbury.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M. Jarjura', with a stylized flourish at the end.

Michael J. Jarjura
Mayor

Budget Timeline - Fiscal Year 2009

Charter Requirements – Budget timeline:

Tuesday, April 1, 2008 “On or before the first day of April of each year, the Mayor shall submit Budget to Board of Alderman through the City Clerk...”

Friday, June 6, 2008 “...Not later than midnight of the second business day following the first Wednesday after the first Monday in June, the Board of Aldermen shall adopt, by resolution, the budget, appropriations and tax levy...”

Proposed – Budget timeline:

By Thursday, December 27, 2008	Budget Director provides the Departments with required Budget forms for submittal of Requests to Mayor – Operating and Capital Budgets
By Wednesday, January 30, 2008	Departments submit Budget Requests to Mayor – Operating and Capital Budgets
By Monday, March 31, 2008	Mayor submits Proposed Budget to Board of Alderman
By Monday, April 7, 2008	Board of Alderman holds first of two Public Hearings on Budget – no less than 7 days or more than 14 days after receipt of budget
By Friday, May 16, 2008	Board of Alderman’s Budget Subcommittee finishes its meetings with Department Heads
By Friday, May 30, 2008	Board of Alderman holds last of two Public Hearings on Budget – hearing shall be held no more than 7 days nor fewer than 3 days prior to adoption
By Friday, June 6, 2008	Budget Adoption by Board of Alderman
By Monday, June 9, 2008	Mayor Signifies Approval or Veto of Board of Alderman Adopted Budget Submittal of adopted mill rate to Tax Collecting Official – if approved
By Thursday, June 12, 2008	Board of Alderman may overturn Veto by an affirmative vote of three fifths of the members, present and absent

BOARD OF ALDERMAN

BUDGET RESOLUTIONS

RESOLUTIONS REGARDING THE IMPLEMENTATION OF THE FY09 BUDGETS FOR THE OPERATING FUNDS OF THE CITY OF WATERBURY'S GENERAL FUND AND SEWER AND WATER ENTERPRISE FUNDS

The resolutions included here are preliminary and based on the Mayor's Proposed Budgets for Fiscal Year July 1, 2008 through June 30, 2009.

Resolutions are subject to change based on Board of Alderman deliberations and recommended changes to budget amounts or changes to language in Resolutions.

Additional changes may be proposed to resolution number five (5) as departments continue to do research on comparability of city's fees and charges with those utilized by other neighboring or comparable municipalities.

Resolutions will be updated based upon Board of Alderman recommendations and made available to Board of Alderman Members for meeting of Budget Adoption.

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

**A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS
OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR PURSUANT TO
§9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriated for the operating expenses of the departments, boards, agencies and commissions of the City of Waterbury for the period July, 1, 2008 through June 30, 2009, as follows:

Appropriation By Department	FY09 Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>GENERAL GOVERNMENT</u>				
MAYOR'S OFFICE	9	\$546,713	\$131,500	\$678,213
BOARD OF ALDERMAN	0	\$64,000	\$11,000	\$75,000
LEGAL DEPT.	14	\$965,836	\$814,150	\$1,779,986
CITY CLERK	5	\$222,011	\$17,300	\$239,311
TOWN CLERK	12	\$376,002	\$228,250	\$604,252
HUMAN RESOURCES	14	\$670,528	\$164,900	\$835,428
REGISTRAR OF VOTERS	5	\$305,982	\$49,950	\$355,932
CITY SHERIFF	0	\$10,671	\$4,670	\$15,341
PROBATE	0	\$0	\$169,040	\$169,040
SUBTOTAL	59	\$3,161,743	\$1,590,760	\$4,752,503
<u>FINANCE</u>				
DEPT OF FINANCE	23	\$1,232,383	\$84,940	\$1,317,323
ASSESSMENT	15	\$801,185	\$78,400	\$879,585
TAX COLLECTOR	25	\$908,299	\$282,290	\$1,190,589
PURCHASING DEPT	4	\$203,953	\$22,600	\$226,553
AUDIT	2	\$135,950	\$10,375	\$146,325
BUDGET	3	\$188,696	\$4,000	\$192,696
INFORMATION TECHNOLOGY	12	\$691,313	\$496,920	\$1,188,233
SUBTOTAL	84	\$4,161,779	\$979,525	\$5,141,304
<u>PUBLIC SAFETY</u>				
POLICE SERVICES DEPT.	380	\$23,779,829	\$2,771,200	\$26,551,029
FIRE SERVICES DEPT.	253	\$16,715,778	\$1,353,700	\$18,069,478
SUBTOTAL	633	\$40,495,607	\$4,124,900	\$44,620,507
<u>PUBLIC WORKS</u>				
DEPT OF PUBLIC WORKS	192	\$9,805,112	\$9,868,509	\$19,673,621
SUBTOTAL	192	\$9,805,112	\$9,868,509	\$19,673,621
<u>PLANNING AND DEVELOPMENT</u>				
CITY PLAN	7	\$344,816	\$56,810	\$401,626
DEPT. OF INSPECTIONS	14	\$737,318	\$57,550	\$794,868
SUBTOTAL	21	\$1,082,134	\$114,360	\$1,196,494

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #1

**A RESOLUTION MAKING APPROPRIATIONS FOR OPERATING DEPARTMENTS
OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR PURSUANT TO
§9B-3(c) OF THE CHARTER OF THE CITY OF WATERBURY.**

<u>HUMAN SERVICES</u>				
HEALTH DEPARTMENT	82	\$3,045,986	\$527,461	\$3,573,447
SILAS BRONSON LIBRARY	32	\$1,494,962	\$560,201	\$2,055,163
SUBTOTAL	114	\$4,540,948	\$1,087,662	\$5,628,610
<u>OPERATING CHARGES</u>				
DEBT AND SUNDRY	0	\$0	\$91,756,714	\$91,756,714
SUBTOTAL	0	\$0	\$91,756,714	\$91,756,714
<u>RETIREMENT BOARD</u>				
PENSION PLAN CONT.	0	\$0	\$44,654,800	\$44,654,800
SUBTOTAL	0	\$0	\$44,654,800	\$44,654,800
GENERAL GOVT	1103	\$63,247,323	\$154,177,230	\$217,424,553
<u>EDUCATION</u>				
DEPARTMENT OF EDUCATION*	2215	\$0	\$153,925,000	\$153,925,000
SUBTOTAL	2215	\$0	\$153,925,000	\$153,925,000
GENERAL FUND	3318	\$63,247,323	\$308,102,230	\$371,349,553

*THESE ARE DOE NUMBER OF POSITIONS AS REQUESTED BY BOE

**BUDGET SUBCOMMITTEE. FAVORABLE. TAX LEVY AND APPROPRIATING
RESOLUTION FOR FISCAL YEAR 2008-09**

RESOLUTION #2

**A RESOLUTION APPROVING THE TAX LEVY AND APPROPRIATIONS FOR
OPERATING DEPARTMENTS OF THE CITY OF WATERBURY FOR THE ENSUING
FISCAL YEAR, PURSUANT TO §9B-3(c) OF THE CHARTER OF THE CITY OF
WATERBURY.**

WHEREAS: the Mayor of the City of Waterbury has made estimates of the amount of money necessary to appropriate for the expenditures of the City during the next fiscal year, beginning July 1, 2008 through June 30, 2009, and has classified such expenditures under appropriate heads and departments, as more fully appears in "Appropriating Resolution #1, An Ordinance Making Appropriations for Operating Departments of the City of Waterbury for the Fiscal Year July 1, 2008 through June 30, 2009", and

WHEREAS: said Appropriating Resolution #1, after publication of the Budget and due hearing and consideration thereof pursuant to the provisions of the Charter of the City, has been enacted by the Board of Aldermen of the City of Waterbury; and

WHEREAS: the Net Taxable Grand List of October 1, 2007 of property in the City of Waterbury, is estimated at **\$5,265,510,251**, of which it is estimated **95.5%** will be collected.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that:

- 1) The taxes for said next fiscal year at the rate of taxation recommended to this Board by the Mayor, to wit, a **rate of 39.9202** mills upon the ratable estimates within the limits of the City of Waterbury, be and the same hereby are laid and levied to meet said expenses.
- 2) Said taxes shall become due on July 1, 2008 and shall be payable in two semiannual installments from that date: namely, July 1, 2008 and January 1, 2009. However, any tax of less than four hundred dollars (\$400) shall be due and payable in one single installment on July 1, 2008. Further, the tax on any motor vehicles registered with the Commissioner of Motor Vehicles subsequent to October 1, 2007 shall be due and payable in a single installment on January 1, 2009 as provided in §12-71b of the General Statutes of Connecticut, Revision of 1958 as amended.
- 3) Pursuant to §12-144c of the General Statutes of Connecticut, Revision of 1958 as amended, (a) any property tax due in an amount less than five dollars (\$5.00) is waived, and (b) any property tax that remains due on an account after the receipt of payment and that is less than two dollars (\$2.00) is waived.
- 4) The receipts from taxes levied to meet the expenses of the City for the next fiscal year beginning July 1, 2008 through June 30, 2009, and also such miscellaneous revenues received by the City in said year, and not designated by law or regulation to be appropriated to other purposes, shall be and the same hereby are appropriated to meet the estimated general expenses of the City as contained in said Appropriating Resolution #1 as approved by this Board.
- 5) Revenues received by the City for the next fiscal year beginning July 1, 2008 through June 30, 2009 in excess of the total appropriations for the general expenses of the City as contained in said Appropriating Resolution #1 shall not be expended or encumbered without approval by the Mayor and Board of Aldermen.

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #3

**A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING FISCAL YEAR
FOR THE SEWER ENTERPRISE FUND OF THE CITY OF WATERBURY**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Pollution Control Facility Enterprise Fund of the City of Waterbury for the fiscal year July 1, 2008 through June 30, 2009, as submitted to this Board by the Mayor of this City, and as published by this Board, be they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Pollution Control Facility Enterprise Fund for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009, for the purposes and accounts set forth:

Resources	\$20,202,152
Appropriations	\$20,202,152

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF APPROPRIATIONS

RESOLUTION #4

**A RESOLUTION MAKING APPROPRIATIONS FOR THE ENSUING FISCAL YEAR
FOR THE WATER ENTERPRISE FUND OF THE CITY OF WATERBURY**

BE IT RESOLVED by the Board of Aldermen of the City of Waterbury that the sums hereinafter enumerated are hereby appropriations and resources for the Water Fund of the City of Waterbury for the fiscal year July 1, 2008 through June 30, 2009, as submitted to this Board by the Mayor of this City, and as published by this Board, be and they hereby approved and adopted, as amended, by this Board and upon the basis of such estimates of the expenses, liabilities and resources of the City of Waterbury Water Enterprise Fund for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009, for the purposes and accounts set forth:

Resources	\$13,452,098
Appropriations	\$13,452,098

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

WHEREAS Section 41.11 of the "Ordinance regarding fees and charges" states that "The Mayor shall propose and the Board of Alderman shall approve, in conjunction with the adoption of the annual budget, a schedule of fees and charges for services, licenses and other purposes of the City for the ensuing fiscal year, commencing on July 1. Said fees shall be established in accordance with the laws of the State of Connecticut and best practices in the applicable field."

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the State provided schedule of fees and charges where those fees and charges are mandated by the laws of the State of Connecticut for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve the Department Heads of the City of Waterbury to use the hereby enumerated schedule of fees and charges where those fees and charges are subject to Board of Alderman approval for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

Fees and Charges Ordinance - FY09

Office Of The City Clerk

Copy of Charter	\$25
Copy of Operating Budget	\$15
Copy of Capital Budget	\$10
Copy of Three-Year Financial Plan	\$10
Copy of Labor Bargaining Agreement Contracts	\$10

City Planning Department

Commission Applications and Actions:

Subdivision/Re-subdivision	\$600 plus \$150 per lot in excess of four lots
Commission Action Where Public Hearing is Held	\$600
Commission Action Where No Public Hearing is Held	\$250

NOTE: All Land use applications involve a mandated State of CT fee in addition to the amounts shown above (currently \$30).

Amount set by State Statute

Departmental Services

Zoning Permit associated with a Building Permit - Includes CO review.	\$100
Wetlands certification associated with a Building Permit - Includes CO review.	\$100
Zoning Officer Certification associated with a State Fueling Facility or Liquor Permit	\$35
Wetlands Agent Report for Planning or Zoning Decision.	\$100

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Wetlands Agent Certification of No Impact of a Regulated Activity	\$250
ZEO Certificate of Nonconformity	\$35
Generalized Letter of Zoning Compliance	\$35
Certificate of Zoning Compliance (Not Associated with a Building Permit)	\$150
Plot Plan Review (Special Uses)	\$250
Hard Copy of Zoning, Subdivision or IWWC Regulations	\$25 Each; Maps avail. From Engineering Office
Bonded Improvement Inspection and Administrative Fee	5% of Cost of All Improvements Requiring a Bond
PUBLIC HEARING SIGN DEPOSIT - <i>(This check is held and returned to the applicant if the sign is returned within 10 business days after the close of the public hearing.)</i>	\$500

ALL FEES ARE TO BE COLLECTED AT THE TIME THE APPLICATION IS MADE.

Department Of Inspections

Building Permits	
First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25
Electrical Permits	
First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25
Plumbing Permits	
First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25
Heating Permits	
First \$1000 Of Estimated Project Cost	\$25
Each Additional \$1000 Of Estimated Project Cost	\$25
Sign Permits	
First \$1000 Of Estimated Cost	\$25
Each Additional \$1000 Of Estimated Cost	\$25
Penalty Fee For Work Started Without a Permit	\$200
Sign Licenses	\$35
Sign Licenses Renewal	\$25
Certificate Of Occupancy	\$25
Duplicate Certificate Of Occupancy	\$15

Department Of Public Health

Private Sewage Disposal System Permit Fee	\$500
Annual Fee For Public Pools and Spas	\$200
Annual Fee For Self-Contained Trucks Or Vans Vending Food	\$100

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Re-inspection Fee For Self-Contained Trucks Or Vans Vending Food	\$100
Fine: If Annual or Re-inspection Fees For Self-Contained Trucks Or Vans Vending Food Are Not Paid Within Seven Days After Due Date	\$100
Annual Permit For Restaurant	\$100
Re-inspection Fee for Restaurant	\$100
Fine: If Annual or Re-inspection Fees For Restaurant Are Not Paid Within Seven Days Of Due Date	\$100
Fee For Temporary Food Vending Permit	\$50
Annual Fee For Supermarket Or Grocery Store:	
Up to 1500 Square Feet	\$150
1501 to 2999 Square Feet	\$300
3000 Square Feet And Over	\$750
Note: Fee For Re-Inspection of Supermarket Or Grocery Store Equals Permit Fee	
Fine: If Supermarket And Grocery Store Permits Are Not Paid Within One Month Of Due Date	
Up to 1500 Square Feet	\$150
1501 to 2999 Square Feet	\$300
3000 Square Feet And Over	\$750
Rooming House/Group Home Licenses	\$100
Fine: If Rooming House/Group Home Licenses or Re-inspection Fees Are Not Paid Within Seven Days Of Due Date	\$100
Fee For Processing New Application For All Permitted Facilities To Include Application, Plan Review, and Preoperational Inspection	\$100
Institutional Inspection Fee For Large Food Preparation Facilities	\$500
Institutional Re-Inspection Fee For Large Food Preparation Facilities	\$500
Fine: For Institutional Inspection Fees or Re-inspection Fees If Fees Not Paid Within Seven Days Of Due Date	\$500
Annual Fee For Vending Machine Operator	\$100
Fine If Annual Vending Machine Operator Fee Is Not Paid Within Seven Days Of Due Date	\$100
Well Permit Fee	\$100
Annual Permit For Barbershop/Hairdresser's Establishment	\$100
Application/Plan Review For Barbershop/Hairdresser's Establishment	\$50
Annual Re-inspection Fee Barbershop/Hairdresser's Establishment	\$100
Fine If Annual Fee For Barbershop/Hairdresser Is Not Paid Within Seven Days Of Due Date	\$100

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Department Of Public Works

Storm Sewer Hook-Up Permit	\$25
Street Opening Permit	\$50
Dumpster Permit	\$20
Scaffolding Permit	\$5
GIS Tile Disk Copies	\$50
GIS Topography Print of Mylar	\$10
GIS Color Original Maps	\$40
GIS Data	\$2,500 and up
Map Copies	\$5
Recycling Leaf Bag Sales (3 for \$1)	\$0.33
Mattress/box spring disposal fee	\$20.00
Refuse NEDA Disposal Fee*	\$115 per ton

*Fee assessed on residents after first two dumps; on commercial entities and on non-residents for every dump

Water Pollution Control

Sewer Hook-Up Permit - Single Family Home	\$1,050
Sewer Hook-Up Permit - Commercial \$0.25 per Square Foot	\$0.25
Sewer Hook-Up Permit - Hotel \$200 per Room	\$200

Police Services Department

False Alarm Fines

First Three incidents	Free
4th Offense	\$25
5th Offense	\$50
6th or More Offenses	\$75

Parking Fines

Overtime Parking	\$10
Parking More than 12" from Curb	\$10
Occupying More than One Space	\$10
Parking Wrong Side of Road	\$10
Double Parking	\$25
Parking at Loading Zone	\$25
Restricted Parking Area	\$25
Obstructing Crosswalk	\$25
Obstructing Mail Drops	\$25
Within 10 Feet of Fire Hydrant	\$25
Obstructing View of Stop Sign	\$25
Parking Within 25 Feet of Corner	\$25
Obstructing Fire Lane	\$25
Handicapped Parking	\$150

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Fire Services Department

Bureau of Fire Prevention Fees:

Plan & Review:

First \$10,000 of Project Cost	\$50
Every \$10,000 thereafter	\$5
Re-submittal	N/C
Site Plans	\$25
Exploratory/Demo	\$25
Certificate of Inspection (w/o plan review)	\$75
Additional Certificate of Occupancy	\$25

Hood Systems

Hood Plans	\$25
Hood Suppression Plans	\$25

Annual Licensing Inspections

Liquor License<50 Occupants	\$50
Liquor License>50-299 Occupants	\$75
Liquor License>300 Occupants	\$100
Skilled Nursing Facility/Healthcare	\$175
Hospital License	\$300
Hotel/Motel> 100 Rooms	\$150
Hotel/Motel< 100 Rooms	\$75
Group Home License	\$50
Rooming House License	\$50
Day Care License	\$50
Business License	\$50
Theatre License	\$150
Gas Station Inspection	\$128
Tank Truck Inspection	\$50
Remote Propane Fill Locations	\$25
Propane or Oil Storage Facility	\$128
Separators	\$20
Private Fleet Dispensing Locations	\$25

Permits

Tent Permit	\$50
Tank Installation/Removal Permit	\$110
Abandonment Permit	\$110
Blasting Permit	\$30
Fire Works	\$110
Festival & Carnival Permits	\$100
Propane Change out	\$20
20lb. LPG	N/C

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY FOR THE ENSUING FISCAL YEAR

Reports

NFIRS Reports	\$10
Fire Investigation Reports (non-victim)	\$40
Copies (per page)	\$1
Reports for Victims	N/C

Bureau of Emergency Services

Utility Stand-by (per hour, 1 hour minimum)	\$250
False Alarm Response (greater than 1 time in 12 months)	\$50

Hazardous Materials:

Any spiller in the City of Waterbury shall be responsible for the burden of actual cost of all labor and materials pertaining to response and mitigation of the incident. Fire Department mitigation shall be determined complete upon termination of command. Spiller shall be billed for actual per hour costs and actual cost of all disposable and/or damaged equipment. Hourly cost shall begin upon Fire Department activation and conclude upon termination of incident command.

Department of Education

Rental of School Facilities by a For Profit Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$1,000 for 4 hours \$200 for each additional hour \$37.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$50.00 an hour
Cafeteria/Classroom	\$46.00 an hour
Pool	\$70.00 an hour
Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500

Rental of School Facilities by a Non-Waterbury Tax Exempt Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$750 for 4 hours \$150 for each additional hour \$37.00 an hour (maintainer)
Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person)	\$50.00 an hour
Cafeteria/Classroom	\$46.00 an hour
Pool	\$70.00 an hour

BUDGET SUBCOMMITTEE. FAVORABLE. SCHEDULE OF FEES AND CHARGES

RESOLUTION #5

**A RESOLUTION ADOPTING THE SCHEDULE OF FEES AND CHARGES FOR
SERVICES, LICENSES AND OTHER PURPOSES OF THE CITY OF WATERBURY
FOR THE ENSUING FISCAL YEAR**

Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$500
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Rental of School Facilities by a Waterbury Non Profit & Tax Exempt Organization

Auditorium/Gymnasium & Cafeteria with Kitchen (cafeteria worker required for cafeteria with kitchen rental)	\$37.00 an hour (maintainer)
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Sound & Lighting Fees (City electrician(s) as needed must be on hand, even if performers have their own lighting person	\$50.00 an hour
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Cafeteria/Classroom	\$46.00 an hour
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Pool	\$70.00 an hour
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Security Deposit (in the event of multiple building or event use, one security deposit per organization is sufficient)	\$250
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Fees are subject to waiver by the Board of Education, which considers such requests on a case-by-case basis. No fees are assessed for facility use by a City Department.

BUDGET SUBCOMMITTEE. FAVORABLE. CORRECTIONS & TRANSFERS

RESOLUTION #6

**A RESOLUTION ALLOWING MATHEMATICAL CORRECTIONS TO THE BUDGET
OF THE CITY OF WATERBURY AND EMERGENCY TRANSFERS FOR THE FISCAL
YEAR JULY 1, 2008 THOUGH JUNE 30, 2009**

BE IT RESOLVED by the Board of Alderman of the City of Waterbury to approve to authorize the Budget Director of the City of Waterbury to make any necessary mathematical corrections for the final publication of the Budget Book for the City of Waterbury for the Fiscal Year commencing July 1, 2008 and ending June 30, 2009.

BE IT ALSO RESOLVED by the Board of Alderman of the City of Waterbury to authorize the Mayor of the City of Waterbury upon request from the Budget Director to approve any budget transfers from the Contingency account related to emergency purchases of Sand and Salt supplies or any other Snow Plowing expenditures. Such transfers will be communicated to the Board of Alderman at the first meeting of the Board immediately following the emergency transfer.

**CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET
FY2008-09
BUDGETARY CHARTER REQUIREMENTS**

1. General Executive Summary

This executive summary is forwarded in relation to the Mayor's Proposed Budget for Fiscal year beginning July 1, 2008 through June 30, 2009.

The City's FY09 proposed budget decreases the mill rate to the level of 39.9202 mills from the rate of 55.4938 mills included in the FY08 budget. This decrease is possible because of a revaluation of the grand list that indicated a 48.82% aggregate increase in value of the taxable grand list. The budget includes a current tax collection rate of 95.5% which is the same level budgeted for the past two years. The three year average, which is allowed by charter, now stands at 96.55% but the City chooses to budget conservatively because of market conditions.

The initial compilation of all of the budgetary requests submitted by the Department Heads would have necessitated a budget with appropriations in the amount of \$387.5 million. This would have been an increase of \$21.6 million or 5.90% over the previous year's adopted budget of \$365,875,681. Since the three-year plan only estimated revenues of \$365.96 million, this meant that the City had to close a gap of \$21.52 million between revenues and appropriations. In addition, the revenues included in the Three Year Plan had to be revisited since changes in market conditions have decreased the resources available to the City.

The Mayor's Proposed budget for FY09 is in the amount of \$371,349,553 – an increase of only \$5.5 million or 1.5% over the previous year's budget. The City arrived at this number by decreasing the Departments' requests by \$16.1 million and by increasing revenues by an aggregate amount of \$5.39 million.

As has been done in the past, the City is using a modest amount of its Fund Balance to assist with budgetary relief. The FY09 Mayor's Proposed Budget includes the use of \$1 million of fund balance for mill rate relief. The City continues committed to its long-term goal of keeping a "Rainy Day Fund" of approximately 5% of current budget. The City also uses a policy of not using fund balance in excess of 1% of budget for relief purposes so that structural imbalances are not created in the budget.

The Mayor utilizes a budget subcommittee format to advise him on matters of budget development. The Budget Subcommittee, headed by the Budget Director, and consisting of the Director of Operations, the Finance Director and staff from the Office of Budget Control and Finance Department reviewed all of the departments' submissions for FY09 budget requests. Again this year, the Budget Subcommittee was assisted by James Mullen a former member of the Waterbury Financial Planning and Assistance Board.

FY09 EXECUTIVE SUMMARY

The Subcommittee developed a set of recommendations for Mayoral approval. Some of the Highlights of the changes approved by the Mayor and hereby submitted as part of the Mayor's Proposed FY09 Budget are as follows:

FY09 BUDGET – HIGHLIGHTS

- Total Budget proposal of \$371,349,553 – an increase of \$5,473,872 or 1.50% from FY08 adopted level of \$365,875,681
- Increase of workforce in Non-Education Departments by 4 positions from FY08 authorized position count of 1099 to FY09 authorized count of 1103
- Major increases are: \$4.925 million in Education; and approximately \$500,000 in additional pension contribution
- Tax collection receipts from all sources have been increased by \$9 million from the FY08 budget – this is however comprised of a current tax collection figure increase of \$12.8 million which is decreased by a \$3.7 million figure in other tax line items
- State Aid for Non-Education grants has been decreased by nearly \$250,000 based mostly on changes in the Payment In Lieu of Taxes (PILOT) grants
- The Education Cost Sharing (ECS) grant has been estimated by OPM to be increased by \$4.7 million from the FY08 level – although nearly \$1 million of this is treated like a grant and not available in the General Fund

REVENUE

The following are included in the Proposed Budget regarding Revenue:

- Revaluation generated increase in the Grand list of 48.82%% from \$3.538 billion to \$5.265 billion in value
- Mill rate of 39.9202 mills included in the FY09 proposal
- Current tax collection rate kept at current rate of 95.5%
- At a 95.5% collection rate, 1 mill is equal to \$4,921,888
- Prior Year taxes budget decrease of \$2 million to \$3,500,000 from \$5,500,000 based on current activity
- All State Aid grant amounts based on OPM Estimates book published in February 2008 as part of the Governor's Proposed Budget
- Use of \$1 million of existing Fund Balance
- Income from Investments decreased by \$1.5 million to \$2.5 million from current budget of \$4 million based on current activity and current interest rates
- Real Estate Conveyance decreased to \$1.5 million based on current collection activity – will have to monitor proposed legislative changes

APPROPRIATIONS

Changes to the recommended appropriations of the City for FY09 are as follows:

- Reduction of \$16.124 million from Department Head Requests of \$387.473 million to a final proposed budget of \$371,349,553

FY09 EXECUTIVE SUMMARY

- Operating Charges and Employee benefit sections of budget are decreased by approximately \$1.5 million or 1.59% under the current year appropriation – this occurs because the amount necessary for debt service is \$3.1 million less in FY09 than in FY08
- DOE's budget increase of \$4.925 million – allows for 3.31% growth factor from previous year. Budget should allow for funding of existing services plus approximately \$1.5 million in additional programs.

NEW MILL RATE IMPACT

As always the Administration felt great pressure in developing a budget which provides citizens with the services necessary to have a safe, clean, livable city and keep a tax rate that allows businesses and people to thrive in their community. The grand list growth due to the increase in market values found through the revaluation created some concern with taxpayers about what the impact might be to their tax bills for the new fiscal year.

The following example seeks to show what the impact of the new assessment and mill rate may have been to a family with a single family home and two cars as shown.

Assessment Data Example	2006	2007
2005 GMC	\$14,910	\$14,140
2000 Ford	\$6,300	\$5,570
Single Family House	\$100,000	\$158,650

Tax Due Data Example	2006	2007	Diff. In Tax
2005 GMC	\$827	\$564	(\$263)
2000 Ford	\$350	\$222	(\$127)
Single Family House	\$5,549	\$6,333	\$784
Total tax	\$6,726	\$7,120	\$394

The example uses the data for two actual cars pulled from the grand list and the fact that the proverbial house assessed for \$100,000 may have increased by the 58.65% average growth seen for the real estate portion of the grand list. The numbers indicate that a family with data similar to this may experience an increase of \$394 in their FY09 tax bill.

DEPARTMENT ALLOCATION OF BENEFITS

The Mayor's proposed budget attempts to identify all the costs associated with running the specific departments by including Pension and Benefit Allocations on attachments B, C, and D. This is one requirement of the new Charter. The Mayor's Proposed Budget is beginning to show the benefit allocation in the using department – we are starting with the departments of Education, Police, Fire and Public Works. It is hoped that the Board of Alderman Budget will allocate the benefits to the other departments.

The following table is based on total costs including direct appropriation to the departments and the distribution of costs for active employees (normal) pension cost,

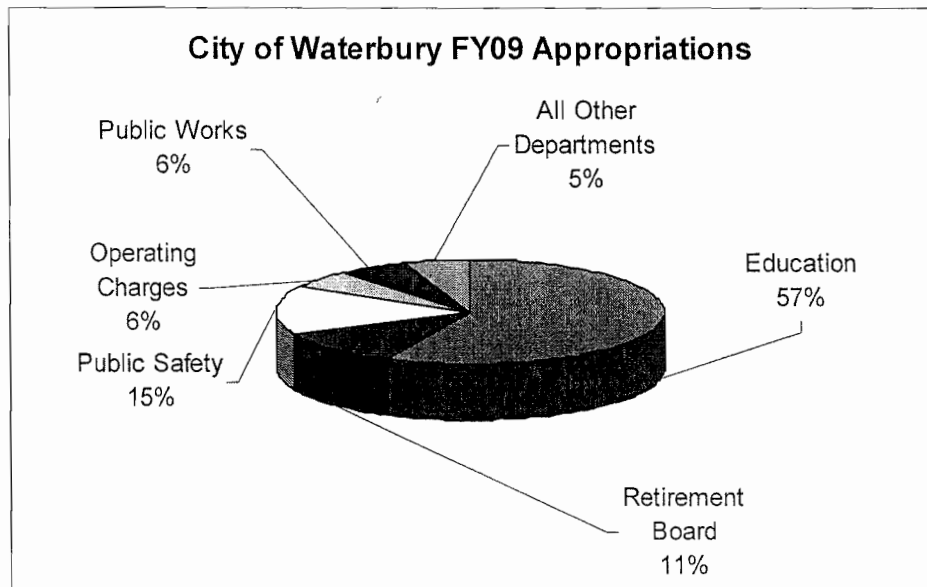
FY09 EXECUTIVE SUMMARY

active employee insurance, workers' compensation, heart and hypertension, life insurance and unemployment insurance – as may be seen in Exhibits B & C.

FY09 Departmental Costs including Pension & Benefits	
Education	\$210,980,988
Retirement Board	\$41,998,261
Public Safety	\$55,340,417
Operating Charges	\$20,673,838
Public Works	\$22,144,012
Human Services	\$7,056,190
Finance	\$6,210,766
General Government	\$5,479,408
Planning & Development	\$1,465,673
Total GF Expenditures	\$371,349,553

The table shown above indicates that the amounts budgeted for education purposes, costs associated with retirees and dependents, public safety and debt service and other sundry costs account for \$329 million or 88.6% of the City's Budget.

All other activities of the City Departments must be accomplished with \$42.36 million or roughly 11.41% of the budget.



The pie chart above indicates that more than one half of the City's general fund budget is spent on items related to Education. The Education costs account for 57% of the entire General Fund budget when all benefits are allocated to the department. The Public Safety departments with a total budget of \$55.34 million account for another 15% of the budget.

The next largest set of expenditures is related to the City's retirees and their dependents; this accounts for 11% of the budgeted expenditures. As has been reported previously, these contributions to the costs associated with retirees and their

FY09 EXECUTIVE SUMMARY

dependents are driven by a \$462 million unfunded liability in the pension plan as of July 1, 2007. In addition, the City is in receipt of the first actuarial valuation for Other Post Employment Benefit (OPEB) costs, which projects that the City has an unfunded OPEB liability of between \$627 and \$829 million.

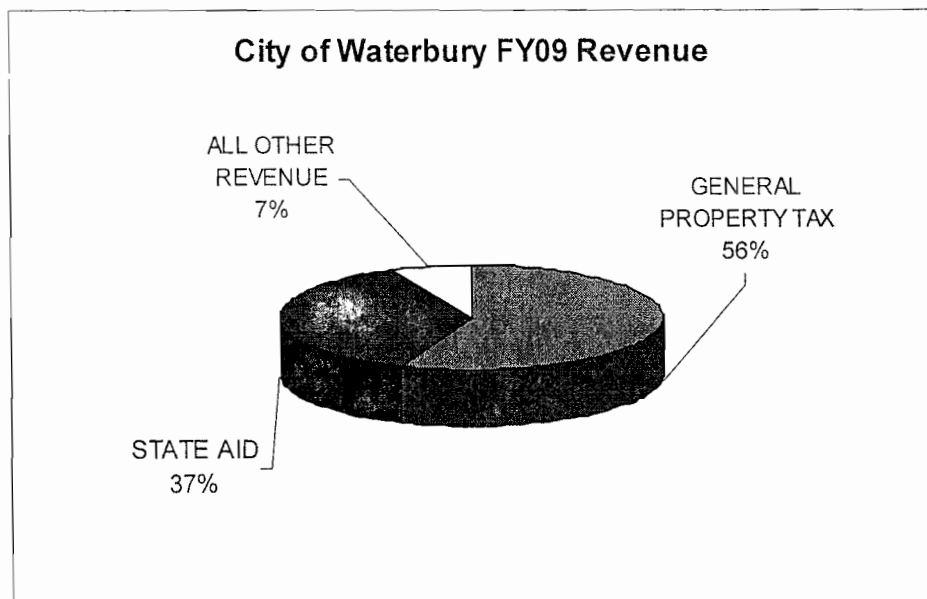
The amount of \$44.475 million to be made in FY09 as a contribution to the Pension Trust Fund is comprised of: \$1,967,992 normal cost for active employees, and \$42,507,008 to pay down the outstanding unfunded liability in the Retirement Trust Fund. The \$42.5 million required to pay prior year liabilities is equal to a tax rate of **8.6 mills** since one mill is worth \$4,921,888. It takes the raising of another **6.8 mills** to pay for the \$33.6 million it costs to pay for health insurance benefits of existing retirees and their dependents.

As may be seen above, the City is now paying the equivalent of **15.5 mills** for liabilities that were previously incurred. In the absence of these payments the City could have expected to have a current mill rate in the vicinity of 25 mills.

Below, the reader will find narrative on the major issues in the FY09 Mayor's Proposed Budget.

REVENUE

As may be seen from the pie chart included below, the City's budget is highly dependent on property tax and state aid revenue. In the aggregate, these two categories account for 93% of all revenue available to the City.



GRAND LIST GROWTH

The City's Grand List was subject to revaluation as of October 1, 2007. The Mayor's Proposed Budget is based on a grand list in the NET amount of \$5,265,510,251 forwarded by the City's Assessor. This is based on a Gross grand list of

FY09 EXECUTIVE SUMMARY

\$5,435,606,388 with aggregate exemptions in the amount of approximately \$170.1 million.

The net grand list as of October 1, 2006 was \$3,538,096,573. In comparison to last year's numbers the grand list saw an increase of \$1.727 billion which is a 48.82% increase. Details are as follows:

- The real estate portion, at \$4.626 billion accounts for 87.85% of the \$5.26 billion grand list, increased by \$1.725 billion or a 59.45% growth factor
- The Personal Property portion of the grand list at \$274.47 million or 5.21% of the total, decreased by \$12.68 million over its previous year's value – a loss of 4.42%
- The Motor Vehicle portion of the grand list at \$365.33 million or 6.94% of the total, increased by \$15.36 million over its previous year's value or 4.39% growth

These grand list numbers are subject to any changes made by the Board of Assessment appeals. The budget contains a computation for a decrease of .45 of one percent (.45%) loss through the appeals process. This factor budgets for an erosion of the grand list in the amount of approximately \$23.7 million through this appeals process and any other certificate of corrections that may occur during the year.

COLLECTION RATE ON CURRENT TAXES

The FY09 budget includes a current taxes collection rate of 95.5%. This is the same rate as utilized in the FY07 and FY08 budgets.

The City's Charter mandates that a three-year average be used unless certification is made by the Finance Audit and Review Commission (FARC) that the rate proposed is a fair estimate to be used. The Mayor requested and has received certification from the FARC to use 95.5%, which is below the three-year audited average collection of 96.55%. The FARC approved this rate at its meeting of March 18, 2008.

The Administration will continue to support the inclusion of 95.5% as a current collection rate. This rate reflects the uncertainty in the market and the difficulty municipalities' are encountering in collecting taxes because of this downturn in the economy. It also better protects city finances against any potential erosion that may be experienced in collections as a result of tax shifts due to the revaluation of property values.

PRIOR YEARS' TAXES & INTEREST

The FY09 Budget contains an estimate that the City will collect \$3.5 million associated with prior year collections. The City continues to decrease the amounts it budgets in this line item because it finds that the high rate of collections in the year of the levy affects the revenue in this category. The past three years have shown a pattern that the City can expect to reach approximately \$3 to \$4 million in this line item.

FY09 EXECUTIVE SUMMARY

The Audited financial statements at June 30, 2007 indicate that the City is owed approximately \$27.2 million in delinquent taxes and interest. This amount is net of allowances for uncollectible taxes and interest.

STATE AID – FORMULA GRANTS

Below we have included a table detailing the state aid expected from the State in FY09. All of these amounts are published in the "Estimates of State Formula Aid to Municipalities" published February 6, 2008 by the State of Connecticut's Office of Policy and Management.

REVENUE DESCRIPTION	FY08 STATE ADOPTED BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 Increase (Decrease)
P.I.L.O.T. -- STATE OWNED REAL PROPERTY	\$4,354,658	\$4,333,050	(\$21,608)
P.I.L.O.T. -- COLLEGES & HOSPITALS	\$8,384,088	\$8,170,951	(\$213,137)
PEQUOT -- STATE PROPERTIES GRANT	\$4,746,337	\$4,778,662	\$32,325
EDUCATION EQUALIZATION (ECS)*	\$108,828,718	\$113,617,182	\$4,788,464
NON-PUBLIC SCHOOL TRANSPORTATION	\$440,594	\$440,983	\$389
PUBLIC SCHOOL TRANSPORTATION	\$2,302,838	\$2,299,504	(\$3,334)
Total	\$129,057,233	\$133,640,332	\$4,583,099

*In FY08 the State General Assembly (GA) changed the way the ECS grant may be used by municipalities. It now specifies that 20% of the year over year increase of the grant must be set aside and treated as a special grant for increased reading and math initiatives. In FY08 the City had to set aside \$2.2 million for this effort and in FY09 it must set aside approximately \$995,000 for this purpose. In FY08 the GA also specified that at least 57.66% of the increase had to be used for an increase in the Department of Education's appropriation while the rest could be used for local tax relief.

The State Legislative Session is scheduled to close on Wednesday, May 7, 2008. The City needs to have an adopted budget and an approved mill rate by Friday, June 6th so that it can have tax bills printed and mailed by July 1, 2007.

As always, the City seeks to adopt its budget after the state revenues are finalized, thus bringing budgetary stability to this line item that accounts for approximately 38% of revenues. In FY08 the State adopted its budget after the City of Waterbury had adopted its own. Last minute changes to the State budget caused a \$5.2 million dollar shortfall to the City which the City has been able to make up through some unexpected revenue items and some savings in its expenditure line items.

INTEREST INCOME

In FY08's budget, the City has a goal of achieving interest income of \$4 million. FY09's proposed budget decreases this goal to \$2.5 million based on current market activity and expectations of continued decreasing interest rates.

FY09 EXECUTIVE SUMMARY

REAL ESTATE CONVEYANCE TAXES

Real estate conveyance fees for the City of Waterbury in FY08 are expected to reach \$1.5 million after having achieved \$2.65 million in FY06 and \$2.48 million in FY07. The FY09 budgeted level of \$1.5 million is based on current activity related to real estate market and sales of property in Waterbury. Legislative changes to this line item may be detrimental in an amount of approximately \$800,000.

APPROPRIATIONS

PERSONAL SERVICES – NON EDUCATION

The FY09 proposed budget includes funding for a non-education departments' authorized position count of 1103 in the amount of \$62.9 million. These amounts include all funds spent on personal services such as overtime, longevity, and holiday pay.

The proposed budget includes an increase of the workforce in non-education departments of 4 positions. The City's Adopted FY08 budget included funding of 1099 positions. Below you may find information related to the changes in position count proposed for non-education departments of the City.

Department	FY08 Adopted Budget	FY09 Proposed	Increase (Decrease)
Office of the Mayor	8	9	1
Legal Department	14	14	0
City Clerk	5	5	0
Town Clerk	12	12	0
Dept. of Human Resources	14	14	0
Registrar of Voters	5	5	0
Dept. of Finance	23	23	0
Dept. of Assessment	15	15	0
Dept. of Revenue Collection	25	25	0
Dept. of Purchasing	4	4	0
Dept. of Audit	2	2	0
Dept. of Budget Control	3	3	0
Dept. of Information Technology	12	12	0
Police Department	377	380	3
Fire Department	253	253	0
Department Of Public Works	193	192	(1)
Office of the City Plan	8	7	(1)
Dept. of Inspections	13	14	1
Health Department	81	82	1
Silas Bronson Library	32	32	0
Total Non-Ed Departments	1,099	1,103	4

FY09 EXECUTIVE SUMMARY

The FY09 proposed budget includes a budgeted amount of 3% raises for Department Head contracts, which contracts are subject to negotiation between the employee and the Mayor. The Mayor retains the power to deviate from this policy for issues of recruitment or retention of specific city leadership positions.

GOVERNMENT RESTRUCTURING & REORGANIZATION

PERMITTING PROCESS

The City continues to work on efforts to streamline the permitting processes in city government in hopes of having some beneficial results on economic development efforts. In FY06, the City set up a special project in the amount of \$300,000 to procure the information systems necessary for implementation. The City has recently been working on a bid to procure the software systems necessary to implement the changes required to improve the process.

The FY09 Budget adds one position to the Department of Inspection where the budget proposes to house the new responsibilities related to a central permit center. City Administration will continue to monitor progress achieved in FY09 and may have to revisit resource allocation in FY10 if necessary in this area.

EDUCATION

The Department of Education's proposed budget for FY09 includes a direct appropriation of \$153.925 million. This reflects an increase of nearly \$5.0 million from the current year budget of \$149 million. The Department of Education will see an increase of 3.31% in their general fund appropriation.

The proposed direct appropriation to the department in the amount of nearly \$154 million does not include the additional \$57 million the city pays for benefits on behalf of department employees. The City is now reflecting those costs as an allocation on the Department's page.

The Department's request was in the amount of \$156.5 million. The Mayor's proposed budget includes a reduction of \$2.5 million. The proposed budget is intended to fund current services as well as \$1.5 million of the Board's request for \$2.8 million in "new programs."

As previously mentioned, the Governor's proposal for State Aid includes an ECS Grant amount at \$113,617,182. This is an increase of \$4,788,464 but new legislation requires that 20% of any annual increase be set aside for new programs in reading and math. This decreases the amount that is available for receipt in the General Fund by nearly \$1 million since that portion of set aside is treated like a separate grant.

The 20% set aside grant was enacted by the State of Connecticut General Assembly last legislative session. It affects approximately 13 school districts that are deemed to need additional efforts in math and reading programs. The City of Waterbury had to set aside approximately \$2.2 million in FY08 and another \$957,000 in FY09 for enhanced programs in these areas.

FY09 EXECUTIVE SUMMARY

FUNDING OF THE PENSION PLAN

As previously stated, the City has an Unfunded Actuarial Accrued Liability (UAAL) of \$462.2 million as of July 1, 2007. This is an improvement over the \$468.4 million UAAL the City posted as of July 1, 2006. Assets in the plan had also increased to \$59.9 million from the \$47.4 million in the previous year. The plan is 11.5% funded also as of July 1, 2007.

In FY09 the Mayor's Proposed Budget includes a General Fund contribution to the Retirement Fund in the amount of \$44.475 million; this is an increase of \$500,000 from the previous fiscal year. The most recent valuation would require a contribution of \$41,610,313 which is comprised of \$1,967,992 for normal cost and \$39,642,321 to retire the outstanding liability. The amount of \$44.475 million included in the current year's budget is approximately \$2.8 million more than the Actuarially Recommended Contribution developed by the City's Valuation as of July 1, 2007.

The City's Board of Alderman has authorized the issuance of Pension Obligation Bonds in an amount up to \$300 million. City officials are working with advisors and State representatives to obtain necessary state reviews prior to issuance. Such issuance could provide budgetary savings but none have been included in the Mayor's Proposed Budget until such amounts are measurable and achievable.

The contributions to the Pension Trust Fund had been mandated by provisions of the Oversight Board legislation and local ordinance. For budgetary relief purposes this plan would require that the City commit itself to a minimum funding for the next 5 years, which plan would not be subject to change and would be as follows:

REQUIRED CONTRIBUTION - 5 YR	CITY	EMPLOYEES	TOTAL
Fiscal year ending June 30, 2004	\$38,978,982	\$5,692,806	\$44,671,788
Fiscal year ending June 30, 2005	\$41,404,406	\$5,828,491	\$47,232,897
Fiscal year ending June 30, 2006	\$41,875,616	\$5,951,058	\$47,826,674
Fiscal year ending June 30, 2007	\$42,265,681	\$6,059,224	\$48,324,905
Fiscal year ending June 30, 2008	\$43,401,583	\$6,162,760	\$49,564,343
Total Contribution over 5 years	\$207,926,268	\$29,694,339	\$237,620,607
Source: WFPAB's Pension Plan Report			

As can be seen above, the requirements for local contribution have expired as June 30, 2008. The FY09 contribution is a measure of the current Administration's full commitment to continuing the responsible funding of this large liability. It also documents an understanding that any monies contributed now will be of great benefit in the future because of the investment possibilities of the additional funds.

Below, is a table showing an eight (8) year history of the General Fund Contributions to the Pension Plan. The table illustrates the large amount of local resources which has been necessary to fund this liability accumulated in previous years. It also documents the very real commitment on the part of the Administration and the citizens and taxpayers of the City of Waterbury to the need to attend to this liability now in a fiscally responsible manner.

FY09 EXECUTIVE SUMMARY

PENSION PLAN PAYMENTS - 8YR HISTORY	TOTAL
Fiscal year ending June 30, 2002	\$35,000,000
Fiscal year ending June 30, 2003	\$36,000,000
Fiscal year ending June 30, 2004	\$39,000,000
Fiscal year ending June 30, 2005	\$41,400,000
Fiscal year ending June 30, 2006	\$41,900,000
Fiscal year ending June 30, 2007	\$43,344,000
Fiscal year ending June 30, 2008	\$43,973,000
Fiscal year ending June 30, 2009	\$44,475,000
Total Contribution over 8 years (amounts rounded-up)	\$325,092,000

HEALTH INSURANCE INTERNAL SERVICE FUND

The City is self-funded for the provision of health insurance benefits to active employees, retirees and eligible dependents. The City utilizes Anthem Blue Cross Blue Shield as its plan administrator. The City also uses Segal Advisors as a consultant in the provision of these benefits.

On an annual basis Segal Advisors studies the City of Waterbury's health insurance claims and based on industry inflation rates develops and provides to the City the amounts required for the following year's budget. Using the consultant provided expenditure projections the City develops a budget for the ISF.

There is a local ordinance regarding the management of internal service funds. The City also uses a Risk Management Administrative Subcommittee (RMAS) comprised of City senior staff that manages risk-associated issues

The local ordinance regarding the management of the ISF requires that the City use no more than 30% of any existing fund balance as a budget management tool. This policy is meant to prevent the excessive use of fund balance to create a structural imbalance in the fund's budget. In FY09 the City is proposing the use of \$3.5 million of Fund Balance.

The Health Insurance Internal Service Fund (ISF) acts as an insurance company assessing on an annual basis fees to the General Fund and the Enterprise Funds for participation in the receipt of benefits. The use of an internal service fund provides budgetary stability since an internal service fund can post a deficit so long as there is a plan to address it. As of June 30, 2007, the Health Insurance ISF for the City had a surplus of \$8.7 million after setting aside funds for IBNR – claims incurred but not yet reported. The fund is expected to experience another \$2 million surplus from current year operations.

The budget for the Health Insurance Fund for the FY09 budget year can be found in the following table.

FY09 EXECUTIVE SUMMARY

Revenue Projections - FY09	
State of CT Teacher's Co-Pay	\$1,625,000
Health Ins. Co-Share - GF Plan Participants	\$6,426,898
Health Ins. Co-Share - Retiree Participants	\$400,000
Waste Treatment Contributions - Actives	\$746,444
Waste Treatment Contributions - Retirees	\$403,259
Water Bureau Contributions - Actives	\$1,066,000
Water Bureau Contributions - Retirees	\$533,000
Medicare Reimbursement	\$500,000
Interest on Corpus	\$600,000
Use of Available Fund Balance	\$3,500,000
TOTAL REVENUES	\$15,800,601
Expenditure Projections - FY09	
Health Insurance Claims	\$47,287,051
Managed Drug Benefit	\$7,752,700
Dental Benefit	\$3,007,400
Network Access Fee	\$2,022,800
Anthem BC/BS Administration	\$1,168,000
Individual Stop Loss Premium	\$427,700
Fully Insured Medicare Premiums	\$2,972,800
Subtotal Cost of Insurance	\$64,638,451
Change in IBNR	\$450,000
Professional Services	\$400,000
Contribution to OPEB - Normal Cost	\$5,862,150
TOTAL EXPENDITURES	\$71,350,601
Total General Fund Contribution Required	\$55,550,000

As previously mentioned, the City worked with Hooker and Holcomb, its actuarial services firm to develop Waterbury's first Other Post Employment Benefits (OPEB) valuation. Since the City of Waterbury has a general fund budget in excess of \$100 million it is considered in the first tier for implementation. The City had to report in its audited financial statements of June 30, 2007 the amount identified as an outstanding liability. The City's Comprehensive Annual Financial Report indicates that there is an Actuarial accrued liability in the amount of \$604,283 million. should also commence the process of researching ways to address the unfunded liabilities that will be identified as part of the report.

As may be seen above, the City has in the Mayor's proposed budget included a line item of \$5.86 million as a contribution to these newly identified liabilities. As may be seen in Exhibit B in this document the City estimates that \$33.6 million of the \$55.55 million general fund contribution required next year will go towards paying for the health insurance claims of current retirees. This computation is based on FY07 actual data pointing to the fact that 44.97% of the expenses occurring in that year were associated with retiree benefits.

FY09 EXECUTIVE SUMMARY

OTHER INTERNAL SERVICE FUNDS

The City operates Internal Service Funds for General Liability, Heart and Hypertension and Workers' Compensations costs. The management of these funds is also regulated by the ordinance and the risk management subcommittee (RMAS) mentioned above.

- The General Liability exists to account for expenditures associated with claims and litigations brought against the City.
- The Heart and Hypertension exists to account for expenditures associated with certain claims incurred by Police and Fire personnel. The State of Connecticut General Assembly eliminated this benefit for all personnel hired after 7/1/96.
- The Workers' Compensation exists to account for expenditures associated with claims of injury sustained by city employees.

The following table shows what the FY08 contribution is to each fund. It also illustrates a five (5) year history of the General Fund Contributions to the Internal Service Funds.

GF Contributions	2005	2006	2007	2008	2009	5 YR Total
General Liability	\$1,904,483	\$1,955,000	\$1,975,122	\$1,720,000	\$1,000,000	\$8,554,605
Workers' Comp	\$6,923,897	\$7,450,000	\$7,076,552	\$8,500,000	\$9,500,000	\$39,450,449
Heart & Hypertension	\$2,323,122	\$3,150,000	\$3,270,000	\$3,100,000	\$2,575,000	\$14,418,122
Total	\$11,151,502	\$12,555,000	\$12,321,674	\$13,320,000	\$13,075,000	\$62,423,176

The following tables illustrate a six (6) year history of the financial position of the Internal Service Funds.

Assets

	2002	2003	2004	2005	2006	2007
General Liability	\$3,034,000	\$3,251,000	\$4,270,000	\$5,958,000	\$7,488,000	\$8,389,000
Workers' Comp	\$11,746,000	\$11,172,000	\$11,296,000	\$11,813,000	\$11,793,000	\$13,151,000
Heart & Hypertension	\$8,709,000	\$8,413,000	\$8,614,000	\$9,009,000	\$9,409,000	\$11,070,000

Liabilities

	2002	2003	2004	2005	2006	2007
General Liability	\$6,781,000	\$4,504,000	\$5,210,000	\$5,197,000	\$4,979,000	\$4,864,000
Workers' Comp	\$11,483,000	\$17,010,000	\$20,174,000	\$20,188,000	\$20,313,000	\$23,180,000
Heart & Hypertension	\$8,939,000	\$10,931,000	\$12,671,000	\$14,314,000	\$12,865,000	\$10,955,000

As the table on Assets illustrates, the assets of the funds are increasing in all of the Funds. As can be seen in the Liabilities table the liabilities of the Heart and Hypertension and General Liability funds decreased as of the audit of June 30, 2007. The liabilities of the Workers Compensation fund seem to have remained relatively stable except in the previous year.

FY09 EXECUTIVE SUMMARY

All of the information included in these tables is gleaned from the applicable Audited Financial Reports of the city's finances for the years mentioned.

Net Assets - Unrestricted	2003	2004	2005	2006	2007
General Liability	(\$1,253,000)	(\$940,000)	\$761,000	\$2,509,000	\$3,525,000
Workers' Comp	(\$5,838,000)	(\$8,878,000)	(\$8,375,000)	(\$8,520,000)	(\$10,029,000)
Heart & Hypertension	(\$2,518,000)	(\$4,057,000)	(\$5,305,000)	(\$3,456,000)	\$115,000

The table printed above indicates that:

- The General Liability account went from surplus of \$2.5 million in 2006 to a surplus of \$3.5 million in FY07
- The Workers Compensation deficit deteriorated by approximately \$1.5 million from \$8.5 to \$10 million in deficit
- The Heart and Hypertension deficit improved by nearly \$3.5 million by changing the deficit of \$3.45 million in FY06 to a slight surplus of \$115,000 in FY07

The city is committed to the long-term viability of these funds. These funds are subject to an annual valuation report done by an outside actuarial firm. These valuations are provided to the city's auditors for inclusion in the Audited Financial Statements of the municipality. The amounts identified by this firm as potential losses for the upcoming year are included as part of the general fund contribution.

Also as part of the computation of the FY08 general fund contributions shown on the first table in this section are amounts computed to amortize the funds' deficits over a number of ten (10) years. The City used to amortize these liabilities over a 20-year period but the Oversight Board sunset provisions were changed to include a requirement that that period be changed to 10 years. As previously stated, in addition to the contributions from the General Fund, the Workers Compensation account will also be receiving contributions from the Water and Sewer Enterprise Funds.

FY09 EXECUTIVE SUMMARY

CHARTER REQUIREMENTS

The Charter adopted by the electors of the City of Waterbury on November 5, 2002 contains specific requirements on Section 9B-3 regarding the presentation of the budget. The following information is provided to meet such requirements.

1. An estimate of all revenue cash receipts anticipated from sources other than the tax levy

REVENUES OTHER THAN TAXES	FY08 ADOPTED BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 BUDGETARY CHANGES	FY09 % DIFF.
PAYMENTS BY OTHER JURISDICTIONS	\$21,931,476	\$20,548,790	(\$1,382,686)	-6.3%
OTHER FINANCE DEPARTMENT REVENUE	\$10,280,000	\$9,525,000	(\$755,000)	-7.3%
USE OF FUND BALANCE	\$2,958,000	\$1,000,000	(\$1,958,000)	-66.2%
REIMB. FROM FUNDS OR AUTHORITIES	\$4,502,077	\$4,087,573	(\$414,504)	-9.2%
EDUCATION GRANTS & OTHER REVENUE	\$119,672,711	\$121,477,669	\$1,804,958	1.5%
ALL OTHER DEPARTMENTS	\$7,464,650	\$6,528,750	(\$935,900)	-12.5%
TOTAL REVENUES	\$166,808,914	\$163,167,782	(\$3,641,132)	-2.2%

2. An estimate of the general fund cash surplus at the end of the current fiscal year or of the deficit to be made up by appropriation

FY08 YEAR END PROJECTIONS*		
REVENUES	EXPENDITURES	RESULTS OF OPERATIONS
\$363,247,794	\$362,229,575	\$1,018,219
*Source: City's Monthly Financial Status Report as of 12/31/07		

The City's Office of Budget Control issues a Financial Status Report which report is filed with the Board of Aldermen and the Finance and Audit Review Commission. The Office uses actual-to-date information retrieved from the City's core financial system at the end of the month and makes certain assumptions for expenditures through year-end. The Office relies on weekly and biweekly payroll figures to ascertain its assumptions regarding payroll – the largest expense in the general fund budget.

Regarding the Board of Education's General Fund Appropriation, the Office of Budget Control relies on monthly information provided by that Department's submission of its own Monthly Expenditure Report.

3. The estimated expenditures necessary for the operation of the several departments, offices and agencies of the City

FY09 EXECUTIVE SUMMARY

The City's overall expenditure appropriations are increasing by \$5.5 million or 1.5% as identified in the table seen below.

EXPENDITURES	FY08 ADOPTED BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 BUDGETARY CHANGES	FY09 % DIFF.
GENERAL GOVERNMENT	\$4,349,699	\$4,752,503	\$402,804	9.3%
FINANCE	\$4,994,523	\$5,141,304	\$146,781	2.9%
PUBLIC SAFETY	\$44,420,197	\$44,620,507	\$200,310	0.5%
PUBLIC WORKS	\$19,275,848	\$19,673,621	\$397,773	2.1%
PLANNING AND DEVELOPMENT	\$1,104,003	\$1,196,494	\$92,491	8.4%
HUMAN SERVICES	\$5,334,497	\$5,628,610	\$294,113	5.5%
EDUCATION	\$149,000,000	\$153,925,000	\$4,925,000	3.3%
OPERATING CHARGES	\$93,240,840	\$91,756,714	(\$1,484,126)	-1.6%
RETIREMENT BOARD	\$44,156,074	\$44,654,800	\$498,726	1.1%
TOTAL EXPENDITURES	\$365,875,681	\$371,349,553	\$5,473,872	1.5%

4. Debt Service requirements for the ensuing fiscal year

The City accounts for its debt service costs in a separate Debt Service Fund. The General Fund makes an annual contribution to that Fund in an amount sufficient to meet all of its debt service requirements net of any balance in the Fund.

The issuance of Deficit Financing Bonds created a Debt Service Reserve which must remain in the Fund until debt service associated with the bonds are paid. The interest associated with retaining that reserve is available for use during the year. The Debt Service Reserve figures were adjusted in FY08 and the City is reducing the balancing need of this interest income in FY09.

DEBT SERVICE REQUIREMENTS	FY09
BOND PRINCIPAL	\$7,089,800
INTEREST	\$4,375,189
PROF. SERVICES - TRUSTEE COSTS	\$50,000
TOTAL DEBT SERVICE REQUIREMENT	\$11,514,989
POTENTIAL DEBT FROM NEW PROJECTS	\$331,685
USE OF FUND BALANCE IN THE DEBT SERVICE FUND	(\$50,000)
TOTAL CONTRIBUTION TO DEBT SERVICE FUND	\$11,796,674

The amounts budgeted for Debt Service in FY09 assume that the City will be borrowing some moneys for improvements and renovations needed at City Hall or school construction funds with some payments after July 1, 2008.

The City is budgeting a contingency line item in the amount of \$330,000, as may be seen in the table included above, which would be of use if the City needed to

FY09 EXECUTIVE SUMMARY

issue any debt associated with any of the capital projects previously approved for issuance.

- 5. An estimate of the sum required to be raised by the tax levy for the ensuing fiscal year, assuming a rate of current levy year collections not greater than the average rate of collection in the year of levy for the last three (3) completed fiscal years**

The "Sum required to be raised by the tax levy" is a function of three different factors. Those factors are: Current Tax collection rate to be used, Grand List data most recently available, and the mill rate recommended for use in the subsequent year. Below the reader will find the data used in the development of the City of Waterbury's Mayor's Proposed Budget for fiscal year of July 1, 2008 through June 30, 2009.

CURRENT TAX COLLECTION RATE

As stated above, the Charter requires that a three-year average Current Collection rate be computed. A collection rate greater than 93% cannot be utilized without the review and certification of the Finance and Audit Review Commission. The Mayor's proposal uses a rate of 95.5%; the FARC has approved this rate.

<u>Audited</u> 2005	<u>Audited</u> 2006	<u>Audited</u> 2007	<u>3 YEAR</u> <u>Average</u>	<u>Proposed</u> FY09	<u>PROJECTED</u> 2008
96.28%	96.74%	96.63%	96.55%	95.50%	95.70%
Source: City's Audited Financial Statements					

At its meeting of March 18, 2008 the Finance and Audit Review Commission (FARC) was provided with certain information filed as backup justification for the Mayor's request of approval of a current tax collection rate of 95.5% in the FY09 Proposed Budget.

The Mayor's request of an amount of 95.5% was based on the following facts:

- An audited average collection rate of 96.55% of the adjusted levy was achieved in the past three years
- An audited collection rate of 96.63% was achieved in FY07
- Actual collections to date indicate projections of a 95.7% collection rate in FY08

The FARC has considered the Mayor's request to use 95.5% as a current collection rate and has found that such a request is appropriate and achievable by an affirmative vote at its March 18th meeting.

GRAND LIST DATA

Below you will find information comparing the October 1, 2006 and October 1, 2007 Grand List data. Both sets of information are derived from the first compilation of the Grand List signed by the Assessor as required by State Statute. It does not include changes made by the Assessment Board of Appeals which changes will be made after appropriate hearings are held.

FY09 EXECUTIVE SUMMARY

This is the most recent grand list data available at the time of the printing of the Mayor's Budget. The Mayor's Budget assumes that .45 of one percent will be lost through assessment appeals. This is a projection for a loss of \$23.694 million of the \$5.265 billion grand list shown below.

Taxable Category	Grand List As of October 1, 2006	Grand List As of October 1, 2007	Changes in GL 10-1-06 & GL 10-1-07	Diff. %
Real Estate - Gross	\$2,967,407,258	\$4,707,815,400	\$1,740,408,142	58.65%
<u>Real Estate - Exemptions</u>				
Veterans/ Blind/ Elderly	(\$14,404,560)	(\$13,984,050)	\$420,510	-2.92%
Totally Disabled (SS)	(\$493,000)	(\$493,000)	\$0	0.00%
Industrial Exemptions	(\$8,483,400)	(\$12,411,770)	(\$3,928,370)	46.31%
Enterprise & ITZ Zone	(\$43,049,750)	(\$55,216,100)	(\$12,166,350)	28.26%
Real Estate - Net	\$2,900,976,548	\$4,625,710,480	\$1,724,733,932	59.45%
Personal Property - Gross	\$334,092,206	\$352,453,771	\$18,361,565	5.50%
Penalty (25% on late or no PP filings)	\$5,619,539	\$5,298,782	(\$320,757)	-5.71%
<u>Personal Property - Exemptions</u>				
Industrial Exemptions	(\$811,630)	(\$1,156,450)	(\$344,820)	42.48%
Enterprise & ITZ Zone	(\$2,459,680)	(\$21,681,920)	(\$19,222,240)	781.49%
Manufacturers' Equipment Incentive	(\$49,274,578)	(\$60,426,960)	(\$11,152,382)	22.63%
Miscellaneous Exemptions	(\$17,950)	(\$19,180)	(\$1,230)	6.85%
Personal Property - Net	\$287,147,907	\$274,468,043	(\$12,679,864)	-4.42%
Motor Vehicles - Gross	\$354,936,267	\$370,038,435	\$15,102,168	4.25%
<u>Motor Vehicles - Exemptions</u>				
Veterans/ Blind/ Elderly	(\$2,978,820)	(\$1,263,950)	\$1,714,870	-57.57%
Totally Disabled (SS)	(\$200,090)	(\$24,920)	\$175,170	-87.55%
Manufacturers' Equipment Incentive	(\$1,785,239)	(\$3,417,837)	(\$1,632,598)	91.45%
Motor Vehicles - Net	\$349,972,118	\$365,331,728	\$15,359,610	4.39%
Total Grand List - Gross	\$3,662,055,270	\$5,435,606,388	\$1,773,551,118	48.43%
Total Exemptions	(\$123,958,697)	(\$170,096,137)	(\$46,137,440)	37.22%
Total Grand List - Net	\$3,538,096,573	\$5,265,510,251	\$1,727,413,678	48.82%

MILL RATE INFORMATION

The Mayor's Proposed Budget includes a mill rate calculation of 39.9202.

The revaluation in the City of Waterbury was implemented as of 10/1/07 and affects tax bills issued for July 1, 2008.

As stated above, the Mayor's Budget assumes that .45 of one percent will be lost through assessment appeals. This is a higher projection than last year's amount of \$8.84 million since only a few parcels remained in dispute from the previous

FY09 EXECUTIVE SUMMARY

revaluation. This \$23.7 million would assist in accounting for any potential loss of revenue through assessment appeals that may be increased after the revaluation since more taxpayers may choose to appeal the new assessments.

MILL RATE COMPUTATION	FY09
OCTOBER 1, 2007 GRAND LIST - NET OF EXEMPTIONS	\$5,265,510,251
PROJECTION FOR LOSS THROUGH APPEALS (.45%)	(\$23,694,796)
ESTIMATE OF TAXABLE GRAND LIST (NET OF .45%)	\$5,241,815,455
100% OF TAX LEVY AT 39.9202 MILLS	\$209,254,321
TAX CREDITS FOR ELDERLY & DISABLED	(\$792,000)
LEVY NET OF TAX CREDITS	\$208,462,321
PROJECTED 95.5% COLLECTION RATE OF NET LEVY	\$199,081,517

As may be seen above, the factors of current grand list, mill rate, and collection rate of 95.5% provide an amount of \$199.1 million of current tax revenue. At this rate 1 mill equals \$4.91 million of revenue.

6. A balanced relation between the total estimated expenditures and total anticipated revenue cash receipts, taking into account the estimated general fund cash surplus or deficit at the end of the current fiscal year

FY08 PROJECTED RESULTS OF OPERATIONS	\$1,018,219
RESERVE - FOR CONTINGENCY & FUTURE BUDGET USE	\$1,018,219
FY09 PROPOSED REVENUES	\$370,349,553
USE OF FUND BALANCE - FY09	\$1,000,000
FY09 PROPOSED APPROPRIATIONS	(\$371,349,553)
BALANCED BUDGET	\$0

7. The anticipated income and expense as well as profit and loss for the ensuing year for each utility or other enterprise fund operated by the City

The proposal for the FY09 Operating Budget of the Water Pollution Control Fund does not increase the sewer rates of the City. The WPC is proposing to use \$1 million of its existing Fund balance; this essentially funds their projected capital needs for FY09 without need to adjust the rate.

The proposal for the Operating Budget of the Water Bureau Fund proposes to increase the water rates of the City by 7% in FY08. This 7% increase is estimated to have an annual impact of \$14.00 per year for a one family home. This increase is necessary because operations of the fund are beginning to show that the state of the economy is also affecting the collection of outstanding water accounts. In addition, City Administration has restated its commitment to continue addressing the capital improvements needed by the Bureau of Water's aging infrastructure.

FY09 EXECUTIVE SUMMARY

FY09 BUDGET - ENTERPRISE FUNDS			
<u>INCOME</u>	<u>WPCF</u>	<u>WATER</u>	<u>TOTAL</u>
CURRENT CHARGES	\$14,775,714	\$10,537,441	\$25,313,155
DELINQUENT CHARGES	\$0	\$800,000	\$800,000
INTEREST & PENALTIES	\$750,000	\$1,300,000	\$2,050,000
ALL OTHER REVENUES	\$3,676,438	\$415,247	\$4,091,685
USE OF FUND BALANCE	\$1,000,000	\$399,410	\$1,399,410
TOTAL REVENUES	\$20,202,152	\$13,452,098	\$33,654,250
<u>EXPENSE</u>	<u>WPCF</u>	<u>WATER</u>	<u>TOTAL</u>
PERSONAL SERVICES	\$2,585,367	\$3,494,619	\$6,079,986
EMPLOYEE BENEFITS			
PENSION CONTRIBUTION	\$966,169	\$1,563,300	\$2,529,469
CONTRIBUTION TO HEALTH INS. FUND	\$1,149,703	\$1,599,000	\$2,748,703
CONTRIBUTION TO WORKERS COMP	\$103,791	\$550,465	\$654,256
OTHER EMPLOYEE FRINGES	\$59,354	\$149,243	\$208,597
PURCHASED PROFESSIONAL SERVICES	\$674,382	\$1,517,702	\$2,192,084
PURCHASED PROPERTY SERVICES	\$5,909,354	\$260,294	\$6,169,648
PURCHASED OTHER SERVICES	\$380,666	\$337,332	\$717,998
SUPPLIES	\$546,450	\$1,201,891	\$1,748,341
PROPERTY/CAPITAL OUTLAYS	\$78,150	\$31,900	\$110,050
OTHER			
SINKING FUND CONTRIBUTION	\$1,000,000	\$594,747	\$1,594,747
INDIRECT COSTS REIMB.	\$450,000	\$684,000	\$1,134,000
DEBT SERVICE	\$6,249,680	\$114,750	\$6,364,430
ALL OTHER MISCELLANEOUS	\$49,086	\$1,352,855	\$1,401,941
TOTAL EXPENSES	\$20,202,152	\$13,452,098	\$33,654,250

8. A schedule of Major FY08 Budget Changes – Revenues and Appropriations is attached

The Charter adopted by the electors of the City of Waterbury on November 5, 2002 also contains the following requirements on Section 9B-3:

“All estimates for expenses to be incurred for benefits, including medical, life insurance, pension, post-retirement life and medical shall be allocated to the department driving the expense.”

The following schedules are provided to meet such requirements.

9. A schedule of Proposed Department Appropriations

See Attached Exhibit A

10. A schedule of Departmental Allocations for Benefits and Pension.

See Attached Exhibits B & C

11. A schedule of Departmental Expenditures Including Appropriations and Allocations for Benefits and Pension.

See Attached Exhibit D

**CITY OF WATERBURY
FY 2008-09 PROPOSED BUDGET
MAJOR ISSUES/CHANGES**

REVENUE

GENERAL PROPERTY TAXES

- Current Taxes current tax receipt computations are a factor of Grand List data, adopted mill rate, and collection rate used.
 - The City of Waterbury implemented a revaluation of the grand list (GL) on October 1, 2007. The GL grew by a factor of 48.82% since last revaluation. As of 10/1/07 the city's GL is approximately \$5.265 billion. There is an assumption for loss of \$23.7 million or .45 of one percent (.45%) compression rate related to potential changes approved by the Board of Assessment Appeals and other appropriate certificates of correction.
 - The Mayor's proposed budget lowers the mill rate to 39.9202 mills from the previous mill rate of 55.4938 mills
 - The budget assumes a current collection rate 95.5% - the audited three-year average is 96.55% on adjusted levy at year-end. The Finance Audit and Review Commission has approved the use of a rate of 95.5%
- Prior Years' Taxes reflects current history of activity in prior year tax collection efforts. Budgeted amount is \$3.5 million, which is a decrease of \$2,000,000 from FY08 level of \$5.5 million.
- Supplemental Motor Vehicle – the Mayor's proposed budget decreases this line item by \$1 million since a lower mill rate will produce less revenue
- Interest on Current and Prior Years' Taxes amounts are decreased by an aggregate \$400,000 to reflect FY07 actual collections and projections for current year receipts.

PAYMENTS BY OTHER JURISDICTIONS

- State aid projections reflect, where estimates are available, amounts published in the Office of Policy and Management's Estimates of State Aid published in February 2008. This amount reflects a decrease of approximately \$200,000 based on the grants reimbursing the City for tax loss associated with tax-exempt properties, and the Pequot grant.

INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME

- Income from Investments Budgeted line item is \$2.5 million – this is \$1.5 million less than FY08 budget of \$4 million. Revenue decrease is needed based on current conditions that have interest rates moving downward.
- Fringe Benefit Contribution Proposed budget increases line item by \$725,000 to \$6.775 million based on FY07 actual receipts. This line item accounts for the fringe recovery costs that are billed back to grants for health insurance

FY09 REVENUE SUMMARY

and other employee benefit costs related to employees hired under those grants. In FY07 the city experienced income of \$6,559,667 in this line item.

REIMBURSEMENTS FROM OTHER FUNDS OR AUTHORITIES

- Transfer-Water Fund – Indirect Service Charges based on indirect cost study performed for the City by an outside firm. Budgeted line item is \$700,000.
- Transfer-Sewerage Treatment Fund – Indirect Service Charges based on indirect cost study performed for the City by an outside firm. Budgeted line item is \$450,000.
- Water Fund and Sewerage Treatment Pension & Fringe Benefits — Payments from the enterprise funds for Pension Contributions reflect actuarial valuation as of July 1, 2007. The respective funds pay the actuarially recommended amount for normal cost of existing employees as well as the incurred liability for those employees who have retired. Payments are also made to the City's General Fund for FICA, Unemployment Compensation, and Life Insurance for the employees of the Enterprises Funds. The pension and fringe amounts in FY09 are proposed to be \$1.662 million for the Water Fund and \$982,278 for the Sewer Fund.
- Water Fund and Sewerage Treatment Health Insurance Fund Contributions — Payments from the Enterprise Funds for health insurance costs will, in accordance with risk management policies, be made directly to the Health Insurance Internal Service Fund. These contributions can be found in the enterprise fund budgets but are no longer reflected as revenue to the City's General Fund. These deposits made directly into the Health Insurance Internal Service Fund result in a decreased amount needed from the General Fund for those purposes. The contribution from the Water Fund is \$1,599,000. The contribution from the Sewer Fund is \$1,149,703.
- Water Fund and Sewerage Treatment Workers' Compensation Fund Contributions — Payments from the Enterprise Funds for Workers' Compensation costs will, in accordance with risk management policies, be made directly to the Workers Compensation Internal Service Fund. These contributions can be found in the Enterprise Fund budgets but are no longer reflected as revenue to the City's General Fund. These deposits made directly into the Workers' Compensation Internal Service Fund result in a decreased amount needed from the General Fund for those purposes. The contribution from the Water Fund is \$550,465. The contribution from the Sewer Fund is \$103,791.
- Golf Course Contributions — The Golf Courses have been unable to reimburse the General Fund for the full cost of health insurance and other benefits as well as pension benefits for their current full time employees. The City believes that with only 10 current full time employees the operation is as lean as it could be. The FY09 General Fund budget proposes that this annual charge remain at FY08 level of \$250,000. This acts as an annual general fund subsidy in the amount of approximately \$150,000 to the operation of these two City of Waterbury assets.

FY09 REVENUE SUMMARY

TOWN CLERK

- Deed Recording and Other Fees reflects FY08 projections. Revenue was decreased by \$225,000 based on current year activity.
- Real Estate Conveyance reflects current year projections. FY08's projections may reach \$1.5 million. This is also approximately the same amount budget for FY09. Legislation changes could potentially affect this revenue. A reduction of the fee charged on real estate conveyance could decrease this revenue by up to \$800,000.

PUBLIC WORKS

- Northend Landfill: Refuse Disposal Charges amount has been increased to \$180,000 from FY08 level of \$125,000 based on current year collections
- Sewer Permit Fees this line item has been decreased to zero since revenue from this activity should be deposited to the Water Pollution Control Fund per state statutes. This revenue is paid when an entity seeks to be added to the sewer lines in Waterbury.
- Recreational Program fees have been budgeted at FY08 level of \$35,000.

POLICE DEPARTMENT

- Parking Violations line item budgeted at \$600,000. Increased collections in this area are necessary to reach budgeted amount.
- Parking Fees revenues are kept at current year level. Garage Revenue has been divided by the appropriate sites to reflect the actual revenue generated by the three different facilities.

FIRE DEPARTMENT

- Proposed budget reflects increases of \$40,000 in fees or recoveries for services provided by the department over FY08 Budget level of \$71,750. These increases are based on current projections for activity at year-end.

INSPECTIONS

- Fees have been increased by \$235,000 from current year level. This is based on current activity and a recommended change to the fees charged by the department to bring them in line with other comparable municipalities.

HEALTH DEPARTMENT

- Restaurant Licenses reflect fee receipts at \$130,000; based on FY07 actual revenue and current year receipt activity.
- Department Charges –fees associated with services provided by the Department. Budgeted at \$7,500 above current year level.

FY09 REVENUE SUMMARY

DEPARTMENT OF EDUCATION

- Education Equalization reflects amount published in the Office of Policy and Management's Estimates of State Aid published in February 2008 minus amount necessary to fund the ECS accountability Grant. Governor's Proposal shows ECS Grant amount at \$113,617,182 but new legislation requires that 20% of any annual increase be set aside for new programs in reading and math. This decreases the amount that is available for receipt in the General Fund since that portion of set aside is treated like a separate grant.
- Special Education/Excess Cost reflects City receipt of \$3.3 million in FY09. The State has uncapped the expenses that can be reimbursed for the City for any state placed special education students.
- Other Education Specific Grants – all other grants are included as printed in the Estimates of State Aid of February 2008
- Reimbursements from Other Towns reflects last year actuals and current year projections.

**CITY OF WATERBURY
FY 2008-09 PROPOSED BUDGET
MAJOR ISSUES/CHANGES**

APPROPRIATIONS

GENERAL GOVERNMENT

- Office of the Mayor – Proposed budget creates a grants writing unit in the Mayor's Office. Unit comprised of one Project Coordinator and assistance from professional services provider. Budget creates one additional position – a deputy director of operations.
- Board of Alderman – Proposed budget includes addition of \$11,000 to provide some funds for education opportunities and materials available to the members of the Board of Alderman.
- Legal Department – Proposed budget does not change position count. Proposal adds \$100,000 to line item for outside legal counsel services.
- Office of the City Clerk – budget makes no changes to position count.
- Office of Town Clerk – Department has a vacancy in one of the two deputy positions. Department reports that vacancy will remain unfilled until market activity begins to pick up.
- Department of Human Resources – Proposed budget keeps the HRIS analyst position funded for one more year from the special project, where funds are available, with the intent of adding it to the General Fund next year
- Office of the Sheriff – proposal increases the mileage reimbursement for personal vehicle usage by the Sheriff by \$750.
- Office of Probate – budget funds first full year of rent for the office at an outside location and some additional cost for telephone and security system costs.

FINANCE

- Finance Department – The proposed budget reflects the following:
 - Office of Finance/Comptroller– No position increases. Moves the credit for reimbursement of CDBG funds for grant monitoring from the Office of Budget Control to the Finance Department where the grant oversight activities are now residing
 - Assessor's Office – Proposed budget makes no changes to this department.
 - Revenue Collector – Proposed budget makes no changes to department's requested position count. This budget includes a small credit for vacancies because of the turnover in the department
 - Purchasing – Proposed budget makes no changes to this department
- Internal Audit – The proposed budget makes no changes to this department The FY09 proposed budget decreases the Professional Services line item by \$5,000 based on current non-use of budgeted line item.
- Information Technology – Proposed budget makes no changes to department's requested position count.

PUBLIC SAFETY

- Police Department – The Department's request was for 380 budgeted positions in the amount of \$20.77 million. The FY09 Proposed budget funds 380 positions in the amount of \$20.4 million. The budget adds 3 new positions to the budget all three of which are civilian personnel. The budget also authorizes the funding for department's requested changes in the Emergency Communication Center (ECC). Budget also allows for increase of \$50,000 related to additional efforts in the temporary staff of the anti-litter and blight activities. The overtime budget was based on fact that department should have full complement of uniformed personnel for most of FY09. OT budget allows for weekly average of \$41,000; department's last three months average has been approximately \$35,000.
- Fire Department – The Department's request was for 255 budgeted positions in the amount of \$14.94 million. The FY09 Proposed budget funds 253 positions, same as current year, in the amount of \$14.74 million. This amount does not include any increases for the uniformed personnel, which contract is in the midst of negotiations. The City's budget allows for potential increases in a centrally controlled Salary Adjustment contingency account. The budget keeps the current funded complement of 210 positions in the fire and rescue operations unit. The overtime budget was based on a weekly average of \$23,000; department's last 9 weeks average (since new academy of firefighters joined the force) has been approximately \$23,891.

PUBLIC WORKS

In its FY09 Budget submission package the Department forwarded requests for an increase of 5 positions. In his proposal the Mayor has included funding for 1 additional position but decreased the funding for two existing vacant positions.

- Department of Public Works – The requested budgets for each of the bureaus within the Department of Public Works are collapsed to reflect a consolidated department with all the public works functions. For ease of reading the budget includes the program budgets associated with the separate Bureaus. The appropriation, however, remains at the Department level to provide the Administration with the ability to transfer funds within the programs of the Department of Public Works (the bureaus) without the need for further legislative action.
 - Office of Director– The department requested that the position of Records Manager be transferred to this office from Engineering where it was created. The budget development committee and the Administration did not endorse this request; the change is not included

FY09 APPROPRIATION SUMMARY

in the proposed budget. The position count for this bureau was left unchanged from the FY08 authorizations.

- Engineering – The position count for this Bureau was unchanged. The position of Records Manager was kept in this Bureau so that it may concentrate on the development and implementation of plans to identify, catalogue, and protect the multiple maps and other engineering records, which will also facilitate the success of streamlined permit processing activities.
- Bureau of Parks – The proposed budget leaves the position count unchanged.
- Public Buildings – The budget removes funding for one of two vacant Plumber positions. The City has experienced difficulty filling these positions that have remained vacant for a significant portion of FY08.
- Bureau of Leisure Services – The FY09 proposed budget deletes the funding for a vacant recreational leader. In FY08 the department had requested to forfeit one full time position for the outsourcing of the dance program. The FY09 budget funds the dance program through the outside services line item. The department had requested additional funds to enhance services provided and extend the length of the program season. Based on current pressures on resources those requests are not being funded. An inflation factor slightly in excess of 3.5% was used to fund existing services at current levels.
- Central Vehicle Maintenance – The Mercer report had recommended additional staff for this Bureau. The department forwarded a request for 3 additional positions. The proposed budget funds one of those – an additional automotive mechanic position.
- Refuse Collection – The department forwarded a request for 2 additional positions. The proposed budget does not make any changes to position count. The Waste line item reflects tipping fees charged by the Connecticut Resource Recovery Authority (CRRRA). The proposed budget for this line item is \$3.2 million and should cover potential increases based on information available regarding next year's rates.
- Bureau of Streets – The department did not request additional personnel. The FY09 proposed budget makes no changes to the position count
- Mark Lane Facility (formerly Northend Landfill) – The FY09 proposed budget makes no changes to the position count.

HUMAN SERVICES

- Department of Public Health – The proposed budget converts to full time one clerical support position allowed in FY08 for assistance with the anti-litter and blight activities. Proposed budget includes funding for rental expenditures at a new facility; though it appears savings may exist through possibility of staying at current location.
- Silas Bronson Library – The proposed budget for the Library keeps the same number of budgeted positions as FY08 funded levels. The budget also includes an increase of \$25,000 in the account used to purchase books and

FY09 APPROPRIATION SUMMARY

other library materials in an effort to continue to provide additional funds in this area. Line item is being increased to \$325,000.

DEPARTMENT OF EDUCATION

- General Fund Appropriation for Education – The Board of Education's budget request is funded with a direct Appropriation of \$153,925,000; this is an increase of \$4,925,000, which equates to a 3.3% increase from current levels. Although not having the authority to dictate a line item budget the Administration intends that this fund the DOE's current services request (with minor savings requested) and approximately \$1.5 million of its request for "New Programs."
- Education Benefit Costs – The City is also beginning to show the allocation of pension, health insurance, and other benefit costs paid by the City on behalf of this department. The Office of Budget Control projects these costs to be an additional \$57 million that increases to \$210 million the amount the City will spend on behalf of Education in FY09.

OPERATING CHARGES

The Operating Charges section of the budget at \$91.76 million reflects a decrease of 1.59% or \$1.5 million less than the previous budget of \$92.63 million included in the FY08 Budget. This is achieved mainly through the decrease in debt service payments seen below.

- Debt Service Fund Contribution – The debt service contribution reflects a decrease of \$3.1 million from the current year level. This is reflective of the City's payment of existing debt service schedules.
- Health Benefits – The FY09 budget is the City's first attempt to separate the costs associated with the provision of benefits to active employees and those who have retired. The amount of contribution necessary from the general fund is a function of claim costs provided to the City by its benefit consultant minus any revenues available for that purpose. The City is using \$3.5 million of Internal Service Fund balance that is available for appropriation. In FY09 an aggregate contribution of \$55.5 million is needed from the City's General Fund.
- Health Benefits – Active Employees - Of the \$55.5 million total, approximately \$21.95 million or 39.51% will be spent on behalf of current employees. This is further divided into 16.7 million for Education employees and 5.3 million for General Government employees.
- Health Benefits – Retirees - Of the \$55.5 million total, approximately \$27.74 million or 49.94% will be spent on behalf of retired employees and dependents. The City is also making the most of the actuarially required contribution for the normal cost of OPEB benefits in the amount of \$5.86 million. Taking into consideration the OPEB contribution the retiree cost would be divided into \$20.59 million for Education employees and \$13.01 million for General Government employees.

FY09 APPROPRIATION SUMMARY

- Contribution to General Liability Internal Service Fund – This line item is budgeted to receive a \$1 million contribution from the City's General Fund in FY09. This is a decrease of \$720,000 from the current year. In addition this Fund will see contributions from the Water and Sewer Funds in the amount of \$10,000 each. This fund is showing a surplus; Internal Service Fund policies allow for the use of one third of existing fund balance in subsequent years to decrease the amount needed from the General Fund.
- Contribution to Heart & Hypertension Internal Service Fund – This line item is budgeted at \$2,575,000, which is a decrease of \$525,000 from current year levels. This fund is now showing a slight surplus. The position of this fund continues to improve since this fund is closed to new claims coming from any public safety personnel hired after 7/1/96.
- Contribution to Workers' Compensation Internal Service Fund – This line item is budgeted at \$9.5 million. This is an increase of \$1 million in the General Fund contribution from the \$8.5 in the current year budget. There are also contributions from the Water and Sewer Funds in the approximate aggregate amount of \$653,000 deposited directly to the Fund. The claims in this account have increased in the current year, and the sunset provision of the Oversight Board require that we fund the liability over 10 years.
- Economic Development – The FY09 budget increases the General Fund contribution to the Waterbury Development Corporation (WDC) to \$585,000. This level is necessary in FY09 to take over an anti-litter and blight component previously paid by WDC from grant monies that are no longer available and to continue with the development efforts provided by WDC staff. This line item also includes funding for a \$250,000 pass through grant to Loyola Development Corporation for the development of housing in the south end of the City.
- Contingency – The contingency account is in the amount of \$1 million.
- Salary Adjustment/Restructure Account – Departmental budgets include the appropriate salary costs for settled agreements. This line item reflects funds for potential raises related to unsettled agreements at budget development time and any other salary adjustments affected during the fiscal year. At this time the only agreement in negotiation is the Fire Bargaining Unit. In FY09, this line item is budgeted at \$520,000 as a contingency line item for any potential shortfalls associated with employee costs.
- Capital Reserve/Equipment – The proposed budget funds this line item with \$800,000 as a transfer to the non-lapsing Capital Improvement Fund. This line item for the most part funds the rent associated with the dislocation of certain departments because of the improvements to City Hall.
- Vehicle Replacement Fund – The proposed budget keeps this line item at \$1,500,000 to be transferred into the non-lapsing vehicle replacement account. These Funds will be officially appropriated to specific purchases of vehicles and apparatus through the Capital Budget process.

FY09 APPROPRIATION SUMMARY

RETIREMENT BOARD

- Pension Contribution – The City's pension contribution is increased from \$43.97 to \$44.47 million. This reflects a general fund increase of \$500,000 in its annual contribution to the Pension Trust Fund. Based on the valuation done as of July 1, 2007, the FY09 actuarial contribution of \$41,610,313 is approximately \$2.86 million less than the Minimum Funding Policy. The proposed budget funds the higher appropriation. The City updates its pension valuation annually.

FY09

ADOPTED
BUDGET
EXHIBITS

CITY OF WATERBURY
BOA ADOPTED BUDGET FY 2008-2009
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

EXHIBIT A

Appropriation By Department	FY09 Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
<u>GENERAL GOVERNMENT</u>				
MAYOR'S OFFICE	9	\$526,713	\$131,500	\$658,213
BOARD OF ALDERMAN	0	\$64,000	\$3,750	\$67,750
LEGAL DEPT.	14	\$965,836	\$804,150	\$1,769,986
CITY CLERK	5	\$222,011	\$17,300	\$239,311
TOWN CLERK	12	\$376,002	\$228,250	\$604,252
HUMAN RESOURCES	14	\$670,528	\$164,900	\$835,428
REGISTRAR OF VOTERS	5	\$305,982	\$49,950	\$355,932
CITY SHERIFF	0	\$10,671	\$5,000	\$15,671
PROBATE	0	\$0	\$169,040	\$169,040
SUBTOTAL	59	\$3,141,743	\$1,573,840	\$4,715,583
<u>FINANCE</u>				
DEPT OF FINANCE	23	\$1,232,383	\$84,940	\$1,317,323
ASSESSMENT	15	\$801,185	\$78,400	\$879,585
TAX COLLECTOR	25	\$908,299	\$282,290	\$1,190,589
PURCHASING DEPT	4	\$203,953	\$22,600	\$226,553
AUDIT	2	\$135,950	\$10,375	\$146,325
BUDGET	3	\$188,696	\$4,000	\$192,696
INFORMATION TECHNOLOGY	12	\$691,313	\$496,920	\$1,188,233
SUBTOTAL	84	\$4,161,779	\$979,525	\$5,141,304
<u>PUBLIC SAFETY</u>				
POLICE SERVICES DEPT.	380	\$23,779,829	\$2,771,200	\$26,551,029
FIRE SERVICES DEPT.	253	\$16,615,778	\$1,353,700	\$17,969,478
SUBTOTAL	633	\$40,395,607	\$4,124,900	\$44,520,507
<u>PUBLIC WORKS*</u>				
DEPT OF PUBLIC WORKS	192	\$9,805,112	\$9,368,509	\$19,173,621
SUBTOTAL	192	\$9,805,112	\$9,368,509	\$19,173,621
<u>PLANNING AND DEVELOPMENT</u>				
CITY PLAN	7	\$344,816	\$56,810	\$401,626
DEPT. OF INSPECTIONS	14	\$737,318	\$57,550	\$794,868
SUBTOTAL	21	\$1,082,134	\$114,360	\$1,196,494
<u>HUMAN SERVICES</u>				
HEALTH DEPARTMENT	82	\$3,045,986	\$527,461	\$3,573,447
SILAS BRONSON LIBRARY	32	\$1,494,962	\$585,201	\$2,080,163
SUBTOTAL	114	\$4,540,948	\$1,112,662	\$5,653,610
<u>OPERATING CHARGES</u>				
DEBT AND SUNDRY	0	\$0	\$90,556,714	\$90,556,714
SUBTOTAL	0	\$0	\$90,556,714	\$90,556,714

CITY OF WATERBURY
BOA ADOPTED BUDGET FY 2008-2009
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

EXHIBIT A

Appropriation By Department	FY09 Authorized FT Positions	Personal Services Costs	All Non Personnel Costs	Total Dept. Appropriation
RETIREMENT BOARD				
PENSION PLAN CONT.	0	\$0	\$44,654,800	\$44,654,800
SUBTOTAL	0	\$0	\$44,654,800	\$44,654,800
GENERAL GOVT	1103	\$63,127,323	\$152,485,310	\$215,612,633
EDUCATION				
DEPARTMENT OF EDUCATION**	2195	\$0	\$155,625,000	\$155,625,000
SUBTOTAL	2195	\$0	\$155,625,000	\$155,625,000
GENERAL FUND	3298	\$63,127,323	\$308,110,310	\$371,237,633

* SEE FURTHER BREAKDOWN OF THE DEPARTMENT OF PUBLIC WORKS IN THE ATTACHED PAGE

**THESE ARE DOE NUMBER OF POSITIONS AS REPORTED BY BOE

CITY OF WATERBURY
BOA ADOPTED BUDGET FY 2008-2009
SCHEDULE OF DEPARTMENTAL
APPROPRIATIONS

BUREAUS OF THE DEPARTMENT OF PUBLIC WORKS

APPROPRIATION DESCRIPTION	FY08 AUTHORIZED FT POSITIONS	Personal Services 100's	All Non Personnel Costs	Total Dept. Approp.
<u>DEPARTMENT OF PUBLIC WORKS</u>				
Director of DPW	8	\$427,141	\$112,020	\$539,161
Bureau of Engineering	18	\$1,041,698	\$185,684	\$1,227,382
Bureau of Parks	39	\$1,760,055	\$559,384	\$2,319,439
Bureau of Public Buildings	18	\$691,365	\$815,409	\$1,506,774
Bureau of Leisure Services	11	\$948,320	\$105,250	\$1,053,570
Central Vehicle Maintenance	19	\$974,751	\$926,865	\$1,901,616
Bureau of Refuse Collection	49	\$2,337,758	\$3,190,705	\$5,528,463
Bureau of Streets	26	\$1,412,012	\$3,294,940	\$4,706,952
North End Disposal	4	\$212,012	\$178,252	\$390,264
DEPT OF PUBLIC WORKS	192	\$9,805,112	\$9,368,509	\$19,173,621

CITY OF WATERBURY
DEPARTMENTAL ALLOCATION OF EMPLOYEE BENEFITS
MAYOR'S PROPOSED BUDGET FY 2008-2009

EXHIBIT B

DESCRIPTION & DEPARTMENT	FY09 MAYOR'S PROPOSED BUDGET	DEPT. % of TOTAL	HEALTH INS. COSTS	WORKERS COMP COSTS	LIFE INS. COSTS	UNEMP. COMP. COSTS	HEART & HYPERT. COSTS	DEPT. BENEFIT COSTS
Health Insurance-Retirees - Education			\$20,592,361					
Health Insurance-Retirees - Gen. Gov.			\$12,012,373					
Health Insurance-Actives - Education			\$16,680,741					
Health Insurance-Actives - Gen. Gov.			\$5,264,525					
Workers Comp - Education				\$3,081,142				
Workers Comp - Gen. Gov.				\$6,418,858				
Life Insurance - Education					\$275,000			
Life Insurance - Gen. Gov.					\$375,000	\$250,000		
Unemployment Comp. - Education						\$175,000		
Unemployment Comp. - Gen. Gov.								
Heart & Hypertension*							\$2,575,000	
Department Allocation of Benefits - # of Full Time positions								
Office of the Mayor	9	0.82%	\$42,956	\$52,375	\$3,060	\$1,428		\$99,819
Legal Department	14	1.27%	\$66,821	\$81,472	\$4,760	\$2,221		\$155,274
Office of the City Clerk	5	0.45%	\$23,865	\$29,097	\$1,700	\$793		\$55,455
Office of the Town Clerk	12	1.09%	\$57,275	\$69,833	\$4,080	\$1,904		\$133,092
Human Resources	14	1.27%	\$66,821	\$81,472	\$4,760	\$2,221		\$155,274
Registrar of Voters	5	0.45%	\$23,865	\$29,097	\$1,700	\$793		\$55,455
Department of Finance	23	2.09%	\$109,777	\$133,847	\$7,820	\$3,649		\$255,093
Office of Assessment	15	1.36%	\$71,594	\$87,292	\$5,100	\$2,380		\$166,365
Office of Revenue Collection	25	2.27%	\$119,323	\$145,486	\$8,500	\$3,966		\$277,275
Purchasing Dept	4	0.36%	\$19,092	\$23,278	\$1,360	\$635		\$44,364
Internal Audit	2	0.18%	\$9,546	\$11,639	\$680	\$317		\$22,182
Office of Budget Control	3	0.27%	\$14,319	\$17,458	\$1,020	\$476		\$33,273
Information Technology	12	1.09%	\$57,275	\$69,833	\$4,080	\$1,904		\$133,092
Department of Police Services	380	34.45%	\$1,813,708	\$2,211,393	\$129,193	\$60,290	\$1,644,781	\$5,859,365
Department of Fire Services	253	22.94%	\$1,207,547	\$1,472,322	\$86,015	\$40,141	\$930,219	\$3,736,244
Dept. of Public Works	192	17.41%	\$916,400	\$1,117,335	\$65,277	\$30,462		\$2,129,474
Department of City Planning	7	0.63%	\$33,410	\$40,736	\$2,380	\$1,111		\$77,637
Department of Inspections	14	1.27%	\$66,821	\$81,472	\$4,760	\$2,221		\$155,274
Department of Public Health	82	7.43%	\$391,379	\$477,195	\$27,879	\$13,010		\$909,463
Silas Bronson Library	32	2.90%	\$152,733	\$186,223	\$10,879	\$5,077		\$354,912
TOTAL GENERAL FUND BUDGET	1103	100%	\$5,264,525	\$6,418,858	\$375,000	\$175,000	\$2,575,000	\$14,808,383

CITY OF WATERBURY
DEPARTMENTAL ALLOCATION OF PENSION & BENEFITS COSTS
MAYOR'S PROPOSED BUDGET FY 2008-2009

EXHIBIT C

DESCRIPTION & DEPARTMENT	FY09 MAYOR'S PROPOSED BUDGET	DEPT. % of TOTAL	PENSION PLAN CONT.	TOTAL ACTIVE PENSION & BENEFIT COSTS
GENERAL FUND CONTRIBUTION TO RETIREMENT TRUST FUND				
Pension Contribution - Retirees & Unfunded Liability			\$28,806,088	
Pension Contribution - Retirees & Active - Education			\$13,793,868	
Pension Contribution Actives - Gen Government			\$1,875,044	
APPLICABLE* POSITIONS ONLY				
Office of the Mayor	1	0.10%	\$1,813	\$1,813
Legal Department	6	0.58%	\$10,880	\$10,880
Office of the City Clerk	3	0.29%	\$5,440	\$5,440
Office of the Town Clerk	11	1.06%	\$19,947	\$19,947
Human Resources	14	1.35%	\$25,387	\$25,387
Registrar of Voters	5	0.48%	\$9,067	\$9,067
Department of Finance	19	1.84%	\$34,454	\$34,454
Office of Assessment	15	1.45%	\$27,201	\$27,201
Office of Revenue Collection	24	2.32%	\$43,521	\$43,521
Purchasing Dept	4	0.39%	\$7,254	\$7,254
Internal Audit	1	0.10%	\$1,813	\$1,813
Office of Budget Control	2	0.19%	\$3,627	\$3,627
Information Technology	11	1.06%	\$19,947	\$19,947
Department of Police Services	370	35.78%	\$670,954	\$670,954
Department of Fire Services	250	24.18%	\$453,347	\$453,347
Dept. of Public Works	188	18.18%	\$340,917	\$340,917
Department of City Planning	6	0.58%	\$10,880	\$10,880
Department of Inspections	14	1.35%	\$25,387	\$25,387
Department of Public Health	59	5.71%	\$106,990	\$106,990
Silas Bronson Library	31	3.00%	\$56,215	\$56,215
TOTAL GENERAL FUND BUDGET	\$1,034	100%	\$1,875,044	\$1,875,044

* INCLUDES AN ESTIMATE OF FULL TIME POSITIONS ONLY OF THOSE EMPLOYEES WHO PARTICIPATE IN PENSION PLAN
(Most Management positions being hired now participate in a 401(a) Defined Contribution not the Defined Benefit pension plan)

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY 2008-2009
SCHEDULE OF TOTAL DEPARTMENTAL COSTS
INCLUDING APPROPRIATIONS AND ALLOCATION OF PENSION & BENEFITS

EXHIBIT D

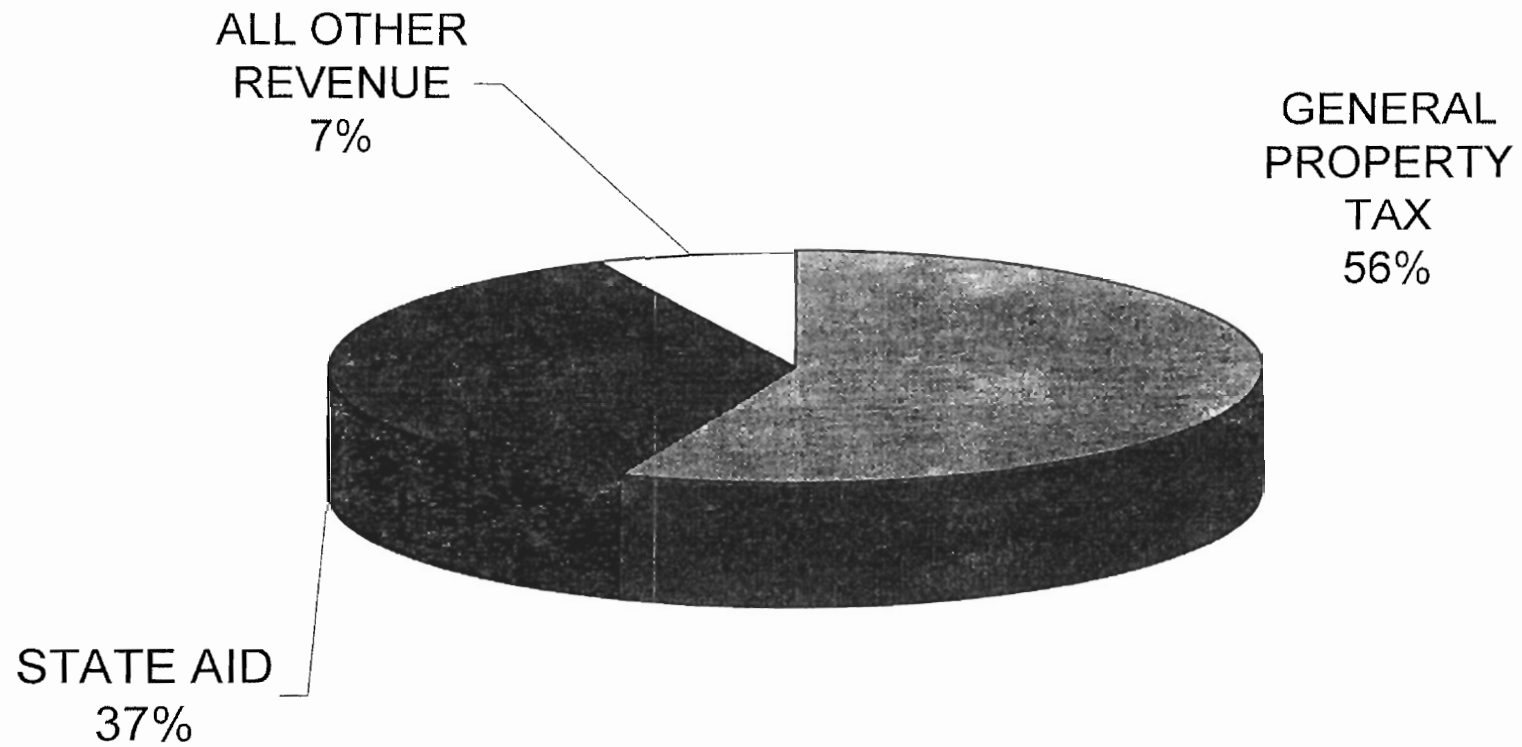
APPROPRIATION DESCRIPTION	Personal Services Costs	Other Expenses Costs	Total Dept. Approp.	Fringe Benefit Allocation as detailed in Exhibit B	Pension Benefit Allocation as detailed in Exhibit C	Total Dept. Costs
GENERAL GOVERNMENT						
10 MAYOR'S OFFICE	\$526,713	\$131,500	\$658,213	\$99,819	\$1,813	\$759,845
16 BOARD OF ALDERMAN	\$64,000	\$3,750	\$67,750	\$0	\$0	\$67,750
30 LEGAL DEPT.	\$965,836	\$804,150	\$1,769,986	\$155,274	\$10,880	\$1,936,140
35 CITY CLERK	\$222,011	\$17,300	\$239,311	\$55,455	\$5,440	\$300,206
36 TOWN CLERK	\$376,002	\$228,250	\$604,252	\$133,092	\$19,947	\$757,291
14 HUMAN RESOURCES	\$670,528	\$164,900	\$835,428	\$155,274	\$25,387	\$1,016,090
35 REGISTRAR OF VOTERS	\$305,982	\$49,950	\$355,932	\$55,455	\$9,067	\$420,454
34 CITY SHERIFF	\$10,671	\$5,000	\$15,671	\$0	\$0	\$15,671
33 PROBATE	\$0	\$169,040	\$169,040	\$0	\$0	\$169,040
SUBTOTAL	\$3,141,743	\$1,573,840	\$4,715,583	\$654,370	\$72,536	\$5,442,488
FINANCE						
20 DEPT OF FINANCE	\$1,232,383	\$84,940	\$1,317,323	\$255,093	\$34,454	\$1,606,871
23 ASSESSMENT	\$801,185	\$78,400	\$879,585	\$166,365	\$27,201	\$1,073,151
24 TAX COLLECTOR	\$908,299	\$282,290	\$1,190,589	\$277,275	\$43,521	\$1,511,386
28 PURCHASING DEPT	\$203,953	\$22,600	\$226,553	\$44,364	\$7,254	\$278,171
25 AUDIT	\$135,950	\$10,375	\$146,325	\$22,182	\$1,813	\$170,320
12 BUDGET	\$188,696	\$4,000	\$192,696	\$33,273	\$3,627	\$229,596
26 INFORMATION SERVICES	\$691,313	\$496,920	\$1,188,233	\$133,092	\$19,947	\$1,341,272
SUBTOTAL	\$4,161,779	\$979,525	\$5,141,304	\$931,645	\$137,818	\$6,210,766
PUBLIC SAFETY						
50 POLICE DEPT	\$23,779,829	\$2,771,200	\$26,551,029	\$5,859,365	\$670,954	\$33,081,348
55 FIRE DEPARTMENT	\$16,615,778	\$1,353,700	\$17,969,478	\$3,736,244	\$453,347	\$22,159,069
SUBTOTAL	\$40,395,607	\$4,124,900	\$44,520,507	\$9,595,609	\$1,124,301	\$55,240,417
PUBLIC WORKS*						
DEPT OF PUBLIC WORKS	\$9,805,112	\$9,368,509	\$19,173,621	\$2,129,474	\$340,917	\$21,644,012
SUBTOTAL	\$9,805,112	\$9,368,509	\$19,173,621	\$2,129,474	\$340,917	\$21,644,012

CITY OF WATERBURY
MAYOR'S PROPOSED BUDGET FY 2008-2009
SCHEDULE OF TOTAL DEPARTMENTAL COSTS
INCLUDING APPROPRIATIONS AND ALLOCATION OF PENSION & BENEFITS

EXHIBIT D

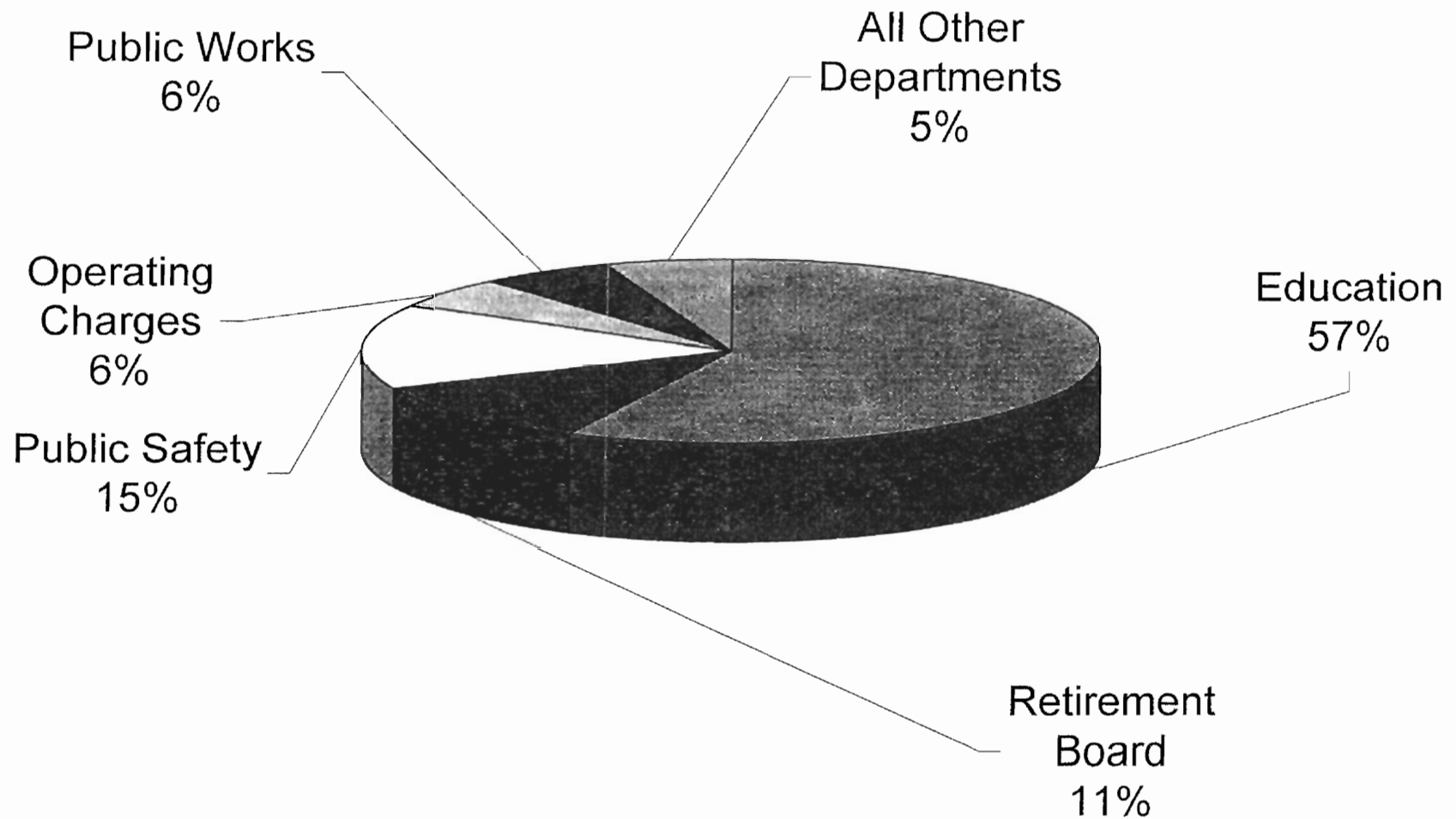
APPROPRIATION DESCRIPTION	Personal Services Costs	Other Expenses Costs	Total Dept. Approp.	Fringe Benefit Allocation as detailed in Exhibit B	Pension Benefit Allocation as detailed in Exhibit C	Total Dept. Costs
<u>PLANNING AND DEVELOPMENT</u>						
47 CITY PLAN	\$344,816	\$56,810	\$401,626	\$77,637	\$10,880	\$490,143
56 DEPT. OF INSPECTIONS	\$737,318	\$57,550	\$794,868	\$155,274	\$25,387	\$975,530
SUBTOTAL	\$1,082,134	\$114,360	\$1,196,494	\$232,911	\$36,268	\$1,465,673
<u>HUMAN SERVICES</u>						
60 HEALTH DEPARTMENT	\$3,045,986	\$527,461	\$3,573,447	\$909,463	\$106,990	\$4,589,900
73 SILAS BRONSON LIBRARY	\$1,494,962	\$585,201	\$2,080,163	\$354,912	\$56,215	\$2,491,290
SUBTOTAL	\$4,540,948	\$1,112,662	\$5,653,610	\$1,264,375	\$163,205	\$7,081,190
<u>OPERATING CHARGES</u>						
21 DEBT AND SUNDRY	\$0	\$90,556,714	\$90,556,714	(\$70,082,876)	\$0	\$20,473,838
SUBTOTAL	\$0	\$90,556,714	\$90,556,714	(\$70,082,876)	\$0	\$20,473,838
<u>RETIREMENT BOARD</u>						
PENSION PLAN CONT.	\$0	\$44,654,800	\$44,654,800	\$10,137,329	(\$13,793,868)	\$40,998,261
SUBTOTAL	\$0	\$44,654,800	\$44,654,800	\$10,137,329	(\$13,793,868)	\$40,998,261
GENERAL GOVT	\$63,127,323	\$152,485,310	\$215,612,633	(\$45,137,164)	(\$11,918,824)	\$158,556,645
<u>EDUCATION</u>						
70 BOARD OF ED.	\$0	\$155,625,000	\$155,625,000	\$43,262,120	\$13,793,868	\$212,680,988
SUBTOTAL	\$0	\$155,625,000	\$155,625,000	\$43,262,120	\$13,793,868	\$212,680,988
GENERAL FUND	\$63,127,323	\$308,110,310	\$371,237,633	(\$1,875,044)	\$1,875,044	\$371,237,633

City of Waterbury FY09 Revenue



Data Source is Revenue included in FY09 Adopted Budget

City of Waterbury FY09 Appropriations



Includes Direct Department Appropriations and Allocations for Normal Pension Costs and Benefits
Source Data is derived from Exhibit D

FY09

ADOPTED
BUDGET
SUMMARY

CITY OF WATERBURY
BOA ADOPTED BUDGET
FYE JUNE 30, 2009
SUMMARY

DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
REVENUE							
GENERAL PROPERTY TAX	\$181,926,645	\$189,711,196	\$196,006,644	\$199,066,767	\$200,960,008	\$208,181,771	\$208,581,771
PAYMENTS BY OTHER JURISDICTIONS	\$21,937,217	\$21,514,384	\$23,653,882	\$21,931,476	\$20,579,461	\$20,548,790	\$20,548,790
OTHER FINANCE DEPARTMENT REVENUE	\$7,197,984	\$9,444,319	\$11,124,506	\$10,280,000	\$10,305,000	\$9,525,000	\$9,013,080
USE OF FUND BALANCE	\$6,700,000	\$7,000,000	\$4,735,874	\$2,958,000	\$0	\$1,000,000	\$1,000,000
REIMB. FROM FUNDS OR AUTHORITIES	\$4,916,727	\$5,143,171	\$4,529,195	\$4,502,077	\$4,640,160	\$4,087,573	\$4,087,573
EDUCATION GRANTS & OTHER REVENUE	\$99,419,141	\$104,579,570	\$106,487,511	\$119,672,711	\$122,407,265	\$121,477,669	\$121,477,669
ALL OTHER DEPARTMENTS	\$7,172,020	\$7,966,714	\$8,162,489	\$7,464,650	\$7,065,400	\$6,528,750	\$6,528,750
TOTAL REVENUES	\$329,269,734	\$345,359,354	\$354,700,101	\$365,875,681	\$365,957,294	\$371,349,553	\$371,237,633
EXPENDITURES							
GENERAL GOVERNMENT	\$3,618,700	\$3,982,524	\$3,929,054	\$4,349,699	\$5,212,673	\$4,752,503	\$4,715,583
FINANCE	\$4,080,075	\$4,078,633	\$4,513,591	\$4,994,523	\$5,333,630	\$5,141,304	\$5,141,304
PUBLIC SAFETY	\$43,082,809	\$41,563,274	\$42,432,682	\$44,420,197	\$46,944,013	\$44,620,507	\$44,520,507
PUBLIC WORKS	\$16,431,000	\$17,175,776	\$17,179,311	\$19,275,848	\$20,262,586	\$19,673,621	\$19,173,621
PLANNING AND DEVELOPMENT	\$844,427	\$882,781	\$881,785	\$1,104,003	\$1,214,407	\$1,196,494	\$1,196,494
HUMAN SERVICES	\$3,984,014	\$4,481,690	\$4,840,203	\$5,334,497	\$5,934,745	\$5,628,610	\$5,653,610
EDUCATION	\$129,404,000	\$133,289,060	\$141,624,297	\$149,000,000	\$156,500,000	\$153,925,000	\$155,625,000
OPERATING CHARGES	\$81,712,456	\$87,460,481	\$88,345,068	\$93,240,840	\$101,417,001	\$91,756,714	\$90,556,714
RETIREMENT BOARD	\$41,558,544	\$42,038,203	\$43,423,129	\$44,156,074	\$44,654,800	\$44,654,800	\$44,654,800
TOTAL EXPENDITURES	\$324,716,025	\$334,952,424	\$347,169,120	\$365,875,681	\$387,473,855	\$371,349,553	\$371,237,633
Surplus - (Deficit)	\$4,553,709	\$10,406,930	\$7,530,981	\$0	(\$21,516,561)	\$0	\$0

DEPARTMENT REQUESTS 2009 BUDGET - The Revenues included in this column are those anticipated in the FY08-11 Three Year Plan as Revenue Receipts for FY09
DEPARTMENT REQUESTS 2009 BUDGET - The Expenditures included in this column are those reflected in the Department Head budget requests

CITY OF WATERBURY
BOA ADOPTED BUDGET
FYE JUNE 30, 2009
REVENUE SUMMARY

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
Revenue Collector - Taxes	\$181,926,645	\$189,711,196	\$196,006,644	\$199,066,767	\$200,960,008	\$208,181,771	\$208,581,771
Payments by Other Jurisdictions	\$21,937,217	\$21,514,384	\$23,653,882	\$21,931,476	\$20,579,461	\$20,548,790	\$20,548,790
Tranfers from other Funds	\$4,916,727	\$5,143,171	\$4,529,195	\$4,502,077	\$4,640,160	\$4,087,573	\$4,087,573
Finance Dept.--Other	\$13,897,984	\$16,444,319	\$15,860,380	\$13,238,000	\$10,305,000	\$10,525,000	\$10,013,080
Legal Department	\$24,845	\$17,576	\$12,424	\$20,000	\$20,000	\$20,000	\$20,000
City Clerk	\$1,619	\$647	\$57	\$500	\$500	\$500	\$500
Town Clerk	\$3,782,552	\$3,872,770	\$3,569,852	\$3,635,000	\$3,345,000	\$2,535,000	\$2,535,000
Human Resources	\$78	\$74,350	\$0	\$10,250	\$5,250	\$5,250	\$5,250
Registrar of Voters	\$413	\$175	\$176	\$400	\$400	\$5,250	\$5,250
Assessment Department	\$11,053	\$10,849	\$7,247	\$11,000	\$9,000	\$8,000	\$8,000
Office of Revenue Collector	\$5,253	(\$7,031)	\$22,214	\$10,000	\$10,000	\$5,000	\$5,000
Information Technology Dept.	\$0	\$0	\$13,805	\$250	\$250	\$250	\$250
Police Department	\$1,636,461	\$1,571,145	\$1,559,976	\$1,654,500	\$1,775,000	\$1,727,000	\$1,727,000
Fire Department	\$6,070	\$54,067	\$78,743	\$71,750	\$76,750	\$116,750	\$116,750
Dept. of Public Works	\$477,509	\$572,282	\$666,090	\$498,000	\$258,000	\$293,000	\$293,000
City Plan	\$67,026	\$177,647	\$339,330	\$65,000	\$172,250	\$177,250	\$177,250
Dept. of Inspection	\$990,828	\$1,464,512	\$1,714,345	\$1,325,500	\$1,225,500	\$1,460,500	\$1,460,500
Health Department	\$168,313	\$157,726	\$178,230	\$162,500	\$167,500	\$175,000	\$175,000
Dept. of Public Assistance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Dept. of Education	\$99,419,141	\$104,579,570	\$106,487,511	\$119,672,711	\$122,407,265	\$121,477,669	\$121,477,669
TOTAL	\$329,269,734	\$345,359,354	\$354,700,101	\$365,875,681	\$365,957,294	\$371,349,553	\$371,237,633

CITY OF WATERBURY
BOA ADOPTED BUDGET
FYE JUNE 30, 2009
EXPENDITURE SUMMARY

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>GENERAL GOVERNMENT</u>							
MAYOR'S OFFICE	\$410,742	\$541,104	\$515,171	\$526,442	\$678,213	\$678,213	\$658,213
BOARD OF ALDERMAN	\$64,000	\$64,083	\$60,666	\$64,000	\$75,000	\$75,000	\$67,750
LEGAL DEPARTMENT	\$1,363,713	\$1,547,200	\$1,469,858	\$1,624,032	\$2,076,986	\$1,779,986	\$1,769,986
CITY CLERK	\$202,994	\$202,172	\$205,360	\$233,726	\$249,857	\$239,311	\$239,311
TOWN CLERK	\$501,562	\$519,078	\$562,633	\$601,312	\$645,252	\$604,252	\$604,252
DEPT OF HUMAN RESOURCES	\$759,621	\$765,426	\$768,437	\$804,258	\$919,910	\$835,428	\$835,428
REGISTRAR OF VOTERS	\$282,007	\$304,595	\$296,888	\$334,198	\$395,824	\$355,932	\$355,932
CITY SHERIFF	\$9,260	\$9,449	\$9,551	\$14,591	\$14,591	\$15,341	\$15,671
PROBATE	\$24,801	\$29,417	\$40,490	\$147,140	\$157,040	\$169,040	\$169,040
SUBTOTAL	\$3,618,700	\$3,982,524	\$3,929,054	\$4,349,699	\$5,212,673	\$4,752,503	\$4,715,583
<u>FINANCE</u>							
DEPARTMENT OF FINANCE	\$932,985	\$858,847	\$1,141,241	\$1,314,627	\$1,342,323	\$1,317,323	\$1,317,323
ASSESSMENT	\$679,166	\$704,447	\$761,127	\$837,032	\$902,085	\$879,585	\$879,585
TAX COLLECTOR	\$897,483	\$964,731	\$1,073,958	\$1,161,829	\$1,227,947	\$1,190,589	\$1,190,589
PURCHASING DEPT	\$159,194	\$176,399	\$198,162	\$211,908	\$226,553	\$226,553	\$226,553
AUDIT	\$59,810	\$95,335	\$126,293	\$142,782	\$149,325	\$146,325	\$146,325
BUDGET	\$166,098	\$177,193	\$173,094	\$185,146	\$193,696	\$192,696	\$192,696
INFORMATION SERVICES	\$1,185,340	\$1,101,680	\$1,039,716	\$1,141,199	\$1,291,701	\$1,188,233	\$1,188,233
SUBTOTAL	\$4,080,075	\$4,078,633	\$4,513,591	\$4,994,523	\$5,333,630	\$5,141,304	\$5,141,304

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
PUBLIC SAFETY							
POLICE DEPARTMENT	\$24,597,833	\$23,779,711	\$24,737,286	\$25,899,529	\$27,754,448	\$26,551,029	\$26,551,029
FIRE DEPARTMENT	\$18,484,976	\$17,783,563	\$17,695,396	\$18,520,668	\$19,189,565	\$18,069,478	\$17,969,478
SUBTOTAL	\$43,082,809	\$41,563,274	\$42,432,682	\$44,420,197	\$46,944,013	\$44,620,507	\$44,520,507
PUBLIC WORKS							
DPW BREAKDOWN							
DIRECTOR OF DPW	\$472,443	\$439,568	\$346,377	\$521,359	\$616,643	\$539,161	\$539,161
ENGINEERING	\$503,248	\$684,105	\$917,696	\$1,227,159	\$1,247,683	\$1,227,382	\$1,227,382
BUREAU OF PARKS	\$2,031,306	\$1,966,494	\$2,110,668	\$2,217,691	\$2,350,547	\$2,319,439	\$2,319,439
PUBLIC BUILDINGS	\$1,781,192	\$1,858,139	\$1,670,293	\$1,747,132	\$1,760,901	\$1,706,774	\$1,506,774
BUREAU OF LEISURE SERVICES	\$849,887	\$884,768	\$846,936	\$952,019	\$1,257,094	\$1,053,570	\$1,053,570
CENTRAL VEHICLE MAINT.	\$1,543,405	\$1,566,631	\$1,723,618	\$1,820,630	\$2,037,080	\$1,901,616	\$1,901,616
REFUSE COLLECTION	\$5,153,018	\$5,366,633	\$5,466,032	\$5,726,405	\$5,863,824	\$5,828,463	\$5,528,463
BUREAU OF STREETS	\$3,852,545	\$4,054,615	\$3,814,905	\$4,700,398	\$4,702,200	\$4,706,952	\$4,706,952
NORTH END DISPOSAL	\$415,108	\$354,823	\$282,786	\$363,055	\$426,614	\$390,264	\$390,264
FY05 Auditor's Adjustments	(\$171,151)						
SUBTOTAL	\$16,431,000	\$17,175,776	\$17,179,311	\$19,275,848	\$20,262,586	\$19,673,621	\$19,173,621
PLANNING AND DEVELOPMENT							
CITY PLANNING	\$234,571	\$258,660	\$258,248	\$377,885	\$443,608	\$401,626	\$401,626
DEPT OF INSPECTIONS	\$609,856	\$624,121	\$623,537	\$726,118	\$770,799	\$794,868	\$794,868
SUBTOTAL	\$844,427	\$882,781	\$881,785	\$1,104,003	\$1,214,407	\$1,196,494	\$1,196,494
HUMAN SERVICES							
HEALTH DEPARTMENT	\$2,362,202	\$2,821,950	\$3,079,726	\$3,389,360	\$3,663,412	\$3,573,447	\$3,573,447
SILAS BRONSON LIBRARY	\$1,621,812	\$1,659,741	\$1,760,477	\$1,945,137	\$2,271,333	\$2,055,163	\$2,080,163
SUBTOTAL	\$3,984,014	\$4,481,690	\$4,840,203	\$5,334,497	\$5,934,745	\$5,628,610	\$5,653,610

APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
EDUCATION							
BOARD OF EDUCATION	\$129,404,000	\$133,289,060	\$141,624,297	\$149,000,000	\$156,500,000	\$153,925,000	\$155,625,000
SUBTOTAL	\$129,404,000	\$133,289,060	\$141,624,297	\$149,000,000	\$156,500,000	\$153,925,000	\$155,625,000
OPERATING CHARGES							
DEBT AND SUNDRY							
CONTRACTUAL SERVICES	\$453,786	\$578,992	\$807,085	\$834,041	\$1,112,520	\$912,520	\$912,520
HEALTH INSURANCE	\$43,239,000	\$44,040,318	\$47,476,000	\$54,840,066	\$63,565,000	\$55,550,000	\$54,550,000
GENERAL LIABILITY	\$1,904,483	\$1,955,000	\$1,975,122	\$1,720,000	\$2,046,144	\$1,000,000	\$1,000,000
HEART/HYPERTENSION	\$2,323,122	\$4,150,000	\$3,370,000	\$3,100,000	\$2,575,000	\$2,575,000	\$2,575,000
WORKERS COMPENSATION	\$6,923,897	\$7,450,000	\$7,076,552	\$8,500,000	\$10,016,523	\$9,500,000	\$9,500,000
OTHER EMPLOYEE BENEFITS	\$4,514,619	\$4,564,025	\$4,580,370	\$4,725,000	\$5,115,974	\$5,042,354	\$5,042,354
WFPAB COSTS	\$600,000	\$600,000	\$0	\$0	\$0	\$0	\$0
MUNICIPAL GROUPS	\$340,549	\$443,156	\$609,276	\$561,190	\$610,166	\$725,166	\$725,166
WDC CONTRIBUTION	\$200,000	\$0	\$450,000	\$450,000	\$700,000	\$835,000	\$635,000
DEBT SERVICE	\$18,383,000	\$17,726,788	\$17,528,164	\$14,910,543	\$11,796,674	\$11,796,674	\$11,796,674
CONTINGENCY ACCOUNT	\$0	\$0	\$250,000	\$1,000,000	\$1,025,000	\$1,000,000	\$1,000,000
SALARY ADJUSTMENT ACCT	\$0	\$0	\$0	\$100,000	\$104,000	\$520,000	\$520,000
SPECIAL PROJECT FUNDS	\$0	\$1,452,203	\$43,000	\$0	\$0	\$0	\$0
CAPITAL RESERVE / EQUIPMENT	\$2,830,000	\$4,500,000	\$4,179,499	\$2,500,000	\$2,750,000	\$2,300,000	\$2,300,000
SUBTOTAL	\$81,712,456	\$87,460,481	\$88,345,068	\$93,240,840	\$101,417,001	\$91,756,714	\$90,556,714
RETIREMENT BOARD							
PENSION CONT. & OTHER EXP.	\$41,558,544	\$42,038,203	\$43,423,129	\$44,156,074	\$44,654,800	\$44,654,800	\$44,654,800
SUBTOTAL	\$41,558,544	\$42,038,203	\$43,423,129	\$44,156,074	\$44,654,800	\$44,654,800	\$44,654,800
TOTAL GENERAL FUND BUDGET	\$324,716,025	\$334,952,424	\$347,169,120	\$365,875,681	\$387,473,855	\$371,349,553	\$371,237,633

FY09

REVENUE

CITY OF WATERBURY
BOA ADOPTED BUDGET
FYE JUNE 30, 2009
REVENUE DETAIL

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>GENERAL PROPERTY TAX</u>								
<u>ESTIMATED COLLECTION OF TAX & ASSESSMENT</u>								
<u>PRINCIPAL</u>								
CURRENT PROPERTY TAXES BASED ON GRAND LIST OF \$5,265,510,251 LESS EXEMPTIONS & GL EROSION OF .45% @ 39.9202 MILLS, MINUS ELDERLY & DISABLED TAX CREDITS OF \$792,000 AND CURRENT TAX COLLECTION RATE OF 95.5%								
414000		\$168,532,580	\$177,057,840	\$185,040,508	\$186,281,887	\$189,453,474	\$199,084,771	\$199,084,771
PRIOR YEARS' PROPERTY TAXES BASED ON PRIOR YEARS' COLLECTION EXPERIENCE								
414001		\$6,229,880	\$4,823,102	\$4,199,675	\$5,500,000	\$4,500,000	\$3,500,000	\$3,800,000
414001	PERSONAL PROPERTY AUDITS	\$222,120	\$0	\$0	\$0	\$0		
414002	SUPPLEMENTAL AUTOMOBILE LIST	\$2,243,167	\$2,435,602	\$2,483,828	\$2,567,880	\$2,611,534	\$1,600,000	\$1,600,000
425000	EXEMPTIONS FOR THE ELDERLY-PAID BY STATE	\$959,554	\$929,362	\$895,435	\$900,000	\$930,000	\$930,000	\$930,000
425001	ADDITIONAL VETERANS EXEMPTION	\$192,474	\$181,154	\$181,451	\$182,000	\$180,000	\$182,000	\$182,000
425002	GRANT ABATEMENT FOR ELDERLY HOUSING	\$229,617	\$184,518	\$193,831	\$185,000	\$185,000	\$185,000	\$185,000
<u>ESTIMATED COLLECTION OF INTEREST, PENALTIES, ETC.</u>								
414004	CURRENT PROPERTY TAXES	\$996,894	\$1,060,790	\$1,030,531	\$1,100,000	\$1,100,000	\$1,000,000	\$1,000,000
414005	PRIOR YEARS' PROPERTY TAXES	\$2,320,359	\$3,038,829	\$1,981,385	\$2,350,000	\$2,000,000	\$1,700,000	\$1,800,000
<u>TOTAL - GENERAL PROPERTY TAX</u>		\$181,926,645	\$189,711,196	\$196,006,644	\$199,066,767	\$200,960,008	\$208,181,771	\$208,581,771

NOTE: TAXES PAID ON PROPERTIES IN ARREARS WILL BE CREDITED TO THE OLDEST COLLECTIBLE BILLING NOT IN DISPUTE WITH THE APPROPRIATE CHARGES FOR INTEREST AND PENALTIES

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>DEPARTMENT OF FINANCE</u>								
<u>PAYMENTS BY OTHER JURISDICTIONS</u>								
422004	CIVIL PREPAREDNESS -- MATCHING FUNDS	\$29,905	\$0	\$30,276	\$25,000	\$30,000	\$37,000	\$37,000
422021	STATE BOND PROCEEDS	\$143,582	\$88,592	\$86,557	\$0	\$0	\$0	\$0
425005	P.I.L.O.T. -- VESSELS/BOAT	\$14,127	\$14,127	\$14,127	\$14,127	\$14,127	\$14,127	\$14,127
425006	P.I.L.O.T. -- STATE OWNED REAL PROPERTY	\$4,163,570	\$4,150,139	\$4,439,606	\$4,826,166	\$4,333,359	\$4,333,050	\$4,333,050
425007	P.I.L.O.T. -- COLLEGES & HOSPITALS	\$9,457,914	\$9,483,358	\$8,802,093	\$8,966,695	\$8,112,285	\$8,170,951	\$8,170,951
425011	MANUFACTURING EQUIPMENT INCENTIVE	\$1,973,302	\$1,904,927	\$1,928,780	\$1,900,000	\$2,300,000	\$2,300,000	\$2,300,000
425012	PEQUOT / MOHEGAN FUND GRANT	\$4,900,000	\$4,691,313	\$4,713,130	\$5,214,106	\$4,864,690	\$4,778,662	\$4,778,662
425018	P.I.L.O.T. - HOUSING AUTHORITY	\$0	\$32,018	\$0	\$35,000	\$15,000	\$10,000	\$10,000
445085	PROBATE COURT COSTS -- WOLCOTT &	\$28,619	\$33,923	\$36,461	\$55,000	\$55,000	\$50,000	\$50,000
461118	MARRIOTT RAMP GARAGE PAYMENT	\$17,891	\$0	\$205	\$10,000	\$5,000	\$5,000	\$5,000
485016	INDUSTRIAL INCENTIVE PROGRAM	\$384,473	\$530,604	\$296,032	\$300,000	\$300,000	\$300,000	\$300,000
485017	TELEPHONE ACCESS LINE TAX	\$823,834	\$585,382	\$552,454	\$585,382	\$550,000	\$550,000	\$550,000
	PROPERTY TAX RELIEF GRANT	\$0	\$0	\$2,754,161	\$0	\$0	\$0	\$0
<u>TOTAL - PAYMENTS BY OTHER JURISDICTIONS</u>		\$21,937,217	\$21,514,384	\$23,653,882	\$21,931,476	\$20,579,461	\$20,548,790	\$20,548,790
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
436000	INCOME FROM INVESTMENTS	\$1,679,000	\$3,167,097	\$4,206,770	\$4,000,000	\$3,500,000	\$2,500,000	\$2,500,000
441088	RENTAL OF UCONN CAMPUS	\$50,000	\$60,900	\$61,800	\$60,000	\$60,000	\$60,000	\$60,000
445009	PROCEEDS -- OFF TRACK BETTING	\$141,024	\$144,196	\$143,293	\$145,000	\$145,000	\$165,000	\$165,000
472001	FRINGE BENEFIT CONTRIBUTION FROM GRANTS	\$5,205,816	\$6,050,370	\$6,559,667	\$6,050,000	\$6,575,000	\$6,775,000	\$6,263,080
480001	USE OF FUND BALANCE	\$2,000,000	\$7,000,000	\$2,000,000	\$2,958,000	\$0	\$1,000,000	\$1,000,000
480001	FUND BALANCE (to mitigate Pension Plan increase)	\$2,000,000	\$0	\$0	\$0	\$0	\$0	\$0
480001	FUND BALANCE (Transfer to Capital Projects)	\$2,700,000	\$0	\$2,735,874	\$0	\$0	\$0	\$0
488004	INSURANCE CARRIER REFUND	\$32,820	\$0	\$0	\$0	\$0	\$0	\$0
488005	MISCELLANEOUS	\$52,691	\$21,756	\$152,976	\$25,000	\$25,000	\$25,000	\$25,000
488016	MISCELLANEOUS SOURCES	\$36,633	\$0	\$0	\$0	\$0	\$0	\$0
490006	REFUND OF SCRF DEPOSIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>TOTAL - INTEREST, RENT, SERVICES AND MISC. INCOME</u>		\$13,897,984	\$16,444,319	\$15,860,380	\$13,238,000	\$10,305,000	\$10,525,000	\$10,013,080

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>REIMBURSEMENT FROM OTHER FUNDS OR AUTHORITIES</u>								
499001	WATER FUND-INDIRECT SERVICE CHARGES	\$776,000	\$800,000	\$830,000	\$850,000	\$870,000	\$700,000	\$700,000
499003	SEWAGE TREATMENT FUND - INDIRECT SERVICE CHARGES	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000
499007	GOLF COURSE FRINGE/PENSION RECOVERIES AND INDIRECT CHARGES	\$377,753	\$357,678	\$233,389	\$250,000	\$250,000	\$250,000	\$250,000
499008	WATER FUND -- PENSION/FRINGE BENEFITS	\$1,574,724	\$1,966,964	\$1,621,643	\$1,643,376	\$1,709,111	\$1,662,050	\$1,662,050
499009	SEWAGE TREATMENT - PENSION/FRINGE BENEFITS	\$1,711,139	\$1,568,529	\$1,394,163	\$1,308,701	\$1,361,049	\$1,025,523	\$1,025,523
	CDBG -- PENSION/FRINGE BENEFITS	\$27,111	\$0	\$0	\$0	\$0	\$0	\$0
<u>TOTAL - REIMBURSEMENT FROM OTHER FUNDS OR AUTHORITIES</u>		<u>\$4,916,727</u>	<u>\$5,143,171</u>	<u>\$4,529,195</u>	<u>\$4,502,077</u>	<u>\$4,640,160</u>	<u>\$4,087,573</u>	<u>\$4,087,573</u>
TOTAL -- FINANCE DEPARTMENT REVENUE		<u>\$40,751,928</u>	<u>\$43,101,873</u>	<u>\$44,043,457</u>	<u>\$39,671,553</u>	<u>\$35,524,621</u>	<u>\$35,161,363</u>	<u>\$34,649,443</u>
<u>LEGAL DEPARTMENT</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$13,748	\$17,262	\$12,424	\$10,000	\$10,000	\$10,000	\$10,000
488017	LEGAL CLAIMS	\$11,097	\$314	\$0	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL -- LEGAL DEPARTMENT		<u>\$24,845</u>	<u>\$17,576</u>	<u>\$12,424</u>	<u>\$20,000</u>	<u>\$20,000</u>	<u>\$20,000</u>	<u>\$20,000</u>

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>CITY CLERK</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$768	\$647	\$57	\$250	\$250	\$250	\$250
488018	VARIOUS CITIZENS	\$851	\$0	\$0	\$250	\$250	\$250	\$250
TOTAL -- CITY CLERK		\$1,619	\$647	\$57	\$500	\$500	\$500	\$500
<u>TOWN CLERK</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
441000	DEED RECORDING FEES	\$784,416	\$821,861	\$721,691	\$775,000	\$725,000	\$500,000	\$500,000
441001	DEED TRANSFERS	\$10,866	\$6,214	\$4,858	\$6,500	\$6,500	\$6,500	\$6,500
441005	MAP REPRODUCTION FEES	\$11,702	\$0	\$0	\$0	\$0	\$0	\$0
441010	REAL ESTATE CONVEYANCE	\$2,657,883	\$2,672,498	\$2,482,762	\$2,500,000	\$2,250,000	\$1,550,000	\$1,550,000
441014	VITAL STATISTICS FEES	\$146,347	\$149,180	\$160,405	\$150,000	\$150,000	\$250,000	\$250,000
441018	RECORD COPY & MAP REPRODUCTION FEES	\$89,308	\$102,028	\$98,618	\$90,000	\$100,000	\$110,000	\$110,000
441042	BURIAL AND TRANSIT PERMITS	\$6,316	\$5,883	\$5,529	\$6,000	\$6,000	\$6,000	\$6,000
441046	DOG LICENSES	\$7,053	\$6,826	\$14,474	\$7,000	\$7,000	\$7,000	\$7,000
441051	HUNTING AND ANGLING	\$4,518	\$13,984	(\$6,051)	\$5,000	\$5,000	\$5,000	\$5,000
441052	MARRIAGE	\$6,394	\$7,623	\$7,821	\$7,500	\$7,500	\$7,500	\$7,500
441084	OTHER TOWNS -- VITAL STATISTICS	\$2,918	\$2,836	\$1,824	\$3,000	\$3,000	\$3,000	\$3,000
488005	MISCELLANEOUS FEES	\$9,993	\$9,672	\$9,877	\$10,000	\$10,000	\$10,000	\$10,000
488012	REIMBURSEMENTS	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
488014	DEPARTMENTAL CHARGES (Photostat Dept)	\$44,838	\$74,165	\$68,044	\$75,000	\$75,000	\$75,000	\$75,000
TOTAL -- TOWN CLERK		\$3,782,552	\$3,872,770	\$3,569,852	\$3,635,000	\$3,345,000	\$2,535,000	\$2,535,000
<u>DEPARTMENT OF HUMAN RESOURCES</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$5,400	\$0	\$250	\$250	\$250	\$250
488014	DEPARTMENTAL CHARGES	\$78	\$68,950	\$0	\$10,000	\$5,000	\$5,000	\$5,000
TOTAL -- HUMAN RESOURCES REVENUE		\$78	\$74,350	\$0	\$10,250	\$5,250	\$5,250	\$5,250

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>REGISTRAR OF VOTERS</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$413	\$175	\$176	\$400	\$400	\$250	\$250
488012	REIMBURSEMENTS	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
	TOTAL -- ROV REVENUE	\$413	\$175	\$176	\$400	\$400	\$5,250	\$5,250
<u>ASSESSMENT DEPARTMENT</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
441089	RECORD COPIES	\$9,443	\$10,849	\$7,247	\$10,000	\$8,000	\$7,500	\$7,500
488005	MISCELLANEOUS	\$1,610	\$0	\$0	\$1,000	\$1,000	\$500	\$500
	TOTAL -- ASSESSMENT REVENUE	\$11,053	\$10,849	\$7,247	\$11,000	\$9,000	\$8,000	\$8,000
<u>COLLECTOR OF REVENUE</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
441009	LITTER CITATION FEES	\$0	\$8,129	\$3,850	\$5,000	\$5,000	\$0	\$0
441088	BUILDING RENTAL	\$4,235	\$4,758	\$4,050	\$0	\$0	\$0	\$0
488005	MISCELLANEOUS	\$1,018	(\$19,918)	\$14,314	\$5,000	\$5,000	\$5,000	\$5,000
	TOTAL -- COLLECTOR REVENUE	\$5,253	(\$7,031)	\$22,214	\$10,000	\$10,000	\$5,000	\$5,000
<u>INFORMATION TECHNOLOGY DEPARTMENT</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
488005	MISCELLANEOUS	\$0	\$0	\$13,805	\$250	\$250	\$250	\$250
	TOTAL -- INFORMATION SERVICES REVENUE	\$0	\$0	\$13,805	\$250	\$250	\$250	\$250

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>POLICE DEPARTMENT</u>								
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
422020	STATE & FEDERAL GRANTS	\$3,582	\$6,278	\$27,585	\$0	\$0	\$10,000	\$10,000
441002	DOG POUND	\$3,000	\$1,970	\$11,900	\$4,500	\$5,000	\$15,000	\$15,000
441003	FALSE ALARMS -- FINES	\$53,018	\$8,115	\$36,275	\$55,000	\$55,000	\$60,000	\$60,000
441008	PARKING VIOLATIONS	\$681,567	\$577,533	\$478,871	\$600,000	\$650,000	\$600,000	\$600,000
441018	RECORD COPIES	\$18,437	\$23,987	\$19,749	\$25,000	\$20,000	\$20,000	\$20,000
441063	MISCELLANEOUS LICENSES & PERMITS	\$25,795	\$20,594	\$26,278	\$20,000	\$25,000	\$25,000	\$25,000
441110	RAMPGARAGES - SPRING ST.			\$121,655	\$0	\$0	\$132,000	\$132,000
441114	RAMPGARAGES - PROSPECT ST.			\$31,893	\$0	\$0	\$45,000	\$45,000
441115	RAMPGARAGES - BUCKINGHAM ST.	\$537,887	\$555,658	\$442,387	\$590,000	\$625,000	\$450,000	\$450,000
441116	SURFACE PARKING LOTS	\$72,264	\$89,570	\$87,181	\$90,000	\$100,000	\$100,000	\$100,000
441117	ON STREET PARKING METERS	\$202,976	\$239,715	\$241,185	\$245,000	\$245,000	\$245,000	\$245,000
488005	MISCELLANEOUS	\$37,935	\$47,724	\$35,017	\$25,000	\$50,000	\$25,000	\$25,000
TOTAL -- POLICE DEPARTMENT		\$1,636,461	\$1,571,145	\$1,559,976	\$1,654,500	\$1,775,000	\$1,727,000	\$1,727,000
<u>FIRE DEPARTMENT</u>								
<u>LICENSES AND PERMITS</u>								
422025	LOCAL AID	\$2,535	\$0	\$0	\$500	\$500	\$500	\$500
441003	FALSE ALARM FINES	\$0	\$0	\$0	\$10,000	\$10,000	\$10,000	\$10,000
441070	STORAGE -- EXPLOSIVES	\$360	\$240	\$0	\$500	\$500	\$500	\$500
441071	STORAGE -- LIQUID INFLAMMABLES	\$858	\$0	\$0	\$500	\$500	\$500	\$500
441118	HAZ-MAT BILLING	\$423	\$1,722	\$14,434	\$15,000	\$15,000	\$30,000	\$30,000
441119	FIRE MARSHALL PERMITS	\$556	\$51,847	\$64,309	\$45,000	\$50,000	\$75,000	\$75,000
488005	MISCELLANEOUS	\$1,338	\$258	\$0	\$250	\$250	\$250	\$250
TOTAL -- FIRE DEPARTMENT		\$6,070	\$54,067	\$78,743	\$71,750	\$76,750	\$116,750	\$116,750

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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PUBLIC WORKS DEPARTMENT

INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME

441018	RECORD COPY FEES	\$14,626	\$17,128	\$1,285	\$17,500	\$17,500	\$17,500	\$17,500
441062	REFUSE DISPOSAL CHARGE	\$110,736	\$116,877	\$123,364	\$125,000	\$125,000	\$180,000	\$180,000
441068	SEWER PERMITS	\$96,225	\$106,297	\$188,527	\$240,000	\$0	\$0	\$0
441092	EVICCTIONS	\$0	\$0	\$0	\$2,500	\$2,500	\$2,500	\$2,500
441109	RECYCLING REVENUE	\$6,831	\$7,762	\$7,181	\$7,500	\$7,500	\$7,500	\$7,500
488004	INSURANCE CARRIER REFUND	\$13,649	\$17,188	\$5,468	\$20,000	\$10,000	\$10,000	\$10,000
488005	MISCELLANEOUS	\$33,746	\$58,851	\$34,898	\$50,000	\$60,000	\$40,000	\$40,000
488014	DEPARTMENT CHARGES	\$532	\$0	\$0	\$500	\$500	\$500	\$500
499007	RECREATIONAL PROGRAM FEES	\$33,441	\$35,000	\$20,065	\$35,000	\$35,000	\$35,000	\$35,000
422020	STATE GRANT-SUMMER RECREATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0
488012	STREET LIGHT AUDIT PAYMENT	\$0	\$0	\$285,302	\$0	\$0	\$0	\$0
488012	CRRA WASTE FEES REFUND PAYMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	FEMA GRANT FOR SNOW REMOVAL	\$167,723	\$213,179	\$0	\$0	\$0	\$0	\$0
TOTAL -- PUBLIC WORKS REVENUE		\$477,509	\$572,282	\$666,090	\$498,000	\$258,000	\$293,000	\$293,000

OFFICE OF THE CITY PLAN

INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME

441011	SALES -- CODE BOOKS	\$0	\$750	\$280	\$750	\$750	\$750	\$750
441017	ZONING APPEALS FEES	\$64,025	\$12,070	\$14,875	\$12,000	\$15,000	\$15,000	\$15,000
441021	ZONING FEES SURCHARGE	\$1,846	\$4,800	\$3,148	\$6,000	\$5,500	\$5,500	\$5,500
441021	ZONING CERTIFICATES OF COMPLIANCE	\$0	\$22,685	\$24,530	\$10,000	\$25,000	\$30,000	\$30,000
441134	PHOTOCOPIES	\$644	\$0	\$0	\$750	\$500	\$500	\$500
441138	CITY PLAN COMMISSION FEES	\$0	\$73,252	\$253,335	\$10,000	\$75,000	\$75,000	\$75,000
441139	ZONING COMMISSION FEES	\$0	\$13,700	\$6,900	\$10,000	\$10,000	\$10,000	\$10,000
441140	ZONING BOARD OF APPEALS FEES	\$0	\$34,820	\$25,125	\$10,000	\$25,000	\$25,000	\$25,000
441141	INLAND WETLAND FEES	\$0	\$15,150	\$8,075	\$5,000	\$15,000	\$15,000	\$15,000
488005	MISCELLANEOUS	\$511	\$420	\$3,062	\$500	\$500	\$500	\$500
TOTAL -- CITY PLAN		\$67,026	\$177,647	\$339,330	\$65,000	\$172,250	\$177,250	\$177,250

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF INSPECTION

INTEREST, RENT, SERVICES AND MISCELLANEOUS
INCOME

441011	SALES -- CODE BOOKS	\$925	\$140	\$0	\$0	\$0	\$0	\$0
441012	SALES -- ZONING BOOKS	\$652	\$135	\$0	\$0	\$0	\$0	\$0
441041	BUILDING PERMITS	\$574,887	\$1,061,149	\$884,640	\$875,000	\$800,000	\$975,000	\$975,000
441045	DEMOLITION PERMITS	\$2,516	\$10,760	\$8,565	\$10,000	\$10,000	\$10,000	\$10,000
441047	ELECTRICAL WORK PERMITS	\$166,042	\$127,376	\$251,660	\$170,000	\$150,000	\$175,000	\$175,000
441049	HEATING PERMITS, ETC.	\$116,603	\$129,357	\$436,747	\$130,000	\$130,000	\$145,000	\$145,000
441054	OCCUPANCY	\$31,244	\$30,088	\$30,283	\$35,000	\$30,000	\$30,000	\$30,000
441057	PLUMBING PERMITS	\$68,542	\$94,481	\$88,297	\$95,000	\$95,000	\$110,000	\$110,000
441073	STREET SIGN	\$15,910	\$10,460	\$12,767	\$10,000	\$10,000	\$15,000	\$15,000
441076	ZONING CERTIFICATE OF COMPLIANCE	\$14,044	(\$23)	\$0	\$0	\$0	\$0	\$0
441083	STATE BUILDING FEE	(\$1,169)	\$206	\$577	\$0	\$0	\$0	\$0
488005	MISCELLANEOUS	\$632	\$384	\$809	\$500	\$500	\$500	\$500

TOTAL -- DEPARTMENT OF INSPECTION	\$990,828	\$1,464,512	\$1,714,345	\$1,325,500	\$1,225,500	\$1,460,500	\$1,460,500
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HEALTH DEPARTMENT

LICENSES AND PERMITS

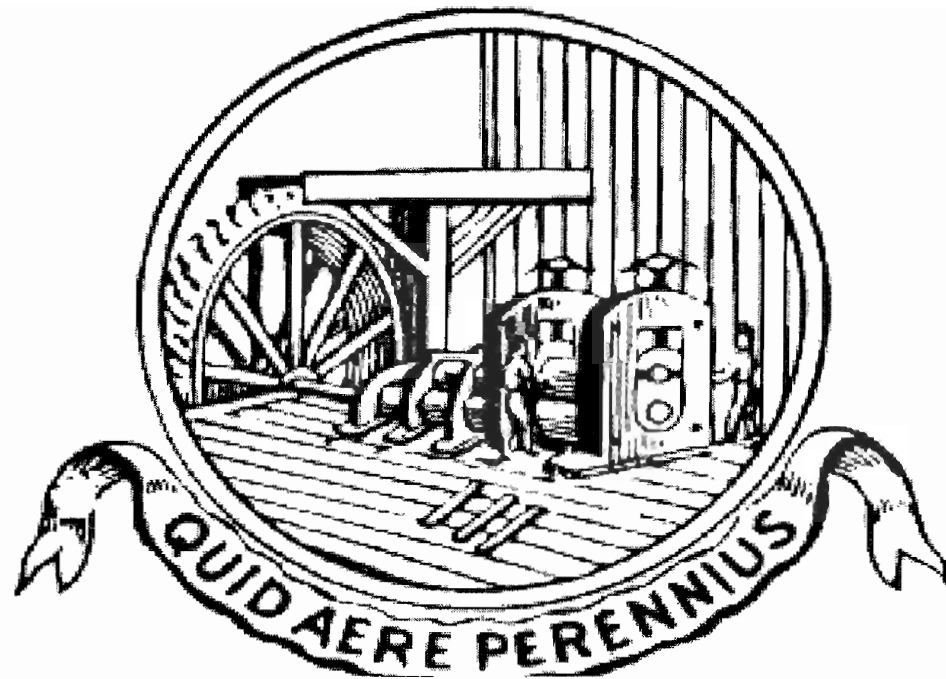
441059	PRIVATE SEWAGE DISPOSAL	\$612	\$1,500	\$1,050	\$1,500	\$1,500	\$1,500	\$1,500
441063	RESTAURANT LICENSES	\$123,700	\$122,000	\$129,900	\$125,000	\$130,000	\$130,000	\$130,000
441065	ROOMING HOUSE	\$4,600	\$5,400	\$5,100	\$5,000	\$5,000	\$5,000	\$5,000
441080	PUBLIC POOLS	\$4,600	\$4,400	\$4,400	\$5,000	\$5,000	\$5,000	\$5,000
441081	TEMP FOOD PERMITS	\$5,025	\$6,400	\$6,150	\$6,500	\$6,500	\$6,500	\$6,500
488005	MISCELLANEOUS	\$22,323	\$1,869	\$8,177	\$2,000	\$2,000	\$2,000	\$2,000
488014	DEPARTMENT CHARGES	\$7,453	\$16,157	\$23,453	\$17,500	\$17,500	\$25,000	\$25,000

TOTAL -- HEALTH DEPARTMENT	\$168,313	\$157,726	\$178,230	\$162,500	\$167,500	\$175,000	\$175,000
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 3YR PLAN ESTIMATE	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
<u>DEPARTMENT OF PUBLIC ASSISTANCE</u>								
<u>PAYMENTS TO OTHER JURISDICTIONS</u>								
472007	STATE -- REIMBURSEMENTS OF WELFARE COSTS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
472007	REIMBURSEMENTS FROM OTHER TOWNS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL -- DEPT OF PUBLIC ASSISTANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>DEPARTMENT OF EDUCATION</u>								
<u>STATE GRANTS IN AID OF SPECIFIC PROGRAMS</u>								
422010	EDUCATION EQUALIZATION*	\$92,732,815	\$96,752,342	\$97,810,897	\$110,524,954	\$113,617,182	\$112,622,182	\$112,622,182
422013	BOARD OF EDUCATION & SERVICES FOR THE BLIND	\$245,730	\$302,679	\$340,927	\$305,000	\$340,000	\$340,000	\$340,000
422014	NON PUBLIC SCHOOL MEDICAL SERVICES	\$332,355	\$400,257	\$550,485	\$550,000	\$550,000	\$600,000	\$600,000
422017	SPECIAL EDUCATION - EXCESS COST & AGENCY PLACEMENTS	\$2,035,426	\$1,970,429	\$2,806,316	\$2,955,853	\$3,300,000	\$3,300,000	\$3,300,000
	SPECIAL EDUCATION - EXCESS COST EQUITY GRANT	\$0	\$505,395	\$397,474	\$550,000	\$0	\$0	\$0
	SPECIAL EDUCATION - MEDICAID							
422018	REIMBURSEMENTS	\$1,289,937	\$931,117	\$962,561	\$930,000	\$960,000	\$960,000	\$960,000
422020	STATE GRANTS - OTHER	\$105,718	\$210,773	\$110,883	\$210,000	\$110,000	\$110,000	\$110,000
422022	SCHOOL TRANSPORTATION - NON-PUBLIC	\$251,128	\$326,637	\$345,389	\$344,485	\$344,222	\$440,983	\$440,983
422023	SCHOOL TRANSPORTATION - PUBLIC	\$1,917,889	\$2,237,689	\$2,387,275	\$2,372,419	\$2,380,851	\$2,299,504	\$2,299,504
<u>INTEREST, RENT, SERVICES AND MISCELLANEOUS INCOME</u>								
472007	REIMBURSEMENT FROM OTHER TOWNS	\$423,416	\$636,439	\$612,942	\$625,000	\$625,000	\$625,000	\$625,000
488005	MISCELLANEOUS	\$2,035	\$175,695	\$85,380	\$175,000	\$100,000	\$100,000	\$100,000
488014	DEPARTMENTAL CHARGES	\$82,692	\$130,120	\$76,982	\$130,000	\$80,000	\$80,000	\$80,000
TOTAL DEPARTMENT OF EDUCATION		\$99,419,141	\$104,579,570	\$106,487,511	\$119,672,711	\$122,407,265	\$121,477,669	\$121,477,669
TOTAL GENERAL FUND		\$329,269,734	\$345,359,354	\$354,700,101	\$365,875,681	\$365,957,294	\$371,349,553	\$371,237,633

FY09

APPROPRIATIONS



GENERAL GOVERNMENT

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 10 – OFFICE OF THE MAYOR

Mission Statement

The Mayor's Office is both historically and practically the "seat of government", the focus of coordination between the Legislative and the Executive branches.

Core Function

The Mayor as the CEO of the city must continue to streamline government, create efficiencies through re-organization, demand that city employees interact in a professional manner with everyone they come in contact with and provide leadership throughout the city. There are also several functional activities performed under the direction of the Mayor's Office. They include:

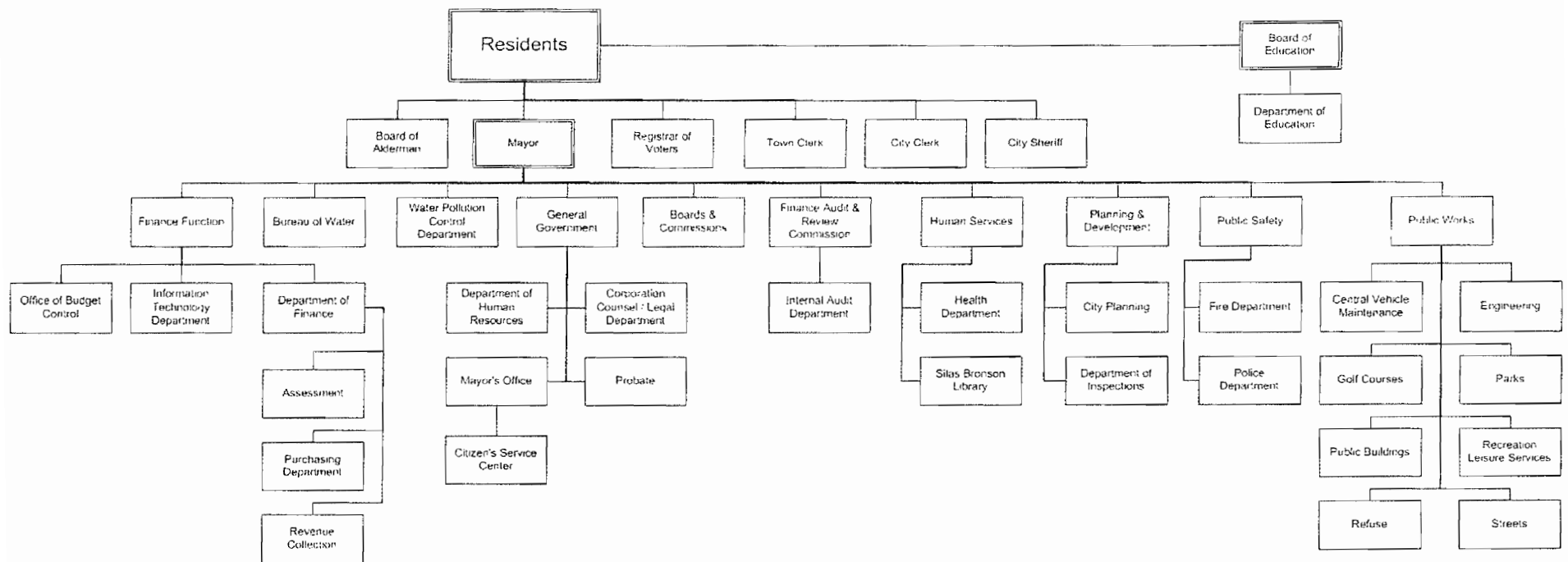
1. Set the vision and goals for the City of Waterbury
2. Set policy for the implementation by City Department Heads
3. Develop Budget for the Operations and Capital Improvements of the City
4. City Administration, including the supervision and oversight of all department heads
5. Citizen/Constituent services
6. Municipal agent for Aging and Disabilities

Departmental Goals

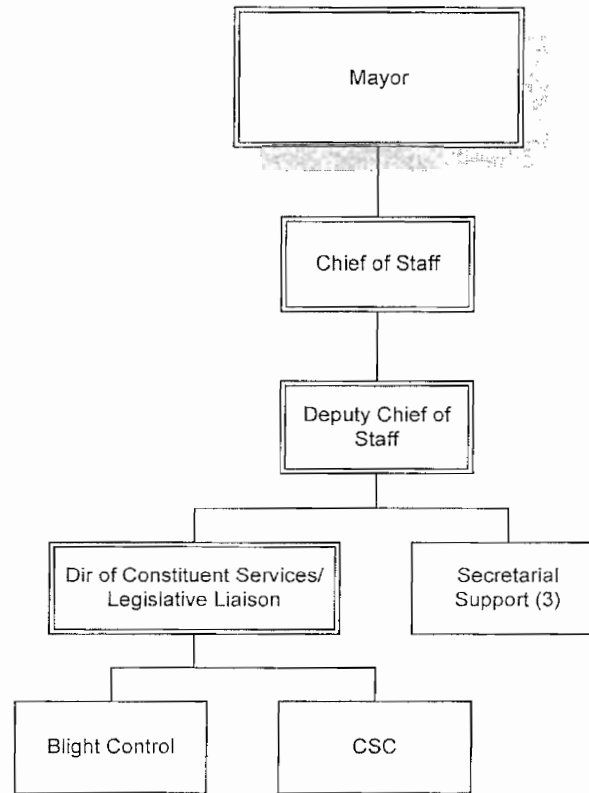
- Continue commitment to the establishment of a mill rate that is as stable as possible so that people can continue to live and flourish in their communities
- Continue commitment to the development of budgets that are based on reasonable assumptions and fund the essential services to be delivered to the public
- Continue to monitor departmental efforts in blight control, land use inspection, and street maintenance to ensure that additional resources provided in FY08 Budget are having desired effect

City of Waterbury

Table of Organization - Entire Enterprise



Organization Chart - Mayor's Office



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE MAYOR

DEPT.# 1010001

PERSONAL SERVICES

511500	Regular Salaries	\$349,993	\$456,364	\$467,950	\$478,142	\$546,713	\$546,713	\$526,713
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PURCHASED PROFESSIONAL SERVICE

533022	Professional Services	\$0	\$0	\$0	\$0	\$72,000	\$72,000	\$72,000
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PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$283	\$346	\$499	\$1,000	\$1,000	\$1,000	\$1,000
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PURCHASED OTHER SERVICES

553001	Postage	\$0	\$1,574	\$310	\$1,500	\$1,500	\$1,500	\$1,500
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559002	Printing Services	\$2,000	\$2,500	\$1,063	\$2,500	\$2,500	\$2,500	\$2,500
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SUPPLIES

561200	Office	\$10,000	\$9,901	\$13,280	\$9,000	\$9,000	\$9,000	\$9,000
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OTHER

589005	Municipal Groups	\$24,666	\$66,460	\$27,885	\$30,000	\$45,000	\$45,000	\$45,000
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589012	Grants & Aid to Elderly Programs	\$3,800	\$3,800	\$3,800	\$3,800	\$0	\$0	\$0
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589900	Dues/Subscriptions/Publications	\$20,000	\$160	\$384	\$500	\$500	\$500	\$500
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TOTAL		\$410,742	\$541,104	\$515,171	\$526,442	\$678,213	\$678,213	\$658,213
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$42,956	\$42,956
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Pension Cost - Actives							\$1,813	\$1,813
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Workers Comp. Costs							\$52,375	\$52,375
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Life Insurance Costs							\$3,060	\$3,060
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Unemployment Costs							\$1,428	\$1,428
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Total Benefits Allocated to Department							\$101,632	\$101,632
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Total Amount Earmarked for Department							\$779,845	\$759,845
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FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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OFFICE OF THE MAYOR

Mayor's Staff

1	1	1	1	MAYOR	\$106,709	\$106,709	\$106,709
1	1	1	1	DIRECTOR OF OPERATIONS	\$81,000	\$85,000	\$85,000
1	1	1	1	ATTORNEY OF COUNSEL	\$68,000	\$72,000	\$72,000
1	0	1	1	PROJECT COORDINATOR	\$60,000	\$70,000	\$70,000
0	0	1	1	DEPUTY DIRECTOR OF OPERATIONS	\$0	\$40,000	\$40,000
2	1	2	2	EXECUTIVE SECRETARY	\$67,898	\$68,151	\$68,151
1	1	1	1	RECEPTIONIST	\$28,119	\$28,963	\$28,963
				SAVINGS FROM DELAYED HIRING			(\$20,000)
7	5	8	8	Total - Mayor's Staff	\$411,726	\$470,823	\$450,823

Citizen Service Center

				COMMUNITY SERVICES STAFF (5 Part-time positions)	\$51,416	\$59,990	\$59,990
1	0	1	1	MAYORAL AIDE ON COMMISSION ON AGING	\$30,000	\$30,900	\$30,900
				CBDG Grant for Commission on Aging	(\$15,000)	(\$15,000)	(\$15,000)
1	0	1	1	Total - Community Services	\$66,416	\$75,890	\$75,890
8	5	9	9	TOTAL	\$478,142	\$546,713	\$526,713

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 16 - BOARD OF ALDERMAN

Mission Statement

The legislative power and authority of the City shall be vested in the 15 member Board of Alderman, which Board shall have such powers and responsibilities as delineated by the City Charter and Ordinances and State law.

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BOARD OF ALDERMAN

DEPT.# 1030001

PERSONAL SERVICES

511500	Regular Salaries	\$64,000	\$64,083	\$60,666	\$64,000	\$64,000	\$64,000	\$64,000
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OTHER SERVICES

589800	Registration & Course Fees	\$0	\$0	\$0	\$0	\$10,000	\$10,000	\$3,750
589900	Dues & Publications	\$0	\$0	\$0	\$0	\$1,000	\$1,000	\$0

TOTAL

\$64,000	\$64,083	\$60,666	\$64,000	\$75,000	\$75,000	\$67,750
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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BOARD OF ALDERMEN

PRESIDENT	\$6,000	\$6,000	\$6,000
MAJORITY LEADER	\$5,000	\$5,000	\$5,000
MINORITY LEADER	\$5,000	\$5,000	\$5,000
12 MEMBERS @ \$4,000 EACH	\$48,000	\$48,000	\$48,000
INTERNSHIP	\$0	\$0	\$0

TOTAL

\$64,000	\$64,000	\$64,000
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**CITY OF WATERBURY
FISCAL YEAR 2008-2009 BUDGET**

DEPT. 30 – LEGAL DEPARTMENT

Mission Statement

The Legal Department, through the Corporation Counsel and his staff as provided for under the City's Charter, is the legal advisor of the City and its departments. In fulfilling this role, the Department represents the City in all lawsuits and provides legal advice and opinions as needed or requested by the Mayor, Board of Alderman, City departments and public officials.

Core Functions

1. Receive and process requests for legal advice or opinions, including research and investigation related thereto, from Mayor, Board of Alderman, City departments and public officials.
2. Represent the City, or its departments, in the prosecution or defense of all lawsuits or claims brought by or against the City or its departments.
3. Represent the City, or its departments, in all regulatory or enforcement matters to which the City, or its departments, is a party.
4. Represent the City and its departments in all transactional matters, such as contract and lease agreements, including consultation with using agencies, negotiations, drafting, approval, execution, etc.
5. Process requests from the public for miscellaneous information or documentation related to City business or functions (ie: payoffs for various tax obligations, usage fees or assessments; releases of liens for unpaid taxes or assessments; etc.)
6. Provide general legal counsel on any and all matters as may be deemed necessary or advisable in the discretion of the Corporation Counsel.

DEPT. 30 – LEGAL DEPARTMENT (Continued)

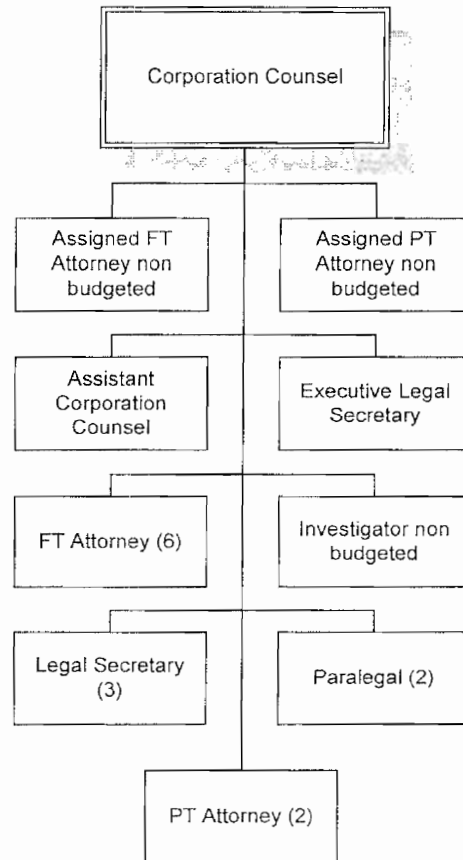
Departmental Goals – Fiscal Year 2008-09

1. To refine and maintain restructured operations to complete establishment of legal teams for addressing individual departmental and agency needs for City's largest departments, apply approach to additional City departments and agencies. (Performance measures: by 7/1/08, the primary teams having been established in the prior fiscal year, apply additional resources as required, and as identified via the employment of the primary team, to achieve full compliment: by 12/31/08 teams establish goals for those departments in second tier of application of approach).
2. To implement a more comprehensive program for proactively addressing City's legal needs via monitoring of and, possibly lobbying for, changes to legal and regulatory structures applicable to the City's operations. (Performance measures: subject to provision of necessary resources, by 9/30/08).
3. Expand identification of sources for enhancing City revenues via application of legal resources and assess the economical feasibility of the exploitation of those sources. (Performance measures: first draft of list of sources 1/31/09; assessment of feasibility by 3/31/09).

Recent Highlights

The Corporation Counsel's Office experienced dramatic changes during the Fiscal '08. In particular a physical relocation of the office occurred and an anticipated management change was finalized. A prior change in staffing levels allowed the office to assign attorney's to specific areas of responsibility allowing for greater attention to and recognized improvements in the provision of legal services with respect to some of the City's most demanding operations. In particular the use of staff attorneys, along with the employment of specific retained outside counsel, has resulted in the creation of a legal team responsible for the coordinated provision of legal services to the City's largest department. In addition, the same approach has been used to address the needs of the City's busiest boards and commissions in order to address the need for greater responsiveness relative the dramatic changes those boards and commissions are experiencing with respect to their workloads and regulatory framework.

Organization Chart - Legal



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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LEGAL DEPARTMENT

DEPT.# 1070001

PERSONAL SERVICES

511500	Regular Salaries	\$731,348	\$682,060	\$695,906	\$858,547	\$886,295	\$886,295	\$886,295
511600	Temporary Salaries	\$0	\$39,577	\$52,554	\$76,875	\$78,531	\$78,531	\$78,531
511653	Longevity	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010	\$1,010

PURCHASED PROFESSIONAL SERVICES

533011	Legal Supplies	\$21,749	\$1,967	\$4,788	\$6,000	\$8,000	\$8,000	\$8,000
533022	Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
533027	Financial	\$15,533	\$13,918	\$19,171	\$25,000	\$57,000	\$25,000	\$25,000
533029	Legal	\$572,283	\$766,082	\$668,850	\$625,000	\$975,000	\$725,000	\$725,000

PURCHASED PROPERTY SERVICES

543020	Repair and Maintenance	\$340	\$299	\$105	\$400	\$400	\$400	\$400
543036	Maint. Contracts-Copy Equip.	\$1,237	\$1,399	\$1,451	\$2,000	\$2,000	\$2,000	\$2,000

PURCHASED OTHER SERVICES

553001	Postage	\$2,647	\$2,190	\$2,332	\$3,200	\$3,200	\$3,200	\$3,200
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SUPPLIES

561206	Office Supplies	\$7,244	\$27,564	\$8,678	\$10,000	\$35,000	\$25,000	\$20,000
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OTHER

589200	Travel and Official Expenses	\$293	\$408	\$713	\$1,000	\$5,550	\$5,550	\$2,550
589900	Dues/Subscriptions/Publications	\$10,030	\$10,726	\$14,300	\$15,000	\$25,000	\$20,000	\$18,000

TOTAL		\$1,363,713	\$1,547,200	\$1,469,858	\$1,624,032	\$2,076,986	\$1,779,986	\$1,769,986
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$66,821	\$66,821
Pension Cost - Actives							\$10,880	\$10,880
Workers Comp. Costs							\$81,472	\$81,472
Life Insurance Costs							\$4,760	\$4,760
Unemployment Costs							\$2,221	\$2,221
Total Benefits Allocated to Department							\$166,154	\$166,154

Total Amount Earmarked for Department							\$1,946,140	\$1,936,140
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
LEGAL DEPARTMENT							
1	1	1	1	CORPORATION COUNSEL	\$89,383	\$92,020	\$92,020
1	1	1	1	ASSISTANT CORPORATION COUNSEL	\$88,844	\$91,954	\$91,954
4	4	4	4	ATTORNEY-LITIGATORS	\$280,389	\$288,391	\$288,391
2	2	2	2	ATTORNEY-CORP. COUNSEL (FULL TIME)	\$120,950	\$125,183	\$125,183
1	1	1	1	LEGAL EXECUTIVE SECRETARY	\$55,136	\$57,066	\$57,066
2	2	2	2	PARALEGAL	\$102,100	\$105,674	\$105,674
3	3	3	3	LEGAL SECRETARY	\$121,745	\$126,007	\$126,007
14	14	14	14	TOTAL FULL TIME	\$858,547	\$886,295	\$886,295
2	2	2	2	ATTORNEY-CORP. COUNSEL (PART TIME)	\$76,875	\$78,531	\$78,531
2	2	2	2	TOTAL PART TIME	\$76,875	\$78,531	\$78,531

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 31 - CITY CLERK

Mission Statement

The Office of the City Clerk of the City of Waterbury provides accurate records for our citizens and general public, Board of Aldermen and all Municipal boards and commissions meeting of the City of Waterbury in a friendly, professional and expedient manner.

Core Functions

The Office of the City Clerk of the City of Waterbury, which receives all correspondence for the Board of Aldermen, and most Municipal boards and commissions, is the keeper of records for the Board of Aldermen, municipal boards and commissions, is the public service agency to facilitate access to records of all municipal boards and commissions and is the recipient of all claims and writs served on the City.

Departmental Goals—Fiscal Year 2008-09

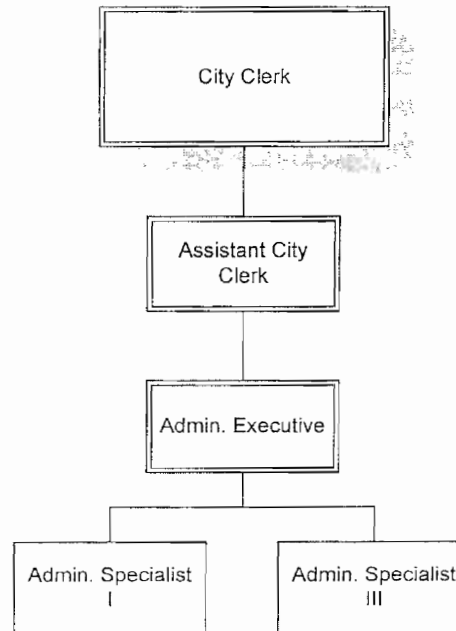
1. To continue to advance communication on a daily basis with the Board of Aldermen.
2. Designating a staff to facilitate meeting coverage and daily Aldermen research/request.
3. To modernize our office with new digital software that will allow for meeting minutes to be preserved for a long period of time, and for citizens to be able to listen to the meetings online.
4. To organize and appropriately file all records removed from City Hall into the new vault in the city Clerk's office.
5. To have more on-line presence of meeting files available to the public.

DEPT. 31 - CITY CLERK (Continued)

Key Performance Measures

1. By September 1, 2008, to have meeting minutes in digital format.
2. By September 1, 2008, to have re-organized all files from City Hall basement storage room, to the vault in the City Clerks Office.
3. By November 30, 2008, to have a portion of our files in digital format.

Organization Chart - City Clerk



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE CITY CLERK

DEPT.# 1100001

PERSONAL SERVICES

511500	Regular Salaries	\$164,454	\$165,183	\$171,508	\$198,321	\$205,152	\$201,606	\$201,606
511650	Overtime	\$18,112	\$15,194	\$20,351	\$16,000	\$25,000	\$20,000	\$20,000
511653	Longevity	\$405	\$405	\$405	\$405	\$405	\$405	\$405

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$1,265	\$1,660	\$308	\$1,000	\$600	\$600	\$600
544007	Office Equipment Rent and Lease	\$5,573	\$4,488	\$1,305	\$5,000	\$5,000	\$3,000	\$3,000

PURCHASED OTHER SERVICES

553001	Postage	\$1,500	\$354	\$1,358	\$1,200	\$1,000	\$1,000	\$1,000
559001	Advertising	\$7,826	\$4,970	\$7,865	\$6,500	\$8,000	\$8,000	\$8,000
559002	Printing and Binding	\$981	\$1,408	\$270	\$1,000	\$1,000	\$1,000	\$1,000

SUPPLIES

561206	Office Supplies	\$2,878	\$3,565	\$1,990	\$4,000	\$3,400	\$3,400	\$3,400
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OTHER

589200	Travel and Official Expenses	\$0	\$0	\$0	\$300	\$300	\$300	\$300
575200	Office Equipment	\$0	\$4,945	\$0	\$0	\$0	\$0	\$0

TOTAL

\$202,994	\$202,172	\$205,360	\$233,726	\$249,857	\$239,311	\$239,311
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$23,865	\$23,865
Pension Cost - Actives	\$5,440	\$5,440
Workers Comp. Costs	\$29,097	\$29,097
Life Insurance Costs	\$1,700	\$1,700
Unemployment Costs	\$793	\$793
Total Benefits Allocated to Department	\$60,895	\$60,895

Total Amount Earmarked for Department

\$300,206	\$300,206
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
CITY CLERK							
1	1	1	1	CITY CLERK	\$53,354	\$53,354	\$53,354
1	1	1	1	ASSISTANT CITY CLERK	\$42,000	\$46,000	\$46,000
2	0	0	0	WORD PROCESSOR	\$81,817	\$0	\$0
0	0	1	0	ADMIN. EXECUTIVE	\$0	\$51,705	\$0
0	2	1	2	ADMIN. SUPPORT SPECIALIST III	\$0	\$32,308	\$80,467
1	1	1	1	ADMIN. SUPPORT SPECIALIST I	\$21,150	\$21,785	\$21,785
5	5	5	5	TOTAL	\$198,321	\$205,152	\$201,606

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 36 - TOWN CLERK

Mission Statement

The mission of the Town Clerk's Office is to preserve and protect all records placed in the custody of this office and to provide a wide range of services to the public in a professional and courteous manner. The Town Clerk is entrusted with the responsibility of recording and indexing all of the city's land records, issuing and recording all vital records including marriage licenses, birth certificates, burial permits, etc., issuing hunting, fishing and dog licenses and keeping records of such, recording military discharges, keeping notary, justice of the peace and campaign finance records, performing a variety of election related duties including the issuance of absentee ballots and preparation of state election reports and providing graphic design and printing services to all city departments.

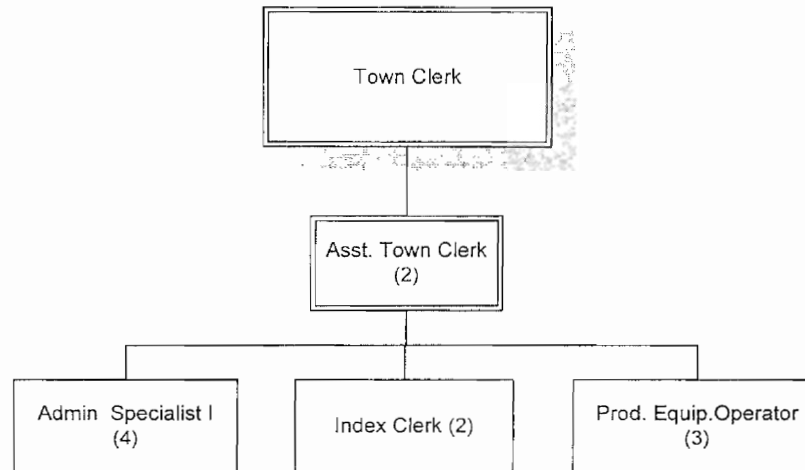
Departmental Goals—Fiscal Year 2008-09

1. Provide assistance and guidelines for records management procedures to all departments.
2. Continue scanning and microfilming all older land records and vital record volumes.

Recent Highlights

Land Records Indices' from 1983 are now searchable from your home computer by going to www.waterburyct.org/townclerk/land records.

Organization Chart - Town Clerk



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE TOWN CLERK

DEPT.# 1130001

PERSONAL SERVICES

511500	Regular Salaries	\$297,443	\$312,696	\$331,473	\$374,562	\$386,002	\$366,002	\$366,002
511600	Temporary Salaries	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000
511650	Overtime	\$2,505	\$6,993	\$4,747	\$5,000	\$5,000	\$5,000	\$5,000
511653	Longevity	\$900	\$1,800	\$0	\$0	\$0	\$0	\$0

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$3,101	\$4,361	\$4,306	\$8,000	\$8,000	\$5,000	\$5,000
544007	Rent/Lease	\$28,233	\$27,608	\$46,532	\$40,000	\$48,000	\$48,000	\$48,000

PURCHASED OTHER SERVICES

553001	Postage	\$12,000	\$13,114	\$12,980	\$15,000	\$15,000	\$12,000	\$12,000
559001	Advertising	\$1,344	\$4,597	\$8,108	\$7,000	\$7,000	\$7,000	\$7,000
559002	Printing	\$125,909	\$115,668	\$121,090	\$111,000	\$120,500	\$120,500	\$120,500

SUPPLIES

561206	Office Supplies	\$29,857	\$29,528	\$28,305	\$30,000	\$30,000	\$30,000	\$30,000
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PROPERTY

575200	Office Equipment	\$0	\$2,440	\$4,642	\$5,000	\$20,000	\$5,000	\$5,000
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OTHER

589206	Travel and Official Expenses	\$220	\$225	\$300	\$500	\$500	\$500	\$500
589900	Dues/Subscriptions/Publications	\$50	\$50	\$150	\$250	\$250	\$250	\$250

TOTAL

\$501,562	\$519,078	\$562,633	\$601,312	\$645,252	\$604,252	\$604,252
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$57,275	\$57,275
Pension Cost - Actives	\$19,947	\$19,947
Workers Comp. Costs	\$69,833	\$69,833
Life Insurance Costs	\$4,080	\$4,080
Unemployment Costs	\$1,904	\$1,904
Total Benefits Allocated to Department	\$153,039	\$153,039

Total Amount Earmarked for Department

\$757,291	\$757,291
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
TOWN CLERK							
1	1	1		TOWN CLERK	\$53,354	\$53,354	\$53,354
2	1	2		ASSISTANT TOWN CLERK	\$89,000	\$83,640	\$83,640
4	4	4		CLERK TYPIST II	\$90,939	\$96,711	\$96,711
2	2	2		INDEX CLERK	\$57,010	\$65,102	\$65,102
3	3	3		PHOTOCOPY ASSISTANT	\$84,259	\$87,195	\$87,195
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	(\$20,000)	(\$20,000)
12	11	12		TOTAL	\$374,562	\$366,002	\$366,002

CITY OF WATERBURY FISCAL YEAR 2008-09 BUDGET

DEPT. 14 – DEPT. OF HUMAN RESOURCES

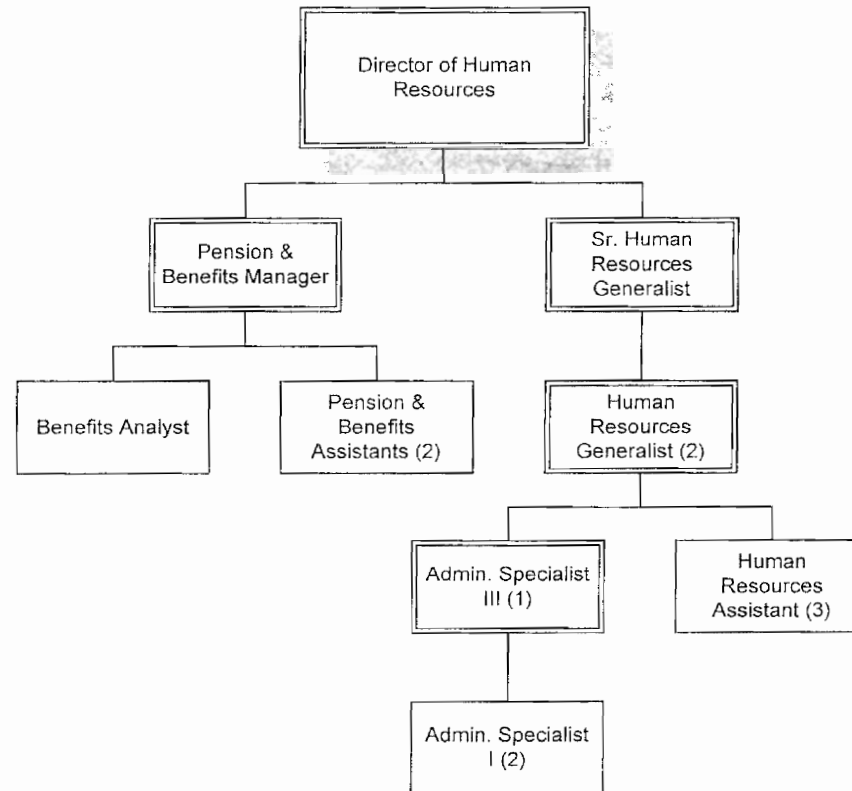
Mission Statement

The Charter defines the Human Resource's Department's mission. The Department provides for a civil service and merit system, whose goal is to assure recruitment of the best available persons to appointment to vacant positions, advance equal employment opportunity and affirmative action, continue training and evaluation of employees and, if assigned by the Mayor to participate in labor relations, to bargain fairly with the collective bargaining representatives of employees.

Departmental Goals – Fiscal Year 2008-09

1. Develop Exit Interview Process
2. Research and preselect applicant tracking software package for future use
3. Conduct Salary compensation study for Directors/Department heads in April 08
4. Continue development of HRIS system to maximize efficiencies.
5. Conduct Benefit Plan Audits – Processes, administration and recordkeeping issues. Conduct audit and find solutions for reduction of paper parts. Budget premiums against actual losses and expenses.
6. Develop Standard Operating Procedures and physical file systems of Main HR office.
7. Redesign departmental webpage to maximize usability.

Organization Chart - Human Resources



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF HUMAN RESOURCES

DEPT.# 1160001

PERSONAL SERVICES

511500	Regular Salaries	\$544,593	\$586,488	\$614,564	\$626,973	\$742,625	\$668,143	\$668,143
511650	Overtime	\$1,950	\$9,865	\$2,222	\$1,500	\$1,500	\$1,500	\$1,500
511653	Longevity	\$885	\$11,991	\$7,309	\$885	\$885	\$885	\$885

PURCHASED PROFESSIONAL SERVICES

533022	Professional Services	\$105,485	\$50,646	\$44,824	\$55,000	\$55,000	\$45,000	\$45,000
539002	Pre-Employment Physicals	\$31,776	\$31,835	\$45,288	\$35,000	\$35,000	\$35,000	\$35,000
539003	Training Fees	\$31,206	\$25,114	\$17,711	\$30,000	\$30,000	\$30,000	\$30,000

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$1,125	\$1,271	\$2,955	\$3,750	\$3,750	\$3,750	\$3,750
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PURCHASED OTHER SERVICES

553001	Postage	\$11,500	\$20,000	\$16,639	\$20,000	\$20,000	\$20,000	\$20,000
559001	Advertising	\$22,220	\$18,382	\$9,084	\$20,000	\$20,000	\$20,000	\$20,000
559002	Printing Services	\$621	\$3,927	\$846	\$3,500	\$3,500	\$3,500	\$3,500

SUPPLIES

561200	Office	\$6,983	\$3,755	\$5,359	\$5,000	\$5,000	\$5,000	\$5,000
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PROPERTY

575008	Furniture and Furnishings	\$518	\$135	\$311	\$1,000	\$1,000	\$1,000	\$1,000
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OTHER

589206	Travel and Official Expenses	\$584	\$1,284	\$717	\$1,000	\$1,000	\$1,000	\$1,000
589900	Dues/Subscriptions/Publications	\$175	\$634	\$510	\$550	\$550	\$550	\$550
	Petty Cash	\$0	\$100	\$98	\$100	\$100	\$100	\$100

TOTAL		\$759,621	\$765,426	\$768,437	\$804,258	\$919,910	\$835,428	\$835,428
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF HUMAN RESOURCES (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$66,821	\$66,821
Pension Cost - Actives							\$25,387	\$25,387
Workers Comp. Costs							\$81,472	\$81,472
Life Insurance Costs							\$4,760	\$4,760
Unemployment Costs							\$2,221	\$2,221
<u>Total Benefits Allocated to Department</u>							<u>\$180,661</u>	<u>\$180,661</u>

<u>Total Amount Earmarked for Department</u>							<u>\$1,016,089</u>	<u>\$1,016,089</u>
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FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF HUMAN RESOURCES							
1	1	1	1	DIRECTOR OF HUMAN RESOURCES	\$110,000	\$110,000	\$100,000
1	1	1	1	PENSION AND BENEFITS MANAGER	\$74,825	\$76,695	\$76,695
1	1	1	1	SENIOR HR GENERALIST	\$56,271	\$63,038	\$63,038
2	2	2	2	HR GENERALISTS	\$93,064	\$105,769	\$105,769
5	2	3	3	HR ASSISTANTS	\$176,959	\$110,536	\$110,536
0	1	1	0	HRIS ANALYST*	\$0	\$64,482	\$0
0	1	1	1	BENEFITS ANALYST	\$0	\$52,820	\$52,820
1	2	2	2	PENSION AND BENEFITS ASSISTANTS	\$39,939	\$78,249	\$78,249
3	0	2	2	ADMIN. SPECIALIST I	\$75,915	\$46,791	\$46,791
0	1	1	1	ADMIN. SPECIALIST III	\$0	\$34,245	\$34,245
14	12	15	14	TOTAL	\$626,973	\$742,625	\$668,143

*Position of HRIS Analyst will continue to be paid from the HRIS Project Account

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 35 - REGISTRAR OF VOTERS

Mission Statement

The mission of the Registrar of Voters is to conduct fair and accurate primaries and elections and maintain the integrity of the election process. The mission, also, includes serving the public and candidates in a user-friendly, non-partisan atmosphere.

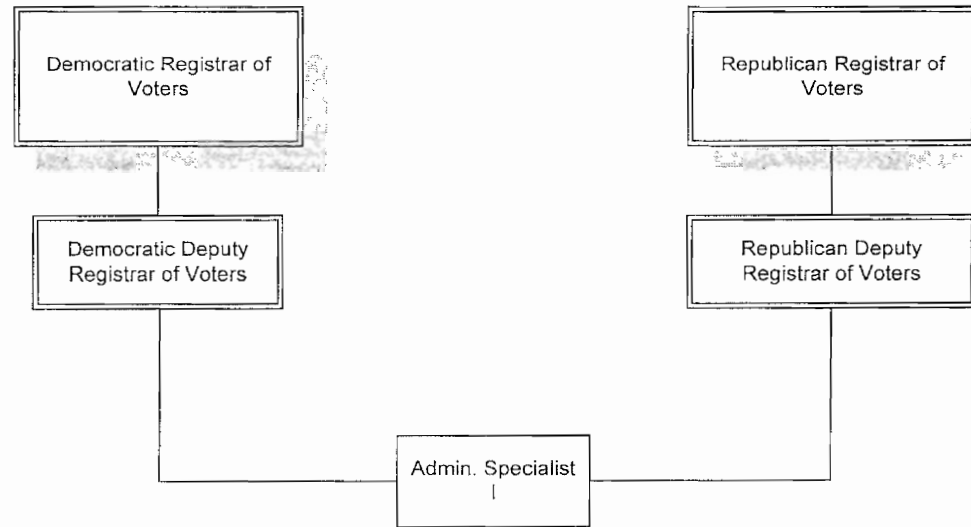
Core Function

The Registrar's core functions include registering voters, redistricting, canvassing voters, having special sessions and conducting registration sessions at high schools. We are, also, responsible for testing, transporting and maintaining voting machines. We prepare voters lists for jury selection, track national voter registration association statistics for required federal reports. We make arrangements for all polling places and ensure ADA requirements are met. We train election workers and conduct supervised balloting at required convalescent facilities.

Departmental Goals—Fiscal Year 2008-09

1. Modernize our office with new office equipment.
2. To work with the SOTS to increase the efficiency of the CVR system.
3. Train office personnel and election-day workers and the public on the use of the new voting machines.
4. Upgrading our telephone system in polling places and our office for primary and election days.
5. Training new election-day workers and re-train present election day workers to comply with new HAVA requirements.

Organization Chart - Registrar of Voters



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE REGISTRAR OF VOTERS

DEPT.# 1190001

PERSONAL SERVICES

511500	Regular Salaries	\$189,272	\$189,324	\$194,063	\$210,093	\$226,169	\$221,277	\$221,277
511600	Temporary Salaries	\$65,100	\$70,150	\$76,223	\$80,000	\$115,000	\$80,000	\$80,000
511650	Overtime	\$1,726	\$430	\$436	\$1,500	\$2,000	\$2,000	\$2,000
511653	Longevity	\$2,705	\$2,705	\$2,705	\$2,705	\$2,705	\$2,705	\$2,705

EMPLOYEE BENEFITS

529003	Meal Allowance	\$445	\$0	\$302	\$500	\$500	\$500	\$500
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PURCHASE PROF.SERV.

539003	Training Fees	\$0	\$0	\$0	\$500	\$500	\$500	\$500
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PURCHASED PROPERTY SERVICES

543020	Repairs and Maintenance	\$169	\$17,432	\$0	\$200	\$0	\$0	\$0
543033	Service Contract	\$93	\$151	\$102	\$300	\$500	\$500	\$500
544002	Building Rental/Lease	\$1,700	\$3,100	\$3,221	\$3,500	\$4,500	\$4,500	\$4,500

PURCHASED OTHER SERVICES

553001	Postage	\$6,788	\$4,609	\$4,837	\$5,000	\$6,000	\$6,000	\$6,000
553002	Telephone	\$213	\$2,751	\$0	\$4,000	\$5,000	\$5,000	\$5,000
559001	Advertising	\$602	\$327	\$290	\$500	\$500	\$500	\$500
559002	Printing Services	\$1,236	\$1,406	\$1,263	\$10,000	\$13,000	\$13,000	\$13,000
559009	Transportation	\$8,075	\$6,795	\$8,790	\$5,000	\$9,000	\$9,000	\$9,000

SUPPLIES

561206	Office Supplies	\$2,542	\$3,830	\$3,435	\$8,500	\$8,500	\$8,500	\$8,500
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OTHER

589200	Travel and Official Expenses	\$1,239	\$1,484	\$1,071	\$1,500	\$1,500	\$1,500	\$1,500
589900	Dues/Subscriptions/Publications	\$104	\$0	\$50	\$300	\$350	\$350	\$350
	Petty Cash	\$0	\$100	\$100	\$100	\$100	\$100	\$100

TOTAL		\$282,007	\$304,595	\$296,888	\$334,198	\$395,824	\$355,932	\$355,932
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE REGISTRAR OF VOTERS (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$23,865	\$23,865
Pension Cost - Actives							\$9,067	\$9,067
Workers Comp. Costs							\$29,097	\$29,097
Life Insurance Costs							\$1,700	\$1,700
Unemployment Costs							\$793	\$793
<u>Total Benefits Allocated to Department</u>							<u>\$64,522</u>	<u>\$64,522</u>
 <u>Total Amount Earmarked for Department</u>							 <u>\$420,454</u>	 <u>\$420,454</u>

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
REGISTRAR OF VOTERS							
1	1	1	1	REGISTRAR OF VOTERS	\$50,000	\$55,000	\$53,354
1	1	1	1	REGISTRAR OF VOTERS	\$50,000	\$55,000	\$53,354
1	1	1	1	DEPUTY REGISTRAR OF VOTERS	\$40,000	\$42,200	\$41,400
1	1	1	1	DEPUTY REGISTRAR OF VOTERS	\$40,000	\$42,200	\$41,400
1	1	1	1	CLERK TYPIST II	\$30,093	\$31,769	\$31,769
5	5	5	5	TOTAL	\$210,093	\$226,169	\$221,277

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 34 - CITY SHERIFF

Mission Statement

The City Sheriff is an elected official included in the City Charter. The duties of the Sheriff include serving notices of meetings of City boards and commissions, and performing other duties as may be prescribed by such boards.

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF THE CITY SHERIFF
DEPT.# 1220001

PERSONAL SERVICES

511500	Regular Salaries	\$7,500	\$8,169	\$9,551	\$10,671	\$10,671	\$10,671	\$10,671
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EMPLOYEE BENEFITS

529001	Car Allowance	\$1,760	\$1,280	\$0	\$3,920	\$3,920	\$4,670	\$5,000
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TOTAL

\$9,260	\$9,449	\$9,551	\$14,591	\$14,591	\$15,341	\$15,671
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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CITY SHERIFF

CITY SHERIFF

\$10,671

\$10,671

\$10,671

TOTAL

\$10,671

\$10,671

\$10,671

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 33 – PROBATE COURT

Mission Statement

The Waterbury District Probate Court services Waterbury, Middlebury and Wolcott. It provides the public with probate services including estates for deceased, conservatorships for incompetents, name changes, trust estates, and passports. The Waterbury Regional Children's Probate Court services the greater metropolitan Waterbury region. It provides the public with probate services for protection of children including guardianships for minors, custody for minors, and adoptions.

Departmental Goals—Fiscal Year 2008-09

1. To serve the public competently and compassionately.
2. To provide adequate and secure storage of documents as provided in state statutes.
3. To provide the staff with materials adequate to accomplish goals one and two.

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF PROBATE

DEPT.# 1250001

PURCHASED PROPERTY SERVICES

544002	Rent/Lease - Building	\$0	\$0	\$9,340	\$112,140	\$112,140	\$112,140	\$112,140
544007	Rent/Lease - Office Equipment	\$533	\$4,575	\$3,005	\$4,500	\$12,500	\$7,300	\$7,300
545009	Monitor/Detection Services	\$0	\$0	\$0	\$0	\$0	\$5,200	\$5,200

PURCHASED OTHER SERVICES

553001	Postage	\$8,500	\$11,500	\$14,555	\$11,500	\$11,500	\$11,500	\$11,500
553002	Telephone	\$0	\$0	\$0	\$0	\$0	\$12,000	\$12,000
559108	Insurance	\$4,005	\$5,168	\$4,335	\$6,500	\$5,000	\$5,000	\$5,000

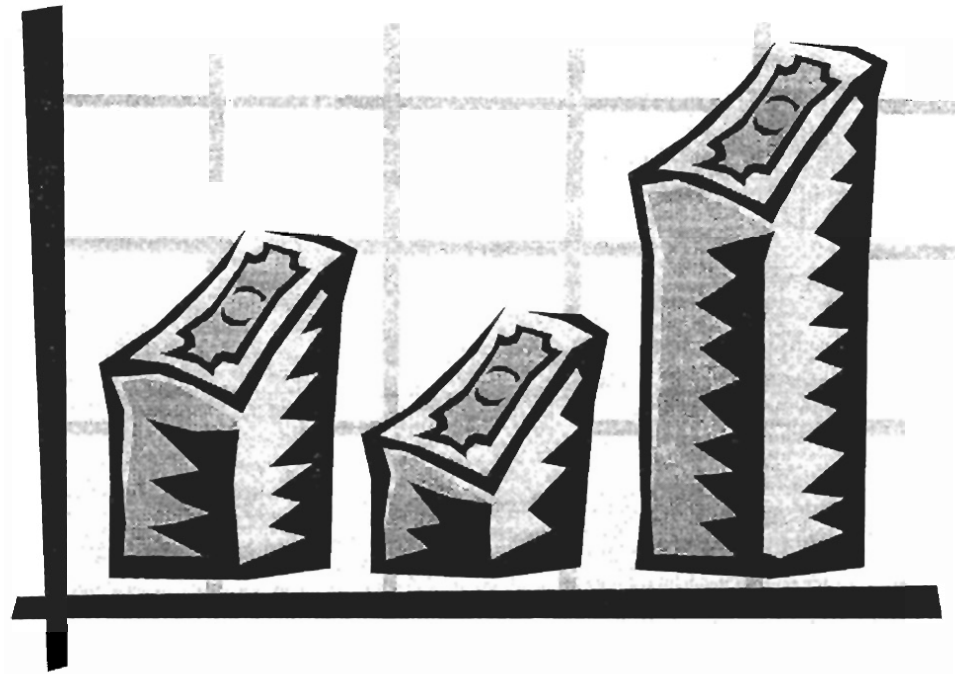
SUPPLIES

561200	Office	\$9,493	\$6,872	\$6,764	\$10,000	\$13,400	\$13,400	\$13,400
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PROPERTY

575200	Office Equipment	\$2,270	\$1,302	\$2,491	\$2,500	\$2,500	\$2,500	\$2,500
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TOTAL		\$24,801	\$29,417	\$40,490	\$147,140	\$157,040	\$169,040	\$169,040
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FINANCE

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 20 - DEPARTMENT OF FINANCE

Mission Statement

The mission of the Finance Department is to maintain financial management systems as well as sustain, communicate, and enforce an effective internal control structure to allow:

1. City employees to produce timely and accurate information in a format that enables the safeguarding and maximization of City resources and services.
2. City management to understand the City's financial status and progress against objectives and financial constraints, to make decisions and to demonstrate compliance with restrictions on the use of resources.
3. Elected officials to ensure that performance goals are being met in accordance with the appropriated resources.
4. Waterbury citizens to determine the success of elected and appointed officials in using city resources in a manner consistent with the desires of the citizens as enumerated in the City Charter and Budget.
5. Other interested parties to understand the source and use of city resources, the creditworthiness of the City, and whether the City is complying with legal and contractual requirements.

Core Functions

Department of Finance responsibilities include:

1. Consistent, timely and accurate financial reporting.
2. Treasury operations, including cash, investment and debt management as well as banking operations.
3. Payroll: Citywide payroll preparation is a shared activity among the Finance-Payroll unit, Education, Benefits and Information Technology.
4. Grants Management, which oversees the administration and reporting of City grants.
5. Accounts payable and the appropriation accounting system.
6. Risk Management, which focuses on safeguarding the City's assets and limiting the exposure to risk.

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 20 - DEPARTMENT OF FINANCE (Continued)

Departmental Goals—Fiscal Year 2008-09

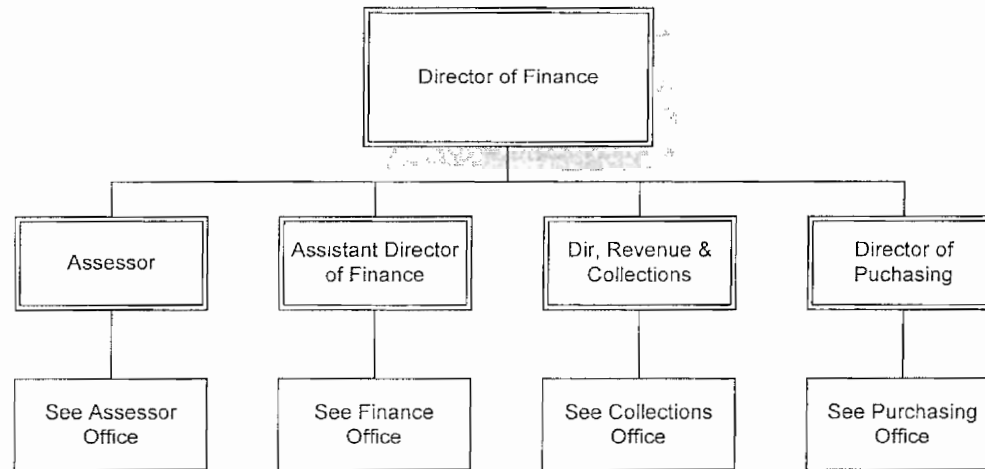
1. Develop additional financial policies governing Fund Balance and Bonded Debt. Each of these formalized policies will be of value during budget development and rating agency credit presentations.
2. Continue to develop funding strategies consistent with Federal Regulations applicable to the "Working Capital" restrictions impacting the General Fund as the City's financial position improves each fiscal year.
3. Assist with the drafting of an Ordinance governing the issuance and sale of Bonds and Notes as required by the City Charter, section 10A-2 for adoption by the Board of Alderman.
4. Revitalize the commitment to the Lawson financial and Human Resource Suites' software through the implementation of an upgrade to the latest release of the application, Lawson 9.0.
5. Continue to progress with data base development for information supporting the annual preparation of pension and other post employment benefit actuarial valuations.
6. Enhance the City's risk management function through funding of safety and risk monitoring programs as efforts of the City Risk Manager.
7. Transition to a new third party administrator for worker's compensation, heart and hypertension and general liability claim management based on the selection from an RFP process.
8. Develop supporting information enabling the solicitation of pricing from insurance carriers for the possible placement of excess workers compensation coverage as a supplement to the self funded program.
9. Implement the Lawson Absence Management Module to automate and centralize employee time accruals and leave balances.
10. Plan the Implementation of Lawson Employee and Manager Self Service to reduce administrative tasks and improve processes including Personnel & Benefits Administration, and Payroll.
11. Complete a comprehensive policy and procedures manual for the core functions of the Finance Office. Ensure compliance, continue cross training efforts and institute a plan for maintenance of the manual to keep it current.
12. Develop a grant sub-recipient monitoring plan focusing on improving flow of information and account reconciliation while streamlining the annual audit process.

DEPT. 20 - DEPARTMENT OF FINANCE (Continued)

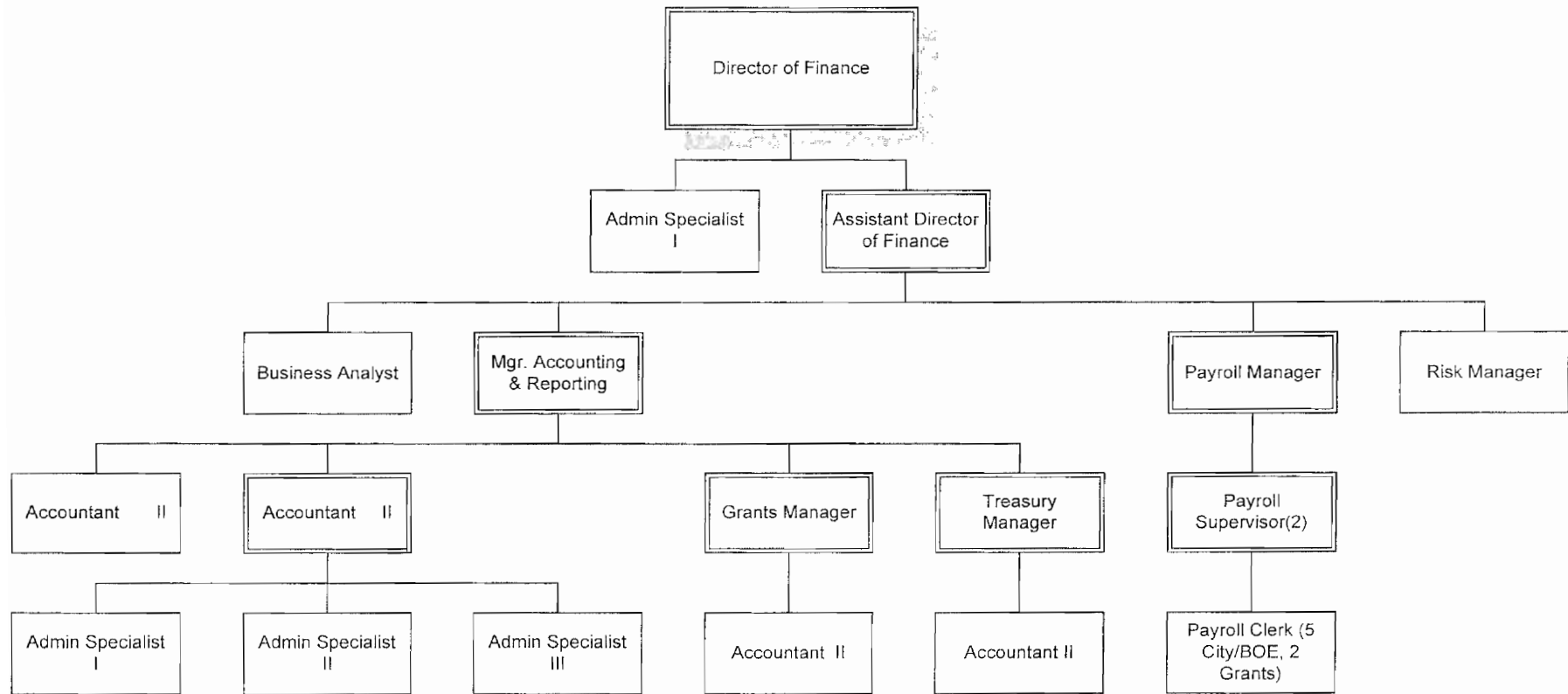
Recent Highlights

1. Prepared for two credit rating agency surveillance interviews on existing debt obligations with the goal of achieving a credit upgrade to the A category.
2. Consolidated City banking services with a single banking institution and in the process reduced the fees charged for less than half the cost of the distributed banking arrangement.
3. Utilized additional banking services to manage escrow accounts and added account features such as controlled disbursements and zero balance accounts to maximize interest income.
4. Consolidated the services for investment advisory services governing pension and internal service fund asset management under one engagement. Eliminated fees charged for master custodian services.
5. Successfully sought approval for the advance refunding of the portion of 2003a bonds not previously included in the 2004 refunding issue for an annual cash flow savings exceeding \$1million, issue date, February 2007.
6. Developed information necessary to prepare the City's valuation of "Other Post Employment Benefits".
7. Solicited competitive proposals for debt underwriting services contemplated for bond and notes issues projected in 2007 to 2010 at reduced issuance expenses when compared to the 2004 bond issue. The engagement fixed the per bond and note fee for a five year period.
8. Prepare analysis and supporting information should the City consider issuance of a Pension Obligation Bond.
9. Assumed the duties and responsibilities of processing monthly pension payroll from the IT department.
10. Utilized the Lawson system to prepare year end W-2's for 2007.
11. Terminated services with ADP and took responsibility for making tax deposits and filing payroll tax forms 941 and 945 beginning in January 2008.
12. Finance Office applied to the Government Finance Officer's Association for the first time requesting Certification of the City's CAFR (Comprehensive Annual Financial Report) for the achievement of excellence in Financial Reporting Program.

Organization Chart - Finance



Organization Chart - Finance



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF FINANCE

DEPT.# 2010001

PERSONAL SERVICES

511500	Regular Salaries	\$861,613	\$753,078	\$1,053,658	\$1,194,628	\$1,227,503	\$1,202,503	\$1,202,503
511650	Overtime	\$29,250	\$28,647	\$33,995	\$28,000	\$25,000	\$25,000	\$25,000
511653	Longevity	\$4,315	\$3,765	\$4,415	\$4,415	\$4,880	\$4,880	\$4,880
511800	Other Payroll - Sick Payouts	\$0	\$0	\$0	\$10,834	\$0	\$0	\$0

PROFESSIONAL SERVICES

533014	Testing	\$0	\$0	\$9,900	\$0	\$0	\$0	\$0
533022	Professional-Misc	\$0	\$0	\$0	\$10,000	\$10,000	\$10,000	\$10,000
539009	Training-Misc	\$0	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000

PURCHASED PROPERTY SERVICES

543034	Service/Maintenance Contracts	\$697	\$6,989	\$2,516	\$3,000	\$3,500	\$3,500	\$3,500
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PURCHASED OTHER SERVICES

553001	Postage	\$17,628	\$13,045	\$7,383	\$23,750	\$20,000	\$20,000	\$20,000
559001	Advertising	\$0	\$0	\$0	\$5,000	\$10,000	\$10,000	\$10,000
559002	Printing Services	\$566	\$817	\$581	\$2,000	\$500	\$500	\$500

SUPPLIES

561206	Office Supplies	\$11,738	\$9,129	\$14,813	\$15,000	\$16,000	\$16,000	\$16,000
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PROPERTY

575200	Office Equipment	\$2,214	\$42,114	\$7,713	\$8,000	\$13,940	\$13,940	\$13,940
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OTHER

589200	Travel and Official Expense	\$2,996	\$0	\$5,007	\$8,000	\$8,000	\$8,000	\$8,000
589900	Dues/Subscriptions/Publications	\$1,968	\$1,264	\$1,260	\$2,000	\$2,000	\$2,000	\$2,000

TOTAL		\$932,985	\$858,847	\$1,141,241	\$1,314,627	\$1,342,323	\$1,317,323	\$1,317,323
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF FINANCE (CONTINUED)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$109,777	\$109,777
Pension Cost - Actives							\$34,454	\$34,454
Workers Comp. Costs							\$133,847	\$133,847
Life Insurance Costs							\$7,820	\$7,820
Unemployment Costs							\$3,649	\$3,649
<u>Total Benefits Allocated to Department</u>							<u>\$289,547</u>	<u>\$289,547</u>
 <u>Total Amount Earmarked for Department</u>							 <u>\$1,606,870</u>	 <u>\$1,606,870</u>

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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DEPARTMENT OF FINANCE

1	1	1	1	DIRECTOR OF FINANCE	\$118,450	\$122,004	\$122,004
1	1	1	1	ASSISTANT FINANCE DIRECTOR	\$92,250	\$94,556	\$94,556
1	1	1	1	MANAGER OF ACCOUNTING & REPORTING	\$87,199	\$89,379	\$89,379
1	1	1	1	GRANTS MANAGER	\$66,227	\$73,008	\$73,008
1	1	1	1	BUSINESS ANALYST	\$64,929	\$66,552	\$66,552
1	1	1	1	RISK MANAGER	\$63,038	\$64,613	\$64,613
1	1	1	1	TREASURY MANAGER	\$56,375	\$57,784	\$57,784
4	4	4	4	ACCOUNTANT II	\$175,666	\$174,450	\$174,450
1	1	1	1	ADMIN. SPEICIALIST III	\$40,333	\$42,580	\$42,580
1	1	1	1	ADMIN. SPECIALIST I	\$30,695	\$31,769	\$31,769
1	1	1	1	ADMIN. SPECIALIST II	\$34,841	\$36,782	\$36,782
1	1	1	1	ADMIN. SPECIALIST I	\$22,610	\$23,402	\$23,402
1	1	1	1	PAYROLL MANAGER	\$75,338	\$77,221	\$77,221
2	2	2	2	PAYROLL SUPERVISOR	\$101,748	\$104,290	\$104,290
5	5	5	5	PAYROLL CLERKS	\$164,929	\$169,113	\$169,113
23	23	23	23	TOTAL	\$1,194,628	\$1,227,503	\$1,227,503

CDBG Grant Funds partial position for City Oversight

\$0	(\$25,000)
\$1,227,503	\$1,202,503

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 23 - DEPARTMENT OF ASSESSMENT
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Mission Statement

The Department of Assessment is responsible for the compilation of the Grant List. The gross Grand List is the assessed value of all taxable property in the City of Waterbury, including Real Estate, Motor Vehicles, and Business Personal Property. The Department of Assessment must then apply exemptions that are allowed by law to arrive at the Net Grand List. This is the number that is divided into the levy to produce the mil-rate.

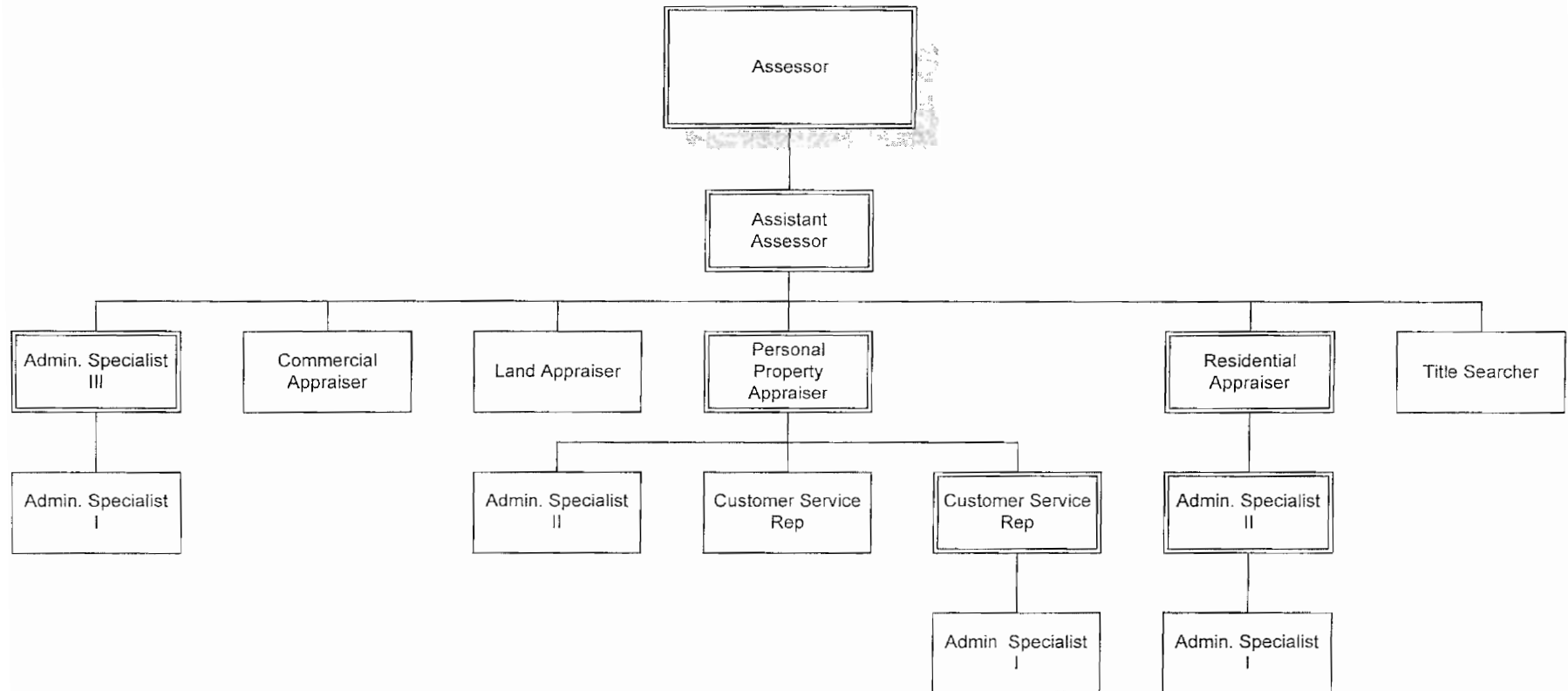
Departmental Goals—Fiscal Year 2008-09

1. Complete October 1, 2008 Revaluation without extension.
2. Complete all permits.
3. File all State Reports on time.
4. Settle 31 remaining court cases.

Recent Highlights

1. State Reports filed timely.
2. Continue to settle court cases successfully.

Organization Chart - Assessor



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF ASSESSMENT

DEPT.# 2040001

PERSONAL SERVICES

511500	Regular Salaries	\$609,006	\$616,903	\$690,538	\$723,642	\$756,390	\$756,390	\$756,390
511550	Hourly Payroll	\$0	\$1,810	\$503	\$5,000	\$5,000	\$5,000	\$5,000
511650	Overtime	\$9,218	\$11,521	\$6,850	\$30,000	\$40,000	\$35,000	\$35,000
511653	Longevity	\$4,795	\$4,795	\$4,795	\$5,040	\$4,795	\$4,795	\$4,795

EMPLOYEE BENEFITS

529001	Car Allowance	\$11,941	\$12,000	\$13,599	\$18,000	\$18,000	\$15,000	\$15,000
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PURCHASED PROFESSIONAL SERVICES

533000	Professional	\$30,295	\$39,612	\$24,983	\$30,000	\$47,000	\$32,000	\$32,000
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PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$782	\$1,821	\$1,653	\$2,000	\$3,500	\$3,500	\$3,500
543020	Repair and Maintenance	\$0	\$500	\$105	\$1,500	\$2,000	\$2,000	\$2,000

PURCHASED OTHER SERVICES

553001	Postage	\$4,000	\$5,529	\$8,386	\$7,000	\$9,000	\$7,500	\$7,500
559001	Advertising	\$2,221	\$163	\$169	\$300	\$300	\$300	\$300
559002	Printing Services	\$1,378	\$1,813	\$1,273	\$5,450	\$7,000	\$7,000	\$7,000

SUPPLIES

561206	Office Supplies	\$3,925	\$5,310	\$5,805	\$6,000	\$6,000	\$6,000	\$6,000
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OTHER

589900	Dues/Subscriptions/Publications	\$1,604	\$2,570	\$2,368	\$3,000	\$3,000	\$5,000	\$5,000
	Petty Cash	\$0	\$100	\$100	\$100	\$100	\$100	\$100

TOTAL		\$679,166	\$704,447	\$761,127	\$837,032	\$902,085	\$879,585	\$879,585
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF ASSESSMENT (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$71,594	\$71,594
Pension Cost - Actives							\$27,201	\$27,201
Workers Comp. Costs							\$87,292	\$87,292
Life Insurance Costs							\$5,100	\$5,100
Unemployment Costs							\$2,380	\$2,380
<u>Total Benefits Allocated to Department</u>							<u>\$193,567</u>	<u>\$193,567</u>

Total Amount Earmarked for Department

\$1,073,152 **\$1,073,152**

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF ASSESSMENT							
1	1	1	1	ASSESSOR	\$90,177	\$90,177	\$90,177
1	1	1	1	ASST. ASSESSOR	\$74,485	\$76,347	\$76,347
1	1	1	1	APPRAISER (COM/IND)	\$49,368	\$51,105	\$51,105
1	1	1	1	APPRAISER (RES)	\$67,016	\$69,362	\$69,362
1	1	1	1	APPRAISER (LAND/PP)	\$67,016	\$69,362	\$69,362
1	1	1	1	APPRAISER (PP)	\$65,702	\$69,362	\$69,362
1	1	1	1	TITLE SEARCHER	\$39,183	\$42,580	\$42,580
1	1	1	1	ADMIN. SPECIALIST III	\$40,333	\$42,578	\$42,578
2	2	2	2	CUSTOMER SERVICE REP	\$69,682	\$74,086	\$74,086
3	3	3	3	CUSTOMER SERVICE REP	\$87,514	\$94,193	\$94,193
2	2	2	2	CUSTOMER SERVICE REP	\$73,166	\$77,238	\$77,238
15	15	15	15	TOTAL	\$723,642	\$756,390	\$756,390

*Memorandum of agreement dated 1/22/08 (change of classifications)

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 24 – CONSOLIDATED COLLECTIONS DEPARTMENT

Mission Statement

The Collections Department is responsible for:

1. Collecting current and delinquent taxes, overdue fees for water and sewer, special assessments, parking tickets, landfill fees, and Police Extra duty fees.
2. Maintaining all data concerning collections.
3. Issuing reports of the activities to all concerned agencies and boards.

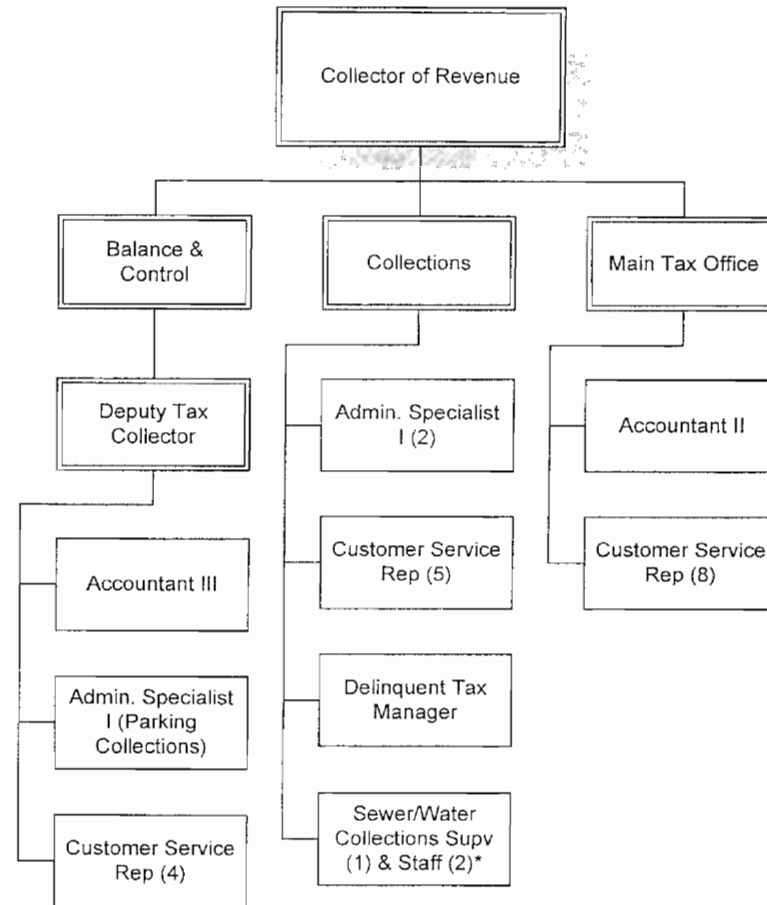
Departmental Goals—Fiscal Year 2008-09

1. Improve overall Motor Vehicle collections by increasing from \$100 to \$400 bills payable in two-installments. This should increase cash flow, and improve collections on both Motor Vehicle and Supplemental billing.
2. Establish a policy for the periodic write-off of outdated, uncollectible parking tickets.
3. To establish a new policy for moving doubtful accounts into the Suspense Tax Book, and turn over the suspense accounts to a collection agency.

Recent Highlights

1. With the help of the IT Department we were able establish a Tax Collector Mailbox link to the Cities web site. This enables taxpayers to e-mail questions they may have directly to the Tax Collector's Office.

Organization Chart - Revenue and Collection



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF REVENUE COLLECTION

DEPT.# 2070001

PERSONAL SERVICES

511500	Regular Salaries	\$709,380	\$711,153	\$835,194	\$871,622	\$904,274	\$879,274	\$879,274
511650	Overtime	\$33,415	\$34,745	\$20,722	\$25,000	\$25,000	\$25,000	\$25,000
511653	Longevity	\$3,330	\$4,070	\$4,070	\$4,025	\$4,025	\$4,025	\$4,025

PURCHASED PROFESSIONAL SERVICES

533007	Data Processing	\$2,703	\$7,184	\$6,865	\$11,250	\$12,550	\$12,550	\$12,550
533029	Legal Services	\$0	\$40,331	\$45,567	\$40,000	\$40,000	\$40,000	\$40,000

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$27,605	\$32,050	\$32,625	\$43,000	\$53,300	\$49,000	\$49,000
545009	Monitor/Detection	\$2,009	\$0	\$4,069	\$4,200	\$4,200	\$8,400	\$8,400
545013	Security/Safety Services	\$0	\$0	\$0	\$0	\$12,000	\$12,000	\$12,000

PURCHASED OTHER SERVICES

553001	Postage	\$73,491	\$72,391	\$80,356	\$100,092	\$105,258	\$100,000	\$100,000
559001	Advertising	\$922	\$7,440	\$8,853	\$10,000	\$10,000	\$5,000	\$5,000
559002	Printing Services	\$32,376	\$44,418	\$19,481	\$40,500	\$41,500	\$41,500	\$41,500

SUPPLIES

561206	Office Supplies	\$9,251	\$5,602	\$9,349	\$7,500	\$9,500	\$7,500	\$7,500
561510	Repair and Maintenance	\$0	\$0	\$0	\$1,200	\$1,200	\$1,200	\$1,200

PROPERTY

575008	Furniture and Furnishings	\$976	\$476	\$980	\$1,000	\$1,000	\$1,000	\$1,000
575200	Office Equipment	\$1,558	\$4,048	\$4,709	\$1,000	\$2,700	\$2,700	\$2,700

OTHER

589206	Travel and Official Expenses	\$142	\$674	\$773	\$1,000	\$1,000	\$1,000	\$1,000
589900	Dues/Subscriptions/Publications	\$325	\$149	\$345	\$440	\$440	\$440	\$440

TOTAL		\$897,483	\$964,731	\$1,073,958	\$1,161,829	\$1,227,947	\$1,190,589	\$1,190,589
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF REVENUE COLLECTION (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$119,323	\$119,323
Pension Cost - Actives							\$43,521	\$43,521
Workers Comp. Costs							\$145,486	\$145,486
Life Insurance Costs							\$8,500	\$8,500
Unemployment Costs							\$3,966	\$3,966
<u>Total Benefits Allocated to Department</u>							<u>\$320,796</u>	<u>\$320,796</u>
 <u>Total Amount Earmarked for Department</u>							 <u>\$1,511,385</u>	 <u>\$1,511,385</u>

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
REVENUE COLLECTION							
1	1	1	1	COLLECTOR OF REVENUE	\$75,751	\$77,644	\$77,644
1	1	1	1	DEPUTY TAX COLLECTOR	\$64,643	\$66,259	\$66,259
1	1	1	1	DELINQUENT TAX MANAGER	\$53,593	\$54,933	\$54,933
1	1	1	1	ACCOUNTANT III	\$48,697	\$53,296	\$53,296
1	1	1	1	ACCOUNTANT II	\$37,833	\$40,029	\$40,029
3	3	3	3	ADMIN. SPECIALIST I	\$86,070	\$90,535	\$90,535
8	14	14	14	CUSTOMER SERVICE REPS	\$235,311	\$439,111	\$439,111
1	0	1	1	CUSTOMER SERVICE REPS	\$39,163	\$27,489	\$27,489
1	0	1	1	CUSTOMER SERVICE REPS	\$35,801	\$27,489	\$27,489
7	0	1	1	CUSTOMER SERVICE REPS	\$194,760	\$27,489	\$27,489
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	\$0	(\$25,000)
25	22	25	25	TOTAL	\$871,622	\$904,274	\$879,274

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 28 - PURCHASING

Mission Statement

The mission of the Purchasing Department is to procure goods and services for all City Departments. This will be accomplished in a courteous, timely, and professional manner while strictly adhering to the City Charter and the Purchasing Ordinance adopted June 2005.

Core Function

The Purchasing Department purchases all goods and services for all City Departments. 2006/2007 purchase activities were as follows:

	<u>PO'S</u>	<u>Dollar Value</u>
Purchase Orders issued for Education	5,240	\$60,480,488
Purchase Orders issued for General Government	5,534	41,933,497
TOTAL	10,774	\$102,413,985

The above represents a 5% increase in the volume of purchase orders and a 9% increase in spending compared to the previous fiscal year.

Departmental Goals—Fiscal Year 2008-09

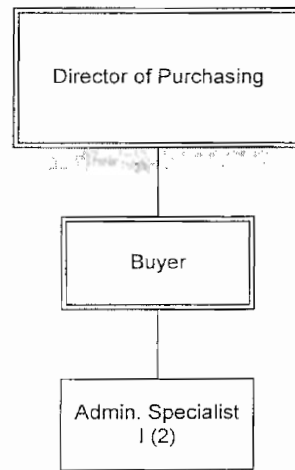
1. To continue to utilize the Web Site to expand our efforts to widen our pool of perspective vendors.
2. Increase the effort to reduce the use of sustaining purchase orders.
3. Increase communication and reeducate departments on the limits of the Purchasing Ordinance.

DEPT. 28 – PURCHASING (Continued)

Recent Highlights

1. Successful efforts have been made in reducing energy costs. We have hired a consultant to assist in procuring our electricity through a third party. We have contracted a vendor to replace all light bulbs in every City building, this coming with a 50% rebate from CL&P. The savings will be so drastic that we will have a payback in about 1 to 1 ½ years.
2. Through constant research it was decided by this department to bid all fuels for fiscal year 2007/2008 in October 2006 instead of the norm of the spring of every year. The results were very successful, in the saving of many thousands of dollars. For example, for fiscal year 2007/2008 we are paying \$2.16 per gallon for diesel fuel, \$2.00 per gallon for heating fuel and \$2.31 per gallon for 87 Octane gasoline. To put this into perspective at this point in time it is well over \$3.00 per gallon for each of these fuels.
3. We again have partnered with the State of Connecticut in procuring natural gas for the City. This City with the combined effort of this department and OPM have had a good working relationship and it will continue with savings incurred by this City.

Organization Chart - Purchasing



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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OFFICE OF PURCHASING

DEPT.# 2100001

PERSONAL SERVICES

511500	Regular Salaries	\$145,255	\$158,587	\$178,173	\$191,703	\$202,448	\$202,448	\$202,448
511650	Overtime	\$0	\$545	\$203	\$1,000	\$1,000	\$1,000	\$1,000
511653	Longevity	\$505	\$505	\$505	\$505	\$505	\$505	\$505

PURCHASED PROPERTY SERVICES

543033	Service/Maintenance Contracts	\$982	\$379	\$995	\$1,000	\$1,000	\$1,000	\$1,000
544007	Office Equipment Rent	\$0	\$0	\$0	\$0	\$1,400	\$1,400	\$1,400

PURCHASED OTHER SERVICES

553001	Postage	\$4,000	\$5,967	\$7,021	\$5,500	\$7,500	\$7,500	\$7,500
559001	Advertising	\$4,924	\$7,305	\$6,564	\$7,000	\$7,000	\$7,000	\$7,000
559002	Printing Services	\$2,431	\$1,945	\$1,688	\$2,000	\$2,000	\$2,000	\$2,000

SUPPLIES

561206	Office Supplies	\$1,096	\$1,166	\$1,168	\$1,200	\$1,200	\$1,200	\$1,200
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OTHER

589206	Travel	\$0	\$0	\$1,845	\$2,000	\$2,500	\$2,500	\$2,500
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TOTAL

\$159,194	\$176,399	\$198,162	\$211,908	\$226,553	\$226,553	\$226,553
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$19,092	\$19,092
Pension Cost - Actives	\$7,254	\$7,254
Workers Comp. Costs	\$23,278	\$23,278
Life Insurance Costs	\$1,360	\$1,360
Unemployment Costs	\$635	\$635
Total Benefits Allocated to Department	\$51,619	\$51,619

Total Amount Earmarked for Department

\$278,172	\$278,172
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
PURCHASING							
1	1	1	1	PURCHASING DIRECTOR	\$86,037	\$92,455	\$92,455
1	1	1	1	BUYER	\$54,108	\$55,460	\$55,460
2	2	2	2	ADMIN. SPECIALIST I	\$51,558	\$54,533	\$54,533
4	4	4	4	TOTAL	\$191,703	\$202,448	\$202,448

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 25 - AUDIT

Mission Statement

The Audit Department, independently, but under the guidance of the Finance Audit and Review Commission (FARC), has the task of reviewing the City's internal control structure which includes:

Control Environment
Accounting System
Control Procedures

This process includes identifying risks, planning engagements, obtaining an understanding of the departmental processes and drawing conclusions as well as testing the effectiveness of the current system. Finally, issues are reported to departmental management, upper management and the FARC. The Audit department will assist in implementing any improvements in processes wherever possible.

Departmental Goals—Fiscal Year 2008-09

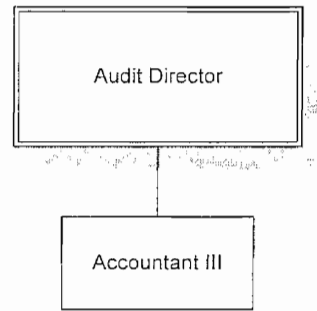
The goal of the Audit Department is to continue to address items from the audit plan with the main focus on items relating to the Board of Education, Pension, Benefits and Workers Compensation.

DEPT. 25 – AUDIT(Continued)

Recent Highlights

1. Retiree Drug Subsidy
2. Pensioner 1099 Audit
3. Retiree Benefit Audit
4. HRIS-System Review
5. Board of Education Audit

Organization Chart - Audit



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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**OFFICE OF INTERNAL AUDIT
DEPT.# 2130001**

PERSONAL SERVICES

511500	Regular Salaries	\$56,827	\$91,844	\$124,386	\$129,407	\$135,950	\$135,950	\$135,950
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PURCHASED PROFESSIONAL SERVICES

533100	Financial Services	\$2,000	\$0	\$0	\$8,000	\$8,000	\$5,000	\$5,000
539003	Training	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000

SUPPLIES

561200	Office Supplies	\$0	\$1,499	\$931	\$1,500	\$1,500	\$1,500	\$1,500
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PROPERTY

575200	Office Equipment	\$0	\$1,344	\$428	\$1,500	\$1,500	\$1,500	\$1,500
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OTHER

589200	Travel and Official Expenses	\$84	\$0	\$0	\$375	\$375	\$375	\$375
589900	Dues/Subscriptions/Publications	\$899	\$648	\$548	\$1,000	\$1,000	\$1,000	\$1,000

TOTAL		\$59,810	\$95,335	\$126,293	\$142,782	\$149,325	\$146,325	\$146,325
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$9,546	\$9,546
Pension Cost - Actives							\$1,813	\$1,813
Workers Comp. Costs							\$11,639	\$11,639
Life Insurance Costs							\$680	\$680
Unemployment Costs							\$317	\$317
Total Benefits Allocated to Department							\$23,995	\$23,995

Total Amount Earmarked for Department							\$170,320	\$170,320
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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INTERNAL AUDIT

1	1	1	1	DIRECTOR OF AUDIT	\$80,000	\$81,625	\$81,625
1	1	1	1	ACCOUNTANT III	\$49,407	\$54,325	\$54,325
2	2	2	2	TOTAL	\$129,407	\$135,950	\$135,950

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 12 – OFFICE OF BUDGET CONTROL
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Brief Description of Departmental Activity and Services

The Budget Office's responsibilities include assisting the Mayor in the preparation, submission, and monitoring of the annual budget, which activities include approval of personnel and purchasing requisitions and such other powers as may be delineated by the City's charter and ordinances. The Budget Office's budgetary responsibilities shall include the annual general fund generating budget, the capital budget, and the budgets for all the City's other funds.

Core Functions

Assist the Mayor in the preparation and submission of the General Fund and Enterprise Fund's Annual Budgets
Assist the Mayor in the preparation and submission of the City's Five Year Capital Plan and Capital Budget
Assist the Mayor in the preparation and submission of the City's Three Year Financial Plan
Prepare and submit to the Mayor and all appropriate Boards the City's Monthly Financial Status Report (FSR)
Prepare and shepherd through the Board approval process any budget transfers or additional appropriations

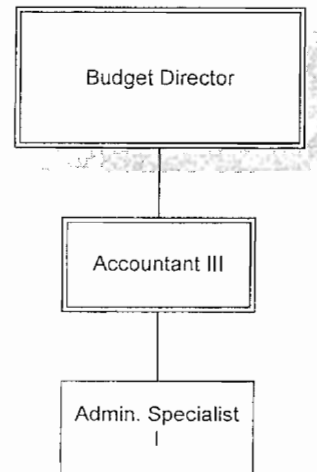
Departmental Goals — Fiscal Year 2008-09

1. Monitor the City's compliance with its annual operating and capital budgets, as well as, its three-year financial plan by submitting a monthly FSR by the 25th day of the following month.
2. Continue to create and enhance budgetary and financial reporting systems that will assist City decision-makers, managers and the public to better understand the City's financial position.
3. Revise the City's Three Year Financial Plan based on FY09 Adopted General Fund Budget.
4. Design, compile and submit the City's first issuance of a Special Revenue Budget, a requirement of the new Charter.

Recent Highlights

Managed the oversight, reporting, and implementations of budget strategies to ensure budget surplus at FY07 year-end.
Participated as member of the team making financial presentation to Rating Agencies that resulted in financial upgrade.

Organization Chart - Budget



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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**OFFICE OF BUDGET CONTROL
DEPT.# 2190001**

PERSONAL SERVICES

511500	Regular Salaries	\$164,599	\$172,856	\$169,872	\$180,146	\$188,696	\$188,696	\$188,696
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PURCHASED OTHER SERVICES

559002	Printing Services	\$1,499	\$2,500	\$2,047	\$3,000	\$3,000	\$2,500	\$2,500
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SUPPLIES

561200	Office	\$0	\$1,409	\$918	\$1,500	\$1,500	\$1,000	\$1,000
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OTHER

589900	Dues/Subscriptions/Publications	\$0	\$429	\$257	\$500	\$500	\$500	\$500
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TOTAL

\$166,098	\$177,193	\$173,094	\$185,146	\$193,696	\$192,696	\$192,696
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$14,319	\$14,319
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Pension Cost - Actives	\$3,627	\$3,627
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Workers Comp. Costs	\$17,458	\$17,458
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Life Insurance Costs	\$1,020	\$1,020
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Unemployment Costs	\$476	\$476
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<u>Total Benefits Allocated to Department</u>	<u>\$36,900</u>	<u>\$36,900</u>
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Total Amount Earmarked for Department

<u>\$229,596</u>	<u>\$229,596</u>
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
OFFICE OF BUDGET CONTROL							
1	1	1	1	BUDGET DIRECTOR	\$107,087	\$112,000	\$112,000
2	1	1	1	ACCOUNTANT III	\$97,412	\$53,300	\$53,300
0	0	1	1	ADMIN SPECIALIST I	\$0	\$23,396	\$23,396
					<u>\$204,499</u>	<u>\$188,696</u>	<u>\$188,696</u>
CDBG Grant Funds partial position					(\$24,353)	\$0	\$0
<u>3</u>	<u>2</u>	<u>3</u>	<u>3</u>	TOTAL	<u>\$180,146</u>	<u>\$188,696</u>	<u>\$188,696</u>

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 26 – INFORMATION TECHNOLOGY
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Mission Statement

The mission of the Department of Information Technology is to promote the efficient application of advanced technologies to all aspects of City government operations. By carefully identifying and deploying advanced hardware, software, and communications resources, we will maximize the return on the taxpayers' investments by providing timely and accurate information to our internal and external customers.

Core Functions

The core functions of the Department of Information Technology are to maintain and support the hardware and software infrastructure used to capture, process, safeguard, and disseminate the large amount of business information needed by all City departments, and to facilitate effective communications by providing the network capable of efficiently transporting the voice and data traffic needed to utilize the information in the operation of the municipal corporation.

Departmental Goals—Fiscal Year 2008-09

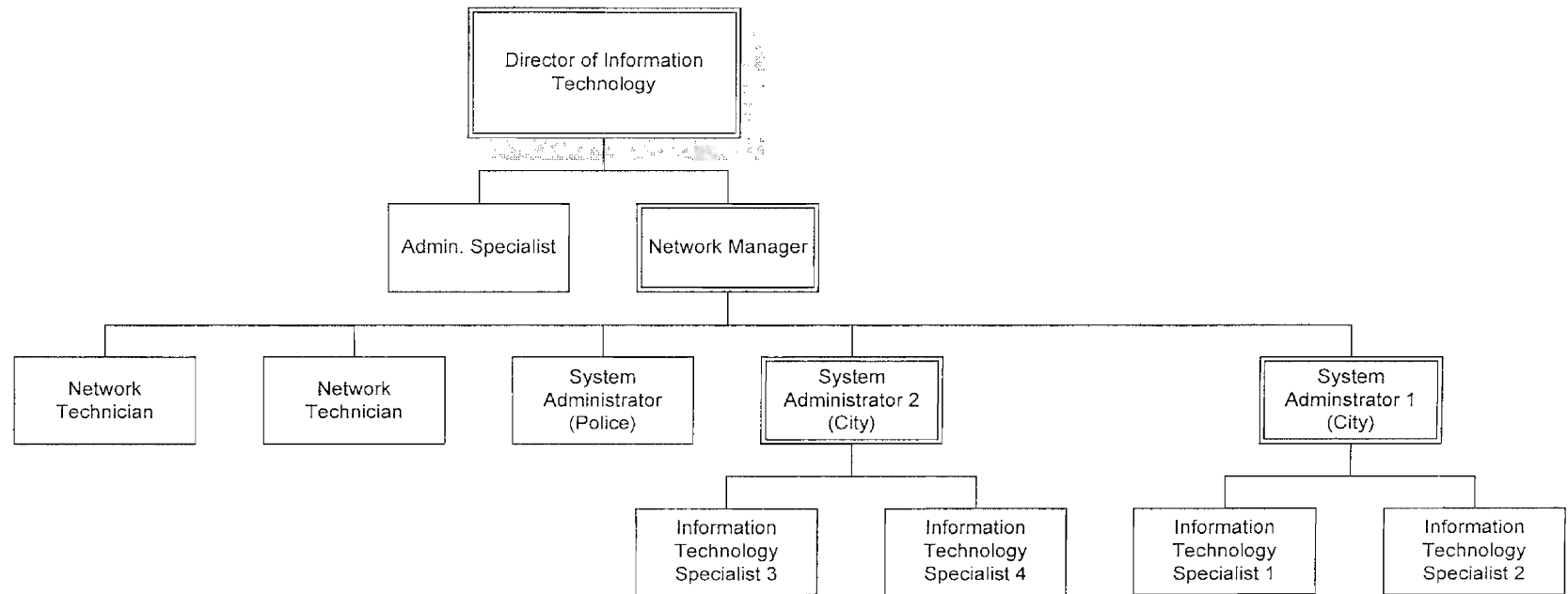
1. Further development of a comprehensive City-wide Disaster Recovery and Contingency Plan.
2. Implementation of a Permit Center support system.
3. Replacement of the Water/WPCF Department core THE application software.
4. Increased support of non-finance departments in deploying technology.
5. Completion of Lawson core financials upgrade.

DEPT. 26 – INFORMATION TECHNOLOGY- Continued

Recent Highlights

1. Replaced Public Safety AS400 system hardware and upgraded software.
2. Upgraded Computer Aided Dispatch and Records Management systems.
3. Completely revamped Police Dept. network infrastructure.
4. Connected several more public buildings to the data wide area network.
5. Integrated Silas Bronson Library into General Government network and email system.
6. Implemented computerized Vehicle Maintenance System at Fire Dept. Bureau of Auto Repair.
7. Replaced the main data server at the Health Dept. HIV prevention office.
8. Replaced Assessor Computer Aided Mass Appraisal System as part of Property Revaluation Project.
9. Moved Probate Court voice and data network to new facility on Leavenworth Street.
10. Moved Corporation Counsel and Registrar of Voters voice and data network to Sovereign Annex.
11. Brought Year-end W2 processing in-house, and transferred most non-technical processing tasks to Finance.
12. Upgraded Lawson financial software to Environment 7.0.
13. Upgraded BSI Tax Factory (payroll) software to version 8.0.
14. Streamlined bank check reconciliation process.
15. Began development of RFP for Permit Center software.
16. Developed and implemented multi-user Election Results Tabulation system.
17. Increased security of wide area network by migrating to single TCP/IP network scheme.
18. Relocated Purchasing office to different area of Chase Building.
19. Designed network solutions for Town Clerk and City Clerk relocations.
20. Completed staffing of IT Network Support Team with hiring of two IT Specialists.

Organization Chart - Information Technology



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF INFORMATION TECHNOLOGY

DEPT.# 2220001

PERSONAL SERVICES

511500	Regular Salaries	\$567,714	\$609,754	\$605,670	\$687,194	\$706,808	\$686,808	\$686,808
511650	Overtime	\$1,233	\$11,720	\$2,882	\$4,000	\$6,000	\$4,000	\$4,000
511653	Longevity	\$1,010	\$505	\$505	\$505	\$505	\$505	\$505
511800	Early Incentive	\$14,609	\$4,338	\$0	\$0	\$0	\$0	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
533007	Computer Services	\$239,203	\$190,203	\$14,928	\$0	\$0	\$0	\$0
539003	Training Fees	\$0	\$600	\$0	\$6,000	\$2,000	\$2,000	\$2,000

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$19,929	\$1,222	\$77,353	\$20,000	\$35,585	\$35,585	\$35,585
543001	Computer Equip-Maint. Contracts	\$252,910	\$188,298	\$0	\$295,000	\$401,468	\$320,000	\$320,000
543020	Repairs and Maint - Misc.	\$0	\$1,690	\$2,490	\$3,000	\$5,000	\$5,000	\$5,000
543031	Computer Equipment Maint. Contracts	\$0	\$0	\$216,538	\$0	\$0	\$0	\$0
544007	Rent/Lease	\$70,200	\$0	\$0	\$0	\$0	\$0	\$0
553005	Wide Area Network (SBC)	\$0	\$69,268	\$78,964	\$80,000	\$88,165	\$88,165	\$88,165
557000	Tuition Reimbursement	\$0	\$0	\$7,500	\$7,500	\$2,500	\$2,500	\$2,500

SUPPLIES

561206	Office Supplies	\$10,273	\$10,321	\$11,161	\$15,000	\$14,620	\$14,620	\$14,620
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PROPERTY

570501	Hardware	\$0	\$8,878	\$10,986	\$10,000	\$14,000	\$14,000	\$14,000
570504	Software	\$0	\$3,169	\$3,926	\$5,000	\$4,800	\$4,800	\$4,800
575200	Office Equipment	\$8,259	\$1,715	\$2,928	\$2,000	\$5,250	\$5,250	\$5,250

OTHER

589206	Travel	\$0	\$0	\$3,885	\$6,000	\$5,000	\$5,000	\$5,000
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\$1,185,340	\$1,101,680	\$1,039,716	\$1,141,199	\$1,291,701	\$1,188,233	\$1,188,233
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF INFORMATION TECHNOLOGY (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$57,275	\$57,275
Pension Cost - Actives							\$19,947	\$19,947
Workers Comp. Costs							\$69,833	\$69,833
Life Insurance Costs							\$4,080	\$4,080
Unemployment Costs							\$1,904	\$1,904
<u>Total Benefits Allocated to Department</u>							<u>\$153,039</u>	<u>\$153,039</u>
<u>Total Amount Earmarked for Department</u>							<u>\$1,341,272</u>	<u>\$1,341,272</u>

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
INFORMATION TECHNOLOGY							
1	0	1	1	DIRECTOR OF INFORMATION TECHNOLOGY	\$98,000	\$90,295	\$90,295
1	1	1	1	NETWORK MANAGER	\$77,751	\$79,696	\$79,696
3	3	3	3	SYSTEM ADMINISTRATORS	\$190,353	\$203,740	\$203,740
2	2	2	2	NETWORK TECHNICIANS	\$131,062	\$135,640	\$135,640
4	4	4	4	INFORMATION TECHNOLOGY SPECIALISTS	\$155,187	\$161,376	\$161,376
1	1	1	1	ADMIN. SPECIALIST I	\$34,841	\$36,061	\$36,061
				SAVINGS THROUGH VACANCY/TURNOVER	\$0	\$0	(\$20,000)
12	11	12	12	TOTAL	\$687,194	\$706,808	\$686,808



PUBLIC SAFETY

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 50 - POLICE DEPARTMENT

Mission Statement

The motto, "To Protect and to Serve", states the essential purpose of the Waterbury Police Department. The Department serves the people of the City of Waterbury by performing the law enforcement function in a professional manner. The Department protects the right of all persons within its jurisdiction to be free from criminal attack, to be secure in their possessions and to live in peace. It is to these people that the Department is ultimately responsible.

The mission of the Waterbury Police Department is to deliver high quality police service, based upon the identified needs of diverse communities, in order to protect the safety, security, right and freedoms of all individuals.

Core Functions

A full service law enforcement organization, the Waterbury Police Department provides its citizens and visitors with professional police services on a twenty-four hour, seven days a week basis. An example of some, but not all, of the services routinely provided includes:

1. Emergency response to calls for assistance, such as criminal complaints, medical aid, scenes of fires, etc.
2. General law enforcement duties such as crime detection, prevention, and suppression.
3. Traffic direction, enforcement, and accident investigation.
4. Criminal investigations including specialized juvenile, narcotics, and forensic investigations.
5. Crime victim assistance and services through our Victim Services Unit.
6. Operation of a state-of-the-art communications facility.
7. Private sector security through our Extra-Duty Office which provides for the hiring of off-duty police officers by private individuals and corporations.
8. Enforcement of quality of life issues such as blight, litter, dumping and loud noise enforcement.
9. Maintenance of police and motor vehicle accident reports, criminal history records and fingerprints.
10. Training facility and training programs for both new and veteran officers.

DEPT. 50 - POLICE DEPARTMENT (Continued)

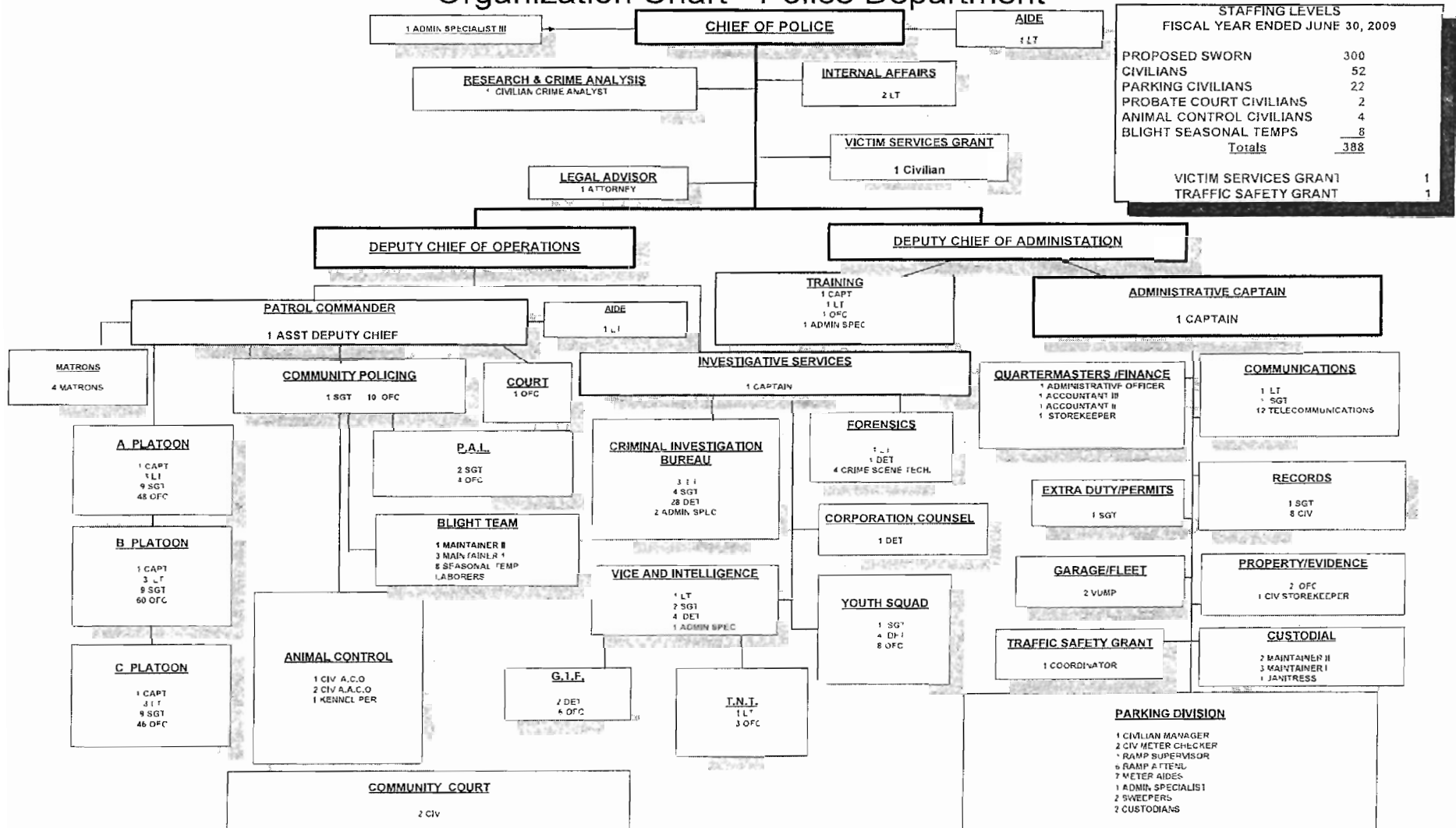
Department Goals – Fiscal Year 2008-09

1. To replace and promote sworn officers to achieve a staffing level of 300 sworn.
2. Continue to reduce the overall crime rate.

Key Performance Measures

1. Staffing levels shall be measured by the number of sworn officers, by rank and function, as listed on the official Police Department personnel roster.
2. Crime statistics shall be measured by FBI's Uniform Crime Reports.

Organization Chart - Police Department



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF POLICE SERVICES

DEPT.# 3010001

PERSONAL SERVICES

511500	Regular Salaries	\$19,792,360	\$17,689,150	\$18,883,612	\$19,921,660	\$20,773,213	\$20,429,154	\$20,429,154
511650	Overtime	\$1,770,586	\$2,907,402	\$2,178,962	\$2,140,000	\$2,340,000	\$2,140,000	\$2,140,000
511651	Holiday Pay	\$945,819	\$743,166	\$803,387	\$820,000	\$913,390	\$863,050	\$863,050
511653	Longevity	\$128,975	\$134,665	\$92,120	\$89,050	\$82,625	\$72,625	\$72,625
511654	Educational	\$49,479	\$40,923	\$46,900	\$52,500	\$55,000	\$55,000	\$55,000
511800	Early Incentives	\$0	\$0	\$0	\$0	\$300,000	\$100,000	\$100,000
511804	Seasonal Wages	\$0	\$0	\$554	\$70,272	\$176,930	\$120,000	\$120,000

EMPLOYEE BENEFITS

529002	Clothing	\$322,298	\$311,798	\$369,135	\$350,000	\$436,637	\$350,000	\$350,000
529003	Meal Allowance	\$326	\$22	\$618	\$500	\$500	\$500	\$500

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$29,913	\$61,961	\$37,665	\$35,000	\$40,020	\$40,020	\$40,020
539004	Towing	\$154	\$588	\$584	\$500	\$650	\$650	\$650
539009	Training	\$15,997	\$19,426	\$33,636	\$30,000	\$37,718	\$35,000	\$35,000

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$355,212	\$413,428	\$464,099	\$490,055	\$480,501	\$480,501	\$480,501
543020	Repairs and Maintenance	\$34,137	\$73,104	\$63,258	\$85,000	\$90,800	\$90,800	\$90,800
543022	Custodial	\$2,406	\$2,830	\$9,288	\$9,075	\$10,930	\$10,930	\$10,930
544004	Telephone Alarm System	\$0	\$0	\$175	\$1,200	\$1,010	\$1,010	\$1,010
545001	Sewer Usage	\$1,771	\$6,313	\$3,320	\$8,886	\$9,106	\$9,106	\$9,106
545002	Water Usage	\$2,819	\$3,004	\$3,362	\$5,572	\$5,711	\$5,711	\$5,711
545006	Electricity	\$296,871	\$378,606	\$448,214	\$515,000	\$576,800	\$362,000	\$362,000
545013	Security/Safety	\$82,139	\$85,657	\$83,006	\$96,082	\$98,484	\$98,484	\$98,484

PURCHASED OTHER SERVICES

553001	Postage	\$11,987	\$12,602	\$18,009	\$20,000	\$24,000	\$20,000	\$20,000
553002	Telephone Services	\$32,165	\$33,162	\$31,048	\$35,000	\$39,800	\$39,800	\$39,800
557000	Tuition Reimbursement	\$30,340	\$13,113	\$21,826	\$25,000	\$25,000	\$25,000	\$25,000
559001	Advertising	\$650	\$645	\$698	\$2,450	\$3,750	\$3,750	\$3,750
559002	Printing Services	\$16,258	\$17,690	\$19,415	\$20,000	\$27,500	\$22,000	\$22,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF POLICE SERVICES

DEPT.# 3010001

SUPPLIES

561200	Office	\$34,541	\$34,804	\$36,862	\$40,000	\$42,836	\$42,836	\$42,836
561204	Medical	\$11,992	\$41,043	\$32,550	\$45,000	\$45,505	\$45,505	\$45,505
561503	Fuel	\$228,865	\$296,529	\$450,223	\$450,000	\$514,500	\$514,500	\$514,500
561505	Natural Gas	\$86,855	\$124,585	\$91,230	\$107,000	\$119,840	\$130,000	\$130,000
561507	Janitorial	\$13,587	\$17,028	\$23,615	\$28,800	\$25,795	\$25,795	\$25,795
561510	Repair and Maintenance	\$559	\$1,737	\$2,773	\$2,750	\$2,750	\$2,750	\$2,750
569009	Photograph/Fingerprinting	\$11,811	\$16,521	\$15,082	\$15,000	\$31,775	\$22,000	\$22,000
569022	Operations	\$161,806	\$141,774	\$207,899	\$186,827	\$191,922	\$191,922	\$191,922

PROPERTY

571010	Operating equipment	\$8,992	\$10,873	\$84,684	\$50,000	\$48,044	\$40,000	\$40,000
575200	Office Equipment	\$98,287	\$138,754	\$170,632	\$140,000	\$170,776	\$150,000	\$150,000

OTHER

589000	Miscellaneous	\$525	\$700	\$1,515	\$850	\$800	\$800	\$800
589200	Travel and Official Expenses	\$137	\$2,323	\$3,000	\$5,000	\$5,125	\$5,125	\$5,125
589900	Dues/Subscription/Publications	\$17,213	\$3,784	\$4,330	\$5,500	\$4,705	\$4,705	\$4,705

TOTAL		\$24,597,833	\$23,779,711	\$24,737,286	\$25,899,529	\$27,754,448	\$26,551,029	\$26,551,029
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$1,813,708	\$1,813,708
Pension Cost - Actives	\$670,954	\$670,954
Workers Comp. Costs	\$2,211,393	\$2,211,393
Heart & Hypertension Costs	\$1,644,781	\$1,644,781
Life Insurance Costs	\$129,193	\$129,193
Unemployment Costs	\$60,290	\$60,290
Total Benefits Allocated to Police Department	\$6,530,319	\$6,530,319

Total Amount Earmarked on behalf of Police Services

\$33,081,348 \$33,081,348

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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DEPARTMENT OF POLICE SERVICES

UNIFORMED PERSONNEL

1	1	1	1	CHIEF	\$114,000	\$116,000	\$116,000
2	2	2	2	DEPUTY CHIEF	\$181,560	\$181,560	\$181,560
1	1	1	1	ASSISTANT DEPUTY CHIEF	\$86,773	\$88,508	\$88,508
6	7	6	6	CAPTAINS	\$460,824	\$470,184	\$470,184
21	21	21	21	LIEUTENANTS	\$1,482,936	\$1,512,420	\$1,512,420
40	40	40	40	SERGEANTS	\$2,593,760	\$2,645,760	\$2,645,760
40	40	40	40	DETECTIVES	\$2,437,760	\$2,485,600	\$2,485,600
100	88	100	91	POLICE OFFICERS A	\$5,777,200	\$5,184,608	\$5,361,356
16	12	45	45	POLICE OFFICERS B	\$941,019	\$705,329	\$2,548,260
41	45	24	24	POLICE OFFICERS C	\$2,152,632	\$2,568,817	\$1,307,904
26	24	17	17	POLICE OFFICERS D	\$1,345,240	\$1,317,293	\$890,188
6	17	3	12	POLICE OFFICERS E	\$274,248	\$1,029,373	\$559,728
				CREDIT FROM BOE FOR SCHOOL OFFICERS	(\$240,000)	(\$240,000)	(\$244,800)

300	298	300	300	TOTAL UNIFORM PERSONNEL	\$17,607,952	\$18,065,452	\$17,922,668
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PARKING AUTHORITY PERSONNEL

1	0	1	1	BUSINESS MANAGER	\$50,000	\$50,000	\$50,000
1	1	1	1	ADMIN.SPEC. I	\$30,695	\$31,769	\$31,769
1	1	1	1	METER AIDE (FULL TIME)	\$25,794	\$26,697	\$26,697
5	4	6	6	METER AIDES (PART TIME)	\$61,598	\$78,228	\$78,228
1	1	1	1	RAMP SUPERVISOR	\$47,967	\$56,739	\$56,739
4	4	4	4	RAMP ATTENDANTS (FULL TIME)	\$106,002	\$109,801	\$109,801
2	3	2	2	RAMP ATTENDANTS (PART TIME)	\$20,638	\$23,710	\$23,710
2	2	2	2	SWEEPERS (PART-TIME)	\$19,155	\$18,922	\$18,922
1	1	2	2	MAINTAINER I	\$26,239	\$53,890	\$53,890
2	0	2	2	METER CHECKERS	\$48,788	\$51,630	\$51,630

20	17	22	22	TOTAL PARKING AUTHORITY PERSONNEL	\$436,876	\$501,386	\$501,386
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FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF POLICE SERVICES							
<u>ADMINISTRATIVE PERSONNEL</u>							
2	2	2	2	ACCOUNTANT III	\$97,393	\$103,214	\$103,214
1	0	1	1	ACCOUNTANT II	\$38,680	\$40,034	\$40,034
1	1	1	1	ATTORNEY (PART TIME)	\$35,000	\$37,500	\$36,225
8	10	8	8	ADMIN. SPEC. I	\$198,713	\$206,807	\$206,807
1	0	0	0	ADMIN. SPEC. II	\$30,246	\$0	\$0
3	1	4	4	ADMIN. SPEC. II	\$95,860	\$131,961	\$131,961
1	1	1	1	ADMIN. SPEC. III	\$40,333	\$42,580	\$42,580
12	9	12	12	TELECOMMUNICATOR I	\$391,638	\$491,124	\$491,124
4	4	4	4	MATRON	\$108,227	\$110,801	\$110,801
2	1	2	2	MAINTAINER II	\$69,577	\$63,633	\$63,633
3	6	3	3	MAINTAINER I	\$87,016	\$89,496	\$89,496
1	1	1	1	JANITRESS	\$25,302	\$25,474	\$25,474
2	2	2	2	VUMP	\$67,486	\$68,740	\$68,740
1	0	0	0	CRIME LAB SUPERVISOR	\$48,716	\$0	\$0
1	1	1	1	CRIME ANALYST	\$42,559	\$44,049	\$44,049
3	3	4	4	CRIME SCENE TECHNICIANS	\$116,041	\$179,376	\$179,376
1	1	2	2	STOREKEEPER	\$25,601	\$54,186	\$54,186
2	2	2	2	COMM. COURT ASSISTANT	\$51,506	\$60,924	\$60,924
<u>BLIGHT</u>							
1	2	1	1	MAINTAINER II	\$30,430	\$29,122	\$29,122
3	5	3	3	MAINTAINER I	\$78,249	\$82,052	\$82,052
53	52	54	54	TOTAL ADMINISTRATION	\$1,678,573	\$1,861,073	\$1,859,798

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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DEPARTMENT OF POLICE SERVICES

				<u>DOG WARDEN PERSONNEL</u>			
1	1	1	1	ANIMAL CONTROL OFFICER	\$40,622	\$42,036	\$42,036
2	2	2	2	ASSISTANT ANIMAL CONTROL OFFICER	\$58,657	\$56,903	\$56,903
1	1	1	1	KENNEL PERSON	\$26,480	\$28,863	\$28,863
4	4	4	4	TOTAL DOG WARDEN	\$125,759	\$127,802	\$127,802

				COURT PAYMENTS		\$25,000	\$25,000
				SHIFT AND RATE DIFFERENTIAL	\$37,500	\$57,500	\$57,500
				SICK TIME BUY OUT	\$135,000	\$135,000	\$135,000
				SAVINGS THROUGH VACANCY/ WC CREDITS	(\$100,000)	\$0	(\$200,000)
377	371	380	380	TOTAL REGULAR SALARIES	\$19,921,660	\$20,773,213	\$20,429,154

BLIGHT

Maintainer I (Temporary positions as necessary)	\$70,272	\$176,930	\$120,000
TOTAL SEASONAL WAGES	\$70,272	\$176,930	\$120,000

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 54 - FIRE DEPARTMENT

Mission Statement

The Waterbury Fire Department is organized to deliver to the citizens of the City of Waterbury the highest degree of protection of life, property and the environment that is technologically possible. This service shall be provided in the safest and most efficient manner possible and the operations will be conducted with courage, integrity, sincerity and dedication.

Brief Description of the Departmental Activity and Services

The Waterbury Fire Department provides emergency services including: fire suppression, technical rescue, hazardous material release response up to and including haz-mat that require technical haz-mat teams. Also, fire companies conduct public fire education lectures and sessions to schools and public organizations.

The Fire Department has been reorganized to include the Office of Emergency Management and as such is responsible for the development of emergency plans for manmade and natural disasters. Further, the Office of Emergency Management will be responsible for coordinating emergency medical services within the City.

Additionally, bureaus within the Department provide services such as:

Office of Emergency Management: Provide planning and assistance to the City in preparing for manmade and natural disasters. Develops and updates Emergency Operations Plan for the City. Coordinates emergency medical services provided by the city and private organizations throughout the City. Provides coordinated services for Homeland Security projects. Provides consequence management for hazardous materials incidents.

Bureau of Fire Prevention provides: Fire code inspections, building plan review, issues permits for blasting, restaurant and tank removals, collects haz-mat reporting forms, conducts public fire education and performs fire and arson investigation.

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 54 - FIRE DEPARTMENT (Continued)

Bureau of Instruction and Training: Provides training of all fire department personnel in all aspects of firefighting, haz-mat training, maintains haz-mat meters and conducts recruit classes.

Bureau of Automotive Repair: Maintains 22 Fire Apparatus, 23 vehicles, fire equipment, SCBA's, refills extinguishers.

Emergency Reporting Center: Receives and dispatches over 5000 fire and emergency calls and 15,000 ambulance calls annually, coordinates all radio communications with all emergency vehicles and maintains computer aided dispatch system and radio equipment.

Departmental Goals—Fiscal Year 2008-09

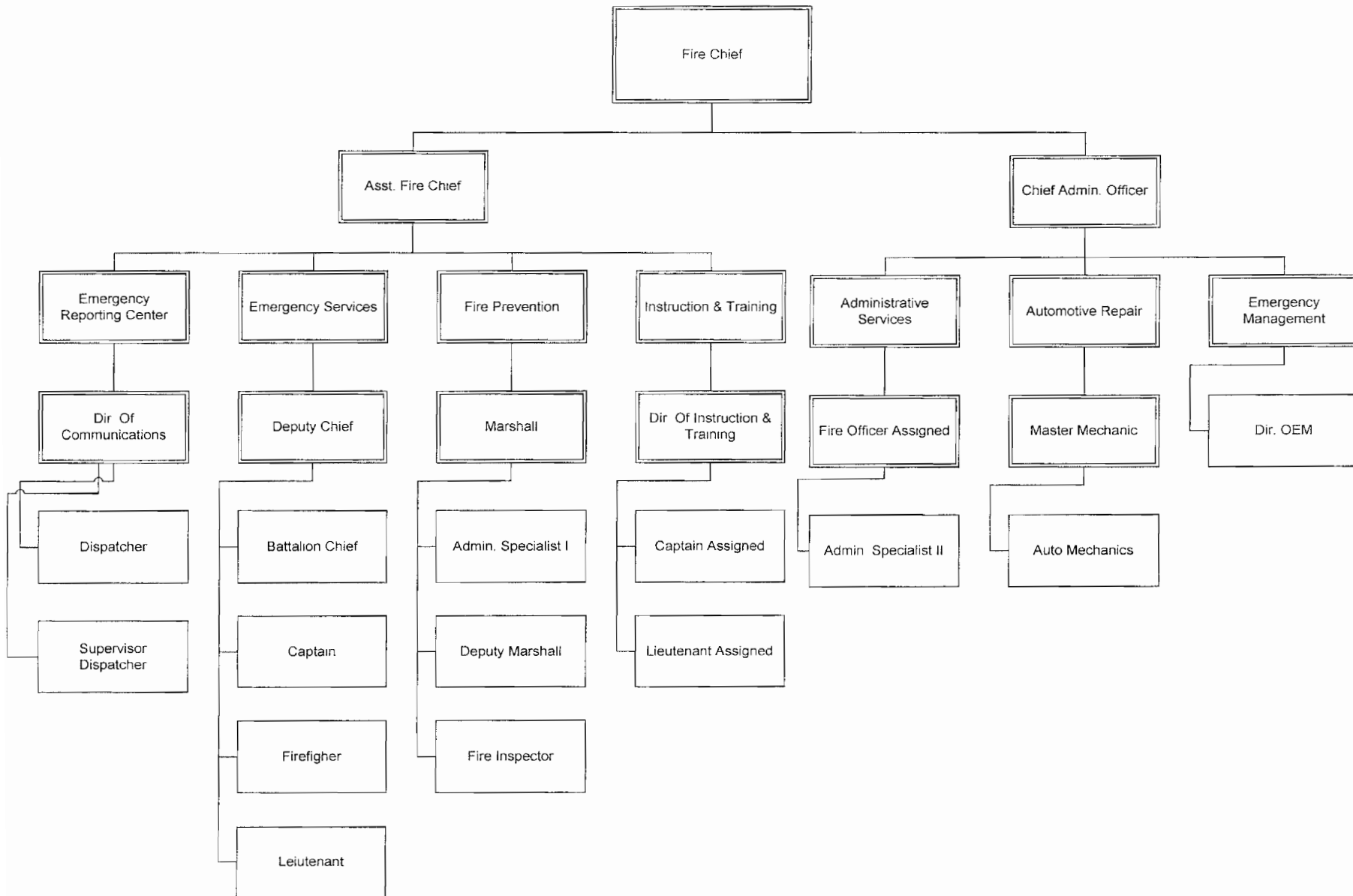
1. Administration – The implementation of data collection software throughout all bureaus of the department will allow the administration to track, time and attendance, work product, training, emergency response, fire marshal activities and billing. To be accomplished through the full implementation of Fire House Software. Investigate the possibility of moving the Bureau of Automotive repair to reduce cost and gain more efficient working space. The addition of mobile data terminals to all fire apparatus, will allow better and faster information for responding fire companies. The addition of a dedicated IT person to handle the increase reliance on new hardware and software.
2. Planning - The development of a strategic plan encompassing all service areas of the department (Bureau of Administrative Services, Fire Prevention Bureau, Bureau of Emergency Response, Bureau of Instruction and Training, Bureau of Communications and the Bureau of Automotive Repair), which will show the direction of the department should take over the next 5 to 10 year period.
3. Public Fire Safety Education – The number of Waterbury citizens who are part of an educational program will increase from 25,000 to 35,000 through the addition of educational equipment and programs funded through Fire Act grant and city funds. Working smoke alarms in every home will be a priority. The alarms will be funded through a Fire Act grant. The department will work with civic groups to see that the alarms are installed properly within the targeted areas.

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 54 - FIRE DEPARTMENT (Continued)

4. Apparatus and Vehicles – The continued replacement of department apparatus and vehicles. To improve the department apparatus and vehicle preventive maintenance program.
5. Facilities – The renovation of the Baldwin Street, Willow Street and North Side Stations. Construction of a new facility to house Engine 10, Truck 1 and Deputy Chief. Renovations of interior of Bunker Hill Station.
6. Training – The Bureau of Instruction and Training will develop a program of training that will emphasize the basics of fire fighting to cover an all hazard emergency response approach. The Bureau of Instruction and Training will develop an officer development program.
7. Emergency Management – The continued upgrading of Emergency Operations Center. The delivery of training to all city departments on the National Incident Management System.

Organization Chart Fire



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF FIRE SERVICES

DEPT.# 3100001

PERSONAL SERVICES

511500	Regular Salaries	\$15,369,377	\$14,955,280	\$14,773,414	\$14,902,363	\$14,943,845	\$14,744,923	\$14,744,923
511650	Overtime	\$1,236,422	\$605,411	\$838,051	\$1,425,000	\$1,378,561	\$1,200,000	\$1,100,000
511651	Holiday Pay	\$725,944	\$670,892	\$641,903	\$658,000	\$658,000	\$645,000	\$645,000
511653	Longevity	\$855	\$855	\$855	\$855	\$855	\$855	\$855
511800	Early Incentive	\$104,075	\$295,071	\$185,506	\$193,600	\$708,677	\$100,000	\$100,000
511802	Educational Incentive-College	\$17,341	\$0	\$15,925	\$20,000	\$25,000	\$25,000	\$25,000
	Special Duty/Stand-By Pay	\$0	\$14,650	\$0	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Clothing	\$191,654	\$126,256	\$128,057	\$130,000	\$130,000	\$100,000	\$100,000
529003	Meal Allowance	\$0	\$0	\$325	\$1,000	\$1,000	\$1,000	\$1,000

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$8,294	\$28,364	\$28,500	\$25,000	\$25,000	\$25,000
539003	Training	\$45,423	\$48,748	\$46,067	\$50,000	\$83,627	\$65,000	\$65,000

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$15,891	\$16,283	\$41,942	\$105,000	\$108,000	\$108,000	\$108,000
543020	Repairs & Maintenance	\$2,329	\$3,478	\$4,685	\$80,000	\$80,000	\$80,000	\$80,000
543022	Pest Control	\$0	\$0	\$200	\$0	\$0	\$0	\$0
544002	Rent and Lease	\$60,000	\$60,000	\$60,000	\$62,000	\$62,000	\$62,000	\$62,000
544004	Telephone Alarm System Rental	\$0	\$1,185	\$0	\$2,500	\$2,500	\$2,500	\$2,500
545001	Sewer	\$0	\$3,985	\$3,080	\$5,000	\$7,200	\$5,000	\$5,000
545002	Water	\$1,830	\$3,623	\$2,050	\$5,000	\$7,200	\$5,000	\$5,000
545006	Electricity	\$56,223	\$75,164	\$89,504	\$103,000	\$114,000	\$85,000	\$85,000
545014	Buildings and Grounds	\$41,273	\$51,323	\$47,413	\$55,000	\$55,000	\$55,000	\$55,000

PURCHASED OTHER SERVICES

553000	Communications	\$124,690	\$208,205	\$130,335	\$75,000	\$105,000	\$80,000	\$80,000
553001	Postage	\$1,276	\$1,611	\$2,611	\$2,000	\$2,400	\$2,400	\$2,400
553002	Telephone Services	\$3,726	\$7,435	\$9,782	\$11,000	\$14,400	\$20,000	\$20,000
559002	Printing Services	\$5,472	\$4,385	\$1,865	\$6,000	\$6,000	\$6,000	\$6,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF FIRE SERVICES

DEPT.# 3100001

SUPPLIES

561200	Office	\$4,815	\$4,480	\$5,877	\$6,500	\$6,500	\$8,500	\$8,500
561204	Medical Supplies	\$996	\$770	\$7,421	\$5,000	\$20,000	\$12,500	\$12,500
561503	Fuel	\$56,087	\$81,809	\$126,416	\$120,000	\$156,000	\$140,000	\$140,000
561505	Natural Gas	\$80,766	\$103,954	\$93,334	\$110,000	\$115,500	\$120,000	\$120,000
561507	Janitorial	\$5,292	\$4,955	\$5,800	\$5,800	\$5,800	\$5,800	\$5,800
561510	Repairs and Maintenance	\$127,566	\$144,389	\$146,554	\$10,000	\$15,000	\$15,000	\$15,000
569009	Photographic Supplies	\$1,048	\$4,122	\$4,473	\$5,000	\$5,000	\$2,500	\$2,500
569017	Fire Safety Materials	\$3,420	\$4,768	\$4,896	\$8,750	\$9,000	\$9,000	\$9,000
569022	Operations	\$76,811	\$73,169	\$70,329	\$77,000	\$85,000	\$85,000	\$85,000
569031	Auto Parts	\$70,493	\$71,309	\$64,921	\$135,000	\$135,000	\$135,000	\$135,000

PROPERTY

575008	Furniture	\$9,906	\$9,776	\$6,879	\$7,000	\$7,000	\$7,000	\$7,000
575200	Office Equipment	\$1,840	\$1,962	\$1,949	\$2,300	\$4,000	\$4,000	\$4,000
575405	Operating Equipment	\$37,125	\$64,484	\$49,382	\$50,000	\$50,000	\$50,000	\$50,000
575501	Building Improvements	\$3,053	\$49,657	\$48,818	\$50,000	\$50,000	\$50,000	\$50,000

OTHER

589200	Travel and Official Expenses	\$1,359	\$676	\$4,424	\$5,000	\$5,000	\$5,000	\$5,000
589900	Dues/Subscription/Publications	\$601	\$1,146	\$1,989	\$2,500	\$2,500	\$2,500	\$2,500

TOTAL		\$18,484,976	\$17,783,563	\$17,695,396	\$18,520,668	\$19,189,565	\$18,069,478	\$17,969,478
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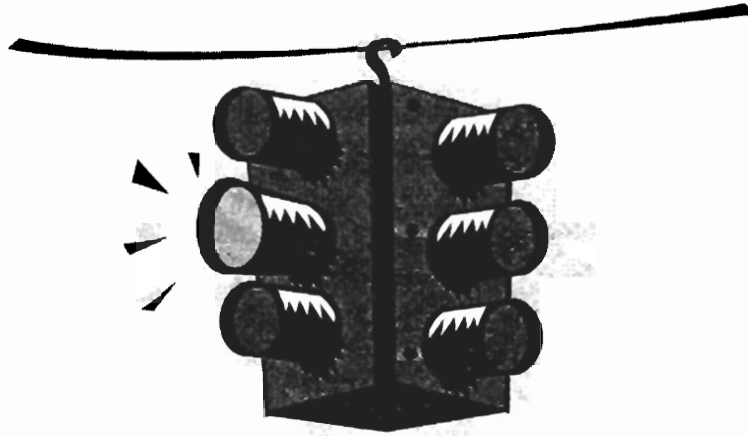
ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$1,207,547	\$1,207,547
Pension Cost - Actives							\$453,347	\$453,347
Workers Comp. Costs							\$1,472,322	\$1,472,322
Heart & Hypertension Costs							\$930,219	\$930,219
Life Insurance Costs							\$86,015	\$86,015
Unemployment Costs							\$40,141	\$40,141
Total Benefits Allocated to Fire Department							\$4,189,591	\$4,189,591

Total Amount Earmarked on behalf of Fire Services							\$22,259,069	\$22,159,069
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF FIRE SERVICES							
				<u>ADMINISTRATION</u>			
1	1	1	1	FIRE CHIEF	\$104,030	\$107,060	\$107,060
1	1	1	1	ASSISTANT FIRE CHIEF	\$93,503	\$100,700	\$96,776
1	1	1	1	CAPTAIN (Chief's Assistant)	\$67,713	\$67,713	\$67,713
1	1	1	1	EXECUTIVE OFFICER	\$70,340	\$73,857	\$73,857
2	2	2	2	ADMIN. SPEC. I	\$53,988	\$56,645	\$56,645
1	0	1	1	DIRECTOR OF EMERGENCY MANAGEMENT	\$57,500	\$57,500	\$57,500
1	1	1	1	ADMIN. SPEC. II	\$22,439	\$23,112	\$23,112
0	0	1	0	IT SPECIALIST	\$0	\$45,000	\$0
				<u>FIRE AND RESCUE OPERATIONS</u>			
3	3	3	3	DEPUTY FIRE CHIEF	\$251,853	\$251,853	\$251,853
3	4	4	3	BATTALION CHIEFS	\$221,265	\$295,020	\$221,265
13	13	13	13	CAPTAINS	\$880,269	\$880,269	\$880,269
26	27	27	26	LIEUTENANTS	\$1,613,872	\$1,675,944	\$1,613,872
39	41	41	39	DRIVERS	\$2,295,228	\$2,412,932	\$2,295,228
124	116	116	116	FIREFIGHTERS, Step D	\$6,997,568	\$6,546,112	\$6,546,112
0	0	0	0	FIREFIGHTERS, Step B	\$0	\$0	\$0
0	0	0	0	FIREFIGHTERS, Step C	\$0	\$0	\$0
0	7	7	7	FIREFIGHTERS, Step A, (6 Mos.)	\$0	\$347,023	\$347,025
0	0	0	0	FIREFIGHTERS, Step P, (6 Mos.)	\$0	\$0	\$0
				<u>FY09 funded positions to be eliminated through attrition</u>			
1			1	BATTALION CHIEF	\$73,755		\$73,755
1			1	LIEUTENANT	\$62,072		\$62,072
2			2	DRIVERS	\$117,704		\$117,704
(2)			(1)	SALARY SAVINGS THROUGH ATTRITION	(\$79,174)		(\$50,000)

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF FIRE SERVICES							
				<u>FIRE PREVENTION</u>			
1	1	1	1	FIRE MARSHAL, (Bureau Head)	\$74,959	\$74,959	\$74,959
5	3	4	4	DEPUTY MARSHAL	\$303,433	\$244,008	\$244,008
9	10	10	10	F/F INSPEC DEP MARSHAL	\$498,411	\$553,790	\$553,790
2	2	2	2	ADMIN. SPEC. I	\$47,309	\$48,728	\$48,728
				<u>TRAINING AND INSTRUCTION</u>			
1	1	1	1	DIRECTOR OF TRAINING	\$74,959	\$74,959	\$74,959
2	2	2	2	TRAINING DIVISION OFFICER (CAPTAIN)	\$132,220	\$132,220	\$132,220
2	2	2	2	TRAINING DIVISION OFFICER (LIEUTENANT)	\$121,410	\$121,410	\$121,410
				<u>EMERGENCY REPORTING CENTER</u>			
1	1	1	1	DIRECTOR OF COMMUNICATIONS (ERC Bureau Head)	\$74,959	\$74,959	\$74,959
4	4	4	4	SUPERVISORS E.R.C. LIEUTENANTS + Cert.	\$244,187	\$242,820	\$242,820
4	4	4	4	F/F DISPATCHERS E.R.C. Firefighter +Cert.	\$221,516	\$221,516	\$221,516
				<u>BUREAU OF AUTOMOTIVE REPAIR</u>			
1	0	1	1	FIRE MASTER MECHANIC	\$74,959	\$74,959	\$74,959
3	3	3	3	AUTOMOTIVE TECHNICIANS	\$130,116	\$138,777	\$138,777
				SAVINGS THROUGH VACANCY/ WC CREDITS			(\$100,000)
253	251	255	253	TOTAL	\$14,902,363	\$14,943,845	\$14,744,923



PUBLIC WORKS

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 40, 41, 43, 44-46, 48 - DEPARTMENT OF PUBLIC WORKS

Mission Statement

The Department of Public Works is Waterbury's primary construction, maintenance and service organization. In addition to maintaining physical infrastructure, the Department of Public Works provides programs and services that have been determined necessary to enhance the quality of life for all residents. The Department seeks to continually provide these services and programs to our community, businesses and visitors as proof of our professionalism and community pride.

Description of the Departmental Services & Core functions

The Department of Public Works manages and coordinates the City's utility geographic information system; assures compliance with environmental permits and regulations, establishes policies and makes organizational changes to enhance service; prepares written reports and other communications, as required.

Establishes standards; plans, designs, directs and inspects for all public works construction projects; installs, maintains and repairs traffic lights, signage, and pavement markings; manages and repairs closed-loop traffic signal system; reviews, approves issues permits and inspects construction of proposed developments; provides document storage and retrieval for the City's infrastructure and utilities; implements Federal storm water pollution prevention program.

Performs building and equipment maintenance in (selected) city buildings and municipal parking facilities; determines space allocations of city departments in (selected) city buildings; manages internal work order request for service; maintains and repairs city-owned utility poles; provides trades support to select city buildings and agencies.

DEPT. 40, 41, 43, 44-46, 48 - DEPARTMENT OF PUBLIC WORKS (Continued)

Collects and disposes of municipal and solid waste, recyclables, residential bulky waste and yard waste; operates a waste transfer station and maintains a closed landfill; assists with city-wide blight and litter program within city rights-of-way; manages state mandated evictions program; manages private contract bulky waste haulers.

Removes snow, sand, litter and other debris from city streets, as well as maintains streets, sidewalks and rights of way; maintains storm water system; supplies fuel for all city-owned vehicles; manages and coordinates road re-surfacing program.

Provides safe, operational equipment for all city departments, maintains the city's fleet of equipment ranging from passengers cars to heavy-duty off-road equipment; prepares specifications for new purchases and makes recommendations for the replacement of vehicles and equipment; re-markets vehicles not longer utilized by the city.

Maintains and manages city parks. Pools and lake facility; maintains landscaping on public rights of way; operates, maintains and manages city greenhouse; maintains small equipments and power tools; removes graffiti from park facilities and public rights-of-way; installs and removes city holiday decorations.

Manages and coordinates community recreational programs for various youth and adult groups; operates and manages summer swim program; coordinates and supports special events; promotes individual and community wellness that enhances quality of life.

DEPT. 40, 41, 43, 44-46, 48 - DEPARTMENT OF PUBLIC WORKS (Continued)

Departmental Goals—Fiscal Year 2008-09

1. Implement recommended departmental modifications as specified in the Mercer Group Operational and Efficiency Study to improve organization, enhance service and efficiency.
2. Strategically increase staffing levels in support of recommended departmental modifications.
3. Continue administrative consolidation and technology improvements.
4. Continue to improve Department web-site.
5. Begin construction of a consolidated Public Works facility.
6. Establish written policies for all bureaus.
7. Develop a formal pavement management and inspection program.
8. Develop construction standards for application across the entire spectrum of city construction regardless of department.
9. Electronically scan priority mapping in support of consolidated city permitting center.
10. Complete construction of projects identified in the Capitol Budget.
11. Prepare written construction standards for all elements of development.
12. Continue to take necessary steps to maintain closure requirements as per CT DEP.
13. Analyze and implement alternate de-icing program. Pilot program has begun.
14. Complete fleet usage evaluation.
15. Finalize and implement a fleet operations manual that will be instituted city wide.
16. Purchase and implement an effective work order system.
17. Complete analysis of building maintenance responsibilities and develop revised schedule.
18. Develop maintenance schedule for parking garages.
19. Develop a plan for the maintenance and operation of Dept. of Education athletic fields.
20. Establish an advisory council of area service providers to modify recreation services and programs.
21. Establish a review panel to monitor dance program.
22. Revise pool policy.
23. Prepare analysis of senior recreation programs identifying goals, needs, costs and services provided by other agencies.
24. Develop program summaries for all recreation centers that outline programs at each center, goals, targeted audiences, etc.

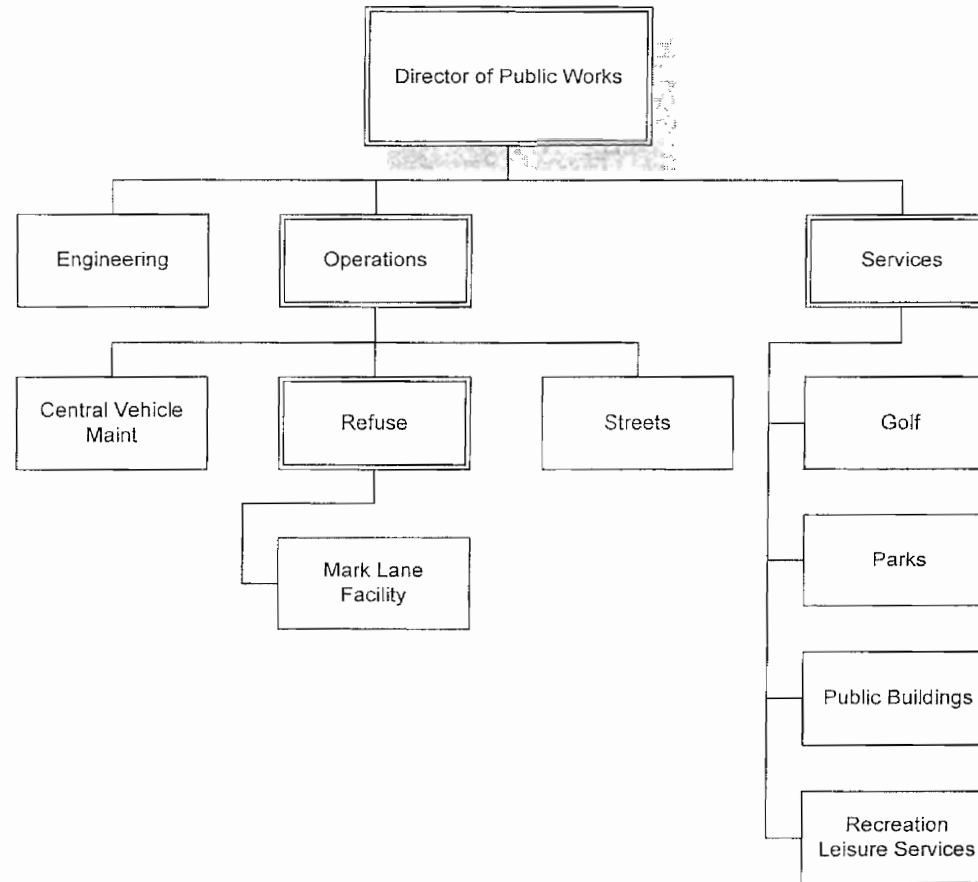
DEPT. 40, 41, 43, 44-46, 48 - DEPARTMENT OF PUBLIC WORKS (Continued)

25. Prepare evaluation of pre-school program.
26. Review and modify recycling routes due to improved equipment.
27. Develop proposed ordinance changes for improved enforcement of MSW and recycling programs.
28. Develop a program for MSW and recycling bin replacement.
29. Develop a more effective complaint tracking system.
30. Design/purchase educational literature to be distributed to MSW/recycling non-compliant residents.
31. Initiate meetings with drivers of city vehicles to share vehicle maintenance issues.
32. Work with IT to acquire vehicle maintenance and parts inventory software.
33. Develop ASE certification recognition program.

Recent Highlights

1. Constructed a Public Works sand/salt annex.
2. Assisted in the city-wide litter removal and blight programs.
3. Educated residents in an effort to increase recycling, decrease the waste stream, and help reduce disposal costs.
4. Purchased and distributed recycling and MSW collection bins to support a planned 10% replacement program.
5. Analyzed route configuration and make necessary modifications to enhance efficiency and support new equipment purchases.
6. Continue to formalize the snow operation manual.
7. Developed a guard rail repair program.
8. Conducted usage study of athletic fields.
9. Developed a schedule for city-wide graffiti removal.
10. Renovated Town Plot Park.
11. Installed new light fixtures on the City Green.
12. Completed analysis of Fulton and Hamilton Park accounts and implement a more defined budgeting program for same.
13. Reviewed and revised dance program to accommodate personnel changes.
14. Conducted usage date on city pool use.

Organization Chart - Public Works



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
DEPARTMENT OF PUBLIC WORKS								
<u>PERSONAL SERVICES</u>								
511500	Regular Salaries	\$7,067,942	\$6,929,986	\$6,958,205	\$8,016,199	\$8,505,970	\$8,304,836	\$8,304,836
511600	Temporary Payroll	\$0	\$125,475	\$200,803	\$169,651	\$199,730	\$187,000	\$187,000
511650	Overtime	\$746,839	\$735,792	\$761,720	\$662,500	\$737,500	\$691,000	\$691,000
511653	Longevity	\$44,270	\$42,160	\$39,710	\$40,260	\$38,355	\$38,400	\$38,400
511800	Early Incentive	\$0	\$0	\$12,606	\$40,910	\$103,549	\$58,877	\$58,877
511804	Seasonal Wages	\$359,286	\$422,845	\$439,939	\$481,752	\$681,062	\$524,999	\$524,999
<u>EMPLOYEE BENEFITS</u>								
529001	Car Allowance	\$11,853	\$8,838	\$6,000	\$14,400	\$14,400	\$10,750	\$10,750
529002	Clothing Allowance	\$36,519	\$36,667	\$40,785	\$46,140	\$48,322	\$46,322	\$46,322
529003	Meal Allowance	\$9,699	\$8,578	\$8,860	\$9,900	\$11,500	\$10,500	\$10,500
<u>PURCHASED PROFESSIONAL SERVICES</u>								
533000	Professional Services	\$0	\$0	\$0	\$0	\$85,000	\$85,000	\$85,000
533016	Engineering Services	\$165,195	\$124,845	\$111,272	\$113,200	\$114,975	\$101,775	\$101,775
539009	Training materials/supplies	\$2,029	\$2,978	\$1,926	\$7,000	\$13,728	\$10,000	\$10,000
<u>PURCHASED PROPERTY SERVICES</u>								
543002	Extermination Services	\$788	\$1,831	\$2,312	\$2,936	\$3,120	\$3,120	\$3,120
543004	Buildings & Grounds Repairs & Maint.	\$0	\$0	\$6,775	\$0	\$0	\$0	\$0
543020	Repairs and Maintenance	\$233,242	\$287,242	\$269,101	\$332,500	\$299,000	\$300,500	\$300,500
543033	Service/Maintenance Contracts	\$56,092	\$47,026	\$54,855	\$58,620	\$64,577	\$56,577	\$56,577
544007	Rent	\$294,077	\$302,677	\$304,582	\$317,310	\$320,165	\$320,165	\$320,165
545001	Sewer	\$11,692	\$24,406	\$11,088	\$50,900	\$70,932	\$70,932	\$70,932
545002	Water	\$702	\$1,129	\$2,594	\$2,200	\$1,725	\$1,725	\$1,725
545003	Recycling Services	\$39,838	\$55,614	\$54,993	\$60,000	\$44,400	\$44,400	\$44,400
545004	Waste Removal Services	\$2,947,354	\$3,090,693	\$3,096,183	\$3,200,000	\$3,105,000	\$3,200,000	\$2,900,000
545005	Snow Removal Services	\$570,893	\$598,728	\$312,578	\$626,000	\$406,385	\$551,000	\$551,000
545006	Electricity	\$397,481	\$469,561	\$517,953	\$625,719	\$562,676	\$562,676	\$562,676
545013	Security/Safety	\$14,613	\$17,701	\$12,479	\$18,950	\$20,352	\$19,300	\$19,300
545014	Buildings and Grounds	\$4,252	\$7,885	\$13,375	\$9,200	\$10,800	\$10,800	\$10,800

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
DEPARTMENT OF PUBLIC WORKS								
<u>PURCHASED OTHER SERVICES</u>								
553000	Communications	\$73,190	\$102,127	\$79,412	\$91,167	\$101,216	\$91,500	\$91,500
553002	Telephone	\$682,425	\$666,301	\$546,597	\$527,200	\$527,200	\$527,200	\$327,200
559001	Advertising	\$0	\$0	\$289	\$300	\$1,300	\$300	\$300
559002	Printing Services	\$1,527	\$1,404	\$3,104	\$5,100	\$7,700	\$5,700	\$5,700
<u>SUPPLIES</u>								
561204	Medical Supplies	\$229	\$889	\$335	\$1,150	\$2,400	\$2,400	\$2,400
561206	Office	\$10,381	\$11,509	\$10,687	\$11,500	\$19,200	\$13,200	\$13,200
561501	Diesel	\$97,569	\$192,451	\$340,630	\$365,000	\$537,000	\$410,000	\$410,000
561503	Gasoline	\$207,377	\$173,350	\$162,996	\$206,278	\$176,000	\$113,000	\$113,000
561504	Heating Oil	\$50,740	\$5,617	\$42,981	\$21,681	\$139,080	\$139,080	\$139,080
561505	Natural Gas	\$224,712	\$356,904	\$293,129	\$377,000	\$345,786	\$345,786	\$345,786
561506	Street Lighting	\$982,998	\$1,089,614	\$1,175,910	\$1,405,000	\$1,300,571	\$1,300,571	\$1,300,571
561510	Repairs and Maintenance	\$113,185	\$102,772	\$101,715	\$60,200	\$115,815	\$80,000	\$80,000
569001	Sand & Salt	\$418,133	\$368,541	\$272,895	\$351,000	\$449,255	\$451,000	\$451,000
569004	Oils & Lubricants	\$19,076	\$23,277	\$29,170	\$34,500	\$37,950	\$34,500	\$34,500
569006	Agricultural and Horticultural	\$4,461	\$1,025	\$4,656	\$7,500	\$7,957	\$7,957	\$7,957
569010	Recreational	\$4,101	\$4,051	\$8,834	\$9,500	\$9,590	\$9,590	\$9,590
569017	Fire safety matls. & supplies	\$453	(\$192)	\$550	\$1,700	\$1,300	\$1,300	\$1,300
561507	Janitorial	\$16,861	\$15,006	\$15,621	\$16,500	\$21,635	\$21,635	\$21,635
569019	Janitorial-Blight	\$0	\$9,496	\$3,118	\$3,250	\$3,183	\$3,183	\$3,183
569022	Operations	\$175,140	\$217,269	\$343,756	\$350,910	\$406,090	\$356,890	\$356,890
569031	Auto Parts	\$370,924	\$377,511	\$393,799	\$401,000	\$442,340	\$422,340	\$422,340
<u>PROPERTY</u>								
571010	Specialized Equipment	\$8,858	\$2,412	\$2,936	\$2,000	\$9,000	\$4,000	\$4,000
575200	Office Equipment	\$7,927	\$5,702	\$0	\$6,000	\$17,600	\$7,100	\$7,100

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF PUBLIC WORKS

OTHER

589200	Travel and Official Expenses	\$155	\$1,622	\$2,634	\$3,600	\$10,600	\$5,600	\$5,600
589900	Dues/Subscriptions/publications	\$16,035	\$1,067	\$1,863	\$4,565	\$3,595	\$3,135	\$3,135
589023	Evictions	\$93,177	\$96,000	\$96,000	\$96,000	\$96,000	\$96,000	\$96,000
589016	Culture	\$7,863	\$7,397	\$5,000	\$10,000	\$10,000	\$10,000	\$10,000
	FY05 Auditor's Adjustments	(\$171,151)						
	TOTAL	\$16,431,000	\$17,175,776	\$17,179,311	\$19,275,848	\$20,262,586	\$19,673,621	\$19,173,621

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$916,400	\$916,400
Pension Cost - Actives	\$340,917	\$340,917
Workers Comp. Costs	\$1,117,335	\$1,117,335
Life Insurance Costs	\$65,277	\$65,277
Unemployment Costs	\$30,462	\$30,462
Total Benefits Allocated to DPW Department	\$2,470,391	\$2,470,391

Total Amount Earmarked on behalf of Public Works Services	\$22,144,012	\$21,644,012
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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PUBLIC WORKS DIRECTOR

DEPT.# 4010001

PERSONAL SERVICES

511500	Regular Salaries	\$372,424	\$326,102	\$261,727	\$407,652	\$478,787	\$424,536	\$424,536
511650	Overtime	\$0	\$786	\$486	\$2,500	\$2,500	\$1,000	\$1,000
511653	Longevity	\$1,560	\$1,560	\$1,560	\$1,560	\$1,560	\$1,605	\$1,605
511800	Early Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529001	Car Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
529002	Clothing & Uniform Allowance	\$0	\$0	\$0	\$320	\$320	\$320	\$320

PURCHASED PROF.SERVICE

533016	Engineering	\$0	\$0	\$0	\$0	\$0	\$0	\$0
539009	Training Misc. Services	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000
543033	Service Maintenance Contracts	\$0	\$0	\$0	\$1,200	\$1,200	\$1,200	\$1,200

PURCHASED OTHER SERVICES

553000	Communications	\$73,190	\$102,127	\$78,622	\$89,667	\$94,316	\$90,000	\$90,000
559002	Printing Services	\$400	\$400	\$320	\$1,500	\$1,500	\$1,500	\$1,500

SUPPLIES

561206	Office Supplies	\$1,714	\$2,288	\$1,465	\$7,500	\$12,000	\$9,000	\$9,000
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PROPERTY

575200	Office Equipment	\$7,927	\$5,702	\$0	\$5,000	\$15,500	\$5,000	\$5,000
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OTHER

589200	Travel and Official Expenses	\$75	\$445	\$1,475	\$2,000	\$6,500	\$3,000	\$3,000
589900	Dues/Subscriptions/publications	\$15,153	\$158	\$722	\$1,460	\$1,460	\$1,000	\$1,000

TOTAL		\$472,443	\$439,568	\$346,377	\$521,359	\$616,643	\$539,161	\$539,161
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FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
OFFICE OF THE DIRECTOR OF PUBLIC WORKS							
1	1	1	1	DIRECTOR OF PUBLIC WORKS	\$100,000	\$106,000	\$103,000
1	1	1	1	DEPUTY DIRECTOR - OPERATIONS	\$84,000	\$86,100	\$86,100
1	1	1	1	ACCOUNTANT III	\$51,943	\$56,851	\$56,851
2	2	2	2	ADMINISTRATIVE SPECIALIST III	\$81,269	\$83,948	\$83,948
2	2	2	2	ADMINISTRATIVE SPECIALIST II	\$65,749	\$69,075	\$69,075
1	1	1	1	ADMINISTRATIVE SPECIALIST I	\$24,691	\$25,562	\$25,562
0	0	1	0	RECORDS MANAGER *	\$50,000	\$51,250	\$0
8	8	9	8	TOTAL	\$457,652	\$478,786	\$424,536

* Department requested that position be transferred from Engineering but proposal was not endorsed by Administration

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF ENGINEERING

DEPT.# 4040001

PERSONAL SERVICES

511500	Regular Salaries	\$390,303	\$476,716	\$639,930	\$975,779	\$977,989	\$1,029,238	\$1,029,238
511650	Overtime	\$4,940	\$12,325	\$68,401	\$5,000	\$20,000	\$10,000	\$10,000
511653	Longevity	\$1,605	\$1,605	\$1,955	\$1,605	\$2,460	\$2,460	\$2,460
511800	Early Incentive	\$0	\$0	\$0	\$0	\$10,000	\$0	\$0

EMPLOYEE BENEFITS

529002	Clothing	\$482	\$790	\$602	\$1,320	\$1,280	\$1,280	\$1,280
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PURCHASED PROFESSIONAL SERVICES

533016	Engineering	\$0	\$30,372	\$14,672	\$15,000	\$15,000	\$15,000	\$15,000
539009	Training Misc. Services	\$0	\$2,280	\$0	\$2,000	\$6,500	\$4,500	\$4,500

PURCHASED PROPERTY SERVICES

543020	Repairs and Maintenance	\$0	\$9,409	\$3,546	\$10,000	\$25,000	\$5,000	\$5,000
543033	Service/Maintenance Contracts	\$11,320	\$11,305	\$12,100	\$15,000	\$12,582	\$12,582	\$12,582
545006	Electricity - Traffic Signals	\$87,290	\$118,568	\$136,934	\$170,000	\$113,337	\$113,337	\$113,337

PURCHASED OTHER SERVICES

559002	Printing Services	\$324	\$6	\$1,857	\$2,500	\$2,900	\$2,900	\$2,900
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SUPPLIES

561204	Medical Supplies	\$0	\$0	\$85	\$200	\$200	\$200	\$200
561206	Office	\$2,997	\$4,194	\$3,286	\$0	\$0	\$0	\$0
569017	Fire safety matls. & supplies	\$0	\$0	\$0	\$200	\$200	\$200	\$200
569019	Janitorial	\$0	\$56	\$0	\$0	\$0	\$0	\$0
569022	Operations	\$3,292	\$15,580	\$32,883	\$25,000	\$52,550	\$25,000	\$25,000

PROPERTY

571010	Specialized Equipment	\$0	\$0	\$0	\$0	\$4,000	\$2,000	\$2,000
575200	Office Equipment	\$0	\$0	\$0	\$1,000	\$2,100	\$2,100	\$2,100

OTHER

589900	Dues/Subscriptions/Publications	\$695	\$452	\$945	\$2,055	\$1,085	\$1,085	\$1,085
589200	Travel and Official Expenses	\$0	\$448	\$500	\$500	\$500	\$500	\$500

TOTAL

\$503,248	\$684,105	\$917,696	\$1,227,159	\$1,247,683	\$1,227,382	\$1,227,382
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
BUREAU OF ENGINEERING							
1	1	1	1	SUPERVISORY ENGINEER	\$83,325	\$87,403	\$87,403
1	1	1	1	TRAFFIC ENGINEER	\$71,750	\$73,544	\$73,544
3	3	3	3	ENGINEERING TECH.III	\$211,104	\$214,224	\$214,224
3	1	3	3	ENGINEERING TECH.I	\$110,508	\$120,388	\$120,388
2	0	1	1	CIVIL ENGINEER I	\$103,670	\$53,648	\$53,648
1	1	1	1	TRAFFIC SIGNAL TECHNICIAN	\$42,933	\$48,201	\$48,201
1	1	1	1	PROJECT MANAGER ENGINEER	\$68,460	\$68,291	\$68,291
1	1	1	1	SIGN PAINTER	\$32,628	\$34,205	\$34,205
1	1	1	1	TRAFFICE UTILITY PERSON	\$37,020	\$38,795	\$38,795
1	1	1	1	MEO 1	\$34,021	\$35,633	\$35,633
1	1	1	1	GIS TECHNICIAN	\$81,463	\$82,668	\$82,668
1	1	1	1	LANDSCAPE ARCHITECT	\$48,897	\$55,776	\$55,776
0	1	1	1	CIVIL ENGINEER II	\$0	\$65,212	\$65,212
1	0	0	1	RECORDS MANAGER *	\$50,000	\$0	\$51,250
18	14	17	18	TOTAL	\$975,779	\$977,988	\$1,029,238

* Department requested that position be transferred to DPW Director but proposal was not endorsed by Administration

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF PARKS

DEPT.# 4070001

PERSONAL SERVICES

511500	Regular Salaries	\$1,493,180	\$1,383,317	\$1,358,706	\$1,405,932	\$1,461,653	\$1,461,653	\$1,461,653
511650	Overtime	\$183,429	\$147,144	\$177,823	\$200,000	\$200,000	\$200,000	\$200,000
511653	Longevity	\$18,595	\$12,450	\$11,775	\$12,675	\$12,050	\$12,050	\$12,050
511800	Early Incentive	\$0	\$0	\$0	\$0	\$44,672	\$20,000	\$20,000
511804	Seasonal Wages	\$0	\$42,005	\$105,653	\$65,207	\$66,352	\$66,352	\$66,352

EMPLOYEE BENEFITS

529001	Car Allowance	\$1,022	\$180	\$0	\$0	\$0	\$0	\$0
529002	Clothing	\$7,920	\$8,109	\$9,627	\$8,600	\$8,600	\$8,600	\$8,600
529003	Meal Allowance	\$126	\$0	\$0	\$300	\$300	\$300	\$300

PURCHASED PROPERTY SERVICES

543020	Repairs and Maintenance	\$468	\$2,538	\$4,059	\$32,500	\$33,500	\$33,500	\$33,500
543033	Service/Maintenance Contracts	\$4,600	\$3,536	\$4,211	\$3,500	\$7,500	\$3,500	\$3,500
545001	Sewer	\$4,965	\$18,968	\$10,050	\$25,000	\$45,000	\$45,000	\$45,000
545006	Electricity	\$113,542	\$137,704	\$162,374	\$186,000	\$205,854	\$205,854	\$205,854
545013	Security/Safety	\$2,989	\$4,849	\$4,659	\$5,200	\$5,500	\$5,500	\$5,500
545014	Buildings and Grounds	\$1,453	\$2,451	\$5,612	\$2,000	\$3,000	\$3,000	\$3,000

PURCHASED OTHER SERVICES

559001	Advertising	\$0	\$0	\$0	\$0	\$0	\$0	\$0
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SUPPLIES

561206	Office	\$2,938	\$2,738	\$2,993	\$0	\$0	\$0	\$0
561503	Fuel	\$77,389	\$80,626	\$99,625	\$110,917	\$0	\$0	\$0
561504	Heating Fuel	\$0	\$0	\$20,148	\$0	\$105,000	\$105,000	\$105,000
561505	Natural Gas	\$28,175	\$39,835	\$28,777	\$50,000	\$37,165	\$37,165	\$37,165
561507	Janitorial	\$5,376	\$5,070	\$5,441	\$5,000	\$5,835	\$5,835	\$5,835
561510	Repairs and Maintenance	\$37,642	\$31,977	\$39,361	\$46,200	\$52,436	\$50,000	\$50,000
569006	Agricultural and Horticultural	\$4,461	\$1,025	\$4,656	\$7,500	\$7,957	\$7,957	\$7,957
569010	Recreational Supplies	\$0	\$0	\$2,547	\$3,000	\$3,090	\$3,090	\$3,090
569019	Janitorial-Blight	\$0	\$9,496	\$3,118	\$3,250	\$3,183	\$3,183	\$3,183
569022	Operations	\$40,175	\$30,196	\$47,343	\$39,410	\$35,400	\$35,400	\$35,400
569031	Auto Parts	\$2,781	\$1,918	\$1,611	\$5,000	\$6,000	\$6,000	\$6,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF PARKS

OTHER

589200	Travel and Official Expenses	\$80	\$363	\$499	\$500	\$500	\$500	\$500
TOTAL		\$2,031,306	\$1,966,494	\$2,110,668	\$2,217,691	\$2,350,547	\$2,319,439	\$2,319,439

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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BUREAU OF PARKS

1	1	1	1	SUPERVISOR OF PARKS & PUBLIC BLDGS.	\$67,403	\$68,762	\$68,762
1	1	1	1	GENERAL FOREPERSON	\$51,324	\$53,481	\$53,481
1	1	1	1	HORTICULTURIST II	\$42,559	\$38,126	\$38,126
1	1	1	1	CHIEF UTILITY MECHANIC	\$46,571	\$45,120	\$45,120
2	2	2	2	TREE TRIMMER	\$68,536	\$72,600	\$72,600
1	1	1	1	TREE FOREMAN	\$44,491	\$46,627	\$46,627
6	6	6	6	PARK FOREMAN II	\$252,324	\$264,307	\$264,307
4	3	3	3	MEO I	\$147,096	\$116,754	\$116,754
22	22	23	23	MAINTAINER I	\$685,628	\$755,876	\$755,876
39	38	39	39	TOTAL FULL TIME PERSONNEL	\$1,405,932	\$1,461,653	\$1,461,653

SEASONAL

Maintainer I (for Parks)	\$65,207	\$66,352	\$66,532
TOTAL SEASONAL WAGES	\$65,207	\$66,352	\$66,532

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF PUBLIC BUILDINGS

DEPT.# 4070002

PERSONAL SERVICES

511500	Regular Salaries	\$641,244	\$641,535	\$597,953	\$657,446	\$700,863	\$658,615	\$658,615
511650	Overtime	\$23,309	\$25,158	\$30,181	\$25,000	\$30,000	\$30,000	\$30,000
511800	Early Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0
511653	Longevity	\$2,750	\$2,750	\$2,750	\$2,750	\$2,750	\$2,750	\$2,750

EMPLOYEE BENEFITS

529001	Car Allowance	\$10,000	\$8,000	\$6,000	\$12,000	\$12,000	\$10,000	\$10,000
529002	Clothing	\$3,437	\$3,743	\$3,858	\$4,000	\$4,000	\$4,000	\$4,000

PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$518	\$552	\$801	\$936	\$1,080	\$1,080	\$1,080
543020	Repairs and Maintenance	\$2,719	\$47,739	\$59,121	\$58,000	\$8,000	\$30,000	\$30,000
543033	Service/Maintenance Contracts	\$12,976	\$9,994	\$15,957	\$15,000	\$15,000	\$15,000	\$15,000
545001	Sewer	\$6,178	\$5,157	\$1,038	\$25,000	\$25,000	\$25,000	\$25,000
545006	Electricity	\$157,396	\$168,102	\$166,747	\$205,000	\$174,925	\$174,925	\$174,925
545014	Building and Grounds Services	\$0	\$1,202	\$1,179	\$1,000	\$1,000	\$1,000	\$1,000

PURCHASED OTHER SERVICES

553002	Telephone	\$682,425	\$666,095	\$546,066	\$526,000	\$526,000	\$526,000	\$326,000
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SUPPLIES

561206	Office	\$234	\$227	\$248	\$0	\$0	\$0	\$0
561504	Heating Oil	\$44,014	\$0	\$0	\$0	\$0	\$0	\$0
561505	Natural Gas	\$113,736	\$204,234	\$159,428	\$192,000	\$184,904	\$184,904	\$184,904
561507	Janitorial	\$9,351	\$7,795	\$9,355	\$9,500	\$13,500	\$13,500	\$13,500
561510	Repair and Maintenance	\$68,321	\$63,703	\$56,573	\$10,000	\$58,379	\$25,000	\$25,000
569001	Sand & Salt Supplies	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000
569022	Operations	\$2,583	\$2,152	\$13,038	\$2,500	\$2,500	\$4,000	\$4,000

TOTAL		\$1,781,192	\$1,858,139	\$1,670,293	\$1,747,132	\$1,760,901	\$1,706,774	\$1,506,774
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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BUREAU OF PUBLIC BUILDINGS

1	1	1	1	CARPENTER FOREPERSON	\$44,640	\$44,972	\$44,972
2	2	2	2	CARPENTER	\$90,522	\$95,106	\$95,106
2	2	2	2	ELECTRICIAN	\$85,384	\$89,774	\$89,774
2	0	2	1	PLUMBER*	\$80,080	\$84,496	\$42,248
1	1	1	1	PAINTER I	\$41,829	\$45,373	\$45,373
1	1	1	1	MASON	\$41,828	\$43,840	\$43,840
2	2	2	2	MAINTAINER II	\$63,544	\$69,667	\$69,667
7	7	7	7	MAINTAINER I	\$184,724	\$199,892	\$199,892
1	1	1	1	CUSTODIAN I (35 HRS)	\$24,895	\$27,743	\$27,743
19	17	19	18	TOTAL	\$657,446	\$700,863	\$658,615

* Budget eliminates funding for one vacant position of Plumber

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF LEISURE SERVICES

DEPT.# 4070003

PERSONAL SERVICES

511500	Regular Salaries	\$474,381	\$479,614	\$479,128	\$500,714	\$490,987	\$460,076	\$460,076
511650	Overtime	\$3,425	\$7,347	\$14,333	\$10,000	\$10,000	\$10,000	\$10,000
511653	Longevity	\$0	\$4,860	\$4,860	\$4,860	\$4,310	\$4,310	\$4,310
511800	Early Incentive	\$0	\$0	\$3,042	\$0	\$15,287	\$15,287	\$15,287
511804	Seasonal Wages	\$359,286	\$380,840	\$334,286	\$416,545	\$614,710	\$458,647	\$458,647

EMPLOYEE BENEFITS

529001	Car Allowance	\$831	\$658	\$0	\$2,400	\$2,400	\$750	\$750
529002	Clothing & Uniform Allowance	\$0	\$0	\$0	\$0	\$2,000	\$0	\$0

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$0	\$85,000	\$85,000	\$85,000
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PURCHASED OTHER SERVICES

553000	Communications	\$0	\$0	\$0	\$0	\$5,400	\$0	\$0
559001	Advertising	\$0	\$0	\$0	\$0	\$1,000	\$0	\$0
559002	Printing & Binding Services	\$0	\$0	\$0	\$0	\$2,000	\$0	\$0

SUPPLIES

569010	Recreational	\$4,101	\$4,051	\$6,287	\$6,500	\$6,500	\$6,500	\$6,500
561204	Emergency Medical Supplies	\$0	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
561206	Office Supplies - Misc	\$0	\$0	\$0	\$1,000	\$4,000	\$1,000	\$1,000

OTHER

589016	Culture	\$7,863	\$7,397	\$5,000	\$10,000	\$10,000	\$10,000	\$10,000
589200	Travel & Official Expenses	\$0	\$0	\$0	\$0	\$2,500	\$1,000	\$1,000
589900	Dues/Subscriptions/Publications	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL		\$849,887	\$884,768	\$846,936	\$952,019	\$1,257,094	\$1,053,570	\$1,053,570
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FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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BUREAU OF LEISURE SERVICES

1	1	1	1	SUPT. OF RECREATION	\$70,588	\$72,352	\$72,352
2	1	2	2	RECREATION DIRECTOR	\$94,315	\$87,980	\$87,980
2	2	2	2	ASST. RECREATION DIRECTOR	\$70,778	\$82,582	\$82,582
1	1	1	1	REC. SPEC. SR. COORDINATOR	\$35,538	\$36,054	\$36,054
6	4	6	5	RECREATION LEADER II*	\$229,495	\$212,019	\$181,108
12	9	12	11	TOTAL FULL TIME PERSONNEL	\$500,714	\$490,987	\$460,076

SUMMER PROGRAM

SUMMER REC SEASONALS	\$238,045	\$317,770	\$260,642
POLICE ACTIVITIES OT REIMBURSEMENT	\$42,000	\$42,000	\$42,000
FIRE ACTIVITIES OT REIMBURSEMENT	\$1,500	\$1,500	\$1,500
TOTAL SUMMER PROGRAM	\$281,545	\$361,270	\$304,142

WINTER PROGRAM*

WINTER REC SEASONALS (@20 WEEKS)	\$96,120	\$214,560	\$114,459
BASKETBALL PROGRAM	\$38,880	\$38,880	\$40,046
TOTAL WINTER PROGRAM	\$135,000	\$253,440	\$154,505

TOTAL SEASONAL WAGES

\$416,545	\$614,710	\$458,647
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* Budget eliminates funding for one vacant Recreation Leader position to fund Dance Program

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF CENTRAL VEHICLE MAINTENANCE

DEPT.# 4100001

PERSONAL SERVICES

511500	Regular Salaries	\$654,527	\$642,559	\$763,510	\$835,506	\$990,667	\$897,881	\$897,881
511650	Overtime	\$63,831	\$60,460	\$67,323	\$60,000	\$70,000	\$65,000	\$65,000
511653	Longevity	\$3,075	\$2,375	\$2,375	\$2,375	\$1,870	\$1,870	\$1,870
511800	Early Incentive	\$0	\$0	\$9,564	\$9,564	\$20,000	\$10,000	\$10,000

EMPLOYEE BENEFITS

529002	Clothing	\$4,095	\$5,604	\$4,543	\$7,200	\$7,162	\$7,162	\$7,162
529003	Meal Allowance	\$1,022	\$566	\$666	\$1,000	\$1,000	\$1,000	\$1,000
539009	Training Misc. Services	\$0	\$0	\$0	\$1,000	\$2,728	\$1,500	\$1,500

PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$0	\$296	\$429	\$500	\$540	\$540	\$540
543020	Repairs and Maintenance	\$223,231	\$218,806	\$197,221	\$225,000	\$225,000	\$225,000	\$225,000
543033	Service/Maintenance Contracts	\$100	\$1,083	\$1,621	\$1,520	\$1,520	\$1,520	\$1,520
544007	Rent	\$94,984	\$99,889	\$100,529	\$105,255	\$104,510	\$104,510	\$104,510
545001	Sewer	\$550	\$281	\$0	\$900	\$932	\$932	\$932
545002	Water	\$398	\$327	\$580	\$700	\$725	\$725	\$725
545005	Snow Plowing	\$17,610	\$19,988	\$22,962	\$1,000	\$1,000	\$1,000	\$1,000
545006	Electricity	\$20,565	\$24,652	\$29,804	\$34,510	\$36,926	\$36,926	\$36,926
545013	Security/Safety	\$2,220	\$2,220	\$2,565	\$3,000	\$3,000	\$3,000	\$3,000
545014	Building and Grounds	\$2,553	\$3,801	\$4,021	\$5,000	\$5,000	\$5,000	\$5,000

PURCHASED OTHER SERVICES

559002	Printing Services	\$751	\$783	\$769	\$800	\$1,000	\$1,000	\$1,000
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SUPPLIES

561204	Medical	\$0	\$489	\$250	\$250	\$500	\$500	\$500
561206	Office	\$598	\$651	\$908	\$1,000	\$1,000	\$1,000	\$1,000
561505	Natural Gas	\$51,612	\$71,631	\$67,668	\$85,000	\$75,000	\$75,000	\$75,000
561507	Janitorial	\$440	\$497	\$430	\$500	\$500	\$500	\$500
561510	Repair and Maintenance	\$1,686	\$2,427	\$2,036	\$1,000	\$2,000	\$2,000	\$2,000
569004	Oils & Lubricants	\$19,076	\$23,277	\$29,170	\$34,500	\$37,950	\$34,500	\$34,500
569022	Operation	\$3,327	\$5,808	\$21,698	\$6,000	\$6,000	\$6,000	\$6,000
569031	Automotive Parts	\$368,143	\$375,593	\$389,879	\$395,000	\$435,000	\$415,000	\$415,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF CENTRAL VEHICLE MAINTENANCE

PROPERTY

571010	Specialized Equipment	\$8,858	\$2,412	\$2,936	\$2,000	\$5,000	\$2,000	\$2,000
575200	Office Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0

OTHER

589900	Dues/Subscriptions/publications	\$153	\$158	\$161	\$550	\$550	\$550	\$550
	Operating Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL		\$1,543,405	\$1,566,631	\$1,723,618	\$1,820,630	\$2,037,080	\$1,901,616	\$1,901,616
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
BUREAU OF CENTRAL VEHICLE MAINTENANCE							
1	1	1	1	FLEET SUPERVISOR	\$69,094	\$70,821	\$70,821
10	10	12	11	AUTO TECHNICIAN	\$460,368	\$566,879	\$524,093
3	3	3	3	AUTO FOREPERSON	\$138,861	\$145,614	\$145,614
2	2	2	2	V.U.M.P.	\$73,107	\$76,817	\$76,817
1	1	1	1	PARTS STOREKEEPER	\$57,151	\$57,135	\$57,135
1	0	1	1	ADMIN. SPECIALIST I	\$36,925	\$23,401	\$23,401
0	0	1	0	GENERAL FOREMAN	\$0	\$50,000	\$0
18	17	21	19	TOTAL	\$835,506	\$990,667	\$897,881

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF REFUSE COLLECTION
DEPT.# 4100002

PERSONAL SERVICES

511500	Regular Salaries	\$1,883,926	\$1,845,807	\$1,893,945	\$1,977,832	\$2,149,524	\$2,066,393	\$2,066,393
511600	Temporary Payroll	\$0	\$57,554	\$101,597	\$104,441	\$132,730	\$120,000	\$120,000
511650	Overtime	\$106,237	\$126,827	\$117,238	\$130,000	\$160,000	\$130,000	\$130,000
511653	Longevity	\$9,150	\$9,025	\$8,075	\$8,075	\$7,775	\$7,775	\$7,775
511800	Early Incentive	\$0	\$0	\$0	\$12,468	\$13,590	\$13,590	\$13,590

EMPLOYEE BENEFITS

529002	Clothing	\$15,267	\$14,396	\$17,540	\$18,900	\$18,900	\$18,900	\$18,900
529003	Meal Allowance	\$1,446	\$918	\$672	\$1,200	\$1,200	\$1,200	\$1,200

PURCHASED PROFESSIONAL SERVICES

539009	Training Materials/Supplies	\$1,000	\$500	\$1,701	\$2,500	\$2,500	\$2,500	\$2,500
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PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$0	\$382	\$339	\$500	\$500	\$500	\$500
543004	Buildings & Grounds Repairs & Maint.	\$0	\$0	\$6,775	\$0	\$0	\$0	\$0
543033	Service/Maintenance Contracts	\$4,184	\$2,987	\$4,052	\$2,000	\$5,000	\$3,000	\$3,000
544007	Rent	\$109,093	\$112,787	\$114,053	\$122,055	\$125,655	\$125,655	\$125,655
545003	Recycling	\$39,838	\$55,614	\$54,993	\$60,000	\$44,400	\$44,400	\$44,400
545004	Waste	\$2,938,289	\$3,090,693	\$3,096,183	\$3,200,000	\$3,105,000	\$3,200,000	\$2,900,000
545006	Electricity	\$11,110	\$11,152	\$9,691	\$15,000	\$16,050	\$16,050	\$16,050

SUPPLIES

561204	Medical Supplies	\$229	\$400	\$0	\$400	\$500	\$500	\$500
561206	Office Supplies	\$1,052	\$430	\$846	\$700	\$700	\$700	\$700
561504	Heating Oil	\$6,727	\$5,617	\$7,045	\$6,834	\$10,200	\$10,200	\$10,200
561505	Natural Gas	\$22,987	\$29,890	\$27,976	\$35,000	\$38,500	\$38,500	\$38,500
561507	Janitorial Supplies	\$721	\$688	\$0	\$500	\$600	\$600	\$600
561510	Repairs and Maintenance	\$1,312	\$845	\$3,311	\$2,500	\$2,500	\$2,500	\$2,500
569017	Fire Safety Matl and Supplies	\$453	\$121	\$0	\$500	\$500	\$500	\$500
569022	Operations	\$0	\$0	\$0	\$25,000	\$27,500	\$25,000	\$25,000

TOTAL		\$5,153,018	\$5,366,633	\$5,466,032	\$5,726,405	\$5,863,824	\$5,828,463	\$5,528,463
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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BUREAU OF REFUSE

1	1	1	1	SUPERVISOR OF REFUSE COLLECTION	\$75,412	\$77,298	\$77,298
1	1	1	1	ADMIN. SPECIALIST II	\$34,083	\$36,061	\$36,061
3	3	3	3	REFUSE DISTRICT FOREPERSON	\$137,136	\$143,840	\$143,840
3	3	3	3	REFUSE COLLECTION DRIVERS	\$134,805	\$141,089	\$141,089
36	37	37	37	CHIEF REFUSE COLLECTORS	\$1,397,882	\$1,502,171	\$1,502,171
5	5	5	4	REFUSE COLLECTORS	\$198,514	\$207,030	\$165,934
0	0	1	0	SOLID WASTE INSPECTOR	\$0	\$42,035	\$0
49	50	51	49	TOTAL	\$1,977,832	\$2,149,524	\$2,066,393

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF STREETS

DEPT.# 4100003

PERSONAL SERVICES

511500	Regular Salaries	\$984,860	\$971,358	\$846,200	\$1,069,433	\$1,054,843	\$1,105,787	\$1,105,787
511600	Temporary Payroll	\$0	\$67,921	\$99,206	\$65,210	\$67,000	\$67,000	\$67,000
511650	Overtime	\$350,544	\$352,008	\$280,445	\$225,000	\$235,000	\$235,000	\$235,000
511653	Longevity	\$6,480	\$6,480	\$5,305	\$5,305	\$4,225	\$4,225	\$4,225
511800	Early Incentive	\$0	\$0	\$0	\$18,878	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Clothing	\$4,976	\$3,670	\$4,221	\$5,380	\$5,640	\$5,640	\$5,640
529003	Meal Allowance	\$7,105	\$7,095	\$7,522	\$7,400	\$9,000	\$8,000	\$8,000

PURCHASED PROFESSIONAL SERVICES

533016	Engineering Service	\$0	\$0	\$0	\$0	\$1,775	\$1,775	\$1,775
539009	Training materials/supplies	\$1,029	\$198	\$225	\$500	\$1,000	\$500	\$500

PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$270	\$324	\$494	\$500	\$500	\$500	\$500
543020	Repairs and Maintenance	\$1,720	\$960	\$762	\$2,000	\$2,000	\$2,000	\$2,000
543033	Service/Maintenance Contracts	\$582	\$1,052	\$1,409	\$1,700	\$1,775	\$1,775	\$1,775
544007	Rent/Lease	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000
545005	Snow Removal	\$553,283	\$578,740	\$289,616	\$625,000	\$405,385	\$550,000	\$550,000
545006	Electricity	\$4,796	\$6,152	\$8,369	\$10,145	\$9,252	\$9,252	\$9,252
545013	Security/safety	\$8,746	\$9,948	\$4,530	\$10,000	\$11,052	\$10,000	\$10,000
545014	Building and Grounds	\$246	\$431	\$2,563	\$1,200	\$1,200	\$1,200	\$1,200

PURCHASED OTHER SERVICES

553000	Communications	\$0	\$0	\$790	\$1,500	\$1,500	\$1,500	\$1,500
559001	Advertising	\$0	\$0	\$289	\$300	\$300	\$300	\$300
559002	Printing Services	\$51	\$215	\$158	\$300	\$300	\$300	\$300

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
BUREAU OF STREETS								
	<u>SUPPLIES</u>							
561204	Emergency/Medical Supplies	\$0	\$0	\$0	\$300	\$200	\$200	\$200
561206	Office	\$692	\$671	\$747	\$900	\$1,100	\$1,100	\$1,100
561501	Diesel	\$97,569	\$192,451	\$340,630	\$365,000	\$537,000	\$410,000	\$410,000
561503	Gasoline	\$118,067	\$84,812	\$46,681	\$75,000	\$138,000	\$75,000	\$75,000
561504	Heating Oil	\$0	\$0	\$15,788	\$14,847	\$23,880	\$23,880	\$23,880
561505	Natural Gas	\$8,203	\$11,313	\$9,280	\$15,000	\$10,217	\$10,217	\$10,217
561506	Street Lighting	\$982,998	\$1,089,614	\$1,175,910	\$1,405,000	\$1,300,571	\$1,300,571	\$1,300,571
561507	Janitorial	\$574	\$495	\$395	\$600	\$800	\$800	\$800
561510	Repairs and Maintenance	\$4,224	\$3,329	\$0	\$0	\$0	\$0	\$0
569001	Sand & Salt	\$418,133	\$368,541	\$272,895	\$350,000	\$448,255	\$450,000	\$450,000
569017	Fire Safety Matl & Supplies	\$0	(\$313)	\$550	\$1,000	\$600	\$600	\$600
569022	Operations	\$114,184	\$110,486	\$211,421	\$235,000	\$241,490	\$241,490	\$241,490
569031	Auto Parts	\$0	\$0	\$2,309	\$1,000	\$1,340	\$1,340	\$1,340
	<u>OTHER</u>							
589023	Evictions	\$93,177	\$96,000	\$96,000	\$96,000	\$96,000	\$96,000	\$96,000
589200	Travel and Official Expenses	\$0	\$366	\$160	\$500	\$500	\$500	\$500
589900	Dues/Subscriptions/Publications	\$35	\$300	\$35	\$500	\$500	\$500	\$500
TOTAL		\$3,852,545	\$4,054,615	\$3,814,905	\$4,700,398	\$4,702,200	\$4,706,952	\$4,706,952

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
BUREAU OF STREETS							
1	1	1	1	STREET SUPERVISOR	\$72,286	\$74,093	\$74,093
1	1	0	0	LABOR FOREMAN II	\$48,611	\$0	\$0
1	1	2	2	DPW FOREMAN-STREETS	\$48,611	\$50,944	\$101,888
16	14	16	16	ST DEPT EQUIP. OPERATOR	\$663,166	\$692,345	\$692,345
1	1	1	1	MEO 1	\$37,141	\$35,639	\$35,639
2	2	1	2	MAINTAINER I	\$68,618	\$35,094	\$64,566
2	2	2	2	MASON 1	\$82,461	\$86,164	\$86,164
1	1	1	1	ADMIN. SPECIALIST II	\$26,754	\$27,690	\$27,690
1	1	1	1	ADMIN. SPECIALIST I	\$21,785	\$23,402	\$23,402
0	0	1	0	MAINTAINER II	\$0	\$29,472	\$0
26	24	26	26	TOTAL	\$1,069,433	\$1,054,843	\$1,105,787

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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BUREAU OF NEDA - MARK LANE FACILITY

DEPT.# 4100004

PERSONAL SERVICES

511500	Regular Salaries	\$173,097	\$162,978	\$117,106	\$185,905	\$200,657	\$200,657	\$200,657
511650	Overtime	\$11,124	\$3,738	\$5,490	\$5,000	\$10,000	\$10,000	\$10,000
511653	Longevity	\$1,055	\$1,055	\$1,055	\$1,055	\$1,355	\$1,355	\$1,355
511800	Early Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0

EMPLOYEE BENEFITS

529002	Clothing	\$342	\$355	\$394	\$420	\$420	\$420	\$420
529003	Meal Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PURCHASED PROFESSIONAL SERVICES

533016	Engineering Services	\$165,195	\$94,473	\$96,600	\$98,200	\$98,200	\$85,000	\$85,000
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PURCHASED PROPERTY SERVICES

543002	Extermination Services	\$0	\$277	\$249	\$500	\$500	\$500	\$500
543020	Repairs and Maintenance	\$5,104	\$7,790	\$4,392	\$5,000	\$5,500	\$5,000	\$5,000
543033	Service/Maintenance Contracts	\$22,329	\$17,069	\$15,505	\$18,700	\$20,000	\$18,000	\$18,000
545002	Water Usage	\$303	\$801	\$2,014	\$1,500	\$1,000	\$1,000	\$1,000
545004	Waste	\$9,065	\$0	\$0	\$0	\$0	\$0	\$0
545006	Electricity	\$2,783	\$3,231	\$4,034	\$5,064	\$6,332	\$6,332	\$6,332
545013	Security/Safety	\$658	\$684	\$725	\$750	\$800	\$800	\$800
545014	Building and Grounds	\$0	\$0	\$0	\$0	\$600	\$600	\$600

PURCHASED OTHER SERVICES

553002	Telephone Services	\$0	\$206	\$531	\$1,200	\$1,200	\$1,200	\$1,200
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SUPPLIES

561206	Office	\$156	\$310	\$194	\$400	\$400	\$400	\$400
561503	Fuel	\$11,921	\$7,911	\$16,690	\$20,361	\$38,000	\$38,000	\$38,000
561507	Janitorial	\$398	\$406	\$0	\$400	\$400	\$400	\$400
561510	Repairs and Maintenance	\$0	\$492	\$434	\$500	\$500	\$500	\$500
569022	Operations	\$11,578	\$53,048	\$17,373	\$18,000	\$40,650	\$20,000	\$20,000

OTHER

589200	Travel & Official Expenses	\$0	\$0	\$0	\$100	\$100	\$100	\$100
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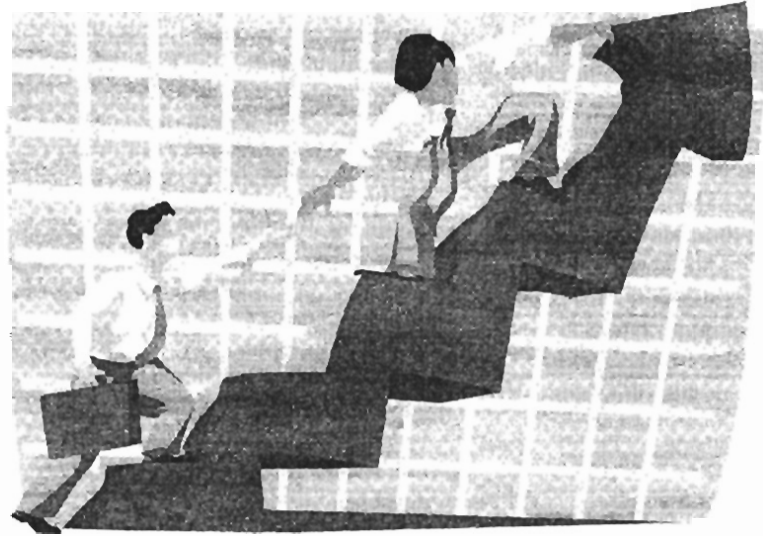
TOTAL

\$415,108	\$354,823	\$282,786	\$363,055	\$426,614	\$390,264	\$390,264
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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MARK LANE FACILITY

1	1	1	1	FOREMAN	\$65,701	\$68,002	\$68,002
1	1	1	1	SCALE PERSON	\$38,318	\$41,937	\$41,937
1	1	1	1	MEO	\$45,611	\$47,913	\$47,913
1	1	1	1	CHIEF COLLECTOR	\$36,275	\$42,805	\$42,805
4	4	4	4	TOTAL	\$185,905	\$200,657	\$200,657



PLANNING AND DEVELOPMENT

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 47 – CITY PLANNING DEPARTMENT
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Mission Statement

The mission of the City Planning Department is to positively impact the quality of life for residents by promoting orderly development in the City of Waterbury through effective planning, efficient land use permitting, fair and consistent zoning and wetlands enforcement, open communications and quality service.

Brief Description of Departmental Activity and Services

The City Planning Department provides professional and administrative services to four land use regulatory commissions, the City Plan Commission, the Zoning Commission, the Zoning Board of Appeals and the Inland Wetlands and Watercourses Agency. The Department staff reviews land use applications, answers questions and interprets the City's land use regulations to potential developers and the general public. It is responsible for the enforcement of the zoning and wetlands regulations and investigates citizen complaints.

Departmental Goals—Fiscal Year 2008-09

1. Establish a dedicated land use code enforcement and inspection unit.
2. Integrate land use permitting and enforcement with the permit center.
3. Undertake the comprehensive of the Zoning Regulation, Land Subdivision Regulation and IWWC Regulations.
4. Establish a land use record filing system which incorporates un-indexed prior year records.
5. Effectively coordinate a Developmental Team comprised of municipal departments with permitting authority.
6. Maintain a storm water management, recreation, and wildlife habitats of the wetlands and watercourses.

DEPT. 47 – CITY PLANNING DEPARTMENT (Continued)

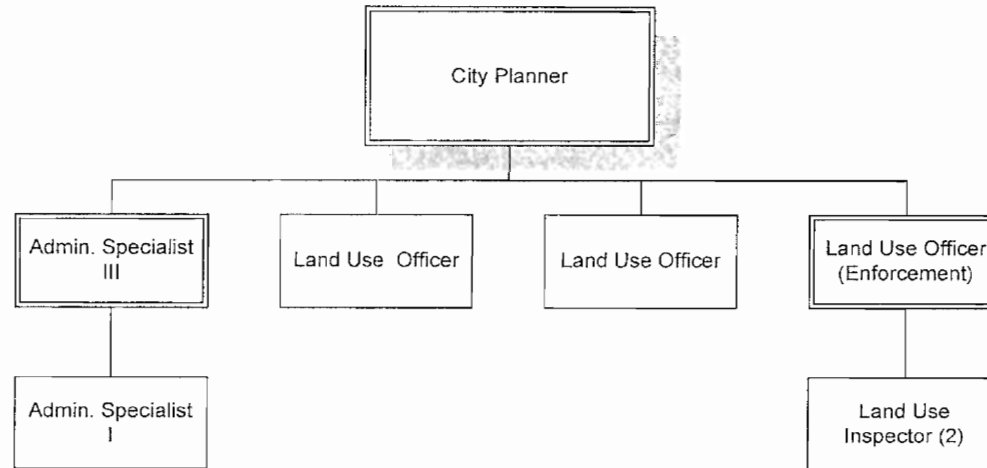
Key Performance Measures

1. Adoption of regulation changes by the appropriate Commissions.
2. Establishment of a dedicated land use code enforcement and inspection unit.
3. Establishment of a functional permit center and system.
4. Creation of an operational filing system. Completion of an index of prior files.
5. Organize a minimum of one Development Team meeting per month.
6. Meet all statutory timelines for land use application processing.

Recent Highlights

1. Woodard and Curran, working with law firm Shipman Goodwin, LLP has been selected as the consultant to assist the City with the comprehensive revision of its development regulations. Work is underway.
2. An extraordinary high number of development applications were processed in 2007. Staff worked to compile the public hearing record for the Corporation Counsel.
3. The Zoning Commission, working with the City Planner, has enacted several extensive zoning map amendments creating a new single family district with 12000 square foot lots and eliminating outlying undeveloped multifamily districts.
4. The Department has achieved some success in its ongoing zoning enforcement efforts aimed at reducing illegal auto sales.
5. The Department was instrumental in establishing a moratorium on multifamily developments alleviating the immediate burden placed on the City's current infrastructure, including the local streets, the local sanitary sewer system, the local storm water collection system and local water distribution system, all of which have demonstrated limited capacities which are insufficient to adequately handle further development in the City at the pace demonstrated by the number of units applied for during the last three year period.
6. Departmental staff completed an analysis of prior zoning map changes compiled the first up to date comprehensive Zoning Map since 1998. The updated map was adopted by the Zoning Commission to provide a firm legal foundation for the update.
7. The "Development Team" consisting of City staff involved in review, permitting and implementation of development projects meets regularly. The team is chaired and administered by the City Planner. Response to this program has been extremely positive from developers as well as City departments.

Organization Chart - City Planning



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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CITY PLANNING DEPARTMENT

DEPT.# 5010001

PERSONAL SERVICES

511500	Regular Salaries	\$179,929	\$192,534	\$208,207	\$328,085	\$371,748	\$338,016	\$338,016
511650	Overtime	\$3,684	\$9,282	\$7,609	\$5,000	\$6,800	\$6,800	\$6,800

EMPLOYEE BENEFITS

529001	Car Allowance	\$647	\$421	\$529	\$650	\$11,000	\$5,000	\$5,000
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PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000
539003	Training Materials & Supplies	\$755	\$110	\$667	\$2,900	\$4,000	\$2,500	\$2,500

PURCHASED PROPERTY SERVICES

543000	Service Maint. Contracts	\$0	\$0	\$200	\$2,400	\$4,500	\$4,500	\$4,500
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PURCHASED OTHER SERVICES

553001	Postage	\$2,000	\$3,242	\$3,300	\$5,000	\$5,000	\$5,000	\$5,000
553002	Telephone	\$0	\$0	\$0	\$0	\$3,100	\$3,100	\$3,100
559001	Advertising	\$43,623	\$45,963	\$23,682	\$20,000	\$22,000	\$22,000	\$22,000
559002	Printing and Binding Serv.	\$0	\$51	\$2,366	\$1,000	\$1,000	\$1,000	\$1,000

SUPPLIES

561200	Office	\$3,656	\$2,971	\$2,598	\$3,750	\$3,750	\$3,000	\$3,000
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PROPERTY

575200	Office Equipment	\$0	\$1,243	\$3,998	\$3,000	\$3,600	\$3,600	\$3,600
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OTHER

589200	Travel and Official Expenses	\$21	\$490	\$500	\$500	\$500	\$500	\$500
589300	Payments to State	\$0	\$2,352	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600
589900	Dues/Subscriptions/Publications	\$255	\$0	\$992	\$1,000	\$2,010	\$2,010	\$2,010

TOTAL		\$234,571	\$258,660	\$258,248	\$377,885	\$443,608	\$401,626	\$401,626
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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CITY PLANNING DEPARTMENT (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$33,410	\$33,410
Pension Cost - Actives							\$10,880	\$10,880
Workers Comp. Costs							\$40,736	\$40,736
Life Insurance Costs							\$2,380	\$2,380
Unemployment Costs							\$1,111	\$1,111
<u>Total Benefits Allocated to Department</u>							<u>\$88,517</u>	<u>\$88,517</u>

<u>Total Amount Earmarked for Department</u>							<u>\$490,143</u>	<u>\$490,143</u>
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
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CITY PLANNING DEPARTMENT

1	1	1	1	CITY PLANNER	\$79,309	\$82,726	\$81,930
3	3	3	3	LAND USE OFFICER	\$148,128	\$156,654	\$156,654
2	0	2	1	LAND USE INSPECTOR**	\$47,730	\$65,870	\$32,935
1	1	1	1	ADMIN. SPECIALIST I	\$22,610	\$23,917	\$23,917
1	1	1	1	ADMINISTRATIVE ASSISTANT	\$30,308	\$42,580	\$42,580
8	6	8	7	TOTAL	\$328,085	\$371,747	\$338,016

* Budget eliminates funding for one vacant position of Land Use Inspector

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 56 - DEPARTMENT OF INSPECTIONS

Mission Statement

The Department of Inspections shall ensure and improve the Public Safety by regulation of construction, alteration, demolition, maintenance, location, occupancy and use of buildings by seeking to ensure that all buildings and structures adhere to the State of Connecticut Basic Building Code.

Core Functions

Core functions include but are not limited to plan review, issuance of permits, collection and deposit of fees, inspection of properties and response to citizen complaints/concerns.

Departmental Goals—Fiscal Year 2008-09

1. Assist with the implementation of the “new” permitting center.
2. Computerization.
3. Continuing Education is now required by the State of Connecticut in order for all Plumbing, Heating and Electrical Inspectors to maintain licensure. Continuing Education is also required for all Assistant Building Inspectors and the Building Official.

DEPT. 56 - DEPARTMENT OF INSPECTIONS (Continued)

Key Performance Measures

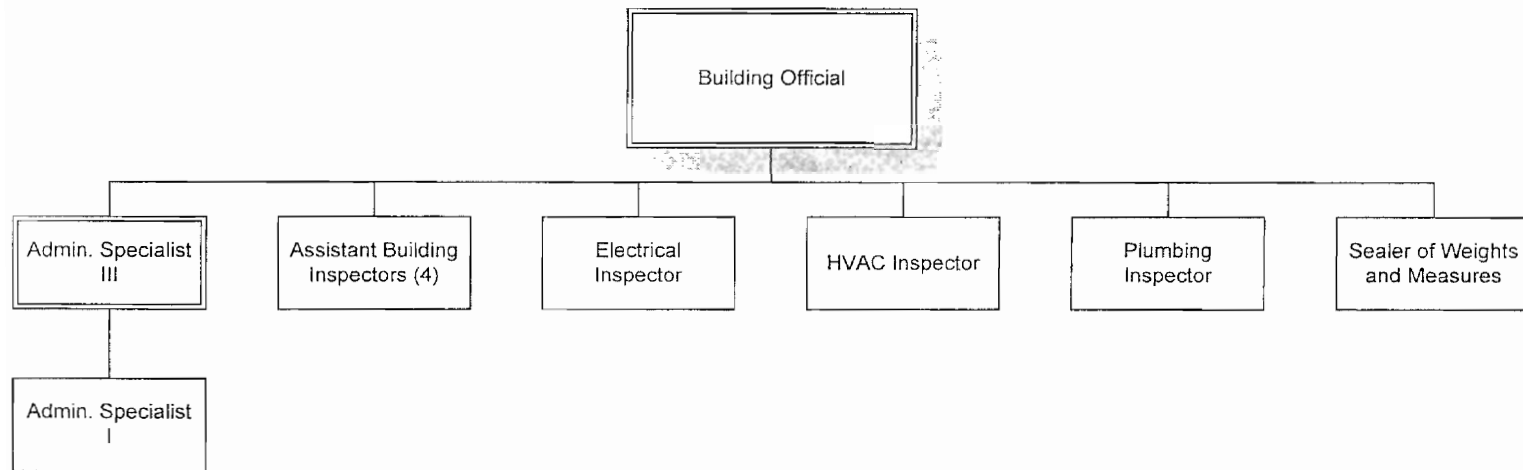
1. Monitor and ensure that all inspectors have completed their continuing education requirements as mandated by the State of Connecticut.
2. Work with the Department of Information Services to obtain computers and permitting software.
3. Be thoroughly trained in all aspects procedure and the computer software necessary for the successful opening of the permitting center.

Recent Highlights

1. The City of Waterbury has shown large amounts of growth in the area of residential homes. There were 84 Building Permits for single family homes obtained in Fiscal Year 2006/2007 as well as 12 permits for duplex homes. Permits were also obtained for 65 condominium units in Fiscal Year 2006/2007 and there continues to be interest in the renovation of our older multi-family homes. This trend has continued into the 2007/2008 fiscal year.
2. The City has repaired and upgraded several of their own buildings, specifically the women's locker room at the Police Station, Firehouse Eight, Hopeville and Regan Elementary Schools and the Wilby and Crosby Complexes. Work has continued into the 2007/2008 fiscal year with additions at the Wilby and Crosby Complexes, and Kennedy High School. Gilmartin Elementary School is also being renovated/rebuilt.
3. The following large construction/rehabilitation projects are some of those which were completed and will be to the benefit of the City of Waterbury:
 - a. Quizno's
 - b. Panera Bread
 - c. Olive Garden Restaurant
 - d. Sovereign Bank
 - e. TD Banknorth
 - f. Yankee Gas Project
 - g. Renovation of FW Webb
 - h. New Building for Easter Seals
4. The following are projects that have begun and are keeping the Department of Inspections extremely busy:
 - a. Addition to Chase Collegiate School
 - b. Addition to Kennedy High School

- c. Addition to Wilby Complex
 - d. Addition to Crosby Complex
 - e. Renovation/rebuild of Gilmartin Elementary School
 - f. Kohls
 - g. Aldi's
 - h. Charlotte Russe (mall)
 - i. Sin City Night Club
 - j. Blue Ridge subdivision
 - k. 1249 West Main Street Plaza
 - l. 130 Scott Road
 - m. Water Park at the Holiday Inn
5. The Department issued 3,316 permits in FY06/07 resulting in \$1,730,003.00 of revenue. Thanks in large part to the Yankee Gas project we were \$660,000.00 above our budgeted revenue for Fiscal Year 2006/2007.

Organization Chart - Inspections



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF INSPECTIONS

DEPT.# 5040001

PERSONAL SERVICES

511500	Regular Salaries	\$569,183	\$558,950	\$576,994	\$663,593	\$699,524	\$731,293	\$731,293
511650	Overtime	\$3,229	\$6,469	\$1,477	\$3,000	\$5,000	\$2,000	\$2,000
511653	Longevity	\$4,530	\$4,530	\$4,025	\$4,025	\$4,025	\$4,025	\$4,025

EMPLOYEE BENEFITS

529001	Car Allowance	\$21,712	\$30,241	\$28,332	\$35,000	\$36,000	\$36,000	\$36,000
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PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$2,319	\$965	\$2,045	\$3,500	\$3,500	\$2,500	\$2,500
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PURCHASED OTHER SERVICES

553001	Postage	\$1,178	\$1,645	\$1,853	\$2,500	\$3,000	\$2,500	\$2,500
559002	Printing Services	\$494	\$621	\$606	\$1,200	\$1,500	\$1,000	\$1,000

SUPPLIES

561206	Office Supplies	\$1,773	\$2,439	\$2,402	\$2,800	\$3,000	\$2,800	\$2,800
569022	Operations	\$1,037	\$10,265	\$1,936	\$3,000	\$5,500	\$3,000	\$3,000

PROPERTY

575200	Office Equipment	\$1,882	\$5,371	\$1,569	\$2,500	\$4,550	\$4,550	\$4,550
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OTHER

589200	Travel and Official Expenses	\$1,531	\$1,237	\$1,264	\$3,000	\$3,200	\$3,200	\$3,200
589900	Dues/Subscription/Publications	\$988	\$1,387	\$1,034	\$2,000	\$2,000	\$2,000	\$2,000

		\$609,856	\$624,121	\$623,537	\$726,118	\$770,799	\$794,868	\$794,868
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$66,821	\$66,821
Pension Cost - Actives							\$25,387	\$25,387
Workers Comp. Costs							\$81,472	\$81,472
Life Insurance Costs							\$4,760	\$4,760
Unemployment Costs							\$2,221	\$2,221
Total Benefits Allocated to Department							\$180,661	\$180,661

Total Amount Earmarked for Department

\$975,529 **\$975,529**

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF INSPECTIONS							
1	1	1	1	BUILDING OFFICIAL	\$74,000	\$77,850	\$77,850
2	2	2	2	ELECTRICAL INSPECTOR	\$116,385	\$120,457	\$120,457
1	1	1	1	HEATING INSPECTOR	\$67,017	\$69,362	\$69,362
1	1	1	1	PLUMBING INSPECTOR	\$67,017	\$69,362	\$69,362
4	4	4	4	ASSISTANT BUILDING INSPECTOR	\$197,147	\$213,415	\$213,415
1	1	1	1	WEIGHTS AND MEASURES INSPECTOR	\$41,507	\$42,960	\$42,960
1	1	1	1	ADMIN. SPECIALIST III	\$40,334	\$42,580	\$42,580
2	2	2	3	ADMIN. SPECIALIST I*	\$60,186	\$63,538	\$95,307
13	13	13	14	TOTAL	\$663,593	\$699,524	\$731,293

*Adding 1 position to assist with implementation of Permit Center activities which have been assigned to this department



HUMAN SERVICES

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 60 - DEPARTMENT OF HEALTH
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Mission Statement

The Department of Public Health is responsible for the protection and promotion of good health for the citizens of the City of Waterbury. The assurance of a healthy, safe and prosperous citizenry is our mission.

Core Function

The Nursing Services Division provides both nursing expertise and nurse aide support to over 20,000 students within the school system. The Environmental Health Division provides wide-ranging activities from investigation and inspection of food establishments, response to housing code complaints and enforcement of the public health code and the health provisions of the Waterbury Code of Ordinances. Further, the Department of Public Health continues to address the need for improved access to health services for all citizens through city established programs and a wide range of grants (HIV, Lead, Immunizations, Sexually Transmitted Disease & Tuberculosis Clinics, WIC, Healthy Choices, Injury Prevention and Bioterrorism Preparedness).

Departmental Goals—Fiscal Year 2008-09

1. To protect and promote the health of Waterbury's adults and children through full implementation of statutory and regulatory mandates, completion of grant funded objectives and cooperation with other city departments and community agencies.
2. To fully prepare the Department of Health for its responsibilities through the continued recruitment and training of staff.
3. Provide education and outreach to the citizenry of Waterbury as to the Department of Health's programs regarding critical health issues.

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 60 - DEPARTMENT OF HEALTH – (Continued)
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Key Performance Measures

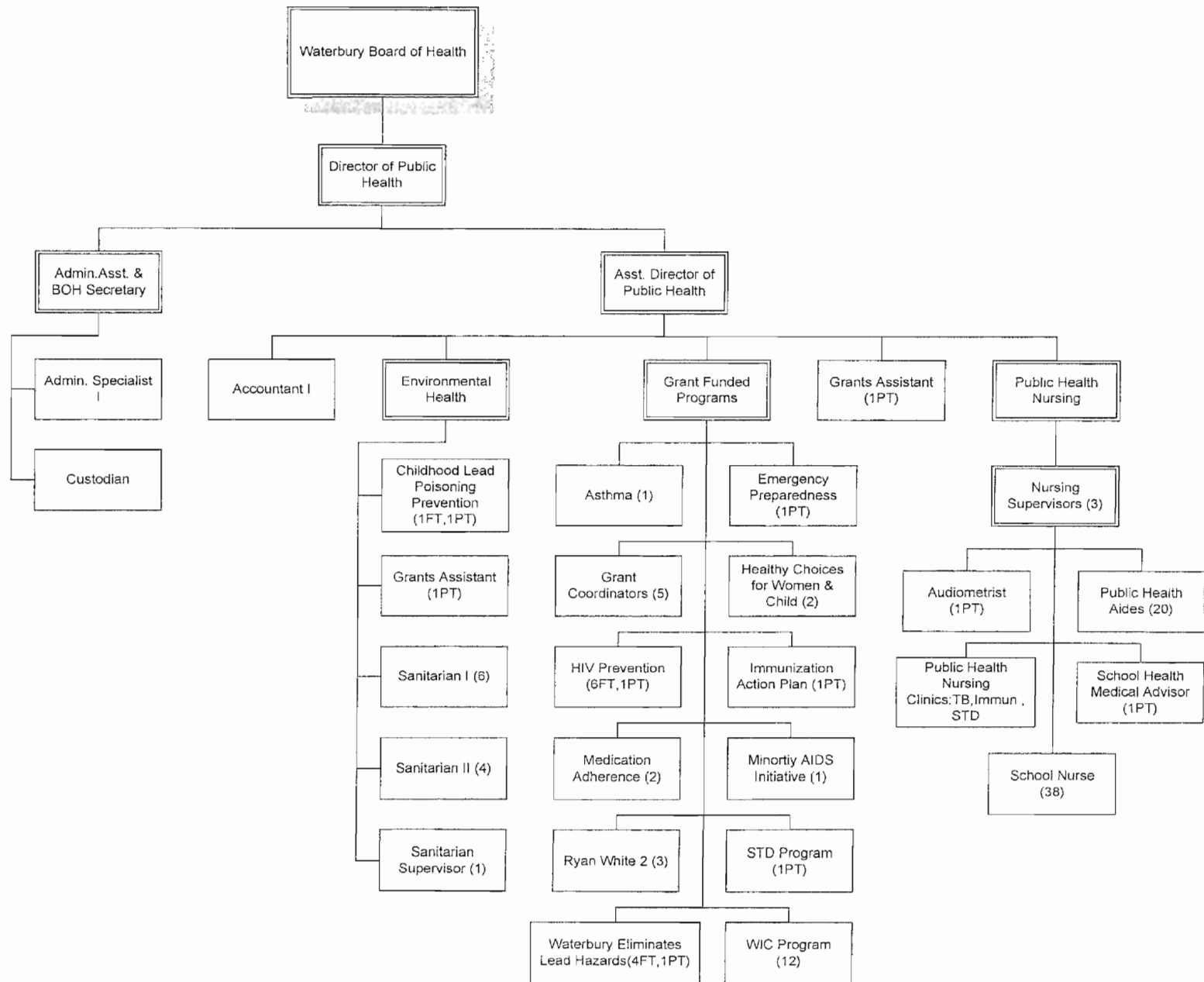
1. Provide an annual report which documents the implementation of statutory and regulatory mandates and completion of grant objectives.
2. Provide an annual listing of educational accomplishments by departmental division and grant program.

Recent Highlights

1. Waterbury Eliminates Lead Hazards provides financial assistance to Waterbury property owners to reduce lead hazards in the home. Additionally, the program has an active lead poisoning screening component. The program also maintains a highly visible outreach program in the community, educating residents and raising awareness regarding lead poisoning.
2. The Mobile Health Van has been operational this past year. Many programs at the Health Department are utilizing its services such as, HIV Testing and Counseling, W.E.L.H. community outreach, Childhood Immunizations, sports physical exams for middle school students and WIC satellite clinics. Additionally, the van is equipped to serve as a command post in the event of a City disaster.
3. The Department's food service inspection rates and the department's response rates regarding housing maintenance and safety issues have dramatically increased due to improved staffing.
4. Due to consolidation of State grant funding WIC has been expanded to the Naugatuck Valley. The existing WIC office located in Seymour at the Naugatuck Valley Health District remains operational but is now under direction of the Waterbury Department of Public Health. In addition, Waterbury has a new satellite office located in the South End, which operates out of the Health Departments Mobile Health Van.
5. Recently the State of Connecticut requested the City of Waterbury, Department of Public Health administer to grants in the Litchfield area. Located in Torrington, The satellite office will provide services for HIV Prevention, Ryan White 2 case management and Medication Adherence to clients diagnosed as HIV positive or as having AIDS. The Waterbury Department of Public Health will provide transportation to medical appointments using the newly acquired Ford Windstar vehicle for this program.

6. Operation Clean Streets (OCS) will continue as planned. The results of this operation have been successful but not complete. There is still a large portion of the City that must be canvassed to ensure that blight is being abated. Operation Clean Streets has been very successful.
7. Childhood Immunizations were provided to children of the Waterbury school system using the Mobile Health Van from August through November at Library Park.
8. School Sports Physicals were conducted at the three middle schools on the Mobile Health Van for students interested in trying out for school sports.

Organization Chart - Public Health



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF PUBLIC HEALTH

DEPT.# 6010001

PERSONAL SERVICES

511500	Regular Salaries	\$2,046,404	\$2,441,555	\$2,565,238	\$2,877,507	\$2,982,811	\$2,916,811	\$2,916,811
511600	Temporary Salaries	\$0	\$29,885	\$109,214	\$75,000	\$110,000	\$95,000	\$95,000
511650	Overtime	\$16,539	\$17,725	\$20,343	\$15,000	\$20,000	\$20,000	\$20,000
511652	Part-time Payroll	\$0	\$15,066	\$0	\$0	\$0	\$0	\$0
511653	Longevity	\$16,875	\$14,005	\$15,855	\$14,155	\$14,175	\$14,175	\$14,175

EMPLOYEE BENEFITS

529001	Car Allowance	\$7,677	\$11,363	\$313	\$0	\$0	\$0	\$0
529002	Clothing	\$8,989	\$6,001	\$1,269	\$2,890	\$2,190	\$2,190	\$2,190

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$0	\$1,620	\$41,174	\$0	\$5,000	\$5,000	\$5,000
533031	Legal Services	\$1,960	\$1,999	\$4,335	\$8,500	\$8,500	\$8,500	\$8,500
539003	Training Materials	\$0	\$375	\$729	\$750	\$1,000	\$1,000	\$1,000

PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$1,667	\$1,688	\$4,651	\$6,500	\$4,800	\$4,800	\$4,800
543020	Repairs and Maintenance	\$18	\$782	\$589	\$1,000	\$1,000	\$1,000	\$1,000
543034	Office Equip. - Maintenance	\$0	\$0	\$0	\$0	\$4,470	\$4,470	\$4,470
544002	Rent/Lease	\$176,180	\$184,282	\$187,853	\$228,910	\$400,510	\$400,510	\$400,510
545004	Household Haz. Waste Collec.	\$10,677	\$6,995	\$16,058	\$19,025	\$19,601	\$19,601	\$19,601
545006	Electricity	\$36,923	\$39,157	\$44,010	\$57,000	\$0	\$0	\$0

PURCHASED OTHER SERVICES

553001	Postage	\$1,611	\$6,923	\$8,191	\$11,000	\$11,000	\$11,000	\$11,000
553002	Telephone	\$1,259	\$0	\$4,386	\$6,190	\$7,100	\$6,190	\$6,190
559002	Printing Services	\$1,694	\$2,062	\$2,132	\$2,900	\$2,900	\$2,500	\$2,500

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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DEPARTMENT OF PUBLIC HEALTH (Continued)

SUPPLIES

561100	Educational Book Material	\$268	\$140	\$254	\$500	\$500	\$500	\$500
561204	Medical	\$16,215	\$21,817	\$24,534	\$18,900	\$18,900	\$18,900	\$18,900
561206	Office	\$11,957	\$7,323	\$9,748	\$10,500	\$11,400	\$10,500	\$10,500
561503	Gasoline	\$0	\$0	\$0	\$0	\$650	\$650	\$650
561507	Janitorial	\$1,559	\$2,395	\$1,997	\$2,200	\$2,200	\$2,200	\$2,200
561510	Repair and Maintenance	\$893	\$252	\$239	\$300	\$300	\$300	\$300
569017	Fire Safety	\$0	\$0	\$83	\$150	\$150	\$150	\$150
569022	Operations	\$214	\$138	\$530	\$6,080	\$6,080	\$5,000	\$5,000

OTHER

589014	Health Program	\$0	\$343	\$447	\$500	\$500	\$500	\$500
589200	Travel and Official Expenses	\$500	\$136	\$90	\$500	\$500	\$500	\$500
589201	Mileage Reimbursement	\$0	\$180	\$10,858	\$14,600	\$14,600	\$12,000	\$12,000
589700	Licenses & Certificates	\$0	\$1,145	\$1,905	\$3,030	\$4,750	\$3,000	\$3,000
589800	Registration & Course Fees	\$0	\$5,936	\$2,165	\$5,000	\$5,000	\$5,000	\$5,000
589900	Dues/Subscriptions/Publications	\$2,123	\$661	\$536	\$773	\$2,825	\$1,500	\$1,500

TOTAL	\$2,362,202	\$2,821,950	\$3,079,726	\$3,389,360	\$3,663,412	\$3,573,447	\$3,573,447
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ALLOCATION OF BENEFITS

Health Ins. Cost - Actives	\$391,379	\$391,379
Pension Cost - Actives	\$106,990	\$106,990
Workers Comp. Costs	\$477,195	\$477,195
Life Insurance Costs	\$27,879	\$27,879
Unemployment Costs	\$13,010	\$13,010
Total Benefits Allocated to Department	\$1,016,453	\$1,016,453

Total Amount Earmarked for Department	\$4,589,900	\$4,589,900
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
DEPARTMENT OF PUBLIC HEALTH							
				<u>ADMINISTRATION</u>			
1	1	1	1	DIRECTOR OF HEALTH	\$103,000	\$107,000	\$103,000
1	1	1	1	ASSISTANT DIRECTOR OF HEALTH	\$86,572	\$88,736	\$88,736
1	1	1	1	ACCOUNTANT	\$34,147	\$35,342	\$35,342
1	1	1	1	ADMINISTRATIVE ASSISTANT	\$35,013	\$36,239	\$36,239
3	1	4	4	ADMIN. SPECIALIST I	\$68,329	\$93,606	\$93,606
1	1	1	1	MAINTAINER I	\$44,762	\$33,761	\$33,761
				ADMIN SUPPORT (PART-TIME FOR BLIGHT)	\$15,000	\$0	\$0
				<u>ENVIRONMENTAL HEALTH</u>			
1	1	1	1	SUPERVISOR OF SANITARIANS	\$57,148	\$59,149	\$59,149
4	2	4	4	SANITARIAN II	\$161,836	\$163,919	\$163,919
6	7	6	6	SANITARIAN I	\$200,383	\$208,787	\$208,787
				<u>PUBLIC HEALTH NURSING</u>			
3	2	3	3	NURSING SUPERVISOR	\$198,271	\$203,227	\$203,227
38	37	38	38	SCHOOL NURSE	\$1,449,599	\$1,469,201	\$1,457,201
20	19	20	20	PUBLIC HEALTH AIDE (10 Month positions)	\$438,332	\$449,531	\$449,531
1	1	1	1	AUDIOMETRIST	\$35,115	\$34,313	\$34,313
				SAVINGS THROUGH VACANCY/TURNOVER	(\$50,000)		(\$50,000)
81	75	82	82	TOTAL	\$2,877,507	\$2,982,811	\$2,916,811

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 73 - SILAS BRONSON LIBRARY

Mission Statement

The Bronson Library was established in 1868 for the “promotion of the education and intelligence and general information” of Waterbury residents, through a bequest from Silas Bronson. In return for which the City guaranteed “proper care and maintenance” of, and “just and proper access” to the Library.

Core Function

Currently serving 53,661 current card holders and 14,000 non-residents of all ages, six days a week, the Library provides a collection of 237,000 volumes, a government documents depository, and a wide range of periodicals, databases, newspapers, DVD's and audio visual materials. In September 2003, the Library's federally funded and endowment funded information technology center opened with over 100 public computer workstations. Bronson is the largest public library in the area providing the finest reference, children's, business collections in the Valley and Bronson is now the most advanced public library information technology center in the state. State Librarian Kendall Wiggins recently called Bronson “The Library of the Future”.

Departmental Goals—Fiscal Year 2008-09

1. With the assistance of Literacy Volunteers, Senior Core of Retired Executives and training classes, AARP and half dozen community service agencies, the Library will provide information to small business, consumers, students, new arrivals, children, and teens, government officials, city workers, seniors, the disadvantaged and the disabled through the print and new digital resources of the Library.
2. To increase publicity of library information services on a daily level using grant and Friends of the Library funds available for radio, TV, newspaper, and the upgraded Waterbury municipal home page managed by the Library.
3. For capital improvement, expansion and repair of main library, and to bring Bronson's services into the 21st century the Board of Library Agents has commissioned a long range plan led by Aaron Cohen Associates LTD to determine Waterbury's needs for future library services.

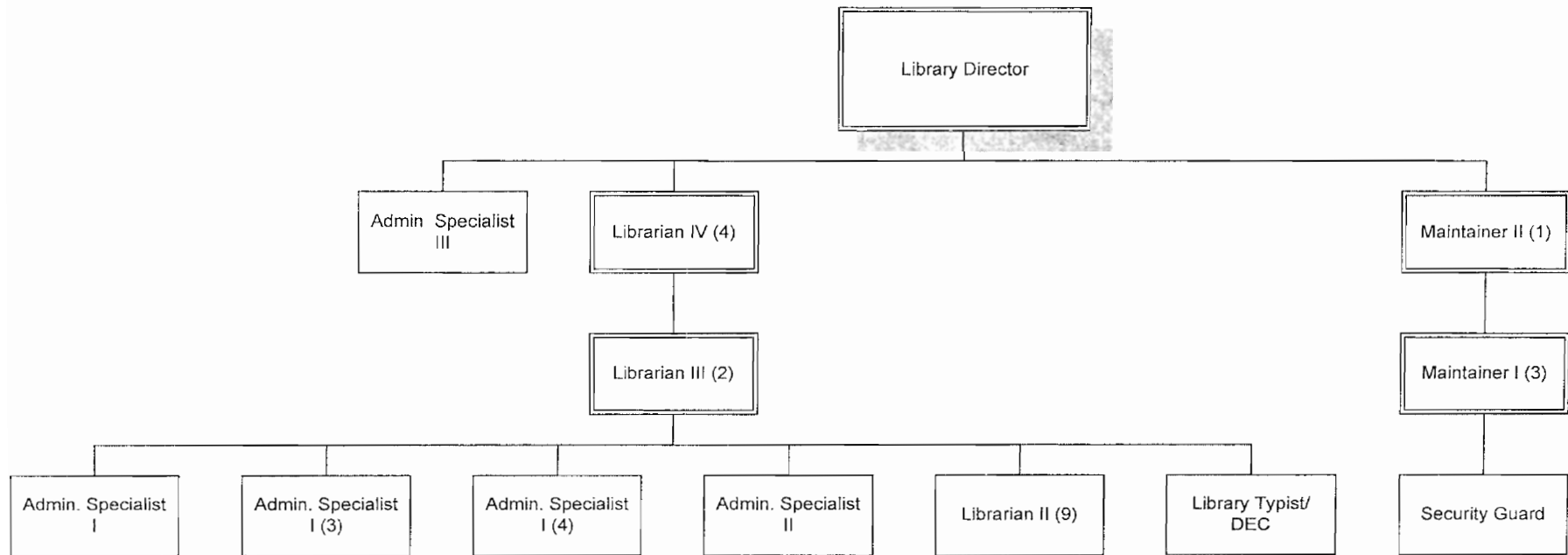
**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 73 - SILAS BRONSON LIBRARY (Continued)

Key Performance Measures

1. With City staff and community agencies the Library will answer the long and short term information needs of some 300,000 patrons coming to phoning or querying on-line the main branch libraries in the year.
2. Publicize continuously the print and latest digital services of the Library using radio, television, newspaper and electronic networks. These services are already promoted 24/7 online, and many databases are equally available 24/7 to Waterburians at home or in the library.
3. On the basis of the Kellogg report, the Library Board will determine with City and State officials an agreed upon organizational plan as the next step for private-public fund raising.

Organization Chart - Library



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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SILAS BRONSON LIBRARY

DEPT.# 7010001

PERSONAL SERVICES

511500	Regular Salaries	\$1,182,345	\$1,138,096	\$1,158,869	\$1,277,150	\$1,370,232	\$1,355,232	\$1,355,232
511650	Overtime	\$47,025	\$43,174	\$42,258	\$40,000	\$43,000	\$43,000	\$43,000
511652	Part-time Payroll	\$82,660	\$85,672	\$96,495	\$92,227	\$90,420	\$90,420	\$90,420
511653	Longevity	\$7,440	\$6,885	\$6,310	\$6,310	\$6,310	\$6,310	\$6,310

EMPLOYEE BENEFITS

529002	Clothing	\$545	\$187	\$281	\$1,000	\$1,025	\$1,025	\$1,025
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PURCHASED PROPERTY SERVICES

543000	Service/Maintenance Contracts	\$21,912	\$49,563	\$34,489	\$40,000	\$47,840	\$47,840	\$47,840
545001	Sewer	\$1,554	\$2,110	\$2,549	\$3,450	\$3,536	\$3,536	\$3,536
545006	Electricity	\$49,293	\$71,283	\$77,460	\$90,000	\$100,800	\$65,000	\$65,000
545014	Buildings and Grounds	\$279	\$123	\$854	\$1,000	\$1,025	\$1,000	\$1,000

PURCHASED OTHER SERVICES

553001	Postage	\$0	\$1,393	\$2,718	\$2,000	\$2,500	\$2,500	\$2,500
559002	Printing Services	\$1,824	\$2,225	\$1,531	\$1,000	\$1,025	\$1,000	\$1,000

SUPPLIES

561200	Office	\$8,755	\$6,648	\$6,400	\$9,000	\$12,000	\$12,000	\$12,000
561503	Fuel	\$2,643	\$6,281	\$2,956	\$7,500	\$8,625	\$8,625	\$8,625
561505	Natural Gas	\$24,699	\$38,898	\$34,509	\$36,000	\$40,320	\$50,000	\$50,000
561507	Janitorial	\$3,865	\$3,905	\$6,264	\$7,000	\$7,175	\$7,175	\$7,175
561510	Repair and Maintenance	\$13,352	\$19,513	\$21,822	\$25,000	\$27,000	\$27,000	\$27,000
569022	Operations	\$1,175	\$6,189	\$6,277	\$6,500	\$8,500	\$8,500	\$8,500

PROPERTY

571010	Operating Equipment	\$172,447	\$177,596	\$258,435	\$300,000	\$500,000	\$325,000	\$350,000
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TOTAL

\$1,621,812	\$1,659,741	\$1,760,477	\$1,945,137	\$2,271,333	\$2,055,163	\$2,080,163
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Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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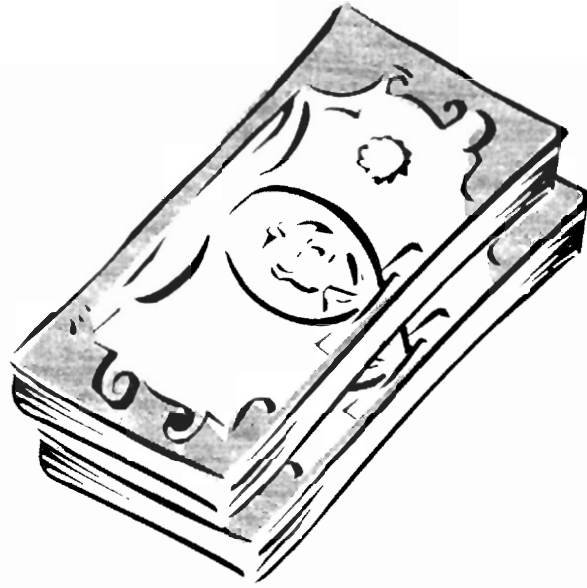
SILAS BRONSON LIBRARY (Continued)

ALLOCATION OF BENEFITS

Health Ins. Cost - Actives							\$152,733	\$152,733
Pension Cost - Actives							\$56,215	\$56,215
Workers Comp. Costs							\$186,223	\$186,223
Life Insurance Costs							\$10,879	\$10,879
Unemployment Costs							\$5,077	\$5,077
<u>Total Benefits Allocated to Department</u>							<u>\$411,127</u>	<u>\$411,127</u>

<u>Total Amount Earmarked for Department</u>							<u>\$2,466,290</u>	<u>\$2,491,290</u>
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FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adopted Budget
SILAS BRONSON LIBRARY							
1	1	1	1	LIBRARY DIRECTOR	\$85,906	\$88,484	\$88,484
4	4	4	4	LIBRARIAN IV	\$224,259	\$244,075	\$244,075
2	2	2	2	LIBRARIAN III	\$104,684	\$119,592	\$119,592
9	8	9	9	LIBRARIAN II	\$426,132	\$429,966	\$429,966
1	1	1	1	ADMIN. SPEC.III	\$39,465	\$40,846	\$40,846
1	1	1	1	ADMIN. SPECIALIST II	\$34,833	\$36,781	\$36,781
1	1	1	1	ADMIN. SPECIALIST I	\$24,693	\$25,555	\$25,555
3	3	3	3	ADMIN. SPECIALIST I	\$94,772	\$98,518	\$98,518
1	1	1	1	ADMIN. SPECIALIST	\$22,714	\$23,492	\$23,492
1	1	1	1	ADMIN. SPECIALIST	\$30,094	\$31,769	\$31,769
4	4	4	4	ADMIN. SPECIALIST I	\$89,444	\$93,786	\$93,786
1	1	1	1	CUSTODIAN II	\$32,907	\$33,483	\$33,483
3	3	3	3	CUSTODIAN I	\$87,247	\$88,885	\$88,885
0	0	0	0	SECURITY GUARD	\$15,000	\$15,000	\$15,000
				SAVINGS THROUGH VACANCY/TURNOVER	(\$35,000)	\$0	(\$15,000)
32	31	32	32	TOTAL	\$1,277,150	\$1,370,232	\$1,355,232



OPERATING CHARGES

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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GENERAL FINANCIAL

EMPLOYEE BENEFITS

520101	Employer F.I.C.A.	\$3,250,862	\$3,489,746	\$3,587,721	\$3,650,000	\$4,017,354	\$1,208,398	\$1,208,398
520103	Employer Medicare	\$0	\$0	\$0	\$0	\$0	\$2,583,956	\$2,583,956
520105	Employer 401a Match	\$0	\$0	\$0	\$0	\$0	\$175,000	\$175,000
522001	Group Life Insurance	\$720,591	\$586,149	\$588,693	\$625,000	\$673,620	\$650,000	\$650,000
522501	Health Insurance - Actives-Gen. Gov.	\$43,239,000	\$44,040,318	\$47,476,000	\$54,840,066	\$63,565,000	\$22,140,086	\$22,140,086
522501	Health Insurance-Retirees-Gen. Gov.	\$0	\$0	\$0	\$0	\$0	\$33,409,914	\$32,409,914
523001	Unemployment Comp. Benefits	\$543,166	\$488,130	\$403,956	\$450,000	\$425,000	\$425,000	\$425,000
525000	Heart and Hypertension	\$2,323,122	\$4,150,000	\$3,370,000	\$3,100,000	\$2,575,000	\$2,575,000	\$2,575,000

PURCHASED PROFESSIONAL SERVICES

533000	Professional Services	\$38,172	\$51,585	\$110,332	\$115,000	\$130,600	\$130,600	\$130,600
533100	Financial/Auditing Services	\$107,700	\$115,200	\$133,470	\$143,978	\$145,471	\$145,471	\$145,471

PURCHASED OTHER SERVICES

559101	Contribution to General Liability	\$1,904,483	\$1,955,000	\$1,975,122	\$1,720,000	\$2,046,144	\$1,000,000	\$1,000,000
559105	Insurance (Property & Auto)	\$307,914	\$412,207	\$563,283	\$575,063	\$836,449	\$636,449	\$636,449

OTHER

589005	Grants to Municipal Groups	\$172,900	\$286,098	\$431,403	\$377,446	\$410,698	\$525,698	\$525,698
589008	Grants to Holiday Programs	\$16,285	\$19,529	\$19,985	\$25,500	\$25,500	\$25,500	\$25,500
589012	Grants to Elderly Programs	\$58,400	\$58,400	\$58,400	\$58,400	\$73,400	\$73,400	\$73,400
589014	Grants to Health Programs	\$42,667	\$41,894	\$61,934	\$61,869	\$61,820	\$61,820	\$61,820
589016	Grants to Culture	\$34,997	\$20,247	\$19,989	\$20,000	\$20,000	\$20,000	\$20,000
589026	Taxes to Other Towns	\$15,300	\$16,988	\$17,565	\$17,975	\$18,748	\$18,748	\$18,748
589042	Workers Comp. Contribution-Gen Gov.	\$6,923,897	\$7,450,000	\$7,076,552	\$8,500,000	\$10,016,523	\$9,500,000	\$9,500,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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GENERAL FINANCIAL (CONTINUED)

TRANSFERS

Contributions to Capital Improvements/								
591003	Reserve/ Equipment Fund	\$2,830,000	\$4,500,000	\$2,929,499	\$0	\$0	\$0	\$0
591003	Contribution to City Hall Project	\$0	\$0	\$0	\$1,000,000	\$1,250,000	\$800,000	\$800,000
591013	Grant to WDC- Economic Development	\$200,000	\$0	\$450,000	\$450,000	\$700,000	\$835,000	\$635,000
591010	Contribution to Debt Service Fund	\$18,383,000	\$17,726,788	\$17,528,164	\$14,910,543	\$11,796,674	\$11,796,674	\$11,796,674
591011	Contribution to WFPAB Exp. Fund	\$600,000	\$600,000	\$0	\$0	\$0	\$0	\$0
591014	Contribution to Special Revenue Fund	\$0	\$1,452,203	\$43,000	\$0	\$0	\$0	\$0
Contributions to Capital Vehicle								
591015	Replacement Fund	\$0	\$0	\$1,250,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000
599001	Contingent Appropriation	\$0	\$0	\$250,000	\$1,000,000	\$1,025,000	\$1,000,000	\$1,000,000
599004	Salary Adjustment	\$0	\$0	\$0	\$100,000	\$104,000	\$520,000	\$520,000
TOTAL		<u>\$81,712,456</u>	<u>\$87,460,481</u>	<u>\$88,345,068</u>	<u>\$93,240,840</u>	<u>\$101,417,001</u>	<u>\$91,756,714</u>	<u>\$90,556,714</u>

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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RETIREMENT BOARD

DEPT.# 10190001

EMPLOYEE BENEFITS

521001	G.F. Contribution to Pension Plan	\$41,404,406	\$41,997,616	\$43,344,576	\$43,973,874	\$44,475,000	\$44,475,000	\$44,475,000
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PURCHASED PROFESSIONAL SERVICES

533022	Professional - Misc.	\$120,000	\$0	\$57,663	\$124,700	\$122,300	\$122,300	\$122,300
533030	Medical Consultations - Disabilities	\$34,138	\$40,587	\$19,995	\$55,000	\$55,000	\$55,000	\$55,000

OTHER

589800	Training Course Fees	\$0	\$0	\$895	\$1,000	\$1,000	\$1,000	\$1,000
589900	Dues/Subscriptions/Publications	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500	\$1,500

TOTAL		\$41,558,544	\$42,038,203	\$43,423,129	\$44,156,074	\$44,654,800	\$44,654,800	\$44,654,800
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EDUCATION

**CITY OF WATERBURY
FISCAL YEAR 2008-09 BUDGET**

DEPT. 70 - DEPARTMENT OF EDUCATION

Brief Description of Departmental Activity and Services

Provide quality education for 18,283 children at 29 sites throughout the City of Waterbury.

Departmental Goals—Fiscal Year 2008-09

1. Improve student achievement, with emphasis on reading and math.
2. Maintain employee accountability.
3. Provide a safe, clean, healthy environment for all children.
4. Provide a budget that is both reasonable and fiscally responsible.
5. Establish a capital plan to address repairs and maintenance of all facilities.
6. Meet requirements of No Child Left Behind legislation.
7. Implementing state of the art technology in all our schools.
8. Recruit and maintain quality of teaching staff.
9. Implement School Construction Program

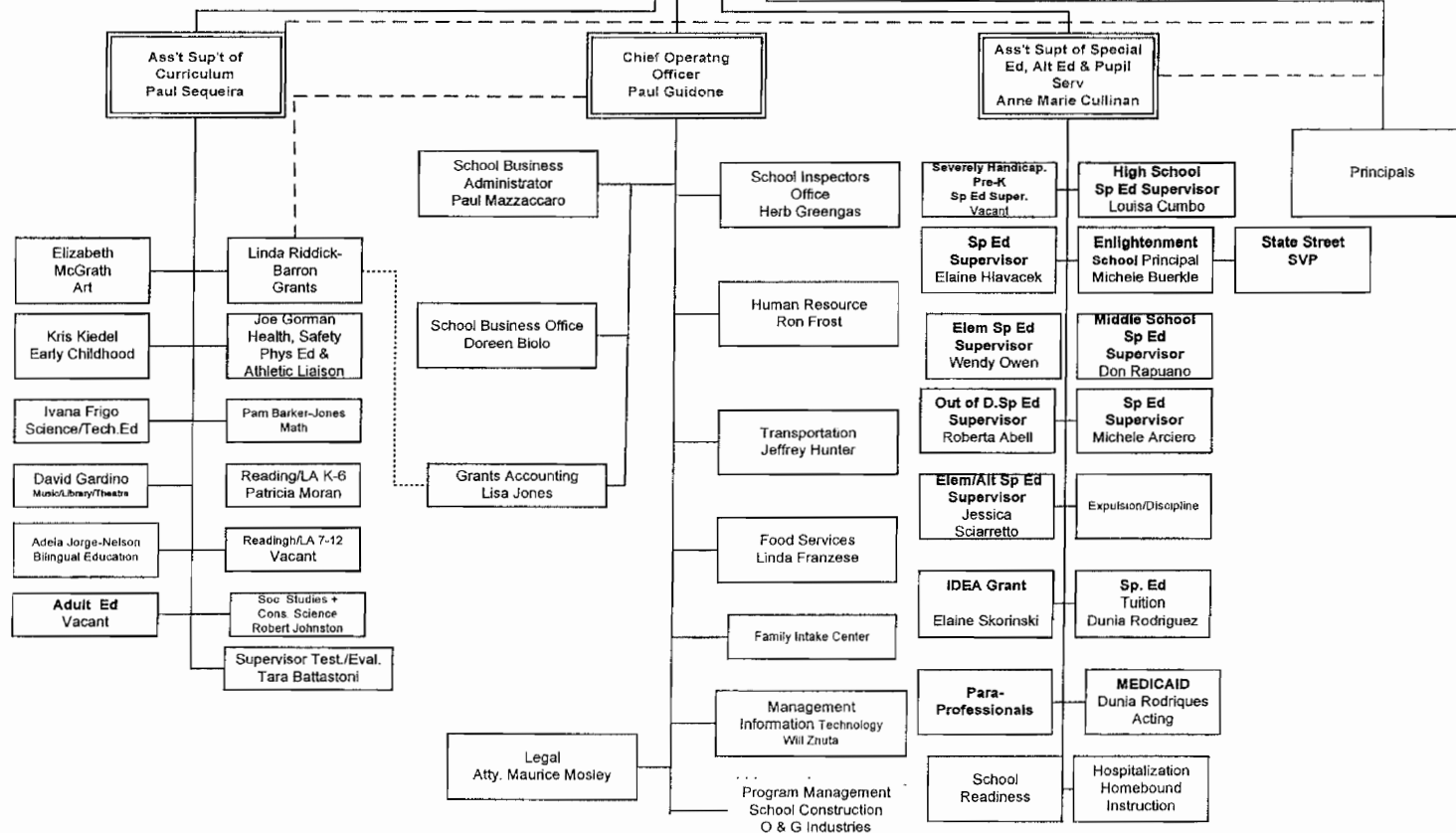
WATERBURY PUBLIC SCHOOLS

WATERBURY, CONNECTICUT

Board of Education

Superintendent
David Snead

Public Relations-Nancy V.
Grants Writer-Louise B.
Mayor's Liaison-Frank L.



Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09* ADOPTED BUDGET
EDUCATION								
<u>PERSONAL SERVICES</u>								
511101	Administrators	\$6,541,225	\$6,651,968	\$6,922,050	\$7,226,675	\$7,498,799		\$7,447,688
511102	Teachers	\$66,644,271	\$67,836,453	\$70,632,287	\$73,549,428	\$74,999,292		\$76,460,388
511104	Superintendent	\$131,382	\$136,029	\$136,690	\$140,318	\$163,826		\$163,826
511106	Early Incentive-Certified	\$2,348,673	\$673,521	\$2,593,374	\$2,891,459	\$2,692,788		\$2,559,302
511107	Certified Coaches	\$346,077	\$408,366	\$420,987	\$498,000	\$498,000		\$495,000
511108	School Psychologists	\$1,406,446	\$1,466,259	\$1,473,039	\$1,556,529	\$1,649,714		\$1,618,615
511109	School Social Workers	\$958,851	\$1,102,258	\$1,070,574	\$1,260,366	\$1,423,224		\$1,423,224
511110	Speech Pathologists	\$2,316,647	\$2,613,735	\$2,737,076	\$2,682,414	\$2,502,139		\$2,480,101
511111	Assistant Superintendent	\$212,411	\$218,315	\$225,233	\$250,270	\$257,778		\$257,778
511113	Extra Comp. Stipend	\$56,800	\$59,854	\$62,854	\$62,000	\$62,000		\$65,000
511201	Non-Certified Salaries	\$1,883,124	\$1,827,810	\$2,154,336	\$2,105,463	\$2,104,346		\$2,199,415
511202	Clerical Wages	\$705,861	\$879,914	\$804,824	\$918,690	\$1,066,960		\$941,891
511203	Nurses	\$248,885	\$128,762	\$0	\$0	\$0		\$0
511204	Crossing Guards	\$255,373	\$259,897	\$268,618	\$269,587	\$294,735		\$294,735
511206	Educational Steps	\$0	\$0	\$0	\$500,000	\$500,000		\$500,000
511210	Longevity	\$72,950	\$65,472	\$0	\$0	\$0		\$0
511212	Substitute Teachers	\$2,381,003	\$2,447,570	\$2,812,637	\$2,100,000	\$2,200,000		\$2,248,750
511213	Interns	\$297,362	\$278,359	\$248,519	\$325,000	\$325,000		\$325,000
511214	Coaches	\$49,631	\$0	\$0	\$0	\$0		\$0
511215	Cafeteria Aides	\$189,935	\$76,300	\$50,891	\$206,000	\$210,000		\$210,000
511216	Library Pages	\$64,445	\$77,725	\$91,336	\$118,912	\$127,163		\$127,163
511217	Library Aides	\$112,129	\$99,932	\$106,281	\$127,876	\$116,793		\$116,793
511219	School Clerical	\$1,217,192	\$1,277,915	\$1,290,710	\$1,504,845	\$1,529,612		\$1,529,612
511220	Fiscal Administration	\$540,635	\$502,755	\$426,802	\$399,692	\$423,313		\$423,313
511222	Transportation Coordinator	\$60,495	\$64,544	\$71,750	\$73,544	\$75,382		\$75,382
511223	Office Aides	\$22,251	\$136,559	\$118,496	\$104,000	\$105,000		\$105,000
511225	School Maintenance Non-Cert.	\$1,918,412	\$1,888,129	\$1,691,227	\$1,951,783	\$2,062,822		\$2,062,822
511226	Custodians Non-Cert.	\$3,015,365	\$3,124,237	\$3,675,594	\$4,314,960	\$4,343,581		\$4,374,581
511227	Overtime-Outside Activities	\$105,510	\$140,421	\$120,718	\$150,000	\$150,000		\$150,000
511228	Paraprofessionals	\$6,725,289	\$7,123,883	\$7,497,685	\$8,244,355	\$8,966,982		\$9,169,264
511229	Bus Duty Payments	\$148,316	\$157,837	\$140,176	\$158,000	\$160,000		\$160,000
511232	Attendance Counselors	\$178,569	\$159,420	\$182,647	\$302,670	\$313,182		\$313,182
511650	Non-Certified Overtime	\$835,819	\$674,865	\$781,315	\$700,000	\$775,000		\$775,000
511653	Non-Certified Longevity	\$0	\$0	\$70,860	\$66,445	\$61,705		\$61,705
511700	Extra Police Protection	\$47,716	\$39,586	\$46,251	\$290,000	\$290,000		\$290,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09* ADOPTED BUDGET
EDUCATION								
<u>EMPLOYEE BENEFITS</u>								
529001	Car Allowance	\$63,068	\$60,656	\$65,963	\$72,000	\$72,000		\$72,000
529003	Meal Allowance	\$384	\$402	\$694	\$750	\$750		\$750
<u>PURCHASED PROFESSIONAL SERVICES</u>								
532200	Curriculum Development	\$988	\$0	\$18,846	\$0	\$0		\$0
533009	Evaluation	\$85,049	\$18,883	\$64,911	\$75,000	\$75,000		\$75,000
533020	Consulting Services	\$95,997	\$68,811	\$316,552	\$160,000	\$275,000		\$347,284
533100	Auditing	\$71,800	\$75,967	\$56,086	\$75,000	\$75,000		\$75,000
539005	Sporting Officials	\$10,360	\$14,937	\$14,128	\$15,000	\$15,000		\$15,000
539007	Report Cards	\$10,962	\$19,993	\$16,409	\$20,000	\$22,000		\$22,000
539008	Messenger Service	\$35,159	\$29,864	\$29,317	\$32,000	\$34,000		\$34,000
539010	Annuity Payment	\$20,000	\$20,000	\$20,000	\$20,000	\$0		\$0
<u>PURCHASED PROPERTY SERVICES</u>								
543000	General Repairs & Maint.	\$722,165	\$990,002	\$1,023,599	\$1,325,000	\$1,375,000		\$1,375,000
543011	Service Maint. Contracts	\$1,079,483	\$1,168,729	\$1,232,681	\$1,231,000	\$973,572		\$973,572
543029	Athletic Equipment Repair	\$7,301	\$2,991	\$3,280	\$0	\$0		\$0
544002	Bldg. Rent/Lease	\$735,998	\$804,024	\$897,788	\$939,300	\$867,921		\$867,921
545002	Water	\$150,392	\$279,404	\$210,572	\$228,600	\$235,000		\$235,000
545006	Electricity	\$1,970,233	\$2,556,337	\$3,369,624	\$3,700,000	\$4,070,000		\$4,020,000
545012	Inspections-Lead/Asbestos	\$9,400	\$2,550	\$1,000	\$10,000	\$10,000		\$10,000
545013	Security/Safety	\$77,506	\$140,314	\$109,356	\$100,000	\$102,500		\$102,500
<u>PURCHASED OTHER SERVICES</u>								
551000	Pupil Transportation	\$8,062,493	\$8,589,329	\$9,424,392	\$9,623,787	\$10,143,586		\$10,180,614
553001	Postage	\$33,157	\$47,613	\$51,876	\$46,500	\$55,000		\$55,000
553002	Telephone	\$31,455	\$38,191	\$42,533	\$45,500	\$48,000		\$48,000
553005	Wide Area Network	\$65,375	\$77,835	\$69,605	\$80,000	\$80,000		\$80,000
556055	Tuition-Outside Services	\$7,522,639	\$7,502,106	\$7,775,769	\$8,116,860	\$8,360,370		\$8,313,201
557000	Tuition Reimbursement	\$6,864	\$9,354	\$3,750	\$7,000	\$6,000		\$6,000
558000	Travel Expenses	\$38,018	\$33,589	\$39,218	\$52,000	\$52,000		\$52,000
559001	Advertising	\$30,276	\$46,516	\$47,801	\$50,000	\$60,000		\$60,000
559002	Printing and Binding	\$60,213	\$49,397	\$71,995	\$75,000	\$100,000		\$100,000
559014	Insurance-Athletic	\$19,526	\$15,500	\$15,500	\$20,000	\$20,000		\$20,000

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09* ADOPTED BUDGET
EDUCATION								
<u>SUPPLIES</u>								
561100	Instructional Supplies	\$1,988,449	\$2,594,697	\$2,221,133	\$2,532,627	\$2,324,680		\$2,324,680
561200	Office Supplies	\$94,386	\$82,417	\$89,052	\$91,840	\$91,840		\$91,840
561204	Emergency/Medical Sup.	\$6,972	\$469	\$4,912	\$5,000	\$15,000		\$15,000
561210	Intake Center Supplies	\$155	\$898	\$997	\$1,000	\$1,000		\$1,000
561211	Recruitment Supplies	\$1,603	\$1,827	\$10,224	\$10,000	\$38,000		\$38,000
561212	Medicaid Supplies	\$0	\$19,976	\$16,606	\$20,000	\$20,000		\$20,000
561501	Diesel Fuel	\$394,983	\$604,392	\$943,928	\$904,300	\$1,174,500		\$1,616,963
561503	Gasoline	\$12,616	\$38,751	\$48,538	\$60,000	\$64,920		\$64,920
561505	Natural Gas	\$2,414,060	\$3,377,170	\$3,068,284	\$3,100,000	\$3,630,000		\$3,630,000
561507	Janitorial Supplies	\$154,937	\$187,808	\$221,291	\$225,000	\$235,000		\$235,000
561508	Electrical Suppllies	\$85,934	\$72,890	\$94,290	\$0	\$0		\$0
561509	Plumbing Supplies	\$92,058	\$94,457	\$98,146	\$0	\$0		\$0
561510	Building & Grounds Sup.	\$112,344	\$123,216	\$172,900	\$325,000	\$325,000		\$325,000
567000	Clothing	\$13,994	\$18,325	\$17,067	\$20,000	\$40,000		\$40,000
567001	Crossing Guard Uniforms	\$2,367	\$2,372	\$1,454	\$2,500	\$2,500		\$2,500
569010	Recreational Supplies	\$11,770	\$20,000	\$19,988	\$20,000	\$20,000		\$20,000
569029	Athletic Supplies	\$27,375	\$50,234	\$47,481	\$75,000	\$75,000		\$75,000
<u>PROPERTY</u>								
571007	Athletic Tools/Equip.	\$30,743	\$21,418	\$21,360	\$0	\$0		\$0
575008	Furniture-Misc.	\$66,374	\$65,006	\$70,464	\$75,000	\$75,000		\$75,000
575200	Office Equipment	\$49,383	\$189,196	\$52,048	\$146,055	\$151,000		\$227,000
575408	Plant Equipment	\$33,095	\$29,667	\$33,955	\$35,000	\$71,725		\$71,725
575501	Building Improvements	\$259,893	\$270,791	\$285,098	\$0	\$0		\$0

Account Number	DEPARTMENT	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	FY09 DEPT. REQUESTS	FY09 MAYOR'S PROPOSED BUDGET	FY09* ADOPTED BUDGET
EDUCATION								
<u>OTHER</u>								
589021	Mattatuck Museum	\$8,000	\$10,500	\$12,947	\$11,100	\$11,000		\$11,000
589034	BOE Comm. Stipends	\$20,700	\$20,701	\$20,701	\$20,700	\$20,700		\$20,700
589036	Emergency Fund	\$0	\$8,000	\$9,106	\$9,300	\$9,300		\$9,300
589201	Mileage Reimbursements	\$19,877	\$17,271	\$20,596	\$26,500	\$26,500		\$26,500
589205	Coaches Reimbursements	\$3,941	\$2,312	\$4,365	\$4,500	\$4,500		\$4,500
589500	Petty Cash	\$100	\$0	\$0	\$0	\$0		\$0
589900	Dues and Publications	\$44,567	\$49,360	\$43,283	\$50,000	\$55,000		\$55,000
<u>TRANSFERS</u>								
591001	Transfer to Capital Improvement Fund	\$170,000	\$0	\$0	\$0	\$0		\$0
591004	Contribution to Athletic Fund	\$50,000	\$50,000	\$55,000	\$60,000	\$60,000		\$60,000
599002	Silas Bronson Library	\$0	\$3,000	\$0	\$0	\$0		\$0
	New Teachers & Programs					\$2,881,000		
	FY05 Auditor's Adjustments	\$178,013						
	<u>General Fund Contribution to DOE</u>	<u>\$129,404,000</u>	<u>\$133,289,060</u>	<u>\$141,624,297</u>	<u>\$149,000,000</u>	<u>\$156,500,000</u>	<u>\$153,925,000</u>	<u>\$155,625,000</u>
<u>ALLOCATION OF BENEFITS</u>								
	Transfer to Health Ins. Fund - Actives						\$16,680,741	\$16,680,741
	Transfer to Health Ins. Fund - Retirees						\$20,592,361	\$20,592,361
	Transfer to Pension Trust Fund						\$13,793,868	\$13,793,868
	Transfer to Workers Comp. Fund						\$3,081,142	\$3,081,142
	FICA Expenses						\$773,716	\$773,716
	Medicare Expenses						\$1,609,160	\$1,609,160
	Unemployment Expenses						\$250,000	\$250,000
	Life Insurance Expenses						\$275,000	\$275,000
	<u>Total Benefits Allocated to Department of Education</u>						<u>\$57,055,988</u>	<u>\$57,055,988</u>
	<u>Total Amount Earmarked on behalf of Education</u>						<u>\$210,980,988</u>	<u>\$212,680,988</u>

* Per State Statute local Budget Authority Boards determine the General Fund Contribution to Education but do NOT have line item authority over the Department of Education's Budget which is set by the local Boards of Education. This is the Line item budget entered into the financial system for fiscal monitoring purposes.

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adoped Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adoped Budget
DEPARTMENT OF EDUCATION							
1	1	1	1	SUPERINTENDENT OF SCHOOLS	\$140,318	\$143,826	\$143,826
1	1	1	1	CHIEF OPERATING OFFICER	\$125,358	\$129,297	\$129,297
1	1	1	1	ASST SUPT/CURRICULUM	\$125,135	\$128,889	\$128,889
1	1	1	1	ASST SUPT/SPECIAL ED	\$125,135	\$128,889	\$128,889
1	1	1	1	SCHOOL BUSINESS ADMINISTRATOR	\$84,050	\$86,151	\$86,151
68	62	69	69	SAW ADMINISTRATORS	\$6,610,751	\$6,826,397	\$6,746,379
7	7	7	7	SAW ADMINISTRATORS/SPECIAL ED	\$652,204	\$672,402	\$672,402
1,064	1,066	1,066	1,069	TEACHERS/ REGULAR ED	\$61,989,023	\$63,530,629	\$63,596,745
0	0	0	22	KINDERGARTEN TEACHERS (ERSG)	\$0	\$0	\$1,419,775
271	260	271	271	TEACHERS/SPECIAL ED	\$16,609,248	\$16,889,063	\$17,139,063
1	1	1	1	SUPERVISOR/RESEARCH & DEVELOPMENT	\$75,750	\$85,081	\$85,081
1	1	1	1	HUMAN RESOURCE DIRECTOR	\$85,000	\$87,125	\$87,125
0	0	0	1	PERSONNEL GENERALIST	\$0	\$0	\$65,323
1	1	1	1	HUMAN RESOURCE GENERALIST	\$45,000	\$48,161	\$48,161
1	1	1	1	GRANT WRITER	\$89,818	\$92,063	\$92,063
1	1	1	1	ACCOUNTANT I	\$45,355	\$46,922	\$46,922
3	3	3	3	ACCOUNTANT II	\$135,806	\$134,378	\$134,378
1	0	0	0	ACCOUNTANT III	\$60,314	\$0	\$0
0	1	1	1	BUSINESS ANALYST	\$0	\$67,650	\$67,650
58	44	60	59	ADMIN SPECIALIST I	\$1,372,845	\$1,425,067	\$1,425,067
8	8	8	7	ADMIN SPECIALIST II	\$261,804	\$270,971	\$234,911
3	2	2	2	ADMIN SPECIALIST III	\$110,771	\$82,592	\$82,592
2	2	2	2	EXECUTIVE ADMINISTRATIVE SPECIALISTS	\$108,110	\$113,226	\$113,226
9	9	9	9	ATTENDANCE COUNSELORS	\$302,669	\$313,182	\$313,182
1	1	1	1	COMMUNITY RELATIONS OFFICER	\$52,531	\$53,845	\$53,845
1	1	1	1	CROSSING GUARD COORDINATOR	\$11,178	\$11,519	\$11,519
47	47	50	50	CROSSING GUARDS	\$258,409	\$283,216	\$283,216
1	0	1	1	EDUCATION LIAISON	\$20,004	\$20,004	\$40,004
1	1	1	1	EDUCATION CORPORATION COUNSEL	\$55,697	\$57,089	\$57,089
1	1	1	1	INTAKE CENTER COORDINATOR	\$60,000	\$60,000	\$40,000
2	1	2	2	INTAKE SPECIALIST 1	\$64,934	\$59,418	\$59,418
1	1	1	1	INTAKE RECEPTIONIST	\$25,138	\$26,018	\$26,018

FY08 Authorized Positions	Filled at Budget Dev.Time	FY09 Dept. Requests	FY09 Adoped Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adoped Budget
DEPARTMENT OF EDUCATION							
346	345	346	351	PARAPROFESSIONALS	\$8,244,355	\$8,966,982	\$9,155,543
1	1	1	1	SYSTEMS ADMINISTRATOR	\$71,999	\$73,799	\$73,799
20	19	20	20	LIBRARY PAGES	\$118,912	\$127,163	\$127,163
28	27	28	28	SCHOOL SECRETARY	\$763,332	\$780,041	\$780,041
0	1	1	1	DATA MANAGER	\$0	\$59,744	\$59,744
1	0	0	0	MEDICAID MANAGER	\$45,642	\$0	\$0
0	1	1	1	FIELD DATA ASSISTANT	\$0	\$34,785	\$34,785
3	3	3	3	SECRETARY II	\$66,558	\$68,545	\$68,545
1	1	1	1	TRANSPORTATION COORDINATOR	\$73,544	\$75,382	\$75,382
1	1	1	1	SCHOOL INSPECTOR	\$92,087	\$93,931	\$93,931
7	6	7	7	CARPENTER	\$276,112	\$284,798	\$284,798
1	1	1	1	CARPENTER FOREMAN	\$47,026	\$49,331	\$49,331
2	2	2	2	CUSTODIAN SUPERVISOR	\$100,864	\$109,363	\$109,363
1	1	1	1	ELECTRICAL FOREMAN	\$50,882	\$53,354	\$53,354
6	6	6	6	ELECTRICIAN	\$246,955	\$258,965	\$258,965
1	0	1	1	GLAZIER	\$40,320	\$42,281	\$42,281
3	3	3	3	HVAC	\$120,960	\$126,844	\$126,844
1	1	1	1	SUPERVISOR OF MAINTENANCE	\$48,997	\$51,095	\$51,095
3	1	3	3	MASON	\$116,225	\$121,905	\$121,905
1	1	1	1	MASON FOREMAN	\$41,841	\$46,817	\$46,817
1	2	2	2	MEO	\$34,021	\$71,331	\$71,331
1	0	0	0	MEO FOREMAN	\$34,021	\$0	\$0
1	1	1	1	PAINTER FOREMAN	\$48,268	\$50,632	\$50,632
1	0	0	0	PLANT MAINT ENGINEER	\$51,776	\$0	\$0
7	7	7	7	PAINTER II	\$284,189	\$296,078	\$296,078
5	5	5	5	PLUMBER	\$201,600	\$211,406	\$211,406
1	1	1	1	PLUMBER/HVAC FOREMAN	\$47,026	\$49,331	\$49,331
1	0	1	1	STOREKEEPER	\$25,987	\$27,094	\$27,094
1	0	0	0	WATCHMAN	\$10,649	\$0	\$0
106	107	111	114	MAINTAINER I	\$2,867,350	\$3,149,551	\$3,230,551
31	31	31	31	MAINTAINER II	\$1,005,043	\$1,027,957	\$1,027,957
9	5	5	5	JANITRESS	\$224,138	\$134,544	\$134,544

FY08 Authorized Positions	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adoped Budget	Department	FY08 Adopted Budget	FY09 Dept. Requests	FY09 Adoped Budget
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DEPARTMENT OF EDUCATION

5	1	5	5	TEMP LABORER 1	\$110,032	\$66,349	\$66,349
1	0	0	0	TEMP DATA ENTRY CLERK	\$26,137	\$0	\$0
				TOTAL			
2,157	2,108	2,163	2,195		\$105,239,203	\$108,382,468	\$110,337,165

8	8	8	8	POLICE RESOURCE OFFICER* *(paid thru Police Dept payroll)	\$240,000	\$240,000	\$240,000
x	x	x	x	LUNCH AIDES	\$206,000	\$206,000	\$206,000
x	x	x	x	OFFICE AIDES	\$104,000	\$104,000	\$104,000

City of Waterbury
Department of Education

2008 – 2009
Draft Budget

January 18th, 2008

2008-2009 BUDGET SUMMARY
Major Account Increase/Decrease

CONTRACTUAL SALARY INCREASES		\$3,053,576
WTA (2%)	\$2,134,706	
SAW (2.75%)	\$235,844	
BLUE COLLAR (1.75%) plus Step	\$139,660	
WHITE COLLAR (3.5%)	\$506,869	
MANAGEMENT (2.5%)	\$36,497	
OTHER SALARIES:		
07/08 BUDGET ADJUSTMENT:		\$200,148
1 SVP	\$86,476	
2 Teachers - 6th Grade (Wallace)	\$90,270	
1 Admin Specialist I	\$23,402	
SUBSTITUTE TEACHERS		\$100,000
CUSTODIAL & MAINTENANCE OVERTIME		\$75,000
EARLY INCENTIVE		(\$198,671)
UTILITIES (10% over current year estimate)		\$900,000
SPECIAL ED TUITION (3%)		\$243,510
INSTRUCTIONAL SUPPLIES (Trophies Reading Series in ECS set aside)		(\$531,000)
TRANSPORTATION		\$519,799
DIESEL		\$270,200
CONSULTING (legal services)		\$115,000
MAINTENANCE - SERV. CONTRACTS (Honeywell financing ending mid-year)		(\$257,428)
BUILDING RENTAL (portables at KHS & WSMS)		(\$71,379)
MISCELLANEOUS EXPENSES		\$200,245
NEW ITEMS		\$2,881,000
TOTAL BUDGET INCREASE		\$7,500,000

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CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
Salaries	\$108,925,839	\$114,726,228	\$117,949,136	\$3,222,908
Instructional Expense	\$3,040,181	\$3,651,020	\$3,188,020	(\$463,000)
Purchased Services Expense	\$18,078,688	\$18,513,647	\$19,420,956	\$907,309
Property Expense	\$11,346,936	\$11,854,255	\$12,801,138	\$946,883
Miscellaneous Expense	\$232,653	\$254,850	\$259,750	\$4,900
New Items	\$0	\$0	\$2,881,000	\$2,881,000
Total Budget Proposal	\$141,624,298	\$149,000,000	\$156,500,000	\$7,500,000

* ECS Set Aside

\$957,693 see attachment

CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

New Items		Budget 2008-2009
General		
1	Teachers (5)	\$250,000
2	Custodian 1 (3)	\$81,000
3	In-School Suspension Monitors - High School (3)	\$150,000
4	In-School Suspension Monitors - Elementary School (20)	\$1,000,000
5	In-School Suspension Middle School (4) - Adjusted Rate	\$135,000
6	Late Run Buses - High Schools (Crosby, Kennedy, Wilby)	\$20,000
Special Education		
7	Special Education Teachers (2)	\$120,000
8	Guidance Counselors - Elementary (2)	\$120,000
9	Paraprofessionals (5)	\$150,000
10	ABA Therapists (5)	\$200,000
11	Audiological/Interpreter/Diagnostic Services	\$50,000
Curriculum		
12	Research and Testing	\$39,000
13	Health and Physical Education Materials	\$26,000
14	Professional Development	\$30,000
15	Textbooks	\$100,000
16	Literacy Facilitators - Middle School (3)	\$150,000
Information Technology		
17	Computer Equipment	\$150,000
18	Education Management Software - Elementary	\$20,000
19	Smart Board & Projectors	\$50,000
20	Data Networking Security/ Disaster Recovery	\$20,000
21	Emergency Notification System	\$20,000
Total New Items		\$2,881,000

CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

	Salaries	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
511	Instructional Regular Payroll	\$68,869,876	\$72,036,360	\$74,005,798	\$1,969,438
511	Special Education Payroll	\$24,172,475	\$26,196,832	\$27,233,986	\$1,037,154
511	Administration Payroll	\$768,920	\$851,894	\$894,955	\$43,061
511	Fiscal Administration Payroll	\$426,802	\$404,817	\$423,313	\$18,496
511	Operation and Maintenance Payroll	\$5,366,821	\$6,266,743	\$6,406,403	\$139,660
511	Human Resources Payroll	\$226,424	\$273,142	\$290,071	\$16,929
511	Student Transportation Payroll	\$480,544	\$501,131	\$530,117	\$28,986
511	Adult Education Payroll	\$1,259,760	\$1,350,000	\$1,350,000	\$0
511	Operation and Maintenance Overtime	\$729,956	\$650,000	\$725,000	\$75,000
511	Outside Activities Overtime	\$120,718	\$150,000	\$150,000	\$0
511	Administration Overtime	\$51,360	\$50,000	\$50,000	\$0
511	Athletic & Extra Compensatory	\$480,544	\$560,000	\$560,000	\$0
511	Extra Police Protection	\$46,251	\$50,000	\$50,000	\$0
511	Substitute Teacher/Interns Payroll	\$3,061,155	\$2,425,000	\$2,525,000	\$100,000
511	Education Longevity	\$70,860	\$68,850	\$61,705	(\$7,145)
511	Certified Early Incentive	\$2,593,374	\$2,891,459	\$2,692,788	(\$198,671)
511	WTA Degree Changes	\$200,000	\$200,000	\$200,000	\$0
108A	Projected Resignations	\$0	(\$200,000)	(\$200,000)	\$0
	Total Salaries	\$108,925,839	\$114,726,228	\$117,949,136	\$3,222,908

CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

	Instructional Expense	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
561	Instructional Supplies	\$2,221,133	\$2,855,680	\$2,324,680	(\$531,000)
561	Office Supplies	\$89,053	\$91,840	\$91,840	\$0
561	Emergency/Medical Supplies	\$4,912	\$5,000	\$15,000	\$10,000
561	Intake Center Supplies	\$997	\$1,000	\$1,000	\$0
561	Recruitment Supplies	\$10,224	\$10,000	\$38,000	\$28,000
561	Medicaid Supplies	\$16,606	\$20,000	\$20,000	\$0
561	Janitorial Supplies	\$221,291	\$225,000	\$235,000	\$10,000
561	Buildings & Grounds Supplies	\$365,336	\$325,000	\$325,000	\$0
567	Clothing	\$17,067	\$20,000	\$40,000	\$20,000
567	Crossing Guard Uniforms	\$1,454	\$2,500	\$2,500	\$0
569	Recreational Supplies	\$19,988	\$20,000	\$20,000	\$0
569	Athletic Supplies	\$72,121	\$75,000	\$75,000	\$0
	Total Instructional Expense	\$3,040,181	\$3,651,020	\$3,188,020	(\$463,000)

CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

	Purchased Services Expense	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
533	Evaluation and Testing	\$64,911	\$75,000	\$75,000	\$0
533	Consulting	\$316,552	\$160,000	\$275,000	\$115,000
533	Auditing	\$74,932	\$75,000	\$75,000	\$0
539	Sport Officials	\$14,128	\$15,000	\$15,000	\$0
539	Report Cards	\$16,409	\$20,000	\$22,000	\$2,000
539	Messenger Service	\$29,317	\$32,000	\$34,000	\$2,000
539	Annuity Payment	\$20,000	\$20,000	\$0	(\$20,000)
551	Pupil Transportation	\$9,424,392	\$9,623,787	\$10,143,586	\$519,799
553	Postage	\$51,876	\$46,500	\$55,000	\$8,500
553	Telephone	\$42,533	\$45,500	\$48,000	\$2,500
553	Wide-area Network (SBC)	\$69,605	\$80,000	\$80,000	\$0
556	Out of District Tuition	\$7,775,769	\$8,116,860	\$8,360,370	\$243,510
557	Tuition Reimbursement	\$3,750	\$7,000	\$6,000	(\$1,000)
558	Travel Expenses	\$39,218	\$52,000	\$52,000	\$0
559	Advertising	\$47,801	\$50,000	\$60,000	\$10,000
559	Printing & Binding	\$71,995	\$75,000	\$100,000	\$25,000
559	Insurance - Athletics	\$15,500	\$20,000	\$20,000	\$0
	Total Purchased Services Expense	\$18,078,688	\$18,513,647	\$19,420,956	\$907,309

CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget

	Property Expense	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
543	General Repairs & Maintenance	\$1,308,698	\$1,325,000	\$1,375,000	\$50,000
543	Maintenance - Service Contracts	\$1,232,681	\$1,231,000	\$973,572	(\$257,428)
544	Building Rental	\$897,788	\$939,300	\$867,921	(\$71,379)
545	Water	\$210,572	\$228,600	\$235,000	\$6,400
545	Electricity	\$3,369,624	\$3,700,000	\$4,070,000	\$370,000
545	Inspections - Lead/Asbestos	\$1,000	\$10,000	\$10,000	\$0
545	Security & Safety	\$109,356	\$100,000	\$102,500	\$2,500
561	Diesel	\$943,929	\$904,300	\$1,174,500	\$270,200
561	Gasoline	\$48,538	\$60,000	\$64,920	\$4,920
561	Natural Gas	\$3,068,284	\$3,100,000	\$3,630,000	\$530,000
575	Furniture	\$70,464	\$75,000	\$75,000	\$0
575	Office Equipment	\$52,048	\$146,055	\$151,000	\$4,945
575	Plant Equipment	\$33,955	\$35,000	\$71,725	\$36,725
					\$0
	Total Property Expense	\$11,346,936	\$11,854,255	\$12,801,138	\$946,883

**CITY OF WATERBURY
BOARD OF EDUCATION
2008-2009 Budget**

	Miscellaneous Expense	Expenditures 2006-2007	Budget 2007-2008	Budget 2008-2009	Inc/Dec
529	Car & Meal Allowance	\$66,656	\$72,750	\$72,750	\$0
589	Mattatuck Museum	\$12,947	\$11,000	\$11,000	\$0
589	Board of Ed Commissioners	\$20,701	\$20,700	\$20,700	\$0
589	Emergency Fund	\$9,106	\$9,300	\$9,300	\$0
589	Mileage	\$20,596	\$26,500	\$26,500	\$0
589	Coaches Reimbursements	\$4,365	\$4,500	\$4,500	\$0
589	Petty Cash	\$0	\$100	\$0	(\$100)
589	Dues & Publications	\$43,284	\$50,000	\$55,000	\$5,000
591	Athletic Revolving Fund	\$55,000	\$60,000	\$60,000	\$0
	Total Miscellaneous Expense	\$232,653	\$254,850	\$259,750	\$4,900

DRAFT
BUDGET OVERVIEW DETAILS FOR ED114
ECS ACCOUNTABILITY PRIORITIES
2008 - 2009

TOTAL BUDGET REQUEST \$957,690

LINE 100 SALARIES TOTAL AMOUNT REQUESTED: \$249,080

ADDITIONAL FULL TIME TEACHER COACHES/FACILITATORS \$155,000.00

PERSONNEL	SALARY	NUMBER	TOTAL
Elementary Math Coaches	\$50,000	2	\$100,000
Literacy Facilitator	\$55,000	1	\$55,000

PART-TIME DATA CLERKS, ONE FOR EACH DISTRICT DIVISION

PERSONNEL	HOURLY	NUMBER	HOURS PER WEEK	WEEKS	TOTAL
Data Clerks	\$12	1	15	32	\$5,520

PROFESSIONAL DEVELOPMENT EXTENDED DAY SESSIONS FOR TEACHERS

PERSONNEL	HOURLY	HOURS	NUMBER of Teachers	TOTAL
Teachers Attending Training	\$30	18	40	\$21,600

TEACHERS WORKING IN AFTER-SCHOOL PROGRAMS FOR HIGH SCHOOL STUDENTS

PERSONNEL	HOURLY	NUMBER	HOURS PER WEEK	WEEKS	TOTAL
Teachers	\$30	12	4	24	\$34,560

TUTORS - to work at schools in need

PERSONNEL	HOURLY	NUMBER	HOURS PER WEEK	WEEKS	TOTAL
Retired Teachers	\$30	3	15	24	\$32,400

DRAFT
BUDGET OVERVIEW DETAILS FOR ED114
ECS ACCOUNTABILITY PRIORITIES
2008 - 2009

LINE 300 PURCHASED PROFESSIONAL/TECH SER

TOTAL AMOUNT REQUESTED:

\$122,750

MATHEMATICS

\$31,750

ITEM	UNIT COST	NUMBER	DAYS PER WEEK	WEEKS	TOTAL
Middle / High School Math Consultants	\$600	1	1	30	\$18,000
Elementary Math Consultants	\$550	1	1	25	\$13,750

LITERACY

\$50,000

ITEM	UNIT COST	TOTAL
Professional development to support K-6 initiatives	\$50,000	\$50,000

STATE

\$41,000

ITEM	UNIT PRICE	QTY	TOTAL
Required school assessments (2 days each)	\$7,000	3	\$21,000
Training, Technical Assistance and Executive Coaching	\$10,000	1	\$10,000
Professional Development Set Aside to support recommendations of Cambridge Evaluations	\$10,000	1	\$10,000

LINE 600 SUPPLIES

TOTAL AMOUNT REQUESTED:

\$585,860

ITEM	UNIT PRICE	QTY	TOTAL
Teacher Kit of 10 Graphing Calculators	\$957	20	\$19,140
Read 180 Middle Schools	\$120,000	1	\$120,000
Saxon Math REFILLS	\$850	40	\$36,720
Harcourt Trophies, Grade 4 and 5	\$410,000	1	\$410,000

FY09 ADOPTED BUDGET

CITY OF WATERBURY

ENTERPRISE
FUNDS

WATER POLLUTION
CONTROL

ENTERPRISE FUND

CITY OF WATERBURY FISCAL YEAR 2008-09 BUDGET

DEPT. 42 – WATER POLLUTION CONTROL FACILITY

Mission Statement

The City of Waterbury's Waste Treatment Department is committed to providing efficient and compliant operation and maintenance of its Water Pollution Control Facility, sanitary sewerage collection system and pumping stations to protect the City's interest, as well as the environment as a whole.

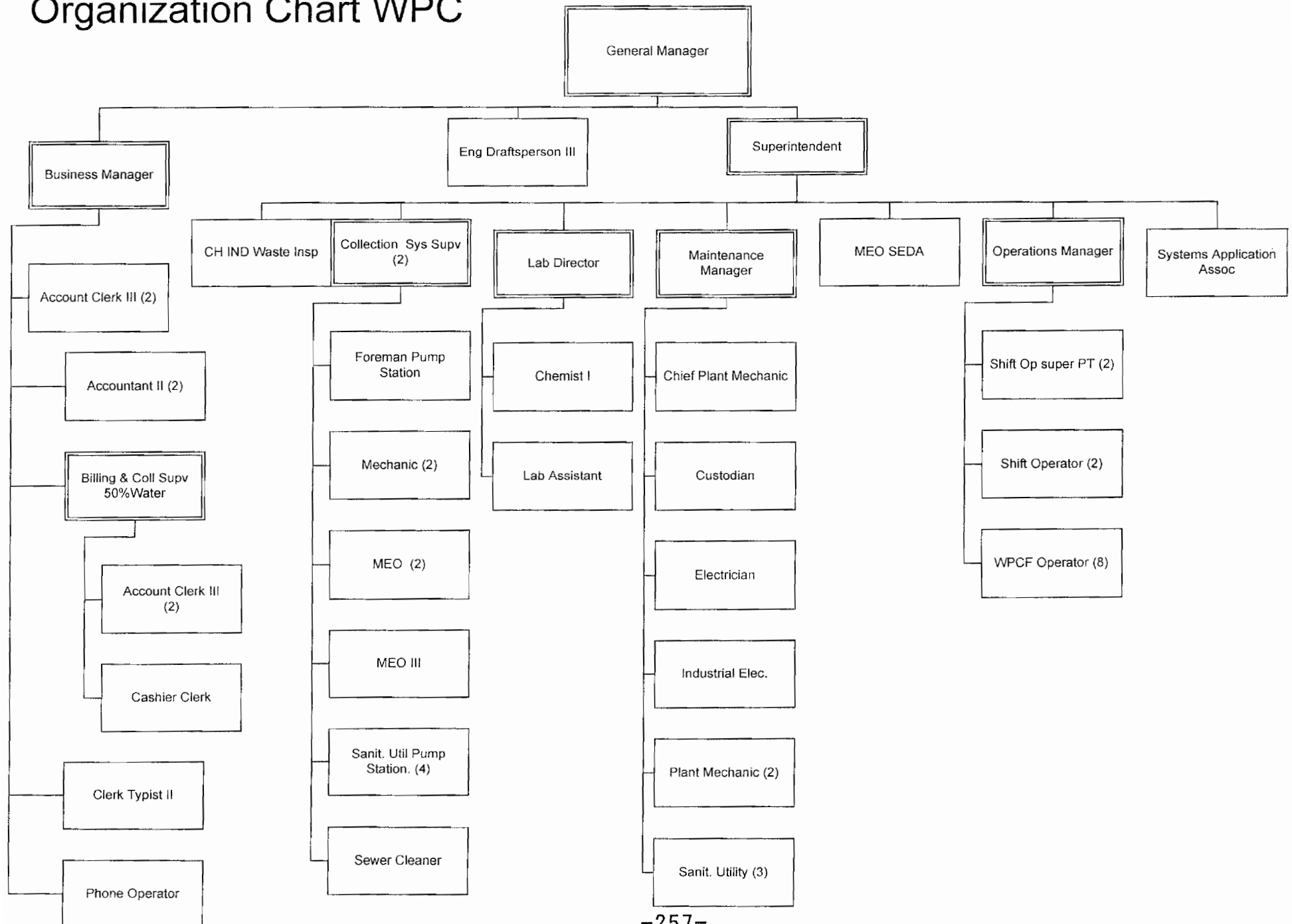
Core Functions

1. 24 hour a day/7 days a week operation of a 27MGD Water Pollution Control Facility (WPCF)
2. On-site laboratory analysis of operations, as well as report writing to meet State and Federal regulations
3. Daily maintenance of WPCF, sanitary sewerage collection system and pump stations
4. Disposal at the City's South End Disposal Area of ash generated by incineration of sludge
5. Continual training and review of State and Federal regulations

Departmental Goals – Fiscal Year 2008-09

1. To operate within State and Federal regulations, including permit limits and consent decree requirements by Developing comprehensive work rules and developing comprehensive Standard Operating Procedures.
2. To operate within budget, while maintaining compliant operations.
3. To implement a Computerized Maintenance Software Package (CMSP) to improve maintenance and enhance the long-term operation of the WPCF.

Organization Chart WPC



REVENUE DESCRIPTION		AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
WATER POLLUTION CONTROL								
436000	Investment Income	\$435,428	\$900,574	\$1,210,834	\$850,000	\$1,000,000	\$1,000,000	\$1,000,000
461120	Sludge Disposal Royalties-Synagro	\$747,471	\$1,541,419	\$1,420,634	\$1,600,000	\$1,500,000	\$1,500,000	\$1,500,000
461121	Septage Disposal Revenue	\$0	\$0	\$0	\$75,000	\$75,000	\$125,000	\$125,000
	Sewer Permit Fees	\$0	\$0	\$0	\$50,000	\$100,000	\$150,000	\$150,000
461122	Sewer Use Charges - Current Year	\$6,529,060	\$7,769,699	\$4,217,040	\$7,842,646	\$7,840,434	\$7,290,434	\$7,290,434
461124	Sewer Use Charges - CRC	\$7,541,198	\$7,163,880	\$8,517,677	\$7,367,800	\$7,249,680	\$6,699,680	\$6,699,680
461126	Sewer Charge-Watertown	\$448,565	\$448,565	\$1,044,201	\$475,000	\$575,000	\$575,000	\$575,000
461128	Sewer Charge-Wolcott	\$483,922	\$439,727	\$205,000	\$210,000	\$200,000	\$200,000	\$200,000
461130	Sewer Charge-Cheshire	\$443	\$637	\$683	\$600	\$600	\$600	\$600
461132	Sewer Charge - Prospect	\$0	\$4,312	\$2,000	\$8,000	\$10,000	\$10,000	\$10,000
461136	Interest & Penalties	\$882,422	\$844,706	\$912,773	\$850,000	\$750,000	\$750,000	\$750,000
461139	Nitrogen Credits from DEP	\$582,211	\$240,749	\$347,728	\$275,000	\$200,000	\$200,000	\$200,000
471010	Synagro Utilities	\$378,966	\$555,469	\$649,480	\$604,800	\$701,438	\$701,438	\$701,438
488005	Miscellaneous Sources	\$61,769	\$38,735	\$61,448	\$0	\$0	\$0	\$0
	Use of Fund Balance	\$4,000,000	\$2,000,000	\$0	\$4,000,000	\$0	\$1,000,000	\$1,000,000
TOTAL MEANS OF FINANCING		\$22,091,455	\$21,948,472	\$18,589,498	\$24,208,846	\$20,202,152	\$20,202,152	\$20,202,152

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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WATER POLLUTION CONTROL

PERSONAL SERVICES

511500 Regular Salaries	\$2,100,582	\$2,039,965	\$2,192,557	\$2,442,442	\$2,418,557	\$2,418,557	\$2,418,557
511650 Overtime	\$144,396	\$169,097	\$154,904	\$150,000	\$165,000	\$165,000	\$165,000
511653 Longevity	\$4,445	\$2,685	\$2,684	\$2,685	\$1,810	\$1,810	\$1,810

EMPLOYEE BENEFITS

520101 FICA/Medicare - General	\$0	\$35,002	\$33,917	\$42,274	\$46,109	\$46,109	\$46,109
521001 Pension Contribution	\$1,421,932	\$1,227,498	\$1,343,404	\$1,250,095	\$966,169	\$966,169	\$966,169
522001 Group Insurance - General	\$0	\$10,746	\$10,760	\$10,120	\$7,805	\$7,805	\$7,805
522501 Major Medical - General	\$590,463	\$648,276	\$649,093	\$814,663	\$746,444	\$746,444	\$746,444
522503 Major Medical - Pensioners	\$313,307	\$327,059	\$324,664	\$375,107	\$403,259	\$403,259	\$403,259
523001 Unemployment - General	\$0	\$6,075	\$6,082	\$6,213	\$5,440	\$5,440	\$5,440
523501 Fringe Other - General	\$289,208	\$289,208	\$119,448	\$161,975	\$103,791	\$103,791	\$103,791

PURCHASED PROFESSIONAL SERVICES

533007 Computer Services	\$0	\$4,555	\$0	\$80,000	\$45,000	\$45,000	\$45,000
533011 Legal	\$1,869	\$4,645	\$2,569	\$27,500	\$22,500	\$22,500	\$22,500
533016 Engineering Services	\$2,437	\$17,596	\$51,708	\$75,000	\$75,000	\$75,000	\$75,000
533100 Auditing Fees	\$13,000	\$13,600	\$15,600	\$16,294	\$17,022	\$17,022	\$17,022
539003 Training	\$10,271	\$13,894	\$13,004	\$64,000	\$44,500	\$44,500	\$44,500
539012 Outside Services-Operations	\$163,133	\$152,355	\$92,039	\$204,350	\$470,360	\$470,360	\$470,360

REPAIRS AND MAINTENANCE

543001 Repairs & Maintenance Supplies	\$24,571	\$30,136	\$18,969	\$66,000	\$65,000	\$65,000	\$65,000
543003 HVAC	\$16,914	\$4,212	\$8,911	\$26,000	\$30,000	\$30,000	\$30,000
543004 Building and Grounds	\$8,690	\$13,316	\$4,481	\$38,000	\$31,500	\$31,500	\$31,500
543006 Plumbing	\$3,628	\$6,189	\$3,398	\$13,000	\$14,000	\$14,000	\$14,000
543013 Motor Vehicle Repair	\$1,837	\$30,599	\$42,857	\$75,700	\$73,000	\$73,000	\$73,000
543014 Maintenance-Equipment	\$107,860	\$110,760	\$106,564	\$174,000	\$178,500	\$178,500	\$178,500
543023 UV Repairs & Service	\$554	\$7,500	\$9,556	\$12,000	\$12,000	\$12,000	\$12,000
543024 Repairs-Generator	\$4,736	\$4,704	\$3,637	\$6,000	\$5,000	\$5,000	\$5,000
543025 Repairs -Pump	\$37,121	\$28,520	\$37,059	\$55,000	\$55,000	\$55,000	\$55,000
543026 SCADA Maintenance	\$11,899	\$11,407	\$11,539	\$20,000	\$15,000	\$15,000	\$15,000
543027 Outside Services-Maintenance	\$105,113	\$116,821	\$79,814	\$158,250	\$167,550	\$167,550	\$167,550

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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WATER POLLUTION CONTROL

PURCHASED PROPERTY SERVICES

545002 Water	\$149,559	\$126,374	\$154,615	\$150,200	\$164,200	\$164,200	\$164,200
545004 Waste/Sludge Disposal	\$1,721,015	\$2,156,243	\$1,833,912	\$2,344,649	\$2,414,988	\$2,414,988	\$2,414,988
545006 Electricity	\$1,197,424	\$1,702,986	\$2,155,510	\$2,296,200	\$2,479,896	\$2,479,896	\$2,479,896
545018 Erosion Control	\$3,577	\$638	\$518	\$5,000	\$5,000	\$5,000	\$5,000
545019 Natural Gas	\$125,765	\$171,772	\$176,951	\$184,000	\$198,720	\$198,720	\$198,720

PURCHASED OTHER SERVICES

553001 Postage	\$20,156	\$13,801	\$14,490	\$60,000	\$12,992	\$12,992	\$12,992
553002 Telephone	\$13,198	\$4,283	\$5,043	\$35,000	\$17,750	\$17,750	\$17,750
553003 Cell Phones	\$2,291	\$2,114	\$2,311	\$2,980	\$2,650	\$2,650	\$2,650
553004 Pagers	\$551	\$447	\$373	\$720	\$450	\$450	\$450
559002 Printing Services	\$4,076	\$1,941	\$5,121	\$26,000	\$9,000	\$9,000	\$9,000
559101 General Liability Contribution	\$388,000	\$426,767	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
559105 Property Insurance	\$51,004	\$99,990	\$201,028	\$248,939	\$287,824	\$287,824	\$287,824

SUPPLIES

561200 Office Supplies	\$0	\$9,323	\$11,813	\$16,050	\$15,500	\$15,500	\$15,500
561501 Diesel	\$18,201	\$27,097	\$34,917	\$45,500	\$77,500	\$77,500	\$77,500
561502 Gasoline	\$3,441	\$6,279	\$9,221	\$10,250	\$11,000	\$11,000	\$11,000
561507 Janitorial	\$2,367	\$7,032	\$6,062	\$7,600	\$7,450	\$7,450	\$7,450
561511 Propane	\$0	\$0	\$0	\$700	\$1,200	\$1,200	\$1,200
561512 Safety Equip & Supplies	\$0	\$8,996	\$9,032	\$23,875	\$26,800	\$26,800	\$26,800
567000 Clothing	\$3,153	\$14,133	\$7,480	\$17,350	\$15,000	\$15,000	\$15,000
569003 Expendable Supplies	\$79,421	\$56,406	\$48,486	\$102,950	\$104,150	\$104,150	\$104,150
569004 Oils & Lubricants	\$4,305	\$3,692	\$7,960	\$13,500	\$17,500	\$17,500	\$17,500
569007 Asphalt	\$2,324	\$1,351	\$9,412	\$8,350	\$13,500	\$13,500	\$13,500
569016 Stone/Gravel, etc	\$6,596	\$5,412	\$8,748	\$25,350	\$32,350	\$32,350	\$32,350
569020 Ground Cover	\$5,753	\$726	\$270	\$8,500	\$8,500	\$8,500	\$8,500
569023 Manhole Covers & Frames	\$14,870	\$8,777	\$2,430	\$8,000	\$0	\$0	\$0
569024 Pipe	\$0	\$13,135	\$3,963	\$15,000	\$15,000	\$15,000	\$15,000
569028 Replacements	\$61,215	\$49,276	\$68,284	\$98,000	\$100,000	\$100,000	\$100,000
569501 Chemicals	\$27,580	\$40,755	\$55,685	\$109,500	\$101,000	\$101,000	\$101,000

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	FY08 ADOPTED BUDGET	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	FY09 ADOPTED BUDGET
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WATER POLLUTION CONTROL

PROPERTY

570500 Computer Equipment	\$12,846	\$3,631	\$15,021	\$14,200	\$23,500	\$23,500	\$23,500
5710xx Equipment Rental	\$0	\$1,409	\$1,388	\$18,150	\$18,150	\$18,150	\$18,150
575200 Office Equipment	\$9,355	\$6,331	\$2,179	\$6,000	\$7,000	\$7,000	\$7,000
575408 Operating/Plant Equipment	\$4,612	\$17,873	\$9,116	\$26,500	\$29,500	\$29,500	\$29,500

OTHER OBJECTS

589028 Current YR Claims/Settlements	\$0	\$0	\$1,080	\$10,000	\$10,000	\$10,000	\$10,000
589040 Environmental Permits	\$10,586	\$20,270	\$5,024	\$12,980	\$14,500	\$14,500	\$14,500
589201 Mileage Reimbursements	\$1,350	\$1,319	\$504	\$2,000	\$2,000	\$2,000	\$2,000
589203 Meal Allowance	\$0	\$522	\$314	\$500	\$800	\$800	\$800
589700 Licenses/Subscriptions	\$832	\$80	\$2,085	\$10,835	\$13,235	\$13,235	\$13,235
589900 Dues & Subscriptions	\$651	\$80	\$562	\$9,050	\$8,551	\$8,551	\$8,551

TRANSFERS

591002 Transfer to Capital Sinking Fund	\$4,812,000	\$2,925,000	\$925,000	\$5,000,000	\$1,000,000	\$1,000,000	\$1,000,000
591009 Fund Payment - GF Indirect Cost:	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000
592002 Interest - General	\$1,787,825	\$1,637,734	\$1,450,637	\$1,433,100	\$1,310,480	\$1,310,480	\$1,310,480
592003 Principal - General	\$4,332,939	\$4,659,286	\$4,824,965	\$4,934,700	\$4,939,200	\$4,939,200	\$4,939,200
599005 Accruals	\$0	\$0	\$29,208	\$0	\$0	\$0	\$0

TOTAL	\$20,706,804	\$20,009,701	\$17,939,936	\$24,208,846	\$20,202,152	\$20,202,152	\$20,202,152
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FY08 Adopted Budget	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adoped Budget	Department	FY08 Adopted Budget	FY09 Department Request	FY09 Adoped Budget
WATER POLLUTION CONTROL							
1	1	1	1	General Manager	\$103,000	\$107,625	\$107,625
1	0	1	1	Superintendent	\$86,000	\$87,125	\$87,125
1	1	1	1	Business Manager	\$62,530	\$62,226	\$62,226
3	2	2	2	Accountant II	\$124,194	\$87,434	\$87,434
2	1.5	1	1	CSR	\$57,697	\$28,451	\$28,451
1	1	1	1	Admin Spec I	\$26,499	\$27,039	\$27,039
1	1	1	1	Admin.Spec.I	\$22,913	\$23,402	\$23,402
1	1	0	0	CSR	\$27,894	\$0	\$0
1	1	1	1	Systems Application Associate	\$62,530	\$62,226	\$62,226
1	1	1	1	Chief Ind. Waste Inspector	\$69,579	\$69,362	\$69,362
1	0	1	1	Safety Officer	\$50,000	\$55,000	\$55,000
1	1	1	1	Lab Director	\$70,463	\$70,145	\$70,145
	0.5	0	0	Billing Supervisor	\$60,869	\$0	\$0
1	0.5	0	0	Collection Supervisor		\$0	\$0
	1	1	1	Project Coordinator		\$53,969	\$53,969
				Shift Differential	\$10,000	\$10,000	\$10,000
Plant Personnel:							
1	2	2	2	Shift Operator Supervisor	\$66,988	\$132,229	\$132,229
9	9	9	9	Water Pollution Control Operator	\$383,256	\$383,261	\$383,261
1	1	1	1	Heavy Equipment Operator - SEDA	\$50,736	\$50,573	\$50,573
Maintenance:							
1	1	1	1	Maintenance Manager	\$65,600	\$68,921	\$68,921
1	1	1	1	Plant Maintenance - Chief Mechanic	\$39,742	\$40,435	\$40,435
3	3	3	3	Plant Maintenance Mechanic	\$111,030	\$113,067	\$113,067
1	1	1	1	Electrician	\$40,331	\$41,017	\$41,017
2	2	2	2	Sanitation Utilityman	\$59,558	\$60,610	\$60,610
1	0	0	0	Plant Maintenance Mechanic (Custodian I)	\$35,050	\$0	\$0

FY08 Adopted Budget	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adoped Budget	Department	FY08 Adopted Budget	FY09 Department Request	FY09 Adoped Budget
WATER POLLUTION CONTROL (CONT.)							
Collection System:							
2	2	2	2	Collection Supervisor	\$127,997	\$127,382	\$127,382
1	0	2	2	Inspector	\$48,000	\$100,000	\$100,000
1	1	1	1	Sewage Liftstation Foreman	\$55,006	\$55,958	\$55,958
1	1	1	1	Engineering Tech. II	\$52,973	\$58,651	\$58,651
2	2	2	2	Collection System Maintenance Mechanic	\$87,410	\$88,889	\$88,889
2	2	2	2	Heavy Equip.Operator	\$81,090	\$80,952	\$80,952
1	1	1	1	MEO III	\$35,221	\$36,910	\$36,910
1	1	0	0	Maintainer I	\$37,010	\$0	\$0
4	4	4	4	Sanitation Utilityman	\$123,080	\$125,226	\$125,226
Lab:							
2	2	2	2	Chemist 1	\$64,796	\$67,072	\$67,072
				Beeper Differential	\$23,400	\$23,400	\$23,400
				Temporary Employees	\$20,000	\$20,000	\$20,000
53	49.5	50	50		\$2,442,442	\$2,418,557	\$2,418,557

BUREAU OF WATER
ENTERPRISE FUND

CITY OF WATERBURY FISCAL YEAR 2008-09 BUDGET

DEPT. 80 – BUREAU OF WATER

Mission Statement

The Waterbury Bureau of Water's "mission" is to provide the highest quality potable water and water for fire protection to the citizens of Waterbury.

Core Function

The 'core function' of the Waterbury Bureau of Water is to:

1. Provide high quality potable water to the citizens of Waterbury.
2. Provide water with sufficient pressure and volume for fire protection throughout the City of Waterbury
3. Provide good service to the Bureau of Water's customers.

Departmental Goals – Fiscal Year 2008-09

1. Continue to improve the collection rate on delinquent accounts through the shutoff and receivership programs.
2. To finish the rehabilitation of the 24" Pre-stresses Concrete Cylinder Pipe (PCCP) East Side Transmission Main.
3. To expand and renovate the Bureau's main office at 21 East Aurora Street to accommodate all Bureau of Water staff.

DEPT. 80 – BUREAU OF WATER (Continued)

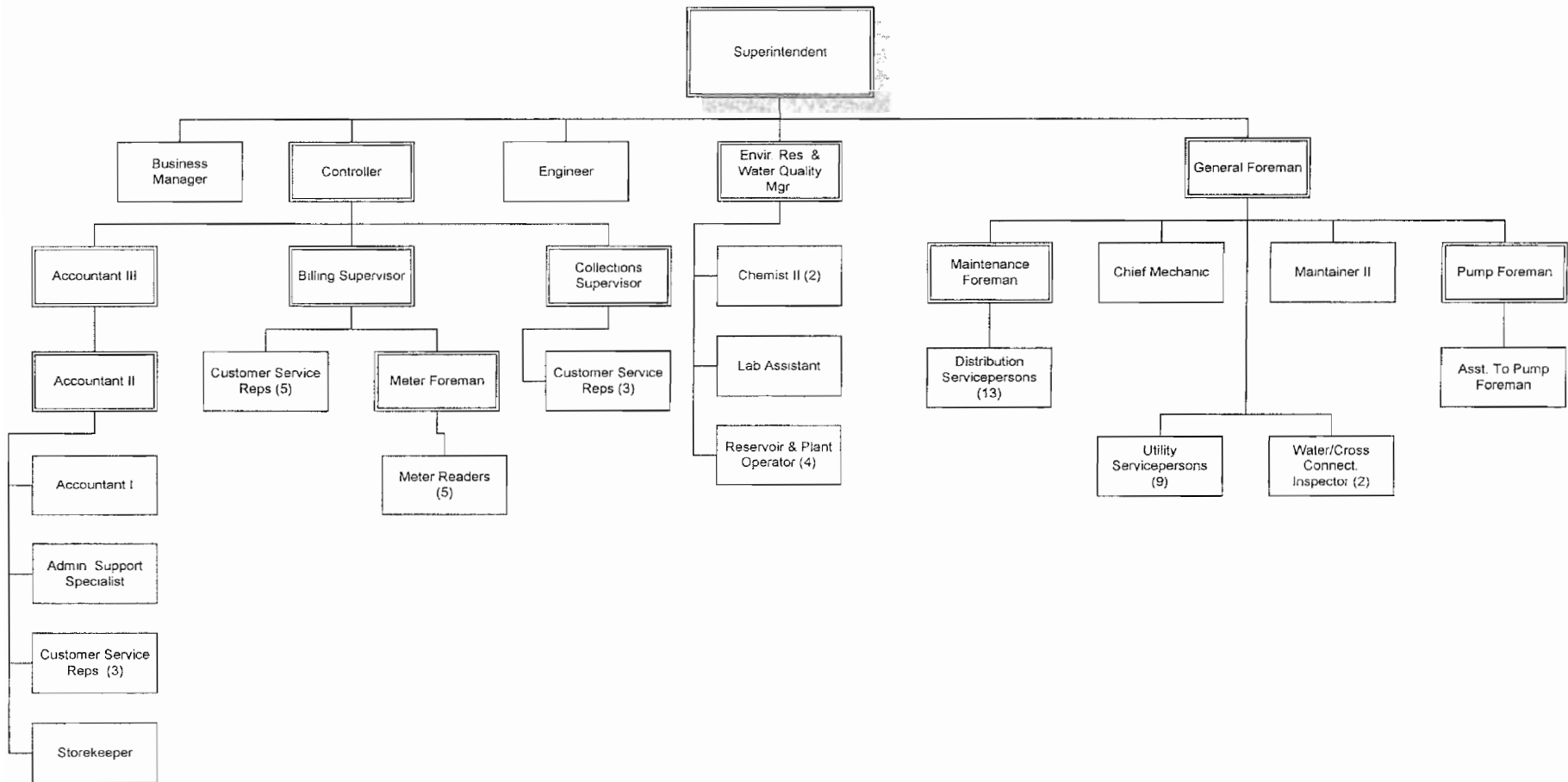
Key Performance Measures

1. To reduce the outstanding utility receivables owed to the Bureau of Water by \$750,000 through continued delinquent account collections by June 30, 2009.
2. To have the rehabilitation of the “Pre-stresses Concrete Cylinder Pipe (PCCP) East Side transmission Main substantially complete by June 30, 2009.
3. To have the Shepaug Settlement Infrastructure Improvement (which are being paid for with State bonding money) substantially completed by June 30, 2009.

Recent Highlights

1. The Bureau of Water kicked off its Water Conservation Program. The program is geared towards educating our customers on the value of water and how to conserve this valuable resource. Talks on these subjects are given to Neighborhood Associations and Civic Groups by Bureau personnel.
2. The Bureau of Water completed the replacement of a 250 foot section of 12” water main on Wolcott Road that had broken below the river culvert.
3. The Bureau of Water was successful in its quest to obtain \$3,500,000 in State Bonding money to pay for the Shepaug Settlement Infrastructure Improvements at Waterbury’s reservoir complex and this work will be started shortly.
4. The Bureau of Water has completed the rehabilitation of its Clough Road Pumping Station and the work on the new Clough Road tank is underway.
5. The joint Water/Sewer delinquent collections program has continued to reduce the outstanding delinquency for both the Water and Sewer Departments.

Organization Chart - Water



ACCOUNT NUMBER	REVENUE DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	ADOPTED BUDGET FY08	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	ADOPTED BUDGET FY09
BUREAU OF WATER								
436000	Income from Investments	\$131,003	\$270,927	\$350,534	\$275,000	\$160,000	\$160,000	\$160,000
441086	Water Service Maintenance Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
441087	Water Service Repairs and Connections	\$0	\$0	\$0	\$0	\$0	\$0	\$0
441108	Water Service Permits	\$123,442	\$156,245	\$198,536	\$100,000	\$150,247	\$150,247	\$150,247
445021	Sales Tax Collected	\$8,633	\$6,716	\$7,688	\$12,000	\$15,000	\$15,000	\$15,000
461106	Current Year's Water Rents	\$8,542,956	\$10,108,638	\$9,884,598	\$10,708,794	\$9,812,201	\$9,812,201	\$9,812,201
461120	Wolcott	\$0	\$0	\$0	\$106,183	\$136,156	\$136,156	\$136,156
461121	Watertown	\$0	\$0	\$0	\$362,194	\$554,534	\$554,534	\$554,534
461122	Fire District	\$0	\$0	\$0	\$2,250	\$3,095	\$3,095	\$3,095
461124	Middlebury	\$0	\$0	\$0	\$20,869	\$11,200	\$11,200	\$11,200
461126	CT Water	\$0	\$0	\$0	\$14,687	\$20,255	\$20,255	\$20,255
461128	Prior Year's Water Rents	\$0	\$0	\$0	\$450,000	\$800,000	\$800,000	\$800,000
461136	Interest & Penalties on Water Rents	\$1,117,095	\$775,407	\$823,256	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000
472007	Reimbursement from Other Towns	\$35,293	\$17,535	\$0	\$80,000	\$0	\$0	\$0
461136	Miscellaneous Revenue	\$771,224	\$66,980	\$83,452	\$81,000	\$90,000	\$90,000	\$90,000
490099	Use of Fund Balance	\$2,500,000	\$1,500,000	\$400,000	\$450,000	\$0	\$0	\$0
499003	Inter Departmental Transfers WPC	\$60,000	\$63,000	\$0	\$68,550	\$399,410	\$399,410	\$399,410
TOTAL MEANS OF FINANCING		<u>\$13,289,647</u>	<u>\$12,965,447</u>	<u>\$11,748,065</u>	<u>\$14,031,527</u>	<u>\$13,452,098</u>	<u>\$13,452,098</u>	<u>\$13,452,098</u>

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	ADOPTED BUDGET FY08	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	ADOPTED BUDGET FY09
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WATER ENTERPRISE FUND

PERSONAL SERVICES

511500 Regular Salaries		\$2,343,725	\$2,431,931	\$2,500,773	\$2,805,664	\$3,126,204	\$3,126,204	\$3,126,204
511650 Overtime		\$342,759	\$312,514	\$327,475	\$290,000	\$310,000	\$310,000	\$310,000
511600 Temporary		\$0	\$0	\$0	\$45,000	\$45,000	\$45,000	\$45,000
511653 Longevity		\$14,600	\$14,715	\$13,925	\$13,920	\$13,415	\$13,415	\$13,415

EMPLOYEE BENEFITS

521001 Benefits - Fringe & Pension		\$1,574,724	\$1,967,063	\$2,072,925	\$0	\$0	\$0	\$0
Benefits - Fringe		\$0	\$0	\$0	\$91,663	\$98,750	\$98,750	\$98,750
Benefits - Pension		\$0	\$0	\$0	\$1,551,713	\$1,563,300	\$1,563,300	\$1,563,300
Benefits - Workers Comp		\$0	\$0	\$226,967	\$518,611	\$550,465	\$550,465	\$550,465
522001 Contribution to Health Ins. Fund		\$913,983	\$1,080,448	\$1,086,543	\$1,238,170	\$1,599,000	\$1,599,000	\$1,599,000
529001 Car Allowance		\$17,129	\$17,573	\$17,853	\$26,985	\$30,493	\$30,493	\$30,493
529002 Clothing		\$6,416	\$6,301	\$10,275	\$14,000	\$14,000	\$14,000	\$14,000
529003 Meal Allowance		\$4,190	\$3,303	\$3,414	\$6,700	\$6,000	\$6,000	\$6,000

PURCHASED PROFESSIONAL SERVICES

533000 Professional		\$19,660	\$18,148	\$29,405	\$25,750	\$27,000	\$27,000	\$27,000
533007 Data Processing/Computer Services		\$4,796	\$4,373	\$0	\$10,000	\$10,000	\$10,000	\$10,000
533011 Legal		\$303,362	\$109,442	\$21,260	\$40,000	\$40,000	\$40,000	\$40,000
533016 Engineering		\$41,024	\$5,706	\$42,299	\$42,500	\$30,000	\$30,000	\$30,000
533018 Operation of Water Treatment		\$1,010,480	\$1,043,826	\$1,088,710	\$1,173,000	\$1,370,000	\$1,370,000	\$1,370,000
533100 Auditing/Financial Services		\$9,600	\$10,300	\$10,800	\$11,600	\$11,702	\$11,702	\$11,702
539009 Training Misc. Services		\$0	\$5,596	\$12,566	\$11,000	\$29,000	\$29,000	\$29,000

PURCHASED PROPERTY SERVICES

543000 General Repairs & Maintenance		\$28,214	\$22,543	\$30,807	\$41,000	\$31,000	\$31,000	\$31,000
543002 Extermination Services		\$0	\$800	\$1,341	\$2,500	\$600	\$600	\$600
543004 Building and Grounds		\$54,714	\$0	\$0	\$18,000	\$12,000	\$12,000	\$12,000
543011 Service/Maintenance Contracts		\$84,820	\$67,060	\$62,294	\$106,200	\$156,394	\$156,394	\$156,394
543014 Repair and Maintenance		\$2,159	\$12,535	\$7,784	\$20,000	\$22,000	\$22,000	\$22,000
544003 Rent/Lease Hydrants		\$21,483	\$14,467	\$12,010	\$18,700	\$16,100	\$16,100	\$16,100
545001 Sewer		\$530	\$427	\$394	\$700	\$700	\$700	\$700
545013 Security/Safety		\$43,976	\$34,566	\$34,023	\$26,500	\$21,500	\$21,500	\$21,500

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	ADOPTED BUDGET FY08	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	ADOPTED BUDGET FY09
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WATER ENTERPRISE FUND

PURCHASED OTHER SERVICES

553000 Printing (Communications)	\$4,406	\$735	\$3,077	\$6,500	\$12,900	\$12,900	\$12,900
553001 Postage	\$35,672	\$36,055	\$19,604	\$52,000	\$58,800	\$58,800	\$58,800
553002 Telephone	\$0	\$13,778	\$19,707	\$33,000	\$40,000	\$40,000	\$40,000
558000 Travel and Official Expenses	\$2,899	\$876	\$3,879	\$6,000	\$4,500	\$4,500	\$4,500
559002 Printing Services	\$0	\$2,187	\$2,200	\$20,000	\$0	\$0	\$0
559101 General Liability Insurance	\$128,600	\$273,005	\$50,000	\$135,800	\$70,400	\$70,400	\$70,400
229105 Property Insurance	\$0	\$0	\$89,466	\$27,185	\$150,732	\$150,732	\$150,732

SUPPLIES

561200 Office Supplies	\$7,936	\$10,478	\$8,569	\$13,500	\$24,900	\$24,900	\$24,900
561501 Diesel Fuel	\$30,262	\$30,739	\$48,353	\$58,190	\$69,828	\$69,828	\$69,828
561502 Electricity	\$427,926	\$532,314	\$577,263	\$688,400	\$709,735	\$709,735	\$709,735
561503 Gasoline	\$26,669	\$45,984	\$61,755	\$58,190	\$69,828	\$69,828	\$69,828
561504 Heating Oil	\$32,023	\$56,303	\$65,345	\$74,750	\$89,700	\$89,700	\$89,700
561505 Natural Gas	\$38,730	\$49,581	\$45,120	\$59,000	\$70,800	\$70,800	\$70,800
561507 Janitorial Supplies	\$1,352	\$2,000	\$2,823	\$4,000	\$5,000	\$5,000	\$5,000
561511 Propane	\$1,845	\$2,539	\$2,772	\$3,100	\$6,000	\$6,000	\$6,000
569000 Operations-Other Supplies	\$80,600	\$57,365	\$87,335	\$123,600	\$136,100	\$136,100	\$136,100
569031 Automotive Parts	\$12,497	\$10,424	\$6,008	\$20,000	\$20,000	\$20,000	\$20,000
569032 Training Matls. & Supplies	\$17,698	\$1,606	\$0	\$0	\$0	\$0	\$0

PROPERTY

571010 Operations Equip. Misc	\$0	\$38,703	\$14,929	\$10,000	\$11,000	\$11,000	\$11,000
575008 Furniture	\$12,055	\$5,900	\$2,745	\$8,760	\$8,800	\$8,800	\$8,800
575200 Office Equipment-computer equip	\$11,707	\$7,189	\$7,656	\$20,900	\$12,100	\$12,100	\$12,100
579006 Depreciation Expense-Vehicles	(\$32,429)						

ACCOUNT NUMBER	APPROPRIATION DESCRIPTION	AUDITED ACTUALS FY05	AUDITED ACTUALS FY06	AUDITED ACTUALS FY07	ADOPTED BUDGET FY08	DEPT REQ. 2009 BUDGET	FY09 MAYOR'S PROPOSED BUDGET	ADOPTED BUDGET FY09
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WATER ENTERPRISE FUND

OTHER OBJECTS

589022	Water System Extension & Renewal	\$553,300	\$668,199	\$697,991	\$717,329	\$716,022	\$716,022	\$716,022
589026	Taxes to Other Towns	\$393,883	\$402,130	\$432,673	\$512,482	\$596,253	\$596,253	\$596,253
589028	Contribution to Liability Fund	\$550,000	\$75,000	\$50,000	\$50,000	\$10,000	\$10,000	\$10,000
589300	State Sales Tax	\$11,250	\$11,522	\$13,787	\$13,000	\$15,000	\$15,000	\$15,000
589500	Petty Cash	\$100	\$95	\$100	\$100	\$100	\$100	\$100
589900	Dues & Subscriptions	\$11,016	\$11,121	\$13,797	\$15,865	\$15,480	\$15,480	\$15,480

OTHER USES

591002	Transfer to Water Sinking Fund	\$3,000,000	\$2,000,000	\$2,885,000	\$2,300,000	\$594,747	\$594,747	\$594,747
591007	Transfer to General Fund-Indirect	\$776,000	\$800,000	\$830,000	\$850,000	\$684,000	\$684,000	\$684,000
592002	Interest - Long Term	\$42,946	\$0	\$0	\$0	\$90,000	\$90,000	\$90,000
592003	Principal	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Cost of Issuances	\$0	\$0	\$0	\$0	\$24,750	\$24,750	\$24,750

TOTAL		\$13,021,285	\$12,329,469	\$13,655,799	\$ 14,031,527	\$ 13,452,098	\$ 13,452,098	\$ 13,452,098
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FY08 Adopted Budget	Filled at Budget Dev. Time	FY09 Dept. Requests	FY09 Adopted Budget	Department	FY08 Adopted Budget	FY09 Dept. Request	FY09 Adopted Budget
Bureau of Water							
1	1	1	1	WATER SUPERINTENDENT	\$103,876	\$103,876	\$103,876
0	0	1	1	CONTROLLER	\$0	\$90,000	\$90,000
1	1	1	1	GENERAL FOREPERSON	\$69,479	\$71,162	\$71,162
1	1	1	1	ENVIR. RES. & WATER QTY. MANAGER	\$80,885	\$82,853	\$82,853
1	1	1	1	WATER DEPARTMENT BUSINESS MANAGER	\$74,727	\$76,595	\$76,595
1	1	1	1	WATER DEPARTMENT ENGINEER	\$70,329	\$72,098	\$72,098
2	2	2	2	CHEMIST (2)	\$101,990	\$89,251	\$89,251
1	1	1	1	LABORATORY ASSISTANT	\$32,247	\$33,359	\$33,359
1	1	1	1	ACCOUNTANT (3)	\$56,228	\$56,375	\$56,375
0.5	1	1	1	COLLECTIONS MANAGER	\$30,354	\$67,363	\$67,363
0.5	1	1	1	BILLING AND COLLECTION MANAGER	\$28,188	\$54,325	\$54,325
0	0	1	1	ACCOUNTANT II	\$0	\$40,034	\$40,034
2	1	1	1	ACCOUNTANT (1)	\$78,284	\$46,943	\$46,943
9	9	11	11	CUSTOMER SERVICE REPS	\$280,624	\$362,303	\$362,303
1	1	1	1	ADMIN. SPECIALIST III	\$42,005	\$43,488	\$43,488
1	1	1	1	STOCK CLERK	\$30,744	\$31,304	\$31,304
1	1	1	1	METER READER FOREPERSON	\$41,726	\$42,580	\$42,580
5	5	5	5	METER READER	\$155,504	\$159,081	\$159,081
1	1	1	1	MAINTENANCE FOREPERSON	\$55,098	\$56,378	\$56,378
1	1	1	1	PUMP STATION MAINT. FOREPERSON	\$51,178	\$53,325	\$53,325
1	1	1	1	ASST. PUMP STATION MAINT. FOREPERSON	\$50,375	\$52,467	\$52,467
1	1	1	1	CHIEF GENERAL UTILITY MECHANIC	\$52,807	\$54,780	\$54,780
13	13	13	13	WATER DISTRIBUTION SERVICEPERSON	\$592,718	\$617,869	\$617,869
9	9	9	9	WATER UTILITY SERVICEPERSON	\$376,323	\$390,995	\$390,995
1	1	1	1	MAINTAINER II	\$36,708	\$38,458	\$38,458
4	4	4	4	RESERVOIR AND PLANT OPERATOR	\$183,712	\$191,532	\$191,532
2	2	2	2	WATERSHED & CROSS CONNECT. INSPECT	\$94,755	\$98,690	\$98,690
				COLLECTIONS ATTORNEY	\$10,000	\$10,000	\$10,000
				B/C BEEPER ON-CALL	\$38,720	\$38,720	\$38,720
				LONGEVITY(SEPARATE LINE 511653)	(\$13,920)	\$0	\$0
62	62	66	66	TOTAL	\$2,805,664	\$3,126,204	\$3,126,204

